

**REGISTERED COMPANY NUMBER: 03956233 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1083019**

**International Association of  
Hydrogeologists**

**Report of the Trustees and**

**Unaudited Financial Statements**

**for the Year Ended 31 December 2024**

**International Association of  
Hydrogeologists**

**Contents of the Financial Statements  
for the Year Ended 31 December 2024**

	<b>Page</b>
<b>Report of the Trustees</b>	1 to 5
<b>Independent Examiner's Report</b>	6
<b>Statement of Financial Activities</b>	7
<b>Balance Sheet</b>	8 to 9
<b>Notes to the Financial Statements</b>	10 to 18
<b>Detailed Statement of Financial Activities</b>	19 to 20

**International Association of  
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees  
for the Year Ended 31 December 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

All the Association's assets and funds are directed towards meeting the objectives that are contained in the Articles of Association of the Company. These are to advance public education and promote research (and disseminate the useful results of such research) in the study and knowledge of hydrogeological science.

The Association seeks to achieve these objectives by:

- Publishing journals, books, newsletters and other occasional publications, in both hard copy and electronic format, for the benefit of members and the wider community interested in the objects of the Association;
- Publishing of videos, webinars and other online educational materials;
- Promoting international co-operation among hydrogeologists and others with an interest in groundwater through commissions, networks, working groups and joint projects;
- Encouraging the worldwide application of hydrogeological skills through education and technology transfer programmes. The Burdon Fund was established by IAH to support hydrogeologists in developing nations. IAH also runs a sponsored membership scheme to help hydrogeologists in developing nations share in the benefits of IAH membership. The Association has enhanced its capacity to do this by establishing an Education and Development Fund and a Sponsorship Fund;
- Sponsoring international meetings, including an annual congress, and regional and national meetings;
- Co-operating with national and international scientific organisations, to promote understanding of groundwater in the international management of water resources and the environment.

While these aims and objectives are clear, consistent and long-term, it is nevertheless prudent for the Association to review from time to time the activities that are undertaken and expenditures made in pursuit of these aims. To this end, the strategic plan for the period to 2030 includes recommendations for activities to strengthen the Association's membership, educational and scientific programmes, communications, conferences, provision of web-based services, income diversification and many others. Progress in implementing this strategic plan will be reviewed regularly by the Executive Committee of IAH and reported to the Trustees and Council.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

**International Association of  
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees  
for the Year Ended 31 December 2024**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

The Association meets its charitable objectives in several ways.

The Association maintains a sponsored membership scheme for professional colleagues who for financial or practical reasons find it difficult to pay their own fees. This helps them to receive scientific knowledge and maintain technical contact with recent developments in groundwater science. To provide support for this, in 2009 the Association established a Sponsored Membership Fund of £10,000. The scheme is reviewed regularly to identify members who have been sponsored for long periods and whose personal career and national economic situations mean that they might be able to pay for themselves, thus freeing up funds for new sponsored members. At the end of 2024 total membership of this scheme stood at 265 members, with £5,256 provided from central funds to cover the sponsorship of 155 members. This left a deficit of £5,256 at the end of the year and the fund was replenished by transferring £5,256 from general funds. The remaining sponsored members were supported by National Chapters and individual IAH members.

To further enhance its charitable activities in the field of education, in 2009 the Association established a separate Education and Development Fund with an initial amount of £10,000, which is now maintained at £15,000. The Fund is intended to be used to support IAH members for educational and scientific purposes in the field of hydrogeology.

The major vehicle for education and dissemination of research is Hydrogeology Journal. With eight issues per year, this continues to meet its targets for scientific articles and reports disseminated, and also in terms of the encouragement of a broad spread internationally of the authors' countries of origin. Further, the wide geographical spread of the editorial board enables us to meet our objective of supporting publication in English of any scientific paper or report of merit regardless of the authors' own source language and facilities for translation. Hydrogeology Journal maintained an impressive scientific citation index for its category while meeting the Association's objective of providing an accessible outlet for high-quality hydrogeological science. Royalties for the Journal received in 2024 from our publishers, relating to turnover during 2023, amounted to £22,165. A small sum was also received in respect of our books series.

Total expenditure from the Education and Development Fund amounted to £7,387 and the Fund was replenished by transferring this amount from general funds. This was mostly to support the attendance of lower-income delegates at our Congress in Davos, Switzerland. Funding was also provided to the Groundwater Project to support the free availability of books and educational materials via the internet. Funding from our Burdon Network was also used to support the attendance of lower-income delegates at our Congress in Davos (£2,864).

Funding of £2,998 was made available to our Early Career Hydrogeologists to support younger members' attendance at our annual congress, where they would not otherwise have this opportunity. Small updates were made to our website to support publication of further educational information (£4,393).

**Trading activities**

These are carried out through the Association's subsidiary company World-Wide Groundwater Ltd. (WWGW). Following completion of the Global Environment Facility project on groundwater governance, no further income has been received since 2014. The company is, however, maintained at a small charge in the event of further requirements arising for its use. WWGW's bank account has continued to be used as a repository for a part of IAH's funds following the unexpected closure by the bank in 2022 of IAH's account. The amount held by WWGW on behalf of the charity at 31 December 2024 was £48,714 (2023: £83,249).

**International Association of  
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees  
for the Year Ended 31 December 2024**

**FINANCIAL REVIEW**

**Results for the year**

Total income for the year was £319,250 (2023: £319,164). Total expenditure was £321,916 (2023: £324,575), resulting in a deficit across the year of £2,666 (2023: £5,411). Currency exchange changes led to a paper loss of £7,374 (2023: loss of £5,231). The total deficit was £10,040 (2023: deficit of £10,642). However, reserves at the year-end remained sound at £251,620 (2023: £261,660).

Income from member subscriptions was £213,967, which was similar to 2023 (£213,486). This was despite an increase in membership of more than 300 but which was counter-balanced by more members opting for online access rather than paper copies of Hydrogeology Journal and increasing popularity of our free student membership category. The overall fall in income resulted from royalties falling back to a more normal level (£22,632) following the exceptional one-off back-payment received in 2023 (totalling £42,774). The significant donation received from the surplus generated by the Cape Town Congress in 2023 (£18,841) moderated this fall in income.

A major cost during the year was support for the attendance of the IAH officers at the meeting of the Executive Committee and the Council meeting and Congress in Davos, Switzerland (£28,845). Support for delegates to congress from low-income backgrounds was also significant (totalling £7,635), though overall expenditure towards the annual congress was significantly lower than for 2023, when the congress was held in Cape Town.

Stipends for HJ Editors increased, to \$9,000 pa having been held at \$8,000 pa since the inception of the current staff structure 19 years ago. A contractor was engaged to manage voting for our 4-yearly elections for IAH's Officers (£1,980) and there were further legal costs in support of our governance revisions (£1,470). Expenditure on salaries also increased, reflecting cost of living rises.

Significant funds (£48,714) continued to be held in the separate bank account of IAH's subsidiary, World-Wide Groundwater, following unexplained closure of IAH's own account by the bank in 2022 (2023: £83,249). The amount held in the WWGW account has been reduced with transfers back to IAH, though it is acknowledged that distributing IAH's funds across several bank accounts affords additional security under the Financial Services Compensation Scheme.

**Reserves policy**

As at 31 December 2024 the amount of reserves were £251,620 (compared to £261,660 at 31 December 2023) of which £217,634 were free reserves (compared to £227,734 at 31 December 2023). Free reserves are reserves which do not include the restricted funds of £32,455 and reserves tied up in fixed assets of £1,531.

In addition to the management of the Burdon Fund, the Association has adopted a reserves policy for the management of its general funds with the following objectives:

1. To provide funds to continue the orderly development and future growth of the Association as defined by its mission and objectives and as set out in the Forward Look strategic programme;
2. To provide funds to enable the Association to continue to meet its scientific aims and objectives through its publications, conferences and the work of its commissions;
3. To provide funds to enable the Association to continue its work related to the promotion of sound groundwater management throughout the world;
4. To provide funds to support the Association's work in developing countries.

Each year the Association's Executive approves a plan of activity and budget to address these objectives. This involves the release of funds from general funds to enable the plan to be delivered.

Further details on designated and restricted funds are provided in the notes to the financial statements.

**International Association of  
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees  
for the Year Ended 31 December 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, its Memorandum, Articles of Association and Rules, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 1985. Changes to the Rules of the Association were approved by Council at its meeting in Rome in September 2015 and at an online meeting in October 2022.

**Recruitment and appointment of new trustees**

The Council of the Association is elected by ballot of the membership of the Association every four years, the period of office running from the annual meeting at which the election takes place until the annual meeting in the fourth following year. The current Council was elected on 10 September 2024 and will serve until a new Council will be elected during 2028.

**Organisational structure**

All members, individual or corporate, are members of the international body. However, the Association encourages the formation of national or regional committees in order to carry out local administration, promote contacts and co-operation and undertake relevant studies of local or regional interest. National committees may be organised in a number of different ways according to national practice and circumstance.

The Council of the Association determines the general policy of IAH.

**Remuneration of Key Management Personnel**

In determining appropriate levels of remuneration for staff, the Association aims to provide overall packages of terms and conditions that are affordable, competitive and will help to attract, retain and motivate high quality individuals capable of achieving the Society's objectives. The Association wishes to ensure that staff are fairly rewarded for their individual and collective responsibilities and contributions to the Association's overall performance. Remuneration packages are the responsibility of the IAH Executive, which takes into account data on general inflation and wage inflation, as well as performance considerations when making its determinations. Key management remuneration for 2024 was £29,977 (2023 - £28,442).

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03956233 (England and Wales)

**Registered Charity number**

1083019

**Registered office**

35 Cardinal Close  
Caversham  
Reading  
RG4 8BZ

**Trustees**

**Name**

David Kreamer  
Marco Petitta  
Teodóra Szocs  
Jane Dottridge  
Philip Chilton  
Nicholas Robins  
Julian Conrad

**Term during year to 31 December 2024**

Resigned (10 September 2024)  
Continuous  
Continuous  
Continuous  
Continuous  
Continuous  
Appointed 10 September 2024

**International Association of  
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees  
for the Year Ended 31 December 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Company Secretary**

I R Davey

**Independent Examiner**

Locke Williams Associates LLP  
Chartered Accountants  
Studio 2  
50-54 St Pauls Square  
Birmingham  
West Midlands  
B3 1QS

**Solicitors**

Robbins Olivery  
Southern House  
Woking  
GU22 7UY

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17 September 2025 and signed on its behalf by:



I R Davey - Secretary

**Independent Examiner's Report to the Trustees of  
International Association of  
Hydrogeologists (Registered number: 03956233)**

**Independent examiner's report to the trustees of International Association of Hydrogeologists ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Williams FCA FCCA

Locke Williams Associates LLP  
Chartered Accountants  
Studio 2  
50-54 St Pauls Square  
Birmingham  
West Midlands  
B3 1QS

Date: 19 September 2025



**International Association of  
Hydrogeologists**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 December 2024**

	Notes	Unrestricted funds £	Restricted fund £	31.12.24 Total funds £	31.12.23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		7,201	190	7,391	5,540
<b>Charitable activities</b>					
Members services		311,859	-	311,859	313,624
<b>Total</b>		<u>319,060</u>	<u>190</u>	<u>319,250</u>	<u>319,164</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Members services		319,052	2,864	321,916	324,575
Net gains/(losses) on investments		(7,337)	(37)	(7,374)	(5,231)
<b>NET INCOME/(EXPENDITURE)</b>		(7,329)	(2,711)	(10,040)	(10,642)
Transfers between funds	11	(2,864)	2,864	-	-
<b>Net movement in funds</b>		<u>(10,193)</u>	<u>153</u>	<u>(10,040)</u>	<u>(10,642)</u>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		229,358	32,302	261,660	272,302
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>219,165</u>	<u>32,455</u>	<u>251,620</u>	<u>261,660</u>

The notes form part of these financial statements

**International Association of  
Hydrogeologists (Registered number: 03956233)**

**Balance Sheet  
31 December 2024**

	Notes	<b>31.12.24</b> £	31.12.23 £
<b>FIXED ASSETS</b>			
Tangible assets	6	<b>1,531</b>	1,624
Investments	7	<b>1</b>	1
		<hr/> <b>1,532</b>	<hr/> 1,625
<b>CURRENT ASSETS</b>			
Debtors	8	<b>51,697</b>	102,985
Cash at bank and in hand		<b>288,896</b>	191,100
		<hr/> <b>340,593</b>	<hr/> 294,085
<b>CREDITORS</b>			
Amounts falling due within one year	9	<b>(90,505)</b>	(34,050)
		<hr/>	<hr/>
<b>NET CURRENT ASSETS</b>		<b>250,088</b>	260,035
		<hr/>	<hr/>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>251,620</b>	261,660
		<hr/>	<hr/>
<b>NET ASSETS</b>		<b>251,620</b>	261,660
		<hr/> <hr/>	<hr/> <hr/>
<b>FUNDS</b>	11		
Unrestricted funds		<b>219,165</b>	229,358
Restricted funds		<b>32,455</b>	32,302
		<hr/>	<hr/>
<b>TOTAL FUNDS</b>		<b>251,620</b>	261,660
		<hr/> <hr/>	<hr/> <hr/>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**International Association of  
Hydrogeologists (Registered number: 03956233)**

**Balance Sheet - continued  
31 December 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 September 2025 and were signed on its behalf by:

A handwritten signature in blue ink, appearing to read "T Szocs".

T Szocs - Trustee

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements  
for the Year Ended 31 December 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Membership fees are recognised when receivable and the amount can be measured reliably by the charity.

Royalties and income from the exploitation of intellectual property rights are recognised when receivable in accordance with the substance of the relevant agreement.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

Donated memberships and donated travel costs are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

No amount is included in the financial statements for volunteer time in line with the Charities SORP.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Governance costs**

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Association and include the independent examination and an allocation of staff costs attributable to time spent in managing the charity.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings                      - 25% on cost

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

**Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure

**Taxation**

The charity is registered with the Charity Commission and under the provisions of Section 478 Corporation Tax Act 2010, is exempt from liability to taxation on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Foreign currencies**

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result. The table below shows the balances held in the various currencies at the year end and the exchange rates prevailing.

Currency	Balances on 31.12.24	Rate of exchange with sterling on 31.12.24
US Dollars	\$-	\$1.252
Euro	€312,417	€1.209

**Employee benefits**

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

**2. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.12.24	31.12.23
	£	£
Depreciation - owned assets	873	831
Accountancy and Independent Examination fee	1,950	1,720
	<u>          </u>	<u>          </u>

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

**4. STAFF COSTS**

	<b>31.12.24</b>	31.12.23
	£	£
Wages and salaries	<b>91,013</b>	85,701
Social security costs	<b>2,346</b>	1,564
Other pension costs	<b>3,483</b>	3,421
	<u><b>96,842</b></u>	<u>90,686</u>

The average monthly number of employees during the year was as follows:

	<b>31.12.24</b>	31.12.23
	5	5
Part time	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

In accordance with UK legislation related to pension auto-enrolment for small companies, all four of the Association's employees are placed in an appropriate pension scheme.

The total amount of employee benefits (including employers pension contributions) received by key management personnel is £29,977 (2023 - £28,442).

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	5,360	180	5,540
<b>Charitable activities</b>			
Members services	313,624	-	313,624
<b>Total</b>	<u>318,984</u>	<u>180</u>	<u>319,164</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Members services	315,845	8,730	324,575
Net gains/(losses) on investments	(5,231)	-	(5,231)
<b>NET INCOME/(EXPENDITURE)</b>	(2,092)	(8,550)	(10,642)
<b>Transfers between funds</b>	(8,550)	8,550	-
<b>Net movement in funds</b>	<u>(10,642)</u>	<u>-</u>	<u>(10,642)</u>

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted fund £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	240,000	32,302	272,302
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>229,358</u>	<u>32,302</u>	<u>261,660</u>

**6. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £
<b>COST</b>	
At 1 January 2024	<b>13,613</b>
Additions	<b>780</b>
	<hr/>
At 31 December 2024	<b>14,393</b>
	<hr/>
<b>DEPRECIATION</b>	
At 1 January 2024	<b>11,989</b>
Charge for year	<b>873</b>
	<hr/>
At 31 December 2024	<b>12,862</b>
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 December 2024	<b>1,531</b>
	<hr/>
At 31 December 2023	<b>1,624</b>
	<hr/>

**7. FIXED ASSET INVESTMENTS**

	Shares in group undertakings £
<b>MARKET VALUE</b>	
At 1 January 2024 and 31 December 2024	<b>1</b>
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 December 2024	<b>1</b>
	<hr/>
At 31 December 2023	<b>1</b>
	<hr/>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**7. FIXED ASSET INVESTMENTS - continued**

**World-wide Groundwater Limited**

Registered office: United Kingdom

Nature of business: Consultancy (non-trading)

Class of share:	%	
Ordinary	holding	
		<b>100</b>

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.12.24</b>	31.12.23
	£	£
Amounts owed by group undertakings	<b>48,714</b>	83,249
Other debtors	-	17,956
Prepayments and accrued income	<b>2,983</b>	1,780
	<u><b>51,697</b></u>	<u>102,985</u>

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.12.24</b>	31.12.23
	£	£
Trade creditors	<b>59,254</b>	3,788
Other creditors	<b>459</b>	-
Accruals and deferred income	<b>30,792</b>	30,262
	<u><b>90,505</b></u>	<u>34,050</u>

**Deferred Income**

	<b>31.12.23</b>	31.12.23
	£	£
Balance as at 1 January	<b>27,762</b>	19,817
Released in the year	<b>(27,762)</b>	(19,817)
Deferrals in the year	<b>26,881</b>	27,762
	<u><b>26,881</b></u>	<u>27,762</u>
Balance as at 31 December	<u><b>26,881</b></u>	<u>27,762</u>

Income under contractual arrangements is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities. Deferred income above represents membership fees received in advance of next year.



**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**10. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds £	Restricted fund £	31.12.24 Total funds £	31.12.23 Total funds £
Fixed assets	1,531	-	1,531	1,624
Investments	1	-	1	1
Current assets	308,138	32,455	340,593	294,085
Current liabilities	(90,505)	-	(90,505)	(34,050)
	<u>219,165</u>	<u>32,455</u>	<u>251,620</u>	<u>261,660</u>

**11. MOVEMENT IN FUNDS**

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
<b>Unrestricted funds</b>				
General fund	200,993	5,001	(15,194)	190,800
Sponsored Membership Fund	-	(5,256)	5,256	-
Education and Development Fund	15,000	(7,074)	7,074	15,000
Asia Fund	13,365	-	-	13,365
	<u>229,358</u>	<u>(7,329)</u>	<u>(2,864)</u>	<u>219,165</u>
<b>Restricted funds</b>				
Burdon Fund	32,302	(2,711)	2,864	32,455
	<u>32,302</u>	<u>(2,711)</u>	<u>2,864</u>	<u>32,455</u>
<b>TOTAL FUNDS</b>	<u>261,660</u>	<u>(10,040)</u>	<u>-</u>	<u>251,620</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	318,758	(306,409)	(7,348)	5,001
Sponsored Membership Fund	-	(5,256)	-	(5,256)
Education and Development Fund	302	(7,387)	11	(7,074)
	<u>319,060</u>	<u>(319,052)</u>	<u>(7,337)</u>	<u>(7,329)</u>
<b>Restricted funds</b>				
Burdon Fund	190	(2,864)	(37)	(2,711)
	<u>190</u>	<u>(2,864)</u>	<u>(37)</u>	<u>(2,711)</u>
<b>TOTAL FUNDS</b>	<u>319,250</u>	<u>(321,916)</u>	<u>(7,374)</u>	<u>(10,040)</u>

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**11. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
<b>Unrestricted funds</b>				
General fund	211,927	12,599	(23,533)	200,993
Sponsored Membership Fund	-	(5,832)	5,832	-
Education and Development Fund	14,708	(8,859)	9,151	15,000
Asia Fund	13,365	-	-	13,365
	<u>240,000</u>	<u>(2,092)</u>	<u>(8,550)</u>	<u>229,358</u>
<b>Restricted funds</b>				
Burdon Fund	32,302	(8,550)	8,550	32,302
	<u>32,302</u>	<u>(8,550)</u>	<u>8,550</u>	<u>32,302</u>
<b>TOTAL FUNDS</b>	<u>272,302</u>	<u>(10,642)</u>	<u>-</u>	<u>261,660</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	318,629	(300,799)	(5,231)	12,599
Sponsored Membership Fund	-	(5,832)	-	(5,832)
Education and Development Fund	355	(9,214)	-	(8,859)
	<u>318,984</u>	<u>(315,845)</u>	<u>(5,231)</u>	<u>(2,092)</u>
<b>Restricted funds</b>				
Burdon Fund	180	(8,730)	-	(8,550)
	<u>180</u>	<u>(8,730)</u>	<u>-</u>	<u>(8,550)</u>
<b>TOTAL FUNDS</b>	<u>319,164</u>	<u>(324,575)</u>	<u>(5,231)</u>	<u>(10,642)</u>

**Burdon Fund**

The Burdon Fund was established in 1990 on the initiative of the Irish National Chapter of IAH, in memory of David Burdon, an Irish hydrogeologist of international repute. The objective of the fund is to help promote hydrogeological training and practice in developing nations, a cause to which David Burdon had devoted his career. The fund makes payments according to a set of criteria aligned to its objectives.

Contributions to the fund are made by individual IAH members and National Chapters of IAH or by transfer from the general funds of IAH. The priorities for the use of the Fund in supporting the charitable objectives of the Association have been regularly reviewed by IAH's Trustees and Council, leading to decisions that the working priorities for the Fund should be:

- primary focus on the UN Sustainable Development Goals and thus on Africa;
- partnership and professional advice to UN and aid agencies;
- development of in-country and in-region support for groundwater professionals supported by IAH membership;
- reliable and accessible data sources to assist in development projects.

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**11. MOVEMENT IN FUNDS - continued**

The Burdon Fund was used to support the attendance of low-income delegates at IAH's annual congress in Davos, amounting to expenditure of £2,864. The Fund was topped up to this amount and with donations of £190 during the year, the balance of funds on 31 December 2024 was £32,455 (2023: £32,302).

**Education and Development Fund**

The Education and Development Fund aims to enhance the Association's charitable educational activities. It provides for a range of support, including: young professionals to attend IAH congresses or to publish their scientific findings; support for the scientific and educational work of the Association's commissions and national groups; and support for the production of educational materials on groundwater for non-specialist audiences.

Total expenditure from the Education and Development Fund amounted to £7,387. This was largely support for delegates from lower income countries for attendance at our annual World Groundwater Congress, which took place in Davos, Switzerland. There was also support for the Groundwater Project, a charity that provides digitised books available online at no charge to the user, including both those published previously by established publishers (with their permissions) and new texts and videos on groundwater.

Donations and currency gains amounted to £313 during the year and with replenishment of £7,074 the balance of funds on 31 December 2024 was £15,000 (2023: £15,000).

**Sponsorship Fund**

The Association has a sponsored membership scheme for developing-country professionals and others on lower incomes to enable them to receive scientific knowledge and maintain technical contact with recent developments in our science. To provide further support to this, in 2009 the Association established a Sponsored Membership Fund, and uses its membership network, national chapters and general publicity to encourage new candidates for sponsorship. At the end of 2024 total membership of this scheme stood at 265 members, with £5,256 provided from central funds to cover the sponsorship of 155 members. The remaining sponsored members were supported by National Chapters and individual IAH members. The Fund was replenished by £5,256 from general funds such that on 31 December 2024 the balance was £Nil (£2023: £Nil).

**Asia Fund**

The Association's Burdon Fund is long established and is focussed largely on Africa where the need for support for groundwater activities is greatest. At its strategic review in 2010 the Association wished to extend its developing country focus to Asia, where the educational and development support needs are somewhat different. Receipt in 2010 of an operating surplus from the 2009 conference in Hyderabad provided the opportunity to set up a separate Asia Fund and to establish a programme of support to members in the region. National chapters in the region were informed of the criteria for applying for support from the Asia Fund, but no requests for support were received. The balance of the fund at 31 December 2024 remained at £13,365 (2023: £13,365).

**International Association of  
Hydrogeologists**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**12. RELATED PARTY DISCLOSURES**

During the year, the charity's subsidiary administered funds held at bank on behalf of the charity. At 31 December 2024, the subsidiary holds £49,973 (2023 £84,945) on behalf of the charity.

**International Association of  
Hydrogeologists**

**Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024**

	31.12.24 £	31.12.23 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	914	857
Gift aid	165	220
Donated services and facilities	6,312	4,463
	<hr/> 7,391	<hr/> 5,540
<b>Charitable activities</b>		
Membership fees	219,223	213,486
Contract & subvention income	48,467	49,819
Publishing royalties	22,632	42,774
Advertising and sponsorship income	2,696	2,743
Other income	18,841	4,802
	<hr/> 311,859	<hr/> 313,624
<b>Total incoming resources</b>	<hr/> 319,250	<hr/> 319,164
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Salaries	30,743	30,760
Social security	1,131	719
Pensions	1,140	1,230
Printing & publishing costs	57,264	64,695
Editorial payments	46,016	41,772
Refunds to National Chapters	20,767	19,742
Education Fund donations and grants	10,058	8,730
Website development	4,393	-
Forward Look - production of Strategic Overview Papers	-	2,680
World Water Congress	-	178
Contract for Hydrogeology Journal Editorial Office	12,260	14,082
Donations & grants - ECHN	2,999	2,341
World Water Day/Year	-	4,193
Grants to individuals - sponsored memberships	5,256	5,832
	<hr/> 192,027	<hr/> 196,954
<b>Support costs</b>		
<b>Management</b>		
Salaries	37,279	34,034
Social security	725	507
Pensions	1,444	1,355
Carried forward	39,448	35,896

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**International Association of  
Hydrogeologists**

**Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024**

	31.12.24 £	31.12.23 £
<b>Management</b>		
Brought forward	<b>39,448</b>	35,896
Rent - archive storage	<b>626</b>	547
Printing, stationery and communications	<b>18,917</b>	16,888
Sundries	<b>3,943</b>	3,248
Travel & subsistence	<b>28,845</b>	37,458
Professional subscriptions	<b>485</b>	657
Book keeping	<b>3,195</b>	3,290
Depreciation of fixtures & fittings	<b>873</b>	831
	<hr/> <b>96,332</b>	<hr/> 98,815
<b>Finance</b>		
Bank, WorldPay and Paypal charges	<b>3,820</b>	3,980
<b>Governance costs</b>		
Salaries	<b>22,991</b>	20,907
Social security	<b>490</b>	338
Pensions	<b>899</b>	836
Accountancy and legal fees	<b>1,907</b>	1,965
Legal fees	<b>1,470</b>	780
Election costs	<b>1,980</b>	-
	<hr/> <b>29,737</b>	<hr/> 24,826
Total resources expended	<hr/> <b>321,916</b>	<hr/> 324,575
<b>Net expenditure</b>	<hr/> <b>(2,666)</b> <hr/>	<hr/> (5,411) <hr/>

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# INT02-CHA02024 Final

Final Audit Report

2025-09-19

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