

# Reports & Financial Statements

For the year ended 31 August 2023

King's Church London

Company Registration Number:	4074651
Charity Registration Number:	1082666

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**Trustees' report**  
**For the year ended 31 August 2023**

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The Trustees, who act as directors for the purposes of company law, present their annual report and the audited financial statements of King's Church London ('the Charity') for the 12 months from 1 September 2022 to 31 August 2023 ('the year').

**REFERENCE AND ADMINISTRATION INFORMATION**

<b>Charity name</b>	Kings Church London
<b>Company registration Number</b>	4074651
<b>Charity registration Number</b>	1082666
<b>Trustees</b>	Simon Linley Odunayo Oyabayo William Dalziel Osbert Klass Roberta Walker Kwaku Osafo
<b>Secretary</b>	Nigel Mumford
<b>Registered office</b>	King's Church 21 Meadowcourt Road Lee London SE3 9DU
<b>Solicitors</b>	Wellers Tenison House Tweedy Road Bromley Kent BR1 3NF
<b>Bankers</b>	HSBC Bank plc 149 Rushey Green Catford London SE6 4BQ
<b>Auditors</b>	Sayers Vincent LLP 110 Golden Lane London EC1Y 0TG

## 1. STRUCTURE, GOVERNANCE AND MANAGEMENT

### 1.1 Structure

The charity is an incorporated charity limited by guarantee. It was incorporated on 20 September 2000 and registered as a charity on 28 September 2000.

King's Church London is a diverse Christian church based in South-East London. It is part of the Newfrontiers family of churches as well as being a part of the Baptist Union and the Evangelical Alliance.

### 1.2 Governance

The Trustees of King's Church London have overall legal and financial responsibility for the charity.

They have delegated responsibility for the spiritual and strategic direction of the church as well as its day to day running to a team of Elders including the Senior Pastor. The Trustees are regularly apprised of the financial position of the charity and at their formal meetings discuss and review any major changes in the direction of the charity or on policy issues as they evolve and develop.

Trustees are selected by existing Trustees, in consultation with the Elders. They are responsible people who demonstrate a strong Christian faith. They are those with a particular area of expertise / business acumen in their secular workplace which is relevant in overseeing a significant charity which is also a Christian church.

When appointing new Trustees of the charity they are first invited to attend existing Trustees meetings to understand how the charity operates. Where appropriate they also attend formal training sessions which are taken by external companies with specialist experience in running a charity. Existing Trustees will also attend organised training from time to time to refresh their knowledge and skills as well as learning informally from one another, their own external networks and the Company Secretary.

The Eldership meets regularly to discuss and oversee the affairs of the church. They work with the other full and part time members of staff and a wide range of volunteers to implement the vision, values and objects of the charity.

In addition to this there is a Management Team of six, led by Steve Tibbert, the Senior Pastor who coordinate the day-to-day activities of the church on behalf of the Trustees and Eldership.

Trustees and Elders are continuing discussions on ways of broadening and diversifying the leadership of the charity so that it reflects in some measure the diversity of church membership. This has been fulfilled in part but there is still more work to be done.

The charity has six Trustees and six Elders.

### **1.3 Risk Management**

Trustees have recognised the importance of assessing and managing risk associated with the charity's objectives. The process of identifying risk is on-going and is an essential part of the work of the Trustees and Management Team. The charity has a set of policy and procedure documents in place to ensure on-going identification and management of foreseeable risks. These documents are regularly reviewed to ensure that they continue to meet the needs of the organisation.

Those risks relating to the safeguarding, the finances, and the operations of the charity are of particular importance and a risk register has been developed to ensure these and other risks are mitigated against. The risk register is based on a risk assessment procedure in line with Charity Commission guidance.

### **1.4 Other Policies and procedures**

The board of Trustees have an established cyclical rhythm of review in regard to the key policies of the charity. These include safeguarding, Health & Safety, Risk Management, delegated authority, property management, GDPR, HR and remuneration.

In specific relation to remuneration, we have considered the five recommendations of the "Report of Inquiry into Charity Senior Executive Pay and Guidance for Trustees on Setting Remuneration" published in April 2014, endorsed by the Charities Commission, and we have sought to implement these as appropriate to our situation. This includes an annual remuneration review by the Trustees, as well as a tri-annual review of our salary scales to ensure that our benchmarking continues to be consistent and accurate.

All policies and procedures are under regular review to ensure best practice and compliance not just for staff but for all those who take part in the community life of the church.

## **2. AIMS AND OBJECTIVES**

The main objectives of King's Church London as stated in the Trust Deed are the "advancement of the Christian Faith".

### **2.1 Vision / Mission**

Over 25 years ago King's Church experienced a 'defining moment' when Steve Tibbert, who leads the church, shared with a congregation of 200 or so, meeting in a rather run-down building, a vision part of which was a call from God to build a one thousand member church. In January 2012 there was a similar 'defining moment', by which time Sunday attendance had grown to over 1200 across 3 well equipped modern buildings, as Steve again shared with the Church a 'word for now' lifting the church's eyes to the possibility of a church where 5,000 people attend each Sunday, a vision "that is one worth giving our lives to seeing fulfilled".

In September 2018, with Sunday attendance averaging almost 1,500, we launched Vision 2030 which is our vision for King's Church in the years towards 2030.

The church currently has four sites which run a total of six Sunday morning services, with a plan for that to increase to seven services from early 2024.

Vision 2030 is based around three key themes of Reach, Resource and Restore, each of these worked out under two different headings.

#### **Reach**

"Come and See"

We believe we are called to build a church of 5,000 believers, each of them known by Jesus and precious to Him. We will continue to encourage everyone at King's to invite friends, family and neighbours to Sunday meetings, especially at key moments such as Christmas and Easter. Hundreds of people have already visited King's in direct response to an invitation to "come and see" Jesus for themselves; for many this has been the first step in their own journey to faith.

### "Go and Tell"

We want each of us at King's to play our part in fulfilling Jesus' Great Commission to His church: to "go and make disciples of all nations".

We believe this is a call to the many not the few! With that in mind, we will seek to equip every believer to be able to share their faith. We will encourage people to reach out in their communities, families and workplaces, to initiate other outreach activities, and to take every opportunity to invite people to "come and see".

We also believe we should be involved in spreading the Gospel not just in London and the UK, but in the nations beyond. King's and its members already have links with churches in other nations, including Romania, South Africa and Zimbabwe.

### **Restore**

#### "Inside"

Over the years, King's has seen thousands of people who have come through our doors experience healing and restoration. Many have come to faith here, and as we have grown as disciples, we have had our lives radically transformed by meeting Jesus in the midst of His people. We want this to multiply and to deepen in the future.

There are a number of ways we currently express the Gospel that have been particularly powerful in seeing lives change. Obviously, this includes our Sunday meetings, but also settings like Alpha, our groups, and courses such as CAP money coaching, The Marriage Course, Restored Lives (for anyone separated or divorced), Re:Purpose (for those planning retirement) and Freedom in Christ.

We want to extend and develop these to help bring restoration in new areas, for example parenting, helping people find freedom from various addictions, and other courses.

#### "Outside"

We are continuing to contribute towards restoration in our local community through the Jericho Road Project. However, we want to broaden what we do in the local community so that our work is not only amongst the most disadvantaged, as vital as that is, but affects other sections of society as well.

Some of these projects will be initiated, financed and overseen through the leadership of the church, whether they are expressed at all sites or only one site. This will include working with young people on the margins of society who are endangered by the threat of serious youth violence. We will partner with charities that have particular expertise, such as the mentoring scheme for children run by Transforming Lives for Good.

## **Trustees' report**

### **For the year ended 31 August 2023**

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In addition, we hope to see many "mini restore projects" develop, led by individuals and groups from King's in order to serve both King's and our local community.

#### **Resource**

##### Nationally

We believe King's has an important role to play in the UK. Some of this comes from the fact that we are a large, multi-site, urban and diverse church, and we can therefore help other churches with our example and our experience (even as we continue to learn ourselves!). Our resources such as Sunday teaching, material for groups, courses, articles, books, videos and the like already have a wide reach, and we hope that this will increase.

We also have a part to play in the wider Newfrontiers family we are part of. This includes the leadership given by Steve Tibbert, our Senior Pastor, and the theological influence of Andrew Wilson, our Teaching Pastor. Beyond this it also includes coaching pastors, hosting conferences, training interns, providing financial support, sharing best practice, strengthening churches, and so on.

##### Globally

The Gospel crosses international boundaries, and so does our responsibility as a church. Again, some of the ways in which we work this out will be very specific. The Newfrontiers family connects us with 2,000 churches worldwide, and we will serve many of them with practical, theological, financial and leadership resources.

We continue to have a close relationship with River of Life Church in Harare and the Ebenezer Project. We have a number of things in common with the church – size, influence, urban context, diversity, apostolic base and a focus on mercy ministry among the poor.

Steve Tibbert, our Senior Pastor was asked to facilitate the global fellowship of the Newfrontiers family of churches. This took effect from autumn 2020 and is an encouraging confirmation of our call beyond the UK.

We believe our calling is not just to the UK, or even our family of churches, but to the nations, and the commission Jesus gave His church to go into all the world and make disciples. At times this will mean sending missionaries, teachers, money and skills overseas, without losing sight of our local church in London.

## **2.2 Values**

The Trustees and Elders have sought to work out how best to express the Mission and Vision Statements in the context of week to week church activities, values and life. At the same time they wanted to produce such statements in a form that would, if possible, provide an appropriate way to express the financial affairs of the charity. The following three value statements aim to summarise what the charity is about, namely:

- to promote and encourage our members to live a life of *Worship* to God;
- to build a multi-cultural *Community* of believers who are mature in their faith and who will be a blessing to the wider community in which they live and work;
- to encourage members to be involved in *Outreach* to those who have not yet accepted Jesus as their Lord and Saviour with the message of reconciliation; to demonstrate the love of God through helping the disadvantaged; and through the planting of new churches.

These three headings *Worship*, *Community* and *Outreach* are used as main headings for summarising the activities of the charity and thus its financial reporting procedures and accounts.

## **2.3 Volunteers**

The Trustees would like to continue to acknowledge and thank the many people within King's who freely give of their time and make all that we achieve together possible. We cannot attempt to place a value on the immensely significant contribution that our volunteers make. They continue to be a crucial part of all that we do and we are grateful to them for their time and commitment to our Mission and Vision.

## **2.4 Public Benefit**

The Trustees are aware of their duty and seek to identify in both the report and accounts their regard to the Charities Act 2011 and the Charity Commission's general guidance on Public Benefit. It is in fact a central part of our vision, that we provide support, encouragement and practical help for those disadvantaged in our local communities as well as other members of the community, not just our members.



### **3. ACTIVITIES, OUTPUTS AND IMPACTS**

Following the Covid-19 pandemic the church is now almost back as it was in terms of attendance before it took its toll. This is very encouraging and a positive reflection of the commitment and stability of the church.

People do still engage with the online service but we encourage people to attend in person and meet with fellow Christians if at all possible.

The staff team is strong and doing well having now settled following some moves and recruitments following the pandemic.

In what follows we summarise how the church seeks to implement its vision, values and objectives on a week-by-week basis, and the result of activities in each area.

This report as well as reporting the statistics that relate to the on-going work and growth of the charity, also seeks to give examples and testimonies of where lives are different due to the activities of the charity thereby demonstrating its commitment to Public Benefit, and the impact it is having amongst its members, in the local community and beyond.

#### **3.1 Worship**

Worship is the thrust of our Sunday meetings where, through singing, prayer and teaching that is relevant to people's lives today, we encourage people who call King's their local church, to live a life of worship to God. The meetings also provide a context for individuals to share personal testimony, respond to the claims of the Christian faith and for adult baptism.

We now have 6 Sunday services across the church, two each at the Catford and Downham sites and one at Lee and Beckenham.

However due to the growth at the Lee site we are planning to increase to two services each week from early 2024.

In September 2023 we averaged 1400 people in attendance on a Sunday with an estimated 140 people engaging with the online service.

There is children's work for ages 0-4, 5-8 and 9-10 and youth work for ages 11-14 and 15-18. This continues to flourish. We enjoy sharing the truth of the Bible with the children through fun games, worship, bible teaching and looking at the bible as well as completing craft activities each week. We work hard at developing our teams and our team leaders. In each of the children's work areas we follow bright and varied curriculums which are age appropriate. We are enjoying seeing these brought to life by leaders creatively communicating them to the children.

Our children's work is structured to get the best from our children and help parents feel comfortable leaving their children in our care as they feel confident their child is being well cared for.

As part of a ministry for the Deaf community at King's each week we interpret the worship and teaching into BSL. This currently takes place at the 10:30 meeting at the Lee Site.

When the change to two services takes place in early 2024 this will be at the 9:30 service.

In addition to this they have their own monthly meeting also based at the Lee site.

We have continued to ensure that there are specific online services with BSL interpretation as we continue to support this community.

The needs of the disadvantaged in society are always varied and a challenge therefore we continue to work hard to serve our deaf community.

### **3.2 Community**

Community life is worked out in a number of ways at King's Church.

#### **3.2.1 The Group system.**

This is an opportunity for individuals from diverse backgrounds who call King's their local church to meet together, often in homes, but also at four sites. We encourage people to develop friendship and work out their Christian faith, not just in discussion but in act and deed. Some of the groups will have a more specific reason for meeting together such as, the Wednesday Welcome meeting and lunch for the elderly in our community, and the BSL small group where deaf and hearing come together.

We have a mix of groups, some online and some in person, which helps people stay connected and be part of a smaller community.

We have an established youth work with around 55 11s-18s attending each week, this runs centrally at the Catford site.

We also have a thriving 18's-30's work. This regularly gathers around 30 people on a weekly basis across all of the sites.

We put a lot of work into launching and promoting these groups as a result of our commitment to 'group life' within the church. The results of this continue to be extremely encouraging with around 950 adults signed up for groups.

All of our sites have a number of Groups where people can meet regularly. These groups serve many purposes including helping those attending the church to get to know one another and for regular friendship and encouragement.

#### **3.2.2 A wide range of serving opportunities**

There are many opportunities which allow most of the congregation to have some involvement in expressing their Christian faith practically as they work together to serve the church and the wider the community.

This might be through being a part of the Welcome Team serving on a Sunday at one of our sites, working on an Alpha team, as part of the Feast team, helping those who are less fortunate amongst us. Or perhaps as a part of the Worship team on a Sunday or working in ID on a Friday night where the 11 to 18 age range meet in a relaxed atmosphere to support the needs of young people as they mature into tomorrow's adult population.

### **3.2.3 Courses, Seminars and Training opportunities**

We have found that more and more people like to be part of our community by joining and taking part in short term courses and seminars.

There are various courses that run at differing frequencies, these aim to help people to grow in God and equip them to make good life choices, for example:

**'Freedom in Christ'** is a discipleship course for Christians lasting 9 weeks which we run once a year when able to do so. The course lays a biblical foundation for Christians about their identity in Christ and how that should affect their thinking, how they handle their emotions as well as their spiritual life. There is also teaching which aims to help them process past hurtful events, forgive and receive emotional healing.

**The Marriage Course** – an annual course which helps to enrich people's marriages. This course is deliberately kept to a small number of couples to make it manageable and personal.

**Restored Lives** – a divorce recovery group we run once a year which also serves the wider community.

**Relationship Matters** which helps people build strong relationships and prepare for marriage.

**Re:Purpose** for those looking to grow as a disciple in retirement

**Stewardship** – an annual seminar about handling money wisely as well as running the CAP money course (a practical course on budgeting and managing your money) and the Financial Freedom Course which helps people with next steps of planning, saving and investing for their future.

**Leadership Training** – we provide a number of opportunities which help people fulfil their potential and thereby also help the church grow and expand.

**Membership Mornings** – we encourage people who would like to make King's their home church to become members. We facilitate this by hosting sessions which explain our vision and values as well as what it means to be a member of King's Church.

### **3.3 Outreach**

Whilst there are aspects of worship and community that relate to reaching out to others, there are a number of activities where this is specifically focused.

#### **3.3.1 The Alpha Course**

Alpha has been running at King's every term for over 25 years.

During that period over 3600 people have attended and around 900 people have responded to the Gospel.

From September 2022 to August 2023 we ran four Alpha courses with 167 people attending across all four sites. Each course averaged an attendance of 40 people. We estimate that 10 people came to Christ. Alpha has provided a context for people to ask the big questions about life and faith and to receive teaching about Christianity, who Jesus is and the work of the Holy Spirit.

We also ran three New Life courses across the year.

This is a discipleship course which acts as a follow-up to Alpha. As a result of both this and Alpha a number of people have made the decision to be baptised.

#### **3.3.2 The Jericho Road Project**

The Jericho Road Project (JRP) aims to provide support to individuals facing disadvantages in Lewisham and Greenwich.

Our main focus is operating six low-support housing units that accommodate 24 individuals who have been homeless or rough sleeping. Each resident completes a support plan and meets regularly with a key worker to ensure that progress is being made.

The demand for places in our housing project remains high, and as of June 2022, we are a direct referral project for Lewisham Local Authority in South-East London. We continue to serve and support some of the most vulnerable and marginalised people in the boroughs of Lewisham and Greenwich.

Many of our residents have experienced, or are currently dealing with, challenges such as addiction and mental health issues, which have limited their alternative housing options.

During the pandemic years, there was a reduction of 'move on' to independent accommodation for our residents. However, this last year has seen six clients move out to their own settled accommodation, with a further five currently undergoing the application process. We are well-prepared to continue this trend in the future.

The Feast, an initiative that enables the project to serve the community while offering volunteering opportunities to people who would struggle to offer their services in other volunteering settings, continues to run every Wednesday between 7 and 9 pm for 48 weeks per year.

It is well-supported by the wider church and has a team of approximately 60 volunteers. Recently, a good number of new volunteers have stepped in to assist.

In the previous period we had initiated the "Thursday morning drop-in" group, which has been a tremendous success. The group runs from 10-12 and provides specific access to advice workers at the Catford site for our contacts and neighbours. This means that we often have a DWP worker, a drug and alcohol support worker from CGL (*Change Grow Live*) Lewisham, and a general advice worker from Thames Reach attending the group.

The "Thursday morning drop-in" gives people in the local community safe access to community resources. It has resulted in more people being signposted to the church and has provided an opportunity for the community to learn more about Jesus.

The Jericho Road Project continues to play a crucial role in reducing rough sleeping in the Lewisham borough. Our staff participates in the bi-monthly street counts, and we host the Lewisham Homeless Forum at the Catford site.

This year, we have shifted our focus to providing more direct care for people in need. Our three core values - Relief, Hope, and Connection - define all that we do.

Relief is our front-line work that involves providing hot and cold food and housing.

Hope is our support for individuals in our housing project and contacts from the Feast, mainly around advice.

Finally, Connection is the wider support we offer to residents when they move on into independent living. We are delighted to continue our efforts to be a significant support and help to those who are disadvantaged and vulnerable in our local community.

### **3.3.3 Training and other involvement within Newfrontiers**

Through hosting events, leadership and theological training we continue to be a resource for the benefit of Kings, other local churches and churches in the Newfrontiers family.

We also continue to be involved internationally, supporting ministries in India and Romania as well as our continued involvement with, and support of, projects in Zimbabwe.

#### **4. ACHIEVEMENTS AND PROGRESS DURING THE PERIOD**

The pandemic increasingly becomes more of our history rather than our day to day living. It has been a very encouraging year for the church and through this period we have seen an ongoing return to normal church life at Kings.

In person Sunday attendance has continued to increase at all four of our sites and our six meetings in Catford, Downham, Lee and Beckenham. As we close the period we are now very close to having returned to pre-pandemic levels of attendance.

Beyond Sunday attendance there are many other positive indicators that show healthy church life has returned which we have seen through an increase in our midweek activities as well as an increase in the financial giving to the church.

The Jericho Road Project continues to do an excellent job in helping meet the needs of the more vulnerable in both the church and our local community, through housing support, the Feast, drop in advice services and foodbank opportunities.

We have a strong and dedicated staff team which currently consists of 40 staff who are all committed to the vision of the church and in reaching the communities around us. We continue to monitor and review the staffing structure to ensure that it meets both our current and future needs.

We continue to carry out works across all of our sites to ensure their ongoing maintenance and suitability for the church's needs.

With the first floor of our Lee building now fully vacant this has been a great opportunity for further church activities such as youth work, additional worship band rehearsal space and recording space for our Communication Department.

Overall it has been an extremely encouraging year of progress for the church as a whole, the staff team and the communities around us. It has also now given us the platform to look ahead where we can begin to actively and strategically respond to growth and continue to fulfil the vision we have as a church.

## **5. FINANCIAL REVIEW**

### **5.1 Overview**

The year ended 31 August 2023 had a surplus of income over expenditure and the result has been added to the General Fund. The outlook is to continue to maintain a surplus.

The strength of the financial activities remains the consistency in giving income.

The charity retains a strong balance sheet. At the end of the year, it had a strong asset base compared to its long-term liabilities and strong liquidity with substantial cash holdings.

### **5.2 Principal funding sources**

King's receives most of its income from its congregation in order to fund its activities. The trustees are committed to maintaining the highest legal and ethical standards in the way it undertakes its fundraising activities. All fund raising takes place in-house and the charity does not use any professional fundraisers or commercial participators.

The total given income was £2,526,759 which is an increase compared to £2,102,134 for the previous year. Kings is mindful of its approach to fundraising to ensure the protection of its congregation, including vulnerable people from unreasonably intrusive or persistent approaches, and undue pressure to donate. Were any complaint to arise with our fundraising practice it would be taken very seriously by the team and our complaints policy would be followed. There were no complaints in 2023 (2022:0)

### **5.3 Related parties**

King's Church London is part of the family of churches known as Newfrontiers. Newfrontiers is a network of churches who partner together on a mission.

Steve Tibbert, the Senior Pastor, continues to be a member of the international apostolic gathering of Newfrontiers and continues as a Director of the Newfrontiers charity. He receives no remuneration from Newfrontiers.

Transactions with related parties are detailed in note 9 of the financial statements.

### **5.4 Investment powers and policy**

The Trustees take appropriate advice related to investment as and when required in order to maximise the effective stewardship of our income and our reserves. This may include keeping funds above our immediate needs placed on the money market to earn a rate of interest as and when it is appropriate to do so.



### **5.5 Reserves policy**

The balances in the General Fund and Designated Property Fund represent the unrestricted funds arising from the past operations of the charity. The Trustees believe that an amount equivalent to a minimum of two to three months gross expenditure is kept in reserve. In addition, funds are needed for use as working capital which provides for regular fluctuations in income and expenditure throughout the year.

Income and expenditure budgets and forecasts are produced on a rolling five-year basis and these are reviewed monthly. The expenditure budget for all funds for the 2023/24 year is approximately £2,350,000. Based on the above, an ongoing reserve of between £390,000 and £590,000 is appropriate.

The balance on the General Fund as at 31 August 2023 was £738,464 with Free Reserves of £727,705. Thus currently, reserves are above the required range.

### **5.6 Restricted Funds**

Restricted Funds are given for restricted purposes and are set aside for specific projects at the request of the donor. The two main operative Restricted Funds are social action work (the Jericho Road Project) and Vision 2030.

The Jericho Road Project showed a deficit of £4,271 for the year.

The purpose of the Vision 2030 fund is to help ministry expansion on our existing sites and the development of more sites in the future. The consistent giving into this fund has firstly enabled the charity to fulfil its loan repayment schedule to our funding partner, Triodos Bank, and secondly to fund further development. There has been initial expenditure on professional fees in respect of further development planned for the Catford site. This was put on hold at the time of the coronavirus pandemic as a measure to protect our reserves and can be reinstated when appropriate.

In other Restricted Funds, the restricted fund opened at the start of the pandemic, the Hope Fund, continued to offer support and relief to those locally and internationally who are severely affected by coronavirus or other crisis needs. The Hope Fund had external donations of £23,185 in the year and at the year-end a balance of £16,576 remained to be disbursed.

We continue to receive and disburse funds through our Ukraine fund to support those impacted by the ongoing conflict in Ukraine.



### **5.7 Grant-making policy**

Donations are made to both institutions and individuals by the charity, as part of achieving its activities and objectives. Gifts to individuals represent responses to particular needs and support for those working overseas.

## **6. PLANS FOR FUTURE PERIODS**

As stated earlier in this report it has been a very encouraging year of progress at King's. As we look ahead, we plan to respond to growth by launching a second meeting at our Lee Site, holding meetings at 9.30am and 11.30. This is planned to take place in March 2024. King's would then be providing seven Sunday meetings across four sites.

At the same time of launching a second meeting at Lee, we will be changing the timings of our two meetings at our Catford Site to 10am and 12pm which will help facilitate growth there. In addition to this we will also begin to strategically review and resurrect the historic refurbishment plans for this Site which were put on hold through the pandemic.

We have continued to protect a very strong reserve base now and going forward. This enables the church to maintain consistent operational delivery. Currently, the year to August 2024 is forecast to produce a surplus of income over expenditure in the General Fund, Jericho Road Project and the Vision2030 Fund.

The 5-year forecast also continues to indicate robust finances to undergird the work of the church going forward and the church will continue to work out and develop its vision as spelled out earlier in this report.

We will also continue to review our general processes and staffing structures to ensure we are constantly meeting the current needs of the church.

The overall financial aim is to realise further expansion whilst continuing to pay off the church's bank debt at least as fast as the existing schedule.

## **7. STATEMENT OF TRUSTEES' RESPONSIBILITIES**

This Trustees' Report and audited financial statements are prepared in accordance with the Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and the Charities Statement of Recommended Practice (FRS102) 2019.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates which are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. Being responsible for safeguarding the assets of the charity they ensure reasonable steps are in place to prevent and detect fraud and other irregularities.

Each of the Trustees at the date of approval of this report confirms that:

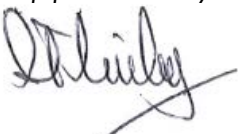
1. so far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware; and
2. the Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This confirmation is given, and should be interpreted in accordance with, the Companies Act 2006.

## **8. AUDITORS**

*Sayer Vincent LLP have indicated their willingness to continue in office as auditors.*

*Approved by the Trustees on 23 April 2024 and signed on their behalf by*



*Simon Linley*

## Independent auditor's report to the members of Kings Church London

### Opinion

We have audited the financial statements of King's Church London (the 'charitable company') for the year ended 31 August 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on King's Church London's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

## Trustees report

### For the year ended 31 August 2023

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Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or

## Trustees report

For the year ended 31 August 2023

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- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

### Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:

## Trustees report

For the year ended 31 August 2023

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- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## **Use of our report**

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Noelia Serrano (Senior statutory auditor)

22 May 2024

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

## Statement of financial activities

### For the year ended 31 August 2023

	Notes	Unrestricted funds £	Restricted funds £	Total 2023 £	Unrestricted funds £	Restricted funds £	Total 2022 £
<b>Income</b>							
Donations	2	2,151,277	375,482	2,526,759	1,686,563	415,571	2,102,134
Charitable activities							
Community & Outreach	3	192,782	-	192,782	93,299	2,500	95,799
Other trading activities							
Premises rental income		24,665	255,859	280,524	13,051	279,207	292,258
Other		-	13,000	13,000	-	79,292	79,292
<b>Total income</b>		<b>2,368,724</b>	<b>644,341</b>	<b>3,013,065</b>	<b>1,792,913</b>	<b>776,570</b>	<b>2,569,483</b>
<b>Expenditure on charitable activities</b>							
Costs of activities in furtherance of the objects of the charity:							
Worship	4	978,278	-	978,278	873,081	-	873,081
Community	5	700,103	-	700,103	646,895	-	646,895
Outreach	6	775,636	430,377	1,206,013	808,893	570,622	1,379,515
<b>Total charitable expenditure</b>		<b>2,454,017</b>	<b>430,377</b>	<b>2,884,394</b>	<b>2,328,869</b>	<b>570,622</b>	<b>2,899,491</b>
<b>Net income / (expenditure)</b>	<b>15</b>	<b>(85,293)</b>	<b>213,964</b>	<b>128,671</b>	<b>(535,956)</b>	<b>205,948</b>	<b>(330,008)</b>
Transfers between funds	15, 17	211,400	(211,400)	-	231,870	(231,870)	-
<b>Net movement in funds</b>		<b>126,107</b>	<b>2,564</b>	<b>128,671</b>	<b>(304,086)</b>	<b>(25,922)</b>	<b>(330,008)</b>
<b>Reconciliation of funds:</b>							
Total funds brought forward		5,944,292	888,517	6,832,809	6,248,378	914,439	7,162,817
<b>Total funds carried forward</b>		<b>6,070,399</b>	<b>891,081</b>	<b>6,961,480</b>	<b>5,944,292</b>	<b>888,517</b>	<b>6,832,809</b>

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of financial activities.

The Statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.



**Balance sheet as at 31 August 2023**

	Notes	2023 £	2022 £
<b>Fixed assets</b>	<b>10</b>	<b>6,923,836</b>	7,128,628
<b>Current assets</b>			
Debtors	11	232,901	505,533
Cash at bank and in hand		<u>1,398,352</u>	<u>915,334</u>
		<b>1,631,253</b>	1,420,867
<b>Creditors: Amounts falling due within one year</b>	<b>12</b>	<b>( 163,015 )</b>	<b>( 213,797 )</b>
Net current assets		<u>1,468,238</u>	<u>1,207,070</u>
Total assets less current liabilities		<b>8,392,074</b>	8,335,698
<b>Creditors: Amounts falling due after more than one year</b>	<b>13</b>	<b>( 1,430,594 )</b>	<b>( 1,502,889 )</b>
Net assets		<u><b>6,961,480</b></u>	<u>6,832,809</u>
<b>Represented by Funds</b>			
Unrestricted Funds			
General Fund	15, 16	738,464	470,984
Designated Property Fund	15, 16	<u>5,331,935</u>	<u>5,473,308</u>
		<b>6,070,399</b>	5,944,292
Restricted Funds	17	<b>891,081</b>	888,517
<b>Total funds</b>		<u><b>6,961,480</b></u>	<u>6,832,809</u>

Approved by the Trustees on 23 April 2024 and signed on their behalf by



Simon Linley

## Statement of Cash Flows

### For the year ended 31 August 2023

	£	2023 £	£	2022 £
<b>Cashflows from operating activities</b>				
Net Income / (expenditure)	128,671		( 330,008 )	
Adjustments for:				
Depreciation	204,792		212,252	
Interest expense	51,425		51,425	
Decrease / (increase) in debtors	272,632		( 34,939 )	
(Decrease) / increase in creditors	( 42,599 )		5,448	
<b>Cash flows (used in)/ generated from operations</b>		<b>614,921</b>		<b>(95,822)</b>
Interest paid		( 51,425 )		( 51,425 )
<b>Net cashflow from operating activities</b>		<b>563,496</b>		<b>(147,247)</b>
<b>Cashflows from investing activities</b>				
Purchase of property plant and equipment	-		(25,998)	
Interest received	-		-	
Purchase of property, plant and equipment		-		( 25,998 )
<b>Cashflows from financing</b>				
Capital repayments on bank loans	( 80,478 )		( 93,279 )	
Proceeds from new bank loans	-		89,350	
		( 80,478 )		( 3,929 )
<b>Increase / (decrease) in cash</b>		<b>483,018</b>		<b>( 177,174 )</b>

#### Note to the cashflow (2023)

	At 1 September 2022	Cash flows £	At 31 August 2023 £
Cash at bank	915,334	483,018	1,398,352
Deduct loans:			
Loans falling due within one year	(84,600)	8,183	(76,417)
Loans falling due after more than one year	(1,502,889)	72,295	(1,430,594)
Net cash	(672,155)	563,496	(108,659)

#### Note to the cashflow (2022)

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank	1,092,508	(177,174)	915,334
Deduct loans:			
Loans falling due within one year	(90,853)	6,253	(84,600)
Loans falling due after more than one year	(1,500,565)	(2,324)	(1,502,889)
Net cash	(498,910)	( 173,245 )	(672,155)

## Notes to the financial statements

### For the year ended 31 August 2023

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#### 1 Accounting policies

The financial statements have been prepared in accordance with the Companies Act 2006, Charities Act 2011 and the Financial Reporting Standard 102 ("FRS102") and the related Statement of Recommended Practice applicable to Charities (2019). King's Church London is a public benefit entity as defined by FRS102.

##### Statutory information

King's Church London is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office address is 21 Meadowcourt Toad, Lee, London, SE3 9DU

#### 1.1 Accounting conventions

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern for the following reason.

1. The church carries substantial liquid reserves in accordance with its reserves policy.

##### Historical cost convention

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets.

#### 1.2 Funds

The General Fund and the Designated Property Fund represent the funds of the charity that are not subject to any restrictions regarding their use and are available to further the objectives of the charity.

The purposes of the Restricted Funds are shown in note 17 of the financial statements.

The Designated Property Fund represents the book value of the charity's interest in land and buildings, less outstanding loans which were incurred for the purchase and development of property (notes 10, 14, 15 and 16).

#### 1.3 Income

Donations are recognised when received. Income tax recoverable on gift aid donations is recognised when the income is recognised.

Grants and legacies are accounted for when the charity is notified of its entitlements, the amount due is quantifiable and receipt is probable.

Other income is accounted for on a receivable basis.

#### 1.4 Apportionment of resources

Staff costs have been apportioned across the activity areas and governance using a Staff Cost Ratio (note 8).

The Staff Cost Ratio is calculated by assessing the contribution each employee makes to each activity.

## Notes to the financial statements

### For the year ended 31 August 2023

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#### 1.5 Properties

##### Valuation of properties

Properties are either included at cost (or valuation previously taken as deemed cost) together with subsequent development expenditure subject to impairment review. Further details are provided in note 10.

##### Depreciation

Depreciation is calculated to write off the cost of depreciable assets in equal instalments over their estimated useful lives.

Estimated useful lives are as follows:

Buildings	50	years
Fixtures, fittings and equipment	3 to 10	years
Computer equipment	2	years

A full year's depreciation is charged in the year of acquisition and none in the year of disposal.

##### Capitalisation

The capitalisation threshold is £10,000 for individual assets, although assets of lesser value may be capitalised if they form part of a group.

#### 1.6 Concessionary loans received

Interest free loans received are stated at the amount received unless measurement of the carrying amount of the liability as a financial instrument would be materially different.

#### 1.7 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.8 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.9 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### 1.10 Pensions

Pension costs relate to payments to the personal money purchase schemes of employees including to the auto-enrolment scheme and are charged in the financial statements when they become payable.

#### 1.11 Leases

##### Finance Leases

There are currently no Finance Leases

##### Operating leases

Rentals payable under operating leases are charged on a straight-line basis over the term of the lease.

#### 1.12 Judgements in applying accounting policies and key sources of accounting estimates

In applying the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The key estimate and assumption made in these financial statements is considered to be depreciation, which is provided at rates calculated to write off the cost less the estimated residual value of each fixed asset over its estimated useful life.

## Notes to the financial statements

### For the year ended 31 August 2023

#### Income

#### 2 Donations

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Regular giving	1,703,455	47,765	1,751,220	1,441,964	81,426	1,523,390
Income tax recoverable	292,804	9,047	301,851	244,299	11,273	255,572
Regular giving - Vision 2030	-	266,054	266,054	-	267,207	267,207
Income tax recoverable - Vision 2030	-	52,616	52,616	-	55,665	55,665
Legacies	155,018	-	155,018	300	-	300
	<u>2,151,277</u>	<u>375,482</u>	<u>2,526,759</u>	<u>1,686,563</u>	<u>415,571</u>	<u>2,102,134</u>

Donations of £162,420 were received from key management personnel (see note 8) in the year (2022: £194,285).

#### 3 Community & Outreach income

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Preaching gifts	55,085	-	55,085	24,915	-	24,915
Church activities	124,575	-	124,575	66,283	-	66,283
Grants:						
Furlough receipts	-	-	-	(19,484)	-	(19,484)
Love Your Neighbour grant	-	-	-	-	2,500	2,500
FP Impact Training fees	-	-	-	750	-	750
Other income	13,122	-	13,122	20,835	-	20,835
	<u>192,782</u>	<u>-</u>	<u>192,782</u>	<u>93,299</u>	<u>2,500</u>	<u>95,799</u>

#### Expenditure on charitable activities

#### 4 Worship

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Direct staff costs (note 8)	388,449	-	388,449	368,365	-	368,365
Church activities	68,926	-	68,926	47,495	-	47,495
Premises apportionment	213,194	-	213,194	175,162	-	175,162
Administration apportionment	307,709	-	307,709	282,059	-	282,059
	<u>978,278</u>	<u>-</u>	<u>978,278</u>	<u>873,081</u>	<u>-</u>	<u>873,081</u>

## Notes to the financial statements

### For the year ended 31 August 2023

#### 5 Community

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Direct staff costs (note 8)	282,907	-	<b>282,907</b>	271,593	-	271,593
Church activities	48,753	-	<b>48,753</b>	35,318	-	35,318
Premises apportionment	150,795	-	<b>150,795</b>	130,248	-	130,248
Administration apportionment	217,648	-	<b>217,648</b>	209,736	-	209,736
	<u>700,103</u>	<u>-</u>	<u><b>700,103</b></u>	<u>646,895</u>	<u>-</u>	<u>646,895</u>

#### 6 Outreach

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Direct staff costs (note 8)	281,946	143,454	<b>425,400</b>	304,156	158,593	462,749
Church activities	50,433	20,894	<b>71,327</b>	38,970	52,381	91,351
Grants payable:						
Ukraine relief	4,434	-	<b>4,434</b>	1	49,114	49,115
Zimbabwe	10,000	-	<b>10,000</b>	17,794	-	17,794
Kenya famine relief	-	-	-	-	10,037	10,037
South Africa, Romania & China	8,250	-	<b>8,250</b>	9,500	-	9,500
Newfrontiers	7,500	-	<b>7,500</b>	7,500	-	7,500
Gifts to Church Plants	5,644	-	<b>5,644</b>	36,485	-	36,485
Other giving	26,280	-	<b>26,280</b>	19,331	-	19,331
Premises apportionment	155,996	259,168	<b>415,164</b>	143,723	299,607	443,330
Administration apportionment	225,153	6,861	<b>232,014</b>	231,433	890	232,323
	<u>775,636</u>	<u>430,377</u>	<u><b>1,206,013</b></u>	<u>808,893</u>	<u>570,622</u>	<u>1,379,515</u>

#### 7 Governance

	2023 £	2022 £
Governance costs include:		
Auditor's remuneration	<u>12,600</u>	<u>9,744</u>
- previous year under accrual	<u>-</u>	<u>1,347</u>

Governance costs are allocated to charitable activities within Administration costs.

## Notes to the financial statements

### For the year ended 31 August 2023

#### 8 Staff costs

		2023 £	2022 £
<b>Staff costs is comprised of</b>			
Wages and salaries		1,289,272	1,274,489
Social security costs		124,965	128,723
Pension costs		181,583	176,824
Staff expenses		35,030	34,864
Training costs		12,270	9,761
		<b>1,643,120</b>	<b>1,624,661</b>
<b>Allocation by activity</b>			
	Unrestricted staff costs ratios	<b>All staff costs</b>	
	%	2023 £	2022 £
Worship	41	388,449	368,365
Community	29	282,907	271,593
Outreach	30	425,399	462,749
	<u>100</u>	<b>1,096,755</b>	<b>1,102,707</b>
Administration		504,709	481,988
Governance (allocated within the Administration apportionment)		26,109	24,753
Premises		15,547	15,213
		<b>1,643,120</b>	<b>1,624,661</b>

The staff costs ratios are calculated by assessing the contribution each employee makes to each activity.

The Unrestricted staff costs ratios have been used as the basis for apportioning unrestricted premises, administration and church activity costs (notes 4, 5 & 6). Restricted staff costs are allocated specifically.

The average monthly number of employees during the year was 40 (2022: 42).

The average monthly number of full time equivalent employees during the year was 33 (2022: 34).

There were two employees whose salary entitlement in the year was in the range £60,000 to £70,000 (2022: two), no employees whose salary entitlement was in the range of £90,000 to £100,000 (2022: one) and one employee whose salary entitlement was in the range £100,000 to £110,000 (2022: zero).

#### Key management personnel

The church's key management personnel comprise of the Trustees (who are not remunerated) and the Senior Leadership Team. The total employee benefits (including pension) of the key management personnel for the year were £389,558, 5 personnel (2022: £228,963, 3 personnel).

#### 9 Trustees and related parties

##### Trustees' expenses

No expenses have been incurred by the Trustees (2022: £Nil).

##### Related parties - Trustees

William Dalziel's spouse, Hilary Dalziel continues to be employed as a pastor by the church, receiving emoluments of £13,336 (2022: £10,385).

## Notes to the financial statements

### For the year ended 31 August 2023

#### 10 Fixed assets

	Land and buildings £	Fixtures, fittings and equipment £	Total £
<b>Cost or valuation</b>			
At 1 September 2022	9,269,054	425,038	9,694,092
Additions at cost	-	-	-
Revaluations	-	-	-
Disposals	-	-	-
At 31 August 2023	<u>9,269,054</u>	<u>425,038</u>	<u>9,694,092</u>
<b>Depreciation</b>			
At 1 September 2022	2,170,597	394,867	2,565,464
Charge for the year	185,380	19,412	204,792
Eliminated on revaluation	-	-	-
Eliminated on disposal	-	-	-
At 31 August 2023	<u>2,355,977</u>	<u>414,279</u>	<u>2,770,256</u>
<b>Net book values</b>			
At 31 August 2022	<u>7,098,457</u>	<u>30,171</u>	<u>7,128,628</u>
At 31 August 2023	<u>6,913,077</u>	<u>10,759</u>	<u>6,923,836</u>

#### Land and buildings

Land and buildings at 31 August 2023 is comprised of:

	Cost or valuation £	Cumulative Depreciation £	Net book value £
Property at Catford Hill	1,991,881	689,208	1,302,673
Property at Meadowcourt Road	6,677,173	1,505,770	5,171,403
Property at Downham Way	600,000	161,000	439,000
	<u>9,269,054</u>	<u>2,355,977</u>	<u>6,913,077</u>

#### Valuation of land and buildings

The most recent site valuations of the above properties are:

	£	
Property at Catford Hill	3,900,000	Valued by Savills in 2016
Property at Meadowcourt Road	7,850,000	Valued by Jones Lang LaSalle in 2019
Property at Downham Way	785,000	Valued by Savills in 2016
	<u>12,535,000</u>	

The property at Meadowcourt Road has the Triodos bank loans secured on it (see notes 12, 13 and 14).

The title deeds to the Catford Hill and Downham Way properties are held by The London Baptist Property Board Limited under trust deeds by which King's Church London is entitled to occupy, enjoy and have the benefit of the trust premises. The London Baptist Property Board has a minority interest in the value of the Catford Hill property as disclosed in note 19.



## Notes to the financial statements

### For the year ended 31 August 2023

#### 11 Debtors

	2023 £	2022 £
Debtors (including property lets)	36,865	61,721
Housing support scheme	137,000	345,787
Prepaid expenditure	37,743	43,900
Income tax recoverable on Gift Aid	21,293	54,125
	<u>232,901</u>	<u>505,533</u>

#### 12 Creditors: Amounts falling due within one year

	2023 £	2022 £
Loans:		
Triodos bank loans (note 14)	76,417	84,600
Other loans	-	-
Accruals:		
HM Revenue & Customs PAYE & NIC	29,666	27,453
Other accruals & deferred income	31,312	26,511
Other creditors	25,620	75,233
	<u>163,015</u>	<u>213,797</u>

#### 13 Creditors: Amounts falling due after more than one year

	2023 £	2022 £
Triodos bank loans (note 14)	1,430,594	1,502,889
Other loans (note 14)	-	-
	<u>1,430,594</u>	<u>1,502,889</u>

#### 14 Loans

	2023 £	2022 £
Analysis of loan maturity:		
In one year or less	76,417	84,600
In more than one year but less than five years	371,115	328,396
In more than five years	1,059,479	1,174,493
	<u>1,507,011</u>	<u>1,587,489</u>

The Triodos bank loans are payable over 15 years and are at a rate of 2.3% over base, with a minimum of 3.05%. The loans are secured on property as referred to in note 10.

An additional loan of £50,000 was advanced by Triodos in 2022, in connection with the housing support scheme. This loan is over 20 years and is at a rate of 2.3% over base, with a minimum of 3.05%.

## Notes to the financial statements

### For the year ended 31 August 2023

#### 15 Unrestricted funds

	2023			2022		
	General fund	Designated property fund	Total unrestricted funds	General fund	Designated property fund	Total unrestricted funds
	£	£	£	£	£	£
<b>Net (expenditure) / income</b>	100,088	(185,381)	<b>(85,293)</b>	(350,575)	(185,381)	<b>(535,956)</b>
Transfers between funds	167,392	44,008	<b>211,400</b>	125,506	106,364	<b>231,870</b>
<b>Net movement in funds</b>	<b>267,480</b>	<b>(141,373)</b>	<b>126,107</b>	<b>(225,069)</b>	<b>(79,017)</b>	<b>(304,086)</b>
<b>Reconciliation of funds:</b>						
Total funds at 1 September 2022	470,984	5,473,308	<b>5,944,292</b>	696,053	5,552,325	<b>6,248,378</b>
<b>Total funds at 31 August 2023</b>	<b>738,464</b>	<b>5,331,935</b>	<b>6,070,399</b>	<b>470,984</b>	<b>5,473,308</b>	<b>5,944,292</b>

Expenditure in the Designated Property fund represents depreciation on properties.

The transfer of £44,008 into the Designated Property Fund represents the reduction in property-related liabilities during the period.

#### 16 Analysis of net assets by fund

	General fund	Designated property fund	Restricted funds	2023 Total funds
	£	£	£	£
Tangible fixed assets	10,759	6,525,141	387,936	<b>6,923,836</b>
Current assets:				
Property held for sale	-	-	-	-
Debtors	222,533	-	10,368	<b>232,901</b>
Cash at bank and in hand	905,575	-	492,777	<b>1,398,352</b>
Creditors: Amounts falling due within one year	(96,069)	(66,946)	-	<b>(163,015)</b>
Creditors: Amounts falling due after more than one year	(304,334)	(1,126,260)	-	<b>(1,430,594)</b>
Total net assets	<b>738,464</b>	<b>5,331,935</b>	<b>891,081</b>	<b>6,961,480</b>

# Notes to the financial statements

## For the year ended 31 August 2023

### 17 Restricted funds

	Balance at 1 September 2022 £	Movement in resources		Transfers between funds £	Balance at 31 August 2023 £
		Income £	Expenditure £		
Social Action Jericho Road Project	74,869	298,028	(298,089)	(4,210)	70,598
Vision 2030	-	318,669	(131,479)	(187,190)	-
Hope Fund	14,200	23,185	(809)	(20,000)	16,576
Ukraine	-	4,459	-	-	4,459
Other	1,688	-	-	-	1,688
South Lee Church Fund	797,760	-	-	-	797,760
Total restricted funds	888,517	644,341	(430,377)	(211,400)	891,081

#### Social Action Jericho Road Project

This fund supports King's Church London's ministries to the poor in London.

The Housing Benefit income could be treated as Unrestricted Funds, however the income received from Housing Benefit is directly used to fund the housing project and forms part of the annual Housing Benefit application and therefore it is treated as Restricted Funds.

The net transfer of (£4,210) from this fund is comprised of:

£25,000 donation in from King's Church London's general fund, plus

£15,000 donation in from the Hope fund, less

£44,210 payment of administration costs incurred by King's Church London's general fund

#### Vision 2030

This fund provides for the refurbishment, acquisition and investment in new and existing sites and related costs.

The purchase and development of the property at Meadowcourt Road was funded in large part by borrowing and as a result there will be an ongoing expense until 2035. The loan is held in the designated property fund.

Summary of Vision 2030 Fund to date	Total £	2023 £	2010 to 2022 £
Income retained in fund	7,408,701	318,669	7,090,032
Purchase and refurbishment of property	(7,578,649)	(57,538)	(7,521,111)
Other expenditure, including loan interest	(1,333,970)	(73,941)	(1,260,029)
Amount to be raised in future years	(1,503,918)	187,190	(1,691,108)

#### Hope Fund

This fund is used to assist church members, the wider community both locally and internationally to generally support those severely impacted by covid.

#### Ukraine

This fund is used to bring aid and relief to those severely impacted by the war in Ukraine.

## Notes to the financial statements

### For the year ended 31 August 2023

#### 17 Restricted funds (continued)

##### Other

Various donations for other purposes, including offerings towards projects in Zimbabwe.

##### South Lee Church

This fund identifies the proceeds of the South Lee Church building which was sold in 2004, which is invested in property and otherwise in the charity's charitable purposes.

#### 18 Lease commitments

At 31 August 2023, the charity had non-cancellable commitments under operating leases as follows

	Land and buildings £	Fixtures, fittings and equipment £	2023 Total £	2022 Total £
Within one year	56,400	-	56,400	3,754
Between one and five years	225,600	-	225,600	237
	<u>282,000</u>	<u>-</u>	<u>282,000</u>	<u>3,991</u>

#### 19 Minority interest

		2023 £	2022 £
The London Baptist Property Board Declaration of trust dated 2004			
- Minority Interest in property at Catford Hill	(note 10)	387,936	387,936
		<u>387,936</u>	<u>387,936</u>

This forms that part of the South Lee Church restricted fund (see note 17) that is invested in property.