

# Reports & Financial Statements

For the year ended 31 August 2022

King's Church London

Company Registration Number:	4074651
Charity Registration Number:	1082666

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**Trustees' report**  
**For the year ended 31 August 2022**

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The Trustees, who act as directors for the purposes of company law, present their annual report and the audited financial statements of King's Church London ('the Charity') for the 12 months from 1 September 2021 to 31 August 2022 ('the year').

**REFERENCE AND ADMINISTRATION INFORMATION**

<b>Charity name</b>	Kings Church London
<b>Company registration Number</b>	4074651
<b>Charity registration Number</b>	1082666
<b>Trustees</b>	Simon Linley Odunayo Oyabayo William Dalziel Osbert Klass Roberta Walker Kwaku Osafo
<b>Secretary</b>	Nigel Mumford
<b>Registered office</b>	King's Church 21 Meadowcourt Road Lee London SE3 9DU
<b>Solicitors</b>	Wellers Tenison House Tweedy Road Bromley Kent BR1 3NF
<b>Bankers</b>	HSBC Bank plc 149 Rushey Green Catford London SE6 4BQ
<b>Auditors</b>	Mazars LLP 6 Sutton Plaza Sutton Court Road Sutton Surrey SM1 4FS

## **Trustees' report**

### **For the year ended 31 August 2022**

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#### **1. STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **1.1 Structure**

The charity is an incorporated charity limited by guarantee. It was incorporated on 20 September 2000 and registered as a charity on 28 September 2000.

King's Church London is a diverse Christian church based in South-East London. It is part of the Newfrontiers family of churches as well as being a part of the Baptist Union and the Evangelical Alliance.

##### **1.2 Governance**

The Trustees of King's Church London have overall legal and financial responsibility for the charity.

They have delegated responsibility for the spiritual and strategic direction of the church as well as its day to day running to a team of Elders including the Senior Pastor. The Trustees are regularly apprised of the financial position of the charity and at their formal meetings discuss and review any major changes in the direction of the charity or on policy issues as they evolve and develop.

Trustees are selected by existing Trustees, in consultation with the Elders. They are responsible people who demonstrate a strong Christian faith. They are those with a particular area of expertise / business acumen in their secular workplace which is relevant in overseeing a significant charity which is also a Christian church.

When appointing new Trustees of the charity they are first invited to attend existing Trustees meetings to understand how the charity operates. Where appropriate they also attend formal training days and conferences which are taken by external companies with specialist experience in running a charity. Existing Trustees will also attend organised training from time to time to refresh their knowledge and skills as well as learning informally from one another, their own external networks and the Company Secretary.

The Eldership meets regularly to discuss and oversee the affairs of the church. They work with the other full and part time members of staff and a wide range of volunteers to implement the vision, values and objects of the charity.

In addition to this there is a Management Team of five, led by Stephen Tibbert, the Senior Pastor who coordinate the day-to-day activities of the church on behalf of the Trustees and Eldership.

Trustees and Elders are continuing discussions on ways of broadening and diversifying the leadership of the charity so that it reflects in some measure the diversity of church membership. This has been fulfilled in part but there is still more work to be done.

The charity has six Trustees and five Elders.

## **Trustees' report**

### **For the year ended 31 August 2022**

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#### **1.3 Risk Management**

Trustees have recognised the importance of assessing and managing risk associated with the charity's objectives. The process of identifying risk is on-going and is an essential part of the work of the Trustees and Management Team. The charity has a set of policy and procedure documents in place to ensure on-going identification and management of foreseeable risks. These documents will be regularly reviewed to ensure that they continue to meet the needs of the organisation.

Those relating to the operations and finances of the charity are of particular importance and a risk register has been developed based on a risk assessment procedure in line with Charity Commission guidance.

#### **1.4 Other Policies and procedures**

The board of Trustees have an established cyclical rhythm of review in regard to the key policies of the charity. These include safeguarding, Health & Safety, Risk Management, delegated authority, property management, GDPR, HR and remuneration.

In specific relation to remuneration, we have considered the five recommendations of the "Report of Inquiry into Charity Senior Executive Pay and Guidance for Trustees on Setting Remuneration" published in April 2014, and endorsed by the Charities Commission, and sought to implement these as appropriate to our situation.

All policies and procedures are under regular review to ensure best practice and compliance not just for staff but for all those who take part in the community life of, and/or visit the church.



## 2. AIMS AND OBJECTIVES

The main objectives of King's Church London as stated in the Trust Deed are the "advancement of the Christian Faith".

### 2.1 Vision / Mission

Around 25 years ago King's Church experienced a 'defining moment' when Steve Tibbert, who leads the church, shared with a congregation of 200 or so, meeting in a rather run-down building, a vision part of which was a call from God to build a one thousand member church. In January 2012 there was a similar 'defining moment', by which time Sunday attendance had grown to over 1200 across 3 well equipped modern buildings, as Steve again shared with the Church a 'word for now' lifting the church's eyes to the possibility of a church where 5,000 people attend each Sunday, a vision "that is one worth giving our lives to seeing fulfilled".

In September 2018, with Sunday attendance averaging almost 1,500, we launched Vision 2030 which is our vision for King's Church in the years towards 2030.

At this time, and as part of the outworking of Vision 2030, we also launched another site in Beckenham making King's a church of four sites.

Vision 2030 is based around three key themes of Reach, Resource and Restore, each of these worked out under two different headings.

### Reach

"Come and See"

We believe we are called to build a church of 5,000 believers, each of them known by Jesus and precious to Him. We will continue to encourage everyone at King's to invite friends, family and neighbours to Sunday meetings, especially at key moments such as Christmas and Easter. Hundreds of people have already visited King's in direct response to an invitation to "come and see" Jesus for themselves; for many this has been the first step in their own journey to faith.

## **Trustees' report**

**For the year ended 31 August 2022**

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### **"Go and Tell"**

We want each of us at King's to play our part in fulfilling Jesus' Great Commission to His church: to "go and make disciples of all nations".

We believe this is a call to the many not the few! With that in mind, we will seek to equip every believer to be able to share their faith. We will encourage people to reach out in their communities, families and workplaces, to initiate other outreach activities, and to take every opportunity to invite people to "come and see".

We also believe we should be involved in spreading the Gospel not just in London and the UK, but in the nations beyond. King's and its members already have links with churches in other nations, including Romania, South Africa and Zimbabwe.

### **Restore**

#### **"Inside"**

Over the years, King's has seen thousands of people who have come through our doors experience healing and restoration. Many have come to faith here, and as we have grown as disciples, we have had our lives radically transformed by meeting Jesus in the midst of His people. We want this to multiply and to deepen in the future.

There are a number of ways we currently express the Gospel that have been particularly powerful in seeing lives change. Obviously, this includes our Sunday meetings, but also settings like Alpha, our groups, and courses such as The Marriage Course, Restored Lives (for anyone separated or divorced) and Freedom in Christ.

We want to extend and develop these to help bring restoration in new areas, for example parenting, helping people find freedom from various addictions, and other courses.

#### **"Outside"**

We are continuing to contribute towards restoration in our local community through the Jericho Road Project. However, we want to broaden what we do in the local community so that our work is not only amongst the most disadvantaged, as vital as that is, but affects other sections of society as well.

Some of these projects will be initiated, financed and overseen through the leadership of the church, whether they are expressed at all sites or only one site. This will include working with young people on the margins of society who are endangered by the threat of serious youth violence. We will partner with charities that have particular expertise, such as the mentoring scheme for children run by Transforming Lives for Good.

## **Trustees' report** **For the year ended 31 August 2022**

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In addition, we hope to see many "mini restore projects" develop, led by individuals from King's, supported by their group in order to serve both King's and our local community.

### **Resource**

#### Nationally

We believe King's has an important role to play in the UK. Some of this comes from the fact that we are a large, multi-site, urban and diverse church, and we can therefore help other churches with our example and our experience (even as we continue to learn ourselves!). Our resources such as Sunday teaching, material for groups, courses, articles, books, videos and the like already have a wide reach, and we hope that this will increase.

We also have a part to play in the wider Newfrontiers family we are part of. This includes the leadership given by Steve Tibbert, our Senior Pastor, and the theological influence of Andrew Wilson, our Teaching Pastor. Beyond this it also includes coaching pastors, hosting conferences, training interns, providing financial support, sharing best practice, strengthening churches, and so on.

#### Globally

The Gospel crosses international boundaries, and so does our responsibility as a church. Again, some of the ways in which we work this out will be very specific. The Newfrontiers family connects us with 2,000 churches worldwide, and we will serve many of them with practical, theological, financial and leadership resources.

We continue to have a close relationship with River of Life Church in Harare and the Ebenezer Project. We have a number of things in common with the church – size, influence, urban context, diversity, apostolic base and a focus on mercy ministry among the poor.

Steve Tibbert, our Senior Pastor was asked to facilitate the global fellowship of the Newfrontiers family of churches. This took effect from autumn 2020 and is an encouraging confirmation of our call beyond the UK.

We believe our calling is not just to the UK, or even our family of churches, but to the nations, and the commission Jesus gave His church to go into all the world and make disciples. At times this will mean sending missionaries, teachers, money and skills overseas, without losing sight of our local church in London.



## **2.2 Values**

The Trustees and Elders have sought to work out how best to express the Mission and Vision Statements in the context of week to week church activities, values and life. At the same time they wanted to produce such statements in a form that would, if possible, provide an appropriate way to express the financial affairs of the charity. The following three value statements aim to summarise what the charity is about, namely:

- to promote and encourage our members to live a life of *Worship* to God;
- to build a multi-cultural *Community* of believers who are mature in their faith and who will be a blessing to the wider community in which they live and work;
- to encourage members to be involved in *Outreach* to those who have not yet accepted Jesus as their Lord and Saviour with the message of reconciliation; to demonstrate the love of God through helping the disadvantaged; and through the planting of new churches.

These three headings Worship, Community and Outreach are used as main headings for summarising the activities of the charity and thus its financial reporting procedures and accounts.

## **2.3 Volunteers**

The Trustees would like to continue to acknowledge and thank the many people within King's who freely give of their time and make all that we achieve together possible. We cannot attempt to place a value on the immensely significant contribution that our volunteers make, and we are grateful to them for their time and commitment to our Mission and Vision. Clearly this has been difficult across the period of the pandemic yet the volunteers continued to be a crucial part of all that we do.

## **2.4 Public Benefit**

The Trustees are aware of their duty and seek to identify in both the report and accounts their regard to the Charities Act 2011 on Public Benefit. It is in fact a central part of our vision, that we provide support, encouragement and practical help for those disadvantaged in our local communities as well as other members of the community, not just our members.



## **Trustees' report**

### **For the year ended 31 August 2022**

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### **3. ACTIVITIES, OUTPUTS AND IMPACTS**

The Covid-19 pandemic, particularly over the first half of this year has continued to have an impact upon us both as we continue to meet and function as a church and as a staff team.

We have continued to focus on the regathering and rebuilding of the church.

Whilst the online services have been a great help to us in serving our community we firmly believe that church is worked out primarily through the gathering of believers meeting together.

So we have continued with our online services but have been encouraging people to re-join us in person at one of our sites when they are ready to do so.

Throughout the whole year we have retained a mixture of Sunday services and groups meeting both in person and online as required.

As stated last year both the church and the staff team have done exceedingly well across such a challenging and uncertain time. However, there is no doubt that this has had an impact on everyone. We are working with the staff team and are offering a number of wellbeing initiatives to help with this. It has also been a time when a number of staff have reconsidered their position and in our own staff team, as across the whole UK workforce, we have seen a number of staffing changes with some moving on as well as others joining the team.

In what follows we summarise how the church seeks to implement its vision, values and objectives on a week-by-week basis, and the result of activities in each area.

This report as well as reporting the statistics that relate to the on-going work and growth of the charity, also seeks to give examples and testimonies of where lives are different due to the activities of the charity thereby demonstrating its commitment to Public Benefit, and the impact it is having amongst its members, in the local community and beyond.

#### **3.1 Worship**

Worship is the thrust of our Sunday meetings where, through singing, prayer and teaching that is relevant to people's lives today, we encourage people who call King's their local church, to live a life of worship to God. The meetings also provide a context for individuals to share personal testimony, respond to the claims of the Christian faith and for adult baptism.

Prior to the Covid-19 pandemic we were holding seven morning meetings, three at our Catford site, two at our Downham site and one each at our Lee and Beckenham sites. Attendance had increased with us regularly having around 1600 people present on a Sunday.

At the start of the pandemic we changed our focus to allow us to provide online Sunday services, which are accessible via our website.

**Trustees' report**

**For the year ended 31 August 2022**

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These were well 'attended' with an estimated 2000-2500 people on a Sunday with additional people viewing the service across the following week.

This reflects the fact that there is a strong core of the church who continue to attend online, along with the extensive reach that we have as a church.

The provision of a dual platform of services enabled the church to continue to "meet" and worship together as appropriate. However we are now running our full schedule of six morning meetings again with very encouraging signs that people are keen to meet together in person again.

There is children's work for ages 0-4, 5-8 and 9-10 and youth work for ages 11-14 and 15-18. This continues to flourish. We enjoy sharing the truth of the Bible with the children through fun games, worship, bible teaching and looking at the bible as well as completing craft activities each week. We work hard at developing our teams and our team leaders. In each of the children's work areas we follow bright and varied curriculums which are age appropriate. We are enjoying seeing these brought to life by leaders creatively communicating them to the children.

Our children's work is structured to get the best from our children and help parents feel comfortable leaving their children in our care as they feel confident their child is being well cared for.

As part of a ministry for the Deaf community at King's each week we interpret the worship and teaching into BSL. This recently moved from Catford to the 10:30 meeting at the Lee Site. In addition to this they have their own monthly meeting also based at the Lee site.

We have continued to ensure that there are specific online services with BSL interpretation as we continue to support this community.

The needs of the disadvantaged in society are always a challenge and so we continue to work hard to serve our deaf community.



## **Trustees' report**

### **For the year ended 31 August 2022**

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#### **3.2 Community**

Community life is worked out in a number of ways at King's Church.

##### **3.2.1 The Group system.**

This is an opportunity for individuals from the diverse backgrounds who call King's their local church to meet together, often in homes, but also at our sites. We encourage people to develop friendship and work out their Christian faith, not just in discussion but in act and deed. Some of the groups will have a more specific reason for meeting together such as, the Wednesday Welcome meeting and lunch for the elderly in our community, and the BSL small group where deaf and hearing come together.

We now have a mix of groups – some online and some in person which has helped people stay connected and part of a smaller community.

We put a lot of work into launching and promoting these groups as a result of our commitment to 'group life' within the church. The results of this continue to be extremely encouraging with around 800 adults signed up for groups each week.

We have an established youth work with around 40 11s-18s attending each week, this runs at both the Catford and Lee sites.

We also have a thriving 18's-30's work called United. This regularly gathers around 60 people on a weekly basis across the Catford, Downham and Lee sites.

Where necessary both of these activities have been meeting online when unable to meet in person.

All of our sites have a number of Groups where people can meet regularly. These groups serve many purposes including helping those attending the church to get to know one another and for regular friendship and encouragement.

##### **3.2.2 A wide range of serving opportunities**

There are many opportunities which allow most of the congregation to have some involvement in expressing their Christian faith practically as they work together and serve others.

This might be through being a part of the Welcome Team serving on a Sunday at one of our sites, working on an Alpha team, as part of the Feast team, helping those who are less fortunate amongst us. Or perhaps as a part of the Worship group on a Sunday or working with ID on a Friday night where the 11 to 18 age range meet in a relaxed atmosphere to support the needs of young people as they mature into tomorrow's adult population.

### **3.2.3 Courses, Seminars and Training opportunities**

We have found that more and more people like to be part of our community by joining and taking part in short term courses and seminars.

'Freedom in Christ' is a discipleship course for Christians lasting 9 weeks which we run once a year when able to do so. The course lays a biblical foundation for Christians about their identity in Christ and how that should affect their thinking, how they handle their emotions as well as their spiritual life. There is also teaching which aims to help them process past hurtful events, forgive and receive emotional healing.

There are other courses which are run when we are able to do so, these aim to help people to grow in God and equip them to make good life choices, for example:

**The Marriage Course** – an annual course which helps to enrich people's marriages. This course is deliberately kept to a small number of couples to make it manageable and personal.

**Restored Lives** – a divorce recovery group we run once a year which also serves the wider community.

**Relationship Matters** which helps people build strong relationships and prepare for marriage.

**Stewardship** – an annual seminar about handling money wisely as well as running the CAP money course (a practical course on budgeting and managing your money) and the Financial Freedom Course which helps people with next steps of planning, saving and investing for their future.

**Leadership Training** – we provide a number of opportunities which help people fulfil their potential and thereby also help the church grow and expand.

**Membership Mornings** – we encourage people to become members of the church and we facilitate this by hosting sessions which explain our vision and values as well as what it means to be a member of King's Church.



## **Trustees' report**

### **For the year ended 31 August 2022**

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#### **3.3 Outreach**

Whilst there are aspects of worship and community that relate to reaching out to others, there are a number of activities where this is specifically focused.

##### **3.3.1 The Alpha Course**

Alpha has been running at King's every term for over 25 years.

During that period over 3600 people have attended and at least 860 people have responded to the Gospel.

From September 2021 to August 2022 we ran four Alpha courses with 111 people attending, and we estimate that 10 people came to Christ. A significant number of people who had already responded to the Gospel began attending our online services (and in-person where available), joining groups and serving teams. Alpha has provided a context for people to recommit their lives to Christ and to receive teaching about the work of the Holy Spirit.

We also ran three New Life courses with 12 people attending.

The New Life discipleship course is a follow-up course after Alpha. As a result of that course and also Alpha a number of those people have made the decision to be baptised.

Since the Covid restrictions have eased somewhat we have reintroduced baptism and are now baptising those that have had to wait for some time due to the pandemic.

##### **3.3.2 The Jericho Road Project**

The Jericho Road Project (JRP) seeks to provide support to the disadvantaged in Lewisham and Greenwich.

Much of our work goes into the on-going running of six low support housing units which allow us to help 28 individuals from rough sleeping and homeless backgrounds. Every resident completes a support plan and meets regularly with a key worker to ensure progress is being made.

The demand for places on the housing project is very high and we receive referrals from a wide range of services in South-East London.

During this period we have continued to respond to the Covid pandemic by supporting our residents, particularly with their own wellbeing. There continues to be mental health challenges for a number of them.

Following a reduction of 'move-on's' for our residents during the pandemic this last year we have now returned to pre-pandemic levels of move on's. And we are well set for this to continue in the future.

## Trustees' report

### For the year ended 31 August 2022

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We have run **"The Feast"** – a weekly drop-in for anyone who is rough sleeping, homeless, vulnerable or lonely since January 2002. In the last year the Feast has returned to providing an in-person provision. Numbers have not returned to pre-pandemic level which reflects a borough wide reduction in rough sleeping and also a desire to adjust the services we offer. We have run a successful Alpha course alongside the Feast. We also started a **"Thursday morning drop in"** between 10-12. This allows us to offer very specific access to advice workers at the Catford site for our contacts and local neighbours. Practically this means we have a DWP worker, a drug and alcohol support worker from CGL Lewisham plus a general advice worker from Thames Reach in the building every week.

Another key initiative for the JRP has been the **Big Red Box** project which continued to provide a post pandemic response. We continued to offer a pick up from our building service on Thursday mornings as well as deliveries for those who were unable to access our buildings. This project came to an end in July 2022.

The Jericho Road Project continues to play a significant role in reducing rough sleeping in the borough and our staff take part in the bi-monthly Lewisham borough street counts. The Lewisham Homeless Forum is hosted at the Catford site.

This has been a year that the JRP has pivoted to provide more direct care for people in need. Our three words Relief, Hope and Connection continue to define all that we do. Relief is our front-line work – providing hot and cold food as well as housing. Hope is found through our support of individuals in our housing project and contacts from the Feast particularly around advice. And finally, Connection is the wider support provided to residents when they move on into independent living.

We are delighted that we have been able to continue being a significant support and help to those who are disadvantaged and vulnerable in our local community.

#### 3.3.3 Training and other involvement within Newfrontiers

Through hosting events, leadership and theological training we continue to be a resource for the benefit of Kings, other local churches and churches in the Newfrontiers family.

We also continue to be involved internationally, supporting ministries in India and Romania as well as our continued involvement with, and support of, projects in Zimbabwe.



**Trustees' report**  
**For the year ended 31 August 2022**

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**4. ACHIEVEMENTS AND PROGRESS DURING THE PERIOD**

As stated earlier in this report the Covid pandemic has continued to have an impact on the running of the church, both for the staff and those who call King's Church their home church. This was particularly the case across the first half of the year until restrictions eased and community confidence returned.

Through the varying stages of the pandemic, we have had to adapt the way we work in every area of church life with us gradually reintroducing activities and ways of working that were there prior to the pandemic.

The staff team adapted extremely well to all of the changes both in terms of handling the changes to the ways in which we 'meet' as a church and the different way of working.

We are still maintaining the option of hybrid working with people working both in the offices and at home.

With the International Academy of Greenwich completing their lease at the very end of the last period we have had to carry out quite a large project of work to return the area they used back to a position where we can use it for church purposes.

We have again continued to carry out works across all of our sites to ensure their ongoing maintenance and suitability for all that we are trying to achieve.

The triple effect of Covid, the results of Brexit and the war in Ukraine has all led to much uncertainty, particularly financially both in the UK and abroad, so we continue to review the activities of the church in the light of this.

The Jericho Road Project continued to do an excellent job in helping to meet the needs of the more vulnerable in both the church and our local community.

With the pandemic now in a far better place and with us needing to learn to 'live with Covid' we are encouraged, and are looking forward to another year of pressing on as a church as we continue to seek to meet the needs of those who call King's their home church and the community around us.

**Trustees' report**  
**For the year ended 31 August 2022**

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**5. FINANCIAL REVIEW**

**5.1 Overview**

The year ended 31 August 2022 had a deficit of income over expenditure and the result has been deducted from the General Fund. The outlook is for a return to surpluses.

The particular strength of the financial activities remains the consistency in giving income.

The letting of surplus space to a school has come to an end; the current plans are to now utilise this space for the purposes of the church.

The charity retains a strong balance sheet. At the end of the year, it had a strong asset base compared to its long-term liabilities and strong liquidity with substantial cash holdings.

**5.2 Principal funding sources**

King's relies very largely on the generosity of its congregation to fund its activities. The total of given income was £2,102,134 which has held steady compared to £2,056,463 for the previous year.

**5.3 Related parties**

King's Church London is part of the family of churches known as Newfrontiers. Newfrontiers is a network of churches who partner together on a mission.

Steve Tibbert, the Senior Pastor, continues to be a member of the international apostolic gathering of Newfrontiers and continues as a Director of the Newfrontiers charity. He receives no remuneration from Newfrontiers.

Transactions with related parties are detailed in note 9 of the financial statements.

**5.4 Investment powers and policy**

The Trustees take appropriate advice related to investment as and when required in order to maximise the effective stewardship of our income and our reserves. This may include keeping funds above our immediate needs placed on the money market to earn a rate of interest as and when it is appropriate to do so.



## **Trustees' report**

### **For the year ended 31 August 2022**

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#### **5.5 Reserves policy**

The balances in the General Fund and Designated Property Fund represent the unrestricted funds arising from the past operations of the charity. The Trustees believe that an amount equivalent to a minimum of two to three months gross expenditure is kept in reserve. In addition, funds are needed for use as working capital which provides for regular fluctuations in income and expenditure throughout the year.

Income and expenditure budgets and forecasts are produced on a rolling five-year basis and these are reviewed monthly. The expenditure budget for all funds for the 2022/23 year is approximately £2,300,000. Based on the above, an ongoing reserve of between £380,000 and £580,000 is appropriate.

The balance on the General Fund at 31 August 2022 was £470,984 with Free Reserves of £466,811. Thus currently, reserves are in the middle of the required range.

#### **5.6 Restricted Funds**

Restricted Funds are given for restricted purposes and are set aside for specific projects at the request of the donor. The two main operative Restricted Funds are social action work (the Jericho Road Project) and Vision 2030.

The Jericho Road Project showed a small surplus of £752 for the year.

The purpose of the Vision 2030 fund is to help ministry expansion on our existing sites and the development of more sites in the future. The consistent giving into this fund has firstly enabled the charity to fulfil its loan repayment schedule to our funding partner, Triodos Bank, and secondly to fund further development. There has been initial expenditure on professional fees in respect of further development planned for the Catford site. This was put on hold at the time of the coronavirus pandemic as a measure to protect our reserves and can be reinstated when appropriate.

In other Restricted Funds, the restricted fund opened at the start of the pandemic, the Hope Fund, continued to offer support and relief to those locally and internationally who are severely affected by coronavirus or other crisis needs. The Hope Fund had external donations of £18,271 in the year and at the year-end a balance of £24,237 remained to be disbursed.

A further fund was opened during the year to receive and disburse funds for Ukraine.

#### **5.7 Grant-making policy**

Donations are made to both institutions and individuals by the charity, as part of achieving its activities and objectives. Gifts to individuals represent responses to particular needs and support for those working overseas.

## **6. PLANS FOR FUTURE PERIODS**

As the Covid pandemic began to ease through this period the Charity continued to review capital expenditure, new staffing and general operating costs. Our aim would be for the full re-opening and re-gathering of our church at all of our premises and for our staff team to return to the offices.

We have continued to protect a very strong reserve base now and going forward. This enables the church to maintain consistent operational delivery. Currently, the year to August 2023 is forecast to produce a surplus of income over expenditure in the General Fund, Jericho Road Project and the Vision2030 Fund.

The 5-year forecast also continues to indicate robust finances to undergird the work of the church going forward and the church will continue to work out and develop its vision as spelled out earlier in this report.

We will also continue to review our general processes and staffing structures to ensure we are constantly meeting the current needs of the church.

The overall financial aim is to realise further expansion whilst continuing to pay off the church's bank debt at least as fast as the existing schedule.

## Trustees' report

### For the year ended 31 August 2022

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#### 7. STATEMENT OF TRUSTEES' RESPONSIBILITIES

This Trustees' Report and audited financial statements are prepared in accordance with the Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and the Charities Statement of Recommended Practice (FRS102) 2019.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates which are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. Being responsible for safeguarding the assets of the charity they ensure reasonable steps are in place to prevent and detect fraud and other irregularities.

Each of the Trustees at the date of approval of this report confirms that:

1. so far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware; and
2. the Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This confirmation is given, and should be interpreted in accordance with, the Companies Act 2006.

#### 8. AUDITORS

Mazars LLP have indicated their willingness to continue in office as auditors.

Approved by the Trustees on .....<sup>2nd May 2023</sup> and signed on their behalf by

.....  
Simon Linley



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## Independent auditor's report to the members of Kings Church London

### Opinion

We have audited the financial statements of Kings Church London (the 'charity') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2022 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



## Trustees report

For the year ended 31 August 2022

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### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the annual report which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the annual report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the trustees' report and from the requirement to prepare a strategic report.

### Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company laws) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Trustees report

### For the year ended 31 August 2022

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#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation and anti-money laundering regulation.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as pension legislation and the Companies Act 2006.

In addition, we evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to posting manual journal entries to manipulate financial performance and income recognition (which we pinpointed to the cut-off assertion), and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

**Trustees report**  
**For the year ended 31 August 2022**

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**Use of the audit report**

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.

N.J. Wakefield  
Nicola Wakefield (May 5, 2023 14:45 GMT+1)

Nicola Wakefield (Senior Statutory Auditor) for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

2<sup>nd</sup> Floor, 6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Date: 05-May-2023 .....



## Statement of financial activities For the year ended 31 August 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
<b>Income</b>							
Donations	2	1,686,563	415,571	2,102,134	1,657,775	398,688	2,056,463
Charitable activities							
Community & Outreach	3	93,299	2,500	95,799	187,873	62,500	250,373
Other trading activities							
Premises rental income		13,051	279,207	292,258	329,483	247,935	577,418
Other		-	79,292	79,292	138	58,766	58,904
<b>Total income</b>		<u>1,792,913</u>	<u>776,570</u>	<u>2,569,483</u>	<u>2,175,269</u>	<u>767,889</u>	<u>2,943,158</u>
<b>Expenditure on charitable activities</b>							
Costs of activities in furtherance of the objects of the charity:							
Worship	4	873,081	-	873,081	732,757	-	732,757
Community	5	646,895	-	646,895	637,195	-	637,195
Outreach	6	808,893	570,622	1,379,515	739,794	577,701	1,317,495
<b>Total charitable expenditure</b>		<u>2,328,869</u>	<u>570,622</u>	<u>2,899,491</u>	<u>2,109,746</u>	<u>577,701</u>	<u>2,687,447</u>
<b>Net (expenditure)/ income</b>	15	(535,956)	205,948	(330,008)	65,523	190,188	255,711
Transfers between funds	15, 17	231,870	(231,870)	-	167,215	(167,215)	-
<b>Net movement in funds</b>		<u>(304,086)</u>	<u>(25,922)</u>	<u>(330,008)</u>	<u>232,738</u>	<u>22,973</u>	<u>255,711</u>
<b>Reconciliation of funds:</b>							
Total funds brought forward at 1 September 2021		6,248,378	914,439	7,162,817	6,015,640	891,466	6,907,106
<b>Total funds carried forward at 31 August 2022</b>		<u>5,944,292</u>	<u>888,517</u>	<u>6,832,809</u>	<u>6,248,378</u>	<u>914,439</u>	<u>7,162,817</u>

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of financial activities.

The Statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**Balance sheet as at 31 August 2022**

	Notes	2022 £	2021 £
<b>Fixed assets</b>	<b>10</b>	7,128,628	7,314,882
<b>Current assets</b>			
Debtors	<b>11</b>	505,533	470,594
Cash at bank and in hand		915,334	1,092,508
		<u>1,420,867</u>	<u>1,563,102</u>
<b>Creditors: Amounts falling due within one year</b>	<b>12</b>	<u>( 213,797 )</u>	<u>( 214,602 )</u>
Net current assets		<u>1,207,070</u>	<u>1,348,500</u>
Total assets less current liabilities		8,335,698	8,663,382
<b>Creditors: Amounts falling due after more than one year</b>	<b>13</b>	<u>( 1,502,889 )</u>	<u>( 1,500,565 )</u>
Net assets		<u><u>6,832,809</u></u>	<u><u>7,162,817</u></u>
<b>Represented by Funds</b>			
Unrestricted Funds			
General Fund	<b>15, 16</b>	470,984	696,053
Designated Property Fund	<b>15, 16</b>	5,473,308	5,552,325
		<u>5,944,292</u>	<u>6,248,378</u>
Restricted Funds	<b>17</b>	888,517	914,439
<b>Total funds</b>		<u><u>6,832,809</u></u>	<u><u>7,162,817</u></u>

Approved by the Trustees on 2nd May 2023  
and signed on their behalf by

Simon Linley  
Simon Linley

# King's Church London

## Statement of Cash Flows For the year ended 31 August 2022

	£	2022 £	£	2021 £
<b>Cashflows from operating activities</b>				
Net (expenditure)/ income	( 330,008 )		255,711	
Adjustments for:				
Depreciation	212,252		203,585	
Interest expense	51,425		57,226	
Trade and other receivables	( 34,939 )		( 91,379 )	
Trade and other payables	5,448		6,567	
<b>Cash flows (used in)/ generated from operations</b>		<b>( 95,822 )</b>		<b>431,710</b>
Interest paid		( 51,425 )		( 57,226 )
<b>Net cashflow from operating activities</b>		<b>( 147,247 )</b>		<b>374,484</b>
<b>Cashflows from investing activities</b>				
Purchase of property, plant and equipment		( 25,998 )		( 50,873 )
<b>Cashflows from financing</b>				
Capital repayments on bank loans	( 93,279 )		( 475,391 )	
Capital repayments of other loans	-		( 10,000 )	
Proceeds from new bank loans	89,350		-	
		( 3,929 )		( 485,391 )
<b>Decrease in cash</b>		<b>( 177,174 )</b>		<b>( 161,780 )</b>

### Note to the cashflow (2022)

	At 1 September 2021	Cash flows £	At 31 August 2022 £
Cash at bank	1,092,508	(177,174)	915,334
Deduct loans:			
Loans falling due within one year	(90,853)	6,253	(84,600)
Loans falling due after more than one year	(1,500,565)	(2,324)	(1,502,889)
Net cash	<u>(498,910)</u>	<u>(173,245)</u>	<u>(672,155)</u>

### Note to the cashflow (2021)

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank	1,254,288	(161,780)	1,092,508
Deduct loans:			
Loans falling due within one year	(119,820)	28,967	(90,853)
Loans falling due after more than one year	(1,956,989)	456,424	(1,500,565)
Net cash	<u>(822,521)</u>	<u>323,611</u>	<u>(498,910)</u>



## Notes to the financial statements For the year ended 31 August 2022

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### 1 Accounting policies

The financial statements have been prepared in accordance with the Companies Act 2006, Charities Act 2011 and the Financial Reporting Standard 102 ("FRS102") and the related Statement of Recommended Practice applicable to Charities (2019). King's Church London is a public benefit entity as defined by FRS102.

#### 1.1 Accounting conventions

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern for the following reasons.

1. The church carries substantial liquid reserves in accordance with its reserves policy;
2. Although a modest impact on income was experienced during lockdown, this is insufficient to require remedial action to the church's finances, however, further reductions in income are now considered unlikely.
3. The church has the flexibility to defer substantial capital programs thus preserving liquid reserves.

##### Historical cost convention

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets.

#### 1.2 Funds

The General Fund and the Designated Property Fund represent the funds of the charity that are not subject to any restrictions regarding their use and are available to further the objectives of the charity.

The purposes of the Restricted Funds are shown in note 17 of the financial statements.

The Designated Property Fund represents the book value of the charity's interest in land and buildings, less outstanding loans which were incurred for the purchase and development of property (notes 10, 14, 15 and 16).

#### 1.3 Income

Donations are recognised when received. Income tax recoverable on gift aid donations is recognised when the income is recognised.

Grants and legacies are accounted for when the charity is notified of its entitlements, the amount due is quantifiable and receipt is reasonably certain.

Other income is accounted for on a receivable basis.

#### 1.4 Apportionment of resources

Staff costs have been apportioned across the activity areas and governance using a Staff Cost Ratio (note 8).

The Staff Cost Ratio is calculated by assessing the contribution each employee makes to each activity.

## Notes to the financial statements For the year ended 31 August 2022

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### 1.5 Properties

#### Valuation of properties

Properties are either included at cost or valuation together with subsequent development expenditure subject to impairment review. Further details are provided in note 10.

#### Depreciation

Depreciation is calculated to write off the cost of depreciable assets in equal instalments over their estimated useful lives. Estimated useful lives are as follows:

Buildings	50	years
Fixtures, fittings and equipment	3 to 10	years
Computer equipment	2	years

A full year's depreciation is charged in the year of acquisition and none in the year of disposal.

#### Capitalisation

The capitalisation threshold is £10,000 for individual assets, although assets of lesser value may be capitalised if they form part of a group.

### 1.6 Concessionary loans received

Interest free loans received are stated at the amount received unless measurement of the carrying amount of the liability as a financial instrument would be materially different.

### 1.7 Pensions

Pension costs relate to payments to the personal money purchase schemes of employees including to the auto-enrolment scheme and are charged in the financial statements when they become payable.

### 1.8 Leases

#### Finance Leases

Assets held under hire purchase and finance leases and the related lease obligations are included at the fair value of the leased assets at the inception of the lease.

#### Operating leases

Rentals payable under operating leases are charged on a straight-line basis over the term of the lease.

### 1.9 Judgements in applying accounting policies and key sources of accounting estimates

In applying the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The key estimate and assumption made in these financial statements is considered to be depreciation, which is provided at rates calculated to write off the cost less the estimated residual value of each fixed asset over its estimated useful life.

## Notes to the financial statements

### For the year ended 31 August 2022

#### Income

#### 2 Donations

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Regular giving	1,441,964	81,426	1,523,390	1,398,575	75,545	1,474,120
Income tax recoverable	244,299	11,273	255,572	259,200	9,431	268,631
Regular giving - Vision 2030	-	267,207	267,207	-	270,346	270,346
Income tax recoverable - Vision 2030	-	55,665	55,665	-	43,366	43,366
Legacies	300	-	300	-	-	-
	<u>1,686,563</u>	<u>415,571</u>	<u>2,102,134</u>	<u>1,657,775</u>	<u>398,688</u>	<u>2,056,463</u>

Donations of £194,285 were received from key management personnel (see note 8) in the year (2021: £124,460).

#### 3 Community & Outreach income

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Preaching gifts	24,915	-	24,915	14,032	-	14,032
Church activities	66,283	-	66,283	75,252	-	75,252
Grants:						
Furlough receipts	( 19,484 )	-	( 19,484 )	83,468	-	83,468
Love Your Neighbour grant	-	2,500	2,500	-	62,500	62,500
FP Impact Training fees	750	-	750	-	-	-
Other income	20,835	-	20,835	15,121	-	15,121
	<u>93,299</u>	<u>2,500</u>	<u>95,799</u>	<u>187,873</u>	<u>62,500</u>	<u>250,373</u>

#### Expenditure on charitable activities

#### 4 Worship

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Direct staff costs (note 8)	368,365	-	368,365	341,936	-	341,936
Church activities	47,495	-	47,495	17,021	-	17,021
Premises apportionment	175,162	-	175,162	127,262	-	127,262
Administration apportionment	282,059	-	282,059	246,538	-	246,538
	<u>873,081</u>	<u>-</u>	<u>873,081</u>	<u>732,757</u>	<u>-</u>	<u>732,757</u>



## Notes to the financial statements

### For the year ended 31 August 2022

#### 5 Community

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Direct staff costs (note 8)	271,593	-	271,593	300,655	-	300,655
Church activities	35,318	-	35,318	14,657	-	14,657
Premises apportionment	130,248	-	130,248	109,587	-	109,587
Administration apportionment	209,736	-	209,736	212,296	-	212,296
	<u>646,895</u>	<u>-</u>	<u>646,895</u>	<u>637,195</u>	<u>-</u>	<u>637,195</u>

#### 6 Outreach

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Direct staff costs (note 8)	304,156	158,593	462,749	317,124	163,190	480,314
Church activities	38,970	52,381	91,351	15,602	149,676	165,278
Grants payable:						
Ukraine relief	1	49,114	49,115	-	-	-
Zimbabwe	17,794	-	17,794	25,030	-	25,030
Kenya famine relief	-	10,037	10,037	-	-	-
South Africa, Romania & China	9,500	-	9,500	9,500	-	9,500
Newfrontiers	7,500	-	7,500	7,500	-	7,500
Gifts to Church Plants	36,485	-	36,485	-	-	-
Other giving	19,331	-	19,331	22,389	-	22,389
Premises apportionment	143,723	299,607	443,330	116,657	264,746	381,403
Administration apportionment	231,433	890	232,323	225,992	89	226,081
	<u>808,893</u>	<u>570,622</u>	<u>1,379,515</u>	<u>739,794</u>	<u>577,701</u>	<u>1,317,495</u>

#### 7 Governance

	2022	2021
	£	£
Governance costs include:		
Auditor's remuneration	<u>9,744</u>	<u>9,806</u>

Governance costs are allocated to charitable activities within Administration costs.

## Notes to the financial statements For the year ended 31 August 2022

<b>8 Staff costs</b>		<b>2022</b>	<b>2021</b>
		<b>£</b>	<b>£</b>
<b>Staff costs is comprised of</b>			
Wages and salaries		1,274,489	1,295,665
Social security costs		128,723	125,258
Pension costs		176,824	176,977
Staff expenses		34,864	7,654
Training costs		9,761	8,355
		<u>1,624,661</u>	<u>1,613,909</u>
<b>Allocation by activity</b>		<b>All staff costs</b>	
	<b>Unrestricted staff costs ratios</b>	<b>2022</b>	<b>2021</b>
	<b>%</b>	<b>£</b>	<b>£</b>
Worship	39	368,365	341,936
Community	29	271,593	300,655
Outreach	32	462,749	480,314
	<u>100</u>	<u>1,102,707</u>	<u>1,122,905</u>
Administration		481,988	447,434
Governance (allocated within the Administration apportionment)		24,753	24,831
Premises		15,213	18,739
		<u>1,624,661</u>	<u>1,613,909</u>

The staff costs ratios are calculated by assessing the contribution each employee makes to each activity.

The Unrestricted staff costs ratios have been used as the basis for apportioning unrestricted premises, administration and church activity costs (notes 4, 5 & 6). Restricted staff costs are allocated specifically.

The average monthly number of employees during the year was 42 (2021: 43).

The average monthly number of full time equivalent employees during the year was 34 (2021: 34).

There were two employees whose salary entitlement in the year was in the range £60,000 to £70,000 (2021: one), no employees in the range £70,000 to £80,000 (2021: one) and one employee whose salary entitlement was in the range £90,000 to £100,000 (2021: one).

### Key management personnel

The church's key management personnel comprise the trustees, the Senior Pastor, the Associate Pastor and the Executive Pastor. The total employee benefits (including pension) of the key management personnel for the year were £207,270 (2021: £257,045).

## 9 Trustees and related parties

### Trustees' expenses

No expenses have been incurred by the Trustees (2021: £Nil).

### Related parties - Trustees

William Dalziel's spouse, Hilary Dalziel continues to be employed as a pastor by the church, receiving emoluments of £10,385 (2021: £10,376).

## Notes to the financial statements

### For the year ended 31 August 2022

#### 10 Fixed assets

	Land and buildings £	Fixtures, fittings and equipment £	Total £
<b>Cost or valuation</b>			
At 1 September 2021	9,269,054	399,040	9,668,094
Additions at cost	25,998	-	25,998
At 31 August 2022	<u>9,295,052</u>	<u>399,040</u>	<u>9,694,092</u>
<b>Depreciation</b>			
At 1 September 2021	1,985,216	367,996	2,353,212
Charge for the year	185,381	26,871	212,252
At 31 August 2022	<u>2,170,597</u>	<u>394,867</u>	<u>2,565,464</u>
<b>Net book values</b>			
At 31 August 2021	<u>7,283,838</u>	<u>31,044</u>	<u>7,314,882</u>
At 31 August 2022	<u>7,124,455</u>	<u>4,173</u>	<u>7,128,628</u>

#### Land and buildings

Land and buildings at 31 August 2022 is comprised of:

	Cost or valuation £	Cumulative Depreciation £	Net book value £
Property at Catford Hill	1,991,881	609,533	1,382,348
Property at Meadowcourt Road	6,677,173	1,238,683	5,438,490
Property at Downham Way	600,000	137,000	463,000
	<u>9,269,054</u>	<u>1,985,216</u>	<u>7,283,838</u>

#### Valuation of land and buildings

The most recent site valuations of the above properties are:

	£	
Property at Catford Hill	3,900,000	Valued by Savills in 2016
Property at Meadowcourt Road	7,850,000	Valued by Jones Lang LaSalle in 2019
Property at Downham Way	785,000	Valued by Savills in 2016
	<u>12,535,000</u>	

The property at Meadowcourt Road has the Triodos bank loans secured on it (see notes 12, 13 and 14).

The title deeds to the Catford Hill and Downham Way properties are held by The London Baptist Property Board Limited under trust deeds by which King's Church London is entitled to occupy, enjoy and have the benefit of the trust premises. The London Baptist Property Board has a minority interest in the value of the Catford Hill property as disclosed in note 19.



# King's Church London

## Notes to the financial statements For the year ended 31 August 2022

### 11 Debtors

	2022 £	2021 £
Debtors (including property lets)	61,721	70,382
Housing support scheme	345,787	345,787
Prepaid expenditure	43,900	30,837
Income tax recoverable on Gift Aid	54,125	23,588
	<u>505,533</u>	<u>470,594</u>

### 12 Creditors: Amounts falling due within one year

	2022 £	2021 £
Loans:		
Triodos bank loans (note 14)	84,600	90,853
Other loans	-	-
Accruals:		
HM Revenue & Customs PAYE & NIC	27,453	33,049
Other accruals & deferred income	26,511	27,604
Other creditors	75,233	63,096
	<u>213,797</u>	<u>214,602</u>

### 13 Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Triodos bank loans (note 14)	1,502,889	1,500,565
	<u>1,502,889</u>	<u>1,500,565</u>

### 14 Loans

	2022 £	2021 £
Analysis of loan maturity:		
In one year or less	84,600	90,853
In more than one year but less than five years	328,396	392,394
In more than five years	1,174,493	1,108,171
	<u>1,587,489</u>	<u>1,591,418</u>

The Triodos bank loans are payable over 15 years and are at a rate of 2.3% over base, with a minimum of 3.05%. The loans are secured on property as referred to in note 10.

An additional loan of £89,350 was advanced by Triodos in the year, in connection with the housing support scheme. This loan is over 20 years and is at a rate of 2.3% over base, with a minimum of 3.05%.

## Notes to the financial statements

### For the year ended 31 August 2022

15 Unrestricted funds	2022			2021		
	General fund	Designated property fund	Total unrestricted funds	General fund	Designated property fund	Total unrestricted funds
	£	£	£	£	£	£
<b>Net (expenditure) / income</b>	(350,575)	(185,381)	<b>(535,956)</b>	250,904	(185,381)	<b>65,523</b>
Transfers between funds	125,506	106,364	<b>231,870</b>	(333,326)	500,541	<b>167,215</b>
<b>Net movement in funds</b>	<u>(225,069)</u>	<u>(79,017)</u>	<u><b>( 304,086 )</b></u>	<u>(82,422)</u>	<u>315,160</u>	<u><b>232,738</b></u>
<b>Reconciliation of funds:</b>						
Total funds at 1 September 2021	696,053	5,552,325	<b>6,248,378</b>	778,475	5,237,165	<b>6,015,640</b>
<b>Total funds at 31 August 2022</b>	<u><u>470,984</u></u>	<u><u>5,473,308</u></u>	<u><u><b>5,944,292</b></u></u>	<u><u>696,053</u></u>	<u><u>5,552,325</u></u>	<u><u><b>6,248,378</b></u></u>

Expenditure in the Designated Property fund represents depreciation on properties.

The transfer of £106,364 into the Designated Property Fund represents the reduction in property-related liabilities during the period.

16 Analysis of net assets by fund	General fund	Designated property fund	Restricted funds	2022 Total funds
	£	£	£	£
Tangible fixed assets	4,173	6,736,519	387,936	7,128,628
Current assets:				
Debtors	475,521	-	30,012	505,533
Cash at bank and in hand	424,552	-	490,782	915,334
Creditors: Amounts falling due within one year	(120,408)	(73,176)	(20,213)	(213,797)
Creditors: Amounts falling due after more than one year	(312,854)	(1,190,035)	-	(1,502,889)
<b>Total net assets</b>	<u><u>470,984</u></u>	<u><u>5,473,308</u></u>	<u><u>888,517</u></u>	<u><u><b>6,832,809</b></u></u>

## Notes to the financial statements

### For the year ended 31 August 2022

#### 17 Restricted funds

	Balance at 1 September 2021	Movement in resources		Transfers between funds	Balance at 31 August 2022
	£	Income £	Expenditure £	£	£
Social Action Jericho Road Project	74,117	383,763	(399,884)	16,873	74,869
Vision 2030	-	322,872	(109,559)	(213,313)	-
Hope Fund	40,148	18,271	(12,065)	(32,154)	14,200
Love Your Neighbour	776	2,500	-	(3,276)	-
Ukraine	-	49,114	(49,114)	-	-
Other	1,638	50	-	-	1,688
South Lee Church Fund	797,760	-	-	-	797,760
Total restricted funds	914,439	776,570	(570,622)	(231,870)	888,517

#### Social Action Jericho Road Project

This fund supports King's Church London's ministries to the poor in London.

The net transfer of £16,873 into this fund is comprised of:

£25,000 donation in from King's Church London's general fund, plus

£3,276 balance of Love Your Neighbour fund transferred, plus

£32,154 donation in from the Hope fund, less

£43,557 payment of administration costs incurred by King's Church London's general fund

#### Vision 2030

This fund provides for the refurbishment, acquisition and investment in new and existing sites and related costs.

The purchase and development of the property at Meadowcourt Road was funded in large part by borrowing and as a result there will be an ongoing expense until 2035. The loan is held in the designated property fund.

Summary of Vision 2030 Fund to date	Total £	2022 £	2010 to 2021 £
Income retained in fund	7,090,032	322,872	6,767,160
Purchase and refurbishment of property	(7,521,111)	(94,041)	(7,427,070)
Other expenditure, including loan interest	(1,260,029)	(41,516)	(1,218,513)
Amount to be raised in future years	(1,691,108)	187,315	(1,878,423)

#### Hope Fund

This fund is used to assist church members, the wider community both locally and internationally to generally support those severely impacted by covid.

#### Love Your Neighbour

These funds were for the Love Your Neighbour collaborative project, involving increased outreach to areas of the community suffering hardship, which has now come to an end.



## Notes to the financial statements

### For the year ended 31 August 2022

#### 17 Restricted funds (continued)

##### Other

Various donations for other purposes, including offerings towards projects in Zimbabwe.

##### South Lee Church

This fund identifies the proceeds of the South Lee Church building which was sold in 2004, which is invested in property and otherwise in the charity's charitable purposes.

#### 18 Lease commitments

At 31 August 2022, the charity was committed to making the following payments within one year under operating leases expiring:

	Land and buildings £	Fixtures, fittings and equipment £	2022 Total £	2021 Total £
Within one year	-	3,754	3,754	4,230
Between one and five years	-	237	237	3,754
	<u>-</u>	<u>3,991</u>	<u>3,991</u>	<u>7,984</u>

#### 19 Minority interest

The London Baptist Property Board Declaration of trust dated 2004

		2022 £	2021 £
- Minority Interest in property at Catford Hill	(note 10)	387,936	387,936
		<u>387,936</u>	<u>387,936</u>

This forms that part of the South Lee Church restricted fund (see note 17) that is invested in property.