

Company Registration Number - 04014153

Charity Registration Number - 1081996

African Caribbean Community Initiative (A.C.C.I.)

Report and Accounts

31 March 2021

African Caribbean Community Initiative (A.C.C.I.)

Report and accounts for the year ended 31 March 2021

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African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2021

2020 was another busy year with its challenges for us at A.C.C.I.; the start of the Covid-19 pandemic, the country's lockdown and later in the year the sad loss of our colleague, Ferdi Addo. It is important that we pay tribute to Ferdi Addo and I am sure everyone will join me in saying a huge "thank you" for his contribution in making A.C.C.I. the successful organisation it is today and that he is missed by many.

Covid-19 has put extra pressure on many people's mental health and charities like A.C.C.I. that provide helplines or support have reported increasing demands for help. We have had to quickly adapt our services to meet these needs and find ways of meeting additional demand with reduced resources.

The environment within which we operate is constantly changing and remains challenging.

Mental health continues to have prominence in the policy and legislative agenda, but question marks remain around the Government's commitment to adopting prevention measures to appropriately safeguard the nation's mental health.

The Government has continued to introduce various welfare reforms and there are emerging changes to the provision of health and social care which is impacting on the front-line mental health services.

Research has now demonstrated that people from Black, Asian and minority ethnic communities living in the UK are more likely to be diagnosed with Covid-19 and more likely to die from the virus. Mortality rates are dramatically higher for many communities. These disproportionate risks mirror higher rates of mental ill-health and the use of coercion in mental health services among people from many of the same communities.

The consequences of the above changes and challenges and the impact on the Business Plan have been analysed.

A.C.C.I. has a clear vision and goals. Our vision remains to be the leading BME mental health care and support provider in the UK delivering a range of services which are unsurpassed in the community. However, the environment for achieving these goals continues to be challenging and competitive due to national and local Government funding cutbacks. Yet we believe we have a strong platform from which to move forward and grow.

We have a strong and committed Board and staff team who are determined to improve the quality of life for; our members, their families and carers and the community we serve. We will respond effectively to the challenges and opportunities the future presents us with and on behalf of our members, their families, carers and our customers. We will strive to achieve value for money and continuous improvement. We are in business for diversity. It is a constant privilege for us to be the hub of the community and to see the difference we make together. Our community we serve includes our supporters and partners and it's growing every day. We are a proud, community-based organisation. We have a unique foundation from which to understand and contribute to the sustainability of A.C.C.I. to build a bridge to partner with the diverse community we serve and other agencies. We are plugged in and feel the pulse of the community, we can support change and we can act as a glue to support others to achieve change and improve the lives of our members, their families and carers. In recent years we have made significant progress in improving attitude towards mental health and well-being.

A.C.C.I. continues to engage with the Local Authorities in the West Midlands region and other agencies to discuss what assistance A.C.C.I. can give to the BME community and general public by bringing back into operation dormant community assets designated for the benefit of the BME community.

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The medium to long-term objective is to remain relevant to the needs of local and regional communities and thereby maximise the input and scope of A.C.C.I.'s housing and community development activities.

Despite the ongoing difficulties in economic and social conditions and increasingly challenging political context, A.C.C.I. is determined to facilitate more effective delivery of its services to local communities and therefore A.C.C.I. remains committed to participating in community development activities.

Good governance, excellence in management, a commitment to continued improvement in service delivery and value for money are the foundations from which A.C.C.I. will continue to grow even in difficult economic and political conditions and continues to remain relevant to the needs of the diverse community which the organisation serves. There is a determination to become an increasingly effective social business. We know there is still so much more that needs to be done.

What does the future hold?

Whatever the future holds, we need to make sure we focus on making a positive local impact and improving the daily lives of our members, carers and the communities in which we serve.

We look forward to continuing to build on these relationships during 2021 as we work towards delivering excellent supported housing and community care activities and support for our members, families and carers.

The annual report is packed full of information about the services A.C.C.I. provides, the partners we work with, the projects we deliver and contains important information about how we manage our finances.

In 2020 once again we have extended our range of services, increased the number of volunteers we work with, increased our membership and increased the number of service users and carers we support, while responding to public sector budget cuts and the need for our own efficiency savings.

In introducing this year's report and particularly as we reflect on 35 years of serving our community, I would like to acknowledge and formally thank:-

- A.C.C.I.'s founding members,
- Previous Chairs and Board members,
- A.C.C.I.'s existing Board of Trustees for their commitment to the community and continued support in various capacities, and putting members, their families and carers at the heart of what we do which has helped us grow from strength to strength,
- All partners, sponsors, commissioners, funders, service users, carers, volunteers and friends of A.C.C.I.

On behalf of the Board, I would like to thank our fantastic staff team at A.C.C.I. and our dedicated Director of Services, Alicia Spence, for their hard work and enthusiasm in making a difference every day. All the A.C.C.I. family work tirelessly to ensure A.C.C.I. is a credible and effective organisation.

Maxine White
Chair

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2021

The Trustees present their Report and Accounts for the year ended 31 March 2021, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.).

The charity is also known by its operating name, A.C.C.I..

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace

Newhampton Road East, Wolverhampton

West Midlands, WV1 4BA

Telephone: 01902 571 230

Email Address: support@acci.org.uk Web address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

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Trustees' Annual Report for the year ended 31 March 2021

The Trustees in office on the date the report was approved were:-

C E Gayle
G Coleman
M M White, Chair
D S White
I A Bandele
M H Cummings
S Cummings
M R McCalla
D McIntosh
H Philip
J Davis, Vice Chair
B A Tatham
S M Lloyd

The following persons served as Trustees during the year ended 31 March 2021 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

<i>Name</i>	<i>Appointed</i>	<i>Resigned/Retired</i>
C E Gayle		
G Coleman		
M M White, Chair		
D S White		
I A Bandele		
M H Cummings		
S Cummings		
M R McCalla		
D McIntosh		
H Philip		
J Davis, Vice Chair		
J O Wilson		29/01/2021
B A Tatham		
S M Lloyd	29/01/2021	

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Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

How did A.C.C.I. manage during the height of the Covid-19 Pandemic?

This year's report is quite different to any of our reporting during the 34 year history of the organisation.

A.C.C.I. has not in its life time had to report on how the organisation coped in a major life-threatening, viral pandemic crisis; how the importance of re-strategising operations, dismantling and reconstructing methods of working, incorporating alternative and new ways of functioning and communicating, sensitively managing the fears of its staff and volunteers and equally whilst continuing to maintain service delivery to meet the needs of the many members, carers and families that make up the diverse communities of the City in line with commissioned arrangements and contractual agreements.

We have been able, under excellent leadership and hands-on involvement from our Board of Trustees, management and dedicated staff, to navigate our way through this changing environment by adapting and increasing service delivery to maintain the mental health and wellbeing of our members their families and carers' including BAME and non BAME communities.

The organisation was required to mobilise immediately following the announcement on 16 March '20 that non-essential contact and travel was stopped, then quickly followed on 23 March '20 by the total lockdown where everyone was 'ordered' to stay home. The organisation has focused on remaining open and in operation every day throughout the pandemic; adhering to government guidelines and adapting the instructions provided by Public Health England.

Our main focus has been to:

- Continue delivering holistic services for some who require a safe space, where they can feel secure and comfortable in a familiar environment that complies with Covid-19 PPE and health and safety requirements in line with Public Health England guidance.
- Upskilling of staff and many of the members to improve their IT skills.

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- Redesigned social and activity orientated contact to facilitate face-to-face interaction and maintain the general wellbeing of members by reducing prolonged periods of isolation.
- Safe social distancing is practised where others are more in need of a one-to-one approach and usually accomplished at their doorstep.
- The variety of activities delivered via virtual contact has increased because members are rising to the challenge of leading self-help group sessions and actively providing a network in support of each other.
- In recognition that many members self-neglect, lack motivation, and have money management issues without the support they depended on prior to the pandemic, we are providing and delivering daily hot meals to our members, families and carer's; including refugees, asylum seekers and members currently in local mental health facilities and hospital.
- We have increased our partnership working with the local foodbanks, faith groups, homeless and refuge & asylum seeker services in combined efforts to address the impact of Covid-19 on the citizens' of Wolverhampton.

The organisation is a vital source of support to the members, carers and families of those who live with mental ill-health. We are also conscious that without the commitment and dedication of our staff members and volunteers we would not be able to deliver the high quality of services that we do right now.

A.C.C.I. in partnership with a number of funders allowed us to continue providing a service assisting some of the most vulnerable members of society by providing funds to access PPE equipment, minimising risk during contact and outreach sessions, underpinning our philosophy to offer an empathetic and professional service that is wrapped in humanity:

- Big Lottery: Connecting People, Lives and Communities – Health and Wellbeing Hub support.
- Charities Aid Foundation (CAF): Coronavirus Emergency Fund.
- Catalyst 4 Change (C4C): Support Connect - Telephone Support Lines.
- Clothworker's Foundation: Emergency Covid-19 Fund.
- Lloyds Foundation: Covid-19 Grant.
- Mind: Network Investment.
- National Lottery: Awards for All - Coronavirus Community Support Fund.
- National Lottery: Reaching Communities & Partnerships Fund.

The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and supports the users of the service to maintain their tenancies, care for themselves and their lived in spaces and seek appropriate assistance when needed.
- Providing volunteering opportunities to the local community as well as manageable and rewarding tasks for users of the service.
- Continue to seek and take opportunities to raise funds to promote the organisation's profile and raise awareness of the service delivery and beneficial activities provided to the users of the service.
- Working in partnership to influence and improve mainstream service provision to African and African Caribbean people and Wolverhampton's diverse communities.

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The main activities undertaken during the year to further the charity's purpose for the public benefit.

In addition, during the past year A.C.C.I. due to the Covid-19 pandemic and government introduced restrictions was not able to carry out or facilitate some of the planned activities as normal, such as:

- The hosting of the annual national Carer's Day of Celebration as a group gathering; instead, each Carer was presented at their doorstep with a floral gift. Additionally, the young people of Steve Biko Saturday School's Intergeneration Project were able to deliver hot meals and floral gifts on the doorsteps of many elders in the community.
- The programme of events was jointly hosted by A.C.C.I. and Jubilee Christian Centre for the World Mental Health Day of celebration was pre-recorded and delivered virtually using Zoom Streaming. This year's theme was "We are each other's Keeper". There were a combination of churches supporting the event, with guest speaker Paul Gray from New Testament Church of God, a special worship message from Bishop Windsor Queensborough of Zion City Tabernacle; additionally, perspectives were provided by Elsie Gayle for the Carer's, Angela Wilson for the Members and Tedrick Bailey for the A.C.C.I. Staff.
- A daily telephone contact call to members was devised and co-ordinated and delivered by staff teams from all of services within the organisation.
- Provide access to the Therapeutic Counselling Service for members in crisis due to isolation, fear of the pandemic situation, bereavement/grief/loss and to offer engage in talking, listening and give some human contact.
- Members were able to continue to attend the cycling activity due to being supervised as a safely distanced event. This activity served to support stable mental wellbeing for many members who might otherwise have been isolated for prolonged periods.
- Coordinated a daily hot meals delivery service; providing up to 70 meals a day and at its highest point 110 meals daily. Where the organisation coordinated events e.g. Carers Day and World Mental Health day meals were delivered by volunteers thus increasing the amount of actual meals delivered.

The organisation was unable to engage this year with planned group events due to the Covid restrictions, which were:

- National Citizen Services (NCS) volunteering experiences for 12-16 young people.
- Deliver presentations at 'Open Days' for the benefit of raising mental health awareness and sharing with stakeholders, partners or service providers, the work and activities carried out in the community by the organisation.
- The valued annual Staff and Board Away Day was deferred until appropriate to organise safely.
- The MiFriendly Cities Programme upcycling furniture repair workshop was temporarily closed; although deliveries of household furnishings continued to be made available to those in urgently need.
- All plans for the annual member presentation awards and gala dinner were postponed.

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The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A complimentary and culturally appropriate service to meet the needs of the African Caribbean community; and
- Influence local, regional and national mental health policy development and service delivery.

A.C.C.I.'s trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s service users present with conditions often complicated by drug and alcohol addiction, making them among some of the most excluded, isolated and marginalised members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions among our service users, supporting them to find appropriate accommodation and secure or retain tenancies, improving their life skills and money management, advising on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our service users remain well for longer.

Although the organisation focuses on providing culturally appropriate services to African Caribbean people and their families, the organisation is continually looking at ways to develop methods to manage the efforts to work with the many displaced people coming from outside of the UK seeking assistance for asylum seekers, against human rights violations and refugees who have and may develop mental ill-health. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of support available and de-stigmatise mental ill-health. We also provide a range of training advocacy services to influence mainstream practice and policy development among health and social care professionals.

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The main achievements and performance of the charity during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the benefit of the charity's achievements to wider society.

Significant achievements and performance we managed to attain during the year included:

- This year we have received 136 new referrals to our service, which included 45 referrals to our housing advice and support service. We continue to support tenants who have issues of rent arrears, debt, benefit/welfare issues, anti-social behaviours and potential possession and evictions, needs for rehousing, supported living, independent living assessments and homelessness.

The pandemic lockdown moved the government to suspend all court action in regard to housing issues, debt claims, payment of fines and benefits reviews. In an attempt to reduce viral infection throughout the country nearly all face-to-face and public contact services were closed down. Homeless people were provided with shelter which reduced the need for rigorous efforts to locate and provide safe sanctuary for individuals and families.

- The outreach support team observing strict PPE and social distancing regimes attended 882 appointments, the visits to high need client's homes was minimised and time allocated for attendance was greatly reduced. Telephone calls, virtual Zoom or Teams meetings replaced many face-to-face sessions where discussions, interviews, reviews, low-key assessments and appointments were required.

- At the commencement of the various stages of lockdown and throughout the pandemic the organisation has coordinated a hot meals delivery service, providing a freshly cooked, nutritious, hot meal to members, carers and families.

- The Holistic Therapy and Counselling Team service reduced face-to-face sessions and carried out consults by telephone. During the period 70 new referrals were received. Where needed safe distanced door-step visits were made to those who are most vulnerable to extreme low moods and expressed issues with being isolated and fearful of leaving their homes. No holistic therapies were available during this period.

Health and wellbeing activities coordinated during this period were limited to activities that could be safely socially distanced i.e.:

- Cycling,
- Walking,
- Fitness sessions held outdoors, seasonal weather permitting, with PPE,
- Introduction of bubbles.

Other activities that were migrated to virtual sessions using Zoom:

- Practical crafts, sewing, baking/cooking sessions,
- Service user-led sessions in hearing voices, women's group, writing, poetry and musical, IT learning.

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Staff undertook the following training:

Health & Social Care Training

- Safeguarding Children & Vulnerable Adults x 2 sessions
 - CPR and First Aid x 1 session
 - Handling of Medication x 6 sessions
 - First Aid (advanced) x 5 sessions
 - Youth Mental Health First Aid x 2 Sessions
 - Mental Health First Aider
- Met with Commissioners and effectively reviewed the core hours and related costs in regard to the organisation's Omari supported Housing Scheme tenants.
- We supported 6 social work placements from Birmingham City University and Staffordshire University. Each student was issued with a PPE kit, the number of face-to-face meetings were reduced and tasks were set enabling them to work from home 2 days per week. Whilst attending placement 3 days per week.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and equal opportunity policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the management committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of members in order to meet identified needs or gaps on a short term basis throughout the year.

The policies and procedures for the induction and training of trustees.

A.C.C.I.'s management committee induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint staff and board member away day is also organised annually after our AGM and presents an ideal opportunity for new board members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

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The charity's organisational structure.

A.C.C.I. is managed by a management committee. Management committee members are also members of our Board of Trustees. A.C.C.I. is managed by a 13 member Board of Trustees. Our organisation employs a Director of Services who oversees the work of the organisation, supported by a Deputy Services Manager. There are 37 members of staff (21 full time, 16 part time). The organisation also registered 17 potential volunteers.

Service users and carers are an integral part of A.C.C.I.'s decision making process, which ensures that our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to service users, carers and members.

Bankers National Westminster Bank PLC, Queens Square Branch, Queens Square,
Wolverhampton, WV1 1TL

Financial review

The charity's financial position at the end of the year ended 31 March 2021

The financial position of the charity at 31 March 2021 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2021	2020
	£	£
Net income	147,870	40,353
Unrestricted Revenue Funds available for the general purposes of the charity	94,940	31,243
Restricted Revenue Funds	271,853	187,680
Total Funds	366,793	218,923

Financial review of the position at the reporting date, 31 March 2021.

The income for the year amounted to £1,212,972 (2020: £925,906) of which £622,623 (2020: £892,938) was restricted funding and £590,349 (2020: £32,968) was attributed to unrestricted funds. The net balance for the year was £147,870 (2020: £40,353). The total funds on the balance sheet are £366,793 which is an increase from previous years of 67%. While this increase is welcomed, we are keen to focus on a funding and income strategy that can deliver against our reserves policy as outlined below.

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The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £266,250 to £532,500 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves which equate to £94,940 of unrestricted funds fall well below the target level, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate. The Board have engaged in proactive fundraising in order to assist in bridging the gap and have also made progress in the areas of Business Development.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. During the year, the board finalised implementation of a new risk management policy and procedure.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2021/22 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders,
- We received continued support through the Lloyds Foundation Enhance Programme,
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

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Plans For the Future

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

The Trustees are mindful of the current and ongoing pressures on resources that is impacting on all sectors. The full impact of Brexit is still yet to be seen and fully understood.

In the Trustees endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for the organisation.

Specific activities planned for 2021/2022:

Ongoing initiatives:

We were not able to progress work on initiatives highlighted in our last report, where we are seeking to secure ongoing funding and development to sustain specific areas of the organisation's service delivery. This has to be deferred until we are able to understand the effect of the pandemic on supporting stakeholders, partners and charitable funders and importantly the impact on the economic state of the country and repercussions on local spending.

We are continuing to seek:

- Secure ongoing funding for the Folami Counselling and Holistic Therapeutic.
- Secure a funding to sustain the role of the Health and Wellbeing Activities Coordinator.
- Secure a Crisis, Recovery and Respite Service to support vulnerable adults in need of crisis care.
- Continue preparing to secure and retain the tender contract for Omari Supported Housing Scheme.
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of diverse communities in Wolverhampton.
- Strengthen collaborations and partnerships with current funders i.e. City of Wolverhampton Council.
- Continue to explore opportunities to develop future partnerships with NHS in mental health services.

A number of new initiatives were deferred:

- Work towards the ongoing partnership arrangement with Nehemiah Housing to provide joint housing management services for the Omari Housing CIC.
- Continue negotiations with ACCORD Housing Association to reach a lease valuation on the community offices at Waterloo Terrace.
- Pursue the invited opportunity with NHS to look at future mental health service commissioning to delivery appropriate services for BAME communities with the potential emergence of Birmingham as the commissioning hub for the West Midlands.

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Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was an increase in balances held of £1,577. A balance of £24,226 was held at the year end.

Details of The Auditor

Stephen Lewis

Fellow of the Institute of Chartered Accountants in England and Wales

LMH Accountants Ltd T/A Trevor Jones & Co

Old Bank Chambers

582-586 Kingsbury Road

Erdington, Birmingham

B24 9ND

Statement as to disclosure of information to auditors

The trustees state that so far as each of the trustees at the time this report was approved are aware:-

- a) There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
- b) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

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Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 20 to 49.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on

Maxine White
Director and Trustee

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinion

We have audited the financial statements of African Caribbean Community Initiative (A.C.C.I.) (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report;
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Dated.....

Stephen Lewis (Senior Statutory Auditor)

for and on behalf of LMH Accountants Ltd T/A Trevor Jones & Co

Chartered Accountants
Statutory Auditor

Old Bank Chambers
582-586 Kingsbury Road
Erdington
Birmingham
B24 9ND

LMH Accountants Ltd T/A Trevor Jones & Co is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2021, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Income & Endowments from:					
Donations & Legacies	A1	5,069	-	5,069	1,716
Charitable activities	A2	585,218	622,623	1,207,841	918,218
Other trading activities	A3	-	-	-	5,557
Investments	A4	62	-	62	415
Total income	A	590,349	622,623	1,212,972	925,906
Expenditure on:					
Charitable activities	B2	526,652	538,450	1,065,102	885,553
Total expenditure	B	526,652	538,450	1,065,102	885,553
Net income for the year		63,697	84,173	147,870	40,353
Net income after transfers	A-B-C	63,697	84,173	147,870	40,353
Net movement in funds		63,697	84,173	147,870	40,353
Reconciliation of funds:-	E				
Total funds brought forward		31,243	187,680	218,923	178,570
Total funds carried forward		94,940	271,853	366,793	218,923

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £
Income & Endowments from:				
Donations & Legacies	A1	1,716	-	1,716
Charitable activities	A2	25,280	892,938	918,218
Other trading activities	A3	5,557	-	5,557
Investments	A4	415	-	415
Total income	A	32,968	892,938	925,906
Expenditure on:				
Charitable activities	B2	16,206	869,347	885,553
Total expenditure	B	16,206	869,347	885,553
Net income for the year		16,762	23,591	40,353
Transfers between funds	C	(11,000)	11,000	-
Net income after transfers		5,762	34,591	40,353
Net movement in funds		5,762	34,591	40,353
Reconciliation of funds:-	E			
Total funds brought forward		25,481	153,089	178,570
Total funds carried forward		31,243	187,680	218,923

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

Movements in revenue and capital funds for the year ended 31 March 2021

Revenue accumulated funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last year Total Funds 2020 £
Accumulated funds brought forward	31,243	187,680	218,923	178,570
Recognised gains and losses before transfers	63,697	84,173	147,870	40,353
	94,940	271,853	366,793	218,923
Closing revenue funds	94,940	271,853	366,793	218,923

Summary of funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last Year Total Funds 2020 £
Revenue accumulated funds	94,940	271,853	366,793	218,923

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

**African Caribbean Community Initiative (A.C.C.I.)
Income and Expenditure Account for the year ended 31 March 2021 as required by the
Companies Act 2006**

	2021 £	2020 £
Income		
Income from operations	1,212,910	925,491
Investment income		
Interest receivable	62	415
Gross income in the year before exceptional items	1,212,972	925,906
Gross income in the year including exceptional items	1,212,972	925,906
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	1,044,501	866,778
Depreciation and amortisation	10,674	6,864
Governance costs	9,927	11,911
Total expenditure in the year	1,065,102	885,553
Net income before tax in the financial year	147,870	40,353
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	147,870	40,353
Retained surplus for the financial year	147,870	40,353

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2021

		SORP				
	Note	Ref		2021		2020
			£	£	£	£
Fixed assets		A				
Tangible assets	10	A2		32,075		20,631
Current assets		B				
Debtors	11	B2	125,071		66,359	
Cash at bank and in hand		B4	261,930		164,056	
Total current assets			387,001		230,415	
Creditors: amounts falling due within one year	12	C1	(52,283)		(32,123)	
Net current assets				334,718		198,292
The total net assets of the charity				366,793		218,923

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds						
Restricted Revenue Funds	16	D2	271,853		187,680	
Unrestricted Funds				271,853		187,680
Unrestricted Revenue Funds	16	D3	94,940		31,243	
Designated Funds				94,940		31,243
Total charity funds				366,793		218,923

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 19.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Maxine White

Trustee

Approved by the board of trustees on

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2021

		2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>119,930</u>	<u>(1,866)</u>
Cash flows from investing activities			
Interest received		62	415
Purchase of property, plant and equipment		(22,118)	(8,505)
Net cash provided by investing activities	B	<u>(22,056)</u>	<u>(8,090)</u>
Cash flows from financing activities			
Net cash provided by financing activities	C	<u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C	<u>97,874</u>	<u>(9,956)</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March		97,874	(9,956)
Cash and cash equivalents at 1 April		164,056	174,012
Cash at bank and in hand less overdrafts at 31 March		<u>261,930</u>	<u>164,056</u>

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2021

Reconciliation of net income to net cash flow from operating activities

	2021	2020
	£	£
Net income as shown in the Statement of Financial Activities	147,870	40,353
Adjustments for :-		
Depreciation charges	10,674	6,864
Dividends, interest and rents from investments	(62)	(415)
Increase in debtors	(58,712)	(7,339)
Increase/(Decrease) in creditors, excluding loans	20,160	(41,329)
Net cash provided by operating activities	A 119,930	(1,866)

Analysis of cash and cash equivalents

	2021	2020
	£	£
Cash in hand at 31 March	261,930	164,056
Total cash and cash equivalents	261,930	164,056

Analysis of change in net debt

	At start of year	Cash Movement	At end of year
	£	£	£
Cash	164,056	97,874	261,930
Total	164,056	97,874	261,930

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Risks and future assumptions

African Caribbean Community Initiative (A.C.C.I.) meets the definition of a public benefit entity under FRS 102.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	25 % reducing balance
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Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

5 Net surplus before tax in the financial year

	2021 £	2020 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	10,674	6,864
Pension costs	16,962	16,070
Auditors' remuneration	3,600	-

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2021	2020
	£	£
Gross Salaries excluding trustees and key management personnel	738,005	643,644
Employer's National Insurance for all staff	52,557	42,832
Employer's operating costs of defined contribution pension schemes	16,962	16,070
Total salaries, wages and related costs	807,524	702,546

The average number of full time staff employed in the year was	36	37
The estimated full time equivalent number of all staff employed in the year was	36	37

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	33	34
Engaged on management and administration	3	3
The estimated full time equivalent number of all staff employed as above	36	37

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £16,962 (2020: £16,070).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

10 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
1 April 2020	-	107,136	-	107,136
Additions	-	22,118	-	22,118
31 March 2021	-	129,254	-	129,254
Depreciation				
1 April 2020	-	86,505	-	86,505
Charge for the year	-	10,674	-	10,674
31 March 2021	-	97,179	-	97,179
Net book value				
At 31 March 2021	-	32,075	-	32,075
At 31 March 2020	-	20,631	-	20,631
 <i>Prior Year</i>				
	£	£	£	£
Cost				
01 April 2019	-	98,631	-	98,631
Additions	-	8,505	-	8,505
31 March 2020	-	107,136	-	107,136
Depreciation				
01 April 2019	-	79,641	-	79,641
Charge for the year	-	6,864	-	6,864
31 March 2020	-	86,505	-	86,505
Net book value				
At 31 March 2020	-	20,631	-	20,631
At 31 March 2019	-	18,990	-	18,990

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

11 Debtors

	2021	2020
	£	£
Trade debtors	124,692	66,359
Prepayments and accrued income	379	-
	125,071	66,359

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	4,419	9,206
Accruals	27,866	5,927
PAYE, NIC VAT and other taxes	13,077	11,063
Other creditors	6,921	5,927
	52,283	32,123

13 Income and Expenditure account summary

	2021	2020
	£	£
At 1 April 2020	218,923	178,570
Surplus after tax for the year	147,870	40,353
At 31 March 2021	366,793	218,923

14 No related party transactions

There were no related party transactions during the year.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

15 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2021	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	30,300	-	1,775	32,075
Current Assets	116,923	-	270,078	387,001
Current Liabilities	(52,283)	-	-	(52,283)
	94,940	-	271,853	366,793

At 1 April 2020	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	18,265	-	2,366	20,631
Current Assets	45,101	-	185,314	230,415
Current Liabilities	(32,123)	-	-	(32,123)
	31,243	-	187,680	218,923

16 Change in total funds over the year as shown in Note 15, analysed by individual funds

	Funds brought forward from 2020 £	Movement in funds in 2021 See Note 17 £	Transfers between funds in 2021 £	Funds carried forward to 2022 £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	31,243	63,697	-	94,940
Total unrestricted and designated funds	31,243	63,697	-	94,940
Restricted funds:-				
Big Lottery Fund - Covid relief fund	6,467	4,135	-	10,602
Equipment grant	2,365	(592)	-	1,773
Wolverhampton City Council	9,962	34,366	-	44,328
Wolverhampton CCG	55,352	(10,730)	-	44,622
Omari	25	(25)	-	-
MHLP	39,266	7,794	-	47,060
The Henry Smith Charity	14,471	(6,065)	-	8,406
The Tudor Trust	1,609	-	-	1,609
Lloyds Bank Foundation	21,345	30,827	-	52,172
MiFriendly Cities Project	24,816	14,122	-	38,938
National Lottery - Awards for All	9,000	-	-	9,000
Church Urban Fund	3,002	-	-	3,002
Charities Aid Foundation	-	1,324	-	1,324
Clothworker's Covid Fund	-	4,029	-	4,029
Independent Age Fund	-	4,988	-	4,988
Total restricted funds	187,680	84,173	-	271,853
Total charity funds	218,923	147,870	-	366,793

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2021	2021	2021	2021
	£	£	£	£
<i>Unrestricted and designated funds:-</i>				
Unrestricted Revenue Funds	590,349	(526,652)	-	63,697
<i>Restricted funds:-</i>				
Big Lottery Fund - Covid relief fund	110,278	(106,143)	-	4,135
Equipment grant	-	(592)	-	(592)
Wolverhampton City Council	216,832	(182,466)	-	34,366
Wolverhampton CCG	90,788	(101,518)	-	(10,730)
Omari	-	(25)	-	(25)
MHLP	50,828	(43,034)	-	7,794
The Henry Smith Charity	-	(6,065)	-	(6,065)
Lloyds Bank Foundation	48,000	(17,173)	-	30,827
MiFriendly Cities Project	77,515	(63,393)	-	14,122
National Lottery - Awards for All	-	-	-	-
Church Urban Fund	-	-	-	-
Charities Aid Foundation	8,382	(7,058)	-	1,324
Clothworker's Covid Fund	5,000	(971)	-	4,029
Independent Age Fund	15,000	(10,012)	-	4,988
	1,212,972	(1,065,102)	-	147,870

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

18 The purposes for which the funds

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are free from all restrictions on their use.
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Restricted funds:-

Equipment grant	This was a grant for computer equipment for the Omari IT upgrade project. The balance is reducing as the computers depreciate.
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Wolverhampton City Council	This funding is to support day care, carer support and the outreach programme.
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Wolverhampton CCG	This funding is to support mental health and general wellbeing, and to support outreach workers.
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MHLP	This funding supports the role of a nurse.
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The Henry Smith Charity	This funding is to support the employment of an activities officer.
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The Tudor Trust	This funding is to support the employment of a business development officer.
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Lloyds Bank Foundation	This funding is to support mental health and general wellbeing, and to cover the costs of specialised staff and volunteer expenses.
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MiFriendly Cities Project	The funding is to assist in the furniture recycling and upcycling for homes to accommodate refugees, asylum seekers, and economic migrants.
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National Lottery - Awards for All	This funding is to prepare and deliver meals to the vulnerable during the Covid-19 pandemic.
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Church Urban Fund	This funding is to fund volunteer expenses and media production in raising awareness for the 'Windrush' generation.
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Charities Aid Foundation	This funding is to assist with providing food, counselling and activities for vulnerable individuals during the Covid-19 pandemic.
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Clothworker's Covid Fund	This funding is to fund the purchase of IT equipment to connect staff and service users.
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Independent Age Fund	This funding is to assist with the continuation of services to the elderly and vulnerable during the Covid-19 pandemic.
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African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

19 Ultimate controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

20 Fund reclassification - Omari

The fund shown as "Omari" in the accounts has been reclassified from Restricted to Unrestricted funds during the year. A new contract was entered into with the local authority that provides this funding, the terms and nature of the new contract has resulted in this source of funding becoming unrestricted.

This reclassification has caused a significant increase in the amount of funding that is now treated as unrestricted in comparison to prior years, as well as in the overall reserves of the charity.

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

21 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Donations and gifts from individuals				
Small donations individually less than £1000	5,069	-	5,069	1,716
Total donations and gifts from individuals	5,069	-	5,069	1,716
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	1,716	-	1,716	

22 Income from charitable activities - Trading Activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2021	2021	2021	2020
	£	£	£	£
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	31,221	-	31,221	18,230
Total Primary purpose and ancillary trading	31,221	-	31,221	18,230

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

23 Charitable income from funders

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	356,390	167,392	523,782	387,368
Wolverhampton CCG	98,440	90,788	189,228	187,142
MHLP	-	50,828	50,828	52,914
Wolverhampton Homes	6,600	-	6,600	2,450
MiFriendly Cities Project	-	70,515	70,515	39,067
Lloyds Bank Foundation	-	48,000	48,000	33,000
Church Urban Fund	-	-	-	12,000
Total contractual payments from public bodies	461,430	483,963	945,393	770,381

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

Contractual payments from public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £	
Prior Year	2,850	767,531	770,381	

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Contractual payments from non public bodies to fund charitable activities				
Staffordshire University	4,200	-	4,200	4,200
Wolverhampton University	160	-	160	-
The Indigo Trust	25,000	-	25,000	-
Eveson Trust	10,000	-	10,000	-
Cata4Change	1,250	-	1,250	-
MIND	49,957	-	49,957	-
Clothworker's Fund	-	5,000	5,000	-
Independent Age	-	15,000	15,000	-
Total contractual payments from non public bodies	90,567	20,000	110,567	4,200

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Performance related grants from non public bodies to fund charitable activities				
Big Lottery fund - Covid relief funds	-	110,278	110,278	77,607
The Henry Smith Charity	-	-	-	22,800
The Tudor Trust	2,000	-	2,000	15,000
National Lottery - Awards for All	-	-	-	10,000
Charities Aid Foundation	-	8,382	8,382	-
Total performance related grants from non public bodies	2,000	118,660	120,660	125,407

Performance related grants from non public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £	
Prior Year	-	125,407	125,407	

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Prior Year Total Funds 2020 £
Total Charitable income from funders:-				
Current year - income from funders	553,997	622,623	1,176,620	899,988

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Prior Year - Income from funders	7,050	892,938	899,988

24 Total Income from charitable activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Total income from charitable trading	31,221	-	31,221	18,230
Income from funders	553,997	622,623	1,176,620	899,988
Total from charitable activities A2	585,218	622,623	1,207,841	918,218

Income from charitable activities - Prior Year analysis

<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Total income from charitable trading	18,230	-	18,230
Income from funders	7,050	892,938	899,988
	25,280	892,938	918,218

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

25 Income from other, non charitable, trading activities

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2021	2021	2021	2020
		£	£	£	£
Total from other activities	A3	-	-	-	5,557

Income from other, non charitable, trading activities - Prior Year analysis

	Unrestricted Funds	Restricted Funds	Total Funds
Prior Year	5,557	-	5,557

26 Investment income

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Bank Interest Receivable	62	-	62	415
Total investment income	62	-	62	415

27 Expenditure on charitable activities - Direct spending

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Gross wages and salaries - charitable activities	314,369	407,515	721,884	627,848
Employers' NI - Charitable activities	20,914	30,521	51,435	41,840
Defined contribution pension costs - charitable activities	8,095	8,867	16,962	16,070
General costs	30,268	1,078	31,346	11,722
Total direct spending	373,646	447,981	821,627	697,480
Prior Year	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2020	2020	2020	
	£	£	£	
Gross wages and salaries - charitable activities	4,054	623,794	627,848	
Employers' NI - Charitable activities	262	41,578	41,840	
Defined contribution pension costs - charitable activities	-	16,070	16,070	
General costs	11,722	-	11,722	
Total direct spending	16,038	681,442	697,480	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

28 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
<i>Employee costs not included in direct costs</i>				
Other salaries	6,816	9,305	16,121	15,796
Employer's NI - Other salaries	427	695	1,122	992
Training and welfare - staff	4,504	25,445	29,949	4,617
Travel and subsistence - staff	7,273	10,952	18,225	9,935
<i>Premises Expenses</i>				
Service charges payable	9,701	-	9,701	9,701
Rates and water charges	102	-	102	143
Light heat and power	1,473	-	1,473	1,677
Cleaning and waste management	11,088	217	11,305	3,447
Premises repairs, renewals and maintenance	3,954	2,294	6,248	4,334
Rent and insurance	33,296	1,089	34,385	31,947
<i>Administrative overheads</i>				
Telephone, fax and internet	8,386	1,491	9,877	4,836
Postage	514	-	514	598
Stationery and printing	7,628	212	7,840	9,109
Subscriptions to periodicals	1,446	69	1,515	414
Software licences and expenses	888	-	888	1,576
Advertising and marketing	1,861	400	2,261	2,445
Sundry expenses	6,252	4,001	10,253	29,148
Equipment, repairs, expenses and maintenance	3,557	6,062	9,619	-
Windrush media production	-	-	-	4,050
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Accountancy fees other than examination or audit fees	5,562	-	5,562	-
Consultancy fees	18,400	2,400	20,800	23,100
Other legal and professional	12,111	11,489	23,600	10,024
<i>Financial costs</i>				
Bank charges	1,514	-	1,514	1,409
Depreciation & Amortisation in total for the period	-	10,674	10,674	6,864
Support costs before reallocation	146,753	86,795	233,548	176,162
Total support costs - Current Year	146,753	86,795	233,548	176,162

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £
<i>Employee costs not included in direct costs</i>			
Other salaries	-	15,796	15,796
Employer's NI - Other salaries	-	992	992
Training and welfare - staff	-	4,617	4,617
Travel and subsistence - staff	-	9,935	9,935
<i>Premises Expenses</i>			
Service charges payable	-	9,701	9,701
Rates and water charges	-	143	143
Light heat and power	168	1,509	1,677
Cleaning and waste management	-	3,447	3,447
Premises repairs, renewals and maintenance	-	4,334	4,334
Rent and insurance	-	31,947	31,947
<i>Administrative overheads</i>			
Telephone, fax and internet	-	4,836	4,836
Postage	-	598	598
Stationery and printing	-	9,109	9,109
Subscriptions to periodicals	-	414	414
Software licences and expenses	-	1,576	1,576
Advertising and marketing	-	2,445	2,445
Sundry expenses	-	29,148	29,148
Windrush media production	-	4,050	4,050
<i>Professional fees paid to advisors</i>			
Consultancy fees	-	23,100	23,100
Other legal and professional	-	10,024	10,024
<i>Financial costs</i>			
Bank charges	-	1,409	1,409
Depreciation & Amortisation in total for the period	-	6,864	6,864
<i>Support costs before reallocation</i>	168	175,994	176,162
Total support costs - Prior Year	168	175,994	176,162

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

29 Other Expenditure - Governance costs

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Independent Examiner's fees	-	-	-	5,562
Auditor's fees	3,600	-	3,600	-
Wages and salaries	2,463	3,363	5,826	5,841
Employer's NI	190	311	501	508
Total Governance costs	6,253	3,674	9,927	11,911

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Independent Examiner's fees	-	5,562	5,562
Wages and salaries	-	5,841	5,841
Employer's NI	-	508	508
Total Governance costs	-	11,911	11,911

30 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021	2021	2021	2020
		£	£	£	£
Total direct spending	B2a	373,646	447,981	821,627	697,480
Total support costs	B2d	146,753	86,795	233,548	176,162
Total Governance costs	B2e	6,253	3,674	9,927	11,911
Total charitable expenditure	B2	526,652	538,450	1,065,102	885,553

<i>Prior Year</i>		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2020	2020	2020
		£	£	£
Total direct spending	B2a	16,038	681,442	697,480
Total support costs	B2d	168	175,994	176,162
Total Governance costs	B2e	-	11,911	11,911
Total charitable expenditure	B2	16,206	869,347	885,553

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2021

This analysis is classified by activity and not by conventional nominal descriptions.

31 Analysis of income by activity

	SOFA ref	2021 £	2020 £
Activity			
Income from charitable activities			
Primary purpose and ancillary trading		1,176,871	899,988
Other charitable activities		30,970	18,230
Total Income from charitable activities	A2	1,207,841	918,218
Income from other, non charitable, trading activities			
Fundraising activities		-	5,557
Summary of Total Income, including the items above			
Charitable activities	A2	1,207,841	918,218
Other activities	A3	-	5,557
Donations & Legacies	A1	5,069	1,716
Investment income	A4	62	415
Total income as shown in the SOFA		1,212,972	925,906
Categories of income			
Income from non exchange transactions		5,131	2,131
Income from exchange transactions		1,207,841	923,775
		1,212,972	925,906

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2021

32 Analysis of charitable expenditure by activity

Activity	Direct costs	Support costs	Grant funding of activities	Total	Total
	2021	2021	2021	2021	2020
	£	£	£	£	£
Other charitable activities					
Direct costs	821,627	-	-	821,627	697,480
Employee costs not included in direct costs	-	65,417	-	65,417	31,340
Premises expenses	-	63,214	-	63,214	51,249
Administrative overheads	-	42,767	-	42,767	52,176
Professional fees	-	49,962	-	49,962	33,124
Financial costs	-	12,188	-	12,188	8,273
Total Other charitable activities	821,627	233,548	-	1,055,175	873,642

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	Total	Total
	2021	2021	2021	2021	2020
	£	£	£	£	£
Total Other charitable activities	821,627	233,548	-	1,055,175	873,642
Total Governance costs as detailed in Note 29	-	9,927	-	9,927	11,911
Total charitable expenditure	821,627	243,475	-	1,065,102	885,553

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 30

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
	£	£	£	£	£
Other charitable activities	9,927	12,188	65,417	155,943	243,475

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2021

33 Analysis of non charitable expenditure by activity

<i>Governance costs</i>	Governance costs 2021 £	Governance costs 2020 £
Other Expenditure - Governance costs as detailed in Note 29	<u>9,927</u>	<u>11,911</u>

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 29