

AFRICAN CARIBBEAN COMMUNITY INITIATIVE (A.C.C.I.)

England & Wales · Charity number 1081996

Details

Other names	AFRICAN - CARIBBEAN COMMUNITY INITIATIVE (A.C.C.I.), ACCI
Status	Registered
Legal form	Charitable company
Company number	04014153
Registered	2000-08-11
Register	View on the Charity Commission register

Contact

Address	African Caribbean Community Initiat 217 Waterloo Terrace Newhampton Road East Wolverhampton West Midlands WV1 4BA
Phone	01902571230
Email	support@acci.org.uk
Website	www.acci.org.uk

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSE FOR TH BENEFIT OF THE PUBLIC BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING ESPECIALLY PERSONS OF AFRICAN AND CARIBBEAN ORIGIN LIVING OR WORKING IN OR AROUND THE BOROUGH OF WOLVERHAMPTON AND ITS ENVIRONS AND IN PARTICULAR BUT NOT EXCLUSIVELY THOSE PERSONS WHO ARE SUFFERING FROM OR WHO HAVE SUFFERED FROM MENTAL ILLNESS OF ANY SORT

Activities: ACCI provides a daily resource centre and Assertively managed (dual diagnosis), Intensive Supported (acutely vulnerable women) supported accommodation, assertive outreach, housing, counselling & therapy service to African Caribbean people (but not exclusively) who have mental ill health, including those who also have learning and less severe physical disabilities. Largest Carers Group regionally.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, Accommodation/housing
- **Who:** People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** BOROUGH OF WOLVERHAMPTON AND ITS ENVIRONS
- Birmingham City
- Coventry City
- Dudley
- Sandwell
- Solihull
- Walsall
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,242,215	£1,491,472	£307,338	50
2024-03-31	£1,477,852	£1,490,759	£556,595	49
2023-03-31	£1,249,922	£1,286,084	£569,502	43
2022-03-31	£1,422,144	£1,183,273	£605,664	39
2021-03-31	£1,212,972	£1,065,102	£366,793	37

Trustees

Name	Role	Appointed
Bridget Tatham	Chair	2019-01-25
CANUTE GAYLE		
Carl Elliot Gayle		2023-03-01
DONALD MCINTOSH		2018-01-26
IFAGBEMI AJANI BANDELE		2016-01-29
JAHNEL DAVIS		2018-01-26
MAUREEN MCCALLA		2018-01-26
MAXINE WHITE		
Steven Forsyth		2024-01-26
Vivene Grant		2023-03-01

Accounts

Company Registration Number -
04014153

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African Caribbean Community Initiative (A.C.C.I.)

Accounts

31 March 2025

African Caribbean Community Initiative (A.C.C.I.)

Report and accounts for the year ended 31 March 2025

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African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2025

This financial year has seen A.C.C.I., like many charities, continue to weather the financial consequences of the post COVID era, the cost-of-living crisis, a new Government where health and social care are said to be one of their commitments for change, and where building a NHS fit for the future is a key component.

A.C.C.I. understands that this socio- economic environment presents both obstacle and opportunity to ensuring that the organisation is fit for purpose both strategically and operationally, so that A.C.C.I. can continue to support its service users for many years to come.

Staff pay has rightly increased as we want to retain an engaged workforce to continue to provide a quality service for our members. But we recognise that salary is but only one aspect to an engaged and committed workforce. Part of the strategic plan looks to other ways to recognise staff, which will be captured in The People Plan. The staff continue to be loyal and inspired by the CEO Alicia Spence and the wider SLT.

We have invested in the Senior Leadership Team by recruiting into the Community Network Development Manager role in June 2024, to help the organisation build connections with commercial partners, individual donors and the community to fulfil our ambition to diversify to a balanced funding model, where A.C.C.I. has better access to unrestricted funds to further its objectives and bolster its reserves. We are actively looking at sustainable ways to ensure A.C.C.I. is fit for the future as the CDM, staff and trustees work to continue to build on the great work of 2023/2024 in 2024/2025 to build strong partnerships with corporates like GRP Solutions Ltd and long-standing charities such as The Grand Theatre Wolverhampton. These are but a few examples which show that A.C.C.I. did not rest in addressing the challenges that it faces.

Governance has been refreshed with training of all board trustees in the last quarter of 2024/2025, to ensure a skilled Board of Trustees who are able to support the push for innovation, consistency and sustainability at a time of considerable financial exposure. This has seen financially skilled trustees working closely with the finance team at A.C.C.I. to utilise e-platforms to better inform budget setting, the funding streams, income and expenditure. A move to new banking facilities with lower costs was investigated, sourced and implemented.

A.C.C.I. is addressing the future, which is why we engaged with our stakeholders; commissioners, carers, service users and staff to review the strategy and launch the organisations 3-year Strategic Plan, which is ambitious and aims to achieve a secure viable future. The government's stated drive towards community-based care where the service user's locality is imperative, should be an opportunity for the organisation to grow and strengthen. A.C.C.I. has been part of the Wolverhampton community and surrounding areas for over 38 years and has an in-depth knowledge of the community's needs at a time where mental ill-health is the next 'pandemic'.

Whilst awards are not the reason why A.C.C.I.'s staff and CEO continue to provide quality care and service; I was delighted but not surprised that A.C.C.I. won Charity of the Year at the MBCC Awards in November 2024. This topped a year in which the organisation picked up Community Contribution Award at the Wolves Foundation Awards 2024. Both awards recognise A.C.C.I.'s effective contributions to the community. This will continue so that A.C.C.I. sustains for the continued benefit of the organisation's service users.

This would not be possible without the dedication and commitment of A.C.C.I.'s staff and SLT lead by the indomitable CEO Alicia Spence. I take this opportunity to thank all the staff, SLT, the CEO Alicia, the Board of Trustees, carers and volunteers who work tirelessly to further the objectives of the organisation.

Bridget Tatham
Chair

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2025

The Trustees present their Report and Accounts for the year ended 31 March 2025, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.).

The charity is also known by its operating name, A.C.C.I..

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts. The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace

Newhampton Road East, Wolverhampton

West Midlands, WV1 4BA

Telephone: 01902 571 230

Email Address: support@acci.org.uk Web address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2025

The Trustees in office on the date the report was approved were:-

Canute Earl Gayle
M M White
I A Bandele
M R McCalla
D McIntosh
J Davis, Vice Chair
B A Tatham, Chair
J McConnell
V Grant
Carl Elliot Gayle
S Forsyth
I M McIntosh (appointed 12 October 2024) (resigned 21 October 2025)

The following persons served as Trustees during the year ended 31 March 2025 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

<i>Name</i>	<i>Appointed</i>	<i>Resigned/Retired</i>
Canute Earl Gayle		
M M White		
I A Bandele		
M R McCalla		
D McIntosh		
J Davis, Vice Chair		
B A Tatham, Chair		
S Forsyth		
J McConnell		
V Grant		
Carl Elliot Gayle		
I M McIntosh	12 October 2024	

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2025

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

Another year on and A.C.C.I. continues to meet and exceed its goals in meeting the needs of as many of its existing members and new referrals to the service. We have excelled in areas of sustained engagement with those who use the service daily and as needed or to attend specific events and activities.

The tangible, hard work, dedication and commitment of our staff can be seen by the results in the numbers of members who have remained well, engaged and involved. We have been able to bring early and timely interventions for many of our members who have severe and enduring mental health, reducing the need for them to be detained for lengthy periods of treatment or being placed outside the City of Wolverhampton with restricted family or carer contact for comfort and reassurance.

The outreach team has worked diligently to ensure that members are not falling through gaps in health and social care services, and that they are achieving levels of independence that improves their ability to maintain a valued level of daily living habits, skills and lifestyle which they are able to sustain.

We continue to develop the quality of activities and skills building opportunities for members to engage in interactive and group sessions. An essential part of the activities combines health, care and healthy options where each member will choose their own personal targets to monitor and celebrate their achievements.

We support and enable open dialogue and consultation with our members, continually evaluating their goals, reviewing their aims and to take ownership of their accomplishments. The members are encouraged to utilise their rights to choose and participate in user-led interests, which has also increased the variety of options available.

We are aware that a pandemic situation could return, as we know the virus has not completely left us. However, this has not diminished the quality of services, together with health and wellbeing activities put in place during and following that dreadful period. This service, its staff and members are well prepared for any recurrence of such an event.

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Impact:

Our varied programme of well-established activities remains popular and impactful. Reviews of health, wellbeing and user-led initiatives in consultation with our members, has continued to deliver the following results:

- The safe space enjoyed by Members in the Health and Wellbeing Hub continues to see a growth in the numbers attending to socialise and reduce isolation, obtain a freshly made hot meal and to engage in many of the activities provided.
- The food delivery service continues to work well with a growing demand, which has ensured that Members are receiving a hot meal that supplements a balanced and health-conscious diet. This has also provided the opportunity to encourage contact and maintain engagement with Members and carers, as well as prompting safe and wellbeing checks when necessary. The opportunity to optimise early wellbeing and mental health interventions have occurred because of this service.
- We continue to support families in receipt of benefits or those who are identified as low-income households via the partnership with the City Council and Wolverhampton Homes Household Support Fund to provide them with essential household items, house makeovers, subsidised utility funding and appliances.
- We provide a small food and provisions pantry where locally donated produce is dispersed within the community, which remains a valuable resource particularly in cases of emergency.
- We have issued over 200 food vouchers to members and families in partnership with the Household Support Fund.
- The Good Night Project, aimed at reducing or eliminating bed poverty continues to provide beds and coverings where appropriately requested in the community. Food vouchers and day bus passes are provided where the request meets the evidence and criteria required.
- Increased numbers of our members are still regularly attending the Wellbeing Hub, with many who refer family and friends to receive assistance with issues or engaged in the activities offered.
- The organisation remains a vital source of support to the members, carers and families of those who live with severe mental health and wellbeing challenges. We are encouraged that the commitment and dedication of our staff, members and volunteers, is steadfast, in the knowledge that without them, there would be immense difficulties in continuing to deliver the high quality of services offered.

The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and supports the users of the service to maintain their tenancies, care for themselves and their lived in spaces and seek appropriate assistance when needed.
- Provided volunteer opportunities for our members' individuals from the community.
- Continued to seek and take opportunities to attract funding to promote the organisation's profile and growing service delivery, raise awareness about issues of mental health and therapeutic activities provided to those using the service.
- Working in partnership with our funders, stakeholders, agencies, regional and national services to influence and improve mainstream service provision to African and African Caribbean people including Wolverhampton's many diverse communities.
- Ensuring that we advocate for members and support them to apply for appropriate benefits, and attend timely reviews as required.

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Trustees' Annual Report for the year ended 31 March 2025

The main activities undertaken during the year to further the charity's purpose for the public benefit.

- We continue to make daily telephone contact calls to Members where appropriate in conjunction with planned and doorstep visits.

- We have seen an increase in levels of anxiety and acute depression, which has highlighted the continued need for Therapeutic Counselling Services, where we address issues around bereavement, grief, trauma, loss and isolation to maintain wellbeing by engaging in talking, listening and offering some human contact.

In addition, during the past year A.C.C.I. has delivered:

- We hosted a very successful Annual Carer's Day of Celebration in June as part of national Carers' Day.
- Hosted another Dementia Awareness Event in conjunction with the Church of God of Prophecy.
- Hosted a Diabetes Awareness Day delivered in two separate sessions.
- We hosted an excellent programme for World Mental Health Day, in conjunction with Gloucester Street Church and Church of God of Prophecy. The theme title for the faith-based event was "Compassion - Key to Recovery". The event attracted 150 attendees to the congregation.
- Carers continue to attend the Grand Theatre's monthly Memory Café.
- Carers' activities include wellbeing and exercise sessions, presentations on a range of topics, theatre visits, meals out and weekend coach trips.
- Carers are regularly invited to participate in surveys and consultations.
- The Carers are to discuss the issues that affect ageing carers' and the physical and mental health challenges facing them.
- Delivered our annual fundraising gala attended by nearly 500 supporters, sponsors, carers and members.

The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A culturally safe/competent and appropriate service to meet the needs of the African/Caribbean and diverse communities;
- Influence local, regional and national mental health policy development, commissioning and service delivery.

A.C.C.I.'s trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

African Caribbean Community Initiative (A.C.C.I.)

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The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s Members (service users) present with some conditions often compounded by trauma, racism, drug and alcohol addiction, making them amongst some of the most excluded, isolated and marginalised members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's and the diverse community, suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions amongst our members. Supporting them to find appropriate accommodation, secure and retain tenancies, improve their life skills, education, employment opportunities and managing their finances, and providing advice on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our members remain well over longer periods.

Whilst the organisation focuses on providing culturally safe and appropriate services to African Caribbean people and their families, we continually look at ways to develop service delivery with the many displaced people entering the UK seeking assistance and refuge in better conditions and particularly those who are found to have mental ill-health. As such additional beneficiaries of our services include other ethnic groups and marginalised communities.

We also work with a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of the support available and continue working to de-stigmatise mental ill-health. We also can provide a range of training opportunities and advocacy services to influence mainstream practice and policy development among health and social care professionals.

The main achievements and performance of the charity during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the benefit of the charity's achievements to wider society.

Significant achievements and performance we managed to attain during the year included:

- A.C.C.I.'s performance during 2024-25 continues to meet and exceed its target aims. Referrals to the organisation have remained steady with increased numbers of members participating across its activities and services varying in user uptake. This year we have received 226 referrals, some of whom required access to the following services; a list of which is provided in the Annual Report of Activities below.
- Health and Wellbeing Hub Activities – The input from members attending the Hub has supported the growth, engagement and improvement of a thriving activities programme that are all well attended.
- Staffordshire University and Birmingham City University (BCU) – Work Placement Social Work Students: We have successfully supported one level 5 Social Work Student from Staffordshire University, and one level 5 and one MA students from BCU completed their 70-day placements, achieved working across the organisation's services. This year we have also provided work experience hours for young people age 15-18. We have provided placements for one Level 2 student, one Level 3 student and one Counselling student.

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- Telford & Wrekin Wellbeing Support - pilot project: The project was extended for a short period, and is awaiting further consideration to continue, whilst Telford and Wrekin look at the possibilities of commissioning the project on a long-term basis.

- Severe Mental Illness welfare support project: The Black Country NHS Foundation Trust, commissioned the organisation to support an initiative to provide Members in the community diagnosed with a severe mental health condition to ensure that they are receiving their correct benefit(s). The project reached its duration at the end of August 2024.

- The Business Partnership Events: hosted two events in July 2024 and January 2025 at the Mount Hotel. The successful events were attended by local and national businesses, providing existing and new sponsors insight about the organisation, gain knowledge and raise awareness about how A.C.C.I. delivers the City's mental health and wellbeing programme. The events support A.C.C.I.'s strategy to diversify funding streams.

- Good-night Project: City of Wolverhampton Council and A.C.C.I. continue to be involved in a dedicated service alleviating bed poverty. Beds with bedding are dispersed to individuals and households meeting the required criteria.

- Household Support Fund – Wolverhampton City Wide: A.C.C.I. is an approved partner that provides a referral service giving access to essential household support towards household utilities, appliances, produce provisions and travel. During this period, A.C.C.I. has to date provided support to 270 households.

- Recognised as Charity of the Year at the Multicultural Business Community Champions Awards in November 2024 a testament to A.C.C.I.'s staff and the senior leadership team consistently delivering excellent member focussed service under the stalwart leadership of CEO Alicia Spence.

- Recognised at West Midlands Care Association – Activity Co-ordinator Award: A.C.C.I.'s Wellbeing and Activities Co-ordinator Candeece Harvey was the Runner-Up.

- Launched our Take A Seat campaign to raise awareness and aligned to our strategy to diversify funding.

- Delivered our Strategic Plan with priorities of financial sustainability, diversification of funding and being an employer where staff thrive. Where supporting A.C.C.I.'s members is at the heart of all decisions.

Programme of the activities include:

Outdoor and indoor activity e.g. bike riding, walking, football, fitness gym, nature walks, chair exercises and cycle for health. There are weekly health checks, art sessions, sewing/craft groups, tending to the allotment, volunteering at the petting animal farm, women's/men's group meetings, hearing voices group, life coaching skills sessions and ESOL classes. There have been several day trips, activity outings and short-haul overseas travel opportunities.

- Carer's Support Group received 92 attendees to the Carer's Day of Celebration held at the local Heritage Centre.

- The Dementia Day held as a faith event, received 108 attendees respectively including those accessing the event by Zoom virtual media.

- The community Diabetes Awareness events were held in two sessions, attracting 46 attendees to session one and 60 attendees to session two.

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- In partnership with Wolverhampton Grand Theatre, members, carers, families, and staff attended 10 different performances, with 480 tickets issued across the events.
- Holistic Therapies & Counselling Service: The service continues to receive high numbers of referrals from external agencies, internal casework and self-referrals. A total of 124 referrals were received to the Counselling service and includes both external and internal cases.
- Housing and Welfare Support: Both elements of the support received in total 152 referrals with varying housing needs. New referrals from Wolverhampton Homes make up 48 of the total number of referrals received. The impact of housing need in the city for all is very much a growing concern, and especially for those with mental health and other medical difficulties. Again, support is still increasing for assistance with completing benefit application claims, attending reviews, as well as producing and attending appeals. We are now referring more cases at Tribunal and Higher to the City's Welfare Rights Team.
- New and reviewed benefit claims are still being dealt with quite quickly, however, the decisions are still taking some time to be achieved.
- We are expecting the DWP to announce the remaining people on Employment and Support Allowance (ESA) benefits and how they intend to move the legacy benefit over to Universal Credit (UC).
- Outreach attended 1,908 appointments with and on behalf of our members. The appointments included team support with referrals received to the Housing and Welfare Support team, Carer's and the Health and Wellbeing Hub.

The number of visits and time allocated to high need members (service users) are still manageable; however, the numbers of those needing more intense support due to physical and mental health support is increasing. The team continues to make home visits and attend arranged appointments e.g. housing, benefits, health and support at assessments, reviews and tribunals. Members are encouraged to attend events and activities to reduce isolation and support socialising in their peer groups within the community. Telephone calls and maintaining wellbeing contact are an essential part of this service.

The outreach team are increasingly dealing with issues involving single parents, and families; and whilst many can be sign posted to other services, there will have been a good portion of their issues dealt with by other A.C.C.I. services.

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Supporting our staff to thrive:

Staff undertook the following training:

- 4 staff achieved NVQ Level 3 - Health & Social Care Diploma,
- Level 1 Medication Awareness,
- First Aid,
- Level 2 Food Handler Certificate,
- Safer Medication Administration,
- Level 2 Medication Awareness,
- Level 3 Safeguarding Children, Vulnerable Adults & The Prevent Agenda.

Welfare Rights Service training sessions attended:

- Introduction to Benefits,
- Benefit Disputes and Appeals,
- New Style Employment & Support Allowance,
- Personal Independence Payment – Preparing appeals & tribunals,
- Welfare reform,
- Universal Credit: The Claimant Commitment,
- Benefits and Older People,
- Benefits and Young Adults,
- Introduction to Universal Credit,
- Work Capability & Limited Capability Assessments.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and Equal Opportunity Policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the Management Committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of Members to meet identified needs or gaps on a short-term basis throughout the year.

The policies and procedures for the induction and training of trustees.

A.C.C.I.'s Management Committee Induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint Staff and Board Members Away Day takes place annually following the AGM and presents an ideal opportunity for new Board Members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

Governance training was provided by Karl George MBE, CEO The Governance Forum Limited, in February 2025 for all trustees, new and old.

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The charity's organisational structure.

A.C.C.I. is managed by a Management Board Committee. The Management Board Members are also Members of our Board of Trustees. A.C.C.I. is managed by 11 Members, Board of Trustees. Our organisation employs a Chief Executive who oversees the work of the organisation, supported by a Business Development Manager (post is currently vacant), Operations Manager and a Community Network Development Manager. There are 50 Members of staff (19 full time, 31 part time). The organisation also has registered, 53 volunteers.

The members and carers are an integral part of A.C.C.I.'s decision making process, which ensures that all our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to external service users, carers, families and members.

Bankers National Westminster Bank PLC, Queens Square Branch, Queens Square,
Wolverhampton, WV1 1TL

Financial review

The charity's financial position at the end of the year ended 31 March 2025

The financial position of the charity at 31 March 2025 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2025 £	2024 £
Net income	(249,257)	(12,907)
Unrestricted Revenue Funds available for the general purposes of the charity	(62,665)	178,994
Restricted Revenue Funds	370,003	377,601
Total Funds	307,338	556,595

Financial review of the position at the reporting date, 31 March 2025.

	2025 £	2024 £
Unrestricted Income	591,799	787,825
Restricted Income	650,416	690,027
Total Income	1,242,215	1,477,852

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The total funds on the balance sheet are £307,338 which is a decrease from previous years of 44.7%.

The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

Overview of Performance

The financial year ending 31 March 2025 has been a challenging period for A.C.C.I., reflecting the increasingly difficult financial environment the sector faces. The total income for the year was £1,242,215, a significant reduction from the £1,477,852 achieved in the previous year. Meanwhile, total expenditure remained steady at £1,491,472.

As a result, the charity incurred a net deficit of £249,257 for the year. This has reduced our total reserves from £556,595 to £307,338. Specifically, unrestricted funds now show a deficit of £62,665, indicating that unrestricted expenditure significantly outstripped unrestricted income during this period.

Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £372,868 to £745,736 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves are in deficit, the Board have therefore enacted the following action plan to keep A.C.C.I. solvent and return the charity back to a surplus position.

Steps Towards Solvency and Continued Operation

The Board is fully committed to rectifying the deficit in unrestricted funds and ensuring the charity remains a going concern. We have taken immediate, decisive action to stabilise the financial position and project a return to a break-even or surplus position by the end of the current financial year (FY25/26).

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1. Revenue Generation & Budget Balancing

To ensure the charity returns to a surplus position in FY25/26, the Board has secured significant inflows and implemented cost-saving measures. The table below illustrates the projected impact of these measures against the reported unrestricted deficit:

Corrective Measure	Status	FY 25/26 Impact (£)	Recurring Annual Impact (£)
Opus Foundation Grant (Unrestricted)	Secured	£113,000.00	Nil
WCC Rate Uplift (Omari)	Pending (Backdated)	£91,000.00	£91,000.00
Overhead Cost Reductions	Implemented	£25,000.00	£25,000.00
Staffing Restructure	Implemented (Nov '25)	£40,000.00	£90,000.00
TOTAL IMPROVEMENT		£269,000.00	£206,000.00
2025 Unrestricted Deficit		-£241,659.00	
PROJECTED SURPLUS		£27,341.00	

• **Unrestricted Grant:** We have secured a £113,000 award from the Opus Foundation, due for completion in December 2025.

• **Income Uplift:** A proposed rate uplift for Omari services by WCC is expected to be backdated to April 2025. This is projected to generate £91,000 in additional unrestricted income in FY25/26.

2. Strategic Cost Reduction

We have implemented strict cost-control measures to reduce our operating base:

- **Overheads:** A cost-cutting exercise has yielded £25,000 in savings on recurring overheads.
- **Staffing Costs:** Effective November 2025, we implemented a reduction in contractual staff hours. This is projected to save £40,000 in the current financial year and £90,000 annually thereafter.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. In the previous year, the board finalised implementation of a new risk management policy and procedure, which it continues to monitor.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2025/26 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders,
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2025

Plans For the Future

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

In the Trustees endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for the organisation, in particular:

- The organisation will be seeking to secure funding for the continuation of the Holistic Therapies and Counselling service.
- We are developing training packages that will offer allied organisations' the opportunity to understand the need to raise mental health awareness.
- Deliver a minimum of two annual open days, inviting other providers, agencies and commissioners' with an opportunity to learn about the work of the organisation.
- Deliver a minimum of two annual open days to invite partners, agencies, stakeholders, other providers and commissioners' with an opportunity to learn about the services delivered by the organisation.
- Host two income generation sponsorship events, inviting local, regional and national businesses to support, promote and enhance the organisation and its work in the community.
- Along-side the sponsorship initiatives we will produce a promotional video titled "Take a seat" that highlights the work of the organisation and how potential future ventures can be supported.
- Secure funding and resources to continue providing a service to its Members and the community of Wolverhampton.
- We continue to aim for securing a Crisis, Recovery and Respite service to support vulnerable adults in need of crisis care.
- Secure long term funding to sustain the role of the Health and Wellbeing Activities Coordinator.
- Have full acquisition of the eight flats based at Waterloo Road currently used by the organisation to house Members who have moved on to independent living with day-time support, alongside the floating support service.
- Work towards the ongoing partnership arrangement with Nehemiah Housing to provide joint housing management services for the Omari Housing CIC.
- Proactively, exploring opportunities to engage with potential entrepreneurs and philanthropists to support and promote the organisation.
- Continue preparing to secure and retain the tender contract for Omari Supported Housing Scheme.
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of diverse communities in Wolverhampton.
- Strengthen collaborations and partnerships with current and potential funders i.e. City of Wolverhampton Council, Black Country NHS Foundation Trust and Telford and Wrekin Council.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2025

Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was an increase in balances held of £687. A balance of £4,119 was held at the year end.

Details of The Auditor

Stephen Lewis

Fellow of the Institute of Chartered Accountants in England and Wales

LMH Accountants Ltd T/A Trevor Jones & Co

Old Bank Chambers

582-586 Kingsbury Road

Erdington, Birmingham

B24 9ND

Statement as to disclosure of information to auditors

The trustees state that so far as each of the trustees at the time this report was approved are aware:-

- a) There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
- b) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2025

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 20 to 49.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on

Bridget Tatham
Director and Trustee

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinion

We have audited the financial statements of African Caribbean Community Initiative (A.C.C.I.) (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dated

Stephen Lewis (Senior Statutory Auditor)
for and on behalf of LMH Accountants Ltd T/A Trevor Jones & Co

Chartered Accountants
Statutory Auditor

Old Bank Chambers
582-586 Kingsbury Road
Erdington
Birmingham
B24 9ND

LMH Accountants Ltd T/A Trevor Jones & Co is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2025

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2025, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Income & Endowments from:					
Donations & Legacies	A1	12,688	-	12,688	28,200
Charitable activities	A2	575,335	650,416	1,225,751	1,444,795
Investments	A4	3,776	-	3,776	4,857
Total income	A	591,799	650,416	1,242,215	1,477,852
Expenditure on:					
Charitable activities	B2	819,469	672,003	1,491,472	1,490,759
Total expenditure	B	819,469	672,003	1,491,472	1,490,759
Net income for the year		(227,670)	(21,587)	(249,257)	(12,907)
Transfers between funds	C	(13,989)	13,989	-	-
Net income after transfers	A-B-C	(241,659)	(7,598)	(249,257)	(12,907)
Net movement in funds		(241,659)	(7,598)	(249,257)	(12,907)
Reconciliation of funds:-					
Total funds brought forward		178,994	377,601	556,595	569,502
Total funds carried forward		(62,665)	370,003	307,338	556,595

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2025

African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
Income & Endowments from:				
Donations & Legacies	A1	28,200	-	28,200
Charitable activities	A2	754,768	690,027	1,444,795
Other trading activities	A3	-	-	-
Investments	A4	4,857	-	4,857
Total income	A	<u>787,825</u>	<u>690,027</u>	<u>1,477,852</u>
Expenditure on:				
Charitable activities	B2	818,554	672,205	1,490,759
Total expenditure	B	<u>818,554</u>	<u>672,205</u>	<u>1,490,759</u>
Net income for the year		(30,729)	17,822	(12,907)
Net income after transfers		<u>(30,729)</u>	<u>17,822</u>	<u>(12,907)</u>
Net movement in funds		<u>(30,729)</u>	<u>17,822</u>	<u>(12,907)</u>
Reconciliation of funds:-	E			
Total funds brought forward		209,723	359,779	569,502
Total funds carried forward		<u>178,994</u>	<u>377,601</u>	<u>556,595</u>

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2025

Movements in revenue and capital funds for the year ended 31 March 2025

Revenue accumulated funds

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Last year Total Funds 2024 £
Accumulated funds brought forward	178,994	377,601	556,595	569,502
Recognised gains and losses before transfers	(227,670)	(21,587)	(249,257)	(12,907)
	(48,676)	356,014	307,338	556,595
(From)/To unrestricted revenue funds	(13,989)	13,989	-	-
Closing revenue funds	(62,665)	370,003	307,338	556,595

Summary of funds

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Last Year Total Funds 2024 £
Revenue accumulated funds	(62,665)	370,003	307,338	556,595

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2025

**African Caribbean Community Initiative (A.C.C.I.)
Income and Expenditure Account for the year ended 31 March 2025 as required by the
Companies Act 2006**

	2025 £	2024 £
<i>Income</i>		
Income from operations	1,238,439	1,472,995
Investment income and interest		
Interest receivable	3,776	4,857
Gross income in the year before exceptional items	1,242,215	1,477,852
Gross income in the year including exceptional items	1,242,215	1,477,852
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	1,470,390	1,469,853
Depreciation and amortisation	9,376	9,149
Governance costs	11,654	11,719
Interest payable	52	38
Total expenditure in the year	1,491,472	1,490,759
Net income before tax in the financial year	(249,257)	(12,907)
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	(249,257)	(12,907)
Retained surplus for the financial year	(249,257)	(12,907)

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2025

	Note	SORP Ref	2025 £	2024 £
Fixed assets		A		
Tangible assets	12	A2	28,325	27,634
Current assets		B		
Debtors	13	B2	87,756	95,902
Cash at bank and in hand		B4	253,938	484,765
Total current assets			341,694	580,667
Creditors: amounts falling due within one year	14	C1	(62,681)	(51,706)
Net current assets			279,013	528,961
The total net assets of the charity			307,338	556,595

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	18	D2	370,003	377,601
Restricted Funds			370,003	377,601
Unrestricted Revenue Funds	18	D3	(62,665)	178,994
Unrestricted Funds			(62,665)	178,994
Total charity funds			307,338	556,595

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 19.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Bridget Tatham

Trustee

Approved by the board of trustees on

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2025

		2025 £	2024 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>(224,536)</u>	<u>(78,438)</u>
Cash flows from investing activities			
Interest received		3,776	4,857
Purchase of property, plant and equipment		(10,067)	(5,726)
Net cash provided by investing activities	B	<u>(6,291)</u>	<u>(869)</u>
Cash flows from financing activities			
Net cash provided by financing activities	C	<u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C	<u>(230,827)</u>	<u>(79,307)</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March		(230,827)	(79,307)
Cash and cash equivalents at 1 April		484,765	564,072
Cash at bank and in hand less overdrafts at 31 March		<u>253,938</u>	<u>484,765</u>

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2025

Reconciliation of net income to net cash flow from operating activities

	2025 £	2024 £
Net income as shown in the Statement of Financial Activities	(249,257)	(12,907)
Adjustments for :-		
Depreciation charges	9,376	9,149
Dividends, interest and rents from investments	(3,776)	(4,857)
(Increase)/Decrease in debtors	8,146	(25,584)
Increase/(Decrease) in creditors, excluding loans	10,975	(44,239)
Net cash provided by operating activities	A (224,536)	(78,438)

Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand at 31 March	253,938	484,765
Total cash and cash equivalents	253,938	484,765

Analysis of change in net debt

	<i>At start of year £</i>	<i>Cash Movement £</i>	<i>At end of year £</i>
Cash	484,765	(230,827)	253,938
Total	484,765	(230,827)	253,938

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Risks and future assumptions

African Caribbean Community Initiative (A.C.C.I.) meets the definition of a public benefit entity under FRS 102.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	25 % reducing balance
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African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

5 Net surplus before tax in the financial year

	2025	2024
	£	£

The net surplus before tax in the financial year is stated after charging:-

Depreciation of owned fixed assets	9,376	9,149
Pension costs	25,171	24,452
Auditors' remuneration	4,620	4,260

6 Interest payable

	2025	2024
	£	£

Bank interest payable	52	38
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7 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

8 Staff costs and emoluments

Salary costs	2025	2024
	£	£
Gross Salaries excluding trustees and key management personnel	1,031,793	1,016,275
Employer's National Insurance for all staff	76,731	76,082
Employer's operating costs of defined contribution pension schemes	25,171	24,452
Total salaries, wages and related costs	1,133,695	1,116,809

The average number of full time staff employed in the year was	49	48
The estimated full time equivalent number of all staff employed in the year was	49	48

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	46	45
Engaged on management and administration	3	3
The estimated full time equivalent number of all staff employed as above	49	48

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

9 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £25,171 (2024: £24,452).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

10 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

11 Deferred income - Restricted funds

Current Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Aspiring Futures CIC - NHS Talking Therapies	-	-	-	12,500
Total	-	-	-	12,500
			2025	2024
			£	£
These deferrals are included in creditors			12,500	-
Prior Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
NHS Shropshire, Telford & Wrekin ICB	41,250	(41,250)	-	-
Total	41,250	(41,250)	-	-
			2024	2023
			£	£
These deferrals are included in creditors			-	41,250

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

12 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
1 April 2024	-	153,885	-	153,885
Additions	-	10,067	-	10,067
31 March 2025	-	163,952	-	163,952
Depreciation				
1 April 2024	-	126,251	-	126,251
Charge for the year	-	9,376	-	9,376
31 March 2025	-	135,627	-	135,627
Net book value				
At 31 March 2025	-	28,325	-	28,325
At 31 March 2024	-	27,634	-	27,634

<i>Prior Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
01 April 2023	-	148,159	-	148,159
Additions	-	5,726	-	5,726
31 March 2024	-	153,885	-	153,885
Depreciation				
01 April 2023	-	117,102	-	117,102
Charge for the year	-	9,149	-	9,149
31 March 2024	-	126,251	-	126,251
Net book value				
At 31 March 2024	-	27,634	-	27,634
At 31 March 2023	-	31,057	-	31,057

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

13 Debtors

	2025	2024
	£	£
Trade debtors	68,699	76,921
Prepayments and accrued income	19,057	18,981
	87,756	95,902

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	13,640	15,066
Accruals	11,620	11,464
Deferred Income - Restricted funds	12,500	-
PAYE, NIC VAT and other taxes	19,024	19,152
Other creditors	5,897	6,024
	62,681	51,706

15 Income and Expenditure account summary

	2025	2024
	£	£
At 1 April 2024	556,595	569,502
Surplus/(Defecit) after tax for the year	(249,257)	(12,907)
At 31 March 2025	307,338	556,595

16 No related party transactions

There were no related party transactions during the year.

17 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2025	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	27,766	-	559	28,325
Current Assets	(27,750)	-	369,444	341,694
Current Liabilities	(62,681)	-	-	(62,681)
	(62,665)	-	370,003	307,338
At 1 April 2024	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	26,888	-	746	27,634
Current Assets	203,812	-	376,855	580,667
Current Liabilities	(51,706)	-	-	(51,706)
	178,994	-	377,601	556,595

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

18 Change in total funds over the year as shown in Note 17, analysed by individual funds

	Funds brought forward from 2024	Movement in funds in 2025	Transfers between funds in 2025	Funds carried forward to 2026
	£	See Note 19 £	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	178,994	(227,670)	(13,989)	(62,665)
Total unrestricted and designated funds	178,994	(227,670)	(13,989)	(62,665)
Restricted funds:-				
Equipment grant	746	(187)	-	559
Wolverhampton City Council	97,342	(16,130)	-	81,212
Wolverhampton CCG	141,561	(4,149)	-	137,412
MHLP	24,850	6,570	-	31,420
The Henry Smith Charity	4,961	(3,411)	-	1,550
Lloyds Bank Foundation	12,506	(12,137)	-	369
MiFriendly Cities Project	2,374	-	-	2,374
National Lottery - Awards for All	7,608	-	-	7,608
Telford & Wrekin Council Safer & Stronger Fund	543	6,350	-	6,893
Black Country Healthcare NHS Foundation Trust	21,719	(21,361)	-	358
Church Urban Fund	3,002	-	-	3,002
Charities Aid Foundation	47	-	-	47
Clothworker's Covid Fund	3,719	-	-	3,719
Independent Age Fund	3,940	37	-	3,977
Afghanistan Resettlement Scheme	19,577	8,078	-	27,655
DHSC Suicide Prevention Fund	17,398	(4,610)	-	12,788
Wolverhampton Voluntary & Community Action	545	-	-	545
The National Lottery Community Fund - KYN	20,022	(13,340)	-	6,682
NHS Shropshire, Telford and Wrekin ICB	(5,123)	(6,671)	11,794	-
The National Lottery Community Fund - COL	264	(2,459)	2,195	-
Aspiring Futures CIC - NHS Talking Therapy	-	11,315	-	11,315
WCC - UKSPF & FHSFL	-	2,416	-	2,416
NHS Black Country ICB	-	28,102	-	28,102
Total restricted funds	377,601	(21,587)	13,989	370,003
Total charity funds	556,595	(249,257)	-	307,338

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

19 Analysis of movements in funds over the year as shown in Note 18

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2025	2025	2025	2025
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	591,799	(819,469)	-	(227,670)
Restricted funds:-				
Equipment grant	-	(187)	-	(187)
Wolverhampton City Council	236,835	(252,965)	-	(16,130)
Wolverhampton CCG	98,680	(102,829)	-	(4,149)
MHLP	56,073	(49,503)	-	6,570
The Henry Smith Charity	-	(3,411)	-	(3,411)
Lloyds Bank Foundation	-	(12,137)	-	(12,137)
National Lottery - Awards for All	-	-	-	-
Telford & Wrekin Council Safer & Stronger Fund	6,350	-	-	6,350
Black Country Healthcare NHS Foundation Trust	8,344	(29,705)	-	(21,361)
Independent Age Fund	-	37	-	37
Afghanistan Resettlement Scheme	146,705	(138,627)	-	8,078
DHSC Suicide Prevention Fund	-	(4,610)	-	(4,610)
Wolverhampton Voluntary & Community Action	-	-	-	-
The National Lottery Community Fund - KYN	7,429	(20,769)	-	(13,340)
NHS Shropshire, Telford and Wrekin ICB	-	(6,671)	-	(6,671)
The National Lottery Community Fund - COL	-	(2,459)	-	(2,459)
Aspiring Futures CIC - NHS Talking Therapy	25,000	(13,685)	-	11,315
WCC - UKSPF & FHSFL	25,000	(22,584)	-	2,416
NHS Black Country ICB	40,000	(11,898)	-	28,102
	1,242,215	(1,491,472)	-	(249,257)

20 Details of transfers between funds

The transfers shown in note 18 above are:-	2025
	£
Transfers to/(from) Unrestricted Funds to cover deficits on Restricted Funds or when funds are lawfully reallocated	(13,989)
To/(from) Restricted Revenue Funds	13,989
Net transfers	-

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

21 The purposes for which the funds

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are free from all restrictions on their use.
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Restricted funds:-

Equipment grant	This was a grant for computer equipment for the Omari IT upgrade project. The balance is reducing as the computers depreciate.
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Wolverhampton City Council	This funding is to support day care, carer support and the outreach programme.
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Wolverhampton CCG	This funding is to support mental health and general wellbeing, and to support outreach workers.
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MHLP	This funding supports the role of a nurse.
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The Henry Smith Charity	This funding is to support the employment of an activities officer.
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Lloyds Bank Foundation	This funding is to support mental health and general wellbeing, and to cover the costs of specialised staff and volunteer expenses.
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MiFriendly Cities Project	The funding is to assist in the furniture recycling and upcycling for homes to accommodate refugees, asylum seekers, and economic migrants.
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National Lottery - Awards for All	This funding is to prepare and deliver meals to the vulnerable during the Covid-19 pandemic.
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Church Urban Fund	This funding is to fund volunteer expenses and media production in raising awareness for the 'Windrush' generation.
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Charities Aid Foundation	This funding is to assist with providing food, counselling and activities for vulnerable individuals during the Covid-19 pandemic.
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Clothworker's Covid Fund	This funding is to fund the purchase of IT equipment to connect staff and service users.
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Independent Age Fund	This funding is to assist with the continuation of services to the elderly and vulnerable during the Covid-19 pandemic.
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Afghanistan Resettlement Scheme	This funding is to fund renovations to furniture for properties within tight time scales for use by the "Afghan Locally Employed Scheme" and "Wider New Communities Projects".
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Telford & Wrekin Council Health Inequalities Fund and NHS Shropshire, Telford & Wrekin ICB	This funding is to improve access to mental health services for black adults in the Telford and Wrekin borough. (This fund is currently overdrawn at the year end due to advanced expenditure. Sufficient funding has been received to cover this expenditure, however the majority of the income has been deferred in line with the terms of the grant. The fund is expected to return to a positive balance next year upon the unwinding of the deferred income provision).
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African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2025

DHSC Suicide Prevention Fund	This funding is to enhance the provision of services to groups with a higher risk of suicide and provide support to other suicide prevention organisations.
Wolverhampton Voluntary & Community Action	This funding is to provide a short-term counselling facility under the Wolverhampton VCSE Mental Health Winter Pressures 2022/23 Programme.
The National Lottery Community Fund - Know Your Neighbourhood	This funding is to widen social groups through group physical activity, such as walking, running, and cycling.
FBC Manby Bowdler LLP	This funding is to assist with the support day care, carer support and the outreach programme.
Telford & Wrekin Council Safer & Stronger Fund	This funding is to provide cycling sessions in green spaces within Telford.
Black Country Healthcare NHS Foundation Trust	This funding is to facilitate engagement with SMI individuals within Wolverhampton and assist with access to benefits and other support available to them.
The National Lottery Community Fund - Community Organisations Cost of Living Fund	This funding is to cover costs of additional staff and volunteers to deliver expanded services for individuals who have encountered challenges during the cost of living crisis.
Aspiring Futures CIC - NHS Talking Therapy	This funding is to deliver NICE recommended psychological therapies through experienced and locally based providers within the community.
WCC - UK Shared Prosperity Fund (UKSPF) & Family Hubs and Start for Life (FHSFL)	This funding is to support with the costs of vocational training programmes "Believe to Achieve" and volunteering, tailored to meet the needs of residents struggling with their mental health. The funding also helps to create and enhance family hubs in the local area, with the aim to encourage healthy relationships between parents and children.
NHS Black Country ICB - Digital Social Care Records Transformation Fund	This funding is to assist with the adoption of the Digitising Social Care (DiSC) Programme by funding software and associated costs.

22 Ultimate controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

23 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Donations and gifts from individuals				
Small donations individually less than £1000	5,737	-	5,737	10,870
Wolverhampton Mayoral Office	-	-	-	3,859
The Neighbourly Foundation	-	-	-	1,500
Jen M-Rowe	1,000	-	1,000	-
Total donations and gifts from individuals	6,737	-	6,737	16,229

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Fundraising income				
Gala fundraising	5,951	-	5,951	11,971
Total Fundraising income	5,951	-	5,951	11,971
Total Donations, Grants and Legacies	12,688	-	12,688	28,200

A1

24 Income from charitable activities - Trading Activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2025	2025	2025	2024
	£	£	£	£
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	68,801	-	68,801	62,420
Total Primary purpose and ancillary trading	68,801	-	68,801	62,420

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

25 Charitable income from funders

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	390,277	352,100	742,377	704,634
Wolverhampton CCG/NHS Black Country Joint Outreach	106,957	153,873	260,830	202,175
MHLP	-	880	880	5,280
Dudley CCG	-	-	-	57,100
Wolverhampton Homes	6,300	-	6,300	9,400
FBC Manby Bowdler LLP	-	-	-	7,955
NHS Shropshire, Telford & Wrekin ICB	-	-	-	41,250
Wolverhampton Voluntary & Community Action	-	-	-	7,800
Black Country Healthcare NHS Foundation Trust	-	8,344	8,344	41,720
NHS Black Country ICB	-	40,000	40,000	-
Telford & Wrekin Council Safer & Stronger	-	6,350	6,350	3,000
Total contractual payments from public bodies	503,534	617,987	1,121,521	1,136,754

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

Contractual payments from public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2024	2024	2024	
	£	£	£	
Prior Year	542,693	594,061	1,136,754	
	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Contractual payments from non public bodies to fund charitable activities				
Staffordshire University	1,600	-	1,600	2,800
Birmingham City University	1,400	-	1,400	1,400
National Lottery Community Fund - Cost of Living Support	-	-	-	73,678
National Lottery Community Fund - Know Your Neighbourhood	-	7,429	7,429	22,288
Aspiring Futures CIC - NHS Talking Therapy	-	25,000	25,000	-
Total contractual payments from non public bodies	3,000	32,429	35,429	100,166

All the income in the prior year was unrestricted.

Contractual payments from non public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2024	2024	2024
	£	£	£
Prior Year	4,200	95,966	100,166

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Performance related grants from non public bodies to fund charitable activities				
The Tudor Trust	-	-	-	33,000
Big Lottery Continuation Project	-	-	-	112,455
Total performance related grants from non public bodies	-	-	-	145,455

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Prior Year Total Funds 2024 £
Total Charitable income from funders:-				
Current year - income from funders	506,534	650,416	1,156,950	1,382,375

Prior year	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
Prior Year - Income from funders	692,348	690,027	1,382,375

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

26 Total Income from charitable activities

<i>Current year</i>	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Total income from charitable trading	68,801	-	68,801	62,420
Income from funders	506,534	650,416	1,156,950	1,382,375
Total from charitable activities A2	575,335	650,416	1,225,751	1,444,795

Income from charitable activities - Prior Year analysis

<i>Prior year</i>	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
Total income from charitable trading	62,420	-	62,420
Income from funders	692,348	690,027	1,382,375
	754,768	690,027	1,444,795

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

27 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2025	2025	2025	2024
		£	£	£	£
Bank Interest Receivable		3,776	-	3,776	4,857
Total investment income	A4	3,776	-	3,776	4,857

28 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2025	2025	2025	2024
		£	£	£	£
Gross wages and salaries - charitable activities		482,026	471,104	953,130	965,233
Employers' NI - Charitable activities		34,352	36,565	70,917	72,064
Defined contribution pension costs - charitable activities		14,494	10,677	25,171	24,452
General costs		42,052	887	42,939	47,414
Member activities		10,332	1,191	11,523	20,643
Total direct spending	B2a	583,256	520,424	1,103,680	1,129,806
		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2024	2024	2024	
		£	£	£	
Gross wages and salaries - charitable activities		504,743	460,490	965,233	
Employers' NI - Charitable activities		35,282	36,782	72,064	
Defined contribution pension costs - charitable activities		14,383	10,069	24,452	
General costs		35,619	11,795	47,414	
Member activities		12,677	7,966	20,643	
Total direct spending	B2a	602,704	527,102	1,129,806	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

29 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
<i>Employee costs not included in direct costs</i>				
Other salaries	41,298	37,365	78,663	51,042
Employer's NI - Other salaries	3,052	2,762	5,814	4,018
Training and welfare - staff	10,573	5,374	15,947	39,157
Travel and subsistence - staff	7,316	13,863	21,179	24,321
<i>Premises Expenses</i>				
Service charges payable	9,701	-	9,701	9,701
Rates and water charges	186	-	186	109
Light heat and power	(1,628)	-	(1,628)	7,831
Cleaning and waste management	11,809	634	12,443	10,627
Premises repairs, renewals and maintenance	4,604	-	4,604	6,041
Rent and insurance	38,871	22,158	61,029	56,557
<i>Administrative overheads</i>				
Telephone, fax and internet	7,847	1,063	8,910	9,006
Postage	437	-	437	47
Stationery and printing	7,772	45	7,817	10,798
Subscriptions to periodicals	6,789	11,796	18,585	1,397
Software licences and expenses	4,575	-	4,575	1,146
Advertising and marketing	19,245	250	19,495	11,742
Sundry expenses	8,407	759	9,166	14,948
Equipment, repairs, expenses and maintenance	5,064	44,609	49,673	39,625
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Accountancy fees other than examination or audit fees	9,250	-	9,250	8,744
Consultancy fees	16,950	6,000	22,950	15,750
Other legal and professional	4,500	1,500	6,000	15,321
<i>Financial costs</i>				
Bank charges	1,854	60	1,914	2,119
Depreciation & Amortisation in total for the period	9,376	-	9,376	9,149
Bank interest payable	52	-	52	38
Support costs before reallocation	227,900	148,238	376,138	349,234
Total support costs - Current Year	227,900	148,238	376,138	349,234

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
<i>Employee costs not included in direct costs</i>			
Other salaries	28,752	22,290	51,042
Employer's NI - Other salaries	2,263	1,755	4,018
Training and welfare - staff	18,183	20,974	39,157
Travel and subsistence - staff	7,231	17,090	24,321
<i>Premises Expenses</i>			
Service charges payable	9,701	-	9,701
Rates and water charges	109	-	109
Light heat and power	1,700	6,131	7,831
Cleaning and waste management	10,344	283	10,627
Premises repairs, renewals and maintenance	6,041	-	6,041
Rent and insurance	28,729	27,828	56,557
<i>Administrative overheads</i>			
Telephone, fax and internet	7,506	1,500	9,006
Postage	44	3	47
Stationery and printing	10,711	87	10,798
Subscriptions to periodicals	1,397	-	1,397
Software licences and expenses	1,146	-	1,146
Advertising and marketing	11,676	66	11,742
Sundry expenses	8,726	6,222	14,948
Equipment, repairs, expenses and maintenance	6,490	33,135	39,625
<i>Professional fees paid to advisors</i>			
Accountancy fees other than examination or audit fees	8,744	-	8,744
Consultancy fees	15,750	-	15,750
Other legal and professional	10,900	4,421	15,321
<i>Financial costs</i>			
Bank charges	2,059	60	2,119
HMRC interest	-	-	-
Depreciation & Amortisation in total for the period	9,149	-	9,149
Bank interest payable	38	-	38
<i>Support costs before reallocation</i>	207,389	141,845	349,234
Total support costs - Prior Year	207,389	141,845	349,234

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

30 Other Expenditure - Governance costs

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Auditor's fees	4,620	-	4,620	4,260
Wages and salaries	3,390	3,067	6,457	6,830
Employer's NI	303	274	577	629
Total Governance costs	8,313	3,341	11,654	11,719

Prior Year	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2024	2024	2024	
	£	£	£	
Auditor's fees	4,260	-	4,260	
Wages and salaries	3,847	2,983	6,830	
Employer's NI	354	275	629	
Total Governance costs	8,461	3,258	11,719	

31 Total Charitable expenditure

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2025	2025	2025	2024
		£	£	£	£
Total direct spending	B2a	583,256	520,424	1,103,680	1,129,806
Total support costs	B2d	227,900	148,238	376,138	349,234
Total Governance costs	B2e	8,313	3,341	11,654	11,719
Losses on disposals of fixed assets		-	-	-	-
Total charitable expenditure	B2	819,469	672,003	1,491,472	1,490,759

		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2024	2024	2024	
		£	£	£	
Total direct spending	B2a	602,704	527,102	1,129,806	
Total support costs	B2d	207,389	141,845	349,234	
Total Governance costs	B2e	8,461	3,258	11,719	
Losses on disposals of fixed assets		-	-	-	
Total charitable expenditure	B2	818,554	672,205	1,490,759	

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2025

This analysis is classified by activity and not by conventional nominal descriptions.

32 Analysis of income by activity

	SOFA ref	2025 £	2024 £
Activity			
Income from charitable activities			
Primary purpose and ancillary trading		1,156,950	1,382,375
Other charitable activities		68,801	62,420
Total Income from charitable activities	A2	1,225,751	1,444,795
Summary of Total Income, including the items above			
Charitable activities	A2	1,225,751	1,444,795
Donations & Legacies	A1	12,688	28,200
Investment income	A4	3,776	4,857
Total income as shown in the SOFA		1,242,215	1,477,852
Categories of income			
Income from non exchange transactions		16,464	33,057
Income from exchange transactions		1,225,751	1,444,795
		1,242,215	1,477,852

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2025

33 Analysis of charitable expenditure by activity

Activity	Direct costs	Support costs	Grant funding of activities	Total	Total
	2025	2025	2025	2025	2024
	£	£	£	£	£
Other charitable activities					
Direct costs	1,103,680	-	-	1,103,680	1,129,806
Employee costs not included in direct costs	-	121,603	-	121,603	118,538
Premises expenses	-	86,335	-	86,335	90,866
Administrative overheads	-	118,658	-	118,658	88,709
Professional fees	-	38,200	-	38,200	39,815
Financial costs	-	11,342	-	11,342	11,306
Losses on disposals of fixed assets	-	-	-	-	-
Total Other charitable activities	1,103,680	376,138	-	1,479,818	1,479,040

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	Total	Total
	2025	2025	2025	2025	2024
	£	£	£	£	£
Total Other charitable activities	1,103,680	376,138	-	1,479,818	1,479,040
Total Governance costs as detailed in Note 30	-	11,654	-	11,654	11,719
Total charitable expenditure	1,103,680	387,792	-	1,491,472	1,490,759

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 31

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
	£	£	£	£	£
Other charitable activities	11,654	11,342	121,603	243,193	387,792

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2025

34 Analysis of non charitable expenditure by activity

<i>Governance costs</i>	Governance costs 2025 £	Governance costs 2024 £
Other Expenditure - Governance costs as detailed in Note 30	<u>11,654</u>	<u>11,719</u>

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 30

Accounts

Company Registration Number -
04014153

Charity Registration Number - 1081996

African Caribbean Community Initiative (A.C.C.I.)

Accounts

31 March 2024

African Caribbean Community Initiative (A.C.C.I.)

Report and accounts for the year ended 31 March 2024

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African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2024

This has been another excellent year for A.C.C.I. and the members we support. We set out to achieve some important milestones for A.C.C.I. to ensure that we build on our great past in order to build a sustainable organisation for the benefit of our members and the wider community.

The period 2023 to March 2024, has seen A.C.C.I. and the wider third sector face ongoing funding challenges, compounded by a cost of living crisis triggered by global conflicts which continue to impact central government and local funding decisions. During this time our communities; who are racialised and marginalised, face the disproportionate impact of the consequent worsening structural inequalities. All the while, we continue to deal with the impact on mental wellbeing in the aftermath of COVID. It is therefore of no surprise to see our referral rates on the increase, a trend that will continue for the medium to long term.

The staff, under the exemplary leadership of Chief Executive, Alicia Spence, have continued to go above and beyond, to ensure the delivery of an excellent mental health service, which puts our Members at the heart of all decisions. The fulfilment of this strategic objective, saw the service commission an independent review, involving insights from stakeholders; commissioners, carers, senior leadership team and of course our Members. This review will form the cornerstone to our forthcoming revised Strategic Plan, which I look forward to launching in 2024/25.

The Board of Trustees has seen a number of changes, with new board Members bringing to each of our three sub-committees, their relevant skills, enthusiasm and diversity of thought. I truly am grateful to have a dedicated Board, who do more than simply show up to meetings. There is a lot of work to be done and A.C.C.I. is blessed to have a Board willing to put in the time and work, to ensure the organisation's ongoing success. New ideas are being trialled to increase our reach and to grow A.C.C.I.'s network of supporters, partners and funders. This has seen the Community and Marketing sub-committee launch A.C.C.I.'s Sponsor's Event in January 2024, this year hosted by the Grand Theatre. The format was a resounding success and will be repeated as an annual event. I and the Board are acutely aware that to secure A.C.C.I.'s medium to long term future, we must attract diverse funding streams. Not only will this ensure A.C.C.I.'s future and therefore the future of vital support for our Members, but diversification of funding will also help to underpin a key objective to ensure flexibility in fund pots, which can be invested in the delivery of a broader range of services for the benefit of our members. This will also enable A.C.C.I. to continue to extend its reach beyond Wolverhampton and the immediate surrounding areas.

As we look forward to delivering the new strategy, I am pleased to report that there is ongoing investment in A.C.C.I.'s greatest resource, the staff. By investing in our people, to include the Board, I have every confidence that A.C.C.I. will not only survive the inevitable national and local socio-economic challenges but will thrive and extend our reach and positive impact. As Alicia says; mental illness is not a destination, it is a journey. And I am confident and proud to say as Chair that A.C.C.I. is here to support anyone, no matter their ethnicity, on their journey.

Bridget Tatham
Chair

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

The Trustees present their Report and Accounts for the year ended 31 March 2024, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.).

The charity is also known by its operating name, A.C.C.I..

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace

Newhampton Road East, Wolverhampton

West Midlands, WV1 4BA

Telephone: 01902 571 230

Email Address: support@acci.org.uk Web address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

The Trustees in office on the date the report was approved were:-

Canute Earl Gayle
M M White
I A Bandele
M R McCalla
D McIntosh
J Davis, Vice Chair
B A Tatham, Chair
J McConnell
V Grant
Carl Elliot Gayle
S Forsyth (appointed 26 January 2024)
I M McIntosh (appointed 12 October 2024)

The following persons served as Trustees during the year ended 31 March 2024 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

<i>Name</i>	<i>Appointed</i>	<i>Resigned/Retired</i>
Canute Earl Gayle		
M M White		
I A Bandele		
M H Cummings		04 July 2023
M R McCalla		
D McIntosh		
J Davis, Vice Chair		
B A Tatham, Chair		
S Forsyth	26 January 2024	
J McConnell		
V Grant		
Carl Elliot Gayle		
M El-Nour		20 November 2023

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

Another year on and A.C.C.I. continues to meet and exceed its goals to meet the needs of as many of its existing members and new referrals to the service. We have excelled in areas of sustained engagement with those who use the service on a daily basis and occasional or specific event attendees.

The tangible, hard work, dedication and commitment of our staff can be seen by the results in the numbers of members who have remained well, engaged and involved. We have been able to bring early and timely interventions for a number of members who have severe and enduring mental health, to reduce the need for them to be detained for lengthy periods of treatment or being placed outside of the borough with restrictions to their family being able to connect and comfort them. The outreach team has worked diligently to ensure that members they support are achieving levels of independence that continues to improve and are maintaining their daily living skills and life styles.

We have continued to develop the quality of activities, which has seen an increase in interactive and group sessions, the number and range of activities on offer has also increased in consultation with the members. An integral part of the activities is combined with healthy options with each member choosing their own personal goals and celebrating their achievements.

We are aware that a pandemic situation could reoccur, as we know the virus has not completely left us. However this has not diminished the quality of services, together with health and wellbeing activities put in place during and following that dreadful period.

We have maintained our focus on the programmes that are effective following reviews of our well-established health and wellbeing activities and ensured that appropriate changes or adjustments are made in consultation with our members, resulting in:

- The safe space enjoyed by Members in the Health and Wellbeing Hub continues to see a growth in the numbers attending to socialise and reduce isolation, obtain a freshly made hot meal and engage in many of the activities provided.
- The food delivery service continues to work well with a growing demand, which has ensured that Members are receiving a hot meal that supplements a balanced diet. This has also provided the opportunity to encourage contact and maintain engagement with Members and carers, as well as prompting safe and well checks when necessary. The opportunity to optimise early wellbeing and mental health interventions have occurred because of this service.
- We continue to support families in receipt of benefits or those who are identified as low income households via the partnership with the City Council's Household Support Fund to provide them with necessary essential household items. Through the Household Support Fund and a number of other agencies also provided appliances, household furniture and house makeovers. This included help with utilities both gas and electric supplies.
- We also ran a food pantry where items were dispersed within the community from received donations, this was invaluable in cases of emergency. These initiatives were extended to the wider community, which also helped raise the profile of the mental health services provided.
- A.C.C.I., Wolves Foundation and Wolverhampton City Council worked in partnership to launch the Good Night Project, aimed at reducing or eliminating bed poverty, to ensure that those in need of a decent bed and coverings were provided.
- We have seen a consistent number of Members attending the Wellbeing Hub, compared to the period during and immediately following Covid restrictions.
- The organisation remains a vital source of support to the Members, carers and families of those who live with mental ill-health. We are also conscious that without the commitment and dedication of our staff, Members and volunteers, we would not be able to deliver the high quality of services that we do right now.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and supports the users of the service to maintain their tenancies, care for themselves and their lived in spaces and seek appropriate assistance when needed.
- Providing volunteering opportunities to the local community as well as manageable and rewarding tasks for users of the service.
- Continue to seek and take opportunities to attract funding to promote the organisation's profile and service delivery, raise awareness about issues of mental health and therapeutic activities provided to those using the service.
- Working in partnership to influence and improve mainstream service provision to African and African Caribbean people including Wolverhampton's diverse communities.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

In addition, during the past year A.C.C.I. has delivered:

- We hosted a very successful Annual Carer's Day of Celebration in June as part of national Carers' Day.
- Partnerships with statutory and other voluntary agencies have been developed and maintained notably, links with the Grand Theatre and Wolves Foundation.
- Hosted another Dementia Awareness Event in conjunction with the Church of God of Prophecy.
- Carers now attend the Grand Theatre's monthly Memory Café.
- An intergenerational carers and young people/families day trip to Weston-Super-Mare was organised and well attended.
- Carers' activities includes wellbeing and exercise sessions, presentations on a range of topics, theatre visits, meals out and weekend coach trips.
- Carers are regularly invited to participate in surveys and consultations.
- We continued to make daily telephone contact calls to Members where appropriate in conjunction with planned and doorstep visits.
- We have seen an increase in levels of anxiety and acute depression, which has highlighted the continued need for Therapeutic Counselling Services to address issues around bereavement, grief, loss and isolation to maintain wellbeing by engaging in talking, listening and offering some human contact.
- We hosted a very well attended World Mental Health Day, in conjunction with Gloucester Street Church and Church of God of Prophecy.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2024

The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A culturally safe/competent and appropriate service to meet the needs of the African/Caribbean and diverse communities;
- Influence local, regional and national mental health policy development, commissioning and service delivery.

A.C.C.I.'s trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s Members (service users) present with some conditions often compounded by trauma, racism, drug and alcohol addiction, making them amongst some of the most excluded, isolated and marginalised Members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions amongst our Members (service users), supporting them to find appropriate accommodation and secure or retain tenancies, improving their life skills, education, employment opportunities and money management, advising on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our Members (service users) remain well for longer.

Although the organisation focuses on providing culturally safe and appropriate services to African Caribbean people and their families, the organisation is continually looking at ways to develop service delivery with the many displaced people entering the UK seeking assistance and refuge from human rights violations compounded by mental ill-health issues. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of the support available and de-stigmatise mental ill-health. We also provide a range of training opportunities, advocacy services to influence mainstream practice and policy development among health and social care professionals.

The main achievements and performance of the charity during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the benefit of the charity's achievements to wider society.

Significant achievements and performance we managed to attain during the year included:

- A.C.C.I.'s performance during 2023-24 continues to meet and exceed its target aims. Referrals to the organisation have remained steady with increased Members participation across its activities and services varying in user uptake. This year we have received 236 referrals to the organisation, some of whom required access to the following services.

Listed below is a snapshot of the activities of the organisation, with more details provided in the Annual Report of Activities.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2024

- Health and Wellbeing Hub Activities – continues to thrive with Members engagement in activities increasing. Group activities are very well attended.

Some of the activities include: Outdoor and indoor activity e.g. bike riding, walking, football, nature walks, chair exercises and cycle for health. There are weekly health checks, art sessions, sewing/craft groups, women's/men's group meetings, hearing voices group, life coaching skills sessions and ESOL classes. There have been a number of day trips, activity outings and short-haul overseas travel opportunities.

- Carer's Support Group received 110 attendees to the Carer's Day of Celebration held at the local Heritage Centre.

- The Dementia Day held as a faith event, received 160 attendees respectively including those accessing the event by Zoom virtual media.

- Holistic Therapies & Counselling Service: The service continues to receive high numbers of referrals from external agencies, internal casework and self-referrals.

- Housing and Welfare Support received 79 referrals. The current impact on housing needs and especially for those with mental health and other medical difficulties, is quite alarming, due to lack of capacity and attempts to keep ahead of growing needs. This in turn has also increased support to Members to complete benefit claim applications, reviews and producing appeals.

There are concerns that homelessness is still an issue affecting people across the City, not exclusively but there are a number of people with mental health and emotional challenges who have difficulties managing the processes of acquiring accommodation and maintaining tenancies across the housing sectors.

- New and reviewed benefit claims are still being dealt with quite quickly, however, the decisions are still taking some time to be achieved.

- Outreach attended 2201 appointments with and on behalf of our Members. The appointments included team support with referrals received to the Housing and Welfare Support team, Carer's and the Health and Wellbeing Hub.

The number of visits and time allocated to high need Members (service users) are still manageable; however, the numbers of those needing more intense support due to physical and mental health support is increasing. The team continues to make home visits and attend arranged appointments e.g. housing, benefits, health and support at assessments, reviews and tribunals. Members are encouraged to attend events and activities to reduce isolation and support socialising in their peer groups within the community. Telephone calls and maintaining wellbeing contact are an essential part of this service.

Staff undertook the following training:

- Level 1 Medication Awareness,
- First Aid,
- Level 2 Food Handler Certificate,
- Safer Medication Administration,
- Level 2 Medication Awareness,
- Safeguarding Children, Vulnerable Adults & The Prevent Agenda,
- Drug & Alcohol Awareness Session,
- Health & Social Care Diploma Level 3.

African Caribbean Community Initiative (A.C.C.I.)

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Welfare Rights Service training sessions attended:

- Introduction to Benefits,
- Benefit Disputes and Appeals,
- New Style Employment & Support Allowance,
- Personal Independence Payment – Preparing appeals & tribunals,
- The DWP Social Fund and Local Welfare Assistance,
- Universal Credit: The Claimant Commitment,
- Benefits and Older People,
- Benefits and Young Adults,
- Introduction to Universal Credit,
- Work Capability & Limited Capability Assessments.

• Wolves Foundation Gala: At the first ever gala hosted by the Wolves Foundation, A.C.C.I. was presented with the Community Contribution Award in recognition of our contribution to partnership working and commitment to the community.

• West Midland Care Association - Best Support Staff award: Janet Clarke-Lewis, Housing Development Officer/Welfare Support was the winner of the award.

• Staffordshire University and BCU - Social Work Student: We have successfully supported four level 5 Social Work Students from Staffordshire University and BCU complete their 70 day placement with us. This year we have also seen a substantial increase in the request for work experience hours for young people age 15-18. We have provided placement for three Level 2 students, two Level 3 students and three year 10 work experience students.

• Telford & Wrekin Wellbeing Support - pilot project: Following on from the successful pilot with Telford and Wrekin to deliver the service, we will be seeking to be commissioned on a long term basis.

• Severe Mental Illness welfare support project: The Black Country NHS Foundation Trust, has commissioned the organisation to support an initiative to provide Members in the community diagnosed with a severe mental health condition to ensure that they are receiving their correct benefit(s).

• Business Partnership Events: As part of our growing partnership with the Grand Theatre, we were able to use the venue to host our first sponsorship event where local/national businesses attended to learn about the organisation and how they can support us to deliver the City's mental health and wellbeing programme.

• Good-night Project: The Foundation, City of Wolverhampton Council and A.C.C.I. continues to be involved in a dedicated service providing beds and bedding to those that need them.

• Household Support Fund – Wolverhampton City Wide: A.C.C.I. is an approved partner in the delivery of the fund which has been established to alleviate the impact of rising fuel costs and general inflation. Specific areas of support are help with fuel and heating, support with household costs, housing costs, costs of water, food and other essentials. During this period, A.C.C.I. has to date provided support to 270 households.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2024

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and equal opportunity policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the management committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of Members in order to meet identified needs or gaps on a short term basis throughout the year.

The policies and procedures for the induction and training of trustees.

A.C.C.I.'s management committee induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint Staff and Board Members away day is also organised annually after our AGM and presents an ideal opportunity for new Board Members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

The charity's organisational structure.

A.C.C.I. is managed by a Management Board Committee. The Management Board Members are also Members of our Board of Trustees. A.C.C.I. is managed by a 10 Members Board of Trustees. Our organisation employs a Chief Executive who oversees the work of the organisation, supported by a Business Development Manager (post is currently vacant), Operations Manager and a Community Network Development Manager. There are 49 Members of staff (22 full time, 27 part time). The organisation also has registered 53 volunteers.

Members (service users) and carers are an integral part of A.C.C.I.'s decision making process, which ensures that our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to service users, carers and Members.

Bankers

National Westminster Bank PLC, Queens Square Branch, Queens Square,
Wolverhampton, WV1 1TL

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

Financial review

The charity's financial position at the end of the year ended 31 March 2024

The financial position of the charity at 31 March 2024 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2024 £	2023 £
Net income	(12,907)	(36,162)
Unrestricted Revenue Funds available for the general purposes of the charity	178,994	209,723
Restricted Revenue Funds	377,601	359,779
Total Funds	<u>556,595</u>	<u>569,502</u>

Financial review of the position at the reporting date, 31 March 2024.

	2024 £	2023 £
Unrestricted Income	787,825	737,480
Restricted Income	690,027	512,442
Total Income	<u>1,477,852</u>	<u>1,249,922</u>

The total funds on the balance sheet are £556,595 which is a decrease from previous years of 2.3%.

The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £372,690 to £745,380 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves which equate to £178,994 of unrestricted funds which is 12% of the combined revenue or the equivalent of 6 weeks of total funding, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. In the previous year, the board finalised implementation of a new risk management policy and procedure, which it continues to monitor.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2024/25 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders,
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

Plans For the Future

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

In the Trustees endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for the organisation, in particular:

- The Holistic Therapies and Counselling service that is well used by our Members, and receives referrals from external professional practitioners, agencies and commissioners.
- Offer training packages to allied organisations' to raise mental health awareness.
- Deliver a minimum of two annual open days, inviting other providers, agencies and commissioners' with an opportunity to learn about the work of the organisation.
- Host two Sponsorship events within local and regional businesses to raise awareness of the organisation and its work in the community.
- Secure funding and resources to continue providing a service to its Members.
- We continue to aim for securing a Crisis, Recovery and Respite service to support vulnerable adults in need of crisis care.
- Secure long term funding to sustain the role of the Health and Wellbeing Activities Coordinator.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

- Have full acquisition of the eight flats based at Waterloo Road currently used by the organisation to house Members who have moved on to independent living with day-time support, alongside the floating support service.
- Work towards the ongoing partnership arrangement with Nehemiah Housing to provide joint housing management services for the Omari Housing CIC.
- Proactively, exploring opportunities to engage with potential sponsors, entrepreneurs and philanthropists to support and promote the organisation.
- Continue preparing to secure and retain the tender contract for Omari Supported Housing Scheme.
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of diverse communities in Wolverhampton.
- Strengthen collaborations and partnerships with current funders i.e. City of Wolverhampton Council, Black Country NHS Foundation Trust etc.

Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was an decrease in balances held of £656. A balance of £3,432 was held at the year end.

Details of The Auditor

Stephen Lewis
Fellow of the Institute of Chartered Accountants in England and Wales
LMH Accountants Ltd T/A Trevor Jones & Co
Old Bank Chambers
582-586 Kingsbury Road
Erdington, Birmingham
B24 9ND

Statement as to disclosure of information to auditors

The trustees state that so far as each of the trustees at the time this report was approved are aware:-

- a) There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
- b) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2024

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 18 to 47.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on

Bridget Tatham
Director and Trustee

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinion

We have audited the financial statements of African Caribbean Community Initiative (A.C.C.I.) (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dated.....

Stephen Lewis (Senior Statutory Auditor)
for and on behalf of LMH Accountants Ltd T/A Trevor Jones & Co

Chartered Accountants
Statutory Auditor

Old Bank Chambers
582-586 Kingsbury Road
Erdington
Birmingham
B24 9ND

LMH Accountants Ltd T/A Trevor Jones & Co is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2024

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2024, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Income & Endowments from:					
Donations & Legacies	A1	28,200	-	28,200	32,369
Charitable activities	A2	754,768	690,027	1,444,795	1,215,877
Investments	A4	4,857	-	4,857	1,676
Total income	A	787,825	690,027	1,477,852	1,249,922
Expenditure on:					
Charitable activities	B2	818,554	672,205	1,490,759	1,286,084
Total expenditure	B	818,554	672,205	1,490,759	1,286,084
Net income for the year		(30,729)	17,822	(12,907)	(36,162)
Net income after transfers	A-B-C	(30,729)	17,822	(12,907)	(36,162)
Net movement in funds		(30,729)	17,822	(12,907)	(36,162)
Reconciliation of funds:-	E				
Total funds brought forward		209,723	359,779	569,502	605,664
Total funds carried forward		178,994	377,601	556,595	569,502

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2024

African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Income & Endowments from:				
Donations & Legacies	A1	32,369	-	32,369
Charitable activities	A2	703,435	512,442	1,215,877
Other trading activities	A3	-	-	-
Investments	A4	1,676	-	1,676
Total income	A	737,480	512,442	1,249,922
Expenditure on:				
Charitable activities	B2	724,832	561,252	1,286,084
Total expenditure	B	724,832	561,252	1,286,084
Net income for the year		12,648	(48,810)	(36,162)
Net income after transfers		12,648	(48,810)	(36,162)
Net movement in funds		12,648	(48,810)	(36,162)
Reconciliation of funds:-	E			
Total funds brought forward		197,075	408,589	605,664
Total funds carried forward		209,723	359,779	569,502

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2024

Movements in revenue and capital funds for the year ended 31 March 2024

Revenue accumulated funds

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last year Total Funds 2023 £
Accumulated funds brought forward	209,723	359,779	569,502	605,664
Recognised gains and losses before transfers	(30,729)	17,822	(12,907)	(36,162)
	178,994	377,601	556,595	569,502
Closing revenue funds	178,994	377,601	556,595	569,502

Summary of funds	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last Year Total Funds 2023 £
Revenue accumulated funds	178,994	377,601	556,595	569,502

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2024

**African Caribbean Community Initiative (A.C.C.I.)
Income and Expenditure Account for the year ended 31 March 2024 as required by the Companies Act 2006**

	2024 £	2023 £
Income		
Income from operations	1,472,995	1,248,246
Investment income and interest		
Interest receivable	4,857	1,676
Gross income in the year before exceptional items	1,477,852	1,249,922
Gross income in the year including exceptional items	1,477,852	1,249,922
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	1,469,853	1,264,749
Depreciation and amortisation	9,149	10,308
Governance costs	11,719	11,018
Interest payable	38	9
Total expenditure in the year	1,490,759	1,286,084
Net income before tax in the financial year	(12,907)	(36,162)
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	(12,907)	(36,162)
Retained surplus for the financial year	(12,907)	(36,162)

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2024

	Note	SORP Ref	2024 £	2023 £
Fixed assets		A		
Tangible assets	12	A2	27,634	31,057
Current assets		B		
Debtors	13	B2	95,902	70,318
Cash at bank and in hand		B4	484,765	564,072
Total current assets			580,667	634,390
Creditors: amounts falling due within one year	14	C1	(51,706)	(95,945)
Net current assets			528,961	538,445
The total net assets of the charity			556,595	569,502

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	18	D2	377,601	359,779
Unrestricted Funds			377,601	359,779
Unrestricted Revenue Funds	18	D3	178,994	209,723
Designated Funds			178,994	209,723
Total charity funds			556,595	569,502

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 17.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Bridget Tatham

Trustee

Approved by the board of trustees on

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2024

		2024	2023
		£	£
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>(78,438)</u>	<u>45,310</u>
Cash flows from investing activities			
Interest received		4,857	1,676
Purchase of property, plant and equipment		(5,726)	(11,097)
Net cash provided by investing activities	B	<u>(869)</u>	<u>(9,421)</u>
Cash flows from financing activities			
Net cash provided by financing activities	C	<u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C	<u>(79,307)</u>	<u>35,889</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March		(79,307)	35,889
Cash and cash equivalents at 1 April		564,072	528,183
Cash at bank and in hand less overdrafts at 31 March		<u>484,765</u>	<u>564,072</u>

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2024

Reconciliation of net income to net cash flow from operating activities

	2024 £	2023 £
Net income as shown in the Statement of Financial Activities	(12,907)	(36,162)
Adjustments for :-		
Depreciation charges	9,149	10,308
Dividends, interest and rents from investments	(4,857)	(1,676)
(Increase)/Decrease in debtors	(25,584)	55,755
Increase/(Decrease) in creditors, excluding loans	(44,239)	17,085
Net cash provided by operating activities	A (78,438)	45,310

Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand at 31 March	484,765	564,072
Total cash and cash equivalents	484,765	564,072

Analysis of change in net debt

	<i>At start of year £</i>	<i>Cash Movement £</i>	<i>At end of year £</i>
Cash	564,072	(79,307)	484,765
Total	564,072	(79,307)	484,765

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Risks and future assumptions

African Caribbean Community Initiative (A.C.C.I.) meets the definition of a public benefit entity under FRS 102.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	25 % reducing balance
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African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

5 Net surplus before tax in the financial year

	2024 £	2023 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	9,149	10,308
Pension costs	24,452	23,480
Auditors' remuneration	4,260	3,960

6 Interest payable

	2024 £	2023 £
HMRC interest	-	9
Bank interest payable	38	-
	<u>38</u>	<u>9</u>

7 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

8 Staff costs and emoluments

Salary costs	2024 £	2023 £
Gross Salaries excluding trustees and key management personnel	1,016,275	875,564
Employer's National Insurance for all staff	76,082	68,936
Employer's operating costs of defined contribution pension schemes	24,452	23,480
Total salaries, wages and related costs	<u>1,116,809</u>	<u>967,980</u>

The average number of full time staff employed in the year was	48	41
The estimated full time equivalent number of all staff employed in the year was	48	41

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	45	38
Engaged on management and administration	3	3
The estimated full time equivalent number of all staff employed as above	<u>48</u>	<u>41</u>

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

9 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £24,452 (2023: £23,480).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

10 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

11 Deferred income - Restricted funds

Current Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
NHS Shropshire, Telford & Wrekin ICB	41,250	(41,250)	-	-
Total	41,250	(41,250)	-	-
			2024	2023
			£	£
These deferrals are included in creditors			-	41,250
Prior Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Telford & Wrekin Council Health Inequalities Fund	27,950	(27,950)	-	-
NHS Shropshire, Telford & Wrekin ICB	-	-	-	41,250
Total	27,950	(27,950)	-	41,250
			2023	2022
			£	£
These deferrals are included in creditors			41,250	27,950

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

12 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
1 April 2023	-	148,159	-	148,159
Additions	-	5,726	-	5,726
31 March 2024	-	153,885	-	153,885
Depreciation				
1 April 2023	-	117,102	-	117,102
Charge for the year	-	9,149	-	9,149
31 March 2024	-	126,251	-	126,251
Net book value				
At 31 March 2024	-	27,634	-	27,634
At 31 March 2023	-	31,057	-	31,057

<i>Prior Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
31 March 2022	-	137,062	-	137,062
Additions	-	11,097	-	11,097
01 April 2023	-	148,159	-	148,159
Depreciation				
31 March 2022	-	106,794	-	106,794
Charge for the year	-	10,308	-	10,308
01 April 2023	-	117,102	-	117,102
Net book value				
At 31 March 2023	-	31,057	-	31,057
At 31 March 2022	-	30,268	-	30,268

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

13 Debtors

	2024	2023
	£	£
Trade debtors	76,921	67,376
Prepayments and accrued income	18,981	2,942
	95,902	70,318

14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	15,066	23,269
Accruals	11,464	7,528
Deferred Income - Restricted funds	-	41,250
PAYE, NIC VAT and other taxes	19,152	17,544
Other creditors	6,024	6,354
	51,706	95,945

15 Income and Expenditure account summary

	2024	2023
	£	£
At 1 April 2023	569,502	605,664
Surplus/(Defecit) after tax for the year	(12,907)	(36,162)
At 31 March 2024	556,595	569,502

16 No related party transactions

There were no related party transactions during the year.

17 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2024	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	26,888	-	746	27,634
Current Assets	203,812	-	376,855	580,667
Current Liabilities	(51,706)	-	-	(51,706)
	178,994	-	377,601	556,595
At 1 April 2023	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	30,059	-	998	31,057
Current Assets	275,609	-	358,781	634,390
Current Liabilities	(95,945)	-	-	(95,945)
	209,723	-	359,779	569,502

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

18 Change in total funds over the year as shown in Note 17, analysed by individual funds

	Funds brought forward from 2023	Movement in funds in 2024	Transfers between funds in 2024	Funds carried forward to 2025
	£	See Note 19 £	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	209,723	(30,729)	-	178,994
Total unrestricted and designated funds	209,723	(30,729)	-	178,994
Restricted funds:-				
Equipment grant	996	(250)	-	746
Wolverhampton City Council	78,243	19,099	-	97,342
Wolverhampton CCG	131,755	9,806	-	141,561
MHLP	15,409	9,441	-	24,850
The Henry Smith Charity	4,961	-	-	4,961
Lloyds Bank Foundation	12,506	-	-	12,506
MiFriendly Cities Project	2,374	-	-	2,374
National Lottery - Awards for All	8,638	(1,030)	-	7,608
FBC Manby Bowdler LLP	-	-	-	-
Telford & Wrekin Council Safer & Stronger Fund	-	543	-	543
Black Country Healthcare NHS Foundation Trust	-	21,719	-	21,719
Church Urban Fund	3,002	-	-	3,002
Charities Aid Foundation	47	-	-	47
Clothworker's Covid Fund	3,719	-	-	3,719
Independent Age Fund	4,988	(1,048)	-	3,940
Afghanistan Resettlement Scheme	21,070	(1,493)	-	19,577
DHSC Suicide Prevention Fund	62,182	(44,784)	-	17,398
Wolverhampton Voluntary & Community Action	620	(75)	-	545
The National Lottery Community Fund - KYN	13,083	6,939	-	20,022
NHS Shropshire, Telford and Wrekin ICB	(3,814)	(1,309)	-	(5,123)
The National Lottery Community Fund - COL	-	264	-	264
Total restricted funds	359,779	17,822	-	377,601
Total charity funds	569,502	(12,907)	-	556,595

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

19 Analysis of movements in funds over the year as shown in Note 18

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2024	2024	2024	2024
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	787,825	(818,554)	-	(30,729)
Restricted funds:-				
Equipment grant	-	(250)	-	(250)
Wolverhampton City Council	222,572	(203,473)	-	19,099
Wolverhampton CCG	98,091	(88,285)	-	9,806
MHLP	60,144	(50,703)	-	9,441
National Lottery - Awards for All	-	(1,030)	-	(1,030)
FBC Manby Bowdler LLP	7,955	(7,955)	-	-
Telford & Wrekin Council Safer & Stronger Fund	3,000	(2,457)	-	543
Black Country Healthcare NHS Foundation Trust	41,720	(20,001)	-	21,719
Independent Age Fund	-	(1,048)	-	(1,048)
Afghanistan Resettlement Scheme	111,529	(113,022)	-	(1,493)
DHSC Suicide Prevention Fund	-	(44,784)	-	(44,784)
Wolverhampton Voluntary & Community Action	7,800	(7,875)	-	(75)
The National Lottery Community Fund - KYN	22,288	(15,349)	-	6,939
NHS Shropshire, Telford and Wrekin ICB	41,250	(42,559)	-	(1,309)
The National Lottery Community Fund - COL	73,678	(73,414)	-	264
	1,477,852	(1,490,759)	-	(12,907)

20 The purposes for which the funds

Unrestricted and designated funds:-

Unrestricted Revenue Funds

These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Equipment grant

This was a grant for computer equipment for the Omari IT upgrade project. The balance is reducing as the computers depreciate.

Wolverhampton City Council

This funding is to support day care, carer support and the outreach programme.

Wolverhampton CCG

This funding is to support mental health and general wellbeing, and to support outreach workers.

MHLP

This funding supports the role of a nurse.

The Henry Smith Charity

This funding is to support the employment of an activities officer.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

Lloyds Bank Foundation	This funding is to support mental health and general wellbeing, and to cover the costs of specialised staff and volunteer expenses.
MiFriendly Cities Project	The funding is to assist in the furniture recycling and upcycling for homes to accommodate refugees, asylum seekers, and economic migrants.
National Lottery - Awards for All	This funding is to prepare and deliver meals to the vulnerable during the Covid-19 pandemic.
Church Urban Fund	This funding is to fund volunteer expenses and media production in raising awareness for the 'Windrush' generation.
Charities Aid Foundation	This funding is to assist with providing food, counselling and activities for vulnerable individuals during the Covid-19 pandemic.
Clothworker's Covid Fund	This funding is to fund the purchase of IT equipment to connect staff and service users.
Independent Age Fund	This funding is to assist with the continuation of services to the elderly and vulnerable during the Covid-19 pandemic.
Afghanistan Resettlement Scheme	This funding is to fund renovations to furniture for properties within tight time scales for use by the "Afghan Locally Employed Scheme" and "Wider New Communities Projects".
Telford & Wrekin Council Health Inequalities Fund and NHS Shropshire, Telford & Wrekin ICB	This funding is to improve access to mental health services for black adults in the Telford and Wrekin borough. (This fund is currently overdrawn at the year end due to advanced expenditure. Sufficient funding has been received to cover this expenditure, however the majority of the income has been deferred in line with the terms of the grant. The fund is expected to return to a positive balance next year upon the unwinding of the deferred income provision).
DHSC Suicide Prevention Fund	This funding is to enhance the provision of services to groups with a higher risk of suicide and provide support to other suicide prevention organisations.
Wolverhampton Voluntary & Community Action	This funding is to provide a short-term counselling facility under the Wolverhampton VCSE Mental Health Winter Pressures 2022/23 Programme.
The National Lottery Community Fund - Know Your Neighbourhood	This funding is to widen social groups through group physical activity, such as walking, running, and cycling.
FBC Manby Bowdler LLP	This funding is to assist with the support day care, carer support and the outreach programme.
Telford & Wrekin Council Safer & Stronger Fund	This funding is to provide cycling sessions in green spaces within Telford.
Black Country Healthcare NHS Foundation Trust	This funding is to facilitate engagement with SMI individuals within Wolverhampton and assist with access to benefits and other support available to them.
The National Lottery Community Fund - Community Organisations Cost of Living Fund	This funding is to cover costs of additional staff and volunteers to deliver expanded services for individuals who have encountered challenges during the cost of living crisis.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2024

21 Ultimate controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

22 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Donations and gifts from individuals				
Small donations individually less than £1000	10,870	-	10,870	8,378
Wolverhampton Mayoral Office	3,859	-	3,859	-
Moreland Trust	-	-	-	17,000
The Co-operative Group	-	-	-	1,761
Lloyds Bank Foundation	-	-	-	1,500
Lisa Wood (Wolverhampton Pool)	-	-	-	1,730
William A. Cadbury	-	-	-	1,000
Late Aldina Lewis Legacy	-	-	-	1,000
The Neighbourly Foundation	1,500	-	1,500	-
Total donations and gifts from individuals	16,229	-	16,229	32,369

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Fundraising income				
Gala fundraising	11,971	-	11,971	-
Total Fundraising income	11,971	-	11,971	-
Total Donations, Grants and Legacies	28,200	-	28,200	32,369

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23 Income from charitable activities - Trading Activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2024	2024	2024	2023
	£	£	£	£
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	62,420	-	62,420	46,604
Total Primary purpose and ancillary trading	62,420	-	62,420	46,604

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

24 Charitable income from funders

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	426,973	277,661	704,634	630,449
Wolverhampton CCG	49,220	152,955	202,175	241,376
MHLP	-	5,280	5,280	3,960
Dudley CCG	57,100	-	57,100	-
Wolverhampton Homes	9,400	-	9,400	20,000
FBC Manby Bowdler LLP	-	7,955	7,955	-
NHS Shropshire, Telford & Wrekin ICB	-	41,250	41,250	3,750
Wolverhampton Voluntary & Community Action	-	7,800	7,800	7,800
Black Country Healthcare NHS Foundation Trust	-	41,720	41,720	-
Telford & Wrekin Council Health Inequalities Fund	-	-	-	27,950
Telford & Wrekin Council Safer & Stronger	-	3,000	3,000	-
Total contractual payments from public bodies	542,693	594,061	1,136,754	991,725

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

Contractual payments from public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2023	2023	2023	
	£	£	£	
Prior Year	505,066	486,659	991,725	

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Contractual payments from non public bodies to fund charitable activities				
Staffordshire University	2,800	-	2,800	4,400
Birmingham City University	1,400	-	1,400	3,200
Big Lottery Awards for All	-	-	-	10,000
National Lottery Community Fund - Cost of Living Support	-	73,678	73,678	-
National Lottery Community Fund - Know Your Neighbourhood	-	22,288	22,288	15,283
Independent Age	-	-	-	500
Total contractual payments from non public bodies	4,200	95,966	100,166	33,383

All the income in the prior year was unrestricted.

Contractual payments from non public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2023	2023	2023
	£	£	£
Prior Year	7,600	25,783	33,383

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Performance related grants from non public bodies to fund charitable activities				
The Tudor Trust	33,000	-	33,000	30,000
Big Lottery Continuation Project	112,455	-	112,455	114,165
Total performance related grants from non public bodies	145,455	-	145,455	144,165

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	692,348	690,027	1,382,375	1,169,273

Prior year

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2023	2023	2023
	£	£	£
Prior Year - Income from funders	656,831	512,442	1,169,273

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

25 Total Income from charitable activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Total income from charitable trading	62,420	-	62,420	46,604
Income from funders	692,348	690,027	1,382,375	1,169,273
Total from charitable activities A2	754,768	690,027	1,444,795	1,215,877

Income from charitable activities - Prior Year analysis

<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2023	2023	2023
	£	£	£
Total income from charitable trading	46,604	-	46,604
Income from funders	656,831	512,442	1,169,273
	703,435	512,442	1,215,877

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

26 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Bank Interest Receivable		4,857	-	4,857	1,676
Total investment income	A4	4,857	-	4,857	1,676

27 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Current Year					
Gross wages and salaries - charitable activities		504,743	460,490	965,233	836,317
Employers' NI - Charitable activities		35,282	36,782	72,064	66,312
Defined contribution pension costs - charitable activities		14,383	10,069	24,452	23,480
General costs		35,619	11,795	47,414	37,418
Member activities		12,677	7,966	20,643	13,988
Total direct spending	B2a	602,704	527,102	1,129,806	977,515
Prior Year					
		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2023	2023	2023	
		£	£	£	
Gross wages and salaries - charitable activities		456,106	380,211	836,317	
Employers' NI - Charitable activities		33,033	33,279	66,312	
Defined contribution pension costs - charitable activities		13,342	10,138	23,480	
General costs		25,887	11,531	37,418	
Member activities		4,842	9,146	13,988	
Total direct spending	B2a	533,210	444,305	977,515	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

28 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
<i>Employee costs not included in direct costs</i>				
Other salaries	28,752	22,290	51,042	39,247
Employer's NI - Other salaries	2,263	1,755	4,018	2,624
Training and welfare - staff	18,183	20,974	39,157	51,483
Travel and subsistence - staff	7,231	17,090	24,321	18,768
Recruitment expenses	-	-	-	143
<i>Premises Expenses</i>				
Service charges payable	9,701	-	9,701	9,701
Rates and water charges	109	-	109	123
Light heat and power	1,700	6,131	7,831	10,274
Cleaning and waste management	10,344	283	10,627	10,993
Premises repairs, renewals and maintenance	6,041	-	6,041	7,699
Rent and insurance	28,729	27,828	56,557	44,599
<i>Administrative overheads</i>				
Telephone, fax and internet	7,506	1,500	9,006	8,629
Postage	44	3	47	726
Stationery and printing	10,711	87	10,798	9,057
Subscriptions to periodicals	1,397	-	1,397	982
Software licences and expenses	1,146	-	1,146	281
Advertising and marketing	11,676	66	11,742	13,105
Sundry expenses	8,726	6,222	14,948	14,356
Equipment, repairs, expenses and maintenance	6,490	33,135	39,625	14,968
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Accountancy fees other than examination or audit fees	8,744	-	8,744	7,980
Consultancy fees	15,750	-	15,750	14,400
Other legal and professional	10,900	4,421	15,321	5,260
<i>Financial costs</i>				
Bank charges	2,059	60	2,119	1,836
HMRC interest	-	-	-	9
Depreciation & Amortisation in total for the period	9,149	-	9,149	10,308
Bank interest payable	38	-	38	-
Support costs before reallocation	207,389	141,845	349,234	297,551
Total support costs - Current Year	207,389	141,845	349,234	297,551

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2023	2023	2023
	£	£	£
<i>Employee costs not included in direct costs</i>			
Other salaries	21,405	17,842	39,247
Employer's NI - Other salaries	1,431	1,193	2,624
Training and welfare - staff	6,979	44,504	51,483
Travel and subsistence - staff	4,571	14,197	18,768
Recruitment expenses	-	143	143
<i>Premises Expenses</i>			
Service charges payable	9,701	-	9,701
Rates and water charges	123	-	123
Light heat and power	10,274	-	10,274
Cleaning and waste management	10,993	-	10,993
Premises repairs, renewals and maintenance	7,699	-	7,699
Rent and insurance	34,157	10,442	44,599
<i>Administrative overheads</i>			
Telephone, fax and internet	7,319	1,310	8,629
Postage	726	-	726
Stationery and printing	9,009	48	9,057
Subscriptions to periodicals	982	-	982
Software licences and expenses	281	-	281
Advertising and marketing	11,957	1,148	13,105
Sundry expenses	5,684	8,672	14,356
Equipment, repairs, expenses and maintenance	5,989	8,979	14,968
<i>Professional fees paid to advisors</i>			
Accountancy fees other than examination or audit fees	7,980	-	7,980
Consultancy fees	14,400	-	14,400
Other legal and professional	-	5,260	5,260
<i>Financial costs</i>			
Bank charges	1,836	-	1,836
HMRC interest	9	-	9
Depreciation & Amortisation in total for the period	10,308	-	10,308
Bank interest payable	-	-	-
<i>Support costs before reallocation</i>	183,813	113,738	297,551
Total support costs - Prior Year	183,813	113,738	297,551

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

29 Other Expenditure - Governance costs

		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds		
Current Year		2024	2024	2024	2023
		£	£	£	£
Auditor's fees		4,260	-	4,260	3,960
Wages and salaries		3,847	2,983	6,830	6,453
Employer's NI		354	275	629	605
Total Governance costs		8,461	3,258	11,719	11,018
Prior Year		Prior Year	Prior Year	Prior Year	
		Unrestricted	Restricted	Total Funds	
		Funds	Funds		
		2023	2023	2023	
		£	£	£	
Auditor's fees		3,960	-	3,960	
Wages and salaries		3,519	2,934	6,453	
Employer's NI		330	275	605	
Total Governance costs		7,809	3,209	11,018	

30 Total Charitable expenditure

		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds		
Current Year		2024	2024	2024	2023
		£	£	£	£
Total direct spending	B2a	602,704	527,102	1,129,806	977,515
Total support costs	B2d	207,389	141,845	349,234	297,551
Total Governance costs	B2e	8,461	3,258	11,719	11,018
Losses on disposals of fixed assets		-	-	-	-
Total charitable expenditure	B2	818,554	672,205	1,490,759	1,286,084
Prior Year		Prior Year	Prior Year	Prior Year	
		Unrestricted	Restricted	Total Funds	
		Funds	Funds		
		2023	2023	2023	
		£	£	£	
Total direct spending	B2a	533,210	444,305	977,515	
Total support costs	B2d	183,813	113,738	297,551	
Total Governance costs	B2e	7,809	3,209	11,018	
Losses on disposals of fixed assets		-	-	-	
Total charitable expenditure	B2	724,832	561,252	1,286,084	

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2024

This analysis is classified by activity and not by conventional nominal descriptions.

31 Analysis of income by activity

	SOFA ref	2024 £	2023 £
Activity			
Income from charitable activities			
Primary purpose and ancillary trading		1,382,375	1,169,273
Other charitable activities		62,420	46,604
Total Income from charitable activities	A2	1,444,795	1,215,877
Summary of Total Income, including the items above			
Charitable activities	A2	1,444,795	1,215,877
Donations & Legacies	A1	28,200	32,369
Investment income	A4	4,857	1,676
Total income as shown in the SOFA		1,477,852	1,249,922
Categories of income			
Income from non exchange transactions		33,057	34,045
Income from exchange transactions		1,444,795	1,215,877
		1,477,852	1,249,922

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2024

32 Analysis of charitable expenditure by activity

Activity	Direct costs	Support costs	Grant funding of activities	Total	Total
	2024	2024	2024	2024	2023
	£	£	£	£	£
Other charitable activities					
Direct costs	1,129,806	-	-	1,129,806	977,515
Employee costs not included in direct costs	-	118,538	-	118,538	112,265
Premises expenses	-	90,866	-	90,866	83,389
Administrative overheads	-	88,709	-	88,709	62,104
Professional fees	-	39,815	-	39,815	27,640
Financial costs	-	11,306	-	11,306	12,153
Losses on disposals of fixed assets	-	-	-	-	-
Total Other charitable activities	1,129,806	349,234	-	1,479,040	1,275,066

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	Total	Total
	2024	2024	2024	2024	2023
	£	£	£	£	£
Total Other charitable activities	1,129,806	349,234	-	1,479,040	1,275,066
Total Governance costs as detailed in Note 29	-	11,719	-	11,719	11,018
Total charitable expenditure	1,129,806	360,953	-	1,490,759	1,286,084

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 30

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
	£	£	£	£	£
Other charitable activities	11,719	11,306	118,538	219,390	360,953

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2024

33 Analysis of non charitable expenditure by activity

<i>Governance costs</i>	Governance costs 2024 £	Governance costs 2023 £
Other Expenditure - Governance costs as detailed in Note 29	<u>11,719</u>	<u>11,018</u>

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 29

Accounts

Company Registration Number -
04014153

Charity Registration Number - 1081996

African Caribbean Community Initiative (A.C.C.I.)

Accounts

31 March 2023

African Caribbean Community Initiative (A.C.C.I.)

Report and accounts for the year ended 31 March 2023

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African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2023

This has been another excellent year for A.C.C.I. and the members we support. We set out to achieve some important milestones for A.C.C.I. to ensure that we build on our great past in order to build a sustainable organisation for the benefit of our members and the wider community.

I am proud of the breadth of activities that we continue to deliver, each designed to support our members develop confidence, a sense of purpose and commitment. The relevance and importance of what A.C.C.I. does was not only seen in the increased use of the Health and Wellbeing Hub, to levels which exceed pre Covid levels, but also the increased numbers of referrals to the charity. Our activities and the support provided are intentional and designed to help our member's live independent lives with appropriate interventions as needed.

This would not be possible without the commitment of our exceptional staff and I would like to personally thank everyone for their dedication and tireless work. As such it is wonderful, but not a surprise, to see some of our staff rightly recognised for the sterling work that they do for the members and in the wider community. A highlight of A.C.C.I.'s Reconnecting Gala 2022, was seeing Candeece Harvey recognised for her programme of events with the members and rightly winning Outstanding Employee of the Year. Candeece exemplifies everything that is great about the staff at A.C.C.I..

The senior management structure was revised to build in three new roles to underpin the need to ensure the sustainability of A.C.C.I. for its members and we started the process of recruiting into the newly created Community Manager's post. We also looked at governance and reviewed the board's skills for the charity as it moves forward. Adverts for new trustees went out and three trustees were recruited, to include a new member position. The new governance structure aligns each trustee to one of four newly created sub committees, devised to drive change and a different way of delivering support. I must thank the trustees on behalf of A.C.C.I. for being open to change, giving their time, dedication, guidance and challenge as we earmarked the need for a strategic review.

Looking forward, we will be focussed on continuing to ensure that A.C.C.I. delivers its core charitable objectives for our members and the wider Wolverhampton community. We are ambitious and want to empower the staff to think big and be confident, so it is fantastic that A.C.C.I. delivers and supports the personal development of nearly 50 staff. A.C.C.I. in entering a strategic review is looking to increase our profile as the 'go to' voice nationally on issues which disproportionately impact on the mental health and wellbeing of people of African and Caribbean heritage. The fact that universities have placements at post grad level is only one demonstration that A.C.C.I.'s expertise is accepted and known.

A.C.C.I. needs to develop funding streams that sit outside commissioned activity. A.C.C.I. is already attracting support and sponsorship from businesses in Wolverhampton. We want to expand our reach. As such we will continue to partner with national organisations such as Mind to deliver services outside of Wolverhampton (Telford project). We will seek out partnerships with people and companies who understand our vision and who want to support A.C.C.I. on a long term/repeat basis.

A.C.C.I. deserves the recognition for the great and well run service that it is. This is down to the dedicated management team and staff under the sterling stewardship of CEO Alicia Spence, and of course our wonderful volunteers. Thank you all! I look forward to continuing to work with everyone as we move into this important next phase to ensure the future of A.C.C.I..

Bridget Tatham
Chair

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The Trustees present their Report and Accounts for the year ended 31 March 2023, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.).

The charity is also known by its operating name, A.C.C.I..

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace

Newhampton Road East, Wolverhampton

West Midlands, WV1 4BA

Telephone: 01902 571 230

Email Address: support@acci.org.uk Web address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The Trustees in office on the date the report was approved were:-

Canute Earl Gayle
M M White
I A Bandele
M R McCalla
D McIntosh
J Davis, Vice Chair
B A Tatham, Chair
J McConnell
V Grant
Carl Elliot Gayle

The following persons served as Trustees during the year ended 31 March 2023 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

<i>Name</i>	<i>Appointed</i>	<i>Resigned/Retired</i>
Canute Earl Gayle		
G Coleman		27 January 2023
M M White		
D S White		27 January 2023
I A Bandele		
M H Cummings		04 July 2023
S Cummings		04 April 2022
M R McCalla		
D McIntosh		
H Philip		19 April 2022
J Davis, Vice Chair		
B A Tatham, Chair		
S M Lloyd		27 January 2023
J McConnell	01 March 2023	
V Grant	01 March 2023	
Carl Elliot Gayle	01 March 2023	
M El-Nour	01 March 2023	20 November 2023

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

Another year on and A.C.C.I. continues to meet and exceed its goals to meet the needs of as many of its existing members and new referrals to the service. We have excelled in areas of sustained engagement with those who use the service on a daily basis and occasional or specific event attendees.

The tangible, hard work, dedication and commitment of our staff can be seen by the results in the numbers of members who have remained well, engaged and involved. We have been able to bring early and timely interventions for a number of members who have severe and enduring mental health, to reduce the need for them to be detained for lengthy periods of treatment or being placed outside of the borough with restrictions to their family being able to connect and comfort them. The outreach team has worked diligently to ensure that members they support are achieving levels of independence that continues to improve and are maintaining their daily living skills and life styles.

We have continued to develop the quality of activities, which has seen an increase in interactive and group sessions, the number and range of activities on offer has also increased in consultation with the members. An integral part of the activities is combined with healthy options with each member choosing their own personal goals and celebrating their achievements.

We have continued to acquire free accommodation for short-breaks through the Landmark Trust - 'Fifty for Free' charity.

We continue to be cautious in regard to Covid, as we know it has not gone away. However this has not diminished the quality of services and health and wellbeing activities put in place during and following that dreadful period. We have climbed out on the other side and the 'new normal' still prevails.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

We have maintained our focus on the programmes that are effective following reviews of our well-established health and wellbeing activities and ensured that appropriate changes or adjustments are made in consultation with our members, resulting in:

- The safe space enjoyed by members in the Health and Wellbeing Hub continues to see a growth in the numbers attending to socialise and reduce isolation, obtain a freshly made hot meal and engage in many of the activities provided.
- The food delivery service continues to work well with a growing demand, which has ensured that members are receiving a hot meal that supplements a balanced diet. This has also provided the opportunity to encourage contact and maintain engagement with members and carers, as well as prompting safe & well checks when necessary. The opportunity to optimise early wellbeing and mental health interventions have occurred because of this service.
- We continue to support families in receipt of benefits or those who are identified as low income households via the MiFriendly Cities Project to provide them with necessary essential household items. MiFriendly Cities and a number of other agencies also provided appliances, household furniture and house makeovers.
- We also ran a food pantry where items were dispersed within the community from received donations, this was invaluable in cases of emergency. These initiatives were extended to the wider community, which also helped raise the profile of the mental health services provided.
- A.C.C.I., Wolves Foundation and Wolverhampton City Council worked in partnership to launch the Good Night Project, aimed at reducing or eliminating bed poverty, to ensure that those in need of a decent bed and coverings were provided.
- The organisation supported the government's Household Support scheme, dispersed through Wolverhampton City Council, to provide low income homes and those on benefits to receive food and clothing vouchers. This included help with utilities both gas and electric supplies.
- We have seen a dramatic increase in members returning to the Wellbeing Hub, compared to the period during and immediately following Covid restrictions.
- The organisation remains a vital source of support to the members, carers and families of those who live with mental ill-health. We are also conscious that without the commitment and dedication of our staff members and volunteers we would not be able to deliver the high quality of services that we do right now.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and supports the users of the service to maintain their tenancies, care for themselves and their lived in spaces and seek appropriate assistance when needed.
- Providing volunteering opportunities to the local community as well as manageable and rewarding tasks for users of the service.
- Continue to seek and take opportunities to attract funding to promote the organisation's profile and service delivery, raise awareness about issues of mental health and therapeutic activities provided to those using the service.
- Working in partnership to influence and improve mainstream service provision to African and African Caribbean people including Wolverhampton's diverse communities.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

In addition, during the past year A.C.C.I. due to the Covid-19 pandemic, government policy and locally introduced restrictions was still not able to carry out or facilitate some of the planned activities as normal, such as:

- We hosted a very successful Annual Carer's Day of Celebration in June as part of national Carers' Day.
- Partnerships with statutory and other voluntary agencies have been developed and maintained notably, links with the Grand Theatre.
- Hosted a Dementia Awareness Event in conjunction with the Church of God of Prophecy.
- A.C.C.I. maintains representation on the City Council's Dementia Action Alliance. Some carers now attends the Grand Theatre's monthly Memory Café.
- An intergenerational collaboration with an artist commissioned to produce a contribution to the Commonwealth Arts festival. In addition to contributing to recordings for the piece, the group was invited to view and engage in discussions on Black Arts productions stored in the vaults of the Art Gallery.
- An intergenerational carers and young people/Families day trip to Weston-Super-Mare was organised and well attended.
- Carers activities includes wellbeing and exercise sessions, presentations on a range of topics, theatre visits, meals out, weekend coach trip and representation at the Mayor's Windrush flag raising celebration.
- Carers' are regularly invited to participate in surveys and consultations.
- We continued to make daily telephone contact calls to members where appropriate in conjunction with planned and doorstep visits.
- Post pandemic, we have seen an increase in levels of anxiety and acute depression, which has highlighted the continued need for Therapeutic Counselling Services to address issues around bereavement, grief, loss and isolation to maintain wellbeing by engaging in talking, listening and offering some human contact.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A culturally safe and appropriate service to meet the needs of the African/African Caribbean community, specifically but not exclusively;
- Influence local, regional and national mental health policy development and service delivery.

A.C.C.I.'s trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s members (service users) present with some conditions often compounded by trauma, drug and alcohol addiction, making them amongst some of the most excluded, isolated and marginalised members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions amongst our members (service users), supporting them to find appropriate accommodation and secure or retain tenancies, improving their life skills, education, employment opportunities and money management, advising on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our members (service users) remain well for longer.

Although the organisation focuses on providing culturally safe and appropriate services to African Caribbean people and their families, the organisation is continually looking at ways to develop methods to manage the efforts to work with the many displaced people coming from outside of the UK seeking assistance for asylum seekers, against human rights violations and refugees who have and may develop mental ill-health. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of the support available and de-stigmatise mental ill-health. We also provide a range of training opportunities, advocacy services to influence mainstream practice and policy development among health and social care professionals.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The main achievements and performance of the charity during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the benefit of the charity's achievements to wider society.

Significant achievements and performance we managed to attain during the year included:

- This year we have received 278 new referrals to our service, which included 111 referrals to our housing advice and welfare rights support service.
- The reopening of services provided by Department of Work & Pensions and His Majesty's Court Services over benefits claims, tribunals, welfare support and court services has resumed at a faster pace than expected. New and reviewed benefit claims are being dealt with quite quickly, however, the decisions are taking some time to be achieved making it necessary to extend benefit payments until an outcome is reached.
- A good number of people who were homeless and were supported with temporary housing and shelter throughout Covid, have managed to find accommodation with social housing providers and others from within the private sector. Some returned to the streets by choice and others entered the housing registers.
- The outreach support team attended 2268 appointments, the number of visits and time allocated to high need members (service users) are still manageable; however, the numbers of those needing support are increasing. The team continues to make home visits and attend arranged appointments e.g. housing, benefits, health and support at reviews. Members are encouraged to attend events and activities to reduce isolation and support socialising in their peer groups within the community. Telephone calls and maintaining wellbeing contact are an essential part of this service.

Health and wellbeing activities have flourished and members have looked forward to each weeks daily sessions. Listed below is a snapshot of some of the activities undertaken, with a fuller report provided in the annual report of activities:

- Fitness session held internally and externally weather permitting,
- Practical crafts, sewing, baking/cooking, faith session,
- Service user-led sessions in hearing voices, women's group, writing, poetry and musical, IT learning,
- Use of in-house music studio, to record, write and practice their expressive arts,
- Staff arranging trips out to music, poetry and interactive events in open environment spaces and forums,
- Group attendance to support members performing to audiences locally and nationally,
- Members participated in the Believe to Achieve planned group sessions, where they were guided on personal goal setting, education and potential employment opportunities whilst enhancing their IT skills and knowledge.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

Staff undertook the following training:

- Level 1 Medication Awareness,
- Pattigift Culturally Congruent Suicide Prevention Training,
- Recording Standards Training L3,
- CPR and First Aid,
- Food Safety for Catering Level 2,
- Safer Medication Administration,
- Youth Violence Stakeholder Workshop,
- Safeguarding Children, Vulnerable Adults & The Prevent Agenda,
- CQC – The Road to Outstanding,
- Guide to Form Filling PIP 2/ESA50/UC50,
- Introduction to Benefits,
- Benefit Disputes and Appeals,
- Personal Independence Payment,
- Drug & Alcohol Awareness Session,
- The DWP Social Fund and Local Welfare Assistance,
- Universal Credit: The Claimant Commitment,
- Benefits and Older People,
- Level 2 Medication Awareness,
- Introduction to Universal Credit,
- Work Capability Assessment: Universal Credit.

We supported 6 social work placements from Birmingham City University and Staffordshire University, 5 at BA degree and 1 at Master's degree levels. We maintained the hybrid working where designated days were set for the students to work from home 2 days per week and attend the placement site 3 days per week worked well, as they were able to fulfil their study needs.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches, specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and equal opportunity policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the management committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of members in order to meet identified needs or gaps on a short term basis throughout the year.

The policies and procedures for the induction and training of trustees.

A.C.C.I.'s management committee induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint staff and Board member away day is also organised annually after our AGM and presents an ideal opportunity for new Board members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The charity's organisational structure.

A.C.C.I. is managed by a Management Board Committee. The Management Board Members are also members of our Board of Trustees. A.C.C.I. is managed by a 10 member Board of Trustees. Our organisation employs a Chief Executive who oversees the work of the organisation, supported by a Business Development Manager, Operations Manager and a Community Network Development Manager. There are 43 members of staff (20 full time, 23 part time). The organisation also has registered 53 volunteers.

Members (service users) and carers are an integral part of A.C.C.I.'s decision making process, which ensures that our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to service users, carers and members.

Bankers National Westminster Bank PLC, Queens Square Branch, Queens Square,
Wolverhampton, WV1 1TL

Financial review

The charity's financial position at the end of the year ended 31 March 2023

The financial position of the charity at 31 March 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2023 £	2022 £
Net income	(36,162)	238,871
Unrestricted Revenue Funds available for the general purposes of the charity	209,723	197,075
Restricted Revenue Funds	359,779	408,589
Total Funds	569,502	605,664

Financial review of the position at the reporting date, 31 March 2023.

	2023 £	2022 £
Unrestricted Income	737,480	780,872
Restricted Income	512,442	641,272
Total Income	1,249,922	1,422,144

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The total funds on the balance sheet are £569,502 which is a decrease from previous years of 6%.

The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £321,521 to £643,042 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves which equate to £209,723 of unrestricted funds which is 16% of the combined revenue or the equivalent of 8 weeks of total funding, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. In the previous year, the board finalised implementation of a new risk management policy and procedure, which it continues to monitor.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2023/24 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders,
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

Plans For the Future

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

In the Trustees endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for the organisation:

- We have successfully secured the Telford & Wrekin Council tender for the one year pilot project - Improving access to mental health services for black adults in the Telford and Wrekin area.
- Birmingham City and Staffordshire universities have asked for additional, commissioned social work placements with the organisation for their Master's degree students.
- A.C.C.I. was given the opportunity to participate in the Winter Pressures Funding for Mental Health Services and Interventions in Wolverhampton through the Black Country Healthcare NHS Foundation Trust. In partnership with the local WVCS and other community based providers we provided 1-1 short-term counselling for period November 2022 to February 2023, to those deemed to be at high risk or currently on the NHS Mental Health waiting list.
- A.C.C.I. has been invited by the Black Country Healthcare NHS Foundation Trust Health, Inequalities lead to tender for funding around improving access to benefits and welfare support for those with severe mental illness (SMI).
- We successfully applied and secured funding from the National Lottery Community Fund to deliver a 2 year project - Know Your Neighbour (KYN). The project aims to support people to access opportunities:
 - to connect with others,
 - participate in enriching volunteering opportunities,
 - reduction in isolation, and
 - increase in wellbeing.

Specific activities planned for 2023/2024:

Ongoing initiatives:

We are seeking to:

- We continue to pursue ongoing long term funding for the Folami Counselling and Holistic Therapeutic service,
- To secure long term funding to sustain the role of the Health and Wellbeing Activities Coordinator,
- We continue to aim for securing a Crisis, Recovery and Respite Service to support vulnerable adults in need of crisis care,
- Continue preparing to secure and retain the tender contract for Omari Supported Housing Scheme,
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of diverse communities in Wolverhampton,
- Strengthen collaborations and partnerships with current funders i.e. City of Wolverhampton Council, Black Country Partnership Foundation Trust etc.,
- Have full acquisition of the 8 flats based at Waterloo Road currently used by the organisation to house members who have moved on to independent living with day-time support, alongside the floating support service,
- We will be seeking to secure an extension of the pilot project - Improving access to mental health services for black adults in Telford & Wrekin,
- Work towards the ongoing partnership arrangement with Nehemiah Housing to provide joint housing management services for the Omari Housing CIC,
- Proactively, exploring opportunities to engage with potential sponsors, entrepreneurs and philanthropists to support and promote the organisation.

Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was an decrease in balances held of £5,147. A balance of £4,088 was held at the year end.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

Details of The Auditor

Stephen Lewis
Fellow of the Institute of Chartered Accountants in England and Wales
LMH Accountants Ltd T/A Trevor Jones & Co
Old Bank Chambers
582-586 Kingsbury Road
Erdington, Birmingham
B24 9ND

Statement as to disclosure of information to auditors

The trustees state that so far as each of the trustees at the time this report was approved are aware:-

- a) There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
- b) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2023

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 18 to 47.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on

Bridget Tatham
Director and Trustee

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinion

We have audited the financial statements of African Caribbean Community Initiative (A.C.C.I.) (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dated.....

Stephen Lewis (Senior Statutory Auditor)

for and on behalf of LMH Accountants Ltd T/A Trevor Jones & Co

Chartered Accountants
Statutory Auditor

Old Bank Chambers
582-586 Kingsbury Road
Edlington
Birmingham
B24 9ND

LMH Accountants Ltd T/A Trevor Jones & Co is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2023

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2023, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023 £	2023 £	2023 £	2022 £
Income & Endowments from:					
Donations & Legacies	A1	32,369	-	32,369	40,749
Charitable activities	A2	703,435	512,442	1,215,877	1,381,376
Investments	A4	1,676	-	1,676	19
Total income	A	737,480	512,442	1,249,922	1,422,144
Expenditure on:					
Charitable activities	B2	724,832	561,252	1,286,084	1,182,114
Other	B3	-	-	-	1,159
Total expenditure	B	724,832	561,252	1,286,084	1,183,273
Net income for the year		12,648	(48,810)	(36,162)	238,871
Net income after transfers	A-B-C	12,648	(48,810)	(36,162)	238,871
Net movement in funds		12,648	(48,810)	(36,162)	238,871
Reconciliation of funds:-					
Total funds brought forward		197,075	408,589	605,664	366,793
Total funds carried forward		209,723	359,779	569,502	605,664

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2023

African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Income & Endowments from:				
Donations & Legacies	A1	40,749	-	40,749
Charitable activities	A2	740,104	641,272	1,381,376
Other trading activities	A3	-	-	-
Investments	A4	19	-	19
Total income	A	780,872	641,272	1,422,144
Expenditure on:				
Charitable activities	B2	677,578	504,536	1,182,114
Other	B3	1,159	-	1,159
Total expenditure	B	678,737	504,536	1,183,273
Net income for the year		102,135	136,736	238,871
Net income after transfers		102,135	136,736	238,871
Net movement in funds		102,135	136,736	238,871
Reconciliation of funds:-	E			
Total funds brought forward		94,940	271,853	366,793
Total funds carried forward		197,075	408,589	605,664

All activities derive from continuing operations

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2023

Statement of Total Recognised Gains and Losses for the year ended 31 March 2023

	2023 £	2022 £
Surplus for the year :-		
Net excess of income over expenditure from operations before tax	(36,162)	240,030
Realised gains/(losses) on the disposal of tangible fixed assets	-	(1,159)
Realised gains on disposals of social investments which are programme related	-	-
<i>Income from operations before tax in the Statement of Financial Activities</i>	(36,162)	238,871
Net Movement in funds before taxation	(36,162)	238,871
Funds generated in the year as shown on Statement of Financial Activities	(36,162)	238,871

The notes attached on pages 25 to 47 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2023

Revenue accumulated funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last year Total Funds 2022 £
Accumulated funds brought forward	197,075	408,589	605,664	366,793
Recognised gains and losses before transfers	12,648	(48,810)	(36,162)	238,871
	209,723	359,779	569,502	605,664
Closing revenue funds	209,723	359,779	569,502	605,664

Summary of funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last Year Total Funds 2022 £
Revenue accumulated funds	209,723	359,779	569,502	605,664

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2023

**African Caribbean Community Initiative (A.C.C.I.)
Income and Expenditure Account for the year ended 31 March 2023 as required by the
Companies Act 2006**

	2023 £	2022 £
<i>Income</i>		
Income from operations	1,248,246	1,422,125
Investment income and interest		
Interest receivable	1,676	19
Gross income in the year before exceptional items	1,249,922	1,422,144
Gross income in the year including exceptional items	1,249,922	1,422,144
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	1,264,749	1,161,535
Depreciation and amortisation	10,308	10,064
Governance costs	11,018	10,294
Interest payable	9	221
Realised losses on disposals of tangible fixed assets held for the charity's own use	-	1,159
Total expenditure in the year	1,286,084	1,183,273
Net income before tax in the financial year	(36,162)	238,871
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	(36,162)	238,871
Retained surplus for the financial year	(36,162)	238,871

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 25 to 47 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2023

	Note	SORP Ref	2023 £	2022 £
Fixed assets		A		
Tangible assets	12	A2	31,057	30,268
Current assets		B		
Debtors	13	B2	70,318	126,073
Cash at bank and in hand		B4	564,072	528,183
Total current assets			634,390	654,256
Creditors: amounts falling due within one year	14	C1	(95,945)	(78,860)
Net current assets			538,445	575,396
The total net assets of the charity			569,502	605,664

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	18	D2	359,779	408,589
Unrestricted Funds			359,779	408,589
Unrestricted Revenue Funds	18	D3	209,723	197,075
Designated Funds			209,723	197,075
Total charity funds			569,502	605,664

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 17.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Bridget Tatham

Trustee

Approved by the board of trustees on

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2023

		2023 £	2022 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>45,310</u>	<u>275,650</u>
Cash flows from investing activities			
Interest received		1,676	19
Purchase of property, plant and equipment		(11,097)	(9,416)
Net cash provided by investing activities	B	<u>(9,421)</u>	<u>(9,397)</u>
Cash flows from financing activities			
Net cash provided by financing activities	C	<u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C	<u>35,889</u>	<u>266,253</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March		35,889	266,253
Cash and cash equivalents at 1 April		528,183	261,930
Cash at bank and in hand less overdrafts at 31 March		<u>564,072</u>	<u>528,183</u>

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2023

Reconciliation of net income to net cash flow from operating activities

	2023 £	2022 £
Net income as shown in the Statement of Financial Activities	(36,162)	238,871
Adjustments for :-		
Depreciation charges	10,308	10,064
Dividends, interest and rents from investments	(1,676)	(19)
Loss on the sale of Fixed and Intangible Assets	-	1,159
(Increase)/Decrease in debtors	55,755	(1,002)
Increase/(Decrease) in creditors, excluding loans	17,085	26,577
Net cash provided by operating activities	A 45,310	275,650

Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand at 31 March	564,072	528,183
Total cash and cash equivalents	564,072	528,183

Analysis of change in net debt

	<i>At start of year £</i>	<i>Cash Movement £</i>	<i>At end of year £</i>
Cash	528,183	35,889	564,072
Total	528,183	35,889	564,072

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Risks and future assumptions

African Caribbean Community Initiative (A.C.C.I.) meets the definition of a public benefit entity under FRS 102.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	25 % reducing balance
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African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

5 Net surplus before tax in the financial year

	2023	2022
	£	£

The net surplus before tax in the financial year is stated after charging:-

Depreciation of owned fixed assets	10,308	10,064
Pension costs	23,480	20,155
Auditors' remuneration	3,960	3,600

6 Interest payable

	2023	2022
	£	£
HMRC interest	9	19
Bank interest payable	-	202
	9	221

7 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

8 Staff costs and emoluments

<i>Salary costs</i>	2023	2022
	£	£
Gross Salaries excluding trustees and key management personnel	875,564	787,066
Employer's National Insurance for all staff	68,936	58,827
Employer's operating costs of defined contribution pension schemes	23,480	20,155
Total salaries, wages and related costs	967,980	866,048

The average number of full time staff employed in the year was	41	39
The estimated full time equivalent number of all staff employed in the year was	41	39

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	38	36
Engaged on management and administration	3	3
The estimated full time equivalent number of all staff employed as above	41	39

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

9 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £23,481 (2022: £20,155).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

10 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

11 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Telford & Wrekin Council Health Inequalities Fund	27,950	(27,950)	-	-
NHS Shropshire, Telford & Wrekin ICB	-	-	-	41,250
Total	<u>27,950</u>	<u>(27,950)</u>	<u>-</u>	<u>41,250</u>
			2023	2022
			£	£
These deferrals are included in creditors			<u>41,250</u>	<u>27,950</u>
<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Telford & Wrekin Council Health Inequalities Fund	-	-	-	27,950
Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>27,950</u>
			2022	2021
			£	£
These deferrals are included in creditors			<u>27,950</u>	<u>-</u>

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

12 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
1 April 2022	-	137,062	-	137,062
Additions	-	11,097	-	11,097
31 March 2023	-	148,159	-	148,159
Depreciation				
1 April 2022	-	106,794	-	106,794
Charge for the year	-	10,308	-	10,308
31 March 2023	-	117,102	-	117,102
Net book value				
At 31 March 2023	-	31,057	-	31,057
At 31 March 2022	-	30,268	-	30,268

<i>Prior Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
31 March 2021	-	129,254	-	129,254
Additions	-	9,416	-	9,416
Disposals	-	(1,608)	-	(1,608)
31 March 2022	-	137,062	-	137,062
Depreciation				
31 March 2021	-	97,179	-	97,179
Charge for the year	-	10,064	-	10,064
On disposals	-	(449)	-	(449)
31 March 2022	-	106,794	-	106,794
Net book value				
At 31 March 2022	-	30,268	-	30,268
At 31 March 2021	-	32,075	-	32,075

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

13 Debtors

	2023	2022
	£	£
Trade debtors	67,376	124,936
Prepayments and accrued income	2,942	1,137
	70,318	126,073

14 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	23,269	18,504
Accruals	7,528	9,728
Deferred Income - Restricted funds	41,250	27,950
PAYE, NIC VAT and other taxes	17,544	16,183
Other creditors	6,354	6,495
	95,945	78,860

15 Income and Expenditure account summary

	2023	2022
	£	£
At 1 April 2022	605,664	366,793
Surplus after tax for the year	(36,162)	238,871
At 31 March 2023	569,502	605,664

16 No related party transactions

There were no related party transactions during the year.

17 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2023	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	30,059	-	998	31,057
Current Assets	275,609	-	358,781	634,390
Current Liabilities	(95,945)	-	-	(95,945)
	209,723	-	359,779	569,502
At 1 April 2022	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	28,937	-	1,331	30,268
Current Assets	246,998	-	407,258	654,256
Current Liabilities	(78,860)	-	-	(78,860)
	197,075	-	408,589	605,664

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

18 Change in total funds over the year as shown in Note 17, analysed by individual funds

	Funds brought forward from 2022	Movement in funds in 2023	Transfers between funds in 2023	Funds carried forward to 2024
	£	See Note 19 £	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	197,075	12,648	-	209,723
Total unrestricted and designated funds	197,075	12,648	-	209,723
Restricted funds:-				
Equipment grant	1,329	(333)	-	996
Wolverhampton City Council	48,494	29,749	-	78,243
Wolverhampton CCG	47,060	84,695	-	131,755
MHLP	59,941	(44,532)	-	15,409
The Henry Smith Charity	8,024	(3,063)	-	4,961
Lloyds Bank Foundation	29,190	(16,684)	-	12,506
MiFriendly Cities Project	25,156	(22,782)	-	2,374
National Lottery - Awards for All	9,000	(362)	-	8,638
Church Urban Fund	3,002	-	-	3,002
Charities Aid Foundation	47	-	-	47
Clothworker's Covid Fund	3,719	-	-	3,719
Independent Age Fund	4,988	-	-	4,988
Afghanistan Resettlement Scheme	7,515	13,555	-	21,070
Telford & Wrekin Council Health Inequalities Fund	4,037	(4,037)	-	-
DHSC Suicide Prevention Fund	157,087	(94,905)	-	62,182
Wolverhampton Voluntary & Community Action	-	620	-	620
The National Lottery Community Fund - KYN	-	13,083	-	13,083
NHS Shropshire, Telford and Wrekin ICB	-	(3,814)	-	(3,814)
Total restricted funds	408,589	(48,810)	-	359,779
Total charity funds	605,664	(36,162)	-	569,502

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

19 Analysis of movements in funds over the year as shown in Note 18

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2023	2023	2023	2023
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	737,480	(724,832)	-	12,648
Restricted funds:-				
Equipment grant	-	(333)	-	(333)
Wolverhampton City Council	215,997	(186,248)	-	29,749
Wolverhampton CCG	145,112	(60,417)	-	84,695
MHLP	3,960	(48,492)	-	(44,532)
The Henry Smith Charity	-	(3,063)	-	(3,063)
Lloyds Bank Foundation	-	(16,684)	-	(16,684)
MiFriendly Cities Project	-	(22,782)	-	(22,782)
National Lottery - Awards for All	10,000	(10,362)	-	(362)
Church Urban Fund	-	-	-	-
Charities Aid Foundation	-	-	-	-
Clothworker's Covid Fund	-	-	-	-
Independent Age Fund	-	-	-	-
Afghanistan Resettlement Scheme	82,090	(68,535)	-	13,555
Telford & Wrekin Council Health Inequalities Fund	27,950	(31,987)	-	(4,037)
DHSC Suicide Prevention Fund	-	(94,905)	-	(94,905)
Wolverhampton Voluntary & Community Action	7,800	(7,180)	-	620
The National Lottery Community Fund - KYN	15,783	(2,700)	-	13,083
NHS Shropshire, Telford and Wrekin ICB	3,750	(7,564)	-	(3,814)
	1,249,922	(1,286,084)	-	(36,162)

20 The purposes for which the funds

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are free from all restrictions on their use.
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Restricted funds:-

Equipment grant	This was a grant for computer equipment for the Omari IT upgrade project. The balance is reducing as the computers depreciate.
Wolverhampton City Council	This funding is to support day care, carer support and the outreach programme.
Wolverhampton CCG	This funding is to support mental health and general wellbeing, and to support outreach workers.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2023

MHLP	This funding supports the role of a nurse.
The Henry Smith Charity	This funding is to support the employment of an activities officer.
Lloyds Bank Foundation	This funding is to support mental health and general wellbeing, and to cover the costs of specialised staff and volunteer expenses.
MiFriendly Cities Project	The funding is to assist in the furniture recycling and upcycling for homes to accommodate refugees, asylum seekers, and economic migrants.
National Lottery - Awards for All	This funding is to prepare and deliver meals to the vulnerable during the Covid-19 pandemic.
Church Urban Fund	This funding is to fund volunteer expenses and media production in raising awareness for the 'Windrush' generation.
Charities Aid Foundation	This funding is to assist with providing food, counselling and activities for vulnerable individuals during the Covid-19 pandemic.
Clothworker's Covid Fund	This funding is to fund the purchase of IT equipment to connect staff and service users.
Independent Age Fund	This funding is to assist with the continuation of services to the elderly and vulnerable during the Covid-19 pandemic.
Afghanistan Resettlement Scheme	This funding is to fund renovations to furniture for properties within tight time scales for use by the "Afghan Locally Employed Scheme" and "Wider New Communities Projects".
Telford & Wrekin Council Health Inequalities Fund and NHS Shropshire, Telford & Wrekin ICB	This funding is to improve access to mental health services for black adults in the Telford and Wrekin borough. (This fund is currently overdrawn at the year end due to advanced expenditure. Sufficient funding has been received to cover this expenditure, however the majority of the income has been deferred in line with the terms of the grant. The fund is expected to return to a positive balance next year upon the unwinding of the deferred income provision).
DHSC Suicide Prevention Fund	This funding is to enhance the provision of services to groups with a higher risk of suicide and provide support to other suicide prevention organisations.
Wolverhampton Voluntary & Community Action	This funding is to provide a short-term counselling facility under the Wolverhampton VCSE Mental Health Winter Pressures 2022/23 Programme.
The National Lottery Fund - Know Your Neighbourhood	This funding is to widen social groups through group physical activity, such as walking, running, and cycling.

21 Ultimate controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

22 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts from individuals				
Small donations individually less than £1000	8,378	-	8,378	8,729
A Burke	-	-	-	2,000
Moreland Trust	17,000	-	17,000	25,000
The Co-operative Group	1,761	-	1,761	-
Lloyds Bank Foundation	1,500	-	1,500	-
Lisa Wood (Wolverhampton Pool)	1,730	-	1,730	-
William A. Cadbury	1,000	-	1,000	-
Late Aldina Lewis Legacy	1,000	-	1,000	-
Total donations and gifts from individuals	32,369	-	32,369	35,729

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Fundraising income				
Gala fundraising	-	-	-	5,020
Total Fundraising income	-	-	-	5,020
Total Donations, Grants and Legacies	32,369	-	32,369	40,749

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23 Income from charitable activities - Trading Activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2023	2023	2023	2022
	£	£	£	£
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	46,604	-	46,604	38,531
SSP Rebate Scheme	-	-	-	138
Total Primary purpose and ancillary trading	46,604	-	46,604	38,669

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

24 Charitable income from funders

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	388,802	241,647	630,449	615,118
Wolverhampton CCG	96,264	145,112	241,376	125,308
MHLP	-	3,960	3,960	120,030
Wolverhampton Homes	20,000	-	20,000	11,200
MiFriendly Cities Project	-	-	-	9,000
NHS Shropshire, Telford & Wrekin ICB	-	3,750	3,750	-
Wolverhampton Voluntary & Community Action	-	7,800	7,800	-
Strand Community Outreach	-	-	-	11,667
Telford & Wrekin Council Health Inequalities Fund	-	27,950	27,950	15,245
DHSC Suicide Prevention Fund	-	-	-	164,087
Total contractual payments from public bodies	505,066	486,659	991,725	1,128,095

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

Contractual payments from public bodies to fund charitable activities - Prior Year analysis

	Prior Year	Prior Year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds
	2022	2022	2022
	£	£	£
Prior Year	519,823	608,272	1,128,095

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Contractual payments from non public bodies to fund charitable activities				
Staffordshire University	4,400	-	4,400	4,200
Birmingham City University	3,200	-	3,200	4,200
Big Lottery Awards for All	-	10,000	10,000	-
Lloyds Bank Foundation	-	-	-	33,000
Cata4Change	-	-	-	1,250
National Lottery Community Fund - Know Your Neighbourhood	-	15,283	15,283	-
Independent Age	-	500	500	-
Total contractual payments from non public bodies	7,600	25,783	33,383	42,650

All the income in the prior year was unrestricted.

Contractual payments from non public bodies to fund charitable activities - Prior Year analysis

	Prior Year	Prior Year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds
	2022	2022	2022
	£	£	£
Prior Year	9,650	33,000	42,650

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Performance related grants from non public bodies to fund charitable activities				
The Tudor Trust	30,000	-	30,000	30,000
Big Lottery Continuation Project	114,165	-	114,165	141,962
Total performance related grants from non public bodies	144,165	-	144,165	171,962

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	656,831	512,442	1,169,273	1,342,707

Prior year	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2022	2022	2022
	£	£	£
Prior Year - Income from funders	701,435	641,272	1,342,707

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

25 Total Income from charitable activities

<i>Current year</i>	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total income from charitable trading	46,604	-	46,604	38,669
Income from funders	656,831	512,442	1,169,273	1,342,707
Total from charitable activities A2	703,435	512,442	1,215,877	1,381,376

Income from charitable activities - Prior Year analysis

<i>Prior year</i>	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Total income from charitable trading	38,669	-	38,669
Income from funders	701,435	641,272	1,342,707
	740,104	641,272	1,381,376

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

26 Investment income

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Bank Interest Receivable	1,676	-	1,676	19
Total investment income	1,676	-	1,676	19

27 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Gross wages and salaries - charitable activities	456,106	380,211	836,317	742,873
Employers' NI - Charitable activities	33,033	33,279	66,312	56,085
Defined contribution pension costs - charitable activities	13,342	10,138	23,480	20,155
General costs	25,887	11,531	37,418	29,754
Member activities	4,842	9,146	13,988	4,311
Total direct spending	533,210	444,305	977,515	853,178

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2022	2022	2022	
	£	£	£	
Gross wages and salaries - charitable activities	394,379	348,494	742,873	
Employers' NI - Charitable activities	27,008	29,077	56,085	
Defined contribution pension costs - charitable activities	11,608	8,547	20,155	
General costs	29,156	598	29,754	
Member activities	1,508	2,803	4,311	
Total direct spending	463,659	389,519	853,178	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

28 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
<i>Employee costs not included in direct costs</i>				
Other salaries	21,405	17,842	39,247	44,193
Employer's NI - Other salaries	1,431	1,193	2,624	2,742
Training and welfare - staff	6,979	44,504	51,483	54,181
Travel and subsistence - staff	4,571	14,197	18,768	23,425
Recruitment expenses	-	143	143	1,195
<i>Premises Expenses</i>				
Service charges payable	9,701	-	9,701	9,701
Rates and water charges	123	-	123	131
Light heat and power	10,274	-	10,274	1,590
Cleaning and waste management	10,993	-	10,993	10,810
Premises repairs, renewals and maintenance	7,699	-	7,699	10,454
Rent and insurance	34,157	10,442	44,599	44,387
<i>Administrative overheads</i>				
Telephone, fax and internet	7,319	1,310	8,629	9,621
Postage	726	-	726	578
Stationery and printing	9,009	48	9,057	8,428
Subscriptions to periodicals	982	-	982	1,334
Software licences and expenses	281	-	281	343
Advertising and marketing	11,957	1,148	13,105	4,568
Sundry expenses	5,684	8,672	14,356	13,366
Equipment, repairs, expenses and maintenance	5,989	8,979	14,968	12,827
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Accountancy fees other than examination or audit fees	7,980	-	7,980	6,078
Consultancy fees	14,400	-	14,400	14,550
Other legal and professional	-	5,260	5,260	32,231
<i>Financial costs</i>				
Bank charges	1,836	-	1,836	1,624
HMRC interest	9	-	9	19
Depreciation & Amortisation in total for the period	10,308	-	10,308	10,064
Bank interest payable	-	-	-	202
Support costs before reallocation	183,813	113,738	297,551	318,642
Total support costs - Current Year	183,813	113,738	297,551	318,642

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
<i>Employee costs not included in direct costs</i>			
Other salaries	21,102	23,091	44,193
Employer's NI - Other salaries	1,175	1,567	2,742
Training and welfare - staff	18,519	35,662	54,181
Travel and subsistence - staff	9,779	13,646	23,425
Recruitment expenses	-	1,195	1,195
<i>Premises Expenses</i>			
Service charges payable	9,701	-	9,701
Rates and water charges	131	-	131
Light heat and power	1,590	-	1,590
Cleaning and waste management	10,810	-	10,810
Premises repairs, renewals and maintenance	9,859	595	10,454
Rent and insurance	35,464	8,923	44,387
<i>Administrative overheads</i>			
Telephone, fax and internet	8,168	1,453	9,621
Postage	578	-	578
Stationery and printing	8,403	25	8,428
Subscriptions to periodicals	1,334	-	1,334
Software licences and expenses	343	-	343
Advertising and marketing	4,568	-	4,568
Sundry expenses	4,674	8,692	13,366
Equipment, repairs, expenses and maintenance	8,792	4,035	12,827
<i>Professional fees paid to advisors</i>			
Accountancy fees other than examination or audit fees	6,078	-	6,078
Consultancy fees	12,941	1,609	14,550
Other legal and professional	21,231	11,000	32,231
<i>Financial costs</i>			
Bank charges	1,624	-	1,624
HMRC interest	19	-	19
Depreciation & Amortisation in total for the period	10,064	-	10,064
Bank interest payable	202	-	202
<i>Support costs before reallocation</i>	207,149	111,493	318,642
Total support costs - Prior Year	207,149	111,493	318,642

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

29 Other Expenditure - Governance costs

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Auditor's fees	3,960	-	3,960	3,600
Wages and salaries	3,519	2,934	6,453	6,150
Employer's NI	330	275	605	544
Total Governance costs	7,809	3,209	11,018	10,294

Prior Year	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2022	2022	2022	
	£	£	£	
Auditor's fees	3,600	-	3,600	
Wages and salaries	2,937	3,213	6,150	
Employer's NI	233	311	544	
Total Governance costs	6,770	3,524	10,294	

30 Total Charitable expenditure

Current Year		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023	2023	2023	2022
		£	£	£	£
Total direct spending	B2a	533,210	444,305	977,515	853,178
Total support costs	B2d	183,813	113,738	297,551	318,642
Total Governance costs	B2e	7,809	3,209	11,018	10,294
Losses on disposals of fixed assets		-	-	-	-
Total charitable expenditure	B2	724,832	561,252	1,286,084	1,182,114

Prior Year		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2022	2022	2022	
		£	£	£	
Total direct spending	B2a	463,659	389,519	853,178	
Total support costs	B2d	207,149	111,493	318,642	
Total Governance costs	B2e	6,770	3,524	10,294	
Losses on disposals of fixed assets		-	-	-	
Total charitable expenditure	B2	677,578	504,536	1,182,114	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

31 Gains and losses on fixed asset disposals and summary of impairments

<i>Current year</i>	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Realised losses on disposals of tangible fixed assets held for the charity's own use	-	-	-	1,159
Total losses	B3	-	-	1,159

All the expenditure in the prior year was unrestricted.

<i>Prior year</i>	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Realised losses on disposals of tangible fixed assets held for the charity's own use	1,159	-	1,159
	1,159	-	1,159

32 Total of other expenditure

<i>Current Year</i>	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total other expenses and costs	-	-	-	1,159
Total other expenditure	B3	-	-	1,159

All the expenditure in the prior year was unrestricted.

<i>Prior Year</i>	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Total other expenses and costs	1,159	-	1,159
Total other expenditure	B3	-	1,159

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2023

This analysis is classified by activity and not by conventional nominal descriptions.

33 Analysis of income by activity

	SOFA ref	2023 £	2022 £
Activity			
Income from charitable activities			
Primary purpose and ancillary trading		1,169,273	1,342,706
Other charitable activities		46,604	38,670
Total Income from charitable activities	A2	1,215,877	1,381,376
Summary of Total Income, including the items above			
Charitable activities	A2	1,215,877	1,381,376
Donations & Legacies	A1	32,369	40,749
Investment income	A4	1,676	19
Total income as shown in the SOFA		1,249,922	1,422,144
Categories of income			
Income from non exchange transactions		34,045	40,768
Income from exchange transactions		1,215,877	1,381,376
		1,249,922	1,422,144

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2023

34 Analysis of charitable expenditure by activity

Activity	Direct costs	Support costs	Grant funding of activities	Total	Total
	2023	2023	2023	2023	2022
	£	£	£	£	£
Other charitable activities					
Direct costs	977,515	-	-	977,515	853,178
Employee costs not included in direct costs	-	112,265	-	112,265	125,736
Premises expenses	-	83,389	-	83,389	77,073
Administrative overheads	-	62,104	-	62,104	51,065
Professional fees	-	27,640	-	27,640	52,859
Financial costs	-	12,153	-	12,153	11,909
Losses on disposals of fixed assets	-	-	-	-	1,159
Total Other charitable activities	977,515	297,551	-	1,275,066	1,172,979

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	Total	Total
	2023	2023	2023	2023	2022
	£	£	£	£	£
Total Other charitable activities	977,515	297,551	-	1,275,066	1,172,979
Total Governance costs as detailed in Note 29	-	11,018	-	11,018	10,294
Total charitable expenditure	977,515	308,569	-	1,286,084	1,183,273

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 30

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
	£	£	£	£	£
Other charitable activities	11,018	12,153	112,265	173,133	308,569

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2023

35 Analysis of non charitable expenditure by activity

Governance costs	Governance costs 2023 £	Governance costs 2022 £
Other Expenditure - Governance costs as detailed in Note 29	11,018	10,294
Total non charitable expenditure	2023 £	2022 £
Losses on disposals of fixed assets	-	1,159
Total non charitable expenditure	-	1,159

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 29

Accounts

Company Registration Number - 04014153

Charity Registration Number - 1081996

African Caribbean Community Initiative (A.C.C.I.)

Accounts

31 March 2022

African Caribbean Community Initiative (A.C.C.I.)

Report and accounts for the year ended 31 March 2022

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African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2022

2021/22 saw A.C.C.I. dealing with the continued impact of COVID-19 on staff, members and our communities. The organisation showed resilience and the ability to effectively adapt to challenging times reviewing how services were delivered; from outreach, to therapies and supporting our carers group. As the country has become accustomed to a "new normal", A.C.C.I. delivered a hybrid service of in person and remote support, determined by the needs and wishes of the members and carers.

That said, at the heart of A.C.C.I. is being connected to our members and supporting their well-being in person and this report is bursting with examples of how the staff epitomise our values, such as the extensive events programme which encouraged healthy outdoor activities to promote mental wellness such as; trike or bike riding, football, "Wimbledon" in West Park and weekly trips to the farm, Old Tree Nursery, where members clean and feed the animals and are empowered. As government guidance changed, A.C.C.I. embraced the opportunity to celebrate and empower members with earth-day gatherings in the hub, candle making, pamper days and visits to watch plays in unexpected surroundings such as Wolverhampton Art Gallery.

The year has seen A.C.C.I. continue to support the wider community in which it operates and by default act as a connector between those communities and local government, health and police. A.C.C.I.'s Community Initiatives such as the Health And Wellness Check For Men saw male staff, members and the community take time out for health checks and awareness.

A proven track record for delivering projects such as MiFriendly Cities and reputation for excellence in delivery of mental health services for the marginalised, has seen invitations for A.C.C.I. to partner with national organisations such as Mind, supporting the development of regional hubs modelled on A.C.C.I.. We are proud that the first such hub is operating out of Telford with £43,195 funding to support a lead and part-time therapists. Similarly A.C.C.I. was awarded £164,087 Suicide Prevention fund by the DHSC.

Whilst partnerships such as these demonstrate the high regard in which A.C.C.I. is held, it's the notes and messages of gratitude from members, their families and other services that really confirm that A.C.C.I. has continued to deliver an invaluable service throughout 2021/22. At a recent meeting, the police described how A.C.C.I.'s outreach team went above and beyond to support a member and their parent, stating in no uncertain terms that this organisation positively does more than other mental health services.

The staff need commending for their dedication and I wish to express my personal thanks to the staff for the continued delivery of excellent service to members, their carers and the community.

I was elected Chair in 2021/22 and I would like to say thank you to the immediate past Chair Maxine White for her excellent leadership and experience which she used to help steer the A.C.C.I. Board over the last few years.

This has been a time for the organisation to continue to build resilience in its leadership structure, by recruitment into the Community Support Manager role and a restructure of the Board along skills and expertise sub groups to support the strategy for sustainable growth.

So what next?

A.C.C.I. will continue to build on its reputation as a centre for excellence for expertise in African and Caribbean mental health, in its delivery of therapies, outreach and crisis support and training for those wishing to enter this field. This will continue to be inclusive of marginalised communities such as refugees and asylum seekers. To build on our regional and national profile, we will work with policy makers (e.g. WMCA) to better shape mental health for the marginalised.

A.C.C.I. will continue to develop partnerships with mental health and local government organisations to ensure sustainable commissioned services as we face the new world of ICBs and ICPs. The aim will be to secure a seat at the table of the ICP.

**African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword
for the year ended 31 March 2022**

A.C.C.I. will continue to foster partnerships with private sector organisations where their sponsorship (financial or otherwise) supports our objectives, such as Lloyds Bank and The Grand Theatre amongst others.

Ensure that our Reserves Policy is such that A.C.C.I. continues to grow as we better understand our risks.

This strategic direction and past positive performance is such that we are now a £1m plus charity, is down to the hard work of A.C.C.I.'s staff, leadership, Board of Trustees and the brilliant CEO Alicia Spence.

Thank you all.

Bridget Tatham
Chair

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The Trustees present their Report and Accounts for the year ended 31 March 2022, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.).

The charity is also known by its operating name, A.C.C.I..

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace

Newhampton Road East, Wolverhampton

West Midlands, WV1 4BA

Telephone: 01902 571 230

Email Address: support@acci.org.uk Web address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The Trustees in office on the date the report was approved were:-

C E Gayle
G Coleman
M M White
D S White
I A Bandele
M H Cummings
S Cummings
M R McCalla
D McIntosh
H Philip
J Davis, Vice Chair
B A Tatham, Chair
S M Lloyd

The following persons served as Trustees during the year ended 31 March 2022 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

<i>Name</i>	<i>Appointed</i>	<i>Resigned/Retired</i>
C E Gayle		
G Coleman		
M M White		
D S White		
I A Bandele		
M H Cummings		
S Cummings		
M R McCalla		
D McIntosh		
H Philip		
J Davis, Vice Chair		
B A Tatham, Chair		
S M Lloyd		

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

Another year on and A.C.C.I. continues to meet and exceed its goals to meet the needs of as many of its existing members and new referrals to the service. We have excelled in areas of sustained engagement with those who use the service on a daily basis and occasional or specific event attendees.

The tangible, hard work, dedication and commitment of our staff can be seen by the results in the numbers of members who have remained well, engaged and involved. We have been able to bring early and timely interventions for a number of members who have severe and enduring mental health, to reduce the need for them to be detained for lengthy periods of treatment or being placed outside of the borough with restrictions to their family being able to connect and comfort them. The outreach team has worked diligently to ensure that members they support are achieving levels of independence that continues to improve and are maintaining their daily living skills and life styles.

We have continued to develop the quality of activities, which has seen an increase in interactive and group sessions, the number and range of activities on offer has also increased in consultation with the members. An integral part of the activities is combined with healthy options with each member choosing their own personal goals and celebrating their achievements.

We have been fortunate to acquire, on an annual basis, free accommodation for short-breaks through the Landmark Trust - 'Fifty for Free' charity. We supported carers and members to Bath for five days.

Some of the changes we had to put in place during Covid of adapting and increasing service delivery to maintain the mental health and wellbeing of our members, their families and carers' including BAME and non BAME communities, have remained in place. This is because on evaluation by both staff and members found that they continue to work well and in some cases improve the functioning of the organisation.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

Our main focus has been:

- The safe space enjoyed by members in the Health and Wellbeing Hub continues to see a growth in the numbers attending to socialise and reduce isolation, receives a freshly made hot meal, engage in many of the activities offered and attend arranged appointments e.g. housing, benefits and reviews for support etc.
- The food delivery service has worked well to ensure that members are receiving a hot meal that is part of a balanced diet. This has also provided the opportunity to sustain engagement, contact and safe and well checks with members. Some of the early mental health interventions have occurred because of this service.
- Ensure that families and recipients of benefits or identified as low income households, seeking help with furniture items and appliances, are supported to get the items through the MiFriendly Cities project.
- The organisation was invited to facilitate the government's Household Support scheme that provided support to low income homes and those on benefits to receive food and clothing vouchers, help with utilities both gas and electric supplies and in conjunction with MiFriendly Cities and a number of other agencies provide appliances and household furniture.
- We are still maintaining safe social distancing and continue to visit members who are more in need of a one-to-one approach at their doorstep.
- The number of activities delivered via virtual contact has decreased because members are rising to the challenge of hosting self-help group sessions in the Wellbeing Hub, where social distancing and protective masks are worn.

The organisation remains a vital source of support to the members, carers and families of those with live with mental ill-health. We are also conscious that without the commitment and dedication of our staff members and volunteers we would not be able to deliver the high quality of services that we do right now.

Due to receiving funding from partners and a number of charities, we have continued to access PPE equipment to minimise risks whilst delivering the service in an empathetic and sensitive way.

- Tudor Trust Foundation
- Big Lottery: Connecting People, Lives and Communities – Health and Wellbeing Hub support
- Charities Aid Foundation (CAF): Coronavirus Emergency Fund
- Catalyst 4 Change (C4C): Support Connect - Telephone Support Lines
- Clothworker's Foundation: Emergency Covid-19 Fund
- Lloyds Foundation: Covid-19 Grant & IT equipment
- Mind: Network Investment
- National Lottery: Awards for All - Coronavirus Community Support Fund
- National Lottery: Reaching Communities & Partnerships Fund

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and supports the users of the service to maintain their tenancies, care for themselves and their lived-in spaces and seek appropriate assistance when needed.
- Providing volunteering opportunities to the local community as well as manageable and rewarding tasks for users of the service.
- Continue to seek and take opportunities to raise funds to promote the organisation's profile and raise awareness of the service delivery and beneficial activities provided to the users of the service.
- Working in partnership to influence and improve mainstream service provision to African and African Caribbean people and Wolverhampton's diverse communities.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

In addition, during the past year A.C.C.I. due to the Covid-19 pandemic, government policy and locally introduced restrictions was still not able to carry out or facilitate some of the planned activities as normal, such as:

- We were unable to host the annual Carer's Day of Celebration in June because of the Covid restrictions. However, an afternoon tea party was organised in September at which a total of 80 carers, family, friends and members attended and proved to be a successful event.
- We continued to make daily telephone contact calls to members where appropriate.
- Members attended the cycling which is supervised as a safely distanced event that supports stable mental wellbeing for many members who might otherwise have been isolated for prolonged periods.
- Access to the Therapeutic Counselling Service is still provided for members in crisis due to isolation, fear of the pandemic situation, bereavement/grief/loss and to engage in talking, listening and offer some human contact.

In line with the easing of restrictions and 'Rule of 6' government guidelines, we were able to restart and plan for group activities and events, most of which were being accessed on-line.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A complimentary and culturally appropriate service to meet the needs of the African Caribbean community; and
- Influence local, regional and national mental health policy development and service delivery.

A.C.C.I.'s trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s service users present with conditions often complicated by drug and alcohol addiction, making them among some of the most excluded, isolated and marginalised members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions among our service users, supporting them to find appropriate accommodation and secure or retain tenancies, improving their life skills and money management, advising on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our service users remain well for longer.

Although the organisation focuses on providing culturally appropriate services to African Caribbean people and their families, the organisation is continually looking at ways to develop methods to manage the efforts to work with the many displaced people coming from outside of the UK seeking assistance for asylum seekers, against human rights violations and refugees who have and may develop mental ill-health. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of support available and de-stigmatise mental ill-health. We also provide a range of training opportunities, advocacy services to influence mainstream practice and policy development among health and social care professionals.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The main achievements and performance of the charity during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the benefit of the charity's achievements to wider society.

Significant achievements and performance we managed to attain during the year included:

- This year we have received 195 new referrals to our service, which included 55 referrals to our housing advice and welfare rights support service.
- Court services are still suspended, therefore action that would have been taken is still on hold. Similarly, all benefits that would have been reviewed e.g. DLA, PIP, Income Support, ESA and SDP and, new claims are also in stasis. People who are homeless are still being provided with shelter and support.
- The outreach support team observing strict PPE and social distancing regimes attended 2,600 appointments, the number of visits and time allocated to high need client's homes is still reduced to continue minimising risk. Telephone calls and virtual communications that replaced many face-to-face sessions still continue.
- Since the commencement of the lockdown and throughout the pandemic the organisation's hot meals delivery service, providing a freshly cooked, nutritious, hot meal to members, carers and families continues and is a popular and necessary feature.
- The Holistic Therapy and Counselling Team service reduced face-to-face sessions and carried out consults by telephone, during the period 96 new referrals were received. Where needed, safe distanced door-step visits were made to those who are most vulnerable to extreme low moods and expressed issues due to Covid isolation and fear of leaving their homes. Holistic hands-on therapies e.g.: Reiki, head massage, auricular acupuncture etc., were not available during this period.

Health and wellbeing activities co-ordinated during this period were limited to those that could be safely, socially distanced i.e.

- Cycling,
- Walking,
- Fitness session held outdoors, weather permitting, with PPE if tolerable,
- The introduction of Bubbles in the Health and Wellbeing Hub lead to members being divided into groups with scheduled visit times in restricted numbers, which worked really well.

Other activities that were migrated to virtual sessions using Zoom:

- Practical crafts, sewing, baking/cooking, faith session,
- Service user-led sessions in hearing voices, women's group, writing, poetry and musical, IT learning.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

Staff undertook the following training:

- Safeguarding Children, Vulnerable Adults & The Prevent Agenda
- CQC – The Road to Outstanding
- Guide to Form Filling PIP 2/ESA50/UC50
- Introduction to Benefits
- Benefit Disputes and Appeals
- Personal Independence Payment
- Drug & Alcohol Awareness Session
- The DWP Social Fund and Local Welfare Assistance
- Universal Credit: The Claimant Commitment
- Benefits and Older People
- Mental Health Aware
- Level 2 Medication Awareness
- Introduction to Universal Credit
- Work Capability Assessment: Universal Credit

• We supported 5 social work placements from Birmingham City University and Staffordshire University. For each student we have again issued a PPE kit. However, the number of face-to-face meetings are still reduced. The designated days where tasks were set for the students to work from home 2 days per week and attend the placement site 3 days per week worked well, as they were able to fulfil their study needs and remain safe.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches, specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and equal opportunity policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the management committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of members in order to meet identified needs or gaps on a short term basis throughout the year.

The policies and procedures for the induction and training of trustees.

A.C.C.I.'s management committee induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint staff and Board member away day is also organised annually after our AGM and presents an ideal opportunity for new Board members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The charity's organisational structure.

A.C.C.I. is managed by a management committee. Management committee members are also members of our Board of Trustees. A.C.C.I. is managed by a 13 member Board of Trustees. Our organisation employs a Director of Services who oversees the work of the organisation, supported by a Deputy Services Manager. There are 39 members of staff with a mixture of full time and part time employees. The organisation also registered 48 volunteers.

Service users and carers are an integral part of A.C.C.I.'s decision making process, which ensures that our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to service users, carers and members.

Bankers National Westminster Bank PLC, Queens Square Branch, Queens Square,
Wolverhampton, WV1 1TL

Financial review

The charity's financial position at the end of the year ended 31 March 2022

The financial position of the charity at 31 March 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2022 £	2021 £
Net income	238,871	147,870
Unrestricted Revenue Funds available for the general purposes of the charity	197,075	94,940
Restricted Revenue Funds	408,589	271,853
Total Funds	605,664	366,793

Financial review of the position at the reporting date, 31 March 2022.

	2022 £	2021 £
Unrestricted Income	780,872	590,349
Restricted Income	641,272	622,623
Total Income	1,422,144	1,212,972

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The total funds on the balance sheet are £605,664 which is an increase from previous years of 65%. While this increase is welcomed, we are keen to focus on a funding and income strategy that can deliver against our reserves policy as outlined below. Additionally the balance sheet reflects funding received late in the financial year to fund activity that is ongoing and committed for future years.

The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £295,818 to £591,636 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves which equate to £197,075 of unrestricted funds which is 14% of the combined revenue or the equivalent of 7 weeks of total funding, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate. The Board have engaged in proactive fundraising in order to assist in bridging the gap and have also made progress in the areas of Business Development.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. During the year, the board finalised implementation of a new risk management policy and procedure.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2022/23 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders,
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

Plans For the Future

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

The Trustees are mindful of the current and ongoing pressures on resources that is impacting all sectors. We are still waiting to understand the full effect of Brexit and its possible effects on charities and funding of commissioned service providers.

In the Trustees endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for the organisation:

- Telford & Wrekin Council have invited the organisation to tender for a pilot project - Improving access to mental health services for black adults in the Telford and Wrekin area.
- The organisation has embarked on the first strands of an infrastructure plan that will focus on the future of the organisation.
- Both Birmingham City and Staffordshire universities have asked for additional, commissioned social work placements for their Master's degree students.

Specific activities planned for 2022/2023:

Ongoing initiatives:

We were not able to progress work on initiatives highlighted in our last report, where we are seeking to secure ongoing funding and development to sustain specific areas of the organisation's service delivery. This has to be deferred until we are able to understand the effect of the pandemic on supporting stakeholders, partners and charitable funders and importantly, the impact on the economic state of the country and repercussions on local spending.

We are continuing to seek:

- Secure ongoing funding for the Folami Counselling and Holistic Therapeutic Service.
- Secure funding to sustain the role of the Health and Wellbeing Activities Co-ordinator.
- Secure a Crisis, Recovery and Respite Service to support vulnerable adults in need of crisis care.
- Continue preparing to secure and retain the tender contract for Omari Supported Housing Scheme.
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of diverse communities in Wolverhampton.
- Strengthen collaborations and partnerships with current funders i.e. City of Wolverhampton Council.
- Continue to explore opportunities to develop future partnerships with NHS in mental health services.
- Have full acquisition of the 8 flats based at Waterloo Road currently used by the organisation to house members who have moved on to independent living with day-time support, alongside the floating support service.

A number of new initiatives were deferred:

- Work towards the ongoing partnership arrangement with Nehemiah Housing to provide joint housing management services for the Omari Housing CIC.
- Pursue the invited opportunity with the NHS to look at future mental health service commissioning to deliver appropriate services for BAME communities with the reformed Black Country Healthcare NHS Foundation Trust (BCHFT).

Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was an decrease in balances held of £14,991. A balance of £9,235 was held at the year end.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

Details of The Auditor

Stephen Lewis
Fellow of the Institute of Chartered Accountants in England and Wales
LMH Accountants Ltd T/A Trevor Jones & Co
Old Bank Chambers
582-586 Kingsbury Road
Erdington, Birmingham
B24 9ND

Statement as to disclosure of information to auditors

The trustees state that so far as each of the trustees at the time this report was approved are aware:-

- a) There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
- b) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2022

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 19 to 51.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on

Bridget Tatham
Director and Trustee

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinion

We have audited the financial statements of African Caribbean Community Initiative (ACCI) (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dated.....

Stephen Lewis (Senior Statutory Auditor)

for and on behalf of LMH Accountants Ltd T/A Trevor Jones & Co

Chartered Accountants
Statutory Auditor

Old Bank Chambers
582-586 Kingsbury Road
Edlington
Birmingham
B24 9ND

LMH Accountants Ltd T/A Trevor Jones & Co is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2022

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2022, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Income & Endowments from:					
Donations & Legacies	A1	40,749	-	40,749	5,069
Charitable activities	A2	740,104	641,272	1,381,376	1,207,841
Investments	A4	19	-	19	62
Total income	A	780,872	641,272	1,422,144	1,212,972
Expenditure on:					
Charitable activities	B2	677,578	504,536	1,182,114	1,065,102
Other	B3	1,159	-	1,159	-
Total expenditure	B	678,737	504,536	1,183,273	1,065,102
Net income for the year		102,135	136,736	238,871	147,870
Net income after transfers	A-B-C	102,135	136,736	238,871	147,870
Net movement in funds		102,135	136,736	238,871	147,870
Reconciliation of funds:-	E				
Total funds brought forward		94,940	271,853	366,793	218,923
Total funds carried forward		197,075	408,589	605,664	366,793

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

The notes attached on pages 26 to 51 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2022

African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Income & Endowments from:				
Donations & Legacies	A1	5,069	-	5,069
Charitable activities	A2	585,218	622,623	1,207,841
Other trading activities	A3	-	-	-
Investments	A4	62	-	62
Total income	A	590,349	622,623	1,212,972
Expenditure on:				
Charitable activities	B2	526,652	538,450	1,065,102
Total expenditure	B	526,652	538,450	1,065,102
Net income for the year		63,697	84,173	147,870
Net income after transfers		63,697	84,173	147,870
Net movement in funds		63,697	84,173	147,870
Reconciliation of funds:-	E			
Total funds brought forward		31,243	187,680	218,923
Total funds carried forward		94,940	271,853	366,793

All activities derive from continuing operations

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

The notes attached on pages 26 to 51 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2022

Statement of Total Recognised Gains and Losses for the year ended 31 March 2022

	2022 £	2021 £
Surplus for the year :-		
Net excess of income over expenditure from operations before tax	240,030	147,870
Realised gains/(losses) on the disposal of tangible fixed assets	(1,159)	-
Realised gains on disposals of social investments which are programme related	-	-
Income from operations before tax in the Statement of Financial Activities	238,871	147,870
Net Movement in funds before taxation	238,871	147,870
Funds generated in the year as shown on Statement of Financial Activities	238,871	147,870

The notes attached on pages 26 to 51 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2022

Revenue accumulated funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last year Total Funds 2021 £
Accumulated funds brought forward	94,940	271,853	366,793	218,923
Recognised gains and losses before transfers	102,135	136,736	238,871	147,870
	197,075	408,589	605,664	366,793
Closing revenue funds	197,075	408,589	605,664	366,793

Summary of funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last Year Total Funds 2021 £
Revenue accumulated funds	197,075	408,589	605,664	366,793

The notes attached on pages 26 to 51 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2022

**African Caribbean Community Initiative (A.C.C.I.)
Income and Expenditure Account for the year ended 31 March 2022 as required by the
Companies Act 2006**

	2022 £	2021 £
Income		
Income from operations	1,422,125	1,212,910
Investment income and interest		
Interest receivable	19	62
Gross income in the year before exceptional items	1,422,144	1,212,972
Gross income in the year including exceptional items	1,422,144	1,212,972
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	1,161,535	1,044,501
Depreciation and amortisation	10,064	10,674
Governance costs	10,294	9,927
Interest payable	221	-
Realised losses on disposals of tangible fixed assets held for the charity's own use	1,159	-
Total expenditure in the year	1,183,273	1,065,102
Net income before tax in the financial year	238,871	147,870
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	238,871	147,870
Retained surplus for the financial year	238,871	147,870

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 26 to 51 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2022

		SORP				
	Note	Ref		2022		2021
			£	£	£	£
Fixed assets		A				
Tangible assets	12	A2		30,268		32,075
Current assets		B				
Debtors	13	B2	126,073		125,071	
Cash at bank and in hand		B4	528,183		261,930	
Total current assets			654,256		387,001	
Creditors: amounts falling due within one year	14	C1	(78,860)		(52,283)	
Net current assets				575,396		334,718
The total net assets of the charity				605,664		366,793

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds						
Restricted Revenue Funds	18	D2	408,589		271,853	
Unrestricted Funds				408,589		271,853
Unrestricted Revenue Funds	18	D3	197,075		94,940	
Designated Funds				197,075		94,940
Total charity funds				605,664		366,793

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 18.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Bridget Tatham

Trustee

Approved by the board of trustees on

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2022

		2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>275,650</u>	<u>119,930</u>
Cash flows from investing activities			
Interest received		19	62
Purchase of property, plant and equipment		(9,416)	(22,118)
Net cash provided by investing activities	B	<u>(9,397)</u>	<u>(22,056)</u>
Cash flows from financing activities			
Net cash provided by financing activities	C	<u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C	<u>266,253</u>	<u>97,874</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March		266,253	97,874
Cash and cash equivalents at 1 April		261,930	164,056
Cash at bank and in hand less overdrafts at 31 March		<u>528,183</u>	<u>261,930</u>

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2022

Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Net income as shown in the Statement of Financial Activities	238,871	147,870
Adjustments for :-		
Depreciation charges	10,064	10,674
Dividends, interest and rents from investments	(19)	(62)
Loss on the sale of Fixed and Intangible Assets	1,159	-
Increase in debtors	(1,002)	(58,712)
Increase/(Decrease) in creditors, excluding loans	26,577	20,160
Net cash provided by operating activities	A 275,650	119,930

Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand at 31 March	528,183	261,930
Total cash and cash equivalents	528,183	261,930

Analysis of change in net debt

	At start of year £	Cash Movement £	At end of year £
Cash	261,930	266,253	528,183
Total	261,930	266,253	528,183

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Risks and future assumptions

African Caribbean Community Initiative (A.C.C.I.) meets the definition of a public benefit entity under FRS 102.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	25 % reducing balance
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Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

5 Net surplus before tax in the financial year

	2022 £	2021 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	10,064	10,674
Pension costs	20,155	16,962
Auditors' remuneration	3,600	3,600

6 Interest payable

	2022 £	2021 £
HMRC interest	19	-
Bank interest payable	202	-
	221	-

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

7 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

8 Staff costs and emoluments

Salary costs	2022	2021
	£	£
Gross Salaries excluding trustees and key management personnel	787,066	738,005
Employer's National Insurance for all staff	58,827	52,557
Employer's operating costs of defined contribution pension schemes	20,155	16,962
Total salaries, wages and related costs	866,048	807,524

The average number of full time staff employed in the year was	39	36
The estimated full time equivalent number of all staff employed in the year was	39	36

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	36	33
Engaged on management and administration	3	3
The estimated full time equivalent number of all staff employed as above	39	36

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

9 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £20,155 (2021: £16,962).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

10 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

11 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Telford & Wrekin Council Health Inequalities Fund	-	-	-	27,950
Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>27,950</u>
			2022	2021
			£	£
These deferrals are included in creditors			<u>27,950</u>	<u>-</u>
 <i>Prior Year</i>			2021	2020
			£	£
These deferrals are included in creditors			<u>-</u>	<u>-</u>

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

12 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
1 April 2021	-	129,254	-	129,254
Additions	-	9,416	-	9,416
Disposals	-	(1,608)	-	(1,608)
31 March 2022	-	137,062	-	137,062
Depreciation				
1 April 2021	-	97,179	-	97,179
Charge for the year	-	10,064	-	10,064
On disposals	-	(449)	-	(449)
31 March 2022	-	106,794	-	106,794
Net book value				
At 31 March 2022	-	30,268	-	30,268
At 31 March 2021	-	32,075	-	32,075

<i>Prior Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
31 March 2020	-	107,136	-	107,136
Additions	-	22,118	-	22,118
31 March 2021	-	129,254	-	129,254
Depreciation				
31 March 2020	-	86,505	-	86,505
Charge for the year	-	10,674	-	10,674
31 March 2021	-	97,179	-	97,179
Net book value				
At 31 March 2021	-	32,075	-	32,075
At 31 March 2020	-	20,631	-	20,631

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

13 Debtors

	2022	2021
	£	£
Trade debtors	124,936	124,692
Prepayments and accrued income	1,137	379
	126,073	125,071

14 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	18,504	4,419
Accruals	9,728	27,866
Deferred Income - Restricted funds	27,950	-
PAYE, NIC VAT and other taxes	16,183	13,077
Other creditors	6,495	6,921
	78,860	52,283

15 Income and Expenditure account summary

	2022	2021
	£	£
At 1 April 2021	366,793	218,923
Surplus after tax for the year	238,871	147,870
At 31 March 2022	605,664	366,793

16 No related party transactions

There were no related party transactions during the year.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

17 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2022	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	28,937	-	1,331	30,268
Current Assets	246,998		407,258	654,256
Current Liabilities	(78,860)	-	-	(78,860)
	197,075	-	408,589	605,664
At 1 April 2021	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	30,300	-	1,775	32,075
Current Assets	116,923	-	270,078	387,001
Current Liabilities	(52,283)	-	-	(52,283)
	94,940	-	271,853	366,793

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

18 Change in total funds over the year as shown in Note 17, analysed by individual funds

	Funds brought forward from 2021	Movement in funds in 2022	Transfers between funds in 2022	Funds carried forward to 2023
	£	See Note 19 £	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	94,940	102,135	-	197,075
Total unrestricted and designated funds	94,940	102,135	-	197,075
Restricted funds:-				
Big Lottery Fund - Covid relief fund	10,602	(10,602)	-	-
Equipment grant	1,773	(444)	-	1,329
Wolverhampton City Council	44,328	4,166	-	48,494
Wolverhampton CCG	44,622	2,438	-	47,060
MHLP	47,060	12,881	-	59,941
The Henry Smith Charity	8,406	(382)	-	8,024
The Tudor Trust	1,609	(1,609)	-	-
Lloyds Bank Foundation	52,172	(22,982)	-	29,190
MiFriendly Cities Project	38,938	(13,782)	-	25,156
National Lottery - Awards for All	9,000	-	-	9,000
Church Urban Fund	3,002	-	-	3,002
Charities Aid Foundation	1,324	(1,277)	-	47
Clothworker's Covid Fund	4,029	(310)	-	3,719
Independent Age Fund	4,988	-	-	4,988
Afghanistan Resettlement Scheme	-	7,515	-	7,515
Telford & Wrekin Council Health Inequalities Fund	-	4,037	-	4,037
DHSC Suicide Prevention Fund	-	157,087	-	157,087
Total restricted funds	271,853	136,736	-	408,589
Total charity funds	366,793	238,871	-	605,664

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

19 Analysis of movements in funds over the year as shown in Note 18

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2022	2022	2022	2022
	£	£	£	£
<i>Unrestricted and designated funds:-</i>				
Unrestricted Revenue Funds	780,872	(678,737)	-	102,135
<i>Restricted funds:-</i>				
Big Lottery Fund - Covid relief fund	-	(10,602)	-	(10,602)
Equipment grant	-	(444)	-	(444)
Wolverhampton City Council	233,232	(229,066)	-	4,166
Wolverhampton CCG	76,088	(73,650)	-	2,438
MHLP	70,808	(57,927)	-	12,881
The Henry Smith Charity	-	(382)	-	(382)
The Tudor Trust	-	(1,609)	-	(1,609)
Lloyds Bank Foundation	33,000	(55,982)	-	(22,982)
MiFriendly Cities Project	9,000	(22,782)	-	(13,782)
National Lottery - Awards for All	-	-	-	-
Church Urban Fund	-	-	-	-
Charities Aid Foundation	-	(1,277)	-	(1,277)
Clothworker's Covid Fund	-	(310)	-	(310)
Independent Age Fund	-	-	-	-
Afghanistan Resettlement Scheme	39,812	(32,297)	-	7,515
Telford & Wrekin Council Health Inequalities Fund	15,245	(11,208)	-	4,037
DHSC Suicide Prevention Fund	164,087	(7,000)	-	157,087
	1,422,144	(1,183,273)	-	238,871

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

20 The purposes for which the funds as

Unrestricted and designated funds:-

Unrestricted Revenue Funds

These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Equipment grant

This was a grant for computer equipment for the Omari IT upgrade project. The balance is reducing as the computers depreciate.

Wolverhampton City Council

This funding is to support day care, carer support and the outreach programme.

Wolverhampton CCG

This funding is to support mental health and general wellbeing, and to support outreach workers.

MHLP

This funding supports the role of a nurse.

The Henry Smith Charity

This funding is to support the employment of an activities officer.

The Tudor Trust

This funding is to support the employment of a business development officer.

Lloyds Bank Foundation

This funding is to support mental health and general wellbeing, and to cover the costs of specialised staff and volunteer expenses.

MiFriendly Cities Project

The funding is to assist in the furniture recycling and upcycling for homes to accommodate refugees, asylum seekers, and economic migrants.

National Lottery - Awards for All

This funding is to prepare and deliver meals to the vulnerable during the Covid-19 pandemic.

Church Urban Fund

This funding is to fund volunteer expenses and media production in raising awareness for the 'Windrush' generation.

Charities Aid Foundation

This funding is to assist with providing food, counselling and activities for vulnerable individuals during the Covid-19 pandemic.

Clothworker's Covid Fund

This funding is to fund the purchase of IT equipment to connect staff and service users.

Independent Age Fund

This funding is to assist with the continuation of services to the elderly and vulnerable during the Covid-19 pandemic.

Afghanistan Resettlement Scheme

This funding is to fund renovations to furniture for properties within tight time scales for use by the "Afghan Locally Employed Scheme" and "Wider New Communities Projects".

Telford & Wrekin Council Health Inequalities

This funding is to improve access to mental health services for black adults in the Telford and Wrekin borough.

DHSC Suicide Prevention Fund

This funding is to enhance the provision of services to groups with a higher risk of suicide and provide support to other suicide prevention organisations.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2022

21 Ultimate controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

22 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Donations and gifts from individuals				
Small donations individually less than £1000	8,729	-	8,729	5,069
A Burke	2,000	-	2,000	-
Moreland Trust	25,000	-	25,000	-
Total donations and gifts from individuals	35,729	-	35,729	5,069

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Fundraising income				
Gala fundraising	5,020	-	5,020	-
Total Fundraising income	5,020	-	5,020	-
Total prior year Donations, Grants and Legacies	5,069	-	5,069	

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23 Income from charitable activities - Trading Activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2022	2022	2022	2021
	£	£	£	£
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	38,531	-	38,531	31,221
SSP Rebate Scheme	138	-	138	-
Total Primary purpose and ancillary trading	38,669	-	38,669	31,221

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

24 Charitable income from funders

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	398,516	216,602	615,118	523,782
Wolverhampton CCG	49,220	76,088	125,308	189,228
MHLP	49,220	70,810	120,030	50,828
Wolverhampton Homes	11,200	-	11,200	6,600
MiFriendly Cities Project	-	9,000	9,000	70,515
Strand Community Outreach	11,667	-	11,667	-
Telford & Wrekin Council Health Inequalities Fund	-	15,245	15,245	-
DHSC Suicide Prevention Fund	-	164,087	164,087	-
Total contractual payments from public bodies	519,823	608,272	1,128,095	897,393

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

Contractual payments from public bodies to fund charitable activities - Prior Year analysis

	Prior Year	Prior Year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds
	2021	2021	2021
	£	£	£
Prior Year	461,430	435,963	897,393

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Contractual payments from non public bodies to fund charitable activities				
Staffordshire University	4,200	-	4,200	4,200
Birmingham City University	4,200	-	4,200	-
Wolverhampton University	-	-	-	160
The Indigo Trust	-	-	-	25,000
Lloyds Bank Foundation	-	33,000	33,000	48,000
Eveson Trust	-	-	-	10,000
Cata4Change	1,250	-	1,250	1,250
MIND	-	-	-	49,957
Clothworker's Fund	-	-	-	5,000
Independent Age	-	-	-	15,000
Total contractual payments from non public bodies	9,650	33,000	42,650	158,567

All the income in the prior year was unrestricted.

Contractual payments from non public bodies to fund charitable activities - Prior Year analysis

	Prior Year	Prior Year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds
	2021	2021	2021
	£	£	£
Prior Year	90,567	68,000	158,567

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Performance related grants from non public bodies to fund charitable activities				
Big Lottery fund - Covid relief funds	-	-	-	110,278
The Tudor Trust	30,000	-	30,000	2,000
Charities Aid Foundation	-	-	-	8,382
Big Lottery Continuation Project	141,962	-	141,962	-
Total performance related grants from non public bodies	171,962	-	171,962	120,660

Performance related grants from non public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2021	2021	2021
	£	£	£
Prior Year	2,000	118,660	120,660

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	701,435	641,272	1,342,707	1,176,620

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

Prior year

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2021	2021	2021
	£	£	£
Prior Year - Income from funders	<u>553,997</u>	<u>622,623</u>	<u>1,176,620</u>

25 Total Income from charitable activities

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Total income from charitable trading	38,669	-	38,669	31,221
Income from funders	701,435	641,272	1,342,707	1,176,620
Total from charitable activities A2	<u>740,104</u>	<u>641,272</u>	<u>1,381,376</u>	<u>1,207,841</u>

Income from charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2021	2021	2021
	£	£	£
Total income from charitable trading	31,221	-	31,221
Income from funders	553,997	622,623	1,176,620
	<u>585,218</u>	<u>622,623</u>	<u>1,207,841</u>

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

26 Investment income

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Bank Interest Receivable	19	-	19	62
Total investment income	19	-	19	62

27 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Gross wages and salaries - charitable activities	394,379	348,494	742,873	721,884
Employers' NI - Charitable activities	27,008	29,077	56,085	51,435
Defined contribution pension costs - charitable activities	11,608	8,547	20,155	16,962
General costs	29,156	598	29,754	31,346
Total direct spending	462,151	386,716	848,867	821,627

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2021	2021	2021	
	£	£	£	
Gross wages and salaries - charitable activities	314,369	407,515	721,884	
Employers' NI - Charitable activities	20,914	30,521	51,435	
Defined contribution pension costs - charitable activities	8,095	8,867	16,962	
General costs	30,268	1,078	31,346	
Total direct spending	373,646	447,981	821,627	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

28 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<i>Employee costs not included in direct costs</i>				
Other salaries	21,102	23,091	44,193	16,121
Employer's NI - Other salaries	1,175	1,567	2,742	1,122
Training and welfare - staff	18,519	35,662	54,181	29,949
Travel and subsistence - staff	9,779	13,646	23,425	18,225
Recruitment expenses	-	1,195	1,195	-
<i>Premises Expenses</i>				
Service charges payable	9,701	-	9,701	9,701
Rates and water charges	131	-	131	102
Light heat and power	1,590	-	1,590	1,473
Cleaning and waste management	10,810	-	10,810	11,305
Premises repairs, renewals and maintenance	9,859	595	10,454	6,248
Rent and insurance	35,464	8,923	44,387	34,385
<i>Administrative overheads</i>				
Telephone, fax and internet	8,168	1,453	9,621	9,877
Postage	578	-	578	514
Stationery and printing	8,403	25	8,428	7,840
Subscriptions to periodicals	1,334	-	1,334	1,515
Software licences and expenses	343	-	343	888
Advertising and marketing	4,568	-	4,568	2,261
Sundry expenses	6,182	11,495	17,677	10,253
Equipment, repairs, expenses and maintenance	8,792	4,035	12,827	9,619
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Accountancy fees other than examination or audit fees	6,078	-	6,078	5,562
Consultancy fees	12,941	1,609	14,550	20,800
Other legal and professional	21,231	11,000	32,231	23,600
<i>Financial costs</i>				
Bank charges	1,624	-	1,624	1,514
HMRC interest	19	-	19	-
Depreciation & Amortisation in total for the period	10,064	-	10,064	10,674
Bank interest payable	202	-	202	-
Support costs before reallocation	208,657	114,296	322,953	233,548
Total support costs - Current Year	208,657	114,296	322,953	233,548

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
<i>Employee costs not included in direct costs</i>			
Other salaries	6,816	9,305	16,121
Employer's NI - Other salaries	427	695	1,122
Training and welfare - staff	4,504	25,445	29,949
Travel and subsistence - staff	7,273	10,952	18,225
<i>Premises Expenses</i>			
Service charges payable	9,701	-	9,701
Rates and water charges	102	-	102
Light heat and power	1,473	-	1,473
Cleaning and waste management	11,088	217	11,305
Premises repairs, renewals and maintenance	3,954	2,294	6,248
Rent and insurance	33,296	1,089	34,385
<i>Administrative overheads</i>			
Telephone, fax and internet	8,386	1,491	9,877
Postage	514	-	514
Stationery and printing	7,628	212	7,840
Subscriptions to periodicals	1,446	69	1,515
Software licences and expenses	888	-	888
Advertising and marketing	1,861	400	2,261
Sundry expenses	6,252	4,001	10,253
Equipment, repairs, expenses and maintenance	3,557	6,062	9,619
<i>Professional fees paid to advisors</i>			
Accountancy fees other than examination or audit fees	5,562	-	5,562
Consultancy fees	18,400	2,400	20,800
Other legal and professional	12,111	11,489	23,600
<i>Financial costs</i>			
Bank charges	1,514	-	1,514
Depreciation & Amortisation in total for the period	-	10,674	10,674
<i>Support costs before reallocation</i>	146,753	86,795	233,548
Total support costs - Prior Year	146,753	86,795	233,548

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

29 Other Expenditure - Governance costs

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Auditor's fees	3,600	-	3,600	3,600
Wages and salaries	2,937	3,213	6,150	5,826
Employer's NI	233	311	544	501
Total Governance costs	6,770	3,524	10,294	9,927

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2021	2021	2021	
	£	£	£	
Auditor's fees	3,600	-	3,600	
Wages and salaries	2,463	3,363	5,826	
Employer's NI	190	311	501	
Total Governance costs	6,253	3,674	9,927	

30 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Total direct spending	B2a	462,151	386,716	848,867	821,627
Total support costs	B2d	208,657	114,296	322,953	233,548
Total Governance costs	B2e	6,770	3,524	10,294	9,927
Total charitable expenditure	B2	677,578	504,536	1,182,114	1,065,102

<i>Prior Year</i>		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2021	2021	2021	
		£	£	£	
Total direct spending	B2a	373,646	447,981	821,627	
Total support costs	B2d	146,753	86,795	233,548	
Total Governance costs	B2e	6,253	3,674	9,927	
Total charitable expenditure	B2	526,652	538,450	1,065,102	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

31 Gains and losses on fixed asset disposals and summary of impairments

<i>Current year</i>	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Realised losses on disposals of tangible fixed assets held for the charity's own use	1,159	-	1,159	-
Total losses	1,159	-	1,159	-

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32 Total of other expenditure

<i>Current Year</i>	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Total other expenses and costs	1,159	-	1,159	-
Total other expenditure	1,159	-	1,159	-

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African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2022

This analysis is classified by activity and not by conventional nominal descriptions.

33 Analysis of income by activity

	SOFA ref	2022 £	2021 £
Activity			
Income from charitable activities			
Primary purpose and ancillary trading		1,342,706	1,176,871
Other charitable activities		38,670	30,970
Total Income from charitable activities	A2	1,381,376	1,207,841
Summary of Total Income, including the items above			
Charitable activities	A2	1,381,376	1,207,841
Donations & Legacies	A1	40,749	5,069
Investment income	A4	19	62
Total income as shown in the SOFA		1,422,144	1,212,972
Categories of income			
Income from non exchange transactions		40,768	5,131
Income from exchange transactions		1,381,376	1,207,841
		1,422,144	1,212,972

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2022

34 Analysis of charitable expenditure by activity

Activity	Direct costs	Support costs	Grant funding of activities	Total	Total
	2022	2022	2022	2022	2021
	£	£	£	£	£
Other charitable activities					
Direct costs	848,867	-	-	848,867	821,627
Employee costs not included in direct costs	-	125,736	-	125,736	65,417
Premises expenses	-	77,073	-	77,073	63,214
Administrative overheads	-	55,376	-	55,376	42,767
Professional fees	-	52,859	-	52,859	49,962
Financial costs	-	11,909	-	11,909	12,188
Losses on disposals of fixed assets	1,159	-	-	1,159	-
Total Other charitable activities	850,026	322,953	-	1,172,979	1,055,175

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	Total	Total
	2022	2022	2022	2022	2021
	£	£	£	£	£
Total Other charitable activities	850,026	322,953	-	1,172,979	1,055,175
Total Governance costs as detailed in Note 29	-	10,294	-	10,294	9,927

Total charitable expenditure	850,026	333,247	-	1,183,273	1,065,102
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The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 30

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
	£	£	£	£	£
Other charitable activities	10,294	11,909	125,736	185,308	333,247

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2022

35 Analysis of non charitable expenditure by activity

<i>Governance costs</i>	Governance costs 2022 £	Governance costs 2021 £
Other Expenditure - Governance costs as detailed in Note 29	<u>10,294</u>	<u>9,927</u>

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 29

Accounts

Company Registration Number - 04014153

Charity Registration Number - 1081996

African Caribbean Community Initiative (A.C.C.I.)

Report and Accounts

31 March 2021

African Caribbean Community Initiative (A.C.C.I.)

Report and accounts for the year ended 31 March 2021

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African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2021

2020 was another busy year with its challenges for us at A.C.C.I.; the start of the Covid-19 pandemic, the country's lockdown and later in the year the sad loss of our colleague, Ferdi Addo. It is important that we pay tribute to Ferdi Addo and I am sure everyone will join me in saying a huge "thank you" for his contribution in making A.C.C.I. the successful organisation it is today and that he is missed by many.

Covid-19 has put extra pressure on many people's mental health and charities like A.C.C.I. that provide helplines or support have reported increasing demands for help. We have had to quickly adapt our services to meet these needs and find ways of meeting additional demand with reduced resources.

The environment within which we operate is constantly changing and remains challenging.

Mental health continues to have prominence in the policy and legislative agenda, but question marks remain around the Government's commitment to adopting prevention measures to appropriately safeguard the nation's mental health.

The Government has continued to introduce various welfare reforms and there are emerging changes to the provision of health and social care which is impacting on the front-line mental health services.

Research has now demonstrated that people from Black, Asian and minority ethnic communities living in the UK are more likely to be diagnosed with Covid-19 and more likely to die from the virus. Mortality rates are dramatically higher for many communities. These disproportionate risks mirror higher rates of mental ill-health and the use of coercion in mental health services among people from many of the same communities.

The consequences of the above changes and challenges and the impact on the Business Plan have been analysed.

A.C.C.I. has a clear vision and goals. Our vision remains to be the leading BME mental health care and support provider in the UK delivering a range of services which are unsurpassed in the community. However, the environment for achieving these goals continues to be challenging and competitive due to national and local Government funding cutbacks. Yet we believe we have a strong platform from which to move forward and grow.

We have a strong and committed Board and staff team who are determined to improve the quality of life for; our members, their families and carers and the community we serve. We will respond effectively to the challenges and opportunities the future presents us with and on behalf of our members, their families, carers and our customers. We will strive to achieve value for money and continuous improvement. We are in business for diversity. It is a constant privilege for us to be the hub of the community and to see the difference we make together. Our community we serve includes our supporters and partners and it's growing every day. We are a proud, community-based organisation. We have a unique foundation from which to understand and contribute to the sustainability of A.C.C.I. to build a bridge to partner with the diverse community we serve and other agencies. We are plugged in and feel the pulse of the community, we can support change and we can act as a glue to support others to achieve change and improve the lives of our members, their families and carers. In recent years we have made significant progress in improving attitude towards mental health and well-being.

A.C.C.I. continues to engage with the Local Authorities in the West Midlands region and other agencies to discuss what assistance A.C.C.I. can give to the BME community and general public by bringing back into operation dormant community assets designated for the benefit of the BME community.

African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2021

The medium to long-term objective is to remain relevant to the needs of local and regional communities and thereby maximise the input and scope of A.C.C.I.'s housing and community development activities.

Despite the ongoing difficulties in economic and social conditions and increasingly challenging political context, A.C.C.I. is determined to facilitate more effective delivery of its services to local communities and therefore A.C.C.I. remains committed to participating in community development activities.

Good governance, excellence in management, a commitment to continued improvement in service delivery and value for money are the foundations from which A.C.C.I. will continue to grow even in difficult economic and political conditions and continues to remain relevant to the needs of the diverse community which the organisation serves. There is a determination to become an increasingly effective social business. We know there is still so much more that needs to be done.

What does the future hold?

Whatever the future holds, we need to make sure we focus on making a positive local impact and improving the daily lives of our members, carers and the communities in which we serve.

We look forward to continuing to build on these relationships during 2021 as we work towards delivering excellent supported housing and community care activities and support for our members, families and carers.

The annual report is packed full of information about the services A.C.C.I. provides, the partners we work with, the projects we deliver and contains important information about how we manage our finances.

In 2020 once again we have extended our range of services, increased the number of volunteers we work with, increased our membership and increased the number of service users and carers we support, while responding to public sector budget cuts and the need for our own efficiency savings.

In introducing this year's report and particularly as we reflect on 35 years of serving our community, I would like to acknowledge and formally thank:-

- A.C.C.I.'s founding members,
- Previous Chairs and Board members,
- A.C.C.I.'s existing Board of Trustees for their commitment to the community and continued support in various capacities, and putting members, their families and carers at the heart of what we do which has helped us grow from strength to strength,
- All partners, sponsors, commissioners, funders, service users, carers, volunteers and friends of A.C.C.I.

On behalf of the Board, I would like to thank our fantastic staff team at A.C.C.I. and our dedicated Director of Services, Alicia Spence, for their hard work and enthusiasm in making a difference every day. All the A.C.C.I. family work tirelessly to ensure A.C.C.I. is a credible and effective organisation.

Maxine White
Chair

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

The Trustees present their Report and Accounts for the year ended 31 March 2021, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.).

The charity is also known by its operating name, A.C.C.I..

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace

Newhampton Road East, Wolverhampton

West Midlands, WV1 4BA

Telephone: 01902 571 230

Email Address: support@acci.org.uk Web address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

The Trustees in office on the date the report was approved were:-

C E Gayle
G Coleman
M M White, Chair
D S White
I A Bandele
M H Cummings
S Cummings
M R McCalla
D McIntosh
H Philip
J Davis, Vice Chair
B A Tatham
S M Lloyd

The following persons served as Trustees during the year ended 31 March 2021 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

<i>Name</i>	<i>Appointed</i>	<i>Resigned/Retired</i>
C E Gayle		
G Coleman		
M M White, Chair		
D S White		
I A Bandele		
M H Cummings		
S Cummings		
M R McCalla		
D McIntosh		
H Philip		
J Davis, Vice Chair		
J O Wilson		29/01/2021
B A Tatham		
S M Lloyd	29/01/2021	

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

How did A.C.C.I. manage during the height of the Covid-19 Pandemic?

This year's report is quite different to any of our reporting during the 34 year history of the organisation.

A.C.C.I. has not in its life time had to report on how the organisation coped in a major life-threatening, viral pandemic crisis; how the importance of re-strategising operations, dismantling and reconstructing methods of working, incorporating alternative and new ways of functioning and communicating, sensitively managing the fears of its staff and volunteers and equally whilst continuing to maintain service delivery to meet the needs of the many members, carers and families that make up the diverse communities of the City in line with commissioned arrangements and contractual agreements.

We have been able, under excellent leadership and hands-on involvement from our Board of Trustees, management and dedicated staff, to navigate our way through this changing environment by adapting and increasing service delivery to maintain the mental health and wellbeing of our members their families and carers' including BAME and non BAME communities.

The organisation was required to mobilise immediately following the announcement on 16 March '20 that non-essential contact and travel was stopped, then quickly followed on 23 March '20 by the total lockdown where everyone was 'ordered' to stay home. The organisation has focused on remaining open and in operation every day throughout the pandemic; adhering to government guidelines and adapting the instructions provided by Public Health England.

Our main focus has been to:

- Continue delivering holistic services for some who require a safe space, where they can feel secure and comfortable in a familiar environment that complies with Covid-19 PPE and health and safety requirements in line with Public Health England guidance.
- Upskilling of staff and many of the members to improve their IT skills.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

- Redesigned social and activity orientated contact to facilitate face-to-face interaction and maintain the general wellbeing of members by reducing prolonged periods of isolation.
- Safe social distancing is practised where others are more in need of a one-to-one approach and usually accomplished at their doorstep.
- The variety of activities delivered via virtual contact has increased because members are rising to the challenge of leading self-help group sessions and actively providing a network in support of each other.
- In recognition that many members self-neglect, lack motivation, and have money management issues without the support they depended on prior to the pandemic, we are providing and delivering daily hot meals to our members, families and carer's; including refugees, asylum seekers and members currently in local mental health facilities and hospital.
- We have increased our partnership working with the local foodbanks, faith groups, homeless and refuge & asylum seeker services in combined efforts to address the impact of Covid-19 on the citizens' of Wolverhampton.

The organisation is a vital source of support to the members, carers and families of those who live with mental ill-health. We are also conscious that without the commitment and dedication of our staff members and volunteers we would not be able to deliver the high quality of services that we do right now.

A.C.C.I. in partnership with a number of funders allowed us to continue providing a service assisting some of the most vulnerable members of society by providing funds to access PPE equipment, minimising risk during contact and outreach sessions, underpinning our philosophy to offer an empathetic and professional service that is wrapped in humanity:

- Big Lottery: Connecting People, Lives and Communities – Health and Wellbeing Hub support.
- Charities Aid Foundation (CAF): Coronavirus Emergency Fund.
- Catalyst 4 Change (C4C): Support Connect - Telephone Support Lines.
- Clothworker's Foundation: Emergency Covid-19 Fund.
- Lloyds Foundation: Covid-19 Grant.
- Mind: Network Investment.
- National Lottery: Awards for All - Coronavirus Community Support Fund.
- National Lottery: Reaching Communities & Partnerships Fund.

The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and supports the users of the service to maintain their tenancies, care for themselves and their lived in spaces and seek appropriate assistance when needed.
- Providing volunteering opportunities to the local community as well as manageable and rewarding tasks for users of the service.
- Continue to seek and take opportunities to raise funds to promote the organisation's profile and raise awareness of the service delivery and beneficial activities provided to the users of the service.
- Working in partnership to influence and improve mainstream service provision to African and African Caribbean people and Wolverhampton's diverse communities.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

The main activities undertaken during the year to further the charity's purpose for the public benefit.

In addition, during the past year A.C.C.I. due to the Covid-19 pandemic and government introduced restrictions was not able to carry out or facilitate some of the planned activities as normal, such as:

- The hosting of the annual national Carer's Day of Celebration as a group gathering; instead, each Carer was presented at their doorstep with a floral gift. Additionally, the young people of Steve Biko Saturday School's Intergeneration Project were able to deliver hot meals and floral gifts on the doorsteps of many elders in the community.
- The programme of events was jointly hosted by A.C.C.I. and Jubilee Christian Centre for the World Mental Health Day of celebration was pre-recorded and delivered virtually using Zoom Streaming. This year's theme was "We are each other's Keeper". There were a combination of churches supporting the event, with guest speaker Paul Gray from New Testament Church of God, a special worship message from Bishop Windsor Queensborough of Zion City Tabernacle; additionally, perspectives were provided by Elsie Gayle for the Carer's, Angela Wilson for the Members and Tedrick Bailey for the A.C.C.I. Staff.
- A daily telephone contact call to members was devised and co-ordinated and delivered by staff teams from all of services within the organisation.
- Provide access to the Therapeutic Counselling Service for members in crisis due to isolation, fear of the pandemic situation, bereavement/grief/loss and to offer engage in talking, listening and give some human contact.
- Members were able to continue to attend the cycling activity due to being supervised as a safely distanced event. This activity served to support stable mental wellbeing for many members who might otherwise have been isolated for prolonged periods.
- Coordinated a daily hot meals delivery service; providing up to 70 meals a day and at its highest point 110 meals daily. Where the organisation coordinated events e.g. Carers Day and World Mental Health day meals were delivered by volunteers thus increasing the amount of actual meals delivered.

The organisation was unable to engage this year with planned group events due to the Covid restrictions, which were:

- National Citizen Services (NCS) volunteering experiences for 12-16 young people.
- Deliver presentations at 'Open Days' for the benefit of raising mental health awareness and sharing with stakeholders, partners or service providers, the work and activities carried out in the community by the organisation.
- The valued annual Staff and Board Away Day was deferred until appropriate to organise safely.
- The MiFriendly Cities Programme upcycling furniture repair workshop was temporarily closed; although deliveries of household furnishings continued to be made available to those in urgently need.
- All plans for the annual member presentation awards and gala dinner were postponed.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A complimentary and culturally appropriate service to meet the needs of the African Caribbean community; and
- Influence local, regional and national mental health policy development and service delivery.

A.C.C.I.'s trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s service users present with conditions often complicated by drug and alcohol addiction, making them among some of the most excluded, isolated and marginalised members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions among our service users, supporting them to find appropriate accommodation and secure or retain tenancies, improving their life skills and money management, advising on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our service users remain well for longer.

Although the organisation focuses on providing culturally appropriate services to African Caribbean people and their families, the organisation is continually looking at ways to develop methods to manage the efforts to work with the many displaced people coming from outside of the UK seeking assistance for asylum seekers, against human rights violations and refugees who have and may develop mental ill-health. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of support available and de-stigmatise mental ill-health. We also provide a range of training advocacy services to influence mainstream practice and policy development among health and social care professionals.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

The main achievements and performance of the charity during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the benefit of the charity's achievements to wider society.

Significant achievements and performance we managed to attain during the year included:

- This year we have received 136 new referrals to our service, which included 45 referrals to our housing advice and support service. We continue to support tenants who have issues of rent arrears, debt, benefit/welfare issues, anti-social behaviours and potential possession and evictions, needs for rehousing, supported living, independent living assessments and homelessness.

The pandemic lockdown moved the government to suspend all court action in regard to housing issues, debt claims, payment of fines and benefits reviews. In an attempt to reduce viral infection throughout the country nearly all face-to-face and public contact services were closed down. Homeless people were provided with shelter which reduced the need for rigorous efforts to locate and provide safe sanctuary for individuals and families.

- The outreach support team observing strict PPE and social distancing regimes attended 882 appointments, the visits to high need client's homes was minimised and time allocated for attendance was greatly reduced. Telephone calls, virtual Zoom or Teams meetings replaced many face-to-face sessions where discussions, interviews, reviews, low-key assessments and appointments were required.

- At the commencement of the various stages of lockdown and throughout the pandemic the organisation has coordinated a hot meals delivery service, providing a freshly cooked, nutritious, hot meal to members, carers and families.

- The Holistic Therapy and Counselling Team service reduced face-to-face sessions and carried out consults by telephone. During the period 70 new referrals were received. Where needed safe distanced door-step visits were made to those who are most vulnerable to extreme low moods and expressed issues with being isolated and fearful of leaving their homes. No holistic therapies were available during this period.

Health and wellbeing activities coordinated during this period were limited to activities that could be safely socially distanced i.e.:

- Cycling,
- Walking,
- Fitness sessions held outdoors, seasonal weather permitting, with PPE,
- Introduction of bubbles.

Other activities that were migrated to virtual sessions using Zoom:

- Practical crafts, sewing, baking/cooking sessions,
- Service user-led sessions in hearing voices, women's group, writing, poetry and musical, IT learning.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

Staff undertook the following training:

Health & Social Care Training

- Safeguarding Children & Vulnerable Adults x 2 sessions
 - CPR and First Aid x 1 session
 - Handling of Medication x 6 sessions
 - First Aid (advanced) x 5 sessions
 - Youth Mental Health First Aid x 2 Sessions
 - Mental Health First Aider
- Met with Commissioners and effectively reviewed the core hours and related costs in regard to the organisation's Omari supported Housing Scheme tenants.
- We supported 6 social work placements from Birmingham City University and Staffordshire University. Each student was issued with a PPE kit, the number of face-to-face meetings were reduced and tasks were set enabling them to work from home 2 days per week. Whilst attending placement 3 days per week.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and equal opportunity policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the management committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of members in order to meet identified needs or gaps on a short term basis throughout the year.

The policies and procedures for the induction and training of trustees.

A.C.C.I.'s management committee induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint staff and board member away day is also organised annually after our AGM and presents an ideal opportunity for new board members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2021

The charity's organisational structure.

A.C.C.I. is managed by a management committee. Management committee members are also members of our Board of Trustees. A.C.C.I. is managed by a 13 member Board of Trustees. Our organisation employs a Director of Services who oversees the work of the organisation, supported by a Deputy Services Manager. There are 37 members of staff (21 full time, 16 part time). The organisation also registered 17 potential volunteers.

Service users and carers are an integral part of A.C.C.I.'s decision making process, which ensures that our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to service users, carers and members.

Bankers National Westminster Bank PLC, Queens Square Branch, Queens Square,
Wolverhampton, WV1 1TL

Financial review

The charity's financial position at the end of the year ended 31 March 2021

The financial position of the charity at 31 March 2021 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2021	2020
	£	£
Net income	147,870	40,353
Unrestricted Revenue Funds available for the general purposes of the charity	94,940	31,243
Restricted Revenue Funds	271,853	187,680
Total Funds	366,793	218,923

Financial review of the position at the reporting date, 31 March 2021.

The income for the year amounted to £1,212,972 (2020: £925,906) of which £622,623 (2020: £892,938) was restricted funding and £590,349 (2020: £32,968) was attributed to unrestricted funds. The net balance for the year was £147,870 (2020: £40,353). The total funds on the balance sheet are £366,793 which is an increase from previous years of 67%. While this increase is welcomed, we are keen to focus on a funding and income strategy that can deliver against our reserves policy as outlined below.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2021

The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £266,250 to £532,500 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves which equate to £94,940 of unrestricted funds fall well below the target level, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate. The Board have engaged in proactive fundraising in order to assist in bridging the gap and have also made progress in the areas of Business Development.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. During the year, the board finalised implementation of a new risk management policy and procedure.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2021/22 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders,
- We received continued support through the Lloyds Foundation Enhance Programme,
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2021

Plans For the Future

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

The Trustees are mindful of the current and ongoing pressures on resources that is impacting on all sectors. The full impact of Brexit is still yet to be seen and fully understood.

In the Trustees endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for the organisation.

Specific activities planned for 2021/2022:

Ongoing initiatives:

We were not able to progress work on initiatives highlighted in our last report, where we are seeking to secure ongoing funding and development to sustain specific areas of the organisation's service delivery. This has to be deferred until we are able to understand the effect of the pandemic on supporting stakeholders, partners and charitable funders and importantly the impact on the economic state of the country and repercussions on local spending.

We are continuing to seek:

- Secure ongoing funding for the Folami Counselling and Holistic Therapeutic.
- Secure a funding to sustain the role of the Health and Wellbeing Activities Coordinator.
- Secure a Crisis, Recovery and Respite Service to support vulnerable adults in need of crisis care.
- Continue preparing to secure and retain the tender contract for Omari Supported Housing Scheme.
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of diverse communities in Wolverhampton.
- Strengthen collaborations and partnerships with current funders i.e. City of Wolverhampton Council.
- Continue to explore opportunities to develop future partnerships with NHS in mental health services.

A number of new initiatives were deferred:

- Work towards the ongoing partnership arrangement with Nehemiah Housing to provide joint housing management services for the Omari Housing CIC.
- Continue negotiations with ACCORD Housing Association to reach a lease valuation on the community offices at Waterloo Terrace.
- Pursue the invited opportunity with NHS to look at future mental health service commissioning to delivery appropriate services for BAME communities with the potential emergence of Birmingham as the commissioning hub for the West Midlands.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2021

Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was an increase in balances held of £1,577. A balance of £24,226 was held at the year end.

Details of The Auditor

Stephen Lewis

Fellow of the Institute of Chartered Accountants in England and Wales

LMH Accountants Ltd T/A Trevor Jones & Co

Old Bank Chambers

582-586 Kingsbury Road

Erdington, Birmingham

B24 9ND

Statement as to disclosure of information to auditors

The trustees state that so far as each of the trustees at the time this report was approved are aware:-

- a) There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
- b) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2021

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2021

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 20 to 49.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on

Maxine White
Director and Trustee

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Opinion

We have audited the financial statements of African Caribbean Community Initiative (A.C.C.I.) (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report;
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

African Caribbean Community Initiative (A.C.C.I.)

Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Dated.....

Stephen Lewis (Senior Statutory Auditor)

for and on behalf of LMH Accountants Ltd T/A Trevor Jones & Co

Chartered Accountants
Statutory Auditor

Old Bank Chambers
582-586 Kingsbury Road
Erdington
Birmingham
B24 9ND

LMH Accountants Ltd T/A Trevor Jones & Co is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2021, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021 £	2021 £	2021 £	2020 £
Income & Endowments from:					
Donations & Legacies	A1	5,069	-	5,069	1,716
Charitable activities	A2	585,218	622,623	1,207,841	918,218
Other trading activities	A3	-	-	-	5,557
Investments	A4	62	-	62	415
Total income	A	590,349	622,623	1,212,972	925,906
Expenditure on:					
Charitable activities	B2	526,652	538,450	1,065,102	885,553
Total expenditure	B	526,652	538,450	1,065,102	885,553
Net income for the year		63,697	84,173	147,870	40,353
Net income after transfers	A-B-C	63,697	84,173	147,870	40,353
Net movement in funds		63,697	84,173	147,870	40,353
Reconciliation of funds:-	E				
Total funds brought forward		31,243	187,680	218,923	178,570
Total funds carried forward		94,940	271,853	366,793	218,923

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £
Income & Endowments from:				
Donations & Legacies	A1	1,716	-	1,716
Charitable activities	A2	25,280	892,938	918,218
Other trading activities	A3	5,557	-	5,557
Investments	A4	415	-	415
Total income	A	32,968	892,938	925,906
Expenditure on:				
Charitable activities	B2	16,206	869,347	885,553
Total expenditure	B	16,206	869,347	885,553
Net income for the year		16,762	23,591	40,353
Transfers between funds	C	(11,000)	11,000	-
Net income after transfers		5,762	34,591	40,353
Net movement in funds		5,762	34,591	40,353
Reconciliation of funds:-	E			
Total funds brought forward		25,481	153,089	178,570
Total funds carried forward		31,243	187,680	218,923

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

Movements in revenue and capital funds for the year ended 31 March 2021

Revenue accumulated funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last year Total Funds 2020 £
Accumulated funds brought forward	31,243	187,680	218,923	178,570
Recognised gains and losses before transfers	63,697	84,173	147,870	40,353
	94,940	271,853	366,793	218,923
Closing revenue funds	94,940	271,853	366,793	218,923

Summary of funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last Year Total Funds 2020 £
Revenue accumulated funds	94,940	271,853	366,793	218,923

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities for the year ended 31 March 2021

**African Caribbean Community Initiative (A.C.C.I.)
Income and Expenditure Account for the year ended 31 March 2021 as required by the
Companies Act 2006**

	2021 £	2020 £
Income		
Income from operations	1,212,910	925,491
Investment income		
Interest receivable	62	415
Gross income in the year before exceptional items	1,212,972	925,906
Gross income in the year including exceptional items	1,212,972	925,906
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	1,044,501	866,778
Depreciation and amortisation	10,674	6,864
Governance costs	9,927	11,911
Total expenditure in the year	1,065,102	885,553
Net income before tax in the financial year	147,870	40,353
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	147,870	40,353
Retained surplus for the financial year	147,870	40,353

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 27 to 49 form an integral part of these accounts.

African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2021

		SORP				
	Note	Ref		2021		2020
			£	£	£	£
Fixed assets		A				
Tangible assets	10	A2		32,075		20,631
Current assets		B				
Debtors	11	B2	125,071		66,359	
Cash at bank and in hand		B4	261,930		164,056	
Total current assets			387,001		230,415	
Creditors: amounts falling due within one year	12	C1	(52,283)		(32,123)	
Net current assets				334,718		198,292
The total net assets of the charity				366,793		218,923

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds						
Restricted Revenue Funds	16	D2	271,853		187,680	
Unrestricted Funds				271,853		187,680
Unrestricted Revenue Funds	16	D3	94,940		31,243	
Designated Funds				94,940		31,243
Total charity funds				366,793		218,923

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 19.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Maxine White

Trustee

Approved by the board of trustees on

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2021

		2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>119,930</u>	<u>(1,866)</u>
Cash flows from investing activities			
Interest received		62	415
Purchase of property, plant and equipment		(22,118)	(8,505)
Net cash provided by investing activities	B	<u>(22,056)</u>	<u>(8,090)</u>
Cash flows from financing activities			
Net cash provided by financing activities	C	<u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C	<u>97,874</u>	<u>(9,956)</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March		97,874	(9,956)
Cash and cash equivalents at 1 April		164,056	174,012
Cash at bank and in hand less overdrafts at 31 March		<u>261,930</u>	<u>164,056</u>

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2021

Reconciliation of net income to net cash flow from operating activities

	2021	2020
	£	£
Net income as shown in the Statement of Financial Activities	147,870	40,353
Adjustments for :-		
Depreciation charges	10,674	6,864
Dividends, interest and rents from investments	(62)	(415)
Increase in debtors	(58,712)	(7,339)
Increase/(Decrease) in creditors, excluding loans	20,160	(41,329)
Net cash provided by operating activities	A 119,930	(1,866)

Analysis of cash and cash equivalents

	2021	2020
	£	£
Cash in hand at 31 March	261,930	164,056
Total cash and cash equivalents	261,930	164,056

Analysis of change in net debt

	At start of year	Cash Movement	At end of year
	£	£	£
Cash	164,056	97,874	261,930
Total	164,056	97,874	261,930

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Risks and future assumptions

African Caribbean Community Initiative (A.C.C.I.) meets the definition of a public benefit entity under FRS 102.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	25 % reducing balance
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Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

5 Net surplus before tax in the financial year

	2021 £	2020 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	10,674	6,864
Pension costs	16,962	16,070
Auditors' remuneration	3,600	-

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2021	2020
	£	£
Gross Salaries excluding trustees and key management personnel	738,005	643,644
Employer's National Insurance for all staff	52,557	42,832
Employer's operating costs of defined contribution pension schemes	16,962	16,070
Total salaries, wages and related costs	807,524	702,546

The average number of full time staff employed in the year was	36	37
The estimated full time equivalent number of all staff employed in the year was	36	37

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	33	34
Engaged on management and administration	3	3
The estimated full time equivalent number of all staff employed as above	36	37

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £16,962 (2020: £16,070).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

10 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
1 April 2020	-	107,136	-	107,136
Additions	-	22,118	-	22,118
31 March 2021	-	129,254	-	129,254
Depreciation				
1 April 2020	-	86,505	-	86,505
Charge for the year	-	10,674	-	10,674
31 March 2021	-	97,179	-	97,179
Net book value				
At 31 March 2021	-	32,075	-	32,075
At 31 March 2020	-	20,631	-	20,631

<i>Prior Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
01 April 2019	-	98,631	-	98,631
Additions	-	8,505	-	8,505
31 March 2020	-	107,136	-	107,136
Depreciation				
01 April 2019	-	79,641	-	79,641
Charge for the year	-	6,864	-	6,864
31 March 2020	-	86,505	-	86,505
Net book value				
At 31 March 2020	-	20,631	-	20,631
At 31 March 2019	-	18,990	-	18,990

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

11 Debtors

	2021	2020
	£	£
Trade debtors	124,692	66,359
Prepayments and accrued income	379	-
	125,071	66,359

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	4,419	9,206
Accruals	27,866	5,927
PAYE, NIC VAT and other taxes	13,077	11,063
Other creditors	6,921	5,927
	52,283	32,123

13 Income and Expenditure account summary

	2021	2020
	£	£
At 1 April 2020	218,923	178,570
Surplus after tax for the year	147,870	40,353
At 31 March 2021	366,793	218,923

14 No related party transactions

There were no related party transactions during the year.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

15 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2021	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	30,300	-	1,775	32,075
Current Assets	116,923	-	270,078	387,001
Current Liabilities	(52,283)	-	-	(52,283)
	94,940	-	271,853	366,793

At 1 April 2020	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	18,265	-	2,366	20,631
Current Assets	45,101	-	185,314	230,415
Current Liabilities	(32,123)	-	-	(32,123)
	31,243	-	187,680	218,923

16 Change in total funds over the year as shown in Note 15, analysed by individual funds

	Funds brought forward from 2020 £	Movement in funds in 2021 See Note 17 £	Transfers between funds in 2021 £	Funds carried forward to 2022 £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	31,243	63,697	-	94,940
Total unrestricted and designated funds	31,243	63,697	-	94,940
Restricted funds:-				
Big Lottery Fund - Covid relief fund	6,467	4,135	-	10,602
Equipment grant	2,365	(592)	-	1,773
Wolverhampton City Council	9,962	34,366	-	44,328
Wolverhampton CCG	55,352	(10,730)	-	44,622
Omari	25	(25)	-	-
MHLP	39,266	7,794	-	47,060
The Henry Smith Charity	14,471	(6,065)	-	8,406
The Tudor Trust	1,609	-	-	1,609
Lloyds Bank Foundation	21,345	30,827	-	52,172
MiFriendly Cities Project	24,816	14,122	-	38,938
National Lottery - Awards for All	9,000	-	-	9,000
Church Urban Fund	3,002	-	-	3,002
Charities Aid Foundation	-	1,324	-	1,324
Clothworker's Covid Fund	-	4,029	-	4,029
Independent Age Fund	-	4,988	-	4,988
Total restricted funds	187,680	84,173	-	271,853
Total charity funds	218,923	147,870	-	366,793

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2021	2021	2021	2021
	£	£	£	£
<i>Unrestricted and designated funds:-</i>				
Unrestricted Revenue Funds	590,349	(526,652)	-	63,697
<i>Restricted funds:-</i>				
Big Lottery Fund - Covid relief fund	110,278	(106,143)	-	4,135
Equipment grant	-	(592)	-	(592)
Wolverhampton City Council	216,832	(182,466)	-	34,366
Wolverhampton CCG	90,788	(101,518)	-	(10,730)
Omari	-	(25)	-	(25)
MHLP	50,828	(43,034)	-	7,794
The Henry Smith Charity	-	(6,065)	-	(6,065)
Lloyds Bank Foundation	48,000	(17,173)	-	30,827
MiFriendly Cities Project	77,515	(63,393)	-	14,122
National Lottery - Awards for All	-	-	-	-
Church Urban Fund	-	-	-	-
Charities Aid Foundation	8,382	(7,058)	-	1,324
Clothworker's Covid Fund	5,000	(971)	-	4,029
Independent Age Fund	15,000	(10,012)	-	4,988
	1,212,972	(1,065,102)	-	147,870

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

18 The purposes for which the funds

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are free from all restrictions on their use.
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Restricted funds:-

Equipment grant	This was a grant for computer equipment for the Omari IT upgrade project. The balance is reducing as the computers depreciate.
Wolverhampton City Council	This funding is to support day care, carer support and the outreach programme.
Wolverhampton CCG	This funding is to support mental health and general wellbeing, and to support outreach workers.
MHLP	This funding supports the role of a nurse.
The Henry Smith Charity	This funding is to support the employment of an activities officer.
The Tudor Trust	This funding is to support the employment of a business development officer.
Lloyds Bank Foundation	This funding is to support mental health and general wellbeing, and to cover the costs of specialised staff and volunteer expenses.
MiFriendly Cities Project	The funding is to assist in the furniture recycling and upcycling for homes to accommodate refugees, asylum seekers, and economic migrants.
National Lottery - Awards for All	This funding is to prepare and deliver meals to the vulnerable during the Covid-19 pandemic.
Church Urban Fund	This funding is to fund volunteer expenses and media production in raising awareness for the 'Windrush' generation.
Charities Aid Foundation	This funding is to assist with providing food, counselling and activities for vulnerable individuals during the Covid-19 pandemic.
Clothworker's Covid Fund	This funding is to fund the purchase of IT equipment to connect staff and service users.
Independent Age Fund	This funding is to assist with the continuation of services to the elderly and vulnerable during the Covid-19 pandemic.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2021

19 Ultimate controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

20 Fund reclassification - Omari

The fund shown as "Omari" in the accounts has been reclassified from Restricted to Unrestricted funds during the year. A new contract was entered into with the local authority that provides this funding, the terms and nature of the new contract has resulted in this source of funding becoming unrestricted.

This reclassification has caused a significant increase in the amount of funding that is now treated as unrestricted in comparison to prior years, as well as in the overall reserves of the charity.

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

21 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Donations and gifts from individuals				
Small donations individually less than £1000	5,069	-	5,069	1,716
Total donations and gifts from individuals	5,069	-	5,069	1,716
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	1,716	-	1,716	

22 Income from charitable activities - Trading Activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2021	2021	2021	2020
	£	£	£	£
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	31,221	-	31,221	18,230
Total Primary purpose and ancillary trading	31,221	-	31,221	18,230

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

23 Charitable income from funders

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	356,390	167,392	523,782	387,368
Wolverhampton CCG	98,440	90,788	189,228	187,142
MHLP	-	50,828	50,828	52,914
Wolverhampton Homes	6,600	-	6,600	2,450
MiFriendly Cities Project	-	70,515	70,515	39,067
Lloyds Bank Foundation	-	48,000	48,000	33,000
Church Urban Fund	-	-	-	12,000
Total contractual payments from public bodies	461,430	483,963	945,393	770,381

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

Contractual payments from public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £	
Prior Year	2,850	767,531	770,381	

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Contractual payments from non public bodies to fund charitable activities				
Staffordshire University	4,200	-	4,200	4,200
Wolverhampton University	160	-	160	-
The Indigo Trust	25,000	-	25,000	-
Eveson Trust	10,000	-	10,000	-
Cata4Change	1,250	-	1,250	-
MIND	49,957	-	49,957	-
Clothworker's Fund	-	5,000	5,000	-
Independent Age	-	15,000	15,000	-
Total contractual payments from non public bodies	90,567	20,000	110,567	4,200

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Performance related grants from non public bodies to fund charitable activities				
Big Lottery fund - Covid relief funds	-	110,278	110,278	77,607
The Henry Smith Charity	-	-	-	22,800
The Tudor Trust	2,000	-	2,000	15,000
National Lottery - Awards for All	-	-	-	10,000
Charities Aid Foundation	-	8,382	8,382	-
Total performance related grants from non public bodies	2,000	118,660	120,660	125,407

Performance related grants from non public bodies to fund charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £	
Prior Year	-	125,407	125,407	

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Prior Year Total Funds 2020 £
Total Charitable income from funders:-				
Current year - income from funders	553,997	622,623	1,176,620	899,988

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Prior Year - Income from funders	7,050	892,938	899,988

24 Total Income from charitable activities

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Total income from charitable trading	31,221	-	31,221	18,230
Income from funders	553,997	622,623	1,176,620	899,988
Total from charitable activities A2	585,218	622,623	1,207,841	918,218

Income from charitable activities - Prior Year analysis

<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Total income from charitable trading	18,230	-	18,230
Income from funders	7,050	892,938	899,988
	25,280	892,938	918,218

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

25 Income from other, non charitable, trading activities

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2021	2021	2021	2020
	£	£	£	£
Total from other activities	A3	-	-	5,557

Income from other, non charitable, trading activities - Prior Year analysis

	Unrestricted Funds	Restricted Funds	Total Funds
Prior Year	5,557	-	5,557

26 Investment income

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Bank Interest Receivable	62	-	62	415
Total investment income	A4	-	62	415

27 Expenditure on charitable activities - Direct spending

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Gross wages and salaries - charitable activities	314,369	407,515	721,884	627,848
Employers' NI - Charitable activities	20,914	30,521	51,435	41,840
Defined contribution pension costs - charitable activities	8,095	8,867	16,962	16,070
General costs	30,268	1,078	31,346	11,722
Total direct spending	B2a	447,981	821,627	697,480
Prior Year	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2020	2020	2020	
	£	£	£	
Gross wages and salaries - charitable activities	4,054	623,794	627,848	
Employers' NI - Charitable activities	262	41,578	41,840	
Defined contribution pension costs - charitable activities	-	16,070	16,070	
General costs	11,722	-	11,722	
Total direct spending	B2a	681,442	697,480	

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

28 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
<i>Employee costs not included in direct costs</i>				
Other salaries	6,816	9,305	16,121	15,796
Employer's NI - Other salaries	427	695	1,122	992
Training and welfare - staff	4,504	25,445	29,949	4,617
Travel and subsistence - staff	7,273	10,952	18,225	9,935
<i>Premises Expenses</i>				
Service charges payable	9,701	-	9,701	9,701
Rates and water charges	102	-	102	143
Light heat and power	1,473	-	1,473	1,677
Cleaning and waste management	11,088	217	11,305	3,447
Premises repairs, renewals and maintenance	3,954	2,294	6,248	4,334
Rent and insurance	33,296	1,089	34,385	31,947
<i>Administrative overheads</i>				
Telephone, fax and internet	8,386	1,491	9,877	4,836
Postage	514	-	514	598
Stationery and printing	7,628	212	7,840	9,109
Subscriptions to periodicals	1,446	69	1,515	414
Software licences and expenses	888	-	888	1,576
Advertising and marketing	1,861	400	2,261	2,445
Sundry expenses	6,252	4,001	10,253	29,148
Equipment, repairs, expenses and maintenance	3,557	6,062	9,619	-
Windrush media production	-	-	-	4,050
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Accountancy fees other than examination or audit fees	5,562	-	5,562	-
Consultancy fees	18,400	2,400	20,800	23,100
Other legal and professional	12,111	11,489	23,600	10,024
<i>Financial costs</i>				
Bank charges	1,514	-	1,514	1,409
Depreciation & Amortisation in total for the period	-	10,674	10,674	6,864
Support costs before reallocation	146,753	86,795	233,548	176,162
Total support costs - Current Year	146,753	86,795	233,548	176,162

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

Prior Year	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £
Employee costs not included in direct costs			
Other salaries	-	15,796	15,796
Employer's NI - Other salaries	-	992	992
Training and welfare - staff	-	4,617	4,617
Travel and subsistence - staff	-	9,935	9,935
Premises Expenses			
Service charges payable	-	9,701	9,701
Rates and water charges	-	143	143
Light heat and power	168	1,509	1,677
Cleaning and waste management	-	3,447	3,447
Premises repairs, renewals and maintenance	-	4,334	4,334
Rent and insurance	-	31,947	31,947
Administrative overheads			
Telephone, fax and internet	-	4,836	4,836
Postage	-	598	598
Stationery and printing	-	9,109	9,109
Subscriptions to periodicals	-	414	414
Software licences and expenses	-	1,576	1,576
Advertising and marketing	-	2,445	2,445
Sundry expenses	-	29,148	29,148
Windrush media production	-	4,050	4,050
Professional fees paid to advisors			
Consultancy fees	-	23,100	23,100
Other legal and professional	-	10,024	10,024
Financial costs			
Bank charges	-	1,409	1,409
Depreciation & Amortisation in total for the period	-	6,864	6,864
Support costs before reallocation	168	175,994	176,162
Total support costs - Prior Year	168	175,994	176,162

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

29 Other Expenditure - Governance costs

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Independent Examiner's fees	-	-	-	5,562
Auditor's fees	3,600	-	3,600	-
Wages and salaries	2,463	3,363	5,826	5,841
Employer's NI	190	311	501	508
Total Governance costs	6,253	3,674	9,927	11,911

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Independent Examiner's fees	-	5,562	5,562
Wages and salaries	-	5,841	5,841
Employer's NI	-	508	508
Total Governance costs	-	11,911	11,911

30 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021	2021	2021	2020
		£	£	£	£
Total direct spending	B2a	373,646	447,981	821,627	697,480
Total support costs	B2d	146,753	86,795	233,548	176,162
Total Governance costs	B2e	6,253	3,674	9,927	11,911
Total charitable expenditure	B2	526,652	538,450	1,065,102	885,553

<i>Prior Year</i>		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2020	2020	2020
		£	£	£
Total direct spending	B2a	16,038	681,442	697,480
Total support costs	B2d	168	175,994	176,162
Total Governance costs	B2e	-	11,911	11,911
Total charitable expenditure	B2	16,206	869,347	885,553

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2021

This analysis is classified by activity and not by conventional nominal descriptions.

31 Analysis of income by activity

	SOFA ref	2021 £	2020 £
Activity			
Income from charitable activities			
Primary purpose and ancillary trading		1,176,871	899,988
Other charitable activities		30,970	18,230
Total Income from charitable activities	A2	1,207,841	918,218
Income from other, non charitable, trading activities			
Fundraising activities		-	5,557
Summary of Total Income, including the items above			
Charitable activities	A2	1,207,841	918,218
Other activities	A3	-	5,557
Donations & Legacies	A1	5,069	1,716
Investment income	A4	62	415
Total income as shown in the SOFA		1,212,972	925,906
Categories of income			
Income from non exchange transactions		5,131	2,131
Income from exchange transactions		1,207,841	923,775
		1,212,972	925,906

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the year ended 31 March 2021

32 Analysis of charitable expenditure by activity

Activity	Direct costs	Support costs	Grant funding of activities	Total	Total
	2021	2021	2021	2021	2020
	£	£	£	£	£
Other charitable activities					
Direct costs	821,627	-	-	821,627	697,480
Employee costs not included in direct costs	-	65,417	-	65,417	31,340
Premises expenses	-	63,214	-	63,214	51,249
Administrative overheads	-	42,767	-	42,767	52,176
Professional fees	-	49,962	-	49,962	33,124
Financial costs	-	12,188	-	12,188	8,273
Total Other charitable activities	821,627	233,548	-	1,055,175	873,642

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	Total	Total
	2021	2021	2021	2021	2020
	£	£	£	£	£
Total Other charitable activities	821,627	233,548	-	1,055,175	873,642
Total Governance costs as detailed in Note 29	-	9,927	-	9,927	11,911
Total charitable expenditure	821,627	243,475	-	1,065,102	885,553

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 30

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
	£	£	£	£	£
Other charitable activities	9,927	12,188	65,417	155,943	243,475

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Activity analysis of Income and expenditure for the year ended 31 March 2021

33 Analysis of non charitable expenditure by activity

<i>Governance costs</i>	Governance costs 2021 £	Governance costs 2020 £
Other Expenditure - Governance costs as detailed in Note 29	<u>9,927</u>	<u>11,911</u>

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 29