



(A company limited by guarantee)



Annual Report and Financial Statements for The Year Ended 31st March 2024

Charity registration number: 1081992

Company registration number: 04024428

YSS
Annual Report and Audited Financial Statements
For the Year Ended 31st March 2024



Legal and Administrative Information

Charitable Company Name YSS (A company limited by guarantee)

Charity Registration Number 1081992

Company Registration Number 04024428

Trustees

Fiona Charny	Date of appointment
Sandra Kelley	16/09/2016 (Interim Chair 22/03/2024 to 02/09/2024)
Susanna McFarlane	08/11/2013 (resigned 11/12/2023)
Nerys Thomas	26/03/2004 (Interim Chair 26/09/2022 to 22/03/2024)
Ronald Whitfield	08/06/2018
Jared Whitehouse	16/09/2016 (resigned 31/10/2023)
Andrew Fry	09/05/2022 (Finance Lead from 27/06/2022)
Richard Quallington - Chair	11/09/2023 (resigned 22/03/2024)
Gary Woodman	02/09/2024
	02/09/2024

Patron

HRH The Princess Royal

Executive Management Team

Managing Director	Deborah Grantham
Head of Resources, Secretary, Deputy CEO	Stuart McCulloch
Operations Manager	Evangelia Palios-Hayden

Registered Office

Polysec House
Blackpole Trading Estate West
Hindlip Lane
Worcester
WR3 8TJ

Auditor

Ormerod Rutter Limited
Statutory Auditors
The Oakley
Kidderminster Road
Droitwich
WR9 9AY

Solicitors

Hallmark Hulme Solicitors
3, 4 & 5 Sansome Place
Worcester
WR1 1UQ

Bankers

Lloyds Bank Plc
4 The Cross
Worcester
WR1 3PY

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**Trustees' Report
(Including Director's Report)**

The Trustees are pleased to present their annual report and the audited financial accounts for the year ended 31 March 2024. The financial statements comply with the current statutory requirements, the Statement of Recommended Practice and the charitable company's governing document.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Trustees of the charity and constitution

The directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served during the year are set out in the legal and administrative information at the front of the accounts. There were no declarations of interest from any Trustee during the year.

The charitable company is governed by its memorandum and articles of association which was adopted on 30 June 2000. The company trades under the name of YSS.

Objectives and activities

The objectives of the charity for the public benefit are for the relief of children, young adults and others, including adults, families and carers, who have complex needs arising from offending, ill mental health, homelessness or problematic substance misuse. This includes those who face difficult life challenges such as unemployment, financial hardship, lack of positive role models, separation, loss and low self-esteem. The charity helps them to develop new skills and improve their resilience, enabling them to lead more positive and constructive lives in society and to achieve their potential. The charity's work primarily benefits the West Mercia region: Herefordshire, Shropshire, Telford & Wrekin and Worcestershire.

To pursue our stated aims, YSS is able to recruit and train local volunteers. Volunteers add diversity, they challenge our thinking and help to bring local solutions to local issues. Volunteers can help break down the myths and stereotypes of people who could otherwise be excluded from society.

Fundraising

- YSS does not rely on fundraising and donations to enable it to continue its work and does not engage fundraising or marketing agencies to target people by telephone, or in person, to persuade them to set up regular donations to YSS.
- We are fortunate to have people who believe in our work and raise money for us or make private donations. YSS does not, and will not, pass on contact details of supporters and donors to anyone else, including other charities. YSS respects the wishes of supporters and donors who ask for no further contact from the charity and adheres to Data Protection Law.
- During the year YSS employed a part-time communications and fundraising coordinator who worked alongside the YSS teams and SMT to gain funding for our work from trusts and foundations and to support people who choose to make donations or who took part in fundraising activities.
- YSS follows the Code of Fundraising Practice. YSS has received no complaints about its fundraising activities during the period covered by this report.

Public benefit statement

The Trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act and have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

YSS continues to provide vital and transformative support across Worcestershire, Shropshire, Warwickshire, Herefordshire, Telford & Wrekin, making a real difference in the lives of individuals and families.

Delivering Results that Matter

Between April 2023 and March 2024, YSS received an impressive 1,393 referrals and directly supported over 85% of them—1,187 individuals. Of those who engaged with our services, 91% achieved at least one positive outcome upon closure, underscoring the effectiveness of our work.

Our presence within HMP Hewell expanded significantly, with caseworkers delivering face-to-face support to over 50 male prisoners, providing much-needed guidance and assistance.

Empowering Young Carers

The YSS Worcestershire Young Carers service continued to uplift young people by offering free activities to 220 young carers. A highlight of the year was the Young Carers Conference held on April 26th at Sixways Stadium, Worcester. Organized and led by the Worcestershire Young Carers Participation Group, this inspiring event, titled *"Young Carers: The Next Generation,"* engaged a diverse audience of services and organizations.

With support from the Youth Engagement Coordinator, a core group of 9 young carers took centre stage, sharing their lived experiences through powerful mediums such as music, poetry, and multimedia presentations. The event also featured an impactful workshop by author Rab Ferguson, exploring the challenges and alienation young carers often face. Supported by our corporate partner Neoperl, Malvern, the conference received glowing feedback from attendees.

Securing Essential Funding

Despite increasing challenges in securing funding, YSS achieved significant successes this year:

- West Mercia Police and Crime Commissioner renewed support for our MORSE and Remember Veterans services.
- Successful applications to Children in Need (Families First), Smallwood Trust (Skills4Life), and WA Cadbury (Prison Family First) will enable us to continue delivering critical programs.
- YSS also secured a cost-of-living uplift grant for female employees through the Smallwood Trust, which we proudly match-funded for our male employees.

Looking Ahead

YSS remains steadfast in its mission to provide life-changing support across our communities. With continued collaboration, innovation, and the dedication of our staff and partners, we are building brighter futures for those we serve.

YSS

Annual Report and Audited Financial Statements For the Year Ended 31st March 2024

Trustees' report (including Directors' Report) – continued

Principal risks and uncertainties

The principal commercial, operational and financial risks that have been identified and could seriously impact on performance, future prospects or reputation are as follows:

- Significant reductions in key funding areas. The YSS project risk dashboard forms an integral part of the risk register and is reviewed at each Trustees' meeting. Business development work continues to take a high priority within the organisation, not only to seek additional funding in order to develop and enhance our current work but to secure continuation funding or to limit further potential cuts to current funding.
- A serious safeguarding incident resulting in harm to a child, young person or vulnerable adult and the subsequent effect on YSS's reputation. YSS has a nominated Trustee lead and a nominated Operational Director with responsibility for safeguarding. Policies are reviewed and disseminated annually and regular training undertaken from local authorities.
- Health and Safety such as a serious incident involving a member of staff or volunteer from lone working in the community and in the homes of some of our most vulnerable service users. A robust lone working policy is in place and all members of staff use a 'Lone Alert' system run through mobile phones and volunteers use a 'Buddy system'.

Safeguarding

It has been difficult to find a replacement for our Lead Safeguarding Trustee and pending a new recruitment round, Susanna McFarlane has continued to act as Trustee with a safeguarding portfolio.

Risk Management

The Trustees regularly review the risks to which the charity might be exposed. There is a full risk statement, policy and associated systems in place.

The risk register identifies the major risks, their likelihood and impact and the consequent actions to manage them effectively and the process follows guidance from the Charity Commission.

Chair's Review

This past year has been both a challenging and transformative one for YSS. As we reflect on our impact, it is clear that the increasing pressures on individuals and families due to the cost-of-living crisis have deepened the demand for our services. More people than ever are turning to us for support, and this underscores the vital role we play in our community.

The economic strain has widened gaps in public services, leaving the third sector to shoulder much of the responsibility for filling those voids. At YSS, we have stepped up to meet these growing needs, but we are acutely aware of the challenges we face in doing so. Decreasing funding streams and increasing operational costs threaten the sustainability of the critical work we deliver. Yet, we remain committed to finding innovative solutions and to fostering collaborations to ensure that no one is left behind.

Despite these obstacles, our achievements this year have been significant. Thanks to the unwavering dedication of our staff, volunteers, and partners, we have continued to provide targeted, life-changing support to those in greatest need. Whether it is helping people navigate financial hardship, offering mental health support, or empowering individuals to regain control over their lives, YSS has proven its resilience and adaptability.

I would like to take this opportunity to acknowledge the dedication and expertise provided by my fellow trustees and the strength and energy of our senior management and leadership team whose exceptional leadership and unwavering commitment has been instrumental in ensuring that we remain focused on our mission as the landscape of need and support evolves. Their ability to adapt to the many challenges we face and to inspire those around them has been central to our continued progress.

Looking ahead, we know that sustaining our impact will require not only robust financial planning but also a collective commitment from our community, stakeholders, and supporters. I am proud of the progress we've made and deeply grateful to everyone who contributes to our mission. Together, we are stronger, and together, we will continue to transform lives.

Richard Zuallington

Chair

YSS

Annual Report and Audited Financial Statements For the Year Ended 31st March 2024

Trustees' report (including Directors' Report) – continued

Financial Review

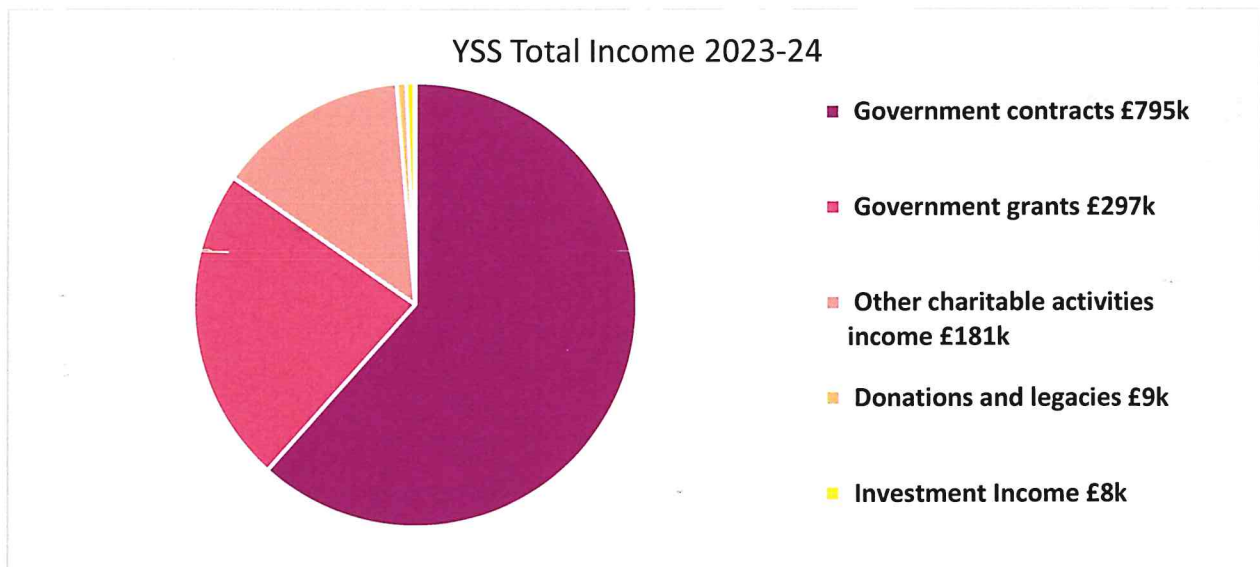
For the year ended 31 March 2024

The Charity reported an operating surplus of £97k (2023: £294k deficit), this has resulted from the early receipt of funding and salary savings made in year, which will both be utilized in the following year 2024/25. YSS has generated a positive cash flow from our charitable activities of £133k (2023: £411k negative).

A summary of YSS' six-year financial performance is as follows:

Year	Total Income	Total Expenditure	Net Surplus	Net Surplus
	£'000	£'000	£'000	%
2018/19	1,309	1,337	(28)	(2.14%)
2019/20	1,705	1,713	(8)	(0.47%)
2020/21	1,510	1,409	101	6.69%
2021/22	1,507	1,454	53	3.52%
2022/23	1,365	1,658	(294)	(21.6%)
2023/24	1,290	1,193	97	7.52%

YSS Total Income 2023-24



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Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Trustees' report (including Directors' Report) – continued

The position of YSS Reserves at 31 March 2024

Our reserves have to be adequate to carry on our work when faced with difficult, challenging and changing times. They need to be sufficient to allow us to address possible losses from our charitable activities and give us enough time to adjust our strategy to meet changing circumstances and to invest in business development, without having to make hasty decisions.

The balance of unrestricted, available reserves at 31 March 2024 has increased to £310,997 (2023 - £192,684).

Investment Policies

The Trustees invest surplus funds in interest bearing bank and savings accounts with a combination of instant and short notice access, to ensure that the funds are readily available as and when required.

Structure, Governance & Management

YSS is a charitable company limited by guarantee. The current Board of YSS consists of six Trustees who meet six times a year. The Board is led by the Chair and is supported by the Finance Lead.

The Board of Trustees is responsible for setting the organisational strategy with the Managing Director. The day-to-day operational management is delegated to the Managing Director (MD). Trustees undertake various roles to provide scrutiny of the organisation's performance and to review risk. The MD meets regularly with the Chair of Trustees and formally reports to the Board at every meeting.

The Senior Management Team (SMT), led by the MD, meet every month to drive operational and strategic performance. A separate leadership team including all those with line management responsibilities, recognising the significant role they play in day-to-day operational activities, meet for a full day at least annually. SMT meet every week either in person or using virtual meeting rooms to continue delivering strategic and organisational objectives in what has remained, post pandemic, an evolving but consistently difficult economic environment. The Trustee Meetings and discussions also utilise virtual technology.

Method of Appointment of Trustees

New Trustees are appointed by the Board. A formal application procedure is in place to ensure Trustee recruitment is based on organisational needs. This includes a role description and person specification, an application and a formal interview process. The Recruitment and Nominations Panel leads the recruitment process and makes recommendations to the Board which has the final say on all trustee appointments.

All new Trustees will serve for a maximum of 10 years: a one-year initial term followed by up to three further terms of three years. A formal review with the Chair will take place six months prior to the end of each three-year term. Trustee supervision and support is undertaken by the Chair of Trustees.

The Board support the principles of good governance contained within the Charity Governance Code. The Board of Trustees have also agreed that provision be made, subject to ongoing review, that a Board Member with a term of over ten years be reappointed for a further limited period to support transitional arrangements for new trustees. The Board is set to review its succession planning strategy in 2024/25 financial year.

YSS

Annual Report and Audited Financial Statements For the Year Ended 31st March 2024

Trustees' report (including Directors' Report) – continued

The entity's ability to continue as a going concern

The directors have prepared the financial statements on the going concern basis, which is based on the following:

- The total unrestricted reserves are adequate and provide sufficient cash resources to allow YSS to meet its operating liabilities as and when they fall due for a period of at least 12 months from the date of the approval of these financial statements.
- The Trustees and directors carefully monitor the financial performance during each financial year, and despite the challenging economic environment, we are currently performing ahead of the forecast budget although a deficit for the year has occurred.
- The management continued to assess the financial risk and has undertaken additional stress testing analysis of incoming resources in 2023/24 financial year and determined that there are no material uncertainties that casts significant doubt upon the entity's ability to continue as a going concern for the next 12 months.

Legal proceedings

The Directors are not aware that there are any pending legal proceedings that would have a material adverse effect on the financial position or operations of YSS.

Statement of Trustees' responsibilities

The Trustees (who are also directors of YSS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departure disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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Annual Report and Audited Financial Statements For the Year Ended 31st March 2024

Trustees' report (including Directors' Report) – continued

Auditor

Ormerod Rutter has expressed their willingness to continue in office and will be proposed for re-appointment at the Annual General Meeting.

Approved by the Board of Trustees on 11 December 2024 and signed on behalf of the Board:



Richard Quallington

Chair of Trustees

Independent Auditor's Report

To the Members of YSS

Opinion

We have audited the financial statements of YSS Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 '*The Financial Reporting Standard applicable in the UK and Republic of Ireland*' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Annual Report and Audited Financial Statements
For the Year Ended 31st March 2024**

Independent Auditors' Report to the Members of YSS Limited – *continued*

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Annual Report and Audited Financial Statements
For the Year Ended 31st March 2024**

Independent Auditors' Report to the Members of YSS Limited – *continued*

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the company, we identified the principal risks of non-compliance with laws and regulations including those that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, and the extent to which non-compliance might have a material effect on the financial statements. Audit procedures performed included discussions with management, review of board meeting minutes, testing of journals, designing and performing audit procedures and challenging assumptions and judgements made by management in relation to accounting estimates.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



**Colm McGrory FCA (Senior Statutory Auditor)
for and on behalf of Ormerod Rutter Limited**

**Chartered Accountants
Statutory Auditor**

16/12/2024

Ormerod Rutter Limited
Chartered Accountants
The Oakley
Kidderminster Road
Droitwich
Worcestershire
WR9 9AY

Ormerod Rutter is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Statement of Financial Activities

(Incorporating Income and Expenditure Account)

	Notes	Unrestricted Fund £	Restricted Funds £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	2	5,435	4,106	9,541	8,913
Income from charitable activities	3	-	1,273,352	1,273,352	1,352,443
Investment income	4	7,879	-	7,879	3,418
Total income		13,314	1,277,458	1,290,772	1,364,774
Expenditure on:					
Charitable activities	5	54,792	1,138,535	1,193,327	1,658,474
Total expenditure		54,792	1,138,535	1,193,327	1,658,474
Movement in funds being Income/(expenditure) for the year		(41,478)	138,923	97,445	(293,700)
Transfers between funds		159,790	(159,790)	-	-
Net Movement in Funds		118,312	(20,867)	97,445	(293,700)
Reconciliation of funds					
Total funds brought forward	14/15	192,684	250,315	442,999	736,699
Total funds carried forward		310,996	229,448	540,444	442,999

All income and expenditure derive from continuing activities. The statement of Financial Activities incorporates all gains and losses recognised in the above two financial periods.

The notes on pages 15 - 34 form part of these financial statements.

Balance Sheet

Registered Number 04024428

As at 31 March 2023

	Note	2024		2023	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	5,183		10,704	
			<u>5,183</u>		<u>10,704</u>
Current Assets					
Debtors	10	168,291		221,226	
Cash at bank and in hand		<u>526,019</u>		<u>393,251</u>	
			<u>694,310</u>		<u>614,477</u>
Creditors: amounts falling due within one year	11	<u>(159,049)</u>		<u>(169,113)</u>	
Net current assets			<u>535,261</u>		<u>445,364</u>
Creditors: amounts falling due after one year	11a	-		(13,069)	
Net assets			<u>540,444</u>		<u>442,999</u>
Funds					
Restricted funds	14		229,448		250,315
Unrestricted funds - general	15	310,996		192,684	
- designated	15	<u>-</u>		<u>-</u>	
			<u>310,996</u>		<u>192,684</u>
Total funds			<u>540,444</u>		<u>442,999</u>

The financial statements on pages 14 -34 were approved by the board of Trustees and authorised for issue on 11 December 2024 and are signed on its behalf by:



Richard Quallington
Chair of YSS Board of Trustees



Jared Whitehouse
Trustee, Lead on Finance

Statement of Cash Flows

	Note	2024 £	2023 £
Cash flow from operating activities	19	124,888	(362,241)
Cash flow from investing activities			
Interest received		7,879	3,418
Purchase of fixed assets		-	(15,550)
Net cash flow from investing activities		7,879	(12,132)
Cash flow from financing activities			
Bank loan		-	(36,142)
Net cash flow from financing activities		-	(36,142)
Net increase in cash and cash equivalents		132,767	(410,515)
Cash and cash equivalents at 1 April 2023		393,252	803,767
Cash and cash equivalents at 31 March 2024		526,019	393,252

Notes to the Accounts

1 Accounting Policies

Basis of preparation

YSS (the charity) is a registered incorporated charity in the United Kingdom. The address of the registered office is given in the charity information page of these financial statements. The nature of the charity's operations and principal activities are to provide community based support services for children, young people, adults and families who are vulnerable, have complex needs and who face difficult life challenges.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Company Status

The charitable company is a company limited by guarantee. The members of the charitable company are the Trustees named in the Trustees' Report. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

Fund accounting

Restricted funds

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds

Unrestricted funds are available for use, at the discretion of the Trustees, in furtherance of the general objectives of the charitable company and have not been designated for other purposes.

Designated funds

Designated funds are unrestricted funds earmarked by the Directors for particular purposes.



Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

- Voluntary income by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable and when the amounts are known with certainty and are measurable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charitable company, are recognised when it becomes unconditionally entitled to the grant.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charitable company earns the right to consideration by its performance. Where income is received in advance of performance it is treated as deferred income and included within creditors.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include audit fees and costs linked to the strategic management of the charitable company.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity comprise both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Tangible fixed assets are included at cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computers	33% straight line
Office equipment	33% straight line
Fixtures and fittings	33% straight line

Fixed assets below £500 are not capitalised.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions or events.

Pensions

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. Contributions payable for the year are charged in the Statement of Financial Activities.

Tax

YSS is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Leasing commitments

Assets acquired under finance leases are capitalised and depreciated over the lease term and expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net future charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure for 2022/23 and 2023/24 financial years are sufficient with the level of reserves. The total unrestricted reserves are adequate and provide sufficient cash resources to allow YSS to meet its operating liabilities as and when they fall due for a period of at least 12 months from the date of the approval of these financial statements.

2	Donations and legacies	2024	2023
		£	£
	Grants and donations – Restricted Funds	4,106	4,675
	Grants and donations – Unrestricted Funds	5,435	4,238
		<u>9,541</u>	<u>8,913</u>

Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

3 Incoming resources from charitable activities

	2024	2023
	£	£
<u>Restricted</u>		
West Mercia AA – Appropriate Adult	28,722	40,081
Worcestershire Young Carers		
- Core funding	110,804	112,927
- Children In Need	-	9,278
Shropshire County Council Early Help – Enhance	396,445	417,445
Smallwood Trust – Women’s Discretionary Fund	-	40,097
Smallwood Trust – Chrysalis	28,729	20,665
Smallwood Trust – Skills for Life	28,351	7,352
WW OPCC – Morse Safer Roads	235,383	228,742
WM OPCC – Remembering Veterans	25,750	25,000
Action For Children – Worcs Early Help	79,984	89,812
Laslett’s Trust	21,219	24,832
Worcestershire Children First – Families First	36,065	60,608
NACRO (MoJ)	259,275	230,604
Defence Medical Welfare Service	22,625	30,000
	<hr/>	<hr/>
	1,273,352	1,337,443
<u>Unrestricted</u>		
MoJ Core Cost Funding	-	15,000
Sundry income	<hr/>	<hr/>
	1,273,352	1,352,443
	<hr/>	<hr/>

Further detail on the above projects/income streams can be found in **note 14**.

Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

4	Investment income	2024	2023
		£	£
	Bank deposit interest	7,879	3,418
	COIF deposit interest	-	-
		<hr/>	<hr/>
		7,879	3,418
		<hr/>	<hr/>

All of the above income for this year and the comparative year was attributable to unrestricted funds.



Annual Report and Audited Financial Statements
For the Year Ended 31st March 2024
Notes to the Financial Statements - continued



5 Resources expended – Charitable Activities

	Criminal Justice	Mentoring and Support	Young Carers	Central Costs	2024 Total	2023 Total
	£	£	£	£	£	£
<u>Activities Undertaken directly</u>						
Employment Costs	390,075	327,286	76,035	95,312	888,707	1,264,964
Staff Training	1,536	1,116	1,063	12,795	16,509	11,312
Advertising and Promotion	-	-	0	3,110	3,110	1,232
Travelling Expenses	5,891	8,096	2,456	3,803	20,245	39,847
Service user Expenses & Club costs	3,299	33,327	14,567	11,853	63,046	47,209
Office Costs and Facilities	-	13	1,660	29,282	30,955	23,988
Admin Costs	302	185	65	5,328	5,879	29,714
IT Costs	10,513	9,241	2,612	29,578	51,945	110,108
Insurance	-	-	-	25,065	25,065	17,609
Legal and Professional	44	-	-	5,804	5,848	15,593
Bank Charges	-	-	-	4,138	4,138	5,837
Trustee's Expenses and Meeting Costs	-	-	-	3,660	3,660	-
Conference Expenditure	-	-	-	-	-	-
Volunteer Costs	2,973	-	451	-	3,424	6,980
Subcontractor Costs	-	55,000	-	-	55,000	60,000
Governance Costs	-	-	741	9,533	10,274	18,600
Depreciation	1,704	1,723	408	1,685	5,520	5,481
	416,338	435,986	100,057	240,947	1,193,327	1,658,474

Of the total expenditure, a debit of £54,792 (2023: £166,081 debit) related to unrestricted funds and £1,138,535 (2023: £1,492,261) related to restricted funds.

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Annual Report and Audited Financial Statements
For the Year Ended 31st March 2024
Notes to the Financial Statements - continued



6	Staff costs	2024	2023
		£	£
	Gross Salaries	781,933	1,131,636
	Employer's National Insurance	64,158	98,565
	Pension Costs	19,641	29,137
	Redundancy Costs	<u>18,394</u>	<u>-</u>
	Total Payroll Costs	884,126	1,259,338
	Staff Welfare Costs	<u>4,581</u>	<u>5,626</u>
	Total Staff Costs	888,707	1,264,964

Included in the above gross salaries figure are consultancy costs of £16,189 (2023: £14,485).

The average monthly number of employees during the year was as follows:

		2024	2024	2023
		Headcount	FTE	Headcount
Administration & management	- Full time	3	3.0	3
	-Part time	3	0.5	3
Support staff	- Full time	18	18.0	24
	-Part time	11	9.1	14
		<u>35</u>	<u>30.6</u>	<u>44</u>

No (2023: NIL) employees earned more than £60,000 per annum (including taxable benefits but excluding employer's pension contributions) during the year ended 31 March 2024.

No remuneration was paid to Trustees during the year.

YSS

Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

The total amount of employee benefits received by key management personnel is £189,612 (2023: £185,742). The charity considers its key management personnel comprise of five individuals being the Managing Director, Head of Resources and three Operations Managers

7 Net incoming resources for the year

The net incoming resources are stated after charging:

	2024	2023
	£	£
Auditors' remuneration	9,533	18,600
Pension costs	19,641	29,137
Operating lease rentals	-	241
Depreciation	5,520	5,257
	<u> </u>	<u> </u>

8 Taxation

As a charitable company, YSS, is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen within the charitable company.

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Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

9 Fixed assets

	Office equipment	Computer equipment	Fixtures & fittings	Intangible assets	Total
	£	£			£
Cost					
At 1 April 2023	12,716	18,428	674	2,880	34,698
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2024	12,716	18,428	674	2,880	34,698
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Depreciation					
At 1 April 2023	11,979	8,910	225	2,880	23,994
Charge for the Year	537	4,759	225	-	5,521
Elimination on disposal	-	-	-	-	-
At 31 March 2024	12,516	13,669	450	2,880	29,515
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net book value					
At 31 March 2024	200	4,759	224	-	5,183
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2023	737	9,518	449	-	10,704
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

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Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

10	Debtors	2024	2023
		£	£
	Trade debtors	86,314	126,004
	Prepayments	-	8,017
	Other debtors	<u>81,977</u>	<u>87,205</u>
		168,291	221,226

11	Creditors: amounts falling due within one year	2024	2023
		£	£
	Trade creditors	21,458	35,015
	Social security and other taxes	2,114	65,710
	Accruals	38,678	14,600
	Deferred income (below)	83,730	3,000
	RRLF Loan*	<u>13,069</u>	<u>50,788</u>
		159,049	169,113

*YSS took out £100,000 Coronavirus Recovery Loan backed up by UK Government Loan and provided by Social Investment Business in June 2021 to help fund our ICT transformation programme, as we found ourselves indirectly affected by the pandemic in that our ICT needed improvement following the general changes to working patterns and a bigger proportion of staff working remotely / from home.

Deferred income is analysed below:	2024	2023
	£	£
Deferred income brought forward	3,000	59,376
Released in year	(3,000)	(59,376)
Deferred during the year	<u>83,730</u>	<u>3,000</u>
Deferred income carried forward	83,730	3,000

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Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

The amounts are deferred when the charitable company does not have unconditional entitlement to the income or when the invoice relates to the delivery of a service and is therefore only recognised to the extent that the charitable company has provided the service

Creditors: amounts falling due after one year	2024	2023
	£	£
RRLF Loan	-	<u>13,069</u>
	-	13,069
	=====	=====

12 Pension Commitments

The charitable company operates a defined contribution pension scheme. Pension costs of £19,641 (2023: £29,137 representing contributions payable by the charitable company to the fund, were charged in the statement of financial activities during the year. No further contributions are payable for the year.

13 Operating leases

The total minimum lease payments due by the charitable company at 31 March 2024 in respect of non-cancellable operating leases are £NIL (2023: £NIL)

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Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

14 Restricted Funds - current year (£)

	Balance as at 01/04/2023	Incoming Resources	YSS Match Funding	Resources Expended	Balance as at 31/03/2024
West Mercia AA – Appropriate Adult	-	28,722	-	(28,721)	1
WYC					
- Core	(541)	114,910	27,519	(127,570)	14,318
- General	49,814	-	(49,814)	-	-
- Children in Need	19,838	-	(19,838)	-	-
- #iwill	1,788	-	(1,788)	-	-
Shropshire County Council Early Help	-	396,445	(59,192)	(337,253)	-
Smallwood Trust – First Direct	11,925	28,351	-	(36,856)	3,420
Smallwood Trust - Chrysalis	1,134	28,730	-	(22,106)	7,758
WWM CRC – ESS+	7,705	-	(7,705)	-	-
WWM CRC – through the gate	15,757	-	(15,757)	-	-
WWM CRC – Morse Safer Roads	1,106	235,383	1,640	(191,062)	47,067
WM PCC – New ESP	1,000	-	(1,000)	-	-
WM OPCC – Remember Veterans	-	25,750	-	(22,268)	3,482
Action for Children – Worcs Early Help	24,649	79,984	-	(100,179)	4,454
Families First	1,551	36,065	-	(11,372)	26,244
Laslett's trust	5,415	21,219	-	(16,774)	9,860
IOM – Iris	3,486	-	(3,486)	-	-
YSS Discretionary Donations	1,259	-	-	-	1,259
Eveson Trust	20,000	-	(20,000)	-	-
NACRO - MoJ	71,740	259,275	-	(219,430)	111,585
Mentoring - MORSE	1,640	-	(1,640)	-	-
Armed forces Covenant	8,729	-	(8,729)	-	-
VPPP	2,320	22,624	-	(24,944)	-
	250,315	1,277,458	(159,790)	(1,138,535)	229,448

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Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

14 Restricted Funds - prior year (£)

	Balance as at 01/04/2022	Incoming Resources	YSS Match Funding	Resources Expended	Balance as at 31/03/2023
West Mercia AA – Appropriate Adult	3,164	40,081	4,451	(47,696)	-
WYC					
- Core	22,421	112,927	10,353	(146,242)	(541)
- General	68,837	4,575	(18,567)	(5,031)	49,814
- School Awareness	2,993	-	8,214	(11,208)	(1)
- Children in Need	13,018	9,278	-	(2,458)	19,838
- #iwill	1,788	-	-	-	1,788
Shropshire County Council Early Help	55,095	417,445	5,371	(477,911)	-
Smallwood Trust – First Direct	-	25,000	-	(13,075)	11,925
Smallwood Trust - Chrysalis	(289)	35,762	21,559	(55,898)	1,134
Smallwood Trust - Skills for Life	11,385	7,352	12,882	(31,619)	-
WWM CRC – ESS+	47,989	-	(23,974)	(16,310)	7,705
WWM CRC – through the gate	15,757	-	-	-	15,757
WWM CRC – Morse Safer Roads	1,399	228,742	-	(229,035)	1,106
WM PCC – New ESP	1,000	-	-	-	1,000
WM OPCC – Remember Veterans	5,386	25,000	1,270	(31,656)	-
Action for Children – Worcs Early Help	16,493	89,812	-	(81,656)	24,649
Families First	3,286	60,608	-	(62,343)	1,551
Laslett's trust	(2,429)	24,832	-	(16,988)	5,415
IOM – Iris	3,486	-	-	-	3,486
YSS Discretionary Donations	6,196	100	-	(5,037)	1,259
Eveson Trust	20,000	-	-	-	20,000
NACRO - MoJ	63,678	230,604	-	(222,542)	71,740
Mentoring - MORSE	7,050	-	-	(5,410)	1,640
Armed forces Covenant	9,479	-	-	(750)	8,729
VPPP	1,717	30,000	-	(29,397)	2,320
	378,899	1,342,118	21,559	(1,492,261)	250,315

West Mercia AA (Appropriate Adult) - Provide volunteers to support young people aged 10 to 17 years with appropriate adults within West Mercia.

Worcester Young Carers (WYC) schemes - Provide support for carers aged 7 to 16 years old and young adult carers from age 17 to 24 within Worcestershire.

Worcester Young Carers (WYC) Children in Need – To develop participation activities for young people.

Worcester Young Carers (WYC) #iwill – Community First - To develop and train a group of young Carers to become Worcestershire Young Carers' Ambassador

Shropshire County Council - Early Help - Provide **Early Help** interventions in Shropshire, for children young People and their families when their needs cannot be met by routine universal services.

Smallwood Trust – Women's First Direct - Discretionary Funding across all YSS projects to help women in financial adversity to become more resilient.

Smallwood Trust - Chrysalis - The women-only Chrysalis service, delivered in Shropshire and funded by Smallwood Trust, seeks to enable and empower women and their families to overcome disadvantage, inequality and poverty whilst increasing financial resilience.

Smallwood Trust – Skills for Life – funding to support women in gaining life skills.

WWM CRC – ESS+ - Provides an Enhanced Support Service to target groups of offenders most at risk of reoffending, across the West Mercia region.

WWM CRC – Through the Gate - Provides a Support Service which aims to prepare and help people to find their feet when they are released from custody. The service operates at HMP Hewell and HMP Featherstone.

WM OPCC – Morse Safer Road - An innovative safer roads initiative aimed at reducing the amount of road traffic offences being committed throughout West Mercia.

WM OPCC – Remember Veterans - To continue recruitment, training, support & co-ordination of the Veterans Champions network across West Mercia.

WM OPCC – New ESP – Employment Support Programme, funding received in 2017/18 to support people aged 18 plus who are in, or at risk of being in, the criminal justice system with mental health issues, in order to break down barriers towards employability (real or perceived) and move them closer towards sustainable employment.

**Annual Report and Audited Financial Statements
For the Year Ended 31st March 2024**

Notes to the Financial Statements - continued

Veterans Voices - Veterans Voices is funded by the Armed Forces Covenant. As part of our work with veterans, YSS works with a small number of ex-military personnel across Shropshire and Telford, who have been involved in the Criminal Justice System and gave them the opportunity to be able to tell their stories in a safe and trusted environment.

Action for Children – Worcester City Early Help - Provide volunteers to deliver interventions for Worcester City Early help to work with young people and their families when their needs cannot be met by routine universal services.

Family First Support – Funded by Worcestershire Children First (part of WCC), offers practical and emotional support to families of those in prison who reside in Worcester city.

IOM – IOM Rehabilitation Intervention Service (IRIS) - Provide Intensive support to a nominated group of IOM ex-offenders across Telford and Shropshire

Laslett's Trust – Funding to support the recruitment and training YSS volunteers

Eveson Trust – Funding received to enhance Your Carers service

YSS Discretionary Donations – donations received from donors who would like the funds to be spent towards any YSS direct project costs (as opposed to any costs).

NACRO – MoJ – contract to support men on probation and leaving custody with their housing needs.

Bromsgrove District Council – one off grant to provide additional mentoring sessions for #MORSE service users

Armed Forces Covenant – one off grant to support veterans in our area of operation

VPPP – funding provided by Medical Defence Welfare Services to support veterans in our area of operation.

Annual Report and Audited Financial Statements
For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

15 Unrestricted funds – current year

	Balance at 1 April 2023	Incoming resources	Transfers between funds	Resources expended	Balance at 31 March 2024
	£	£	£	£	£
Designated funds					
Deficit budget funding	-	-	-	-	-
Herefordshire Chrysalis	-	-	-	-	-
General Fund	192,684	13,314	159,790	(54,792)	310,996
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	192,684	13,314	159,790	(54,792)	310,996
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Unrestricted funds – prior year

	Balance at 1 April 2022	Incoming resources	Transfers between funds	Resources expended	Balance at 31 March 2023
	£	£	£	£	£
Designated funds					
Deficit budget funding	53,000	-	(53,000)	-	-
Herefordshire Chrysalis	24,559	-	(21,559)	-	-
General Fund	283,242	22,656	53,000	(166,214)	192,684
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	357,801	22,656	(21,559)	(166,214)	192,684
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

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Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

16 Analysis of net assets between funds – current year

	Designated	Unrestricted	Restricted	2024
	funds	funds	funds	Total
	£	£	£	£
Cash at bank and in hand	-	296,571	229,448	526,019
Other net assets/(liabilities)	-	14,425	-	14,425
	<hr/>	<hr/>	<hr/>	<hr/>
	-	310,996	229,448	540,444
	<hr/>	<hr/>	<hr/>	<hr/>

Analysis of net assets between fund - prior year

	Designated	Unrestricted	Restricted	2023
	funds	funds	funds	Total
	£	£	£	£
Cash at bank and in hand	-	142,936	250,315	393,251
Other net assets/(liabilities)	-	49,748	-	49,748
	<hr/>	<hr/>	<hr/>	<hr/>
	-	192,684	250,315	442,999
	<hr/>	<hr/>	<hr/>	<hr/>

17 Reserves on dissolution

The constitution states that no members shall be entitled, upon dissolution, to any part of the assets of the charitable company. Any assets remaining, after payment of all liabilities, shall be distributed to some other charity or charities having similar objects and which prohibits the distribution of their income and property at the time of dissolution as chosen by the members at the time.



YSS

Annual Report and Audited Financial Statements

For the Year Ended 31st March 2024

Notes to the Financial Statements - continued

18 Control and members

The charitable company is under the control of the Trustees.

As at 31 March 2024, there were 4 members of the charitable company (2023: 6 members).

19 Reconciliation of net income to net cash flow from operating activities

	2024	2023
	£	£
Net income for the year	97,445	(293,700)
Interest receivable	(7,879)	(3,418)
Depreciation	5,520	5,481
Gain on disposal	-	-
(Increase) in debtors	52,935	(50,302)
Increase/(Decrease) in creditors	(23,133)	(20,302)
	<hr/>	<hr/>
Net cash flow from operating activities	124,888	(362,241)
	<hr/>	<hr/>

Thank you and Acknowledgements

We would like to extend a sincere 'thank you' to all our donors, partners and fundraisers who have supported us this year; it is through your support that we are able to reach more people in our local communities and have a greater impact.

We would also like to thank all our staff and volunteers who have worked hard to deliver our services and enable local people to overcome barriers and achieve positive changes to look towards more hopeful futures.

To all our supporters, fundraisers, staff, and volunteers - with your help we continue to grow and support our charity mission; thank you.

Take Action

Get Involved

We are a local charity that is rooted within the local communities we operate in. We love hearing back from you as much as possible so get in touch and get involved with us!

Become a Volunteer

Volunteers and the ethos and values that volunteering brings to YSS are hugely important to us. We aim to provide the highest standards of training and support to the volunteers that work alongside YSS and value the extra dimension and diversity they bring to our work.

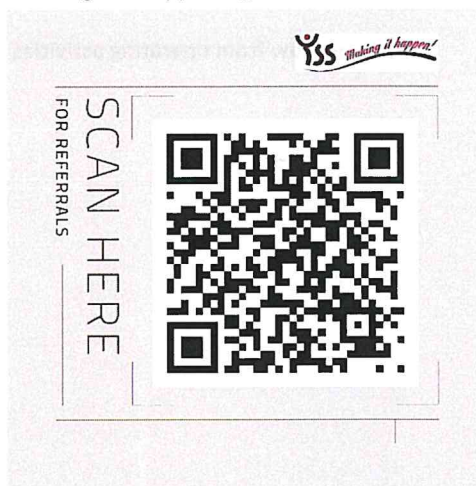
There are several exciting volunteer roles based within our services; our volunteers are supported by a dedicated, friendly team of Volunteer Coordinators who are responsible for recruiting and supporting our volunteers across the region. If you'd like to volunteer for us, please go to [yss.org.uk/why-volunteer](https://www.yss.org.uk/why-volunteer) and fill in an application form.

Refer

Anyone can refer into our service. Whether you are a practitioner working with someone who can benefit from some MORSE support or a concerned family member you can make a referral using our website. Visit the refer section on our website <https://www.yss.org.uk/community-services/refer/> and fill in the form.

Make a Donation

You can donate direct to us through our website's Just Giving page. Many of the people we help are facing greater hardship than ever before. Please donate to our Discretionary Distress Fund and help us to provide practical and emotional support to our service users. Go to [yss.org.uk/donate](https://www.yss.org.uk/donate) to give online, or write to us at YSS, Polysec House, Blackpole Trading Estate West, Worcester, WR3 8TJ.





YSS

Annual Report and Audited Financial Statements For the Year Ended 31st March 2024

Fundraise for Us

We are incredibly grateful to and inspired by, all those who give their time, effort into fundraising for us – it is thanks to all your efforts that we are able to support even more people and have a greater impact.

If you have a fundraising idea, or would like to find some inspiration, please see yss.org.uk/fundraise.

If you're looking for an easy way to support us why not buy a Worcester Community Lottery ticket – just go to - <https://www.worcesterlottery.org/support/yss-worcester>.

Tickets cost only £1 and you will be making a real difference to people in your local community.

Become a Corporate partner

Are you a local business or an international business with a branch in Worcestershire, Herefordshire, or Shropshire? Would you like to support a local charity that makes a real difference in the lives of people in your local area? Email us and let's have a conversation about how we can best support each other!

Share our News

Did you know we are on social media? Please share our news stories and social media posts with your friends, families and colleagues! Follow us @OfficialYSS on Facebook and Twitter, Thank you!

Get in touch with us



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