

Registered number: 04012682
Charity number: 1081948

The Albion Foundation

Trustees' Report and Financial Statements

For the year ended 31 August 2025



The Albion Foundation
(A company limited by guarantee)

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The Albion Foundation
(A company limited by guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers
For the year ended 31 August 2025

Trustees	B Szreter P Burns J Orton H Patel (resigned 13 June 2025) J Carrington M Miles J Verrier I Skidmore S Kite (appointed 13 June 2025) H Morris (appointed 13 June 2025) I Iqbal S Foxall
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Company registered number	04012682
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Charity registered number	1081948
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Registered office	The Albion Foundation Ray Hall Lane Birmingham B43 6JF
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Company secretary	R Lake
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Key management personnel	A Dove J Ward L Affron P Glover S Whitmore A Gill E Hicken R Lake
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Independent auditor	Dains Audit Limited 2 Chamberlain Square Birmingham B3 3AX
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The Albion Foundation
(A company limited by guarantee)

Trustees' report
For the year ended 31 August 2025

The Trustees who are also directors of the Charity present their annual report together with the audited financial statements of the Charity for the year 1 September 2024 to 31 August 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Objectives and activities

The charitable company's objectives as set out in the Memorandum of Association are:

- To promote community participation in healthy recreation by providing facilities for the playing of association football and other sports capable of improving health.
- To provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, financial hardship, poverty or social and economic circumstances or for the public at large in the interest of social welfare and with the object of improving their conditions of life.
- To relieve sickness and to preserve and promote physical and mental health through healthy recreation and such charitable means as the Trustees think fit.
- To advance the education (including academic, social and physical education) of children and other persons through such charitable means as the Trustees think fit.
- For the general purposes of such charitable bodies or for such other exclusively charitable purposes in each case as the Trustees may from time to time decide.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Public Benefit

During 2024–2025, The Albion Foundation continued to refine its strategic direction, strengthen community partnerships and deliver measurable social impact across Sandwell and the surrounding region.

Our vision remains clear:

To create a Proud Albion Family — Engaged, Inspired and Achieving its Potential — making a measurable difference in our local community.

The Albion Foundation

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Trustees' report (continued)

For the year ended 31 August 2025

Objectives and activities (continued)

Our strategic focus is simple and disciplined:

- Deliver services we are brilliant at and passionate about
- Ensure those services meet the needs of our community and partners
- Operate in a financially viable and sustainable manner

Despite ongoing sector-wide financial pressures, the Foundation has demonstrated resilience, adaptability and sustained growth in both reach and impact.

c. Activities undertaken to achieve objectives

2024-2025 at a glance

In this reporting period, The Albion Foundation:

- Engaged **10,850 unique participants** aged 1 to 91
- Delivered **13,059 sessions** totalling **17,381 hours**
- Worked with **56 educational establishments** (75% in Sandwell)
- Delivered across **13 evening and weekend venues** (62% in Sandwell)
- Surpassed all restricted project impact targets

This scale of delivery reflects both breadth of engagement and depth of community impact.

Achievements and performance

a. Strategic Progress

Go Local

A place where everyone can be active, where we have made a measurable difference in health, well-being and a sense of belonging.

We strengthened our targeted delivery model in Smethwick and West Bromwich, embedding Foundation staff within key secondary schools including Holly Lodge, Sandwell Academy, Brades Lodge and George Salter, alongside identified feeder primary schools.

Community and faith partnerships continue to deepen, particularly with local mosques and gurdwaras. Collaboration with statutory services and local steering groups has improved coordination, reduced duplication and enhanced community visibility.

Premier League Kicks Community Captain Nural Islam was recognised for his outstanding work engaging young people and supporting initiatives including the Open Iftar and South Asian Emerging Talent Festival — exemplifying our local leadership model in action.

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)



Equality, Diversity and Inclusion

Equality, Diversity and Inclusion is embedded across all areas of delivery and governance.

Key highlights during the year included:

- Premier League Fans Fund grant supporting disability, LGBTQ+ and faith supporter groups
- Black History Month collapsed curriculum day celebrating African-Caribbean culture
- International Women's Day workshops promoting social action
- Ramadan Open Iftar welcoming over 125 attendees
- Midnight Ramadan football festivals
- Vaisakhi Football Festival in partnership with Guru Nanak Gurdwara
- Collaboration with West Bromwich Albion FC through the Together Against Racism campaign

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

Winners of the poetry competition were chosen by Smethwick-based poet, Jones and rewarded with attendance at Albion's fixture against Cardiff City (October 26) at The Hawthorns - the winning entry written by pupils from Wodensborough Ormiston Academy can be read below:



Participant Demographics

- 54% from ethnic minority backgrounds
- 15% with SEND
- 32% female participants

While female participation has reduced slightly year-on-year (36% to 32.5%), targeted interventions are planned to address this and rebalance engagement.

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

b. Review of activities

Programme Impact

Premier League Kicks

- 1,712 participants
- 93% improved mental wellbeing
- 96% increased participation in competitive sport
- 97% enjoyment rating

Parent Feedback:

"Cannot fault the work of The Albion Foundation. My child has progressed in confidence by miles because of them... He has made real friendships and rocketed in confidence and ability. I've never seen him set his own alarm in the holidays before!"

Premier League Primary Stars

- 7,069 children engaged
- 86 teachers supported
- 31 schools engaged
- 96% of teachers improved PE delivery confidence
- 95% participant enjoyment

The Premier League Charitable Fund quality assured our Primary Stars programme and described provision as exemplary. Our Mid-Year Monitoring Report was shared nationally as best practice.

Deputy Headteacher Feedback – King George V Primary:

"His delivery of PE has raised the quality of provision and increased staff confidence and consistency. The opportunities and aspirational experiences have raised aspirations, engagement and motivation."

Premier League Inspires

- 582 young people engaged
- 71% improved confidence and self-esteem
- 97% enjoyment rating
- 98% positive feedback about staff

An Under-18 Girls team representing the Foundation won the Premier League Kicks Christmas Truce Tournament in Belgium, defeating Chelsea, Swansea and Southampton — demonstrating competitive excellence alongside personal development.

The Albion Foundation
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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)



School Feedback:

"Your dedication to supporting young people in our local area makes a huge difference and is the most consistent support for our families."

Health & Adult Engagement

Through £147,188 National Lottery funding and renewed Sandwell Council investment, we expanded adult health provision.

Programmes include:

- Fit Baggies (12-week health programme)
- Cancer Kickers walking football
- Ladies Fitness
- Hawthorns Hub
- Memories Group (Dementia & Alzheimer's support)
- Holiday Activities & Food camps

Participants consistently report improved mental wellbeing, physical health and community belonging.

"Meeting new people who have gone through cancer treatments, has been very inspiring. Plus playing a game I love and thought I would never get the chance to play again has been fantastic. It has definitely helped me with both my mental health and overall fitness. Being part of a great group of people has been very helpful and enjoyable."

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)



Football for All

We have enabled every individual regardless of age, gender, background, ability or disability to thrive on and off the pitch.

SEND & Disability Provision

- 1,352 SEND participants
- 4,341 SEND-specific sessions delivered

The Foundation hosted the Premier League Disability Football Festival and continues to be nationally recognised for excellence in disability sport.

The Albion Foundation

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Trustees' report (continued)

For the year ended 31 August 2025

Achievements and performance (continued)

Elite Honours

- Albion Blind completed a domestic treble



- Albion Powerchair reached the FIPFA Club World Cup semi-final



The Albion Foundation
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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

- Cerebral Palsy team won the Tier 2 Challenge Cup
- Multiple international call-ups across squads



These achievements reinforce our Foundation Day theme: **“See Us to Believe Us.”**



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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

We are equally proud of our PAN disability players, who participate for enjoyment, connection and personal growth.

PAN Participant:

"Without the Foundation, I would be sitting at home doing nothing all day. Now I'm completing an apprenticeship, it's the greatest achievement in my lifetime and playing the sport I love."

Boys & Girls Development

- 528 boys engaged
- 250 girls engaged
- 24 teams competing

"The quality of the programme at TAF has been extremely good, the children feel part of something important."



Girls Game Programme Parent:

"The Foundation's has transformed my daughter — not just as a footballer, but as a person. The coaches truly care about every single girl. They challenge them, believe in them and support them every step of the way, creating an environment where hard work and self-belief thrive."

The Albion Foundation

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Trustees' report (continued)

For the year ended 31 August 2025

Achievements and performance (continued)



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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

Health & Adult Engagement

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c. Fundraising & Events

The Foundation delivered a strong fundraising calendar, generating significant unrestricted income:

- Trek to Petra – £71,000
- Western Front Way Challenge – £59,000
- Baggie Bird Penalty Shootout – £50,000
- London Marathon – £40,000
- Pukka Nights – £34,000
- Cycle Challenge – £31,000
- Gala Dinner – £29,000
- Foundation Day – £22,000
- Sleep Out – £16,000

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)



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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

A special acknowledgement is given to “Blind” Dave Heeley, whose fundraising efforts contributed £130,000 across multiple events.



“When you find out exactly what the Foundation do and just how much they do, it’s not a difficult decision to keep going. They’re doing such great work, they’ve got some great people doing great jobs so there’s every reason to support that.”

Robert Bache

Strong corporate and community partnerships remain central to financial sustainability.

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

d. Organisational Development

Governance & Management

100% of line managers completed mandatory compliance and management training. Onboarding and induction processes were refined to improve consistency and professionalism.

Ray Hall Lane Relocation

In December 2024, the Foundation relocated to Ray Hall Lane alongside Birmingham County FA. Staff feedback has been positive, and investment has been made to ensure workspace compliance and improved working conditions.



Grow Our Own

A more local and diverse workforce being positive role models, making a measurable difference in their community.

We remain committed to nurturing internal talent pathways from participant to leadership.

Case Study: Mia Griffin

"I attended summer camps as a child with my cousin over at Sandwell academy," Mia began. "I was then re-introduced to the foundation on a school trip with my sixth form (Holly Lodge High School) at an International Women's Day event in 2024."

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

“I then had a conversation with Aaliyah [Browne, Mentor] who introduced me to some members of staff and suggested I apply for a casual coaching role that was vacant at the time, and the rest is now history.”

“I have supported West Bromwich Albion and have been going to matches since I was a child with my grandad and I knew getting a job related to our favourite football club would make him really proud.”



From summer camp participant to part-time coach and university student, Mia's journey exemplifies our ambition to develop local young people into future leaders and role models.

This pathway model is central to building a Proud Albion Family — engaged, inspired and achieving potential.

e. Culture & Staff Engagement

Staff survey results demonstrate a strong organisational culture:

- 82% feel happy and motivated
- 81% feel valued
- 82% say TAF is a great place to work
- 88% believe TAF is inclusive
- 87% say diverse backgrounds are embraced

Action plans are in place to build on strengths and address areas for development.

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Trustees' report (continued)
For the year ended 31 August 2025

Achievements and performance (continued)

f. Performance & Risk

The Foundation surpassed all restricted project impact targets during the reporting period.

The Board continues to monitor key risks including:

- Funding volatility across the charity sector
- Participation imbalance across demographics
- Workforce retention and development
- Formalisation of property agreements

Mitigation strategies are embedded within operational and financial planning.

g. Looking Ahead 2026 - 2030

As we prepare for the next strategic cycle, we will:

- Launch a refined external strategy following stakeholder consultation
- Extend the Go Local model across additional Sandwell towns
- Increase female participation
- Diversify income streams
- Continue investing in leadership development

h. Conclusion

2024–2025 has been a year of consolidation, measurable impact and strategic refinement.

The Albion Foundation continues to demonstrate strong governance, inclusive growth and national recognition for programme excellence.

As we move toward 2026–2030, we do so with confidence — grounded in evidence, strengthened by partnership and inspired by the communities we serve.

i. Chair of Trust's Closing Comment

I would like to take this opportunity to thank all our partners, sponsors, trustees, donors, volunteers and an extra special thanks to Rob Lake and the team of staff for their outstanding contribution once again.

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Trustees' report (continued)
For the year ended 31 August 2025

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

A charity's free reserves are its general unrestricted funds (excluding any element represented by fixed assets) less any funds which have been designated for specific future projects by the Trustees. The total of free reserves at the year-end was £232,824 (2024: £248,614).

During the year, The Albion Foundation relocated to new premises on Ray Hall Lane. Historically, management had built up a restricted fund of £500,000 intended for the future renovation of the old premises, which have now been vacated. The Trustees have confirmed that there are no longer any specific projects requiring the use of this £500,000 Capital Reserve and have therefore approved its transfer to a designated reserve. Following this decision, the Trustees have established a revised structure for designated funds to support the long-term financial stability of the Foundation.

The Albion Foundation have an agreed reserves policy of holding reserves to cover the costs of staff not paid for through funded projects for a six month period. This figure is calculated to be £310,000.

At the year end the charity had total reserves of £767,107 comprising a designated reserve of £500,000 and a general reserve of £267,107. See note 16 in the notes to the financial statements for details on the fund accounting.

c. Surplus

The overall position for The Albion Foundation for the year is a deficit of £1,715 (2024: deficit of £68,892), with reserves of £767,107 (2024: £768,822).

Income from charitable activities has increased by 8.58% to £2,275,388 (2024: £2,095,533). Expenditure on charitable activities has increased by 4.79% to £2,966,453 (2024: £2,830,906).

Structure, governance and management

a. Constitution

The organisation is a charitable company, limited by guarantee and having no share capital.

The charitable company was incorporated on 12 June 2000 and was registered as a charity on 9 August 2000. The charitable company was established under a Memorandum of Association which established its objects and powers, and it is governed under its Articles of Association, which was amended by special resolution on 2 June 2009. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Albion Foundation
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Trustees' report (continued)
For the year ended 31 August 2025

Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

The trustees, of whom there must be a minimum of three, are appointed by the members. When a vacancy arises the Board actively seeks applications and interviews suitable candidates. They look for candidates who will fit criteria set out in the Foundation's attendance and trustee charter. The Board has the authority to fill any casual vacancy arising during the year.

A review of recruitment of trustees from the previous year has been implemented and is working well. An audit of the work undertaken by the Board will continue to take place periodically throughout the coming year.

c. Organisational structure and decision-making policies

The board meets on a regular basis. The directors and trustees delegate the day to day running of the charitable company to the Director of The Albion Foundation who is assisted by a senior management team.

d. Related party relationships

The Albion Foundation continues to work closely with West Bromwich Albion Football Club.

The relationship between The Albion Foundation and West Bromwich Albion Football Club has never been stronger and the collaboration was embedded further during the period the Directors role went across both.

West Bromwich Albion Football Club continues to support the Foundation by providing access to its assets and facilities free of charge or at significantly reduced rates. This includes the use of rooms and the pitch at The Hawthorns Stadium, access to the Sandwell Academy pitches, and complimentary season tickets.

Management have assessed the value of these services and benefits received from the Club and have estimated this to be £738,926 (2024: £599,803). The Foundation is grateful for the continued support it receives and looks forward to further strengthening this valued relationship.

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Trustees' report (continued)
For the year ended 31 August 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor


Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, Dains Audit Limited, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 13 March 2026 and signed on their behalf by:

Signed by:

A2E9832F4D4A40D...
J Verrier
(Trustee)

The Albion Foundation
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Independent Auditor's Report to the Members of The Albion Foundation

Opinion

We have audited the financial statements of The Albion Foundation (the 'charitable company') for the year ended 31 August 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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Independent Auditor's Report to the Members of The Albion Foundation (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Independent Auditor's Report to the Members of The Albion Foundation (continued)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

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Independent Auditor's Report to the Members of The Albion Foundation (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:



43BC1C32A70A4BD...

Mark Gurney FCCA
Senior Statutory Auditor

For and on behalf of
Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

24 March 2026

The Albion Foundation
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 August 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	20,133	-	20,133	13,704
Charitable activities	4	1,220,153	1,055,235	2,275,388	2,095,533
Other trading activities	5	669,217	-	669,217	652,778
Total income		1,909,503	1,055,235	2,964,738	2,762,015
Expenditure on:					
Charitable activities	6	1,911,218	1,055,235	2,966,453	2,830,907
Total expenditure		1,911,218	1,055,235	2,966,453	2,830,907
Net expenditure		(1,715)	-	(1,715)	(68,892)
Transfers between funds	14	500,000	(500,000)	-	-
Net movement in funds		498,285	(500,000)	(1,715)	(68,892)
Reconciliation of funds:					
Total funds brought forward		268,822	500,000	768,822	837,714
Net movement in funds		498,285	(500,000)	(1,715)	(68,892)
Total funds carried forward		767,107	-	767,107	768,822

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 29 to 46 form part of these financial statements.

The Albion Foundation
(A company limited by guarantee)
Registered number: 04012682

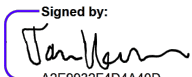
Balance sheet
As at 31 August 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	34,283	20,208
Current assets			
Debtors	12	191,015	197,110
Cash at bank and in hand		688,810	860,044
		879,825	1,057,154
Current liabilities			
Creditors: amounts falling due within one year	13	(147,001)	(308,540)
Net current assets		732,824	748,614
Total net assets		767,107	768,822
Charity funds			
Restricted funds	14	-	500,000
Unrestricted funds			
Designated funds	14	500,000	-
General funds	14	267,107	268,822
Total unrestricted funds	14	767,107	268,822
Total funds		767,107	768,822

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 13 March 2026 and signed on their behalf by:

Signed by:

A2E9932F4B4A48B...
J Verrier
(Trustee)

The notes on pages 29 to 46 form part of these financial statements.

The Albion Foundation
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 August 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	(148,241)	43,066
Cash flows from investing activities		
Purchase of tangible fixed assets	(22,993)	(13,260)
Net cash used in investing activities	(22,993)	(13,260)
Change in cash and cash equivalents in the year	(171,234)	29,806
Cash and cash equivalents at the beginning of the year	860,044	830,238
Cash and cash equivalents at the end of the year	688,810	860,044

The notes on pages 29 to 46 form part of these financial statements

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

1. General information

The Albion Foundation is a charitable company limited by guarantee incorporated in the United Kingdom and is registered in England and Wales. Its company and charity registered numbers and registered office are shown on the Charity Information page of these financial statements. Its principal activity is detailed in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Albion Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared on a going concern basis and are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

2.2 Going concern

The trustees continue to adopt the going concern assumption as the basis of preparation of the charity's financial statements. In doing so, the trustees confirm they believe that no material uncertainties exist in the foreseeable future regarding the charity's ability to continue as a going concern. In forming this conclusion, the trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the date of authorising these financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Governance costs include the costs attributable to the trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meeting and reimbursed expenses.

All expenditure is inclusive of irrecoverable VAT.

2.5 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives .

Depreciation is provided on the following basis:

Motor vehicles	-	33%	straight line
Fixtures and fittings	-	25%	reducing balance
Office equipment	-	25%	reducing balance
Computer equipment	-	33%	straight line (disposed of after 5 years)
Inflatable Football Pitch & Other Sports Equipment	-	20%	straight line

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

2. Accounting policies (continued)

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

2. Accounting policies (continued)

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2025 £	Total funds 2025 £
Donations	20,133	20,133
	Unrestricted funds 2024 £	Total funds 2024 £
Donations	13,704	13,704

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

4. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Active lifestyles	926,546	628,591	1,555,137
Behavior Change	74,413	245,691	320,104
Wellbeing	219,194	145,453	364,647
Management Fees	-	35,500	35,500
	1,220,153	1,055,235	2,275,388

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Active Lifestyles	908,863	410,292	1,319,155
Behavior Change	37,832	170,576	208,408
Wellbeing	287,585	182,064	469,649
Management Fees	85,821	12,500	98,321
	1,320,101	775,432	2,095,533

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	Total funds 2025 £
Fundraising activities	537,870	537,870
Sponsorships	131,347	131,347
	669,217	669,217

	Unrestricted funds 2024 £	Total funds 2024 £
Fundraising activities	508,054	508,054
Sponsorships	144,724	144,724
	652,778	652,778

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Active Lifestyles	1,314,237	500,902	1,815,139
Behavior Change	79,244	245,691	324,935
Wellbeing	102,527	308,642	411,169
Management Fees	10,243	-	10,243
Commercial	404,967	-	404,967
	1,911,218	1,055,235	2,966,453

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Active Lifestyles	1,116,402	410,292	1,526,694
Behavior Change	103,572	170,576	274,148
Wellbeing	549,249	182,064	731,313
Management Fees	32,475	-	32,475
Commercial	225,679	-	225,679
Business operations	40,598	-	40,598
	2,067,975	762,932	2,830,907

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

7. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Active Lifestyles	1,257,651	557,488	1,815,139
Behavior Change	234,681	90,254	324,935
Wellbeing	308,642	102,527	411,169
Management Fees	-	10,243	10,243
Commercial	404,967	-	404,967
	2,205,941	760,512	2,966,453

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Active Lifestyles	1,090,803	435,891	1,526,694
Behavior Change	205,250	68,898	274,148
Wellbeing	576,138	155,175	731,313
Management Fees	-	32,475	32,475
Commercial	225,679	-	225,679
Business Operations	40,598	-	40,598
	2,138,468	692,439	2,830,907

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	316,521	412,614
Depreciation	8,918	14,151
Property costs	54,504	47,939
Admin costs	247,469	114,946
Governance costs	11,593	12,270
Staff clothing and tickets	75,611	21,083
Professional fees	30,550	35,441
Staff training	15,346	33,995
	760,512	692,439

8. Staff costs

	2025 £	2024 £
Wages and salaries	1,325,622	1,817,493
Social security costs	170,918	138,476
Contribution to defined contribution pension schemes	41,928	32,957
	1,538,468	1,988,926

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Full time	76	70
Part time	24	32
	100	102

The Albion Foundation
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Notes to the financial statements
For the year ended 31 August 2025

8. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	-	1
In the band £100,001 - £110,000	1	-

The key management personnel of the Charity comprise the management team listed on page 1. The total remuneration paid to the key management personnel in the year, including pension contributions and social security costs, totalled £480,077 (2024: £336,846).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).

10. Net income / (expenditure)

Net income / (expenditure) is stated after charging:

	2025 £	2024 £
Auditors remuneration	10,750	9,950
Depreciation charge	8,918	14,150
Defined contribution pension cost	41,928	32,957
	<u>61,596</u>	<u>57,057</u>

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

11. Tangible fixed assets

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Computer equipment £	Inflatable football pitch & other sports equipment £	Total £
Cost or valuation						
At 1 September 2024	120,905	11,052	14,915	92,629	125,530	365,031
Additions	-	-	3,160	11,331	8,502	22,993
Disposals	(71,118)	(1,668)	(8,275)	(7,572)	(91,308)	(179,941)
At 31 August 2025	49,787	9,384	9,800	96,388	42,724	208,083
Depreciation						
At 1 September 2024	120,905	3,648	10,708	89,496	120,066	344,823
Charge for the year	-	1,851	1,710	3,784	1,573	8,918
On disposals	(71,118)	(1,668)	(8,275)	(7,572)	(91,308)	(179,941)
At 31 August 2025	49,787	3,831	4,143	85,708	30,331	173,800
Net book value						
At 31 August 2025	-	5,553	5,657	10,680	12,393	34,283
At 31 August 2024	-	7,404	4,207	3,133	5,464	20,208

The Albion Foundation
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Notes to the financial statements
For the year ended 31 August 2025

12. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	86,764	111,176
Amounts owed by connected party	34,790	22,209
Prepayments and accrued income	69,461	63,725
	191,015	197,110

Amounts owed by connected parties are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	12,109	14,239
Amounts owed to connected party	32,657	95,427
Accruals and deferred income	102,235	198,874
	147,001	308,540

Amounts owed to connected parties are unsecured, interest free, have no fixed date of payment and are payable on demand.

	2025 £	2024 £
Deferred income at 1 September 2024	160,461	45,386
Resources deferred during the year	56,630	160,461
Amounts released from previous periods	(160,461)	(45,386)
	56,630	160,461

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

14. Statement of funds

Statement of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2025 £
Unrestricted funds					
Designated funds					
Operational Fund	-	-	-	500,000	500,000
General funds					
General Funds	268,822	1,909,503	(1,911,218)	-	267,107
Total Unrestricted funds	268,822	1,909,503	(1,911,218)	500,000	767,107
Restricted funds					
Capital Reserve	500,000	-	-	(500,000)	-
Active Lifestyles	-	628,591	(628,591)	-	-
Behaviour Change	-	245,691	(245,691)	-	-
Wellbeing	-	145,453	(145,453)	-	-
Management Fees	-	35,500	(35,500)	-	-
	500,000	1,055,235	(1,055,235)	(500,000)	-
Total of funds	768,822	2,964,738	(2,966,453)	-	767,107

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

14. Statement of funds (continued)

Operational Fund

During the year, The Albion Foundation relocated to new premises on Ray Hall Lane. Historically, management had built up a restricted fund of £500,000 intended for the future renovation of the old premises, which have now been vacated. The Trustees have confirmed that there are no longer any specific projects requiring the use of this £500,000 Capital Reserve and have therefore approved its transfer to a designated reserve. Following this decision, the Trustees have established a revised structure for designated funds to support the long-term financial stability of the Foundation.

Capital Reserve

The capital reserve represented funding for a new facility for the Foundation.

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

14. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
Unrestricted funds				
General Funds	337,714	1,986,583	(2,055,475)	268,822
Restricted funds				
Active Green Tender	-	66,596	(66,596)	-
Advantage	-	17,499	(17,499)	-
Birmingham Sport	-	10,000	(10,000)	-
Capital Reserve	500,000	-	-	500,000
Active Lifestyles	-	29,000	(29,000)	-
Wellbeing	-	15,470	(15,470)	-
Management Fees	-	18,050	(18,050)	-
Inside Out	-	656	(656)	-
Lace Sandwell MBC	-	43,076	(43,076)	-
Million Hours	-	5,290	(5,290)	-
Premier League Fans Referral	-	7,500	(7,500)	-
Premier League Fans Fund	-	12,500	(12,500)	-
Premier League Inspires	-	95,833	(95,833)	-
Premier League Kicks	-	192,667	(192,667)	-
Premier League Primary Stars	-	143,500	(143,500)	-
RSBC	-	12,480	(12,480)	-
Hatch	-	31,000	(31,000)	-
Mentoring	-	10,000	(10,000)	-
HAF	-	38,888	(38,888)	-
Other	-	25,426	(25,426)	-
	500,000	775,431	(775,431)	500,000
Total of funds	837,714	2,762,014	(2,830,906)	768,822

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	34,283	34,283
Current assets	879,825	879,825
Creditors due within one year	(147,001)	(147,001)
Total	767,107	767,107

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	20,208	-	20,208
Current assets	557,154	500,000	1,057,154
Creditors due within one year	(308,540)	-	(308,540)
Total	268,822	500,000	768,822

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net expenditure for the year (as per Statement of Financial Activities)	(1,715)	(68,892)
Adjustments for:		
Depreciation charges	8,918	14,150
Decrease in debtors	6,095	252,675
Decrease in creditors	(161,539)	(154,867)
Net cash provided by/(used in) operating activities	(148,241)	43,066

17. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	688,810	860,044
Total cash and cash equivalents	688,810	860,044

18. Analysis of changes in net debt

	At 1 September 2024 £	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	860,044	(171,234)	688,810
	860,044	(171,234)	688,810

The Albion Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

19. Pension commitments

The Foundation operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Foundation in an independently administered fund. The pension cost charge represents contributions payable by the Foundation to the fund and amounted to £41,928 (2024 - £32,957). Amounts of £Nil (2024 - £Nil) were payable to the fund at the balance sheet date.

20. Operating lease commitments

At 31 August 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	18,449	17,629
Later than 1 year and not later than 5 years	19,386	39,484
	<u>37,835</u>	<u>57,113</u>

At 31 August 2025 the Charity had commitments to make future minimum lease payments under a non-cancellable property lease as follows:

	2025 £	2024 £
Not later than 1 year	32,420	-
Later than 1 year and not later that 5 years	41,270	-
	<u>73,690</u>	<u>-</u>

21. Related party transactions

During the year West Bromwich Albion Football Club Limited processed the Foundation's payroll at a total value of £1,852,446 (2024: £1,917,063). The Foundation repays the Football Club in full.

During the year the Foundation made purchases of £81,764 (2024: £89,713) from and sales of £67,247 (2024: £91,951) to West Bromwich Albion Football Club Limited. At the balance sheet date £34,790 (2024: £22,208) sat in trade debtors was owed from the Football Club to the Foundation. This amount has been fully recovered after date.

During the year the Foundation has paid costs of £Nil (2024: £12,507) and received income of £Nil (2024: £12,627) on behalf of West Bromwich Albion Football Club Women Limited.