

# **African Caribbean Achievement Project**

Charity number 1081624

A company limited by guarantee number 03762462

## **Annual Report and Financial Statements for the year ended 31 March 2025**



**WYCAS**

COMMUNITY ACCOUNTING  
WEST YORKSHIRE

# **African Caribbean Achievement Project**

## **Annual Report and Financial Statements for the year ended 31 March 2025**

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**Prepared by West Yorkshire Community Accountancy Service CIO**

# **African Caribbean Achievement Project**

## **Trustees' report for the year ended 31 March 2025**

### **Reference and administrative details of the charity, its trustees and advisors**

The trustees during the financial year and up to and including the date the report was approved were:

<b>Name</b>	<b>Position</b>	<b>Dates</b>
Dr Asher Sefanit-Wudasee	Chair	
Samuel Wyatt	Treasurer and Young Person Representative	
Donna Howells		
Angela Phillip		
Diane Ruddock		Resigned 23 September 2025
Natalie Turner	Secretary	Appointed 20 January 2025
<b>Charity number</b>	1081624	Registered in England and Wales
<b>Company number</b>	03762462	Registered in England and Wales
<b>Registered and principal address</b>	<b>Bankers</b>	
17 Claremont	Unity Trust Bank PLC	
Bradford	Nine Brindley Place	
BD7 1BG	4 Oozells Square	
	Birmingham B1 2HB	

### **Independent examiner**

Rhys North ACA

### **West Yorkshire Community Accountancy Service CIO**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

### **Structure, governance and management**

The charity is a company limited by guarantee and was formed on 29 April 1999. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

### **Method of recruitment and appointment of trustees**

Trustees and other members of ACAP are elected at the Annual General Meeting, which is advertised within the local communities, to all funding agencies and other partners.

# **African Caribbean Achievement Project**

## **Trustees' report (continued) for the year ended 31 March 2025**

### **Objectives and activities**

#### **The charity's objects**

The advancement of the education of the African Caribbean inhabitants of West Yorkshire.

#### **The charity's main activities**

The African Caribbean Achievement Project (ACAP) is a community-led charity established in 1995 and based in Bradford, West Yorkshire. The charity's purpose is to improve educational outcomes and reduce inequalities for African and Caribbean communities, while remaining inclusive of the wider community.

ACAP delivers charitable activities that promote education, employment, health and wellbeing, mental health support, arts and culture, digital inclusion and community development. The charity supports people across the life course through culturally responsive services, including peer support groups, counselling and therapeutic activities, mentoring, employability support, neurodiversity programmes and community engagement initiatives.

ACAP works with a small staff team, volunteers and partner organisations to deliver its activities and collaborates with local agencies to address identified community needs. The charity aims to empower people, strengthen communities and enable people to achieve positive outcomes and contribute to society.

### **Structure, Governance and Management**

ACAP is governed by a Board of Trustees who are responsible for the strategic direction, governance and oversight of the charity. The Trustees meet regularly throughout the year and ensure that the charity complies with its governing document, charity law and other relevant regulations. Day-to-day management and delivery of services is delegated to a small paid staff team, supported by volunteers and sessional workers.

The Board operates through a combination of full trustee meetings and delegated responsibilities, including oversight of finance, staffing, safeguarding, risk management and organisational development. Trustees may establish working groups or sub-groups as required to support specific areas of work and to provide focused oversight. Recommendations from these groups are reported back to the full Board for consideration and decision-making.

All Trustees act in a voluntary capacity and receive no remuneration or financial benefit for their role. The Board is committed to good governance, accountability and continuous improvement, and works closely with staff to ensure that ACAP remains responsive to community need and delivers its charitable objectives effectively.

### **Public benefit statement**

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

### **Achievements and performance**

During the year in review, ACAP has continued to deliver its core services:

Over the past year, ACAP has made significant strides in strengthening and expanding our core services, ensuring that our community continues to thrive. Highlights of our work include:

#### **Mentoring Programme**

This year we formalised our six-week mentoring framework, offering targeted support for young people in education, training or early careers. Mentees have shown improved resilience, academic progress and a stronger sense of ambition. Demand for the programme has grown, highlighting its value within the community.

#### **Science Club for Young People**

The Science Club had an exciting eighth year, delivering experiments, coding projects and STEM challenges that sparked imagination and curiosity. Several participants achieved awards in our STEM competitions and the club is now inspiring younger children as well as teenagers.

# **African Caribbean Achievement Project**

## **Trustees' report (continued) for the year ended 31 March 2025**

### **Achievements and performance continued**

#### **Parent Advocacy and Support**

Our parent advocacy service has grown considerably, with more families supported than in any previous year. Parents have reported greater confidence in dealing with schools and we have seen tangible improvements in student engagement and attainment. Our advocacy has been pivotal in reducing school exclusions and building constructive partnerships between home and school.

#### **Therapeutic Arts and Crafts Project**

Our therapeutic arts sessions are now a well-established part of ACAP's support offer, with regular attendance and powerful outcomes. Many participants have reported reduced stress, improved mental wellbeing and a sense of belonging through creativity. We also expanded access to counselling, with referrals increasing significantly this year, ensuring a holistic approach to mental health.

#### **IT and Employability Support Project**

This year saw a record number of participants complete our IT and employability training. Many progressed into further education, training or employment as a direct result. Alongside digital literacy, we embedded financial management and job-readiness skills, ensuring participants left not only more confident with technology but better prepared to secure sustainable careers.

#### **Active Women Together Project**

The women's project reached new heights in 2024–2025, with weekly cycling, fitness sessions and peer support activities helping women improve their physical health while building strong networks of solidarity. Many participants went on to lead activities themselves, demonstrating the long-term empowerment this initiative creates.

#### **Mental Wellbeing Project**

This year's wellbeing activities included intergenerational walking groups, cultural heritage trips and a residential weekend that deepened community connections. By blending physical activity with history, learning and volunteering, the project has become a model of how to promote wellbeing in culturally meaningful ways.

#### **Community Health Development Project**

Our Living Well initiative continues to grow, with more African Caribbean adults engaging in health and fitness programmes than ever before. Cooking workshops, nutrition sessions and fitness classes have led to measurable improvements in participants' health, with many making lasting lifestyle changes.

#### **Arts and Culture Programme**

This year our cultural programme flourished with exhibitions, live poetry performances and community film screenings attracting new audiences. The programme not only celebrated African and Caribbean heritage but also created new partnerships across Bradford's cultural sector to complement the City of Culture 2025 programme. Feedback from participants consistently highlighted the programme's role in boosting confidence, creativity and a strong sense of pride.

#### **Volunteering Programme**

Our volunteering programme has expanded, offering structured roles across all ACAP projects. Many of our volunteers have gone on to secure employment, while others have grown into leadership roles within the organisation. The programme remains a vital way of harnessing community strengths and developing future leaders.

# **African Caribbean Achievement Project**

## **Trustees' report (continued) for the year ended 31 March 2025**

### **Achievements and performance continued**

#### **Semi-Independent Accommodation for Young People**

During the year, ACAP continued to develop its long-term ambition to establish semi-independent accommodation for young people. The project remains at the research and feasibility stage, with initial work focused on understanding local need, exploring viable delivery models and assessing the requirements for safe, high-quality provision. The charity is actively seeking funding and strategic partners to support the development of this project, which aims to support young people transitioning to adulthood by providing stability, skills development and pathways to independence when delivered in the future.

#### **Financial review**

The net income for the year was £25,369, including net income of £37,765 on unrestricted funds and net expenditure of £12,396 on restricted funds after transfers.

#### **Reserves policy**

The charity's free reserves, excluding fixed assets, at the year end were £70,994.

ACAP's Reserve Policy is to maintain a minimum 30% of annual turnover, which equates to £78,300 based on budgeted 2025/2026 income.

# **African Caribbean Achievement Project**

## **Trustees' report (continued) for the year ended 31 March 2025**

### **Statement of trustees' responsibilities**

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 18/12/2025

Samuel Wyatt (Trustee)

# **African Caribbean Achievement Project**

## **Independent examiner's report to the trustees of African Caribbean Achievement Project**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025, which are set out on pages 8 to 15.

### **Responsibilities and basis of report**

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

19/12/2025

**West Yorkshire Community Accountancy Service CIO**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW



**African Caribbean Achievement Project**  
**Statement of Financial Activities**  
**(including summary income and expenditure account)**  
**for the year ended 31 March 2025**

	Notes	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Income from:</b>					
Grants and donations	(2)	28,504	70,444	98,948	80,321
Service level agreement		43,679		43,679	-
Consultancy income		21,700	-	21,700	790
Bank interest		147	-	147	134
Room hire		970		970	-
Other income		37	-	37	458
<b>Total income</b>		<b>95,037</b>	<b>70,444</b>	<b>165,481</b>	<b>81,703</b>
<b>Expenditure on:</b>					
Salaries NI and pensions	(3)	39,319	24,438	63,757	26,458
Payroll charges		685	-	685	506
Staff and volunteer expenses		544	459	1,003	1,088
Rates		537	1,953	2,490	2,042
Utilities		5,011	3,094	8,105	4,613
Insurance		515	590	1,105	942
Security		304	476	780	926
Building maintenance and refurbishment		29	3,044	3,073	87
Cleaning		349	233	582	190
Telephone and internet		1,925	-	1,925	2,097
Postage, printing and stationery		(125)	781	656	112
Computer costs		423	923	1,346	1,409
Publications and subscriptions		1,102	557	1,659	1,146
Equipment and furniture		38	300	338	1,083
Delivery/ outings and activities		(679)	11,247	10,568	6,145
Travel expenses		822	656	1,478	1,355
Independent examination		596	1,024	1,620	1,620
Professional fees		328	23,340	23,668	575
Freelancer fees		-	3,214	3,214	2,852
Publicity and promotion		1,098	700	1,798	-
Depreciation		8,420	-	8,420	8,002
Bank charges		311	-	311	231
Other costs		126	1,405	1,531	-
<b>Total expenditure</b>		<b>61,678</b>	<b>78,434</b>	<b>140,112</b>	<b>63,479</b>
<b>Net income / (expenditure)</b>		<b>33,359</b>	<b>(7,990)</b>	<b>25,369</b>	<b>18,224</b>
<b>Transfers between funds</b>	(4)	<b>4,406</b>	<b>(4,406)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>37,765</b>	<b>(12,396)</b>	<b>25,369</b>	<b>18,224</b>
<b>Fund balances brought forward</b>		<b>226,693</b>	<b>24,248</b>	<b>250,941</b>	<b>232,717</b>
<b>Fund balances carried forward</b>	(4)	<b>264,458</b>	<b>11,852</b>	<b>276,310</b>	<b>250,941</b>

All incoming resources and resources expended derive from continuing activities.

**African Caribbean Achievement Project**  
**Balance sheet**  
**as at 31 March 2025**

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets	(5) 193,464	-	193,464	198,978
<b>Total fixed assets</b>	<u>193,464</u>	<u>-</u>	<u>193,464</u>	<u>198,978</u>
<b>Current assets</b>				
Debtors and prepayments	(6) 4,830	-	4,830	10,164
Cash at bank and in hand	(7) 69,454	11,852	81,306	46,780
<b>Total current assets</b>	<u>74,284</u>	<u>11,852</u>	<u>86,136</u>	<u>56,944</u>
<b>Current liabilities:</b>				
<b>amounts falling due within one year</b>				
Creditors and accruals	(8) 3,290	-	3,290	4,981
<b>Total current liabilities</b>	<u>3,290</u>	<u>-</u>	<u>3,290</u>	<u>4,981</u>
<b>Net current assets / (liabilities)</b>	<u>70,994</u>	<u>11,852</u>	<u>82,846</u>	<u>51,963</u>
<b>Total assets less current liabilities</b>	<u>264,458</u>	<u>11,852</u>	<u>276,310</u>	<u>250,941</u>
<b>Net assets</b>	<u>264,458</u>	<u>11,852</u>	<u>276,310</u>	<u>250,941</u>
<b>Funds</b>				
Unrestricted funds	264,458	-	264,458	226,693
Restricted funds	-	11,852	11,852	24,248
Endowment funds				
<b>Total funds</b>	<u>264,458</u>	<u>11,852</u>	<u>276,310</u>	<u>250,941</u>

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 18/12/2025

Samuel Wyatt (Trustee)

# **African Caribbean Achievement Project**

## **Notes to the accounts**

### **for the year ended 31 March 2025**

#### **1 Accounting policies**

##### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

##### **Going concern**

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

##### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

##### **Grants and donations**

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

##### **Investments**

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

##### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

##### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

##### **Tangible fixed assets**

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Freehold buildings: over 50 years

Project and office equipment: over 5 years

Computer equipment: over 4 years

##### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

# **African Caribbean Achievement Project**

## **Notes to the accounts**

### **for the year ended 31 March 2025**

#### **1 Accounting policies continued**

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

# African Caribbean Achievement Project

## Notes to the accounts continued

### for the year ended 31 March 2025

2 Grants and donations	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Bradford Metropolitan District Council (BMDC)	-	42,600	42,600	26,000
Lloyds Foundation	27,500	-	27,500	25,000
People's Health Trust	-	11,744	11,744	8,389
The Social Investment Business Limited	-	15,000	15,000	-
Working on Wellbeing Community Partnership	-	1,100	1,100	-
Global Fund for Children	-	-	-	20,000
Other donations	1,004	-	1,004	932
	<u>28,504</u>	<u>70,444</u>	<u>98,948</u>	<u>80,321</u>

3 Staff costs and numbers	2025 £	2024 £
Gross salaries	62,862	26,426
Social security costs	4,256	718
Employment allowance	(4,256)	(718)
Pensions	895	32
	<u>63,757</u>	<u>26,458</u>

The average number of employees during the year was 3.5, being an average of 2.3 full time equivalent (2024: 2.5, 1.2 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2025 £	2024 £
Costs of the scheme to the charity for the year	895	32

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
BMDC - Cultural Capital	-	14,000	13,662	-	338
BMDC - Community Health	4,214	12,000	9,377	(750)	6,087
BMDC - Community Building	-	6,600	6,600	-	-
BMDC - MH Wellbeing	2,813	10,000	11,016	(750)	1,047
People's Health Trust	4,208	11,744	13,046	(2,906)	-
Social Investment Business	-	15,000	10,620	-	4,380
Working on Wellbeing	-	1,100	1,100	-	-
Global Fund for Children	13,013	-	13,013	-	-
	<u>24,248</u>	<u>70,444</u>	<u>78,434</u>	<u>(4,406)</u>	<u>11,852</u>

For fund descriptions see next page.

# African Caribbean Achievement Project

## Notes to the accounts continued

### for the year ended 31 March 2025

#### 4 Restricted funds continued

Fund name	Purpose of restriction
BMDC - Cultural Capital	To contribute towards a feasibility study for the improvement of the property at 17 Claremont.
BMDC - Community Health	To provide wellbeing activities. The transfer is for a contribution towards room hire charges.
BMDC - Community Building	To contribute towards the running costs of the centre.
BMDC - MH Wellbeing	To support mental health wellbeing. The transfer is for a contribution towards room hire charges.
People's Health Trust	To support the Active Women Together project. The transfer relates to the capitalisation of computer equipment.
Social Investment Business	To support a feasibility study and business planning for supported accommodation.
Working on Wellbeing	To support salary costs for the neurodiversity project.
Global Fund for Children	To provide emergency funding in response to cost of living pressures to enable the charity's services to continue and to contribute towards overhead costs.

#### 5 Tangible assets

	Class 4	Computer equipment	General equipment	Building	Total
<u>Cost</u>	£	£	£	£	£
At 1 April 2024	-	4,410	16,914	250,000	271,324
Additions	-	2,906	-	-	2,906
At 31 March 2025	-	7,316	16,914	250,000	274,230
<u>Depreciation</u>					
At 1 April 2024	-	2,206	15,140	55,000	72,346
Charge for year	-	1,831	1,589	5,000	8,420
At 31 March 2025	-	4,037	16,729	60,000	80,766
<u>Net book value</u>					
At 31 March 2025	-	3,279	185	190,000	193,464
At 31 March 2024	-	2,204	1,774	195,000	198,978

#### 6 Debtors and prepayments

	2025	2024
	£	£
Debtors	3,521	-
Prepayments	553	324
Other debtors	756	9,840
	<u>4,830</u>	<u>10,164</u>

#### 7 Cash at bank and in hand

	2025	2024
	£	£
Cash at bank	81,295	46,446
Cash in hand	11	334
	<u>81,306</u>	<u>46,780</u>

# **African Caribbean Achievement Project**

## **Notes to the accounts continued**

### **for the year ended 31 March 2025**

<b>8 Creditors and accruals</b>	2025	2024
	£	£
Creditors	1,670	-
Accruals	1,620	1,620
Other creditors	-	3,361
	<u>3,290</u>	<u>4,981</u>

### **9 Security over assets**

City of Bradford MDC hold a charge on the land and building at 17 Claremont Bradford BD7 1BG. The charge is for £55,000 and is dated 21 November 2012.

### **10 Related party transactions**

#### **Trustee expenses**

No trustee received any expenses during this year or the previous year.

#### **Trustee remuneration and benefits**

No trustee received any remuneration or benefit during this or the previous year.

#### **Remuneration and benefits received by key management personnel**

The total employee benefits received by key management personnel were £38,909 (previous year: £8,255).

**African Caribbean Achievement Project**  
**Statement of Financial Activities including comparatives for all funds**  
**(including summary income and expenditure account)**  
**for the year ended 31 March 2025**

	2025 Unrestricted funds £	2024 Unrestricted funds £	2025 Restricted funds £	2024 Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Income</b>						
Grants and donations	28,504	25,932	70,444	54,389	98,948	80,321
Service level agreement	43,679	-	-	-	43,679	-
Consultancy income	21,700	790	-	-	21,700	790
Bank interest	147	134	-	-	147	134
Room hire	970	-	-	-	970	-
Other income	37	448	-	10	37	458
<b>Total income</b>	<b>95,037</b>	<b>27,304</b>	<b>70,444</b>	<b>54,399</b>	<b>165,481</b>	<b>81,703</b>
<b>Expenditure</b>						
Salaries NI and pensions	39,319	9,045	24,438	17,413	63,757	26,458
Payroll charges	685	506	-	-	685	506
Staff and volunteer expenses	544	526	459	562	1,003	1,088
Rates	537	1,285	1,953	757	2,490	2,042
Utilities	5,011	186	3,094	4,427	8,105	4,613
Insurance	515	433	590	509	1,105	942
Security	304	480	476	446	780	926
Building maint. and refurbishment	29	-	3,044	87	3,073	87
Cleaning	349	104	233	86	582	190
Telephone and internet	1,925	244	-	1,853	1,925	2,097
Postage, printing and stationery	(125)	-	781	112	656	112
Computer costs	423	627	923	782	1,346	1,409
Publications and subscriptions	1,102	511	557	635	1,659	1,146
Equipment and furniture	38	-	300	1,083	338	1,083
Delivery/ outings and activities	(679)	353	11,247	5,792	10,568	6,145
Travel expenses	822	-	656	1,355	1,478	1,355
Independent examination	596	1,272	1,024	348	1,620	1,620
Professional fees	328	575	23,340	-	23,668	575
Freelancer fees	-	35	3,214	2,817	3,214	2,852
Publicity and promotion	1,098	-	700	-	1,798	-
Depreciation	8,420	8,002	-	-	8,420	8,002
Bank charges	311	191	-	40	311	231
Other costs	126	-	1,405	-	1,531	-
<b>Total expenditure</b>	<b>61,678</b>	<b>24,375</b>	<b>78,434</b>	<b>39,104</b>	<b>140,112</b>	<b>63,479</b>
<b>Net income / (expenditure)</b>	<b>33,359</b>	<b>2,929</b>	<b>(7,990)</b>	<b>15,295</b>	<b>25,369</b>	<b>18,224</b>
<b>Transfers between funds</b>	<b>4,406</b>	<b>4,332</b>	<b>(4,406)</b>	<b>(4,332)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>	<b>37,765</b>	<b>7,261</b>	<b>(12,396)</b>	<b>10,963</b>	<b>25,369</b>	<b>18,224</b>
<b>Fund balances brought forward</b>	<b>226,693</b>	<b>219,432</b>	<b>24,248</b>	<b>13,285</b>	<b>250,941</b>	<b>232,717</b>
<b>Fund balances carried forward</b>	<b>264,458</b>	<b>226,693</b>	<b>11,852</b>	<b>24,248</b>	<b>276,310</b>	<b>250,941</b>