THURROCK CENTRE FOR INDEPENDENT LIVING

England & Wales · Charity number 1081271

Details

Other names	INDEPENDENCE RESOURCE CENTRE, THURROCK INDEPENDENCE RESOURCE CENTRE, IRC, THURROCK INDEPENDENCE RESOURCE CENTRE TIRC
Status	Registered
Legal form	Charitable company
Company number	03855994
Registered	2000-06-27
Register	View on the Charity Commission register

Contact

Address	Beehive West Street Grays RM17 6XP
Phone	01375389864
Email	admin@tcil.org.uk
Website	www.tcil.org.uk

Activities

Objects: THE RELIEF OF NEED OF DISABLED PEOPLE BY:1. THE PROVISION OF ADVICE, SUPPORT, ASSISTANCE AND OPPORTUNITIES 2. ENCOURAGING AND SUPPORTING INDEPENDENT LIVING AND INDEPENDENCE BY PEOPLE WITH DISABILITIES.

Activities: Provides support to enable disabled people to live independent lives by providing advice, support and advocacy. The Charity also manages employment support projects enabling disabled people to become more work ready.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability
- **Who:** People With Disabilities

Geography

- Thurrock

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£188,733	£200,917	-	-
2024-03-31	£223,326	£218,134	-	-
2023-03-31	£209,515	£216,149	-	-
2022-03-31	£197,775	£211,777	-	-
2021-03-31	£176,933	£155,462	-	-

Trustees

Name	Role	Appointed
Anne Patricia White		2013-07-17
Antonia Saliba		2022-12-08
Daniel Leaman		2026-04-01
Patrick Long		2022-12-08
Penny Ellmore		2026-04-01

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THURROCK CENTRE FOR INDEPENDENT LIVING

England & Wales - Charity number 1081271

Accounts

Registered Charity No. 1081271
Registered Company No. 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 31ST MARCH 2025

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

INTRODUCTION

The Trustees of the charity, who are also directors of the company for the purposes of the Companies Act, hereby submit their annual report and financial statements for the year ended 31st March 2025.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charitable company.

Legal and Administrative Information

Charity Number: 1081271
Company Number: 3855994

Committee Members/Directors

The Committee members/directors during the year were as follows:

Non-Executive Directors

D Langridge	Treasurer
Miss A White	
P Long	
Ms A T Saliba	

Senior Managers

John H Paddick	Chief Executive Officer

Registered Office

The Beehive
West Street
Grays
Essex
RM17 6XP

Accountants

Rowland Hall
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex
RM17 5ED

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

REVIEW OF THE YEAR

TCIL has continued the core activities of providing information, advice and advocacy throughout the year. With continuing financial pressures, in February 2025 the charity has continued to look at ways to reduce costs, and has entered into an office sharing agreement with Essex Cares as well as continuing with its arrangement with the local Citizens Advice Bureau.

The charity was able to continue its successful World of Work programme of providing a service to people with a learning difference and/or mental health issues, to enable them to become more work ready, including the essential provision of supported work experience. Supporting people into work continues to be high on the agenda of the authorities (both national and local), and TCIL's experience in providing such support to vulnerable people is acknowledged and continues to be commissioned by the local authority. It has also continued with its improving numeracy skills through participation in the Multiply programme, funded through the Thurrock Adult Education College.

In addition, TCIL continued to deliver commercial quality payroll and bookkeeping services to the third sector at highly competitive rates. The charity currently produces over 160 pay slips monthly for its clients, together with all relevant filings and payments advices, and administers the whole range of deductions and benefits (e.g. maternity pay, sick pay, pension deductions, allowances, hourly pay, attachments orders etc.), and BACS file production, as well as acting an approved agent for pension auto-enrolment.

In bookkeeping, TCIL supports a comprehensive range of bookkeeping services, including ledger management, trial balances, VAT calculations and returns and a range of management information reports, including cash flow.

For some years, TCIL has acted as a "host" organisation which is able to hold and administer monies for Thurrock Send Family Forum (Formerly CaPa, Carers and Parents), a Thurrock based non-constituted group. Monies were held by TCIL to the Forum's order (held as a restricted fund).

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Principal Sources of Funding

The financial collapse of the late 2000s had a traumatic and continuing impact upon the funding of Social Care, with consequential knock-on into the third sector. The "double-blow" has been to increase the demand for services from vulnerable people as their support services and structures are increasingly challenged or reduced, whilst at the same time reducing the funding available to organisations that have traditionally supported them to live as independent and fulfilled a life as possible. For the charity, this has meant a period of some 4 years of restructuring its operational model and cost base to achieve its current stable, minimized form. As a result of the funding obtained and restructured cost base, TCIL commenced the period in a relatively stable financial position.

The largest single funding stream once again came jointly from Thurrock Council for a further year of the World of Work project (WoW), a highly regarded service designed to bring vulnerable people nearer the workplace. However, the matched funding from the former Thurrock Clinical Commissioning Group ceased for the Mental Health stream of the World of Work from 1 October 2019 as part of a change in its focus towards early intervention in psychosis.

This change of emphasis effectively means that approximately 60% of the Mental Health workstream of WoW will no longer qualify for support and the remaining 40% would be supported by another provider. This has meant the loss of a member of staff but more significantly, a large number of people had their service removed. Fortunately the Essex Community Fund were able to source part of the required funding and TCIL has maintained the service.

Whilst TCIL has always provided an advocacy service, demand has continued to increase over the year and for an ever-broadening range of purposes; potentially a reflection of the general move to on-line applications. This is particularly true for the completion of Last Powers of Attorney, where TCIL staff have had training from the Office of The Public Guardian and provide assistance with the completion of the necessary application forms, which it does free of charge.

The monies received from Thurrock & Brentwood MIND cover reimbursement of a TCIL employee's costs associated with the Carer's Service, together with a contribution of £10,000 towards the cost of advocacy. However the Carers' contract effectively ceased in April 2025, and the Advocacy contract was lost in tender in September 2025.

Wheelchair Hire

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, and governed by the Memorandum and Articles of Association, which established the objects, and powers of the charitable company. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The company was incorporated in 1999 as the Independence Resource Centre. At an Extraordinary General Meeting held on 18th February 2009 the company name was changed to Thurrock Independence Resource Centre and adopted modernised Articles of Association. At the Annual General Meeting held on 22nd September 2011, the company changed its name by Special Resolution to the Thurrock Centre for Independent Living.

The objectives of TCIL as set out in the Memorandum of Association were not changed.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Philosophy and Activities

TCIL is the centre for independent living for the disabled people of Thurrock, providing individual support and advice to disabled people to enable them to exercise choice and control over their lives.

TCIL is a social model based, user led organisation, working in partnership with disabled persons, carers and the community at large. The organisation works closely and consults, with local disabled people and groups, and participates in consultations both locally and nationally.

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

Going Forward

Because of the continuing shortage of funding for social care and the scarcity of opportunities to secure alternate substantive funding, the future remains unpredictable. Nevertheless, as of the year's close, TCIL's reserves show a satisfactory balance and it remains determined to provide the people of Thurrock with a Centre for Independent Living, and the Trustees will continue to seek funding for this activity from all and any source to achieve this.

Regrettably, Thurrock Council has effectively been bankrupted due to financial and investment mismanagement, and under the direction of central government and appointed external commissioners, has had to restrict services to statutory only. The detail of the impact on the third sector are as yet unknown but the opportunity for any discretionary funding seems to have disappeared.

TCIL continues to seek long term funding solutions, and remains flexible in its structure and scope to meet growing areas of demand from its constituents and other related organisations and bodies.

TCIL is a founder member of the Thurrock Coalition, together with Thurrock Lifestyle Solutions CIC, Thurrock and Brentwood MIND and Thurrock Diversity Network. The coalition is the appointed User Led Organisation for Thurrock and performs a critical role in connecting local government with those reliant on its services.

Services

Once again, demand for the core services has remained high, and has continued to further increase over the period. With central government's continued review of the welfare system, and changes to the assessment criteria being implemented in relation to fitness to work, combined with local council's continued review its level of support and level of financial contribution made to individual's care, so the demand for advice and advocacy invariably rises. TCIL has assisted clients in every part of the claim process, from initial applications to re-presentments and appeals, and has an exceptional success rate in overturning initial declines.

TCIL's staff understand that each person has a unique set of needs, even though they may experience a common process in applications and assessment. Providing attention to individual's needs and empathy with people's circumstances together with its knowledge of the services and assistance available and critically how to best access them is the core value that TCIL brings to the community it serves.

TCIL, with other organisations, plays a vital role in ensuring that those most affected by the changes to social care, who are invariably representative of those most vulnerable in our society, are fairly represented, with their views and concerns effectively communicated and understood by those charged with assessing and administering the care and assistance they need to lead full and productive lives.

TCIL is able to support people to access a wide range of services and have promoted and met a growing demand for assistance in completing Lasting Power of Attorney applications which does free of charge. In addition, it has added Will making to its list of services.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

"World of Work"

During the year, the charity received a grant totalling £25,000 from Thurrock Borough Council for a further year of its commissioned WORLD OF WORK project ("WoW").

The principal aim of WoW is to establish a scheme to prepare people with impairments to consider productive employment, be it paid or unpaid.

WoW aims to achieve this by profiling individuals' capabilities, skills and desires in order to construct a tailored plan to provide relevant basic workplace training, leading to placement in a work environment. WoW supports the individual during their time on the project as appropriate to their needs, and assists individuals in building their CVs, skills and references to build self-confidence and manage their health conditions as appropriate. This enables them to become more work ready. Finally, candidates are inducted into a job club where they can obtain assistance in searching and applying for jobs on-line.

TCIL's partnership with Thurrock Lifestyle Solutions CIC (TLS) in supporting employability projects and opportunities continued during the year, attracting additional funds into the Borough for the benefit of the community.

Whilst the TCIL/TLS partnership endeavours to move people on, still more needs to be done to channel the experience and evident enthusiasm for work of individuals into appropriate forms of activity, allowing everyone to make a contribution to society no matter what their impairment. What is also apparent is that it is important for the training and coaching provided by TCIL/TLS to address both the aspirations of the individual to ensure that the right form of employment is found, and also that these programmes should be targeted at young people in transition rather than waiting for the institutionalisation of years on benefits to take hold.

The area of supported employment remains a key area for development and plays a critical role in benefitting the mental and physical well-being of the more vulnerable members of the community.

Related Parties

Some Trustees have been recruited from and represent disabled people's organisations.

The Chief Executive sits as a Board Director of the Thurrock Coalition and a trustee sits as a Board Director of Thurrock Lifestyle Solutions CIC. These relationships are deemed desirable and essential for the fulfilment of both organisations' objectives.

Two fully independently managed organisations shared our office space and facilities, the Thurrock Coalition, and Thurrock Diversity Network (TDN). TDN is a network based, information sharing and campaigning organisation for disabled people and disabled peoples' groups and organisations in the Thurrock area which operates from within the office accommodation of TCIL.

The Thurrock Coalition has been formally adopted by Thurrock Council as the User Led Organisation for Thurrock, contracted to provide consultation and co-production services involving the disabled people of Thurrock, their carers and families.

In February 2025, we were joined by Thurrock Citizens' Advice Bureau in sharing the office space exclusively for 2 days of the week.

TCIL Trustees are cognisant of the Charities Commission paper on Public Service with particular regard to maintaining an arm's length relationship with the public sector and are satisfied that TCIL is compliant.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Reserves Policy

The Trustees policy is to generate current income to meet current expenditure and thus is to hold only sufficient prudent cash reserves to balance out fluctuating cash flows. However, with the continued pressure on funding, particularly from the local authority, longer term fluctuations in cash flow have encouraged the Trustees to keep a prudent level of reserves towards the upper end of the Commission's guidance.

As a long-term strategy TCIL needs to diversify its income streams and will continue to seek out alternative funding and or implement revenue billable services. Accordingly, TCIL will maintain adequate reserves to fund short falls in income, timing effects and potential restructuring costs. The Trustees objective is to have a minimum of 3 months' expenditure in reserve.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

Approved by the Trustees on ……..
and signed on their behalf by

Ms Toni Saliba
Director

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

Independent Examiner's Report to the Trustees of Thurrock Centre for Independent Living

I report on the accounts of the company for the year ended 31st March 2025 which are set out on pages 8 to 13.

Respective Responsibilities of Trustees and Examiner

The Trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

WAYNE SMITH ……..
ROWLAND HALL
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex

THURROCK CENTRE FOR INDEPENDENT LIVING

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	*Total 2024 £*
INCOMING RESOURCES						
Grants Received	2	-	31,478	8,148	39,626	*100,403*
Donations		29,620	-	5,000	34,620	*17,873*
Provision of Payroll and Book-Keeping Services		99,828	-	-	99,828	*91,658*
Salary Reimbursement and Managed Office Contribution		11,419	-	-	11,419	*10,059*
Bank Interest Received	3	2,300	-	-	2,300	*2,508*
Other Income		260	-	680	940	*825*
TOTAL INCOMING RESOURCES		£143,427	£31,478	£13,828	£188,733	*£223,326*
RESOURCES EXPENDED						
Staff Salaries	4	124,686	19,724	5,111	149,521	*168,905*
Consultancy Fees		13,900	2,900	8,483	25,283	*15,900*
Computer Expenses		43	1,000	358	1,401	*2,820*
Office Equipment		193	-	-	193	*5,634*
Travel		1,051	46	2,050	3,147	*561*
Rent		4,256	8,092	50	12,398	*16,782*
Printing, Postage and Stationery		689	2	1,115	1,806	*1,301*
Telephone		812	-	120	932	*855*
Accountancy		2,328	-	-	2,328	*2,346*
Bank Charges		62	-	-	62	*63*
Insurance		1,153	-	-	1,153	*1,047*
Sundry Expenses		540	97	304	941	*135*
Subscriptions, Publications and Promotions		590	-	-	590	*623*
Depreciation		1,162	-	-	1,162	*1,162*
TOTAL RESOURCES EXPENDED		£151,465	£31,861	£17,591	£200,917	*£218,134*
NET MOVEMENTS IN FUNDS		(8,038)	(383)	(3,763)	(12,184)	*5,192*
Transfer between funds		-	-	-	-	-
TOTAL FUNDS BROUGHT FORWARD		78,702	1,467	59,813	139,982	*134,790*
TOTAL FUNDS CARRIED FORWARD		**£70,664**	**£1,084**	**£56,050**	**£127,798**	***£139,982***

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Movements in funds are disclosed in Note 10 to the Financial Statements.

THURROCK CENTRE FOR INDEPENDENT LIVING

BALANCE SHEET
AS AT 31ST MARCH 2024

	Notes	£	2025 £	£	*2024* *£*
FIXED ASSETS					
Tangible Assets	7		-		*1,162*
CURRENT ASSETS					
Debtors	8	5,000		*1,464*	
Cash at Bank		126,905		*139,822*	
		131,905		*141,286*	
CREDITORS					
Amounts falling due within one year	9	4,107		*2,466*	
NET CURRENT ASSETS			127,798		*138,820*
NET ASSETS			**£127,798**		***£139,982***
ACCUMULATED FUNDS					
Unrestricted Funds	10		70,664		*78,702*
Designated Funds	10		1,084		*1,467*
Restricted Funds	10		56,050		*59,813*
			£127,798		***£139,982***

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the financial year ended 31st March 2025 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the Trustees on ……..
and signed on their behalf by

Ms Toni Saliba
Director

Company Number: 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

a) **Basis of Accounting**
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16th July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Charities Act 2011 and the Companies Act 2006. The accounts have been prepared under the historic cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in Sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

b) **Cash Flow**
The charitable company qualifies as a small company and advantage has been taken of the exemption provided by the SORP (FRS 102) as amended by Bulletin 1 not to prepare a cash flow statement.

c) **Company Status**
The charity is a private company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charity's registered office is disclosed on page 1.

d) **Incoming Resources**
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

e) **Resources Expended**
Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

f) **Fund Accounting**
Restricted funds are grants that are made for specific purposes as laid down by the donor.

Unrestricted funds comprise income received or generated for charitable purposes but which may be spent at the discretion of the Committee.

Designated funds are those unrestricted funds that have been earmarked by the Board for a specific but not legally binding purpose.

g) **Fixed Assets**
Fixed Assets are being depreciated over their estimated useful lives as follows:

Equipment, Fixtures and Fittings	33.3% pa on cost

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

a) **Creditors**
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

b) **Going Concern**
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. **GRANT INCOME**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2025	*Total 2024*
	£	£	£	£	*£*
Thurrock Borough Council	-	31,478	-	31,478	*48,520*
Thurrock Mind	-	-	-	-	*22,268*
Contact a family	-	-	7,648	7,648	8,750
University of East Anglia	-	-	-	-	-
Thurrock CVS	-	-	-	-	-
CaPa	-	-	-	-	-
Essex Community Foundation	-	-	-	-	*8,495*
Thurrock Send Family Forum	-	-	-	-	-
Eastern Region Parent Carer Forum	-	-	500	500	7,370
Essex Police & Crime Commissioner	-	-	-	-	5,000
	£-	£31,478	£8,148	£39,626	*£100,403*

3. **INVESTMENT INCOME AND INTEREST**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2025	*Total 2024*
Bank Interest	£2,300	£-	£-	£2,300	*£2,508*

4. **STAFF COSTS**

	2025	*2024*
	£	*£*
Salaries and Wages	140,157	*157,955*
Social Security Costs	6,758	*7,990*
Pension Costs	2,803	*2,961*
	£149,718	*£168,905*

	2025	*2024*
	Number	*Number*
Average number of Employees during the year	6	*7*

There were no employees who received remuneration in excess of £60,000.

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

5. **TRUSTEES REMUNERATION**

The Trustees neither received nor waived any emoluments during the year ended 31st March 2025.

The Trustees received no remuneration but were reimbursed a total of £nil for travel expenses during the year (2024 - £nil).

6. **INDEPENDENT EXAMINERS FEES**

	2025	*2024*
	£	*£*
Fees paid	£2,394	*£2,280*

7. **TANGIBLE FIXED ASSETS**

	Equipment Fixtures & Fittings
	£
COST	
At 1st April 2024	49,101
Additions	-
At 31st March 2025	£49,101
DEPRECIATION	
At 1st April 2024	47,939
Charged	1,162
At 31st March 2025	£49,101
NET BOOK VALUE	
At 31st March 2025	£-
At 31st March 2024	*£1,162*

8. **DEBTORS**

	2025	*2024*
	£	*£*
Trade Debtors	£5,000	*£1,464*

9. **CREDITORS**

	2025	*2024*
	£	*£*
Trade Creditors	1,714	*186*
Accruals	2,393	*2,280*
	£4,107	*£2,466*

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

10. **RECONCILATION OF FUNDS**

	Brought Forward	Grant Income	Other Income & Interest	Expenses	Transfers Between Funds	Carried Forward
	£	£	£	£	£	£
Unrestricted Funds	78,702	-	143,427	(151,465)	-	70,664
Designated Funds						
World of Work	479	31,478	-	(31,861)	-	96
TUPs	988	-	-	-	-	988
Restricted Funds						
CaPa	331	-	-	-	-	331
Thurrock Coalition - Community Fund	41,075	-	-	-	-	41,075
Thurrock Send Family Forum	18,407	8,148	5,680	(17,591)	-	14,644
Total Funds	£139,982	£39,626	£149,107	(£200,917)	£-	£127,798

The principal aim of the designated fund, WoW, is to establish a scheme to prepare people with learning differences to consider productive employment.

The principal aim of the designated fund, TUPs, is to bring relief to the sensory impaired people of Thurrock.

Thurrock Send Family Forum restricted funds relate to a forum of carers and parents in Thurrock for young people (aged 0 to 25) to which Thurrock Centre for Independent Living act as a host organisation which hold and administer its monies.

The donation from the Thurrock Coalition is to bring relief to the vulnerable people of Thurrock.

11. **ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	-	-	-	-
Current Assets	74,771	1,084	56,050	131,905
Current Liabilities	(4,107)	-	-	(4,107)
Net Assets at 31st March 2025	£70,664	£1,084	£56,050	£127,798

THURROCK CENTRE FOR INDEPENDENT LIVING

England & Wales - Charity number 1081271

Accounts

Registered Charity No. 1081271
Registered Company No. 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 31ST MARCH 2024

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

INTRODUCTION

The Trustees of the charity, who are also directors of the company for the purposes of the Companies Act, hereby submit their annual report and financial statements for the year ended 31st March 2024.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charitable company.

Legal and Administrative Information

Charity Number: 1081271
Company Number: 3855994

Committee Members/Directors

The Committee members/directors during the year were as follows:

Non-Executive Directors

D Langridge	Treasurer
Miss A White	
P Long	
Ms A T Saliba	

Senior Managers

John H Paddick	Chief Executive Officer

Registered Office

The Beehive
West Street
Grays
Essex
RM17 6XP

Accountants

Rowland Hall
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex
RM17 5ED

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

REVIEW OF THE YEAR

TCIL has continued the core activities of providing information, advice and advocacy throughout the year. With continuing financial pressures, in February 2024 the charity entered into an office sharing agreement with the Citizens Advice Bureau, and with the Landlords permission, undertook some changes to the office layout (creating another 2 interview rooms). Each organization has exclusive use of the office on designated days. However the charity continues to operate remotely when not in the office, providing a 5 day-a-week, 9am to 5pm service, and telephone advice line.

The charity was able to continue its successful World of Work programme of providing a service to people with a learning difference and/or mental health issues, to enable them to become more work ready, including the essential provision of supported work experience. Supporting people into work continues to be high on the agenda of the authorities (both national and local), and TCIL's experience in providing such support to vulnerable people is acknowledged and continues to be commissioned by the local authority and Health (but see Principal Sources of Funding). It has also extended the range of services provided by the programme to include improving numeracy skills through participation in the Multiply programme, funded though the Thurrock Adult Education College.

In addition, TCIL continued to deliver commercial quality payroll and bookkeeping services to the third sector at highly competitive rates. The charity currently produces over 160 pay slips monthly for its clients, together with all relevant filings and payments advices, and administers the whole range of deductions and benefits (e.g. maternity pay, sick pay, pension deductions, allowances, hourly pay, attachments orders etc.), and BACS file production, as well as acting an approved agent for pension auto-enrolment.

In bookkeeping, TCIL supports a comprehensive range of bookkeeping services, including ledger management, trial balances, VAT calculations and returns and a range of management information reports, including cash flow.

For some years, TCIL has acted as a "host" organisation which is able to hold and administer monies for Thurrock Send Family Forum (Formerly CaPa, Carers and Parents), a Thurrock based non-constituted group. Monies were held by TCIL to the Forum's order (held as a restricted fund).

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Principal Sources of Funding

The financial collapse of the late 2000s had a traumatic and continuing impact upon the funding of Social Care, with consequential knock-on into the third sector. The "double-blow" has been to increase the demand for services from vulnerable people as their support services and structures are increasingly challenged or reduced, whilst at the same time reducing the funding available to organisations that have traditionally supported them to live as independent and fulfilled a life as possible. For the charity, this has meant a period of some 4 years of restructuring its operational model and cost base to achieve its current stable, minimized form. As a result of the funding obtained and restructured cost base, TCIL commenced the period in a relatively stable financial position.

The largest single funding stream once again came jointly from Thurrock Council for a further year of the World of Work project (WoW), a highly regarded service designed to bring vulnerable people nearer the workplace. However, the matched funding from the former Thurrock Clinical Commissioning Group ceased for the Mental Health stream of the World of Work from 1 October 2019 as part of a change in its focus towards early intervention in psychosis.

This change of emphasis effectively means that approximately 60% of the Mental Health workstream of WoW will no longer qualify for support and the remaining 40% would be supported by another provider. This has meant the loss of a member of staff but more significantly, a large number of people having their service removed. Fortunately the Essex Community Fund were able to source part of the required funding and TCIL has maintained the service.

Whilst TCIL has always provided an advocacy service, demand has continued to increase over the year and for an ever-broadening range of purposes; potentially a reflection of the general move to on-line applications. This is particularly true for the completion of Last Powers of Attorney, where TCIL staff have had training from the Office of The Public Guardian and provide assistance with the completion of the necessary application forms, which it does free of charge.

The monies received from Thurrock & Brentwood MIND cover reimbursement of a TCIL employee's costs associated with the Carer's Service, together with a contribution of £10,000 towards the cost of advocacy. However the Carers' contract effectively ceased in April 2024, and the Advocacy contract was lost in tender in September 2024.

Wheelchair Hire

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, and governed by the Memorandum and Articles of Association, which established the objects, and powers of the charitable company. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The company was incorporated in 1999 as the Independence Resource Centre. At an Extraordinary General Meeting held on 18th February 2009 the company name was changed to Thurrock Independence Resource Centre and adopted modernised Articles of Association. At the Annual General Meeting held on 22nd September 2011, the company changed its name by Special Resolution to the Thurrock Centre for Independent Living.

The objectives of TCIL as set out in the Memorandum of Association were not changed.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Philosophy and Activities

TCIL is the centre for independent living for the disabled people of Thurrock, providing individual support and advice to disabled people to enable them to exercise choice and control over their lives.

TCIL is a social model based, user led organisation, working in partnership with disabled persons, carers and the community at large. The organisation works closely and consults, with local disabled people and groups, and participates in consultations both locally and nationally.

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

Going Forward

Because of the continuing shortage of funding for social care and the scarcity of opportunities to secure alternate substantive funding, the future remains unpredictable. Nevertheless, as of the year's close, TCIL's reserves show a healthy balance and it remains determined to provide the people of Thurrock with a Centre for Independent Living, and the Trustees will continue to seek funding for this activity from all and any source to achieve this.

Regrettably, Thurrock Council has effectively been bankrupted due to financial and investment mismanagement, and under the direction of central government and appointed external commissioners, has had to restrict services to statutory only. The detail of the impact on the third sector are as yet unknown but the opportunity for any discretionary funding seems to have disappeared.

TCIL continues to seek long term funding solutions, and remains flexible in its structure and scope to meet growing areas of demand from its constituents and other related organisations and bodies.

TCIL is a founder member of the Thurrock Coalition, together with Thurrock Lifestyle Solutions CIC, Thurrock and Brentwood MIND and Thurrock Diversity Network. The coalition is the appointed User Led Organisation for Thurrock and performs a critical role in connecting local government with those reliant on its services.

Services

Once again, demand for the core services has remained high, and has continued to further increase over the period. With central government's continued review of the welfare system, and changes to the assessment criteria being implemented in relation to fitness to work, combined with local council's continued review its level of support and level of financial contribution made to individual's care, so the demand for advice and advocacy invariably rises. TCIL has assisted clients in every part of the claim process, from initial applications to re-presentments and appeals, and has an exceptional success rate in overturning initial declines.

TCIL's staff understand that each person has a unique set of needs, even though they may experience a common process in applications and assessment. Providing attention to individual's needs and empathy with people's circumstances together with its knowledge of the services and assistance available and critically how to best access them is the core value that TCIL brings to the community it serves.

TCIL, with other organisations, plays a vital role in ensuring that those most affected by the changes to social care, who are invariably representative of those most vulnerable in our society, are fairly represented, with their views and concerns effectively communicated and understood by those charged with assessing and administering the care and assistance they need to lead full and productive lives.

TCIL is able to support people to people to access a wide range of services and have promoted and met a growing demand for assistance in completing Lasting Power of Attorney applications which does free of charge. In addition, it has added Will making to its list of services.

"World of Work"

During the year, the charity received a grant totalling £25,000 from Thurrock Borough Council for a further year of its commissioned WORLD OF WORK project ("WoW").

The principal aim of WoW is to establish a scheme to prepare people with impairments to consider productive employment, be it paid or unpaid.

WoW aims to achieve this by profiling individuals' capabilities, skills and desires in order to construct a tailored plan to provide relevant basic workplace training, leading to placement in a work environment. WoW supports the individual during their time on the project as appropriate to their needs, and assists individuals in building their CVs, skills and references to build self-confidence and manage their health conditions as appropriate. This enables them to become more work ready. Finally, candidates are inducted into a job club where they can obtain assistance in searching and applying for jobs on-line.

TCIL's partnership with Thurrock Lifestyle Solutions CIC (TLS) in supporting employability projects and opportunities continued during the year, attracting additional funds into the Borough for the benefit of the community.

Whilst the TCIL/TLS partnership endeavours to move people on, still more needs to be done to channel the experience and evident enthusiasm for work of individuals into appropriate forms of activity, allowing everyone to make a contribution to society no matter what their impairment. What is also apparent is that it is important for the training and coaching provided by TCIL/TLS to address both the aspirations of the individual to ensure that the right form of employment is found, and also that these programmes should be targeted at young people in transition rather than waiting for the institutionalisation of years on benefits to take hold.

The area of supported employment remains a key area for development and plays a critical role in benefitting the mental and physical well-being of the more vulnerable members of the community.

Related Parties

Some Trustees have been recruited from and represent disabled people's organisations.

The Chief Executive sits as a Board Director of the Thurrock Coalition and a trustee sits as a Board Director of Thurrock Lifestyle Solutions CIC. These relationships are deemed desirable and essential for the fulfilment of both organisations' objectives.

Two fully independently managed organisations shared our office space and facilities, the Thurrock Coalition, and Thurrock Diversity Network (TDN). TDN is a network based, information sharing and campaigning organisation for disabled people and disabled peoples' groups and organisations in the Thurrock area which operates from within the office accommodation of TCIL.

The Thurrock Coalition has been formally adopted by Thurrock Council as the User Led Organisation for Thurrock, contracted to provide consultation and co-production services involving the disabled people of Thurrock, their carers and families.

In February 2024, we were joined by Thurrock Citizens' Advice Bureau iun sharing the office space exclusively for 2 days of the week.

TCIL Trustees are cognisant of the Charities Commission paper on Public Service with particular regard to maintaining an arm's length relationship with the public sector and are satisfied that TCIL is compliant.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Reserves Policy

The Trustees policy is to generate current income to meet current expenditure and thus is to hold only sufficient prudent cash reserves to balance out fluctuating cash flows. However, with the continued pressure on funding, particularly from the local authority, longer term fluctuations in cash flow have encouraged the Trustees to keep a prudent level of reserves towards the upper end of the Commission's guidance.

As a long-term strategy TCIL needs to diversify its income streams and will continue to seek out alternative funding and or implement revenue billable services. Accordingly, TCIL will maintain adequate reserves to fund short falls in income, timing effects and potential restructuring costs. The Trustees objective is to have a minimum of 3 months' expenditure in reserve.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

Approved by the Trustees on .....
and signed on their behalf by

.....
A WHITE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

Independent Examiner's Report to the Trustees of Thurrock Centre for Independent Living

I report on the accounts of the company for the year ended 31st March 2024 which are set out on pages 8 to 13.

Respective Responsibilities of Trustees and Examiner

The Trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

WAYNE SMITH
ROWLAND HALL
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex

.....

THURROCK CENTRE FOR INDEPENDENT LIVING

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	*Total 2023 £*
INCOMING RESOURCES						
Grants Received	2	44,157	40,126	16,120	100,403	*99,511*
Donations		17,873	-	-	17,873	*374*
Provision of Payroll and Book-Keeping Services		91,658	-	-	91,658	*87,149*
Salary Reimbursement and Managed Office Contribution		10,059	-	-	10,059	*12,012*
Bank Interest Received	3	2,508	-	-	2,508	*605*
Other Income		145	-	680	825	*9,863*
TOTAL INCOMING RESOURCES		£166,400	£40,126	£16,800	£223,326	*£209,515*
RESOURCES EXPENDED						
Staff Salaries	4	142,308	21,333	5,264	168,905	*165,677*
Consultancy Fees		7,400	8,500	-	15,900	*16,059*
Computer Expenses		-	2,500	320	2,820	*2,147*
Office Equipment		3,604	1,200	830	5,634	*276*
Travel		-	216	345	561	*1,955*
Rent		8,622	8,160	-	16,782	*19,280*
Printing, Postage and Stationery		431	157	713	1,301	*1,388*
Telephone		735	-	120	855	*1,947*
Accountancy		2,346	-	-	2,346	*2,306*
Bank Charges		63	-	-	63	*61*
Insurance		1,047	-	-	1,047	*974*
Sundry Expenses		13	68	54	135	*790*
Subscriptions, Publications and Promotions		238	385	-	623	*1,554*
Depreciation		1,162	-	-	1,162	*1,735*
TOTAL RESOURCES EXPENDED		£167,969	£42,519	£7,646	£218,134	*£216,149*
NET MOVEMENTS IN FUNDS		(1,569)	(2,393)	9,154	5,192	*(14,002)*
Transfer between funds		-	-	-	-	-
TOTAL FUNDS BROUGHT FORWARD		80,271	3,860	50,659	134,790	*141,460*
TOTAL FUNDS CARRIED FORWARD		**£78,702**	**£1,467**	**£59,813**	**£139,982**	***£134,790***

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Movements in funds are disclosed in Note 10 to the Financial Statements.

THURROCK CENTRE FOR INDEPENDENT LIVING

BALANCE SHEET
AS AT 31ST MARCH 2024

	Notes	£	2024 £	£	*2023* *£*
FIXED ASSETS					
Tangible Assets	7		1,162		*2,324*
CURRENT ASSETS					
Debtors	8	1,464		*7*	
Cash at Bank		139,822		*134,709*	
		141,286		*134,716*	
CREDITORS					
Amounts falling due within one year	9	2,466		*2,250*	
NET CURRENT ASSETS			138,820		*132,466*
NET ASSETS			**£139,982**		***£134,790***
ACCUMULATED FUNDS					
Unrestricted Funds	10		78,702		*80,271*
Designated Funds	10		1,467		*3,860*
Restricted Funds	10		59,813		*50,659*
			£139,982		***£134,790***

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the financial year ended 31st March 2024 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the Trustees on .....
and signed on their behalf by

.....
Anne White
Director

Company Number: 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

a) **Basis of Accounting**
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16th July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Charities Act 2011 and the Companies Act 2006. The accounts have been prepared under the historic cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in Sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

b) **Cash Flow**
The charitable company qualifies as a small company and advantage has been taken of the exemption provided by the SORP (FRS 102) as amended by Bulletin 1 not to prepare a cash flow statement.

c) **Company Status**
The charity is a private company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charity's registered office is disclosed on page 1.

d) **Incoming Resources**
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

e) **Resources Expended**
Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

f) **Fund Accounting**
Restricted funds are grants that are made for specific purposes as laid down by the donor.

Unrestricted funds comprise income received or generated for charitable purposes but which may be spent at the discretion of the Committee.

Designated funds are those unrestricted funds that have been earmarked by the Board for a specific but not legally binding purpose.

g) **Fixed Assets**
Fixed Assets are being depreciated over their estimated useful lives as follows:

Equipment, Fixtures and Fittings	33.3% pa on cost

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

a) **Creditors**
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

b) **Going Concern**
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. **GRANT INCOME**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2024	*Total 2023*
	£	£	£	£	£
Thurrock Borough Council	16,889	31,631	-	48,520	*25,000*
Thurrock Mind	22,268	-	-	22,268	*32,476*
Contact a family	-	-	8,750	8,750	18,998
University of East Anglia	-	-	-	-	*38*
Thurrock CVS	-	-	-	-	8,000
CaPa	-	-	-	-	-
Essex Community Foundation	-	8,495	-	8,495	*15,000*
Thurrock Send Family Forum	-	-	-	-	-
Eastern Region Parent Carer Forum	-	-	7,370	7,370	-
Essex Police & Crime Commissioner	5,000	-	-	5,000	-
	£44,157	£40,126	£16,120	£100,403	*£99,511*

3. **INVESTMENT INCOME AND INTEREST**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2024	*Total 2023*
Bank Interest	£2,508	£-	£-	£2,508	*£605*

4. **STAFF COSTS**

	2024	*2023*
	£	£
Salaries and Wages	157,955	*153,562*
Social Security Costs	7,990	*8,868*
Pension Costs	2,961	*3,142*
	£168,905	*£165,572*

	2024	*2023*
	Number	*Number*
Average number of Employees during the year	7	*7*

There were no employees who received remuneration in excess of £60,000.

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

5. TRUSTEES REMUNERATION

The Trustees neither received nor waived any emoluments during the year ended 31st March 2024.

The Trustees received no remuneration but were reimbursed a total of £nil for travel expenses during the year (2023 - £nil).

6. INDEPENDENT EXAMINERS FEES

	2024	*2023*
	£	*£*
Fees paid	£2,280	*£2,214*

7. TANGIBLE FIXED ASSETS

	Equipment Fixtures & Fittings
	£
COST	
At 1st April 2023	49,101
Additions	-
At 31st March 2024	£49,101
DEPRECIATION	
At 1st April 2023	46,777
Charged	1,162
At 31st March 2024	£47,939
NET BOOK VALUE	
At 31st March 2024	£1,162
At 31st March 2023	*£2,324*

8. DEBTORS

	2024	*2023*
	£	*£*
Trade Debtors	£1,464	*£7*

9. CREDITORS

	2024	*2023*
	£	*£*
Trade Creditors	186	*36*
Accruals	2,280	*2,214*
	£2,466	*£2,250*

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

10. RECONCILATION OF FUNDS

	Brought Forward £	Grant Income £	Other Income & Interest £	Expenses £	Transfers Between Funds £	Carried Forward £
Unrestricted Funds	80,271	44,157	122,243	(167,969)	-	78,702
Designated Funds						
World of Work	2,872	40,126	-	(42,519)	-	479
TUPs	988	-	-	-	-	988
Restricted Funds						
CaPa	331	-	-	-	-	331
Thurrock Coalition - Community Fund	41,075	-	-	-	-	41,075
Essex Community Foundation	-	-	-	-	-	-
Thurrock Send Family Forum	9,253	16,120	680	(7,646)	-	18,407
Total Funds	£134,790	£100,403	£122,923	(£218,134)	£-	£139,982

The principal aim of the designated fund, WoW, is to establish a scheme to prepare people with learning differences to consider productive employment.

The principal aim of the designated fund, TUPs, is to bring relief to the sensory impaired people of Thurrock.

Thurrock Send Family Forum restricted funds relate to a forum of carers and parents in Thurrock for young people (aged 0 to 25) to which Thurrock Centre for Independent Living act as a host organisation which hold and administer its monies.

The donation from the Thurrock Coalition is to bring relief to the vulnerable people of Thurrock.

The donation from the Essex Community Foundation is to support the employment opportunities of people with mental health issues.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	1,162	-	-	1,162
Current Assets	80,006	1,467	59,813	141,286
Current Liabilities	(2,466)	-	-	(2,466)
Net Assets at 31st March 2024	£78,702	£1,467	£59,813	£139,982

THURROCK CENTRE FOR INDEPENDENT LIVING

England & Wales - Charity number 1081271

Accounts

Registered Charity No. 1081271
Registered Company No. 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 31ST MARCH 2023

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

INTRODUCTION

The Trustees of the charity, who are also directors of the company for the purposes of the Companies Act, hereby submit their annual report and financial statements for the year ended 31st March 2023.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charitable company.

Legal and Administrative Information

Charity Number: 1081271
Company Number: 3855994

Committee Members/Directors

The Committee members/directors during the year were as follows:

Non-Executive Directors

D Langridge	Treasurer
K Moore	(Resigned 8 December 2022)
Miss A White	
T Hopper	(Resigned 1 October 2022)
P Long	
Ms A T Saliba	(Appointed 10 December 2022)

Senior Managers

John H Paddick — Chief Executive Officer

Registered Office

The Beehive
West Street
Grays
Essex
RM17 6XP

Accountants

Rowland Hall
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex
RM17 5ED

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

REVIEW OF THE YEAR

TCIL has continued the core activities of providing information, advice and advocacy throughout the year, with a 5 day-a-week, 9am to 5pm open door/drop-in, fully physically accessible service, and a telephone advice line.

The charity was able to continue its successful World of Work programme of providing a service to people with a learning difference and/or mental health issues, to enable them to become more work ready, including the essential provision of supported work experience. Supporting people into work continues to be high on the agenda of the authorities (both national and local), and TCIL's experience in providing such support to vulnerable people is acknowledged and continues to be commissioned by the local authority and Health (but see Principal Sources of Funding).

In addition, TCIL continued deliver commercial quality payroll and bookkeeping services to the third sector at highly competitive rates. The charity currently produces over 160 pay slips monthly for its clients, together with all relevant filings and payments advices, and administers the whole range of deductions and benefits (e.g. maternity pay, sick pay, pension deductions, allowances, hourly pay, attachments orders etc.), and BACS file production, as well as acting an approved agent for auto-enrolment.

In bookkeeping, TCIL supports a comprehensive range of bookkeeping services, including ledger management, trial balances, VAT calculations and returns and a range of management information reports, including cash flow.

For some years, TCIL has acted as a "host" organisation which is able to hold and administer monies for Thurrock Send Family Forum (Formerly CaPa, Carers and Parents), a Thurrock based constituted group. Monies were held by TCIL to the Forum's order (held as a restricted fund).

Coronavirus (COVID-19) pandemic

As reported last year, just before the previous financial year end, TCIL was able to restore face to face meetings on an appointment only basis, including (from the summer of 2022), Group meetings of the World of Work customers.

However, staff employed in the provision of the accounting and payroll services have maintained their home based working, which in turn has led to an ongoing review of the need for premises.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Principal Sources of Funding

The financial collapse of the late 2000s had a traumatic and continuing impact upon the funding of Social Care, with consequential knock-on into the third sector. The "double-blow" has been to increase the demand for services from vulnerable people as their support services and structures are increasingly challenged or reduced, whilst at the same time reducing the funding available to organisations that have traditionally supported them to live as independent and fulfilled a life as possible. For the charity, this has meant a period of some 4 years of restructuring its operational model and cost base to achieve its current stable, minimized form. As a result of the funding obtained and restructured cost base, TCIL commenced the period in a relatively stable financial position.

The largest single funding stream once again came jointly from Thurrock Council for a further year of the World of Work project (WoW), a highly regarded service designed to bring vulnerable people nearer the workplace. However, the matched funding from the former Thurrock Clinical Commissioning Group ceased for the Mental Health stream of the World of Work from 1 October 2019 as part of a change in its focus towards early intervention in psychosis.

This change of emphasis effectively means that approximately 60% of the Mental Health workstream of WoW will no longer qualify for support and the remaining 40% would be supported by another provider. This has meant the loss of a member of staff but more significantly, a large number of people having their service removed. Fortunately the Essex Community Fund were able to source part of the required funding and TCIL has maintained the service.

Whilst TCIL has always provided an advocacy service, demand has continued to increase over the year and for an ever-broadening range of purposes; potentially a reflection of the general move to on-line applications. This is particularly true for the completion of Last Powers of Attorney, where TCIL staff have had training from the Office of The Public Guardian and provide assistance with the completion of the necessary application forms, which it does free of charge.

The monies received from Thurrock & Brentwood MIND cover reimbursement of a TCIL employee's costs associated with the Carer's Service, together with a contribution of £10,000 towards the cost of advocacy.

Wheelchair Hire

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, and governed by the Memorandum and Articles of Association, which established the objects, and powers of the charitable company. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The company was incorporated in 1999 as the Independence Resource Centre. At an Extraordinary General Meeting held on 18th February 2009 the company name was changed to Thurrock Independence Resource Centre and adopted modernised Articles of Association. At the Annual General Meeting held on 22nd September 2011, the company changed its name by Special Resolution to the Thurrock Centre for Independent Living.

The objectives of TCIL as set out in the Memorandum of Association were not changed.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Philosophy and Activities

TCIL is the centre for independent living for the disabled people of Thurrock, providing individual support and advice to disabled people to enable them to exercise choice and control over their lives.

TCIL is a social model based, user led organisation, working in partnership with disabled persons, carers and the community at large. The organisation works closely and consults, with local disabled people and groups, and participates in consultations both locally and nationally.

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

Going Forward

Because of the continuing shortage of funding for social care and the scarcity of opportunities to secure alternate substantive funding, the future remains unpredictable. Nevertheless, as of the year's close, TCIL's reserves show a healthy balance and it remains determined to provide the people of Thurrock with a Centre for Independent Living, and the Trustees will continue to seek funding for this activity from all and any source to achieve this.

Regrettably, Thurrock Council has effectively been bankrupted due to financial and investment mismanagement, and under the direction of central government and appointed external commissioners, has had to restrict services to statutory only. The detail of the impact on the third sector are as yet unknown but the opportunity for any discretionary funding seems to have disappeared.

TCIL continues to seek long term funding solutions, and remains flexible in its structure and scope to meet growing areas of demand from its constituents and other related organisations and bodies.

TCIL is a founder member of the Thurrock Coalition, together with Thurrock Lifestyle Solutions CIC, Thurrock MIND and Thurrock Diversity Network. The coalition is the appointed User Led Organisation for Thurrock and performs a critical role in connecting local government with those reliant on its services.

Services

Once again, demand for the core services has remained high, and has continued to further increase over the period. With central government's continued review of the welfare system, and changes to the assessment criteria being implemented in relation to fitness to work, combined with local council's continued review its level of support and level of financial contribution made to individual's care, so the demand for advice and advocacy invariably rises. TCIL has assisted clients in every part of the claim process, from initial applications to re-presentments and appeals, and has an exceptional success rate in overturning initial declines.

TCIL's staff understand that each person has a unique set of needs, even though they may experience a common process in applications and assessment. Providing attention to individual's needs and empathy with people's circumstances together with its knowledge of the services and assistance available and critically how to best access them is the core value that TCIL brings to the community it serves.

TCIL, with other organisations, plays a vital role in ensuring that those most affected by the changes to social care, who are invariably representative of those most vulnerable in our society, are fairly represented, with their views and concerns effectively communicated and understood by those charged with assessing and administering the care and assistance they need to lead full and productive lives.

TCIL is able to support people to people to access a wide range of services and have promoted and met a growing demand for assistance in completing Lasting Power of Attorney applications which does free of charge. In addition, it has added Will making to its list of services.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

"World of Work"

During the year, the charity received a grant totalling £25,000 from Thurrock Borough Council for a further year of its commissioned WORLD OF WORK project ("WoW").

The principal aim of WoW is to establish a scheme to prepare people with impairments to consider productive employment, be it paid or unpaid.

WoW aims to achieve this by profiling individuals' capabilities, skills and desires in order to construct a tailored plan to provide relevant basic workplace training, leading to placement in a work environment. WoW supports the individual during their time on the project as appropriate to their needs, and assists individuals in building their CVs, skills and references to build self-confidence and manage their health conditions as appropriate. This enables them to become more work ready. Finally, candidates are inducted into a job club where they can obtain assistance in searching and applying for jobs on-line.

TCIL's partnership with Thurrock Lifestyle Solutions CIC (TLS) in supporting employability projects and opportunities continued during the year, attracting additional funds into the Borough for the benefit of the community.

Whilst the TCIL/TLS partnership endeavours to move people on, still more needs to be done to channel the experience and evident enthusiasm for work of individuals into appropriate forms of activity, allowing everyone to make a contribution to society no matter what their impairment. What is also apparent is that it is important for the training and coaching provided by TCIL/TLS to address both the aspirations of the individual to ensure that the right form of employment is found, and also that these programmes should be targeted at young people in transition rather than waiting for the institutionalisation of years on benefits to take hold.

The area of supported employment remains a key area for development and plays a critical role in benefitting the mental and physical well-being of the more vulnerable members of the community.

Related Parties

Some Trustees have been recruited from and represent disabled people's organisations.

The Chief Executive sits as a Board Director of the Thurrock Coalition and a trustee sits as a Board Director of Thurrock Lifestyle Solutions CIC. These relationships are deemed desirable and essential for the fulfilment of both organisations' objectives.

Two fully independently managed organisations shared our office space and facilities, the Thurrock Coalition, and Thurrock Diversity Network (TDN). TDN is a network based, information sharing and campaigning organisation for disabled people and disabled peoples' groups and organisations in the Thurrock area which operates from within the office accommodation of TCIL.

The Thurrock Coalition has been formally adopted by Thurrock Council as the User Led Organisation for Thurrock, contracted to provide consultation and co-production services involving the disabled people of Thurrock, their carers and families.

TCIL Trustees are cognisant of the Charities Commission paper on Public Service with particular regard to maintaining an arm's length relationship with the public sector and are satisfied that TCIL is compliant.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Reserves Policy

The Trustees policy is to generate current income to meet current expenditure and thus is to hold only sufficient prudent cash reserves to balance out fluctuating cash flows. However, with the continued pressure on funding, particularly from the local authority, longer term fluctuations in cash flow have encouraged the Trustees to keep a prudent level of reserves towards the upper end of the Commission's guidance.

As a long-term strategy TCIL needs to diversify its income streams and will continue to seek out alternative funding and or implement revenue billable services. Accordingly, TCIL will maintain adequate reserves to fund short falls in income, timing effects and potential restructuring costs. The Trustees objective is to have a minimum of 3 months' expenditure in reserve.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

Approved by the Trustees on …….
and signed on their behalf by

……..
A WHITE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

Independent Examiner's Report to the Trustees of Thurrock Centre for Independent Living

I report on the accounts of the company for the year ended 31st March 2023 which are set out on pages 8 to 13.

Respective Responsibilities of Trustees and Examiner

The Trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

WAYNE SMITH .....
ROWLAND HALL
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex

THURROCK CENTRE FOR INDEPENDENT LIVING

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	*Total 2022 £*
INCOMING RESOURCES						
Grants Received	2	36,514	44,000	18,998	99,511	*78,379*
Donations		374	-	-	374	*17,584*
Provision of Payroll and Book-Keeping Services		87,149	-	-	87,149	*85,969*
Salary Reimbursement and Managed Office Contribution		11,912	-	100	12,012	*14,942*
Bank Interest Received	3	605	-	-	605	*17*
Other Income		9,863	-	-	9,863	*884*
TOTAL INCOMING RESOURCES		£146,417	£44,000	£19,098	£209,515	*£197,775*
RESOURCES EXPENDED						
Staff Salaries	4	138,182	22,435	5,060	165,677	*153,519*
Consultancy Fees		9,313	6,000	746	16,059	*15,439*
Computer Expenses		1,720	350	77	2,147	*1,271*
Office Equipment		1	30	245	276	*432*
Travel		173	138	1,644	1,955	*773*
Rent		6,484	11,416	1,380	19,280	*20,899*
Printing, Postage and Stationery		493	15	881	1,388	*1,715*
Telephone		1,596	317	70	1,947	*1,739*
Accountancy		2,306	-	-	2,306	*2,142*
Bank Charges		61	-	-	61	*15*
Insurance		283	471	220	974	*1,863*
Sundry Expenses		237	396	157	790	*1,201*
Subscriptions, Publications and Promotions		256	350	946	1,554	*8,485*
Depreciation		1,735	-	-	1,735	*2,284*
TOTAL RESOURCES EXPENDED		£162,839	£41,917	£11,428	£216,149	*£211,777*
NET MOVEMENTS IN FUNDS		(16,422)	2,083	7,669	(6,634)	*(14,002)*
Transfer between funds		-	-	-	-	-
TOTAL FUNDS BROUGHT FORWARD		96,693	1,777	42,990	141,460	*155,462*
TOTAL FUNDS CARRIED FORWARD		**£80,271**	**£3,860**	**£50,659**	**£134,790**	***£141,460***

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Movements in funds are disclosed in Note 10 to the Financial Statements.

THURROCK CENTRE FOR INDEPENDENT LIVING

BALANCE SHEET
AS AT 31ST MARCH 2023

	Notes	£	2023 £	£	*2022* *£*
FIXED ASSETS					
Tangible Assets	7		2,324		*572*
CURRENT ASSETS					
Debtors	8	7		*10,030*	
Cash at Bank		134,709		*132,980*	
		134,716		*143,010*	
CREDITORS					
Amounts falling due within one year	9	2,250		*2,122*	
NET CURRENT ASSETS			132,466		*140,888*
NET ASSETS			**£134,790**		***£141,460***
ACCUMULATED FUNDS					
Unrestricted Funds	10		80,271		*96,693*
Designated Funds	10		3,860		*1,777*
Restricted Funds	10		50,659		*42,990*
			£134,790		***£141,460***

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the financial year ended 31st March 2023 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the Trustees on …….
and signed on their behalf by

…….
Anne White
Director

Company Number: 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

a) **Basis of Accounting**
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16th July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Charities Act 2011 and the Companies Act 2006. The accounts have been prepared under the historic cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in Sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

b) **Cash Flow**
The charitable company qualifies as a small company and advantage has been taken of the exemption provided by the SORP (FRS 102) as amended by Bulletin 1 not to prepare a cash flow statement.

c) **Company Status**
The charity is a private company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charity's registered office is disclosed on page 1.

d) **Incoming Resources**
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

e) **Resources Expended**
Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

f) **Fund Accounting**
Restricted funds are grants that are made for specific purposes as laid down by the donor.

Unrestricted funds comprise income received or generated for charitable purposes but which may be spent at the discretion of the Committee.

Designated funds are those unrestricted funds that have been earmarked by the Board for a specific but not legally binding purpose.

g) **Fixed Assets**
Fixed Assets are being depreciated over their estimated useful lives as follows:

Equipment, Fixtures and Fittings	33.3% pa on cost

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

a) **Creditors**
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

b) **Going Concern**
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. **GRANT INCOME**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2023	*Total 2022*
	£	£	£	£	*£*
Thurrock Borough Council	-	25,000	-	25,000	*25,000*
Thurrock Mind	32,476	-	-	32,476	*34,879*
Contact a family	-	-	18,998	18,998	-
University of East Anglia	38	-	-	38	-
Thurrock CVS	4,000	4,000	-	8,000	-
CaPa	-	-	-	-	-
Essex Community Foundation	-	15,000	-	15,000	-
Thurrock Send Family Forum	-	-	-	-	*17,500*
Eastern Region Parent Carer Forum	-	-	-	-	1,000
	£36,514	£44,000	£18,998	£99,511	*£78,379*

3. **INVESTMENT INCOME AND INTEREST**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2023	*Total 2022*
Bank Interest	£605	£-	£-	£605	*£15*

4. **STAFF COSTS**

	2023	*2022*
	£	*£*
Salaries and Wages	153,562	*142,382*
Social Security Costs	8,868	*8,004*
Pension Costs	3,142	*3,133*
	£165,572	*£153,519*

	2023	*2022*
	Number	*Number*
Average number of Employees during the year	7	*7*

There were no employees who received remuneration in excess of £60,000.

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

5. **TRUSTEES REMUNERATION**

The Trustees neither received nor waived any emoluments during the year ended 31st March 2023.

The Trustees received no remuneration but were reimbursed a total of £nil for travel expenses during the year (2022 - £nil).

6. **INDEPENDENT EXAMINERS FEES**

	2023	*2022*
	£	*£*
Fees paid	£2,214	*£2,112*

7. **TANGIBLE FIXED ASSETS**

	Equipment Fixtures & Fittings
	£
COST	
At 1st April 2022	45,614
Additions	3,487
At 31st March 2023	£49,101
DEPRECIATION	
At 1st April 2022	45,042
Charged	1,735
At 31st March 2023	£46,777
NET BOOK VALUE	
At 31st March 2023	£2,324
At 31st March 2022	*£572*

8. **DEBTORS**

	2023	*2022*
	£	*£*
Trade Debtors	£7	*£10,030*

9. **CREDITORS**

	2023	*2022*
	£	*£*
Trade Creditors	36	*10*
Accruals	2,214	*2,112*
	£2,250	*£2,122*

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

10. **RECONCILATION OF FUNDS**

	Brought Forward £	Grant Income £	Other Income & Interest £	Expenses £	Transfers Between Funds £	Carried Forward £
Unrestricted Funds	99,693	36,514	109,904	(162,839)	-	80,271
Designated Funds						
World of Work	790	44,000	-	(41,916)	-	2,872
TUPs	987	-	-	-	-	987
Restricted Funds						
CaPa	331	-	-	-	-	331
Thurrock Coalition - Community Fund	41,449	-	-	(374)	-	41,075
Essex Community Foundation	-	-	-	-	-	-
Thurrock Send Family Forum	1,210	18,998	100	(11,054)	-	9,254
Total Funds	£141,460	£99,511	£110,004	(£216,149)	£-	£134,790

The principal aim of the designated fund, WoW, is to establish a scheme to prepare people with learning differences to consider productive employment.

The principal aim of the designated fund, TUPs, is to bring relief to the sensory impaired people of Thurrock.

Thurrock Send Family Forum restricted funds relate to a forum of carers and parents in Thurrock for young people (aged 0 to 25) to which Thurrock Centre for Independent Living act as a host organisation which hold and administer its monies.

The donation from the Thurrock Coalition is to bring relief to the vulnerable people of Thurrock.

The donation from the Essex Community Foundation is to support the employment opportunities of people with mental health issues.

11. **ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	2,324	-	-	2,324
Current Assets	85,135	316	49,265	134,716
Current Liabilities	(2,250)	-	-	(2,250)
Net Assets at 31st March 2023	£85,209	£316	£49,301	£134,790

THURROCK CENTRE FOR INDEPENDENT LIVING

England & Wales - Charity number 1081271

Accounts

Registered Charity No. 1081271
Registered Company No. 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 31ST MARCH 2022

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

INTRODUCTION

The Trustees of the charity, who are also directors of the company for the purposes of the Companies Act, hereby submit their annual report and financial statements for the year ended 31st March 2022.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charitable company.

Legal and Administrative Information

Charity Number: 1081271
Company Number: 3855994

Committee Members/Directors

The Committee members/directors during the year were as follows:

Non-Executive Directors

D Langridge	Treasurer
K Moore	
Miss A White	
T Hopper	
P Long	

Senior Managers

John H Paddick	Chief Executive Officer

Registered Office

The Beehive
West Street
Grays
Essex
RM17 6XP

Accountants

Rowland Hall
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex
RM17 5ED

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

REVIEW OF THE YEAR

TCIL has continued the core activities of providing information, advice and advocacy throughout the year, with a 5 day-a-week, 9am to 5pm open door/drop-in, fully physically accessible service, and a telephone advice line.

The charity was able to continue its successful World of Work programme of providing a service to people with a learning difference and/or mental health issues, to enable them to become more work ready, including the essential provision of supported work experience. Supporting people into work continues to be high on the agenda of the authorities (both national and local), and TCIL's experience in providing such support to vulnerable people is acknowledged and continues to be commissioned by the local authority and Health (but see Principal Sources of Funding).

In addition, TCIL continued deliver commercial quality payroll and bookkeeping services to the third sector at highly competitive rates. The charity currently produces over 160 pay slips monthly for its clients, together with all relevant filings and payments advices, and administers the whole range of deductions and benefits (e.g. maternity pay, sick pay, pension deductions, allowances, hourly pay, attachments orders etc.), and BACS file production, as well as acting an approved agent for auto-enrolment.

In bookkeeping, TCIL supports a comprehensive range of bookkeeping services, including ledger management, trial balances, VAT calculations and returns and a range of management information reports, including cash flow.

For some years, TCIL has acted as a "host" organisation which is able to hold and administer monies for CaPa (Carers and Parents), a Thurrock based constituted group. Monies were held by TCIL to CaPa's order (held as a restricted fund). During the year, CaPa ceased activity, and the charity "Contact" began recruiting local parents and carers into a new forum. TCIL has continued to support this work in its new guise, and has now begun holding funds for its successor organisation "Thurrock Parent Carer Organisation".

Coronavirus (COVID-19) pandemic

As reported last year, just before the previous financial year end, the UK entered a period of "lockdown", with restrictions over many aspects of daily life. TCIL has always been a face-to-face service, a feature which the vast majority of our client's value, with many having little experience of or access to technology. Our landlord almost immediately closed the building TCIL occupies and remained shut until the middle of September. During the lockdown period TCIL was able to continue working effectively with its payroll and financial management services through remote working, but the advocacy and World of Work programmes have had to rely on telephone support with reduced services.

With stringent COVID-safe protocols and procedures, in October 2020 TCIL was able to start offering face-to-face advocacy and LPA services, although with the current restrictions and uncertainty over way out of the pandemic, the prospect of returning to the group sessions for the World of Work were suspended indefinitely, with clients supported by phone.

Whilst the pandemic still remains in the UK, the gradual removal of restrictions meant that TCIL was able to restore face to face meetings on an appointment only basis, including (from the summer of 2021), Group meetings of the World of Work customers.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Principal Sources of Funding

The financial collapse of the late 2000s had a traumatic and continuing impact upon the funding of Social Care, with consequential knock-on into the third sector. The "double-blow" has been to increase the demand for services from vulnerable people as their support services and structures are increasingly challenged or reduced, whilst at the same time reducing the funding available to organisations that have traditionally supported them to live as independent and fulfilled a life as possible. For the charity, this has meant a period of some 4 years of restructuring its operational model and cost base to achieve its current stable, minimized form. As a result of the funding obtained and restructured cost base, TCIL commenced the period in a relatively stable financial position.

The largest funding stream once again came jointly from Thurrock Council and the Thurrock Clinical Commissioning Group for a further year of the World of Work project (WoW), a highly regarded service designed to bring vulnerable people nearer the workplace.

Whilst TCIL has always provided an advocacy service, demand has continued to increase over the year and for an ever-broadening range of purposes; potentially a reflection of the general move to on-line applications. This is particularly true for the completion of Last Powers of Attorney, where TCIL staff have had training from the Office of The Public Guardian and provide assistance with the completion of the necessary application forms, which it does free of charge.

As reported in the Report and Accounts 2 years ago, the Clinical Commissioning Group ceased its funding of the Mental Health stream of the World of Work from 1 October 2019 as part of a change in its focus towards early intervention in psychosis.

This change of emphasis effectively means that approximately 60% of the Mental Health workstream of WoW will no longer qualify for support and the remaining 40% would be supported by another provider. This has meant the loss of a member of staff but more significantly, a large number of people having their service removed.

It has to be noted that the promised alternate service has still yet to begin, however clients have continued to be referred to us and we have supported them without funding. This point was brought to the attention of the Adult Social Care portfolio holder within Thurrock Council, and subsequently a one-off payment was received to support the service in September 2020.

Wheelchair Hire

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, and governed by the Memorandum and Articles of Association, which established the objects, and powers of the charitable company. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The company was incorporated in 1999 as the Independence Resource Centre. At an Extraordinary General Meeting held on 18th February 2009 the company name was changed to Thurrock Independence Resource Centre and adopted modernised Articles of Association. At the Annual General Meeting held on 22nd September 2011, the company changed its name by Special Resolution to the Thurrock Centre for Independent Living.

The objectives of TCIL as set out in the Memorandum of Association were not changed.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Philosophy and Activities

TCIL is the centre for independent living for the disabled people of Thurrock, providing individual support and advice to disabled people to enable them to exercise choice and control over their lives.

TCIL is a social model based, user led organisation, working in partnership with disabled persons, carers and the community at large. The organisation works closely and consults, with local disabled people and groups, and participates in consultations both locally and nationally.

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

Going Forward

Despite continuing shortage of funding for social care and the scarcity of opportunities to secure alternate substantive funding, the future remains unpredictable. Nevertheless, as of the year's close, TCIL's reserves show a healthy balance and it remains determined to provide the people of Thurrock with a Centre for Independent Living, and the Trustees will continue to seek funding for this activity from all and any source to achieve this.

TCIL continues to seek long term funding solutions, and remains flexible in its structure and scope to meet growing areas of demand from its constituents and other related organisations and bodies.

TCIL is a founder member of the Thurrock Coalition, together with Thurrock Lifestyle Solutions CIC, Thurrock MIND and Thurrock Diversity Network. The coalition is the appointed User Led Organisation for Thurrock and performs a critical role in connecting local government with those reliant on its services.

Working as a consortium with Thurrock Mind and Thurrock Lifestyle Solutions CIC, TCIL and its partners continue to support and sponsor Thurrock's carers' support and advice service. Working under the banner of Thurrock Carers Service, and using the contractual lead of Thurrock Mind, each partner contributes to the provision of this service across the borough using new and existing resources.

Services

Once again, demand for the core services has remained high, and has continued to further increase over the period. With central government's continued review of the welfare system, and changes to the assessment criteria being implemented in relation to fitness to work, combined with local council's continued review its level of support and level of financial contribution made to individual's care, so the demand for advice and advocacy invariably rises. TCIL has assisted clients in every part of the claim process, from initial applications to re-presentments and appeals, and has an exceptional success rate in overturning initial declines.

TCIL's staff understand that each person has a unique set of needs, even though they may experience a common process in applications and assessment. Providing attention to individual's needs and empathy with people's circumstances together with its knowledge of the services and assistance available and critically how to best access them is the core value that TCIL brings to the community it serves.

TCIL, with other organisations, plays a vital role in ensuring that those most affected by the changes to social care, who are invariably representative of those most vulnerable in our society, are fairly represented, with their views and concerns effectively communicated and understood by those charged with assessing and administering the care and assistance they need to lead full and productive lives.

TCIL is able to support people to people to access a wide range of services and have promoted and met a growing demand for assistance in completing Lasting Power of Attorney applications which does free of charge. In addition, it has added Will making to its list of services.

"World of Work"

During the year, the charity received a grant totalling £40,000 from Thurrock Borough Council for a further year of its commissioned WORLD OF WORK project ("WoW"), £15,000 of which was paid as a one-off payment in lieu of the former funding by the clinical commissioning Group. Referrals into this stream continue to be made from the current provider of Community Mental Health services in the borough, other 3rd sector organisations, or self-referrals from individuals.

The principal aim of WoW is to establish a scheme to prepare people with impairments to consider productive employment, be it paid or unpaid.

WoW aims to achieve this by profiling individuals' capabilities, skills and desires in order to construct a tailored plan to provide relevant basic workplace training, leading to placement in a work environment. WoW supports the individual during their time on the project as appropriate to their needs, and assists individuals in building their CVs, skills and references to build self-confidence and manage their health conditions as appropriate. This enables them to become more work ready. Finally, candidates are inducted into a job club where they can obtain assistance in searching and applying for jobs on-line.

TCIL's partnership with Thurrock Lifestyle Solutions CIC (TLS) in supporting employability projects and opportunities continued during the year, attracting additional funds into the Borough for the benefit of the community.

Whilst the TCIL/TLS partnership endeavours to move people on, still more needs to be done to channel the experience and evident enthusiasm for work of individuals into appropriate forms of activity, allowing everyone to make a contribution to society no matter what their impairment. What is also apparent is that it is important for the training and coaching provided by TCIL/TLS to address both the aspirations of the individual to ensure that the right form of employment is found, and also that these programmes should be targeted at young people in transition rather than waiting for the institutionalisation of years on benefits to take hold.

The area of supported employment remains a key area for development and plays a critical role in benefitting the mental and physical well-being of the more vulnerable members of the community.

Related Parties

Some Trustees have been recruited from and represent disabled people's organisations.

One trustee of TCIL and the Chief Executive also sit as a Board Director of the Thurrock Coalition and a Board Director of Thurrock Lifestyle Solutions CIC. These relationships are deemed desirable and essential for the fulfilment of both organisations' objectives.

Two fully independently managed organisations shared our office space and facilities, the Thurrock Coalition, and Thurrock Diversity Network (TDN). TDN is a network based, information sharing and campaigning organisation for disabled people and disabled peoples' groups and organisations in the Thurrock area which operates from within the office accommodation of TCIL.

The Thurrock Coalition has been formally adopted by Thurrock Council as the User Led Organisation for Thurrock, contracted to provide consultation and co-production services involving the disabled people of Thurrock, their carers and families.

TCIL Trustees are cognisant of the Charities Commission paper on Public Service with particular regard to maintaining an arm's length relationship with the public sector and are satisfied that TCIL is compliant.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Reserves Policy

The Trustees policy is to generate current income to meet current expenditure and thus is to hold only sufficient prudent cash reserves to balance out fluctuating cash flows. However, with the continued pressure on funding, particularly from the local authority, longer term fluctuations in cash flow have encouraged the Trustees to keep a prudent level of reserves towards the upper end of the Commission's guidance.

As a long-term strategy TCIL needs to diversify its income streams and will continue to seek out alternative funding and or implement revenue billable services. Accordingly, TCIL will maintain adequate reserves to fund short falls in income, timing effects and potential restructuring costs. The Trustees objective is to have a minimum of 3 months' expenditure in reserve.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

Approved by the Trustees on .....
and signed on their behalf by

.....
A WHITE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

Independent Examiner's Report to the Trustees of Thurrock Centre for Independent Living

I report on the accounts of the company for the year ended 31st March 2022 which are set out on pages 8 to 13.

Respective Responsibilities of Trustees and Examiner

The Trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DAVID STEWART
ROWLAND HALL
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex

.....

THURROCK CENTRE FOR INDEPENDENT LIVING

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	*Total 2021 £*
INCOMING RESOURCES						
Grants Received	2	35,879	25,000	17,500	78,379	*82,704*
Donations		17,584	-	-	17,584	*5,581*
Provision of Payroll and Book-Keeping Services		85,969	-	-	85,969	*76,527*
Salary Reimbursement and Managed Office Contribution		14,942	-	-	14,942	*11,610*
Bank Interest Received	3	17	-	-	17	*67*
Other Income		276	-	608	884	*444*
TOTAL INCOMING RESOURCES		£154,667	£25,000	£18,108	£197,775	*£176,933*
RESOURCES EXPENDED						
Staff Salaries	4	130,819	18,190	4,510	153,519	*137,969*
Consultancy Fees		14,420	-	1,019	15,439	*15,595*
Computer Expenses		1,018	207	46	1,271	*2,045*
Office Equipment		432	-	-	432	*121*
Travel		549	165	59	773	*529*
Rent		14,730	5,028	1,141	20,899	*19,124*
Printing, Postage and Stationery		925	266	524	1,715	*507*
Telephone		1,393	283	63	1,739	*985*
Accountancy		2,142	-	-	2,142	*2,100*
Bank Charges		15	-	-	15	*4*
Insurance		658	32	1,173	1,863	*937*
Sundry Expenses		421	21	759	1,201	*286*
Subscriptions, Publications and Promotions		458	123	7,904	8,485	*581*
Depreciation		2,284	-	-	2,284	*1,907*
TOTAL RESOURCES EXPENDED		£170,264	£24,315	£17,198	£211,777	*£182,690*
NET MOVEMENTS IN FUNDS		(15,597)	685	910	(14,002)	*(5,757)*
Transfer between funds		-	-	-	-	-
TOTAL FUNDS BROUGHT FORWARD		112,290	1,092	42,080	155,462	*161,219*
TOTAL FUNDS CARRIED FORWARD		**£96,693**	**£1,777**	**£42,990**	**£141,460**	*£155,462*

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Movements in funds are disclosed in Note 10 to the Financial Statements.

THURROCK CENTRE FOR INDEPENDENT LIVING

BALANCE SHEET
AS AT 31ST MARCH 2022

	Notes	£	2022 £	£	*2021* *£*
FIXED ASSETS					
Tangible Assets	7		572		*1,724*
CURRENT ASSETS					
Debtors	8	10,030		*419*	
Cash at Bank		132,980		*156,615*	
		143,010		*157,034*	
CREDITORS					
Amounts falling due within one year	9	2,122		*3,296*	
NET CURRENT ASSETS			140,888		*153,738*
NET ASSETS			**£141,460**		***£155,462***
ACCUMULATED FUNDS					
Unrestricted Funds	10		96,693		*112,290*
Designated Funds	10		1,777		*1,092*
Restricted Funds	10		42,990		*42,080*
			£141,460		***£155,462***

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the financial year ended 31st March 2022 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the Trustees on .....
and signed on their behalf by

.....
D LANGRIDGE
TREASURER

Company Number: 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

a) **Basis of Accounting**
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16th July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Charities Act 2011 and the Companies Act 2006. The accounts have been prepared under the historic cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in Sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

b) **Cash Flow**
The charitable company qualifies as a small company and advantage has been taken of the exemption provided by the SORP (FRS 102) as amended by Bulletin 1 not to prepare a cash flow statement.

c) **Company Status**
The charity is a private company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charity's registered office is disclosed on page 1.

d) **Incoming Resources**
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

e) **Resources Expended**
Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

f) **Fund Accounting**
Restricted funds are grants that are made for specific purposes as laid down by the donor.

Unrestricted funds comprise income received or generated for charitable purposes but which may be spent at the discretion of the Committee.

Designated funds are those unrestricted funds that have been earmarked by the Board for a specific but not legally binding purpose.

g) **Fixed Assets**
Fixed Assets are being depreciated over their estimated useful lives as follows:

Equipment, Fixtures and Fittings	33.3% pa on cost

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

h) **Creditors**
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

i) **Going Concern**
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. **GRANT INCOME**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2022	*Total 2021*
	£	£	£	£	*£*
Thurrock Borough Council	-	25,000	-	25,000	*40,000*
Thurrock Mind	34,879	-	-	34,879	*34,879*
Thurrock Coalition	-	-	-	-	-
Department of Education	-	-	-	-	-
Thurrock CVS	-	-	-	-	*3,500*
CaPa	-	-	-	-	*(675)*
Essex Community Foundation	-	-	-	-	*5,000*
Thurrock Send Family Forum	-	-	17,500	17,500	-
Eastern Region Parent Carer Forum	1,000	-	-	1,000	-
	£35,879	£25,000	£17,500	£78,379	*£82,704*

3. **INVESTMENT INCOME AND INTEREST**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2022	*Total 2021*
Bank Interest	£15	£-	£-	£15	*£67*

4. **STAFF COSTS**

	2022	*2021*
	£	*£*
Salaries and Wages	142,382	*129,131*
Social Security Costs	8,004	*6,188*
Pension Costs	3,133	*2,650*
	£153,519	*£137,969*

	2022	*2021*
	Number	*Number*
Average number of Employees during the year	7	*7*

There were no employees who received remuneration in excess of £60,000.

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

5. TRUSTEES REMUNERATION

The Trustees neither received nor waived any emoluments during the year ended 31st March 2022.

The Trustees received no remuneration but were reimbursed a total of £nil for travel expenses during the year (2021 - £nil).

6. INDEPENDENT EXAMINERS FEES

	2022	*2021*
	£	*£*
Fees paid	£2,112	*£2,082*

7. TANGIBLE FIXED ASSETS

	Equipment Fixtures & Fittings
	£
COST	
At 1st April 2021	44,482
Additions	1,132
At 31st March 2022	£45,614
DEPRECIATION	
At 1st April 2021	42,758
Charged	2,284
At 31st March 2022	£45,042
NET BOOK VALUE	
At 31st March 2022	£572
At 31st March 2021	*£1,724*

8. DEBTORS

	2022	*2021*
	£	*£*
Trade Debtors	£10,030	*£419*

9. CREDITORS

	2022	*2021*
	£	*£*
Trade Creditors	10	*1,232*
Accruals	2,112	*2,082*
	£2,122	*£3,296*

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

10. RECONCILATION OF FUNDS

	Brought Forward £	Grant Income £	Other Income & Interest £	Expenses £	Transfers Between Funds £	Carried Forward £
Unrestricted Funds	112,290	35,879	118,788	(170,264)	-	96,693
Designated Funds						
World of Work	105	25,000	-	(24,315)	-	790
TUPs	987	-	-	-	-	987
Restricted Funds						
CaPa	331	-	-	-	-	331
Thurrock Coalition - Community Fund	41,749	-	-	(300)	-	41,449
Essex Community Foundation	-	-	-	-	-	-
Thurrock Send Family Forum	-	17,500	608	(16,898)	-	1,210
Total Funds	£155,462	£78,379	£119,396	(£211,777)	£-	£141,460

The principal aim of the designated fund, WoW, is to establish a scheme to prepare people with learning differences to consider productive employment.

The principal aim of the designated fund, TUPs, is to bring relief to the sensory impaired people of Thurrock.

CaPa restricted funds relate to a forum of carers and parents in Thurrock for young people (aged 0 to 25) to which Thurrock Centre for Independent Living act as a host organisation which hold and administer its monies.

The donation from the Thurrock Coalition is to bring relief to the vulnerable people of Thurrock.

The donation from the Essex Community Foundation is to support the employment opportunities of people with learning differences.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	572	-	-	572
Current Assets	98,433	916	43,661	143,010
Current Liabilities	(2,122)	-	-	(2,122)
Net Assets at 31st March 2022	£96,883	£916	£43,661	£141,460

THURROCK CENTRE FOR INDEPENDENT LIVING

England & Wales - Charity number 1081271

Accounts

Registered Charity No. 1081271
Registered Company No. 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 31ST MARCH 2021

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

INTRODUCTION

The Trustees of the charity, who are also directors of the company for the purposes of the Companies Act, hereby submit their annual report and financial statements for the year ended 31st March 2021.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charitable company.

Legal and Administrative Information

Charity Number: 1081271
Company Number: 3855994

Committee Members/Directors

The Committee members/directors during the year were as follows:

Non-Executive Directors

D Langridge	Treasurer
K Moore	
Miss A White	
Mrs M Harrison	(Resigned 17th September 2020)
T Hopper	
P Long	(Appointed 17th September 2020)

Senior Managers

John H Paddick	Chief Executive Officer

Registered Office

The Beehive
West Street
Grays
Essex
RM17 6XP

Accountants

Rowland Hall
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex
RM17 5ED

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

REVIEW OF THE YEAR

TCIL has continued the core activities of providing information, advice and advocacy throughout the year, with a 5 day-a-week, 9am to 5pm open door/drop-in, fully physically accessible service, and a telephone advice line.

The charity was able to continue its successful World of Work programme of providing a service to people with a learning difference and/or mental health issues, to enable them to become more work ready, including the essential provision of supported work experience. Supporting people into work continues to be high on the agenda of the authorities (both national and local), and TCIL's experience in providing such support to vulnerable people is acknowledged and continues to be commissioned by the local authority and Health (but see Principal Sources of Funding).

In addition, TCIL continued deliver commercial quality payroll and bookkeeping services to the third sector at highly competitive rates. The charity currently produces over 160 pay slips monthly for its clients, together with all relevant filings and payments advices, and administers the whole range of deductions and benefits (e.g. maternity pay, sick pay, pension deductions, allowances, hourly pay, attachments orders etc.), and BACS file production, as well as acting an approved agent for auto-enrolment.

In bookkeeping, TCIL supports a comprehensive range of bookkeeping services, including ledger management, trial balances, VAT calculations and returns and a range of management information reports, including cash flow.

For some years, TCIL has acted as a "host" organisation which is able to hold and administer monies for CaPa (Carers and Parents), a Thurrock based constituted group. Monies were held by TCIL to CaPa's order (held as a restricted fund). During the year, CaPa ceased activity, and the charity "Contact" began recruiting local parents and carers into a new forum. TCIL has continued to support this work in its new guise, and has now begun holding funds for its successor organisation "Thurrock Parent Carer Organisation".

Coronavirus (COVID-19) pandemic

As reported last year, just before the previous financial year end, the UK entered a period of "lockdown", with restrictions over many aspects of daily life. TCIL has always been a face-to-face service, a feature which the vast majority of our client's value, with many having little experience of or access to technology. Our landlord almost immediately closed the building TCIL occupies and remained shut until the middle of September. During the lockdown period TCIL was able to continue working effectively with its payroll and financial management services through remote working, but the advocacy and World of Work programmes have had to rely on telephone support with reduced services.

With stringent COVID-safe protocols and procedures, in October 2020 TCIL was able to start offering face-to-face advocacy and LPA services, although with the current restrictions and uncertainty over way out of the pandemic, the prospect of returning to the group sessions for the World of Work were suspended indefinitely, with clients supported by phone.

Whilst the pandemic still remains in the UK, the gradual removal of restrictions meant that TCIL was able to restore face to face meetings on an appointment only basis, including (from the summer of 2021), Group meetings of the World of Work customers.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Principal Sources of Funding

The financial collapse of the late 2000s had a traumatic and continuing impact upon the funding of Social Care, with consequential knock-on into the third sector. The "double-blow" has been to increase the demand for services from vulnerable people as their support services and structures are increasingly challenged or reduced, whilst at the same time reducing the funding available to organisations that have traditionally supported them to live as independent and fulfilled a life as possible. For the charity, this has meant a period of some 4 years of restructuring its operational model and cost base to achieve its current stable, minimized form. As a result of the funding obtained and restructured cost base, TCIL commenced the period in a relatively stable financial position.

The largest funding stream once again came jointly from Thurrock Council and the Thurrock Clinical Commissioning Group for a further year of the World of Work project (WoW), a highly regarded service designed to bring vulnerable people nearer the workplace.

Whilst TCIL has always provided an advocacy service, demand has continued to increase over the year and for an ever-broadening range of purposes; potentially a reflection of the general move to on-line applications. This is particularly true for the completion of Last Powers of Attorney, where TCIL staff have had training from the Office of The Public Guardian and provide assistance with the completion of the necessary application forms, which it does free of charge.

As reported in the Report and Accounts 2 years ago, the Clinical Commissioning Group ceased its funding of the Mental Health stream of the World of Work from 1 October 2019 as part of a change in its focus towards early intervention in psychosis.

This change of emphasis effectively means that approximately 60% of the Mental Health workstream of WoW will no longer qualify for support and the remaining 40% would be supported by another provider. This has meant the loss of a member of staff but more significantly, a large number of people having their service removed.

It has to be noted that the promised alternate service has still yet to begin, however clients have continued to be referred to us and we have supported them without funding. This point was brought to the attention of the Adult Social Care portfolio holder within Thurrock Council, and subsequently a one-off payment was received to support the service in September 2020.

Wheelchair Hire

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, and governed by the Memorandum and Articles of Association, which established the objects, and powers of the charitable company. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The company was incorporated in 1999 as the Independence Resource Centre. At an Extraordinary General Meeting held on 18th February 2009 the company name was changed to Thurrock Independence Resource Centre and adopted modernised Articles of Association. At the Annual General Meeting held on 22nd September 2011, the company changed its name by Special Resolution to the Thurrock Centre for Independent Living.

The objectives of TCIL as set out in the Memorandum of Association were not changed.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Philosophy and Activities

TCIL is the centre for independent living for the disabled people of Thurrock, providing individual support and advice to disabled people to enable them to exercise choice and control over their lives.

TCIL is a social model based, user led organisation, working in partnership with disabled persons, carers and the community at large. The organisation works closely and consults, with local disabled people and groups, and participates in consultations both locally and nationally.

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

Going Forward

Despite continuing shortage of funding for social care and the scarcity of opportunities to secure alternate substantive funding, the future remains unpredictable. Nevertheless, as of the year's close, TCIL's reserves show a healthy balance and it remains determined to provide the people of Thurrock with a Centre for Independent Living, and the Trustees will continue to seek funding for this activity from all and any source to achieve this.

TCIL continues to seek long term funding solutions, and remains flexible in its structure and scope to meet growing areas of demand from its constituents and other related organisations and bodies.

TCIL is a founder member of the Thurrock Coalition, together with Thurrock Lifestyle Solutions CIC, Thurrock MIND and Thurrock Diversity Network. The coalition is the appointed User Led Organisation for Thurrock and performs a critical role in connecting local government with those reliant on its services.

Working as a consortium with Thurrock Mind and Thurrock Lifestyle Solutions CIC, TCIL and its partners continue to support and sponsor Thurrock's carers' support and advice service. Working under the banner of Thurrock Carers Service, and using the contractual lead of Thurrock Mind, each partner contributes to the provision of this service across the borough using new and existing resources.

Services

Once again, demand for the core services has remained high, and has continued to further increase over the period. With central government's continued review of the welfare system, and changes to the assessment criteria being implemented in relation to fitness to work, combined with local council's continued review its level of support and level of financial contribution made to individual's care, so the demand for advice and advocacy invariably rises. TCIL has assisted clients in every part of the claim process, from initial applications to re-presentments and appeals, and has an exceptional success rate in overturning initial declines.

TCIL's staff understand that each person has a unique set of needs, even though they may experience a common process in applications and assessment. Providing attention to individual's needs and empathy with people's circumstances together with its knowledge of the services and assistance available and critically how to best access them is the core value that TCIL brings to the community it serves.

TCIL, with other organisations, plays a vital role in ensuring that those most affected by the changes to social care, who are invariably representative of those most vulnerable in our society, are fairly represented, with their views and concerns effectively communicated and understood by those charged with assessing and administering the care and assistance they need to lead full and productive lives.

TCIL is able to support people to people to access a wide range of services and have promoted and met a growing demand for assistance in completing Lasting Power of Attorney applications which does free of charge. In addition, it has added Will making to its list of services.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

"World of Work"

During the year, the charity received a grant totalling £40,000 from Thurrock Borough Council for a further year of its commissioned WORLD OF WORK project ("WoW"), £15,000 of which was paid as a one-off payment in lieu of the former funding by the clinical commissioning Group. Referrals into this stream continue to be made from the current provider of Community Mental Health services in the borough, other 3rd sector organisations, or self-referrals from individuals.

The principal aim of WoW is to establish a scheme to prepare people with impairments to consider productive employment, be it paid or unpaid.

WoW aims to achieve this by profiling individuals' capabilities, skills and desires in order to construct a tailored plan to provide relevant basic workplace training, leading to placement in a work environment. WoW supports the individual during their time on the project as appropriate to their needs, and assists individuals in building their CVs, skills and references to build self-confidence and manage their health conditions as appropriate. This enables them to become more work ready. Finally, candidates are inducted into a job club where they can obtain assistance in searching and applying for jobs on-line.

TCIL's partnership with Thurrock Lifestyle Solutions CIC (TLS) in supporting employability projects and opportunities continued during the year, attracting additional funds into the Borough for the benefit of the community.

Whilst the TCIL/TLS partnership endeavours to move people on, still more needs to be done to channel the experience and evident enthusiasm for work of individuals into appropriate forms of activity, allowing everyone to make a contribution to society no matter what their impairment. What is also apparent is that it is important for the training and coaching provided by TCIL/TLS to address both the aspirations of the individual to ensure that the right form of employment is found, and also that these programmes should be targeted at young people in transition rather than waiting for the institutionalisation of years on benefits to take hold.

The area of supported employment remains a key area for development and plays a critical role in benefitting the mental and physical well-being of the more vulnerable members of the community.

Related Parties

Some Trustees have been recruited from and represent disabled people's organisations.

One trustee of TCIL and the Chief Executive also sit as a Board Director of the Thurrock Coalition and a Board Director of Thurrock Lifestyle Solutions CIC. These relationships are deemed desirable and essential for the fulfilment of both organisations' objectives.

Two fully independently managed organisations shared our office space and facilities, the Thurrock Coalition, and Thurrock Diversity Network (TDN). TDN is a network based, information sharing and campaigning organisation for disabled people and disabled peoples' groups and organisations in the Thurrock area which operates from within the office accommodation of TCIL.

The Thurrock Coalition has been formally adopted by Thurrock Council as the User Led Organisation for Thurrock, contracted to provide consultation and co-production services involving the disabled people of Thurrock, their carers and families.

TCIL Trustees are cognisant of the Charities Commission paper on Public Service with particular regard to maintaining an arm's length relationship with the public sector and are satisfied that TCIL is compliant.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Reserves Policy

The Trustees policy is to generate current income to meet current expenditure and thus is to hold only sufficient prudent cash reserves to balance out fluctuating cash flows. However, with the continued pressure on funding, particularly from the local authority, longer term fluctuations in cash flow have encouraged the Trustees to keep a prudent level of reserves towards the upper end of the Commission's guidance.

As a long-term strategy TCIL needs to diversify its income streams and will continue to seek out alternative funding and or implement revenue billable services. Accordingly, TCIL will maintain adequate reserves to fund short falls in income, timing effects and potential restructuring costs. The Trustees objective is to have a minimum of 3 months' expenditure in reserve.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

Approved by the Trustees on 21st December 2021
and signed on their behalf by

.....
A WHITE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

Independent Examiner's Report to the Trustees of Thurrock Centre for Independent Living

I report on the accounts of the company for the year ended 31st March 2021 which are set out on pages 8 to 13.

Respective Responsibilities of Trustees and Examiner

The Trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DAVID STEWART
ROWLAND HALL
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex

23rd December 2021

THURROCK CENTRE FOR INDEPENDENT LIVING

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	*Total 2020 £*
INCOMING RESOURCES						
Grants Received	2	38,379	40,000	4,325	82,704	*93,544*
Donations		5,581	-	-	5,581	*7,086*
Provision of Payroll and Book-Keeping Services		76,527	-	-	76,527	*62,398*
Salary Reimbursement and Managed Office Contribution		11,610	-	-	11,610	*18,164*
Bank Interest Received	3	67	-	-	67	*294*
Other Income		444	-	-	444	*2,675*
TOTAL INCOMING RESOURCES		£132,608	£40,000	£4,325	£176,933	*£184,161*
RESOURCES EXPENDED						
Staff Salaries	4	99,092	32,462	6,415	137,969	*130,474*
Consultancy Fees		12,476	2,479	640	15,595	*14,941*
Computer Expenses		1,639	333	73	2,045	*1,936*
Office Equipment		97	20	4	121	*245*
Travel		403	116	10	529	*3,992*
Rent		15,218	3,053	853	19,124	*21,114*
Printing, Postage and Stationery		386	104	17	507	*1,809*
Telephone		789	161	35	985	*1,274*
Accountancy		1,680	420	-	2,100	*2,128*
Bank Charges		3	1	-	4	-
Insurance		750	153	34	937	*314*
Sundry Expenses		67	18	201	286	*3,708*
Subscriptions, Publications and Promotions		465	95	21	581	*1,149*
Depreciation		1,907	-	-	1,907	*1,152*
TOTAL RESOURCES EXPENDED		£134,972	£39,415	£8,303	£182,690	*£184,236*
NET MOVEMENTS IN FUNDS		(2,364)	585	(3,978)	(5,757)	*(75)*
Transfer between funds		-	-	-	-	-
TOTAL FUNDS BROUGHT FORWARD		114,654	507	46,058	161,219	*161,294*
TOTAL FUNDS CARRIED FORWARD		**£112,290**	**£1,092**	**£42,080**	**£155,462**	***£161,219***

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Movements in funds are disclosed in Note 10 to the Financial Statements.

THURROCK CENTRE FOR INDEPENDENT LIVING

BALANCE SHEET
AS AT 31ST MARCH 2021

	Notes	£	2021 £	£	*2020* *£*
FIXED ASSETS					
Tangible Assets	7		1,724		*1,364*
CURRENT ASSETS					
Debtors	8	419		*9,320*	
Cash at Bank		156,615		*153,940*	
		157,034		*163,260*	
CREDITORS					
Amounts falling due within one year	9	3,296		*3,405*	
NET CURRENT ASSETS			153,738		*159,855*
NET ASSETS			**£155,462**		***£161,219***
ACCUMULATED FUNDS					
Unrestricted Funds	10		112,290		*114,654*
Designated Funds	10		1,092		*507*
Restricted Funds	10		42,080		*46,058*
			£155,462		***£161,219***

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the financial year ended 31st March 2021 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the Trustees on 21st December 2021
and signed on their behalf by

.....
D LANGRIDGE
TREASURER

Company Number: 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

a) **Basis of Accounting**
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16th July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Charities Act 2011 and the Companies Act 2006. The accounts have been prepared under the historic cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in Sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

b) **Cash Flow**
The charitable company qualifies as a small company and advantage has been taken of the exemption provided by the SORP (FRS 102) as amended by Bulletin 1 not to prepare a cash flow statement.

c) **Company Status**
The charity is a private company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charity's registered office is disclosed on page 1.

d) **Incoming Resources**
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

e) **Resources Expended**
Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

f) **Fund Accounting**
Restricted funds are grants that are made for specific purposes as laid down by the donor.

Unrestricted funds comprise income received or generated for charitable purposes but which may be spent at the discretion of the Committee.

Designated funds are those unrestricted funds that have been earmarked by the Board for a specific but not legally binding purpose.

g) **Fixed Assets**
Fixed Assets are being depreciated over their estimated useful lives as follows:

Equipment, Fixtures and Fittings	33.3% pa on cost

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR TIIE YEAR ENDED 31ST MARCH 2021

h) **Creditors**
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

i) **Going Concern**
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. **GRANT INCOME**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2021	*Total 2020*
	£	£	£	£	*£*
Thurrock Borough Council	-	40,000	-	40,000	*40,000*
Thurrock Mind	34,879	-	-	34,879	*34,879*
Thurrock Coalition	-	-	-	-	*6,500*
Department of Education	-	-	-	-	*12,165*
Thurrock CVS	3,500	-	-	3,500	-
CaPa	-	-	(675)	(675)	-
Essex Community Foundation	-	-	5,000	5,000	-
	£38,379	£40,000	£4,325	£82,704	*£93,544*

3. **INVESTMENT INCOME AND INTEREST**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2021	*Total 2020*
Bank Interest	£67	£-	£-	£67	*£294*

4. **STAFF COSTS**

	2021	*2020*
	£	*£*
Salaries and Wages	129,131	*123,528*
Social Security Costs	6,188	*4,954*
Pension Costs	2,650	*1,992*
	£137,969	*£130,474*

	2021	*2020*
	Number	*Number*
Average number of Employees during the year	7	*11*

There were no employees who received remuneration in excess of £60,000.

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

5. TRUSTEES REMUNERATION

The Trustees neither received nor waived any emoluments during the year ended 31st March 2021.

The Trustees received no remuneration but were reimbursed a total of £nil for travel expenses during the year (2020 - £nil).

6. INDEPENDENT EXAMINERS FEES

	2021	*2020*
	£	*£*
Fees paid	£2,082	*£2,064*

7. TANGIBLE FIXED ASSETS

	Equipment Fixtures & Fittings
	£
COST	
At 1st April 2020	42,215
Additions	2,267
At 31st March 2021	£44,482
DEPRECIATION	
At 1st April 2020	40,851
Charged	1,907
At 31st March 2021	£42,758
NET BOOK VALUE	
At 31st March 2021	£1,724
At 31st March 2020	*£1,364*

8. DEBTORS

	2021	*2020*
	£	*£*
Trade Debtors	£419	*£9,320*

9. CREDITORS

	2021	*2020*
	£	*£*
Trade Creditors	1,232	*1,341*
Accruals	2,082	*2,064*
	£3,296	*£3,405*

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

10. RECONCILATION OF FUNDS

	Brought Forward £	Grant Income £	Other Income & Interest £	Expenses £	Transfers Between Funds £	Carried Forward £
Unrestricted Funds	114,654	38,379	94,229	(134,972)	-	112,290
Designated Funds						
World of Work	(480)	40,000	-	(39,415)	-	105
TUPs	987	-	-	-	-	987
Restricted Funds						
CaPa	4,309	(675)	-	(3,303)	-	331
Thurrock Coalition - Community Fund	41,749	-	-	-	-	41,749
Essex Community Foundation	-	5,000	-	(5,000)	-	-
Total Funds	£161,219	£82,704	£94,229	(£182,690)	£-	£155,462

The principal aim of the designated fund, WoW, is to establish a scheme to prepare people with learning differences to consider productive employment.

The principal aim of the designated fund, TUPs, is to bring relief to the sensory impaired people of Thurrock.

CaPa restricted funds relate to a forum of carers and parents in Thurrock for young people (aged 0 to 25) to which Thurrock Centre for Independent Living act as a host organisation which hold and administer its monies.

The donation from the Thurrock Coalition is to bring relief to the vulnerable people of Thurrock.

The donation from the Essex Community Foundation is to support the employment opportunities of people with learning differences.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	1,724	-	-	1,724
Current Assets	113,862	1,092	42,080	157,034
Current Liabilities	(3,296)	-	-	(3,296)
Net Assets at 31st March 2021	£112,290	£1,092	£42,080	£155,462

Registered Charity No. 1081271
Registered Company No. 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 31ST MARCH 2021

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

INTRODUCTION

The Trustees of the charity, who are also directors of the company for the purposes of the Companies Act, hereby submit their annual report and financial statements for the year ended 31st March 2021.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charitable company.

Legal and Administrative Information

Charity Number: 1081271
Company Number: 3855994

Committee Members/Directors

The Committee members/directors during the year were as follows:

Non-Executive Directors

D Langridge	Treasurer
K Moore	
Miss A White	
Mrs M Harrison	(Resigned 17th September 2020)
T Hopper	
P Long	(Appointed 17th September 2020)

Senior Managers

John H Paddick — Chief Executive Officer

Registered Office

The Beehive
West Street
Grays
Essex
RM17 6XP

Accountants

Rowland Hall
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex
RM17 5ED

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

REVIEW OF THE YEAR

TCIL has continued the core activities of providing information, advice and advocacy throughout the year, with a 5 day-a-week, 9am to 5pm open door/drop-in, fully physically accessible service, and a telephone advice line.

The charity was able to continue its successful World of Work programme of providing a service to people with a learning difference and/or mental health issues, to enable them to become more work ready, including the essential provision of supported work experience. Supporting people into work continues to be high on the agenda of the authorities (both national and local), and TCIL's experience in providing such support to vulnerable people is acknowledged and continues to be commissioned by the local authority and Health (but see Principal Sources of Funding).

In addition, TCIL continued deliver commercial quality payroll and bookkeeping services to the third sector at highly competitive rates. The charity currently produces over 160 pay slips monthly for its clients, together with all relevant filings and payments advices, and administers the whole range of deductions and benefits (e.g. maternity pay, sick pay, pension deductions, allowances, hourly pay, attachments orders etc.), and BACS file production, as well as acting an approved agent for auto-enrolment.

In bookkeeping, TCIL supports a comprehensive range of bookkeeping services, including ledger management, trial balances, VAT calculations and returns and a range of management information reports, including cash flow.

For some years, TCIL has acted as a "host" organisation which is able to hold and administer monies for CaPa (Carers and Parents), a Thurrock based constituted group. Monies were held by TCIL to CaPa's order (held as a restricted fund). During the year, CaPa ceased activity, and the charity "Contact" began recruiting local parents and carers into a new forum. TCIL has continued to support this work in its new guise, and has now begun holding funds for its successor organisation "Thurrock Parent Carer Organisation".

Coronavirus (COVID-19) pandemic

As reported last year, just before the previous financial year end, the UK entered a period of "lockdown", with restrictions over many aspects of daily life. TCIL has always been a face-to-face service, a feature which the vast majority of our client's value, with many having little experience of or access to technology. Our landlord almost immediately closed the building TCIL occupies and remained shut until the middle of September. During the lockdown period TCIL was able to continue working effectively with its payroll and financial management services through remote working, but the advocacy and World of Work programmes have had to rely on telephone support with reduced services.

With stringent COVID-safe protocols and procedures, in October 2020 TCIL was able to start offering face-to-face advocacy and LPA services, although with the current restrictions and uncertainty over way out of the pandemic, the prospect of returning to the group sessions for the World of Work were suspended indefinitely, with clients supported by phone.

Whilst the pandemic still remains in the UK, the gradual removal of restrictions meant that TCIL was able to restore face to face meetings on an appointment only basis, including (from the summer of 2021), Group meetings of the World of Work customers.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Principal Sources of Funding

The financial collapse of the late 2000s had a traumatic and continuing impact upon the funding of Social Care, with consequential knock-on into the third sector. The "double-blow" has been to increase the demand for services from vulnerable people as their support services and structures are increasingly challenged or reduced, whilst at the same time reducing the funding available to organisations that have traditionally supported them to live as independent and fulfilled a life as possible. For the charity, this has meant a period of some 4 years of restructuring its operational model and cost base to achieve its current stable, minimized form. As a result of the funding obtained and restructured cost base, TCIL commenced the period in a relatively stable financial position.

The largest funding stream once again came jointly from Thurrock Council and the Thurrock Clinical Commissioning Group for a further year of the World of Work project (WoW), a highly regarded service designed to bring vulnerable people nearer the workplace.

Whilst TCIL has always provided an advocacy service, demand has continued to increase over the year and for an ever-broadening range of purposes; potentially a reflection of the general move to on-line applications. This is particularly true for the completion of Last Powers of Attorney, where TCIL staff have had training from the Office of The Public Guardian and provide assistance with the completion of the necessary application forms, which it does free of charge.

As reported in the Report and Accounts 2 years ago, the Clinical Commissioning Group ceased its funding of the Mental Health stream of the World of Work from 1 October 2019 as part of a change in its focus towards early intervention in psychosis.

This change of emphasis effectively means that approximately 60% of the Mental Health workstream of WoW will no longer qualify for support and the remaining 40% would be supported by another provider. This has meant the loss of a member of staff but more significantly, a large number of people having their service removed.

It has to be noted that the promised alternate service has still yet to begin, however clients have continued to be referred to us and we have supported them without funding. This point was brought to the attention of the Adult Social Care portfolio holder within Thurrock Council, and subsequently a one-off payment was received to support the service in September 2020.

Wheelchair Hire

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, and governed by the Memorandum and Articles of Association, which established the objects, and powers of the charitable company. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The company was incorporated in 1999 as the Independence Resource Centre. At an Extraordinary General Meeting held on 18th February 2009 the company name was changed to Thurrock Independence Resource Centre and adopted modernised Articles of Association. At the Annual General Meeting held on 22nd September 2011, the company changed its name by Special Resolution to the Thurrock Centre for Independent Living.

The objectives of TCIL as set out in the Memorandum of Association were not changed.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Philosophy and Activities

TCIL is the centre for independent living for the disabled people of Thurrock, providing individual support and advice to disabled people to enable them to exercise choice and control over their lives.

TCIL is a social model based, user led organisation, working in partnership with disabled persons, carers and the community at large. The organisation works closely and consults, with local disabled people and groups, and participates in consultations both locally and nationally.

TCIL continued to provide its wheelchair hire service, including having the two specialist wheelchairs, suitable for traversing soft/uneven ground (i.e. Mountain Trikes). These assets offer hirers the opportunity to participate in activities that might otherwise be prohibited by virtue of the terrain and where special access has not been provided (e.g. country parks, camping, fishing, and watching local sports on sports fields).

Going Forward

Despite continuing shortage of funding for social care and the scarcity of opportunities to secure alternate substantive funding, the future remains unpredictable. Nevertheless, as of the year's close, TCIL's reserves show a healthy balance and it remains determined to provide the people of Thurrock with a Centre for Independent Living, and the Trustees will continue to seek funding for this activity from all and any source to achieve this.

TCIL continues to seek long term funding solutions, and remains flexible in its structure and scope to meet growing areas of demand from its constituents and other related organisations and bodies.

TCIL is a founder member of the Thurrock Coalition, together with Thurrock Lifestyle Solutions CIC, Thurrock MIND and Thurrock Diversity Network. The coalition is the appointed User Led Organisation for Thurrock and performs a critical role in connecting local government with those reliant on its services.

Working as a consortium with Thurrock Mind and Thurrock Lifestyle Solutions CIC, TCIL and its partners continue to support and sponsor Thurrock's carers' support and advice service. Working under the banner of Thurrock Carers Service, and using the contractual lead of Thurrock Mind, each partner contributes to the provision of this service across the borough using new and existing resources.

Services

Once again, demand for the core services has remained high, and has continued to further increase over the period. With central government's continued review of the welfare system, and changes to the assessment criteria being implemented in relation to fitness to work, combined with local council's continued review its level of support and level of financial contribution made to individual's care, so the demand for advice and advocacy invariably rises. TCIL has assisted clients in every part of the claim process, from initial applications to re-presentments and appeals, and has an exceptional success rate in overturning initial declines.

TCIL's staff understand that each person has a unique set of needs, even though they may experience a common process in applications and assessment. Providing attention to individual's needs and empathy with people's circumstances together with its knowledge of the services and assistance available and critically how to best access them is the core value that TCIL brings to the community it serves.

TCIL, with other organisations, plays a vital role in ensuring that those most affected by the changes to social care, who are invariably representative of those most vulnerable in our society, are fairly represented, with their views and concerns effectively communicated and understood by those charged with assessing and administering the care and assistance they need to lead full and productive lives.

TCIL is able to support people to people to access a wide range of services and have promoted and met a growing demand for assistance in completing Lasting Power of Attorney applications which does free of charge. In addition, it has added Will making to its list of services.

"World of Work"

During the year, the charity received a grant totalling £40,000 from Thurrock Borough Council for a further year of its commissioned WORLD OF WORK project ("WoW"), £15,000 of which was paid as a one-off payment in lieu of the former funding by the clinical commissioning Group. Referrals into this stream continue to be made from the current provider of Community Mental Health services in the borough, other 3rd sector organisations, or self-referrals from individuals.

The principal aim of WoW is to establish a scheme to prepare people with impairments to consider productive employment, be it paid or unpaid.

WoW aims to achieve this by profiling individuals' capabilities, skills and desires in order to construct a tailored plan to provide relevant basic workplace training, leading to placement in a work environment. WoW supports the individual during their time on the project as appropriate to their needs, and assists individuals in building their CVs, skills and references to build self-confidence and manage their health conditions as appropriate. This enables them to become more work ready. Finally, candidates are inducted into a job club where they can obtain assistance in searching and applying for jobs on-line.

TCIL's partnership with Thurrock Lifestyle Solutions CIC (TLS) in supporting employability projects and opportunities continued during the year, attracting additional funds into the Borough for the benefit of the community.

Whilst the TCIL/TLS partnership endeavours to move people on, still more needs to be done to channel the experience and evident enthusiasm for work of individuals into appropriate forms of activity, allowing everyone to make a contribution to society no matter what their impairment. What is also apparent is that it is important for the training and coaching provided by TCIL/TLS to address both the aspirations of the individual to ensure that the right form of employment is found, and also that these programmes should be targeted at young people in transition rather than waiting for the institutionalisation of years on benefits to take hold.

The area of supported employment remains a key area for development and plays a critical role in benefitting the mental and physical well-being of the more vulnerable members of the community.

Related Parties

Some Trustees have been recruited from and represent disabled people's organisations.

One trustee of TCIL and the Chief Executive also sit as a Board Director of the Thurrock Coalition and a Board Director of Thurrock Lifestyle Solutions CIC. These relationships are deemed desirable and essential for the fulfilment of both organisations' objectives.

Two fully independently managed organisations shared our office space and facilities, the Thurrock Coalition, and Thurrock Diversity Network (TDN). TDN is a network based, information sharing and campaigning organisation for disabled people and disabled peoples' groups and organisations in the Thurrock area which operates from within the office accommodation of TCIL.

The Thurrock Coalition has been formally adopted by Thurrock Council as the User Led Organisation for Thurrock, contracted to provide consultation and co-production services involving the disabled people of Thurrock, their carers and families.

TCIL Trustees are cognisant of the Charities Commission paper on Public Service with particular regard to maintaining an arm's length relationship with the public sector and are satisfied that TCIL is compliant.

THURROCK CENTRE FOR INDEPENDENT LIVING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Reserves Policy

The Trustees policy is to generate current income to meet current expenditure and thus is to hold only sufficient prudent cash reserves to balance out fluctuating cash flows. However, with the continued pressure on funding, particularly from the local authority, longer term fluctuations in cash flow have encouraged the Trustees to keep a prudent level of reserves towards the upper end of the Commission's guidance.

As a long-term strategy TCIL needs to diversify its income streams and will continue to seek out alternative funding and or implement revenue billable services. Accordingly, TCIL will maintain adequate reserves to fund short falls in income, timing effects and potential restructuring costs. The Trustees objective is to have a minimum of 3 months' expenditure in reserve.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

Approved by the Trustees on 21-12-21
and signed on their behalf by

A. P White (Miss)
A WHITE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THURROCK CENTRE FOR INDEPENDENT LIVING
(a company limited by guarantee)

Independent Examiner's Report to the Trustees of Thurrock Centre for Independent Living

I report on the accounts of the company for the year ended 31st March 2021 which are set out on pages 8 to 13.

Respective Responsibilities of Trustees and Examiner

The Trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DAVID STEWART
ROWLAND HALL
Chartered Certified Accountants
44/54 Orsett Road
Grays
Essex

.....

13-12-21

THURROCK CENTRE FOR INDEPENDENT LIVING

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	*Total 2020 £*
INCOMING RESOURCES						
Grants Received	2	38,379	40,000	4,325	82,704	*93,544*
Donations		5,581	-	-	5,581	*7,086*
Provision of Payroll and Book-Keeping Services		76,527	-	-	76,527	*62,398*
Salary Reimbursement and Managed Office Contribution		11,610	-	-	11,610	*18,164*
Bank Interest Received	3	67	-	-	67	*294*
Other Income		444	-	-	444	*2,675*
TOTAL INCOMING RESOURCES		£132,608	£40,000	£4,325	£176,933	*£184,161*
RESOURCES EXPENDED						
Staff Salaries	4	99,092	32,462	6,415	137,969	*130,474*
Consultancy Fees		12,476	2,479	640	15,595	*14,941*
Computer Expenses		1,639	333	73	2,045	*1,936*
Office Equipment		97	20	4	121	*245*
Travel		403	116	10	529	*3,992*
Rent		15,218	3,053	853	19,124	*21,114*
Printing, Postage and Stationery		386	104	17	507	*1,809*
Telephone		789	161	35	985	*1,274*
Accountancy		1,680	420	-	2,100	*2,128*
Bank Charges		3	1	-	4	-
Insurance		750	153	34	937	*314*
Sundry Expenses		67	18	201	286	*3,708*
Subscriptions, Publications and Promotions		465	95	21	581	*1,149*
Depreciation		1,907	-	-	1,907	*1,152*
TOTAL RESOURCES EXPENDED		£134,972	£39,415	£8,303	£182,690	*£184,236*
NET MOVEMENTS IN FUNDS		(2,364)	585	(3,978)	(5,757)	*(75)*
Transfer between funds		-	-	-	-	-
TOTAL FUNDS BROUGHT FORWARD		114,654	507	46,058	161,219	*161,294*
TOTAL FUNDS CARRIED FORWARD		**£112,290**	**£1,092**	**£42,080**	**£155,462**	*£161,219*

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Movements in funds are disclosed in Note 10 to the Financial Statements.

THURROCK CENTRE FOR INDEPENDENT LIVING

BALANCE SHEET
AS AT 31ST MARCH 2021

	Notes	£	2021 £	£	*2020* *£*
FIXED ASSETS					
Tangible Assets	7		1,724		*1,364*
CURRENT ASSETS					
Debtors	8	419		*9,320*	
Cash at Bank		156,615		*153,940*	
		157,034		*163,260*	
CREDITORS					
Amounts falling due within one year	9	3,296		*3,405*	
NET CURRENT ASSETS			153,738		*159,855*
NET ASSETS			**£155,462**		***£161,219***
ACCUMULATED FUNDS					
Unrestricted Funds	10		112,290		*114,654*
Designated Funds	10		1,092		*507*
Restricted Funds	10		42,080		*46,058*
			£155,462		***£161,219***

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the financial year ended 31st March 2021 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the Trustees on 31/12/2021
and signed on their behalf by

D Langridge

D LANGRIDGE
TREASURER

Company Number: 3855994

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

a) **Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16th July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Charities Act 2011 and the Companies Act 2006. The accounts have been prepared under the historic cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in Sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

b) **Cash Flow**

The charitable company qualifies as a small company and advantage has been taken of the exemption provided by the SORP (FRS 102) as amended by Bulletin 1 not to prepare a cash flow statement.

c) **Company Status**

The charity is a private company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charity's registered office is disclosed on page 1.

d) **Incoming Resources**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

e) **Resources Expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

f) **Fund Accounting**

Restricted funds are grants that are made for specific purposes as laid down by the donor.

Unrestricted funds comprise income received or generated for charitable purposes but which may be spent at the discretion of the Committee.

Designated funds are those unrestricted funds that have been earmarked by the Board for a specific but not legally binding purpose.

g) **Fixed Assets**

Fixed Assets are being depreciated over their estimated useful lives as follows:

Equipment, Fixtures and Fittings	33.3% pa on cost

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

h) **Creditors**
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

i) **Going Concern**
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. **GRANT INCOME**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2021	*Total 2020*
	£	£	£	£	*£*
Thurrock Borough Council	-	40,000	-	40,000	*40,000*
Thurrock Mind	34,879	-	-	34,879	*34,879*
Thurrock Coalition	-	-	-	-	*6,500*
Department of Education	-	-	-	-	*12,165*
Thurrock CVS	3,500	-	-	3,500	-
CaPa	-	-	(675)	(675)	-
Essex Community Foundation	-	-	5,000	5,000	-
	£38,379	£40,000	£4,325	£82,704	*£93,544*

3. **INVESTMENT INCOME AND INTEREST**

	Unrestricted Funds	World of Work Designated Funds	Restricted Funds	Total 2021	*Total 2020*
Bank Interest	£67	£-	£-	£67	*£294*

4. **STAFF COSTS**

	2021	*2020*
	£	*£*
Salaries and Wages	129,131	*123,528*
Social Security Costs	6,188	*4,954*
Pension Costs	2,650	*1,992*
	£137,969	*£130,474*

	2021	*2020*
	Number	*Number*
Average number of Employees during the year	7	*11*

There were no employees who received remuneration in excess of £60,000.

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

5. TRUSTEES REMUNERATION

The Trustees neither received nor waived any emoluments during the year ended 31st March 2021.

The Trustees received no remuneration but were reimbursed a total of £nil for travel expenses during the year (2020 - £nil).

6. INDEPENDENT EXAMINERS FEES

	2021	*2020*
	£	*£*
Fees paid	£2,082	*£2,064*

7. TANGIBLE FIXED ASSETS

	Equipment Fixtures & Fittings
	£
COST	
At 1st April 2020	42,215
Additions	2,267
At 31st March 2021	£44,482
DEPRECIATION	
At 1st April 2020	40,851
Charged	1,907
At 31st March 2021	£42,758
NET BOOK VALUE	
At 31st March 2021	£1,724
At 31st March 2020	*£1,364*

8. DEBTORS

	2021	*2020*
	£	*£*
Trade Debtors	£419	*£9,320*

9. CREDITORS

	2021	*2020*
	£	*£*
Trade Creditors	1,232	*1,341*
Accruals	2,082	*2,064*
	£3,296	*£3,405*

THURROCK CENTRE FOR INDEPENDENT LIVING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

10. RECONCILATION OF FUNDS

	Brought Forward £	Grant Income £	Other Income & Interest £	Expenses £	Transfers Between Funds £	Carried Forward £
Unrestricted Funds	114,654	38,379	94,229	(134,972)	-	112,290
Designated Funds						
World of Work	(480)	40,000	-	(39,415)	-	105
TUPs	987	-	-	-	-	987
Restricted Funds						
CaPa	4,309	(675)	-	(3,303)	-	331
Thurrock Coalition - Community Fund	41,749	-	-	-	-	41,749
Essex Community Foundation	-	5,000	-	(5,000)	-	-
Total Funds	£161,219	£82,704	£94,229	(£182,690)	£-	£155,462

The principal aim of the designated fund, WoW, is to establish a scheme to prepare people with learning differences to consider productive employment.

The principal aim of the designated fund, TUPs, is to bring relief to the sensory impaired people of Thurrock.

CaPa restricted funds relate to a forum of carers and parents in Thurrock for young people (aged 0 to 25) to which Thurrock Centre for Independent Living act as a host organisation which hold and administer its monies.

The donation from the Thurrock Coalition is to bring relief to the vulnerable people of Thurrock.

The donation from the Essex Community Foundation is to support the employment opportunities of people with learning differences.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	1,724	-	-	1,724
Current Assets	113,862	1,092	42,080	157,034
Current Liabilities	(3,296)	-	-	(3,296)
Net Assets at 31st March 2021	£112,290	£1,092	£42,080	£155,462