

Company registration number: 3920430

Charity registration number: 1081148

Parchment Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 July 2024

Manningtons
Statutory Auditor
39 High Street
Battle
East Sussex
TN33 0EE

Parchment Trust

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 8
Statement of Trustees' Responsibilities	9
Independent Auditors' Report	10 to 13
Statement of Financial Activities	14 to 15
Balance Sheet	16
Statement of Cash Flows	17
Notes to the Financial Statements	18 to 32

Parchment Trust

Reference and Administrative Details

Trustees	J A Hassell D M Walker K T Walker S Parsons R D White
Secretary	J A Hassell
Charity Registration Number	1081148
Company Registration Number	3920430
	The charity is incorporated in England and Wales.
Registered Office	Ore Place Farm The Ridge Hastings East Sussex TN34 2RA
Principal Office	Ore Place Farm The Ridge Hastings East Sussex TN34 2RA
Auditor	Manningtons Statutory Auditor 39 High Street Battle East Sussex TN33 0EE
Solicitors:	Heringtons 37-39 Gildredge Road Eastbourne BN21 4RX
Bankers	National Westminster Bank plc Havelock Road Hastings East Sussex TN34 1BE

Parchment Trust

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 July 2024.

Objectives and activities

Objects and aims

Objects

The objects of the charity are:

- the relief of persons with physical, mental and learning disabilities by the provision of occupational and day care activities, and all other activities that are conducive to the attainment of this object.
- to promote social inclusion for the public benefit by preventing people becoming socially excluded, minimising the effects of disability and impairments, which include isolation, poverty and disadvantage in the workplace, relieving the needs of those people who are socially excluded and assisting them to integrate into society by:
 - i) the provision of services directly to eligible individuals, either residential, in the community or through supported employment training programmes.
 - ii) improving opportunities to the local community, of which the above mentioned individuals are part, by creating employment opportunities, recreational facilities and community centres and supported businesses which benefit the whole community social structure.

Our Values:

Act with love: We lead with kindness, compassion and respect, and inspire others to do the same.

Be ambitious: We support everyone to use their strengths and reach their potential with maximum independence and autonomy.

Never stop learning: We are curious experts, always looking for the best ways to make a difference to people's lives.

Do it together: We work with our members, the community and each other to drive better opportunities for disabled people.

Share the joy: Our caring culture and strong relationships bring a unique sense of joy and wellbeing. Let's share it.

Our Purpose: Working together for better lives.

Our Vision: We believe in a world where disabled people can flourish equally and experience their true potential.

Our Mission: Our day services create powerful opportunities and lasting change for disabled adults, through expert support, learning and connection.

Parchment Trust

Trustees' Report

Aims and activities:

Parchment Trust provides individually tailored, person-centred services to adults with a wide range of disabilities. These are delivered through four services, with crossover between them as appropriate to individual needs:

1. The Co-operative for adults with learning disabilities
2. The Friary Gardeners horticultural scheme for adults with a variety of disabilities
3. Dedicated and Bespoke services to adults with profound and multiple disabilities
4. Supported Employment to support any Parchment Trust member who is interested in getting a job

We provide a range of activities, experiences and learning opportunities for our members. We support everyone to set goals and focus on aspects which support them to have better lives.

Parchment Trust was founded on Christian principles which have acted as the basis for the values within which we work today. However, we do not exclusively employ nor provide services in relation to any particular faith. Our modern, inclusive values (described earlier) are reflected in everything we do, and we support all staff to uphold these values every day.

Parchment Trust

Trustees' Report

Public benefit

The trustees have given full consideration to the Charity Commission guidance on public benefit and are confident that their core activities fully meet this requirement.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

We remain the largest independent-sector provider of day services to our client group in East Sussex, providing services to more than 185 people in any given week and employing around 130 staff. Our largest area of demand continues to be provision of service to profoundly and multiply disabled people, who often require 2:1 support.

Member achievements cover a vast breadth in line with their personal goals, supporting independence, autonomy, friendships and connections both inside Parchment Trust and in the wider community, intentionally turning the dial on authentic inclusion.

We continue to prepare our most independent members for paid employment according to their ambitions. This is in line with government policy to significantly reduce the gap between disabled and non-disabled people in work. Since starting the supported employment service in 2021, we have placed 12 people in paid work, 33 in voluntary placements and further work trials. From 2025 we plan to broaden our focus on 'work' to engage members further from the labour market in work-based activity and skills development, to provide useful transferrable skills for life and stimulate further interest in the world of work.

Financial review

Our continued careful and active financial management has resulted in the maintenance of our healthy financial position. Average monthly turnover for the year 2023/24 was £311,365, up from £251,852 from the previous year. This significant increase in average monthly turnover can be explained by a rise in fee rates from Adult Social Care and some additional higher rated services.

This additional revenue has been entirely used to meet increases in staff salaries, in response to local market forces and uplifts to the national minimum wage.

Reserves remained relatively constant.

Policy on reserves

The board continues to have in mind the need to maintain sufficient liquid reserves to ensure the smooth operation of the company and for some years has pursued the objective of reaching and maintaining liquidity of 6 weeks operational turnover. We are pleased to report that this has again been achieved. Free reserves as of 31st July 2024 amounted to £833,424. This compares to £735,623 last year.

Investment policy and objectives

Trustees have discussed the value of the premises at Ore Place Farm and whether it is too high in the accounts now the residential order has been lifted. They took the decision to leave it at historical cost.

Parchment Trust

Trustees' Report

Plans for future periods

Aims and key objectives for future periods

Whilst our satisfactory financial position is welcome, we remain concerned at the outlook with Local Authority and NHS budgets under increasing financial pressure and we continue to take a cautious view of the immediate future. Despite this broader context, we continue to receive a significant number of requests for new and additional services.

We are actively looking at ways to control costs and to generate alternative income streams whilst ensuring we maintain excellence within the services provided. In support of this we have:

- Registered for VAT to accommodate increased demand for sales through trading, particularly through our Friary Gardeners plant nursery.
- Increased our focus on bid writing, responding to the emphasis placed by commissioners on the Social Value element in the tendering process. We hope to gain additional funding from next financial year to support a variety of development and site renovation projects.

The legal issues surrounding our acquisition of The Bridge Community Centre continued this financial year but finally resolved March 2024, when we became the full legal owners. Upon acquisition of The Bridge we completed a full condition survey to gain a view of the immediate renovation works required and made a 10 year plan for site maintenance.

Parchment Trust have this year acquired a new site (The Bridge) valued at £525,000 which has been capitalised and is therefore shown within Fixed assets: Land and buildings on the Balance Sheet. The Bridge was acquired for no consideration and therefore is treated as a donated asset. However, it should be noted that the value of the asset may not be recoverable by Parchment Trust due to the covenants for strict community use attached to the site deed, which would be passed onto any future owner. Furthermore, under the deed, should Parchment Trust ever wish to dispose of this asset, they must first offer the site back to East Sussex County Council.

A new 3 year strategy 'working together for better lives' was written in consultation with all key stakeholders and approved April 2024. The focus for the next three years is on outcomes, not growth. We intend to strengthen our partnerships locally and work together to provide even better opportunities and outcomes for our disabled members.

Parchment Trust

Trustees' Report

Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the trust's ability to continue as a going concern. They continue to adopt the going concern basis of accounting in preparing the financial statements.

Budget forecasts are prepared prior to the beginning of each financial year. Figures are prepared on the basis of the accuracy of previous years' forecasts, potential new business (and loss of business), uplift in fees from commissioners (if any) and projected salary and pension contribution increases plus any agreed development projects. Trustees have taken the strategic decision to change the financial year to start 1st April from 2025 (instead of 1st August), to bring our financial year in line with that of our main commissioners. This will provide the Trust with a clearer view of income all year round as annual income uplifts are usually published in February. In relation to this, and a surplus last year, Trustees have agreed a deficit budget forecast this year of -£101,839 due to income phasing over just 8 months instead of 12 and a planned investment of £50,000 in The Bridge, our newly acquired site. This deficit budget does not eat into our agreed reserves. Trustees have always taken a conservative attitude to the financial health of the organisation. This is reflected in the fact that actual financial performance has regularly exceeded forecast.

Management accounts are published monthly and are analysed by the Chief Executive and the Finance Manager, prior to distribution to all trustees. The Profit and Loss Account and Income and Expenditure figures are compared to the budget profile and any anomalies or unexpected differences are commented on and explained. Prior to every quarterly trustee meeting, the Finance Manager submits a report to the trustees for consideration and expresses an opinion as to the financial state of the organisation. The Chief Executive also makes a written report to every trustees' meeting and includes financial highlights. These include surplus to date, account balances, provisional depreciation and accounts receivable. A close watch is kept ensuring that invoicing is done regularly and promptly and that payment in response is also timely. Bad debt is closely monitored. Trustees have also requested that the Chief Executive comments on pension contributions in her report.

The trustees and Chief Executive constantly review the economic climate, and policy from both central and local government are discussed. Particular consideration is given to these when the annual salary review takes place and this review coincides with the publishing of local government spending plans for the coming financial year.

Increases in demand for the Trust's services have meant that finances have remained sound and reserve levels are relatively constant in relation to turnover. We also account and plan for the year on year after increases in the National Minimum Wage and National Insurance that have a significant impact on our budget.

The organisation has a robust and thorough Risk Register which is reviewed at least annually. Strategic, Operational, Compliance and Financial risks are all included in the register. Any aspects of high risk are monitored and reported with proportionate frequency to Trustee level.

The organisation has not been materially affected by Brexit. None of the trust's business is conducted outside the UK and to date it has not recruited significant numbers of staff from the European Union. However, the UK faces huge financial uncertainty as the rate of inflation, energy costs and interest rates soar due to macro economic volatility, caused at least in part by worldwide conflict. The senior leadership continues to monitor the economic climate closely.

Parchment Trust

Trustees' Report

Structure, governance and management

Nature of governing document

The Company was formed in February 2000 as a Company Limited by Guarantee and is a Registered Charity. At the time of formation the Company took over the activities of an unregistered and unincorporated Charitable Trust which had been operating since 1993. All activities are carried out directly by the Company although in addition to the Parchment Trust name, it also operates in the name of Friary Gardeners for its horticultural operations.

Recruitment and appointment of trustees

Trustees serve for a period of 3 years after which they become eligible for re-election. The board has a policy of attracting new trustees from the local community who are fully committed to the values of the organisation. They are introduced into the charity where they meet the existing board, staff and members prior to a final decision on their appointment. At the Annual General Meeting of the 23rd January 2024, Richard White and Sue Parsons were re-elected and Karen Walker was elected for another year as Chair.

Andrew Phillips stepped down from his role as a Trustee December 2023 alongside his resignation as Chief Executive following almost 30 years of service.

Induction and training of trustees

Parchment Trust has a protocol for the induction and training of new trustees. This protocol covers administrative details, an organisational overview, key relationships (both internal and external) and the policies and procedures of the trust. The Charity Commissioners, in their Review Visit Report, described the protocol as "comprehensive".

Organisational structure

The Company is governed by the non-executive Board of Directors/Trustees, currently five in number. The Board meet formally at least 4 times a year with other ad-hoc meetings as appropriate to the operation. Day-to-day management is in the hands of the Chief Executive and the Senior Management Team, comprising the Director of Services, and managers related to services, quality, data, facilities, finance and human resources. Since appointment in November 2023, the new Chief Executive has been working with the senior management team to develop and implement the new strategy.

Major risks and management of those risks

Risk management

The Company has a well-developed risk management process in all areas of its operations and the Board continues to undertake an annual review of strategic risks, taking such action as is considered necessary to mitigate any risks so identified. Our comprehensive risk register is reviewed annually and is a standing Agenda item at every Annual General Meeting. As arising, any high-level risks are tackled head-on through project management including systematic monitoring and Board level-reporting until risk reduces to a satisfactory status.

Parchment Trust

Trustees' Report

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Parchment Trust

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Parchment Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

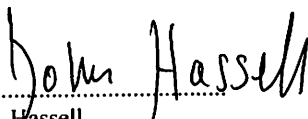
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 27/1/25 and signed on its behalf by:


J A Hassell
Trustee

Parchment Trust

Independent Auditor's Report to the Members of Parchment Trust

Opinion

We have audited the financial statements of Parchment Trust (the 'charity') for the year ended 31 July 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Parchment Trust

Independent Auditor's Report to the Members of Parchment Trust

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 9), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Parchment Trust

Independent Auditor's Report to the Members of Parchment Trust

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the charity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the charity audit. We remain solely responsible for our audit opinion.


We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Parchment Trust

Independent Auditor's Report to the Members of Parchment Trust


.....
Rowena Walsh FCCA (Senior Statutory Auditor)
For and on behalf of Manningtons, Statutory Auditor

39 High Street
Battle
East Sussex
TN33 0EE

Date: 27/01/25

Parchment Trust

Statement of Financial Activities for the Year Ended 31 July 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	14,845	525,050	539,895
Charitable activities	4	3,746,655	-	3,746,655
Investment income	5	13,586	-	13,586
Total income		<u>3,775,086</u>	<u>525,050</u>	<u>4,300,136</u>
Expenditure on:				
Charitable activities	6	<u>(3,622,235)</u>	<u>(33,519)</u>	<u>(3,655,754)</u>
Total expenditure		<u>(3,622,235)</u>	<u>(33,519)</u>	<u>(3,655,754)</u>
Net income		<u>152,851</u>	<u>491,531</u>	<u>644,382</u>
Net movement in funds		152,851	491,531	644,382
Reconciliation of funds				
Total funds brought forward		<u>1,463,694</u>	<u>485,172</u>	<u>1,948,866</u>
Total funds carried forward	19	<u><u>1,616,545</u></u>	<u><u>976,703</u></u>	<u><u>2,593,248</u></u>

The notes on pages 18 to 32 form an integral part of these financial statements.

Parchment Trust

Statement of Financial Activities for the Year Ended 31 July 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	13,729	1,238	14,967
Charitable activities	4	3,023,225	-	3,023,225
Investment income	5	5,136	-	5,136
Total income		<u>3,042,090</u>	<u>1,238</u>	<u>3,043,328</u>
Expenditure on:				
Charitable activities	6	<u>(2,859,005)</u>	<u>(13,480)</u>	<u>(2,872,485)</u>
Total expenditure		<u>(2,859,005)</u>	<u>(13,480)</u>	<u>(2,872,485)</u>
Net income/(expenditure)		183,085	(12,242)	170,843
Transfers between funds		<u>(52)</u>	<u>52</u>	<u>-</u>
Net movement in funds		183,033	(12,190)	170,843
Reconciliation of funds				
Total funds brought forward		<u>1,280,661</u>	<u>497,362</u>	<u>1,778,023</u>
Total funds carried forward	19	<u><u>1,463,694</u></u>	<u><u>485,172</u></u>	<u><u>1,948,866</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 and 2024 is shown in note 19.

The notes on pages 18 to 32 form an integral part of these financial statements.

Parchment Trust

(Registration number: 3920430)

Balance Sheet as at 31 July 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	1,969,617	1,512,232
Current assets			
Debtors	13	337,748	315,161
Cash at bank and in hand		<u>584,460</u>	<u>487,725</u>
		922,208	802,886
Creditors: Amounts falling due within one year	14	<u>(167,989)</u>	<u>(152,336)</u>
Net current assets		<u>754,219</u>	<u>650,550</u>
Total assets less current liabilities		2,723,836	2,162,782
Creditors: Amounts falling due after more than one year	15	<u>(130,588)</u>	<u>(213,916)</u>
Net assets		<u><u>2,593,248</u></u>	<u><u>1,948,866</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	19	976,703	485,172
Unrestricted income funds			
Unrestricted funds		<u>1,616,545</u>	<u>1,463,694</u>
Total funds	19	<u><u>2,593,248</u></u>	<u><u>1,948,866</u></u>

The financial statements on pages 14 to 32 were approved by the trustees, and authorised for issue on 27/1/25 and signed on their behalf by:

John Hassell
Trustee

The notes on pages 18 to 32 form an integral part of these financial statements.

Parchment Trust

Statement of Cash Flows for the Year Ended 31 July 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income		644,382	170,843
Adjustments to cash flows from non-cash items			
Depreciation		203,666	128,217
Investment income	5	(13,586)	(5,136)
Profit/ (Loss) on disposal of fixed assets held for the charity's own use	8	<u>(2,236)</u>	<u>4,628</u>
		832,226	298,552
Working capital adjustments			
Increase in debtors	13	(22,587)	(80,617)
Increase/(decrease) in creditors	14	21,664	(12,073)
(Decrease)/increase in deferred income	15	<u>(143)</u>	<u>143</u>
Net cash flows from operating activities		<u>831,160</u>	<u>206,005</u>
Cash flows from investing activities			
Interest receivable and similar income	5	13,586	5,136
Purchase of tangible fixed assets	12	(682,763)	(403,478)
Sale of tangible fixed assets		<u>23,948</u>	<u>5,395</u>
Net cash flows from investing activities		<u>(645,229)</u>	<u>(392,947)</u>
Cash flows from financing activities			
Repayment of loans and borrowings	14	(8,827)	(8,290)
Repayment of capital element of finance leases and HP contracts	16	<u>(80,369)</u>	<u>153,716</u>
Net cash flows from financing activities		<u>(89,196)</u>	<u>145,426</u>
Net increase/(decrease) in cash and cash equivalents		96,735	(41,516)
Cash and cash equivalents at 1 August		<u>487,725</u>	<u>529,241</u>
Cash and cash equivalents at 31 July		<u><u>584,460</u></u>	<u><u>487,725</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 18 to 32 form an integral part of these financial statements.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Ore Place Farm
The Ridge
Hastings
East Sussex
TN34 2RA

The principal place of business is:

Ore Place Farm
The Ridge
Hastings
East Sussex
TN34 2RA

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Parchment Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

Judgements

Determination of whether there are indicators of impairment of the Charity's tangible assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset.

Key sources of estimation uncertainty

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values. The carrying amount is £1,969,617 (2023 -£1,512,232).

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. This income is derived from the provision of goods/services and stated after trade discounts and net of vat were applicable.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

The charity received bank interest throughout the year.

Charitable activities

Charitable income is for the provision of services to provide person-centred services to wide range of disabilities through occupational and day care activities. Whilst also selling any products made through the occupational activities by the service users to generate more funds.

Other income

Other trading income is generated through small fund raising activities throughout the year.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £100 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Land and buildings	Buildings straight line over 5 to 50 years
Fixtures and fittings	20% to 25% reducing balance
Motor Vehicles	25% reducing balance

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from companies, trusts and similar proceeds	-	525,000	525,000	-
Donations from individuals	14,845	50	14,895	14,967
	<u>14,845</u>	<u>525,050</u>	<u>539,895</u>	<u>14,967</u>

4 Income from charitable activities

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Occupational and day care services	3,661,165	3,661,165	2,943,499
Sale of goods	85,490	85,490	79,726
	<u>3,746,655</u>	<u>3,746,655</u>	<u>3,023,225</u>

5 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	13,586	13,586	5,136

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

6 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Occupational and day care services		856,682	50	856,732	569,733
Depreciation, amortisation and other similar costs		172,433	33,469	205,902	123,589
Staff costs		2,573,249	-	2,573,249	2,166,855
Governance costs	7	19,871	-	19,871	12,308
		<u>3,622,235</u>	<u>33,519</u>	<u>3,655,754</u>	<u>2,872,485</u>

7 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Staff costs			
Other staff costs	7,700	7,700	2,400
Audit fees			
Audit of the financial statements	7,480	7,480	8,320
Other fees paid to auditors	4,592	4,592	1,380
Other governance costs	99	99	208
	<u>19,871</u>	<u>19,871</u>	<u>12,308</u>

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Audit fees	7,480	8,320
(Profit)/Loss on disposal of fixed assets held for the charity's own use	2,236	(4,628)
Depreciation of fixed assets	<u>203,666</u>	<u>128,217</u>

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.
No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2024	2023
	£	£
Staff costs during the year were:		
Wages and salaries	2,357,012	1,987,455
Social security costs	173,137	144,804
Pension costs	43,100	34,596
Other staff costs	<u>7,700</u>	<u>2,400</u>
	<u>2,580,949</u>	<u>2,169,255</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024	2023
	No	No
Occupational and daycare services	127	109
Administration and support	<u>3</u>	<u>2</u>
	<u>130</u>	<u>111</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £77,581 (2023 - £67,099).

11 Taxation

The charity is a registered charity and is therefore exempt from Corporation Tax.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Motor vehicles £	Total £
Cost				
At 1 August 2023	1,206,623	236,706	770,247	2,213,576
Additions	535,808	32,913	114,042	682,763
Disposals	-	-	(29,490)	(29,490)
At 31 July 2024	<u>1,742,431</u>	<u>269,619</u>	<u>854,799</u>	<u>2,866,849</u>
Depreciation				
At 1 August 2023	243,038	158,249	300,057	701,344
Charge for the year	64,937	21,008	117,721	203,666
Eliminated on disposals	-	-	(7,778)	(7,778)
At 31 July 2024	<u>307,975</u>	<u>179,257</u>	<u>410,000</u>	<u>897,232</u>
Net book value				
At 31 July 2024	<u>1,434,456</u>	<u>90,362</u>	<u>444,799</u>	<u>1,969,617</u>
At 31 July 2023	<u>963,585</u>	<u>78,457</u>	<u>470,190</u>	<u>1,512,232</u>

Parchment Trust have this year acquired a new site (The Bridge) valued at £525,000 which has been capitalised and is therefore shown within Fixed assets: Land and buildings on the Balance Sheet. The Bridge was acquired for no consideration and therefore is treated as a donated asset. However, it should be noted that the value of the asset may not be recoverable by Parchment Trust due to the covenants for strict community use attached to the site deed, which would be passed onto any future owner. Furthermore, under the deed, should Parchment Trust ever wish to dispose of this asset, they must first offer the site back to East Sussex County Council.

13 Debtors

	2024 £	2023 £
Trade debtors	171,687	180,456
Prepayments	39,228	29,926
Accrued income	124,317	102,364
Other debtors	<u>2,516</u>	<u>2,415</u>
	<u>337,748</u>	<u>315,161</u>

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Bank loans	9,279	8,705
Trade creditors	18,153	11,887
Hire purchase and finance leases	73,926	80,368
Other taxation and social security	38,820	30,489
Other creditors	10,672	8,584
Accruals	17,139	12,160
Deferred income	-	143
	<u>167,989</u>	<u>152,336</u>

15 Creditors: amounts falling due after one year

	2024 £	2023 £
Bank loans	86,472	95,873
Hire purchase and finance leases	<u>44,116</u>	<u>118,043</u>
	<u>130,588</u>	<u>213,916</u>

Included in the creditors are the following amounts due after more than five years:

	2024 £	2023 £
After more than five years by instalments	<u>42,175</u>	<u>54,317</u>

Bank loans

The loan is secured by a first fixed legal charge with full guarantee over the freehold interest in the property; Ore Place Farm. The loan is a full repayment loan over 25 years from August 2007 at a rate of 6.5% interest.

Interest and charges on the loan expensed in the year was £6,558 (2023 - £7,095).

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

16 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2024 £	2023 £
Land and buildings		
Within one year	41,000	11,457
Between one and five years	<u>146,917</u>	<u>-</u>
	<u>187,917</u>	<u>11,457</u>

The lease was agreed as a 5 year lease beginning on 6th February 2024. Total operating lease payments expensed in the year were £39,517 (2023 - £33,240).

17 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £43,100 (2023 - £34,596).

18 Commitments

Other financial commitments

Phone Equipment

The Charity had entered into a 5 year non-cancellable hire lease commitment for phone equipment at a rate of £87 per month from May 2020.

Printer

The Charity had entered into a 5 year non-cancellable hire lease commitment for phone equipment at a rate of £101 per month from October 2020.

Printer

The Charity had entered into a 5 year non-cancellable hire lease commitment for phone equipment at a rate of £84.60 per month from September 2021.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

19 Funds

	Balance at 1 August 2023 £	Incoming resources £	Resources expended £	Balance at 31 July 2024 £
Unrestricted funds				
<i>General</i>				
General fund	1,463,694	3,775,086	(3,622,235)	1,616,545
Restricted funds				
Acquisition fund	149,041	-	(7,083)	141,958
New trailer	16	-	-	16
SEIF Project	318,299	-	(18,144)	300,155
Foreshore Trust grant	234	-	(18)	216
BIFFA grant - Timber sheds	6,807	-	(6,807)	-
Theaklen drive kitchen	500	-	-	500
Shaded area (FG)	353	-	(70)	283
Outside work	3,000	-	-	3,000
Woodworking equipment	500	-	-	500
The Friary - Till	3,212	-	(1,168)	2,044
The Percy Bilton Charity - Supported employment project	3,210	-	(179)	3,031
Metal Detector fund	-	50	(50)	-
The Bridge	-	525,000	-	525,000
Total restricted funds	<u>485,172</u>	<u>525,050</u>	<u>(33,519)</u>	<u>976,703</u>
Total funds	<u><u>1,948,866</u></u>	<u><u>4,300,136</u></u>	<u><u>(3,655,754)</u></u>	<u><u>2,593,248</u></u>

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

	Balance at 1 August 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 July 2023 £
Unrestricted funds					
<i>General</i>					
General fund	1,280,661	3,042,090	(2,859,005)	(52)	1,463,694
Restricted					
Acquisition fund	151,335	-	(2,294)	-	149,041
New trailer	16	-	-	-	16
SEIF Project	326,001	-	(7,702)	-	318,299
Foreshore Trust grant	258	-	(24)	-	234
BIFFA grant - Timber sheds	7,563	-	(756)	-	6,807
Theaklen drive kitchen	500	-	-	-	500
Shaded area (FG)	441	-	(88)	-	353
Angling Trust	-	1,238	(1,290)	52	-
Outside work	3,000	-	-	-	3,000
Woodworking equipment	500	-	-	-	500
The Friary - Till	4,380	-	(1,168)	-	3,212
The Percy Bilton Charity - Supported employment project	3,368	-	(158)	-	3,210
Total restricted funds	<u>497,362</u>	<u>1,238</u>	<u>(13,480)</u>	<u>52</u>	<u>485,172</u>
Total funds	<u><u>1,778,023</u></u>	<u><u>3,043,328</u></u>	<u><u>(2,872,485)</u></u>	<u><u>-</u></u>	<u><u>1,948,866</u></u>

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

The specific purposes for which the funds are to be applied are as follows:

Purposes of restricted funds:

The purpose of the individual funds is generally shown by their titles. Those funds used to purchase fixed assets have the depreciation charged on those assets in the year allocated to the fund until it is fully utilised.

The Aquisition Fund's purpose was to buy the freehold to Ore Place Farm at a cost of approximately £190,000, the only movement in this fund now is depreciation and the vaulation of the bridge re-built.

The SEIF project fund comprises a grant from SEIF towards the cost of restoring and converting previously unusable parts of the charity's buildings at Ore Place to become additional facilities for use in the charity's work.

The Foreshore Trust grant was received to fund the purchase of IT equipment.

The BIFFA grant was received to fund the purchase and erection of two timber sheds at Friary Gardens.

The Bridge is a new site that was effectively donated to Parchment Trust, however there are covenants for strict community use attached to the site deed, which would be passed onto any future owner. Furthermore, under the deed, should Parchment Trust ever wish to dispose of this asset, they must first offer the site back to East Sussex County Council.

Parchment Trust

Notes to the Financial Statements for the Year Ended 31 July 2024

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 July 2024 £
Tangible fixed assets	996,914	972,703	1,969,617
Current assets	918,208	4,000	922,208
Current liabilities	(167,989)	-	(167,989)
Creditors over 1 year	(130,588)	-	(130,588)
	<u>1,616,545</u>	<u>976,703</u>	<u>2,593,248</u>
Total net assets			
	Unrestricted funds General £	Restricted funds £	Total funds at 31 July 2023 £
Tangible fixed assets	1,031,060	481,172	1,512,232
Current assets	781,236	21,650	802,886
Current liabilities	(134,686)	(17,650)	(152,336)
Creditors over 1 year	(213,916)	-	(213,916)
	<u>1,463,694</u>	<u>485,172</u>	<u>1,948,866</u>
Total net assets			

21 Analysis of net funds

	At 1 August 2023 £	Financing cash flows £	At 31 July 2024 £
Cash at bank and in hand	487,725	96,735	584,460
Finance leases and hire purchase contracts	(198,411)	80,369	(118,042)
	<u>289,314</u>	<u>177,104</u>	<u>466,418</u>
Net debt			
	At 1 August 2022 £	Financing cash flows £	At 31 July 2023 £
Cash at bank and in hand	529,241	(41,516)	487,725
Finance leases and hire purchase contracts	(44,695)	(153,716)	(198,411)
	<u>484,546</u>	<u>(195,232)</u>	<u>289,314</u>
Net debt			