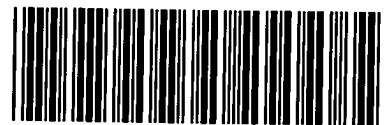


Registered number  
02267125

Medact  
Report and Accounts  
31 January 2023

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## MEDACT Trustees Annual Report 2022-23

### 1. Reference and administrative details

Name of the charity: Medact  
Previously known as: Medical Action for Global Security, Medical Campaign  
Against Nuclear Weapons (MCANW), Medical  
Association for the Prevention of War (MAPW)  
Charity registration number: 1081097  
Company registration number: 2267125  
Registered office address: The Brick Yard (formerly The Grayston Centre)  
28 Charles Square  
London N1 6HT

#### Board of Trustees:

*Trustees who served during the year of this report were:*

Anuj Kapilashrami	(Chair)	[elected AGM 2022]
Alan Maryon-Davis	(Chair)	[resigned AGM 2022]
Hannah Wright (Treasurer)		
Jonathan Cunliffe		
Penelope Milsom		
Lesley Morrison		
Margaret Jackson		
Keerthi Mohan		
Anne Schulthess		
Richard Copsey	[co-opted Feb 2021, elected AGM 2022]	
Lorraine Haye	[co-opted Feb 2021, elected AGM 2022]	
Sian Reece	[elected AGM 2022]	
Annabel Sowemimo	[resigned AGM 2022]	
Tom Wakeford	[resigned AGM 2022]	
Lisa Murphy	[resigned AGM 2022]	
Hannah Harniess	[resigned AGM 2022]	

### 2. Structure, governance and management

#### 2.1 Incorporation, governing document, & organisational structure

Medact is a charitable membership company limited by guarantee. It was incorporated on 13th June 1988, and registered as a charity 13th June 2020.

Its governing document is its Memorandum & Articles of Association. The latest version of this document was adopted by members at this year's Annual General Meeting, on 29th October 2022, including updates to clarify the process for running AGMs and appointment of Trustees.

Its organisational structure consists of the following:

**Membership** - membership is open to anyone who completes a membership form, and maintained with a membership subscription. Members are entitled to propose motions and vote at AGMs, stand for election to the Board of Trustees, and often are involved in day-to-day work as volunteers.

**Board of Trustees** - a Board of Trustees is elected by the membership and responsible for overall governance of the organisation on its behalf. The Charity Trustees are also the Company Directors, and under the Articles are known as the Board of Management.

**Executive Director** - the Board of Trustees delegates responsibility for running of the organisation to an employed Executive Director.

**Staff team** - a number of other employees form a staff team, which is managed by the Executive Director and works alongside members in delivering various organisational projects and programmes.

## **2.2 Recruitment & appointment of Trustees**

Recruitment of Trustees is primarily via election by the membership at the AGM.

Any member may put themselves forward for election if they are seconded by another member. The Board of Trustees may also nominate additional candidates.

Trustees are elected for a three year term. A Board Member retiring after a first 3 year term shall be eligible for re-election for one further 3 year period only. A period of 3 years should elapse before any Member who has served two consecutive terms of 3 years may stand for re-election.

Stipulations for the composition of the Board were updated in the latest version of the Memorandum and Articles of Association, adopted at this year's AGM. They are now as follows:

- The maximum number of Trustees is set at sixteen. The minimum number of elected Trustees is set at six.
- Trustees may also invite additional co-opted Trustees, so long as the total number of Trustees remains within the maximum set, and the number of co-opted Trustees does not exceed the number of elected Trustees.
- Co-opted Trustees serve until the next AGM, at which point it is expected that they will stand for election by the membership.

## **2.3 Decision-making processes & responsibilities**

Organisational decision-making responsibilities are set out in a newly adopted “delegated decision-making framework”.

Under this framework:

- the majority of day-to-day decision-making is delegated to the Executive Director and the staff team,
- decisions which are particularly risky or where the strategy does not give guidance are raised to the Board of Trustees for sign-off
- the framework contains a checklist for the Executive Director to use in assessing which decisions this applies to

In all decision-making, the Board of Trustees, Executive Director and staff team will aim to work in line with the organisational strategy that was agreed between the staff team, the Board, and the membership at the 2018 AGM; and engage in informal consultation with members and supporters where appropriate

The Board of Trustees and Executive Director will also consider whether any decisions are so significant that they ought to be formally taken to the wider membership.

## **2.4 Pay and remuneration policies**

All members of the Board of Trustees give their time voluntarily and receive no benefits for their contribution.

The Executive Director and staff team are remunerated according to an organisational Staff Remuneration policy, which sets out a structure for pay scales for different roles, annual reviews and pay increments for length of service and cost of living (in line with inflation). Pay scales have been derived using the National Joint Council of Unions pay scales as a guide.

The Board of Trustees is in the process of developing and adopting a Parental Leave policy to define remuneration available to support staff members taking periods of parental leave.

## **3. Objectives and activities**

### **3.1 Charitable objects**

Medact’s charitable objects are:

- To advance the education of doctors, other health professionals and the public in the medical, psychological, social and economic causes and effects of warfare and other violent conflict, poverty and environmental degradation;
- To conduct, promote or otherwise further research into the medical, psychological, social and economic causes of warfare and other violent conflict, poverty and environmental degradation, their impact on health and human rights, and to publish or disseminate the useful results of such research;

- To assist in the relief of need, suffering and distress arising from or caused by the physical and psychological effects of armed conflict;
- To advance education in the ways of peace and in peaceful methods of resolving international disputes and to promote the study of peaceful relationships between nations

### 3.2 Strategic planning

Trustees have worked with the Executive Director to develop a framework for strategic planning over different time horizons for the delivery of these charitable objects, with reference to guidance contained in Charity Commission's guidance on Public Benefit.

An **Organisational Strategy** setting out a vision, objectives and principles for the delivery of Medact's charitable objects over a five-year period was agreed with the membership at the AGM in 2018, and runs through to 2023.

It sets out two key objectives over this time period:

- building a powerful and diverse movement of UK health workers who are a force to be reckoned with in the struggle for health equity, and for a safer and more just world
- Medact becoming well-known for leading successful campaigns and working with allies to achieve collective social justice goals - using sound research and evidence, to the significant improvement of health for all.

An annual **Operational Plan** sets out short-term objectives to deliver at both an organisational level and a programme-area level and intended to help move the Charity closer to the long-term objectives set out within the Organisational Strategy.

The headline priorities from the operational plan for the period of this report were:

- **Developing our organising approach** — defining and embedding our organising-centred approach to campaigning through workshops with the team and movement; building on our experience and begin to set out core principles about how we do our work, how we better distribute power within our movement, and how we grow and increase the power of our movement in a sustainable way
- **Growing our movement's skills, confidence and power** — focusing on developing our health workers through training that enables them to deeply understand the work, take strategic action and grow their existing groups
- **Develop and implement our anti-oppression framework** to guide us in embedding a liberatory approach to our work — beginning the tasks outlined in the framework and continuing to engage the team, movement and board in building anti-oppression into the core of their work
- **Stabilise growth, prioritise our work and maintain our strategic focus** — following three years of significant growth as an organisation, through the number of staff, the number of campaigns we hold, and the number of people we support in taking action, we must now take stock and understand how we can work most effectively and sustainably at this new scale and in line with our Organisational Strategy

- **Improve organisational and team health** by working out how to make our work and the continual growth of our movement, and therefore our activities, more sustainable

Under these headline priorities, strategic priorities for different work areas are set out alongside criteria for assessing progress against them, and an assessment of resources required for their delivery.

Further to this, the Operational Plan includes an organisational budget for the financial year setting out the management and allocation of organisational funds to sustainably match resourcing needs.

### **3.3 Charitable activities**

Medact's charitable activities are:

- Urging the abolition of nuclear weapons and other weapons of mass destruction
- Seeking to understand the causes of violent conflict and working towards its prevention.
- Advocating changes to those economic policies which harm the health of individuals and communities
- Promoting environmental policies which contribute to global health.

Specific projects and campaigns in line with these objects are organised under four programme areas: Peace & Security, Climate & Ecology, Economic Justice, Human Rights. An individual staff member leads work under each programme area.

A number of core staff engage in cross-programme Movement Building activities to raise awareness about the organisation and encourage more members and supporters to understand and get involved in its work; and developing organisational capacity to produce Research and Communications outputs.

### **3.4 Volunteer contributions**

Medact actively encourages its members and other supporters to get involved in its projects and campaigns in a voluntary capacity.

Volunteer contributions are primarily through involvement in one of Medact's "member groups". Groups organise semi-autonomously with support from the Medact staff team, either around specific issue areas or localities in the UK.

Around 30 individuals are involved as group co-ordinators at any given time, with many dozens more active as group members or in other roles such as campaign spokespeople throughout the course of the year.

#### 4. Achievements & Performance

Significant achievements in the reporting year:

- Co-ordinated members in the production and publication of reports throughout the year on topics including: the medical consequences of “contingency accommodation” for people seeking asylum; “A People’s Economy”— three booklets exploring the health benefits of tax justice, secure housing and liveable incomes; and a chapter for *Global Health Watch 6*, all with corresponding online events
- Involved over 300 members of the Medact movement in a survey regarding our membership model, motivations for involvement in our work, shared values and potential alternative models, gathering useful data around awareness and opinion of how membership functions, why people get involved and what they want to see change
- Published a study on the relationship between health and non-violent resistance, in which Medact members were asked about their understanding of non-violent resistance, identifying a range of barriers
- Organised a roundtable for members and representatives from the psychiatric community—including the BMA, RCPsych, BACP and Muslim Counselling and Psychotherapist Network—to discuss the harmful impacts of the Prevent duty in mental health care, leading to the initial conception of a coalition of organisations and membership bodies to lobby for removal of the duty from ethical frameworks
- Organised a two-day national summit in September 2022 for almost one hundred members of our Patients Not Passports campaign to come together in-person, reflect on the previous year’s achievements and challenges, and collectively design future strategy
- We have been participating in a coalition of organisations, grassroots groups and individuals to plan and execute a two-day People’s Health Tribunal in May 2023, in which most-affected communities as well as movement leaders will put Shell and Total on trial for their crimes against health and the environment, supporting attendees to hold community watch parties across the world
- Supported over twenty members in two cohorts to participate in the eight-week “Organizing for Power” training, designed and led by Rosa-Luxenburg Stiftung and Jane McAlevey, upskilling and empowering attendees with the essential skills needed for building power and winning campaigns
- Focused our Economic Justice group on housing campaigns, supporting members to engage in localised tenant-led housing campaigns, using their standing as health workers to speak to the health impacts of bad quality, poorly maintained housing – achieved press coverage and successfully pressured local councils into taking action against bad landlords in Birmingham and Harrow, paving the way for future coalition work with the New Economics Foundation

## 5. Financial Review

### 5.1 Principle income sources and areas of expenditure

Medact's financial position is characterised by its principle income sources, which are:

**Membership subscriptions** - individual members set up membership subscriptions for varying amounts, which provide a relatively dependable source of regular organisational income year-to-year.

**Additional donations from members and non-members** - in addition to membership subscriptions, Medact receives additional donations from individuals throughout the year, including in response to appeals it runs.

**Grants from a variety of funding bodies** - grant funds have been raised from a number of charitable trusts and foundations. Grant agreements typically provide funding over a 1-3 year period restricted for use on a specific project

Medact's primary source of expenditure is on employing staff to co-ordinate and deliver its various projects, followed by rent on its office space.

### 5.2 Summary of the financial year

There was a financial year decrease in charity funds by £67,779, from £395,958 at 31st January 2022 to £327,195 at 31st January 2023.

Total expenditure of the charity in the financial year was £485,428, an increase of £47,185 from the previous year's total expenditure of £438,243. When accounting for shared grants disbursed to partner organisations, expenditure on Medact's own operations increased slightly in cash terms, from £432,170 to £447,928 — though when accounting for price inflation, this reflects a small decrease in real-terms expenditure.

Total income increased from £369,480 in the previous year to £417,649 this year. The increase was primarily in restricted grant income, some of which will be carried forward to future years.

Of the total funds available at 31st January 2023:

- £72,594 was restricted funding for various projects, primarily derived from grants and tied to specific project budgets
- £186,823 was held in general core funds.

### 5.3 Reserves Policy

Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation, its income flows and its objectives and aim to maintain sufficient reserves in the bank to wind up the organisation should there be a crisis. In doing so, Trustees have noted the reasonably predictable income from members over the years of Medact's existence, as well as the less certain nature of grant fundraising.

The minimum reserve requirement is set at 3 months of regular organisational expenditure, excluding any large, one-time expenditures.

Total expenditure for the last 3 months of the financial year was £99,049, excluding a one-time grant disbursement of £37,500 to a project partner. The level of unrestricted funds available therefore represents around 5.5 months expenditure, comfortably above the 3 months minimum required by the Reserves Policy.



## **5.4 Financial Outlook**

We have run a deficit for financial year 2022-23 and we are forecast to run a deficit also in 2023-24. This is currently manageable from accumulated reserves. We are monitoring our financial position closely to ensure reserve limits remain within our reserve policy for the year. We are directing more resources into fundraising this year and will continue to do so in coming years to ensure that income meets expenditure in the long run.

## **6. Plans for Future Periods**

Moving forward, the Board of Trustees is resolved to:

- continue to meet its charitable objectives by taking forward its activities as set out above, and in line with the overall organisational strategy agreed in 2018-19;
- contribute to the development of Medact's new Organisational Strategy;
- continue to reflect and engage the interests of its membership, continue its cooperation and collaboration with a wide range of actors, recruit new trustees to the board to reflect the skills and experience needed by the organisation; and
- ensure a sound financial basis for this ongoing work through prudent financial management and strategic fundraising, taking into account the current financial environment, and through the support of Medact members.

An annual operational plan has been developed and agreed for the financial year 2023-24. It sets out organisational priorities as follows:

- Develop our new strategy in consultation and collaboration with our movement
- Continue to practise our organising approach and work over the year to develop it in more detail within resource constraints.
- Ensure Medact's campaigns are integrally connected with one another in a holistic and strategic campaigning approach which makes them more than the sum of their parts
- Ensure we are financially sustainable and have the funding to do the work we need to do
- Ensure our structure and processes enable us to get our work done effectively and for the team to work together in a way that supports individual and collective wellbeing and facilitates professional growth.

## 7. Preparation of financial statements

### 7.1 Responsibility of the Trustees for preparation of financial statements

Company law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date, and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Board of Trustees is responsible for maintaining proper accounting records which disclose, with reasonable accuracy at any particular time, the financial position of the charitable company, and which enable them to ensure that the financial statements comply with the Companies Act 2006.

The Board of Trustees is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### 7.2 Statement of disclosure of information to Independent Examiners

We, the directors of the company who held office at the date of approval of these Financial Statements, as set out above, each confirm, in accordance with company law, that:

- so far as we are aware, there is no relevant information of which the company's Independent Examiners are unaware;
- we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the company's Independent Examiners are aware of that information.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (SORP FRS 102).

Approved by the Board of Trustees on and signed on its behalf by:

  
Anuj Kapilashrami

17/10/23

Chair of the Board

## **INDEPENDENT EXAMINER'S REPORT to the trustees of Medact**

We report on the accounts of the company for the year ended 31 January 2023 which are set out on pages 11 to 18.

### **RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER**

The trustees, who are also the directors of the company for the purpose of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Charities Act and that an independent examination is needed. . Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under the Charities Act.
- to follow the procedures laid down in the general Directions given by the Charity Commission under the Charities Act; and
- to state whether particular matters have come to our attention

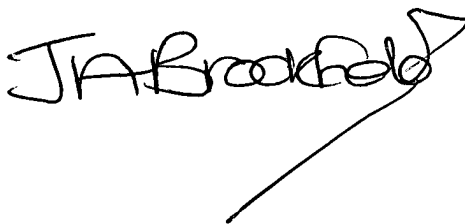
### **BASIS OF INDEPENDENT EXAMINER'S REPORT**

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **INDEPENDENT EXAMINER'S STATEMENT**

In connection with our examination, no matter has come to our attention which gives us reasonable cause to believe in any material respect the requirements:  
to keep accounting records in accordance with section 386 of the Companies Act 2006; and  
to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and reporting by Charities  
have not been met.

J A Brookfield  
Brookfield & Co  
Registered Auditors



Date:

17/10/23.

**Medact**  
**Statement of Financial Activities**  
**for the year ended 31 January 2023**

		<b>Restricted Funds</b>	<b>Unrestricted Funds</b>	<b>Total Funds</b>	<b>Total Funds</b>
	<b>Notes</b>	<b>2023 £</b>	<b>2023 £</b>	<b>2023 £</b>	<b>2022 £</b>
<b>Incoming resources</b>					
Voluntary Income	5		120,911	120,911	120,930
Investment income		-	477	477	52
Income from charitable activities	6	273,078	23,183	296,261	248,498
<b>Total Incoming Resources</b>		<b>273,078</b>	<b>144,571</b>	<b>417,649</b>	<b>369,480</b>
<b>Resources expended</b>					
Costs of generating funds -Fundraising		-	43,993	43,993	34,839
Charitable activities		243,461	116,585	360,047	329,403
Support costs		19,499	45,186	64,685	59,751
Governance		-	16,703	16,703	14,250
<b>Total resources expended</b>	7	<b>262,960</b>	<b>222,467</b>	<b>485,428</b>	<b>438,243</b>
Net incoming resources for the Year		10,118	(77,896)	(67,779)	(68,763)
Funds brought forward		62,476	264,719	327,195	395,958
<b>Total Funds carried forward</b>		<b>72,594</b>	<b>186,823</b>	<b>259,417</b>	<b>327,195</b>

All of the above results derive from continuing charitable grants and activities and there were no recognised gains or losses other than the above results

The notes on pages 13 to 18 form part of these accounts.

**Medact**  
**Balance Sheet**  
**as at 31 January 2023**

	Notes	2023 £	2022 £
Tangible fixed assets	8	1,377	1,417
<b>Current assets</b>			
Debtors	9	38,917	26,980
Cash at bank and in hand		231,567	303,572
		<u>270,484</u>	<u>330,552</u>
<b>Creditors: amounts falling due within one year</b>	10	(12,444)	(4,774)
<b>Net Current Assets</b>		<u>258,040</u>	<u>325,778</u>
<b>Net Assets</b>		<u>259,417</u>	<u>327,195</u>
<b>Funds of the Charity</b>	12		
Restricted Funds		72,594	62,476
Unrestricted Funds		186,823	264,719
<b>Total Funds</b>		<u>259,417</u>	<u>327,195</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

Members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

The notes on pages 13 to 18 form part of these accounts



Anuj Kapilashrami  
Chair of the Board

Approved by the board on 7 September 2023

## 1. Basis of accounting and accounting policies

a) Accounting Conventions  
The financial statements have been prepared under the historical cost convention and on a going concern basis, which is dependent upon the availability of adequate continued funding. The nature of the charity's grant funding is inherently uncertain as it is only agreed by the funding bodies every one to three years. Should grant funding be discontinued in future years, the charity would have to find other sources of funding, or significantly curtail its activities. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16/7/14. The Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Change in basis of accounting  
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

b) Incoming resources are included in the SOFA when the charity becomes entitled to the resources, the Trustees are virtually certain they will receive the resources and the monetary value can be measured with sufficient certainty. Where incoming resources have related expenditure (as with fundraising for contract income), the incoming resources and related expenditure are stated gross in the SOFA. Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the funds. The value of any volunteer help received is not included in the accounts, but is described in the Trustee's annual report. Investment income is included when receivable.

c) Resources Expended  
Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources. Resources expended include attributable VAT which cannot be recovered. Governance costs include costs on the preparation and examination of statutory accounts, the costs of Trustee meetings and costs of any legal advice to the Trustees on governance or constitutional matters. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources e.g. Staff costs by the time spent and other costs by their usage.

(d) Restricted and Unrestricted Funds  
The accounts distinguish between restricted and unrestricted funds. Restricted funds are received from donors and are subject to restrictions on the purposes for which they may be used. Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

(e) Tangible fixed assets  
Tangible fixed assets are measured at cost or valuation less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:  
Equipment 20% of cost or valuation

(f) Debtors  
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

(n) Cash at bank and in hand  
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Creditors and provisions  
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

j) Legal status of the Charity  
The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

Medact  
Notes to the Accounts  
for the year ended 31 January 2023

	2023 £	2022 £
<b>2 Net Income for the year is stated after charging:</b>		
Independent Auditors' Remuneration ( Inc VAT) - Brookfield & Co (2022 - additional cost for Audit rather than Independent Examination)	1,500	2,500
<b>3 Expenses paid to trustees or persons connected with trustees</b>		
The aggregate amount of expenses paid to trustees was	50	Nil
<b>4 Staff Costs and Emoluments</b>		
	2023 £	2022 £
Gross Salaries	327,717	317,559
Social security costs	23,695	30,633
Pension costs	7,981	7,058
	<u>359,393</u>	<u>355,250</u>
<b>Numbers of full time employees or full time equivalents</b>	2023 Nos	2022 Nos
None of the Trustees received any remuneration during the year (2022: Nil)		
No employees earned more than £60000 pa or more. (2022: Nil)		
The average number of employees	<u>10</u>	<u>9.5</u>
The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.		

	Restricted Funds £	Unrestricted Funds £	Total 2023 £	2022 £
<b>5 Voluntary Income</b>				
Appeals		13,605	13,605	25,366
General Donations		7,219	7,219	3,266
Gift Aid		17,592	17,592	18,901
Legacies		5,000	5,000	-
Memberships		77,495	77,495	73,397
Total	-	<u>120,911</u>	<u>120,911</u>	<u>120,930</u>

	Restricted Funds £	Unrestricted Funds £	Total 2023 £	2022 £
<b>6 Income from Charitable Activities</b>				
<b>Core grants</b>				
Polden Puckham Charitable Foundation		11,000	11,000	11,000
Total core grants	-	<u>11,000</u>	<u>11,000</u>	<u>11,000</u>

<b>Project Grants</b>				
Paul Hamlyn Foundation - Healthcare for all	42,500		42,500	30,190
Paul Hamlyn Foundation - Healthcare for all - for project partners	37,500		37,500	3,470
Trust for London - Migrant Access to Healthcare in London	31,500		31,500	30,000
Friends Provident - Economic Justice	71,329		71,329	60,173
European Climate Foundation - Climate & Health	-		-	9,898
European Public Health Association - COP26	-		-	16,501
Joseph Rowntree Charitable Trust - Peace & Security	69,892		69,892	69,892
Joseph Rowntree Reform Trust - Empowering mental health patients, challenging police	10,872		10,872	-
Other small grants	9,485		9,485	1,450
Total project grants	<u>273,078</u>	-	<u>273,078</u>	<u>221,574</u>

<b>Other charitable income</b>				
Arrangements with Partners		10,840	10,840	13,740
Consultancy Work		1,049	1,049	374
Sale of Edu / Promo Materials		294	294	1,810
Total Other charitable income	-	<u>12,183</u>	<u>12,183</u>	<u>15,924</u>

<b>Total</b>	<u>273,078</u>	<u>23,183</u>	<u>296,261</u>	<u>248,498</u>
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Medact  
Notes to the Accounts  
for the year ended 31 January 2023

**7 Resources Expended**

	Restricted Funds	Unrestricted Funds	Total 2023 £	2022 £
<b>Costs of generating funds -Fundraising</b>				
Appeals	-	2,829	2,829	2,349
Other fundraising	-	138	138	959
Payment Processing	-	3,526	3,526	3,532
Staffing - fundraising	-	37,500	37,500	28,000
	-	43,993	43,993	34,839
<b>Charitable activities</b>				
Communications	8,135	2,210	10,345	13,585
Events	11,998	884	12,883	4,773
Grants to Partners	37,500	-	37,500	6,073
Other Direct Expenses	465	150	615	-
Research & Publications	1,120	80	1,200	5,529
Staffing - direct charitable	183,681	111,212	294,893	296,433
Support for other charities	-	1,482	1,482	1,741
Travel & Meeting Expenses	562	567	1,129	1,269
	243,461	116,585	360,047	329,403
<b>Support costs</b>				
Admin & Finance	-	1,919	1,919	2,173
Office	199	1,787	1,986	1,943
Premises	-	46,217	46,217	42,614
Staff Training & Recruitment	316	2,247	2,563	2,764
Staffing - support costs	-	12,000	12,000	10,257
Project overhead allocations	18,984	(18,984)	-	-
	19,499	45,186	64,685	59,751
<b>Governance</b>				
Annual Report & AGM	-	1,653	1,653	2,650
Staffing - governance	-	15,000	15,000	11,000
Trustee Expenses	-	50	50	600
	-	16,703	16,703	14,250
	262,960	222,467	485,428	438,243

**8 Fixed Assets - Equipment**

<b>Cost</b>	
Balance at 31 January 2022	33,193
Additions in the year	500
Disposals	-
Balance at 31 January 2023	33,693
<b>Depreciation</b>	
Balance at 31 January 2022	31,776
Charge for the year	540
Disposals	-
Balance at 31 January 2023	32,316
<b>Net Book Value</b>	
Balance at 31 January 2023	1,377
Balance at 31 January 2022	1,417



Medact  
Notes to the Accounts  
for the year ended 31 January 2023

	2023 £	2022 £
<b>9 Debtors</b>		
Gift aid receivable		2,992
Grants receivable	34,945	20,899
Other debtors and prepayments	3,972	3,089
	<u>38,917</u>	<u>26,980</u>

**10 Creditors: amounts falling due within one year**

	2023 £	2022 £
Other creditors and accruals	12,444	4,774
	<u>12,444</u>	<u>4,774</u>

**11 Analysis of net assets between funds**

	Restricted Funds £	Unrestricted Funds £	Total Funds £
Tangible fixed assets	-	1,377	1,377
Current Assets	72,594	197,890	270,484
Current Liabilities	-	(12,444)	(12,444)
	<u>72,594</u>	<u>186,823</u>	<u>259,417</u>

**12 Funds of the charity**

	At 1/2/22	Incoming Resources	Outgoing Resources	Transfers	At 31/1/23
<b>Restricted Funds:</b>					
Economic Justice	-	71,329	(71,329)	-	-
Human Rights	39,715	81,000	(75,745)	-	44,970
Human Rights - for partners	-	39,000	(37,500)	-	1,500
Peace & Security	22,761	81,749	(78,386)	-	26,124
<b>Total Restricted Funds</b>	<u>62,476</u>	<u>273,078</u>	<u>(262,960)</u>	<u>-</u>	<u>72,594</u>
<b>Unrestricted Funds:</b>					
<b>Designated Funds</b>					
Parental Leave	5,500	-	-	(5,500)	-
Climate	-	-	(37,127)	37,127	-
Doctors Against Diesel	-	60	(60)	-	-
IPPNW	950	-	-	-	950
<b>Total Designated Funds</b>	<u>6,450</u>	<u>60</u>	<u>(37,187)</u>	<u>31,627</u>	<u>950</u>
<b>General Funds</b>	258,269	144,511	(185,280)	(31,627)	185,873
<b>Total Unrestricted Funds</b>	<u>264,719</u>	<u>144,571</u>	<u>(222,467)</u>	<u>-</u>	<u>186,823</u>
<b>Total Funds</b>	<u>327,195</u>	<u>417,649</u>	<u>(485,427)</u>	<u>-</u>	<u>259,417</u>

**12 Funds of the charity**  
**(Continued)**

**Restricted funds**

**Economic Justice**

Funds for work on advocating for alternatives economic systems centred on health equity and wellbeing — from a grant from the Friends Provident.

**Human rights**

Funds for a campaign to challenge restrictions to healthcare access for migrants in the UK, from:

- a grant from Trust for London, for work primarily focused on London
- two grants from the Paul Hamlyn Foundation
- a further smaller grant from the Evan Cornish Foundation.

**Human rights - for partners**

Funds received from Paul Hamlyn Foundation and Evan Cornish Foundation for partners in the above project.

**Peace & security**

- funds for a project to harness the voice of public health professionals in countering militarisation in wider society - from a grant from the Joseph Rowntree Charitable Trust.
- funds for a project researching the impact of mental health and policing policies — from a grant from Joseph Rowntree Reform Trust
- funds for printing of reports looking at PREVENT in the NHS — from a grant from Lionel Penrose Trust.

**Designated funds**

**Climate**

Funds designated for our climate & health programme whilst this is not fully grant funded

**Doctors Against Diesel**

Funds for the Doctors Against Diesel campaign - using the voice of health professionals to drive policy to combat the detrimental health effects of urban air pollution.

**IPPNW**

Funds to support the wider network of the International Physicians for the Prevention of Nuclear (of which Medact is the UK affiliate).

**Parental Leave**

Funds set aside to cover the cost of parental leave support for a staff member according to our Parental Leave Policy. The separate fund was closed this year to simplify budgeting — the commitment to fund parental leave according to current policy remains in place, but will be drawn from general funds.

**13 Related party transactions and trustees' remuneration**

**Trustees' Remuneration**

Trustees received no remuneration in respect of their services as Trustees (2022 £nil). Expenses of £50 were paid in the period (2022 £Nil).

**Related Party Transactions**

There were no related party transactions in the year