

FAITH TOGETHER IN LEEDS 11
Financial Statements
Year Ended 31 March 2025

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Charity Reference and Administrative Details

Charity registration number 1081006

Company registration number 3890863

Trustees

Dr A.E. Garthwaite - Chair
Mr J. Morton - Deputy Chair
Ms H. King - Treasurer until November 2024
Mr E. Carlisle - Treasurer from November 2024
Miss B Pawsey - from November 2024

Registered office

The Building Blocks Centre
Maud Avenue
Leeds
Beeston
LS11 7DD

Independent Examiner

David Pollitt FCCA
Burrow & Crowe Accountants
& Business Advisers Ltd
Bays 61-65 First Floor
Pegholme
Wharfebank Mills
Ilkley Road
Otley
LS21 3JP

Trustees Annual Report for the Year Ended 31st March 2025

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Dr A.E. Garthwaite - Chair
Mr J. Morton - Deputy Chair
Ms H. King - Treasurer until retirement in November 2024
Mr E. Carlisle - Treasurer from November 2024
Miss B Pawsey - appointed November 2024

Objectives and activities

The principal activity of the company is the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and, in particular, the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

Public benefit statement

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

The charity values its staff. To that end we pay all staff at least the Living Wage, as calculated by the Living Wage Foundation. We are now accredited as a Living Wage Employer

Our nursery continues to operate at virtually full capacity. We provide Free Early Education Entitlement (FEEE) childcare to eligible children over 9 months and to all 3 and 4 year olds. We are always over-subscribed for children who are eligible for 9 month old / 2 year old FEEE childcare and by the end of the school year (the summer term) our 3 and 4 year old places are full too.

We are also looking for partners in the area with whom we may work in the future to provide services to benefit local families with young children (for example baby yoga and/or a playgroup). We envisage that we would provide the space where established organisations would provide services to local families that would be free or at very reasonable cost.

As referred to in the Plans for Future periods section in 2020, Faith Together were looking to buy the building in which we operate. We completed the purchase of the building in September 2021 and re-purposed the downstairs hall into a nursery room in 2022/23. In 2023/24 a canopy, new intruder and fire alarm systems were installed. Improvement works are still ongoing and we had new flooring installed in 2024/25, as well as improving the building's security with extended metal fencing and a roller shutter. In 2025/26 we are intending to have a new CCTV system installed and additional storage built in the hall. We also think it may become necessary to replace the washer and dryer as we have had repairmen out several times to sort out faults recently.

Trustees Annual Report for the Year Ended 31st March 2025

Children cared for under Free Early Education Entitlement (FEEE).

For the past few terms we have cared for the following numbers of children under the FEEE scheme.

Term	3 & 4 year old children	2 year old children	1 year old children
Spring 2021	56 (10)	45	
Summer 2021	63 (14)	45	
Autumn 2021	35 (6)	57	
Spring 2022	49 (6)	47	
Summer 2022	54 (8)	49	
Autumn 2022	46 (3)	48	
Spring 2023	61 (6)	47	
Summer 2023	66 (7)	40	
Autumn 2023	51 (5)	39.5	
Spring 2024	64 (5)	38	
Summer 2024	66 (5)	42	
Autumn 2024	51 (8)	60	4
Spring 2025	49 (9)	50	9
Summer 2025	50 (12)	36	6

The numbers in brackets in the 3 & 4 year old column for the spring term 2021 and later terms show the number of children, included in the larger number, who are receiving the 30 hours free nursery care.

Funding for 15 hours of care was extended to eligible children over 9 months in September 2024. 30 hours of funding for eligible working families will be available to all children over 9 months from September 2025.

As of June 2025 we are caring for 94 children (113 children in June 2024), including those attending under the FEEE scheme, for a total of 402 half day sessions a week.

We would like to thank fellow trustees and staff for their continued support and commitment during the last year.



Alison Garthwaite (Chair)

Trustees Annual Report for the Year Ended 31st March 2025

Risk Management

The charity feels that it is in the best interest of the funders, and the charity, to operate in a low risk environment. With this in mind, it operates a system of internal control, which is designed to safeguard the assets. This provides reasonable assurance that:

- i) The charity is operating efficiently and effectively.
- ii) Its assets are safeguarded against unauthorised use or disposition.
- iii) Proper records are maintained and financial information used within the charity or publication is accurate.
- iv) The charity abides by relevant laws and regulations. The systems of internal control are designed to provide a reasonable, but not absolute, assurance of misstatement or loss.

They include:

- i) A strategic plan and an annual budget approved by the trustees.
- ii) Regular consideration by the trustees of financial results, variance from budgets, financial performance indicators and benchmarking reviews.
- iii) Delegation of authority and segregation of duties.
- iv) Indication of management risks.

Financial review (Including reserves policy)

As in previous years, we continue to see steady progress in income from our activities as we are now firmly established and well used by the community. Following successful Ofsted inspections, and the children registering for one, two and three year old Free Nursery Education, we have still operated with a surplus, although reduced from the previous year, despite increasing costs.

Apart from our nursery fees, the principal funding sources for this financial year were Leeds City Council's Free Early Education Entitlement (FEEE) funding for three and four year old children and for eligible children over the age of 9 months. We have received increased restricted funds as well, because the way parents need to apply for codes for their funded care activates Deprivation Uplift and Pupil Premium grants. The other restricted funds we have received for EYFFI have been withdrawn from September 2025 however.

Our Unrestricted Free Reserves, after taking account of fixed assets, stand at £356,673 (2024 £311,252). This represents 7.9 months operating expenditure (2024: 7.3 months). This exceeds the bounds of our reserves policy (three to six months operating expenditure), however in the next financial year we are upgrading the CCTV system, having additional storage built and some of our appliances will also need replacing, as we are having to pay for repairs more frequently, and there is still some work to be done in the memorial garden, now that we own the property.

It is our policy to hold in reserve three to six months' operating income to safeguard the charity against any unexpected loss of income, for example because of temporary closure. We also have insurance to protect the charity against loss of income from certain risks.

The trustees have given consideration to the major risks to which the charity is exposed and have satisfied themselves that systems or procedures have been established in order to manage these risks. Because of the nature of our business, the trustees take organisational and financial risk assessment very seriously and our risk assessment policy is also reviewed regularly by Ofsted and by Leeds City Council.

The major financial risk to which the charity is exposed is sudden temporary closure, for example because of damage caused by fire or flood. Our reserves policy and insurance are designed to mitigate this.

The trustees are satisfied that our cashflows are adequate and that we have sufficient insurance in place.

Trustees Annual Report for the Year Ended 31st March 2025

The trustees have taken active steps to mitigate any governance risks by reviewing the structure of the charity's governing body and by making sure that any conflicts of interest are identified when decisions are being taken.

Our operational risk assessment, for instance making sure that we have appropriate staffing ratios, is inspected by Ofsted and reviewed from time to time by Leeds City Council.

The main external risk comes from potential fluctuations in income caused by the current economic downturn and increase in expenses caused by the cost of living crisis. However, the management and trustees have identified a particular risk posed by university students whose child maintenance grant is paid in arrears, and the trustees have therefore decided that students must now pay their fees on the same basis as working parents to avoid exposing the charity to undue risk from non-payment.

Compliance risks are addressed by Ofsted in their regular inspections and the trustees and staff are vigilant in working to ensure that the charity at all times fully compliant with all relevant laws and regulations.

The Trustees are committed to ensuring that the levels of the reserves are sufficient to ensure the long-term success and sustainability of the charity.

It is proposed that the trustees review this policy on an annual basis. The trustees aim in future years to retain a level of funds to provide a contingency in the event of an unpredicted fall in income or unforeseen costs.

Plans for future periods

We have completed the purchase of the Building Blocks Centre from the Joint Church Council. Leeds City Council, one of the original grant funders, require a restriction to be placed on the title to the property to the effect that they must be consulted in the event that the building is sold in the future.

Now that we own the building we have re-purposed the Hall into a nursery room and installed a canopy so that children have better access to outdoor play. We have also had the memorial garden re-planted (although we still want additional planting) and the exterior fence replaced so that the children can use the bottom part of the garden securely. We have also upgraded the fire alarm and intruder alarm systems, redecorated and had new flooring laid. To improve security we also had a shutter installed over the front door and the fencing was extended over the low front wall to deter loitering and between the church building and our playground, now that it has been bought. We still need to upgrade the CCTV system in 2025, update the sensory room equipment, replace some of the nursery furniture and some white goods.

The trustees have carefully considered the Charity Commission's guidance on public benefit. We have furthered the charitable purposes of charity's work at the Building Blocks Centre through our expanding range of work with Leeds City Council, who refer children to us, by offering financial support on a discretionary basis to parents facing unexpected financial need and by continuing to provide a fee-paying service at very competitive rates in a part of the city where market failure would otherwise mean that there was very little nursery provision outside of the statutory sector.

Structure, governance and management

Governing Document

The company is limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 1999. It is registered as a charity with the Charity Commission. In the event of the company being wound up, a maximum contribution of £1 would be receivable from every member at the date of winding up or from anyone ceasing to be a member during the preceding year. At 31 March 2025 that number stood at 4, (2024: 4).

Trustees Annual Report for the Year Ended 31st March 2025

Appointment of Trustees and Trustee Induction and Training

The trustees were appointed in order to represent the different partners in Faith Together and to input a balance in skills and expertise. New trustees can be invited on to the Board at any time, but membership is reviewed annually at the AGM. Trustees are re-appointed at the AGM by nomination.

Organisation

Faith Together in Leeds 11 has continued with two sub-committees having responsibilities for Finance and Personnel. Each sub-committee reports their activities and recommendations to the main board where major decisions are voted upon.

Faith Together in Leeds 11 operates in partnership with, and on behalf of its two member organisations: Asha Neighbourhood Project and Vera Media.

The joint Centre Managers are Samantha Withill (Nursery Manager) and Sara Withill (Finance Manager). They manage the day to day running of the charity.

Related Parties

Asha and Vera Media are two of the original partners in Faith Together, who each have or had one representative on the Faith Together Board. Helen King was Faith Together's Treasurer and also the Asha Neighbourhood Centre Co-ordinator until she retired in November 2024. Al Garthwaite is the Chair of Faith Together and was also a local councillor and involved in Vera Media.

Trustees Annual Report (including Directors Report)

Trustees' responsibilities

The trustees (who are also directors of Faith Together in Leeds 11 for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

On behalf of the board



Dr A E Garthwaite, Chair

Independent Examiner's Report

Independent Examiner's Report to the Trustees of Faith Together In Leeds 11

Year Ended 31 March 2025

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 11 to 23.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities - applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

D F Pollitt FCCA Director
Burrow & Crowe Accountants & Business Advisers Ltd
Bays 61-65 First Floor
Pegholme
Wharfebank Mills
Ilkley Road
Otley
LS21 3JP

**Statement of Financial Activities (Including Income & Expenditure Account)
Year Ended 31st March 2025**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income from:					
Grants, donations and legacies	2	-	56,732	56,732	39,816
Charitable activities	3	500,058	-	500,058	439,002
Investments	4	4,651	-	4,651	3,028
Total Income		504,709	56,732	561,441	481,846
Expenditure on:					
Charitable activities	5	(425,108)	(49,933)	(475,041)	(416,563)
Other [refurbishment]		(37,085)	-	(37,085)	(17,456)
Total expenditure		(462,193)	(49,933)	(512,126)	(434,019)
Net Income / (expenditure)		42,516	6,799	49,315	47,827
Transfers between funds		-	-	-	-
Net movement in funds	15	42,516	6,799	49,315	47,827
Reconciliation of funds:					
Total funds brought forward	15	563,310	-	563,310	515,483
Total funds carried forward	15	605,826	6,799	612,625	563,310

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet
Year Ended 31st March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	249,153	252,058
Current assets			
Debtors	13	14,368	9,328
Cash at bank and in hand		359,252	310,029
		<u>373,620</u>	<u>319,357</u>
Creditors: amounts falling due within one year	14	(10,148)	(8,105)
Net current assets		<u>363,472</u>	<u>311,252</u>
Total assets less current liabilities		<u>612,625</u>	<u>563,310</u>
Net assets		<u>612,625</u>	<u>563,310</u>
 Charity Funds			
Restricted funds	15	6,799	-
Unrestricted funds	15	605,826	563,310
Total charity funds	15	<u>612,625</u>	<u>563,310</u>

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on 25/11/25

Signed on behalf of the board of trustees



Dr A E Garthwaite - Chair

The notes on pages 14 to 22 form part of these financial statements.

Company registration number: 3890863

Statement of Cash Flows
Year Ended 31st March 2025

	Note	2025 £	2024 £
Cash flow from operating activities	17	81,657	52,182
Interest paid			
Net cash flow from operating activities		<u>81,657</u>	<u>52,182</u>
Cash flow from Investing activities			
Payments to acquire/improve tangible fixed assets		(37,085)	(17,457)
Receipts from sales of tangible fixed assets			
Interest received		4,651	3,028
Net cash flow from investing activities		<u>(32,434)</u>	<u>(14,429)</u>
Cash flow from financing activities			
Interest paid		-	-
Net cash flow from financing activities		<u>-</u>	<u>-</u>
Net Increase(decrease) in cash and cash equivalents		49,223	37,753
Cash and cash equivalents at 1 April 2024		310,029	272,276
Cash and cash equivalents at 31 March 2025		<u>359,252</u>	<u>310,029</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		359,252	310,029
Cash and cash equivalents at 31 March 2025		<u>359,252</u>	<u>310,029</u>

Notes to the Financial Statements Year Ended 31st March 2025

1 Summary of significant accounting policies

(a) General information and basis of preparation

Faith Together in Leeds 11 is a Company Limited by Guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The nature of the charity's operations and principal activities are the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and in particular the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Notes to the Financial Statements Year Ended 31st March 2025

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

The charity receives government grants in respect of providing Childcare. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It currently includes only bank interest. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and is recognised as the charity's right to receive payment is established.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities includes Wages & Salaries and costs of running the building; and

Other expenditure represents those items not falling into the categories above.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises costs and overheads have mainly been allocated to the nursery provision with a small amount being allocated to room hire.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures, fittings & equipment	33% Straight Line
Buildings	Straight line over 50 years

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Notes to the Financial Statements Year Ended 31st March 2025

(h) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(i) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(j) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(k) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(l) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Notes to the Financial Statements Year Ended 31st March 2025

2 Income from grants, donations and legacies

	2025 £	2024 £
Grants	56,732	39,816
	<u>56,732</u>	<u>39,816</u>

Income from donations is all attributable to unrestricted funds.

Income from Grants relates to local authority and government grants and is all allocated to restricted funds.

3 Income from charitable activities

	2025 £	2024 £
Room and facilities hire	2,813	2,437
Nursery fees	497,245	436,565
	<u>500,058</u>	<u>439,002</u>

Income from charitable activities was £439,002 (2023 - £383,922) and was all attributable to unrestricted funds.

4 Income from investments

	2025 £	2024 £
Bank Interest received	4,651	3,028
	<u>4,651</u>	<u>3,028</u>

Income from investment was all attributable to unrestricted funds.

Notes to the Financial Statements Year Ended 31st March 2025

5 Analysis of expenditure on charitable activities

	Activities undertaken directly £	Support costs £	Total £
Nursery	336,943	172,110	509,053
Room and facilities hire	2,034	1,039	3,073
	<u>338,977</u>	<u>173,149</u>	<u>512,126</u>

£49,933 (2024 - £57,272) of the above costs were attributable to restricted funds. £462,193 (2024 - £376,747) of the above costs were attributable to unrestricted funds [this includes £37,085 for refurbishment - excluding refurbishment the unrestricted funds costs were £425,108].

6 Allocation of support costs

Support cost	Basis of allocation	Nursery £	Room & facilities hire £	Total £
Governance	All Nursery	3,284	-	3,284
Wages & salaries	See below	58,496	354	58,850
Depreciation	See below	5,687	34	5,721
Office costs	See below	100,622	607	101,229
Pension contributions	See below	4,041	24	4,065
		<u>172,130</u>	<u>1,019</u>	<u>173,149</u>

Basis of allocation of costs = pro rata based on split of income

7 Governance costs

	2025 £	2024 £
Independent examiner's remuneration	3,250	3,060
Legal fees	34	13
	<u>3,284</u>	<u>3,073</u>

Notes to the Financial Statements Year Ended 31st March 2025

8 Net Income for the year

Net income is stated after charging / (crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	5,721	1,523
(Gain) / loss on sale of tangible fixed assets	-	-
	<u>5,721</u>	<u>1,523</u>

9 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £3,250 (2024 - £3,060).

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2024 - £Nil).

The trustees did not have any expenses reimbursed during the year (2024 - £Nil).

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2025 Number	2025 FTE	2024 Number	2024 FTE
Charitable activities	16	11.5	17.5	12.5
Governance and management	3.5	1.5	3.5	1.5
	<u>19.5</u>	<u>13</u>	<u>21</u>	<u>14</u>

The total staff costs and employees' benefits was as follows

	2025 £	2024 £
Wages and salaries	345,803	322,227
Social security	18,332	19,569
Defined contribution pension costs	17,732	16,085
	<u>381,867</u>	<u>357,881</u>

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the Financial Statements Year Ended 31st March 2025

12 Tangible fixed assets

	Building £	Fixtures and Fittings £	2025 Total £
Cost or valuation:			
At 1 April 2024	252,110	53,227	305,337
Additions	-	2,816	2,816
Disposals	-	-	-
At 31 March 2025	<u>252,110</u>	<u>56,043</u>	<u>308,153</u>
Depreciation:			
At 1 April 2024	-	53,279	53,279
Charge for the year	5,042	679	5,721
Impairment	-	-	-
Eliminated on disposals	-	-	-
At 31 March 2025	<u>5,042</u>	<u>53,958</u>	<u>59,000</u>
Net book value:			
At 31 March 2024	252,110	(52)	252,058
At 31 March 2025	<u>247,068</u>	<u>2,085</u>	<u>249,153</u>

The building was bought in 2021 at a cost of £250,000 plus legal fees and has not been revalued since.

13 Debtors

	2025 £	2024 £
Trade debtors	1,192	2,929
Other debtors	-	-
Prepayments and accrued income	13,176	6,399
	<u>14,368</u>	<u>9,328</u>

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	195	2,327
Accruals and deferred income	9,953	5,778
	<u>10,148</u>	<u>8,105</u>

Notes to the Financial Statements Year Ended 31st March 2025

15 Fund reconciliation

Unrestricted funds

	Balance at 01/04/24 £	Income £	Expenditure £	Transfers £	Balance at 31/03/25 £
General Funds	563,310	504,709	(462,193)	-	605,826
less NBV	(252,058)		2,905	-	(249,153)
	311,252	504,709	(459,288)	-	356,673

Restricted funds

	Balance at 01/04/24 £	Income £	Expenditure £	Transfers £	Balance at 31/03/25 £
LCC Deprived Area uplift	-	16,316	(16,316)		-
LCC - EYFFI	-	25,636	(25,636)	-	-
LCC - EYPP	-	14,780	(7,981)	-	6,799
	-	56,732	(49,933)	-	6,799

Fund descriptions

Unrestricted funds

The unrestricted funds exceed the bounds of our reserves policy to provide 3 to 6 months of operating expenditure [8.2 months], however we have further work to do in 2024/25, including replacing the CCTV system, replacing the washer & dryer, replacing the play tables in Little Stars, having new storage built in Big Stars and additional planting in the garden, all of which will be funded from the reserves.

Restricted funds

LCC Deprived Area Uplift

Providing enhanced funding for the nursery to help purchase educational toys and extra staff support for children that need it but have no funding in place yet

LCC - Early Years Funding For Inclusion (EYFFI)

Providing funding to enable the nursery to provide extra support for specific children with special educational needs.

LCC - Early Years Pupil Premium (EYPP)

Providing funding to enable the nursery to provide targeted support for children identified by LCC as having educational issues.

**Notes to the Financial Statements
Year Ended 31st March 2025**

16 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	249,153	-	-	249,153
Cash and current assets	366,821	-	6,799	373,620
Other current liabilities	(10,148)	-	-	(10,148)
Creditors more than one year	-	-	-	-
Total	605,826	-	6,799	612,625

17 Reconciliation of net income to net cash flow from operating activities

	2025 £	2024 £
Net income for the year	49,315	47,827
Interest receivable	(4,651)	(3,028)
Refurbishment costs	37,085	17,456
Acquisition of Assets	(2,816)	(957)
Depreciation and impairment of tangible fixed assets	5,721	1,523
(Increase) / decrease in debtors	(5,041)	(2,065)
Increase / (decrease) in creditors	2,044	(8,574)
Net cash flow from operating activities	81,657	52,182

18 Pensions and other post-retirement benefits

a) Defined contribution pension plans

The charity operates a defined contribution pension plan and contributed £17,732 in 2025 (2024 - £16,085).

The defined contribution liability is allocated to unrestricted funds and is split across the activities as shown in notes 5 and 6.