FAITH TOGETHER IN LEEDS 11

England & Wales · Charity number 1081006

Details

Other names	BUILDING BLOCKS, FAITH TOGETHER
Status	Registered
Legal form	Charitable company
Company number	03890863
Registered	2000-06-02
Register	View on the Charity Commission register

Contact

Address	Faith Together in Leeds 11 The Building Blocks Centre Maud Avenue Leeds LS11 7DD
Phone	01132708088
Email	financeft@btinternet.com
Website	www.faithtogether.org.uk

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Activities

Objects: THE PROMOTION FOR THE PUBLIC BENEFIT OF URBAN OR RURAL REGENERATION IN AREAS OF SOCIAL AND ECONOMIC DEPRIVATION (AND IN PARTICULAR LEEDS 11) BY ALL OR ANY OF THE FOLLOWING MEANS: A) THE RELIEF OF POVERTY, B) THE RELIEF OF UNEMPLOYMENT, C) THE ADVANCEMENT OF EDUCATION, TRAINING OR RETRAINING, PARTICULARLY AMONG UNEMPLOYED PEOPLE AND PROVIDING UNEMPLOYED PEOPLE WITH WORK EXPERIENCE, D) THE PROVISION OF FINANCIAL ASSISTANCE, TECHNICAL ASSISTANCE, BUSINESS ADVICE OR CONSULTANCY IN ORDER TO PROVIDE TRAINING AND EMPLOYMENT OPPORTUNITIES FOR UNEMPLOYED PEOPLE IN CASES OF FINANCIAL OR OTHER CHARITABLE NEED THROUGH HELP: (I) IN SETTING UP THEIR OWN BUSINESS OR (II) TO EXISTING BUSINESS', E) THE CREATION OF TRAINING AND EMPLOYMENT OPPORTUNITIES BY THE PROVISION OF WORKSPACE, BUILDINGS AND/OR LAND FOR USE ON FAVOURABLE TERMS, F) THE PROVISION AND MAINTENANCE OF A COMMUNITY OR PUBLIC FACILITY, G) THE PRESERVATION OF BUILDINGS OR SITES OF HISTORIC OR ARCHITECTURAL IMPORTANCE, H) THE PROVISION OR ASSISTANCE IN THE PROVISION OF RECREATIONAL FACILITIES FOR THE PUBLIC AT LARGE AND/OR THOSE WHO, BY REASONS OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED OF SUCH FACILITIES, I) THE PROTECTION OR CONSERVATION OF THE ENVIRONMENT, J) THE PROVISION OF PUBLIC HEALTH FACILITIES AND CHILDCARE, K) THE PROMOTION OF PUBLIC SAFETY AND PREVENTION OF CRIME AND L) SUCH OTHER MEANS AS MAY FROM TIME TO TIME BE DETERMINED SUBJECT TO THE PRIOR CONSENT OF THE CHARITY COMMISSIONERS FOR ENGLAND AND WALES

Activities: The promotion for the public benefit of urban and rural regeneration in areas of social and economic deprivation, (and in particular Leeds 11), by various means, including the relief of poverty and unemployment and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** IN PARTICULAR LEEDS11
- Leeds City

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£561,441	£512,126	£612,625	20
2024-03-31	£481,846	£434,019	-	-
2023-03-31	£427,500	£469,141	-	-
2022-03-31	£408,435	£380,465	-	-
2021-03-31	£395,149	£346,897	-	-

Trustees

Name	Role	Appointed
AL GARTHWAITE	Chair	2000-01-24
Beverly Pawsey		2024-11-19
Edward Thomas Harwood Carlisle		2017-03-21
Jeremy Michael Morton		2017-03-22
Neil Rhodes		2025-12-09

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FAITH TOGETHER IN LEEDS 11

England & Wales - Charity number 1081006

Accounts

FAITH TOGETHER IN LEEDS 11
Financial Statements
Year Ended 31 March 2025

Charity registration number: 1081006
Company registration number: 3890863

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Charity Reference and Administrative Details

Charity registration number	1081006
Company registration number	3890863
Trustees	Dr A.E. Garthwaite - Chair Mr J. Morton - Deputy Chair Ms H. King - Treasurer until November 2024 Mr E. Carlisle - Treasurer from November 2024 Miss B Pawsey - from November 2024
Registered office	The Building Blocks Centre Maud Avenue Leeds Beeston LS11 7DD
Independent Examiner	David Pollitt FCCA Burrow & Crowe Accountants & Business Advisers Ltd Bays 61-65 First Floor Pegholme Wharfebank Mills Ilkley Road Otley LS21 3JP

Trustees Annual Report for the Year Ended 31st March 2025

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Dr A.E. Garthwaite - Chair
Mr J. Morton - Deputy Chair
Ms H. King - Treasurer until retirement in November 2024
Mr E. Carlisle - Treasurer from November 2024
Miss B Pawsey - appointed November 2024

Objectives and activities

The principal activity of the company is the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and, in particular, the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

Public benefit statement

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

The charity values its staff. To that end we pay all staff at least the Living Wage, as calculated by the Living Wage Foundation. We are now accredited as a Living Wage Employer

Our nursery continues to operate at virtually full capacity. We provide Free Early Education Entitlement (FEEE) childcare to eligible children over 9 months and to all 3 and 4 year olds. We are always over-subscribed for children who are eligible for 9 month old / 2 year old FEEE childcare and by the end of the school year (the summer term) our 3 and 4 year old places are full too.

We are also looking for partners in the area with whom we may work in the future to provide services to benefit local families with young children (for example baby yoga and/or a playgroup). We envisage that we would provide the space where established organisations would provide services to local families that would be free or at very reasonable cost.

As referred to in the Plans for Future periods section in 2020, Faith Together were looking to buy the building in which we operate. We completed the purchase of the building in September 2021 and re-purposed the downstairs hall into a nursery room in 2022/23. In 2023/24 a canopy, new intruder and fire alarm systems were installed. Improvement works are still ongoing and we had new flooring installed in 2024/25, as well as improving the building's security with extended metal fencing and a roller shutter. In 2025/26 we are intending to have a new CCTV system installed and additional storage built in the hall. We also think it may become necessary to replace the washer and dryer as we have had repairmen out several times to sort out faults recently.

Trustees Annual Report for the Year Ended 31st March 2025

Children cared for under Free Early Education Entitlement (FEEE).

For the past few terms we have cared for the following numbers of children under the FEEE scheme.

Term	3 & 4 year old children	2 year old children	1 year old children
Spring 2021	56 (10)	45	
Summer 2021	63 (14)	45	
Autumn 2021	35 (6)	57	
Spring 2022	49 (6)	47	
Summer 2022	54 (8)	49	
Autumn 2022	46 (3)	48	
Spring 2023	61 (6)	47	
Summer 2023	66 (7)	40	
Autumn 2023	51 (5)	39.5	
Spring 2024	64 (5)	38	
Summer 2024	66 (5)	42	
Autumn 2024	51 (8)	60	4
Spring 2025	49 (9)	50	9
Summer 2025	50 (12)	36	6

The numbers in brackets in the 3 & 4 year old column for the spring term 2021 and later terms show the number of children, included in the larger number, who are receiving the 30 hours free nursery care.

Funding for 15 hours of care was extended to eligible children over 9 months in September 2024. 30 hours of funding for eligible working families will be available to all children over 9 months from September 2025.

As of June 2025 we are caring for 94 children (113 children in June 2024), including those attending under the FEEE scheme, for a total of 402 half day sessions a week.

We would like to thank fellow trustees and staff for their continued support and commitment during the last year.



Alison Garthwaite (Chair)

Trustees Annual Report for the Year Ended 31st March 2025

Risk Management

The charity feels that it is in the best interest of the funders, and the charity, to operate in a low risk environment. With this in mind, it operates a system of internal control, which is designed to safeguard the assets. This provides reasonable assurance that:

i) The charity is operating efficiently and effectively.
ii) Its assets are safeguarded against unauthorised use or disposition.
iii) Proper records are maintained and financial information used within the charity or publication is accurate.
iv) The charity abides by relevant laws and regulations. The systems of internal control are designed to provide a reasonable, but not absolute, assurance of misstatement or loss.

They include:

i) A strategic plan and an annual budget approved by the trustees.
ii) Regular consideration by the trustees of financial results, variance from budgets, financial performance indicators and benchmarking reviews.
iii) Delegation of authority and segregation of duties.
iv) Indication of management risks.

Financial review (including reserves policy)

As in previous years, we continue to see steady progress in income from our activities as we are now firmly established and well used by the community. Following successful Ofsted inspections, and the children registering for one, two and three year old Free Nursery Education, we have still operated with a surplus, although reduced from the previous year, despite increasing costs.

Apart from our nursery fees, the principal funding sources for this financial year were Leeds City Council's Free Early Education Entitlement (FEEE) funding for three and four year old children and for eligible children over the age of 9 months. We have received increased restricted funds as well, because the way parents need to apply for codes for their funded care activates Deprivation Uplift and Pupil Premium grants. The other restricted funds we have received for EYFFI have been withdrawn from September 2025 however.

Our Unrestricted Free Reserves, after taking account of fixed assets, stand at £356,673 (2024 £311,252). This represents 7.9 months operating expenditure (2024: 7.3 months). This exceeds the bounds of our reserves policy (three to six months operating expenditure), however in the next financial year we are upgrading the CCTV system, having additional storage built and some of our appliances will also need replacing, as we are having to pay for repairs more frequently, and there is still some work to be done in the memorial garden, now that we own the property.

It is our policy to hold in reserve three to six months' operating income to safeguard the charity against any unexpected loss of income, for example because of temporary closure. We also have insurance to protect the charity against loss of income from certain risks.

The trustees have given consideration to the major risks to which the charity is exposed and have satisfied themselves that systems or procedures have been established in order to manage these risks. Because of the nature of our business, the trustees take organisational and financial risk assessment very seriously and our risk assessment policy is also reviewed regularly by Ofsted and by Leeds City Council.

The major financial risk to which the charity is exposed is sudden temporary closure, for example because of damage caused by fire or flood. Our reserves policy and insurance are designed to mitigate this.

The trustees are satisfied that our cashflows are adequate and that we have sufficient insurance in place.

Trustees Annual Report for the Year Ended 31st March 2025

The trustees have taken active steps to mitigate any governance risks by reviewing the structure of the charity's governing body and by making sure that any conflicts of interest are identified when decisions are being taken.

Our operational risk assessment, for instance making sure that we have appropriate staffing ratios, is inspected by Ofsted and reviewed from time to time by Leeds City Council.

The main external risk comes from potential fluctuations in income caused by the current economic downturn and increase in expenses caused by the cost of living crisis. However, the management and trustees have identified a particular risk posed by university students whose child maintenance grant is paid in arrears, and the trustees have therefore decided that students must now pay their fees on the same basis as working parents to avoid exposing the charity to undue risk from non-payment.

Compliance risks are addressed by Ofsted in their regular inspections and the trustees and staff are vigilant in working to ensure that the charity at all times fully compliant with all relevant laws and regulations.

The Trustees are committed to ensuring that the levels of the reserves are sufficient to ensure the long-term success and sustainability of the charity.

It is proposed that the trustees review this policy on an annual basis. The trustees aim in future years to retain a level of funds to provide a contingency in the event of an unpredicted fall in income or unforeseen costs.

Plans for future periods

We have completed the purchase of the Building Blocks Centre from the Joint Church Council. Leeds City Council, one of the original grant funders, require a restriction to be placed on the title to the property to the effect that they must be consulted in the event that the building is sold in the future.

Now that we own the building we have re-purposed the Hall into a nursery room and installed a canopy so that children have better access to outdoor play. We have also had the memorial garden re-planted (although we still want additional planting) and the exterior fence replaced so that the children can use the bottom part of the garden securely. We have also upgraded the fire alarm and intruder alarm systems, redecorated and had new flooring laid. To improve security we also had a shutter installed over the front door and the fencing was extended over the low front wall to deter loitering and between the church building and our playground, now that it has been bought. We still need to upgrade the CCTV system in 2025, update the sensory room equipment, replace some of the nursery furniture and some white goods.

The trustees have carefully considered the Charity Commission's guidance on public benefit. We have furthered the charitable purposes of charity's work at the Building Blocks Centre through our expanding range of work with Leeds City Council, who refer children to us, by offering financial support on a discretionary basis to parents facing unexpected financial need and by continuing to provide a fee-paying service at very competitive rates in a part of the city where market failure would otherwise mean that there was very little nursery provision outside of the statutory sector.

Structure, governance and management

Governing Document

The company is limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 1999. It is registered as a charity with the Charity Commission. In the event of the company being wound up, a maximum contribution of £1 would be receivable from every member at the date of winding up or from anyone ceasing to be a member during the preceding year. At 31 March 2025 that number stood at 4, (2024: 4).

Trustees Annual Report for the Year Ended 31st March 2025

Appointment of Trustees and Trustee Induction and Training

The trustees were appointed in order to represent the different partners in Faith Together and to input a balance in skills and expertise. New trustees can be invited on to the Board at any time, but membership is reviewed annually at the AGM. Trustees are re-appointed at the AGM by nomination.

Organisation

Faith Together in Leeds 11 has continued with two sub-committees having responsibilities for Finance and Personnel. Each sub-committee reports their activities and recommendations to the main board where major decisions are voted upon.

Faith Together in Leeds 11 operates in partnership with, and on behalf of its two member organisations: Asha Neighbourhood Project and Vera Media.

The joint Centre Managers are Samantha Withill (Nursery Manager) and Sara Withill (Finance Manager). They manage the day to day running of the charity.

Related Parties

Asha and Vera Media are two of the original partners in Faith Together, who each have or had one representative on the Faith Together Board. Helen King was Faith Together's Treasurer and also the Asha Neighbourhood Centre Co-ordinator until she retired in November 2024. Al Garthwaite is the Chair of Faith Together and was also a local councillor and involved in Vera Media.

Trustees Annual Report (including Directors Report)

Trustees' responsibilities

The trustees (who are also directors of Faith Together in Leeds 11 for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

On behalf of the board



Dr A E Garthwaite, Chair

Independent Examiner's Report

Independent Examiner's Report to the Trustees of Faith Together In Leeds 11

Year Ended 31 March 2025

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 11 to 23.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2 the accounts do not accord with those records; or
3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities - applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

D F Pollitt FCCA Director
Burrow & Crowe Accountants & Business Advisers Ltd
Bays 61-65 First Floor
Pegholme
Wharfebank Mills
Ilkley Road
Otley
LS21 3JP

Statement of Financial Activities (Including Income & Expenditure Account)
Year Ended 31st March 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income from:					
Grants, donations and legacies	2	-	56,732	56,732	39,816
Charitable activities	3	500,058		500,058	439,002
Investments	4	4,651		4,651	3,028
Total income		504,709	56,732	561,441	481,846
Expenditure on:					
Charitable activities	5	(425,108)	(49,933)	(475,041)	(416,563)
Other [refurbishment]		(37,085)		(37,085)	(17,456)
Total expenditure		(462,193)	(49,933)	(512,126)	(434,019)
Net income / (expenditure)		42,516	6,799	49,315	47,827
Transfers between funds		-	-	-	-
Net movement in funds	15	42,516	6,799	49,315	47,827
Reconciliation of funds:					
Total funds brought forward	15	563,310	-	563,310	515,483
Total funds carried forward	15	605,826	6,799	612,625	563,310

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet
Year Ended 31st March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	249,153	252,058
Current assets			
Debtors	13	14,368	9,328
Cash at bank and in hand		359,252	310,029
		373,620	319,357
Creditors: amounts falling due within one year	14	(10,148)	(8,105)
Net current assets		363,472	311,252
Total assets less current liabilities		612,625	563,310
Net assets		612,625	563,310
Charity Funds			
Restricted funds	15	6,799	-
Unrestricted funds	15	605,826	563,310
Total charity funds	15	612,625	563,310

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on 25/11/25

Signed on behalf of the board of trustees

Dr A E Garthwaite - Chair

The notes on pages 14 to 22 form part of these financial statements.

Company registration number: 3890863

Statement of Cash Flows
Year Ended 31st March 2025

	Note	2025 £	2024 £
Cash flow from operating activities	17	81,657	52,182
Interest paid			
Net cash flow from operating activities		81,657	52,182
Cash flow from investing activities			
Payments to acquire/improve tangible fixed assets		(37,085)	(17,457)
Receipts from sales of tangible fixed assets			
Interest received		4,651	3,028
Net cash flow from investing activities		(32,434)	(14,429)
Cash flow from financing activities			
Interest paid		-	-
Net cash flow from financing activities		-	-
Net increase(decrease) in cash and cash equivalents		49,223	37,753
Cash and cash equivalents at 1 April 2024		310,029	272,276
Cash and cash equivalents at 31 March 2025		359,252	310,029
Cash and cash equivalents consists of:			
Cash at bank and in hand		359,252	310,029
Cash and cash equivalents at 31 March 2025		359,252	310,029

Notes to the Financial Statements
Year Ended 31st March 2025

1 Summary of significant accounting policies

(a) General information and basis of preparation

Faith Together in Leeds 11 is a Company Limited by Guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The nature of the charity's operations and principal activities are the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and in particular the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Notes to the Financial Statements
Year Ended 31st March 2025

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

The charity receives government grants in respect of providing Childcare. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It currently includes only bank interest. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and is recognised as the charity's right to receive payment is established.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities includes Wages & Salaries and costs of running the building; and
Other expenditure represents those items not falling into the categories above.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises costs and overheads have mainly been allocated to the nursery provision with a small amount being allocated to room hire.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures, fittings & equipment	33% Straight Line
Buildings	Straight line over 50 years

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Notes to the Financial Statements
Year Ended 31st March 2025

(h) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(i) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(j) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(k) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(l) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Notes to the Financial Statements
Year Ended 31st March 2025

2 Income from grants, donations and legacies

	2025 £	2024 £
Grants	56,732	39,816
	56,732	39,816

Income from donations is all attributable to unrestricted funds.

Income from Grants relates to local authority and government grants and is all allocated to restricted funds.

3 Income from charitable activities

	2025 £	2024 £
Room and facilities hire	2,813	2,437
Nursery fees	497,245	436,565
	500,058	439,002

Income from charitable activities was £439,002 (2023 - £383,922) and was all attributable to unrestricted funds.

4 Income from investments

	2025 £	2024 £
Bank Interest received	4,651	3,028
	4,651	3,028

Income from investment was all attributable to unrestricted funds.

Notes to the Financial Statements
Year Ended 31st March 2025

5 Analysis of expenditure on charitable activities

	Activities undertaken directly	Support costs	Total
	£	£	£
Nursery	336,943	172,110	509,053
Room and facilities hire	2,034	1,039	3,073
	338,977	173,149	512,126

£49,933 (2024 - £57,272) of the above costs were attributable to restricted funds. £462,193 (2024 - £376,747) of the above costs were attributable to unrestricted funds [this includes £37,085 for refurbishment - excluding refurbishment the unrestricted funds costs were £425,108].

6 Allocation of support costs

Support cost	Basis of allocation	Nursery	Room & facilities hire	Total
		£	£	£
Governance	All Nursery	3,284	-	3,284
Wages & salaries	See below	58,496	354	58,850
Depreciation	See below	5,687	34	5,721
Office costs	See below	100,622	607	101,229
Pension contributions	See below	4,041	24	4,065
		172,130	1,019	173,149

Basis of allocation of costs = pro rata based on split of income

7 Governance costs

	2025	2024
	£	£
Independent examiner's remuneration	3,250	3,060
Legal fees	34	13
	3,284	3,073

Notes to the Financial Statements
Year Ended 31st March 2025

8 Net income for the year

Net income is stated after charging / (crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	5,721	1,523
(Gain) / loss on sale of tangible fixed assets	-	-
	5,721	1,523

9 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £3,250 (2024 - £3,060).

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2024 - £Nil).

The trustees did not have any expenses reimbursed during the year (2024 - £Nil).

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2025 Number	2025 FTE	2024 Number	2024 FTE
Charitable activities	16	11.5	17.5	12.5
Governance and management	3.5	1.5	3.5	1.5
	19.5	13	21	14

The total staff costs and employees' benefits was as follows

	2025 £	2024 £
Wages and salaries	345,803	322,227
Social security	18,332	19,569
Defined contribution pension costs	17,732	16,085
	381,867	357,881

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the Financial Statements
Year Ended 31st March 2025

12 Tangible fixed assets

	Building £	Fixtures and Fittings £	2025 Total £
Cost or valuation:			
At 1 April 2024	252,110	53,227	305,337
Additions	-	2,816	2,816
Disposals	-	-	-
At 31 March 2025	252,110	56,043	308,153
Depreciation:			
At 1 April 2024	-	53,279	53,279
Charge for the year	5,042	679	5,721
Impairment	-	-	-
Eliminated on disposals	-	-	-
At 31 March 2025	5,042	53,958	59,000
Net book value:			
At 31 March 2024	252,110	(52)	252,058
At 31 March 2025	247,068	2,085	249,153

The building was bought in 2021 at a cost of £250,000 plus legal fees and has not been revalued since.

13 Debtors

	2025 £	2024 £
Trade debtors	1,192	2,929
Other debtors	-	-
Prepayments and accrued income	13,176	6,399
	14,368	9,328

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	195	2,327
Accruals and deferred income	9,953	5,778
	10,148	8,105

Notes to the Financial Statements
Year Ended 31st March 2025

15 Fund reconciliation

Unrestricted funds

	Balance at 01/04/24	Income	Expenditure	Transfers	Balance at 31/03/25
	£	£	£	£	£
General Funds	563,310	504,709	(462,193)	-	605,826
less NBV	(252,058)		2,905	-	(249,153)
	311,252	504,709	(459,288)	-	356,673

Restricted funds

	Balance at 01/04/24	Income	Expenditure	Transfers	Balance at 31/03/25
	£	£	£	£	£
LCC Deprived Area uplift	-	16,316	(16,316)		-
LCC - EYFFI	-	25,636	(25,636)	-	-
LCC - EYPP	-	14,780	(7,981)	-	6,799
	-	56,732	(49,933)	-	6,799

Fund descriptions

Unrestricted funds

The unrestricted funds exceed the bounds of our reserves policy to provide 3 to 6 months of operating expenditure [8.2 months], however we have further work to do in 2024/25, including replacing the CCTV system, replacing the washer & dryer, replacing the play tables in Little Stars, having new storage built in Big Stars and additional planting in the garden, all of which will be funded from the reserves.

Restricted funds

LCC Deprived Area Uplift

Providing enhanced funding for the nursery to help purchase educational toys and extra staff support for children that need it but have no funding in place yet

LCC - Early Years Funding For Inclusion (EYFFI)

Providing funding to enable the nursery to provide extra support for specific children with special educational needs.

LCC - Early Years Pupil Premium (EYPP)

Providing funding to enable the nursery to provide targeted support for children identified by LCC as having educational issues.

Notes to the Financial Statements
Year Ended 31st March 2025

16 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	249,153	-	-	249,153
Cash and current assets	366,821	-	6,799	373,620
Other current liabilities	(10,148)	-	-	(10,148)
Creditors more than one year	-	-	-	-
Total	605,826	-	6,799	612,625

17 Reconciliation of net income to net cash flow from operating activities

	2025 £	2024 £
Net income for the year	49,315	47,827
Interest receivable	(4,651)	(3,028)
Refurbishment costs	37,085	17,456
Acquisition of Assets	(2,816)	(957)
Depreciation and impairment of tangible fixed assets	5,721	1,523
(Increase) / decrease in debtors	(5,041)	(2,065)
Increase / (decrease) in creditors	2,044	(8,574)
Net cash flow from operating activities	81,657	52,182

18 Pensions and other post-retirement benefits

a) Defined contribution pension plans

The charity operates a defined contribution pension plan and contributed £17,732 in 2025 (2024 - £16,085).

The defined contribution liability is allocated to unrestricted funds and is split across the activities as shown in notes 5 and 6.

FAITH TOGETHER IN LEEDS 11

England & Wales - Charity number 1081006

Accounts

FAITH TOGETHER IN LEEDS 11
Financial Statements
Year Ended 31 March 2024

Charity registration number: 1081006
Company registration number: 3890863

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Charity Reference and Administrative Details

Charity registration number	1081006
Company registration number	3890863
Trustees	Dr A.E. Garthwaite - Chair Mr J. Morton - Deputy Chair Ms H. King - Treasurer Mr E. Carlisle
Registered office	The Building Blocks Centre Maud Avenue Leeds Beeston LS11 7DD
Independent Examiner	David Pollitt FCCA Burrow & Crowe Accountants & Business Advisers Ltd Top Floor West Wharfebank House Wharfebank Mills Ilkley Road Otley LS21 3JP

Trustees Annual Report for the Year Ended 31st March 2024

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Dr A.E. Garthwaite - Chair
Mr J. Morton - Deputy Chair
Ms H. King - Treasurer
Mr E. Carlisle

Objectives and activities

The principal activity of the company is the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and, in particular, the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

Public benefit statement

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

The charity values its staff. To that end we pay all staff at least the Living Wage, as calculated by the Living Wage Foundation. We are now accredited as a Living Wage Employer

Our nursery continues to operate at almost full capacity. We provide Free Early Education Entitlement (FEEE) childcare to eligible 2 year olds and to 3 and 4 year olds (from September 2024 the government are expanding funding to cover children from 9 months old as well). We are always over-subscribed for children who are eligible for the 2 year old FEEE childcare and by the end of the school year (the summer term) our 3 and 4 year old places are full too.

We are also looking for partners in the area with whom we may work in the future to provide services to benefit local families with young children. We envisage that we would provide the space where established organisations would provide services to local families that would be free or at very reasonable cost.

As referred to in the Plans for Future periods section in 2020, Faith Together were looking to buy the building in which we operate. We completed the purchase of the building in September 2021 and re-purposed the downstairs hall into a nursery room in 2022/23. Improvement works have been ongoing and a canopy was installed in 2023/24, along with new intruder and fire alarm systems. We have also continued re-decorating and are having new flooring installed in 2024.

Trustees Annual Report for the Year Ended 31st March 2024

Children cared for under Free Early Education Entitlement (FEEE).

For the past few terms we have cared for the following numbers of children under the FEEE scheme.

Term	3 & 4 year old children	2 year old children
Spring 2021	56 (10)	45
Summer 2021	63 (14)	45
Autumn 2021	35 (6)	57
Spring 2022	49 (6)	47
Summer 2022	54 (8)	49
Autumn 2022	46 (3)	48
Spring 2023	61 (6)	47
Summer 2023	66 (7)	40
Autumn 2023	51 (5)	39.5
Spring 2024	64 (5)	38
Summer 2024	66 (5)	42

The numbers in brackets in the 3 & 4 year old column for the spring term 2021 and later terms show the number of children, included in the larger number, who are receiving the 30 hours free nursery care.

As of June 2024 we are caring for 113 children (106 children in June 2023), including those attending under the FEEE scheme.

We would like to thank fellow trustees and staff for their continued support and commitment during the last year.



Alison Garthwaite (Chair)

Trustees Annual Report for the Year Ended 31st March 2024

Risk Management

The charity feels that it is in the best interest of the funders, and the charity, to operate in a low risk environment. With this in mind, it operates a system of internal control, which is designed to safeguard the assets. This provides reasonable assurance that:

i) The charity is operating efficiently and effectively.
ii) Its assets are safeguarded against unauthorised use or disposition.
iii) Proper records are maintained and financial information used within the charity or publication is accurate.
iv) The charity abides by relevant laws and regulations. The systems of internal control are designed to provide a reasonable, but not absolute, assurance of misstatement or loss.

They include:

i) A strategic plan and an annual budget approved by the trustees.
ii) Regular consideration by the trustees of financial results, variance from budgets, financial performance indicators and benchmarking reviews.
iii) Delegation of authority and segregation of duties.
iv) Indication of management risks.

Financial review (including reserves policy)

As in previous years, we continue to see steady progress in income from our activities as we are now firmly established and well used by the community. Following successful Ofsted inspections, and the children registering for one, two and three year old Free Nursery Education, we have still operated with a surplus, although reduced from the previous year, despite increasing costs.

Apart from our nursery fees, the principal funding sources for this financial year were Leeds City Council's Free Early Education Entitlement (FEEE) funding for three and four year old children and for eligible children over 2 years. From in September 2024 funding will be available for eligible children over the age of 9 months.

Our Unrestricted Free Reserves, after taking account of fixed assets, stand at £311,253 (2023 £262,860). This represents 7.3 months operating expenditure (2023: 8.5 months). This exceeds the bounds of our reserves policy (three to six months operating expenditure), however in the next year we are replacing the flooring, upgrading the CCTV system and finishing the redecorating (estimated cost £15k) and there is still some work to be done in the memorial garden, now that we own the property.

It is our policy to hold in reserve three to six months' operating income to safeguard the charity against any unexpected loss of income, for example because of temporary closure. We also have insurance to protect the charity against loss of income from certain risks.

The trustees have given consideration to the major risks to which the charity is exposed and have satisfied themselves that systems or procedures have been established in order to manage these risks. Because of the nature of our business, the trustees take organisational and financial risk assessment very seriously and our risk assessment policy is also reviewed regularly by Ofsted and by Leeds City Council.

The major financial risk to which the charity is exposed is sudden temporary closure, for example because of damage caused by fire or flood. Our reserves policy and insurance are designed to mitigate this.

The trustees are satisfied that our cashflows are adequate and that we have sufficient insurance in place.

Trustees Annual Report for the Year Ended 31st March 2024

The trustees have taken active steps to mitigate any governance risks by reviewing the structure of the charity's governing body and by making sure that any conflicts of interest are identified when decisions are being taken.

Our operational risk assessment, for instance making sure that we have appropriate staffing ratios, is inspected by Ofsted and reviewed from time to time by Leeds City Council.

The main external risk comes from potential fluctuations in income caused by the current economic downturn and increase in expenses caused by the cost of living crisis. However, the management and trustees have identified a particular risk posed by university students whose child maintenance grant is paid in arrears, and the trustees have therefore decided that students must now pay their fees on the same basis as working parents to avoid exposing the charity to undue risk from non-payment.

Compliance risks are addressed by Ofsted in their regular inspections and the trustees and staff are vigilant in working to ensure that the charity at all times fully compliant with all relevant laws and regulations.

The Trustees are committed to ensuring that the levels of the reserves are sufficient to ensure the long-term success and sustainability of the charity.

It is proposed that the trustees review this policy on an annual basis. The trustees aim in future years to retain a level of funds to provide a contingency in the event of an unpredicted fall in income or unforeseen costs.

Plans for future periods

We have completed the purchase of the Building Blocks Centre from the Joint Church Council. Leeds City Council, one of the original grant funders, require a restriction to be placed on the title to the property to the effect that they must be consulted in the event that the building is sold in the future.

Now that we own the building we have re-purposed the Hall into a nursery room and installed a canopy so that children have better access to outdoor play. We have also had the memorial garden re-planted (although we still want additional planting) and the exterior fence replaced so that the children can use the bottom part of the garden securely. As most of the fixtures, decorating and flooring were installed when the building opened in 2003 we have also upgraded the fire alarm and intruder alarm systems, redecorated and had new flooring laid. To improve security we also had a shutter installed over the front door and the fencing was extended over the low front wall to deter loitering. We still need to upgrade the CCTV system and update the sensory room equipment.

The trustees have carefully considered the Charity Commission's guidance on public benefit. We have furthered the charitable purposes of charity's work at the Building Blocks Centre through our expanding range of work with Leeds City Council, who refer children to us, by offering financial support on a discretionary basis to parents facing unexpected financial need and by continuing to provide a fee-paying service at very competitive rates in a part of the city where market failure would otherwise mean that there was very little nursery provision outside of the statutory sector.

Structure, governance and management

Governing Document

The company is limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 1999. It is registered as a charity with the Charity Commission. In the event of the company being wound up, a maximum contribution of £1 would be receivable from every member at the date of winding up or from anyone ceasing to be a member during the preceding year. At 31 March 2024 that number stood at 4, (2023: 5).

Trustees Annual Report for the Year Ended 31st March 2024

Appointment of Trustees and Trustee Induction and Training

The trustees were appointed in order to represent the different partners in Faith Together and to input a balance in skills and expertise. New trustees can be invited on to the Board at any time, but membership is reviewed annually at the AGM. Trustees are re-appointed at the AGM by nomination.

Organisation

Faith Together in Leeds 11 has continued with two sub-committees having responsibilities for Finance and Personnel. Each sub-committee reports their activities and recommendations to the main board where major decisions are voted upon.

Faith Together in Leeds 11 operates in partnership with, and on behalf of its three member organisations: Asha Neighbourhood Project, Leeds (South & West) Methodist Circuit and Vera Media.

The joint Centre Managers are Samantha Withill (Nursery Manager) and Sara Withill (Finance Manager). They manage the day to day running of the charity.

Related Parties

Asha and Vera Media are two of the other original partners in Faith Together, who each have one representative on the Faith Together Board. Helen King is Faith Together's Treasurer and is also the Asha Neighbourhood Centre Co-ordinator. Al Garthwaite is the Chair of Faith Together and is also a local councillor.

Trustees Annual Report (including Directors Report)

Trustees' responsibilities

The trustees (who are also directors of Faith Together in Leeds 11 for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

On behalf of the board



Dr A E Garthwaite, Chair

Independent Examiner's Report

Independent Examiner's Report to the Trustees of Faith Together in Leeds 11

Year Ended 31 March 2024

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 11 to 23.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

2 the accounts do not accord with those records; or

3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

D F Pollitt FCCA Director
Burrow & Crowe Accountants & Business Advisers Ltd
Top Floor West
Wharfebank House
Wharfebank Mills
Ilkley Road
Otley
LS21 3JP

Statement of Financial Activities (Including Income & Expenditure Account) Year Ended 31st March 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Income from:					
Grants, donations and legacies	2	-	39,816	39,816	43,010
Charitable activities	3	439,002		439,002	383,922
Investments	4	3,028		3,028	568
Total income		442,030	39,816	481,846	427,500
Expenditure on:					
Charitable activities	5	(376,747)	(39,816)	(416,563)	(386,325)
Other [refurbishment]		(17,456)		(17,456)	(82,816)
Total expenditure		(394,203)	(39,816)	(434,019)	(469,141)
Net income / (expenditure)		47,827	-	47,827	(41,641)
Transfers between funds		-	-	-	-
Net movement in funds	15	47,827	-	47,827	(41,641)
Reconciliation of funds:					
Total funds brought forward	15	515,483	-	515,483	557,124
Total funds carried forward	15	563,310	-	563,310	515,483

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet
Year Ended 31st March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	252,058	252,624
Current assets			
Debtors	13	9,328	7,263
Cash at bank and in hand		310,029	272,276
		319,357	279,539
Creditors: amounts falling due within one year	14	(8,105)	(16,680)
Net current assets		311,252	262,859
Total assets less current liabilities		563,310	515,483
Net assets		563,310	515,483
		563,310	515,483
Charity Funds		0	(0)
Restricted funds	15	-	-
Unrestricted funds	15	563,310	515,483
Total charity funds	15	563,310	515,483

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on

Signed on behalf of the board of trustees

Dr A E Garthwaite - Chair

The notes on pages 14 to 24 form part of these financial statements.

Company registration number: 3890863

Statement of Cash Flows
Year Ended 31st March 2024

	Note	2024 £	2023 £
Cash flow from operating activities	17	52,182	50,219
Interest paid			
Net cash flow from operating activities		52,182	50,219
Cash flow from investing activities			
Payments to acquire/improve tangible fixed assets		(17,457)	(82,816)
Receipts from sales of tangible fixed assets			
Interest received		3,028	568
Net cash flow from investing activities		(14,429)	(82,248)
Cash flow from financing activities			
Interest paid		-	-
Net cash flow from financing activities		-	-
Net increase(decrease) in cash and cash equivalents		37,753	(32,029)
Cash and cash equivalents at 1 April 2023		272,276	304,305
Cash and cash equivalents at 31 March 2024		310,029	272,276
Cash and cash equivalents consists of:			
Cash at bank and in hand		310,029	272,276
Cash and cash equivalents at 31 March 2024		310,029	272,276

Notes to the Financial Statements
Year Ended 31st March 2024

1 Summary of significant accounting policies

(a) General information and basis of preparation

Faith Together in Leeds 11 is a Company Limited by Guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The nature of the charity's operations and principal activities are the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and in particular the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Notes to the Financial Statements
Year Ended 31st March 2024

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

The charity receives government grants in respect of providing Childcare. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It currently includes only bank interest. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and is recognised as the charity's right to receive payment is established.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities includes Wages & Salaries and costs of running the building; and
Other expenditure represents those items not falling into the categories above.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises costs and overheads have mainly been allocated to the nursery provision with a small amount being allocated to the playgroup and room hire.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures, fittings & equipment	33% Straight Line
Buildings	Not depreciated this year

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Notes to the Financial Statements
Year Ended 31st March 2024

(h) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(i) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(j) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(k) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(l) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Notes to the Financial Statements
Year Ended 31st March 2024

2 Income from grants, donations and legacies

	2024	2023
	£	£
Grants	39,816	43,010
	39,816	43,010

Income from donations is all attributable to unrestricted funds.

Income from Grants relates to local authority and government grants and is all allocated to restricted funds.

3 Income from charitable activities

	2024	2023
	£	£
Room and facilities hire	2,437	3,383
Nursery fees	436,565	380,539
	439,002	383,922

Income from charitable activities was £439,002 (2023 - £383,922) and was all attributable to unrestricted funds.

4 Income from investments

	2024	2023
	£	£
Bank interest received	3,028	568
	3,028	568

Income from investment was all attributable to unrestricted funds.

Notes to the Financial Statements
Year Ended 31st March 2024

5 Analysis of expenditure on charitable activities

	Activities undertaken directly	Support costs	Total
	£	£	£
Nursery	299,371	132,479	431,849
Room and facilities hire	1,504	666	2,170
	300,875	133,144	434,019

£57,272 (2023 - £43,099) of the above costs were attributable to restricted funds [this includes £17,456 for refurbishment - excluding refurbishment the costs were £39,816]. £376,747 (2023 - £343,226) of the above costs were attributable to unrestricted funds.

6 Allocation of support costs

Support cost	Basis of allocation	Nursery	Room & facilities hire	Total
		£	£	£
Governance	All Nursery	3,073	-	3,073
Wages & salaries	See below	53,829	271	54,100
Depreciation	See below	1,515	8	1,523
Office costs	See below	70,031	352	70,383
Pension contributions	See below	4,045	20	4,065
		132,493	651	133,144

Basis of allocation of costs = pro rata based on split of income

7 Governance costs

	2024	2023
	£	£
Independent examiner's remuneration	3,060	2,903
Legal fees	13	13
	3,073	2,916

Notes to the Financial Statements
Year Ended 31st March 2024

8 Net income for the year

Net income is stated after charging / (crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	1,441	1,672
(Gain) / loss on sale of tangible fixed assets	-	-
	1,441	1,672

9 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £3,060 (2023 - £2,902.50).

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2023 - £Nil).

The trustees did not have any expenses reimbursed during the year (2023 - £Nil).

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2024 Number	2024 FTE	2023 Number	2023 FTE
Charitable activities	17.5	12.5	17	11.5
Governance and management	3.5	1.5	3	1.5
	21	14	20	13

The total staff costs and employees' benefits was as follows

	2024 £	2023 £
Wages and salaries	322,227	297,853
Social security	19,569	18,331
Defined contribution pension costs	16,085	14,129
	357,881	330,313

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the Financial Statements
Year Ended 31st March 2024

12 Tangible fixed assets

	Building £	Fixtures and Fittings £	Total £
Cost or valuation:			
At 1 April 2023	252,110	52,270	304,380
Additions	-	957	957
Disposals	-	-	-
At 31 March 2024	252,110	53,227	305,337
Depreciation:			
At 1 April 2023	-	51,756	51,756
Charge for the year	-	1,441	1,441
Impairment	-	-	-
Eliminated on disposals	-	-	-
At 31 March 2024	£0	53,197	53,197
Net book value:			
At 31 March 2023	252,110	514	252,624
At 31 March 2024	252,110	30	252,140

The building was bought in 2021 at a cost of £250,000 plus legal fees and has not been revalued since.

13 Debtors

	2024 £	2023 £
Trade debtors	2,929	1,096
Other debtors	-	-
Prepayments and accrued income	6,399	6,167
	9,328	7,263

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors	2,327	2,317
Accruals and deferred income	5,778	14,363
	8,105	16,680

Notes to the Financial Statements
Year Ended 31st March 2024

15 Fund reconciliation

Unrestricted funds

	Balance at 01/04/23	Income	Expenditure	Transfers	Balance at 31/03/24
	£	£	£	£	£
General Funds	515,483	442,030	(394,203)	-	563,310
less NBV	(252,624)		566		(252,058)
	262,859	442,030	(393,637)	-	311,252

Restricted funds

	Balance at 01/04/23	Income	Expenditure	Transfers	Balance at 31/03/24
	£	£	£	£	£
LCC Deprived Area uplift	-	13,407	(13,407)		-
LCC - EYFFI	-	19,620	(19,620)	-	-
LCC - EYPP	-	6,789	(6,789)	-	-
	-	39,816	(39,816)	-	-

Fund descriptions

Unrestricted funds

The unrestricted funds still exceed the bounds of our reserves policy to provide 3 to 6 months of operating expenditure [7.7 months], but it is coming down now that we have undertaken lots of refurbishment work and we have further work to do in 2024/25, including replacing the intruder alarm system, installing a shutter & replacing the CCTV camera.

Restricted funds

LCC Deprived Area Uplift

Providing enhanced funding for the nursery to help purchase educational toys and extra staff support for children that need it but have no funding in place yet

LCC - Early Years Funding For Inclusion (EYFFI)

Providing funding to enable the nursery to provide extra support for specific children with special educational needs.

LCC - Early Years Pupil Premium (EYPP)

Providing funding to enable the nursery to provide targeted support for children identified by LCC as having educational issues.

Notes to the Financial Statements
Year Ended 31st March 2024

16 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	252,058	-	-	252,058
Cash and current assets	319,357	-	-	319,357
Other current liabilities	(8,105)	-	-	(8,105)
Creditors more than one year	-	-	-	-
Total	563,310	-	-	563,310

17 Reconciliation of net income to net cash flow from operating activities

	2024 £	2023 £
Net income for the year	47,827	(41,641)
Interest receivable	(3,028)	(568)
Acquisitions/refurbishment costs	17,456	82,816
Depreciation and impairment of tangible fixed assets	566	1,672
(Increase) / decrease in debtors	(2,065)	(3,336)
Increase / (decrease) in creditors	(8,574)	11,276
Net cash flow from operating activities	52,182	50,219

18 Pensions and other post-retirement benefits

a) Defined contribution pension plans

The charity operates a defined contribution pension plan and contributed £16,085 in 2024 (2023 - £14,129).

The defined contribution liability is allocated to unrestricted funds and is split across the activities as shown in notes 5 and 6.

Notes to the Financial Statements
Year Ended 31st March 2024

19 Related party transactions

Information about related party transactions and outstanding balances is outlined below:

	Income	Expenditure	Outstanding balances	Commitments
	£	£	£	£
Asha - founding organisation				
At 31 March 2024	-	-	-	-
At 31 March 2023	75	-	-	-
At 31 March 2022	450	-	-	-
At 31 March 2021	-	-	-	-
Joint Church Council - Landlords / previously joint tenants of building				
At 31 March 2024	-	-	-	-
At 31 March 2023	-	-	-	-
At 31 March 2022	-	-	-	-
At 31 March 2021	2,639	-	707	-

The transactions with Asha were for the hire of our large hall for their events. There was only one event in the year ending March 2023 as the upstairs room is not suitable for their purposes [now that the hall has been made into a nursery room and is unavailable for hire] and zero events in the year ending March 2024.

Outstanding balances due to / from the charity are unsecured and any liabilities are payable on 30 days terms with the exception of the Joint Church Council, who maintain a rolling balance and settle up at the end of the calendar year. The last JCC settlement was made on 19/04/22 as they are no longer our landlords or joint tenants after our purchase of the building from the church.

FAITH TOGETHER IN LEEDS 11

England & Wales - Charity number 1081006

Accounts

FAITH TOGETHER IN LEEDS 11
Financial Statements
Year Ended 31 March 2023

Charity registration number: 1081006
Company registration number: 3890863

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Charity Reference and Administrative Details

Charity registration number	1081006
Company registration number	3890863
Trustees	Dr A.E. Garthwaite - Chair Mr J. Morton - Deputy Chair Ms H. King - Treasurer Mr E. Carlisle Revd. L Pearson [to December 2022]
Registered office	The Building Blocks Centre Maud Avenue Beeston Leeds LS11 7DD
Independent Examiner	David Pollitt FCCA Burrow & Crowe Accountants & Business Advisers Ltd Top Floor West Wharfebank House Wharfebank Mills Ilkley Road Otley LS21 3JP

Trustees Annual Report for the Year Ended 31st March 2023

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Dr A.E. Garthwaite - Chair
Mr J. Morton - Deputy Chair
Ms H. King - Treasurer
Mr E. Carlisle
Revd. L Pearson [to December 2022]

Objectives and activities

The principal activity of the company is the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and, in particular, the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

Public benefit statement

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

The charity values its staff. To that end we pay all staff at least the Living Wage, as calculated by the Living Wage Foundation. We are now accredited as a Living Wage Employer

Our nursery continues to operate at almost full capacity. We provide Free Early Education Entitlement (FEEE) childcare to eligible 2 year olds and to 3 and 4 year olds. We are always over-subscribed for children who are eligible for the 2 year old FEEE childcare and by the end of the school year (the summer term) our 3 and 4 year old places are full too.

We are also looking for partners in the area with whom we may work in the future to provide services to benefit local families with young children. We envisage that we would provide the space where established organisations would provide services to local families that would be free or at very reasonable cost.

As referred to in the Plans for Future periods section in 2020, Faith Together were looking to buy the building in which we operate. We completed the purchase of the building in September 2021 and have re-purposed the downstairs hall into a nursery room in 2022/23.

Due to QuickBooks Desktop no longer being supported for 2022-23 we ran our old accounting package in tandem with our new accounting software, which is Xero. Previously supplier payments were recorded on the date we paid them, however as we got used to Xero and wanted to take advantage of being able to record documents in the system (part of our drive to become more environmentally sustainable by reducing the amount of paperwork we produce) we started entering purchase invoices using the date on the invoice. This has resulted in an increase in creditors recorded especially the canopy installation which was paid in stages.

Trustees Annual Report for the Year Ended 31st March 2023

Children cared for under Free Early Education Entitlement (FEEE).

For the past few terms we have cared for the following numbers of children under the FEEE scheme.

Term	3 & 4 year old children	2 year old children
Spring 2021	56 (10)	45
Summer 2021	63 (14)	45
Autumn 2021	35 (6)	57
Spring 2022	49 (6)	47
Summer 2022	54 (8)	49
Autumn 2022	46 (3)	48
Spring 2023	61 (6)	47
Summer 2023	66 (7)	40
Autumn 2023	44 (4)	40

The numbers in brackets in the 3 & 4 year old column for the spring term 2021 and later terms show the number of children, included in the larger number, who are receiving the 30 hours free nursery care.

As of June 2023 we are caring for 106 children (108 children in June 2022), including those attending under the FEEE scheme.

We would like to thank fellow trustees and staff for their continued support and commitment during the last year.



Alison Garthwaite (Chair)

Trustees Annual Report for the Year Ended 31st March 2023

Risk Management

The charity feels that it is in the best interest of the funders, and the charity, to operate in a low risk environment. With this in mind, it operates a system of internal control, which is designed to safeguard the assets. This provides reasonable assurance that:

i) The charity is operating efficiently and effectively.
ii) Its assets are safeguarded against unauthorised use or disposition.
iii) Proper records are maintained and financial information used within the charity or publication is accurate.
iv) The charity abides by relevant laws and regulations. The systems of internal control are designed to provide a reasonable, but not absolute, assurance of misstatement or loss.

They include:

i) A strategic plan and an annual budget approved by the trustees.
ii) Regular consideration by the trustees of financial results, variance from budgets, financial performance indicators and benchmarking reviews.
iii) Delegation of authority and segregation of duties.
iv) Indication of management risks.

Financial review (including reserves policy)

As in previous years, we continue to see steady progress in income from our activities as we are now firmly established and well used by the community. Following successful Ofsted inspections, and the children registering for both two and three year old Free Nursery Education, we have still operated with a surplus, although reduced from the previous year, despite increasing costs.

Apart from our nursery fees, the principal funding sources for this financial year were Leeds City Council's Free Early Education Entitlement (FEEE) funding for three and four year old children and for eligible children over 2 years.

Our Unrestricted Free Reserves, after taking account of fixed assets, stand at £262,859 (2022 £302,828). This represents 8.5 months operating expenditure (2022: 9 months). This exceeds the bounds of our reserves policy (three to six months operating expenditure), however in the next year we need to replace the fire alarm system as it is obsolete (quote is for £11k) and there is still some work to be done in the building and memorial garden, now that we own the property.

It is our policy to hold in reserve three to six months' operating income to safeguard the charity against any unexpected loss of income, for example because of temporary closure. We also have insurance to protect the charity against loss of income from certain risks.

The trustees have given consideration to the major risks to which the charity is exposed and have satisfied themselves that systems or procedures have been established in order to manage these risks. Because of the nature of our business, the trustees take organisational and financial risk assessment very seriously and our risk assessment policy is also reviewed regularly by Ofsted and by Leeds City Council.

The major financial risk to which the charity is exposed is sudden temporary closure, for example because of damage caused by fire or flood. Our reserves policy and insurance are designed to mitigate this.

The trustees are satisfied that our cashflows are adequate and that we have sufficient insurance in place.

Trustees Annual Report for the Year Ended 31st March 2023

The trustees have taken active steps to mitigate any governance risks by reviewing the structure of the charity's governing body and by making sure that any conflicts of interest are identified when decisions are being taken.

Our operational risk assessment, for instance making sure that we have appropriate staffing ratios, is inspected by Ofsted and reviewed from time to time by Leeds City Council.

The main external risk comes from potential fluctuations in income caused by the current economic downturn and increase in expenses caused by the cost of living crisis. However, the management and trustees have identified a particular risk posed by university students whose child maintenance grant is paid in arrears, and the trustees have therefore decided that students must now pay their fees on the same basis as working parents to avoid exposing the charity to undue risk from non-payment.

Compliance risks are addressed by Ofsted in their regular inspections and the trustees and staff are vigilant in working to ensure that the charity at all times fully compliant with all relevant laws and regulations.

The Trustees are committed to ensuring that the levels of the reserves are sufficient to ensure the long-term success and sustainability of the charity.

It is proposed that the trustees review this policy on an annual basis. The trustees aim in future years to retain a level of funds to provide a contingency in the event of an unpredicted fall in income or unforeseen costs.

Covid-19

We are back to normal working conditions after the end of the pandemic, but we are maintaining the extra handwashing procedures that had been put in place.

Plans for future periods

We have completed the purchase of the Building Blocks Centre from the Joint Church Council. Leeds City Council, one of the original grant funders, require a restriction to be placed on the title to the property to the effect that they must be consulted in the event that the building is sold in the future.

Now that we own the building we have re-purposed the Hall into a nursery room, which entailed some building work to install toilets and a kitchen area, then re-decorating and re-furnishing of the space. We have had a canopy installed over part of the outside play area so that outdoor play is possible when the weather is inclement. We have also had the memorial garden re-planted (although we still want additional planting) and the exterior fence replaced so that the children can use the bottom part of the garden securely. We are currently looking to replace our obsolete fire alarm system.

The trustees have carefully considered the Charity Commission's guidance on public benefit. We have furthered the charitable purposes of charity's work at the Building Blocks Centre through our expanding range of work with Leeds City Council, who refer children to us, by offering financial support on a discretionary basis to parents facing unexpected financial need and by continuing to provide a fee-paying service at very competitive rates in a part of the city where market failure would otherwise mean that there was very little nursery provision outside of the statutory sector.

Structure, governance and management

Governing Document

The company is limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 1999. It is registered as a charity with the Charity Commission. In the event of the company being wound up, a maximum contribution of £1 would be receivable from every member at the date of winding up or from anyone ceasing to be a member during the preceding year. At 31 March 2023 that number stood at 5, (2020: 6).

Trustees Annual Report for the Year Ended 31st March 2023

Appointment of Trustees and Trustee Induction and Training

The trustees were appointed in order to represent the different partners in Faith Together and to input a balance in skills and expertise. New trustees can be invited on to the Board at any time, but membership is reviewed annually at the AGM. Trustees are re-appointed at the AGM by nomination.

Organisation

Faith Together in Leeds 11 has continued with two sub-committees having responsibilities for Finance and Personnel. Each sub-committee reports their activities and recommendations to the main board where major decisions are voted upon.

Faith Together in Leeds 11 operates in partnership with, and on behalf of its three member organisations: Asha Neighbourhood Project, Leeds (South & West) Methodist Circuit and Vera Media.

The joint Centre Managers are Samantha Withill (Nursery Manager) and Sara Withill (Finance Manager). They manage the day to day running of the charity.

Related Parties

Asha and Vera Media are two of the other original partners in Faith Together, who each have one representative on the Faith Together Board. Helen King is Faith Together's Treasurer and is also the Asha Neighbourhood Centre Co-ordinator. Al Garthwaite is the Chair of Faith Together and is also a local councillor.

Trustees Annual Report (including Directors Report)

Trustees' responsibilities

The trustees (who are also directors of Faith Together in Leeds 11 for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

On behalf of the board



Dr A E Garthwaite, Chair

Independent Examiner's Report

Independent Examiner's Report to the Trustees of Faith Together In Leeds 11

Year Ended 31 March 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 11 to 23.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

2 the accounts do not accord with those records; or

3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

D F Pollitt FCCA Director
Burrow & Crowe Accountants & Business Advisers Ltd
Top Floor West
Wharfebank House
Wharfebank Mills
Ilkley Road
Otley
LS21 3JP

Statement of Financial Activities (including Income & Expenditure Account)
Year Ended 31st March 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income from:					
Grants, donations and legacies	2	-	43,010	43,010	34,868
Coronavirus Job Retention Scheme		-	-	-	-
Insurance Claim		-	-	-	-
Charitable activities	3	383,922	-	383,922	372,542
Investments	4	568	-	568	1,025
Total Income	-	384,490	43,010	427,500	408,435
Expenditure on:					
Charitable activities	5	(343,226)	(43,099)	(386,325)	(380,465)
Other [refurbishment]		(79,291)	(3,525)	(82,816)	-
Total expenditure		(422,517)	(46,624)	(469,141)	(380,465)
Net Income / (expenditure)		(38,027)	(3,614)	(41,641)	27,970
Transfers between funds		(3,110)	3,110	-	-
Net movement in funds	15	(41,137)	(504)	(41,641)	27,970
Reconciliation of funds:					
Total funds brought forward	15	556,620	504	557,124	529,154
Total funds carried forward	15	515,483	-	515,483	557,124

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet
Year Ended 31st March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	12	252,624	254,296
Current assets			
Debtors	13	7,263	3,926
Cash at bank and in hand		272,276	304,305
		279,539	308,231
Creditors: amounts falling due within one year	14	(16,680)	(5,403)
Net current assets		262,859	302,828
Total assets less current liabilities		515,483	557,124
Net assets		515,483	557,124
Charity Funds			
Restricted funds	15	-	504
Unrestricted funds	15	515,483	556,620
Total charity funds	15	515,483	557,124

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on

Signed on behalf of the board of trustees



Dr A E Garthwaite - Chair

The notes on pages 14 to 24 form part of these financial statements.

Company registration number: 3890863

Statement of Cash Flows
Year Ended 31st March 2023

	Note	2023 £	2022 £
Cash flow from operating activities	17	(32,597)	28,127
Interest paid			
Net cash flow from operating activities		(32,597)	28,127
Cash flow from investing activities			
Payments to acquire tangible fixed assets		-	(252,110)
Receipts from sales of tangible fixed assets		-	-
Interest received		568	1,025
Net cash flow from investing activities		568	(251,085)
Cash flow from financing activities			
Interest paid		-	-
Net cash flow from financing activities		-	-
Net decrease in cash and cash equivalents		(32,029)	(222,958)
Cash and cash equivalents at 1 April 2022		304,305	527,263
Cash and cash equivalents at 31 March 2023		272,276	304,305
Cash and cash equivalents consists of:			
Cash at bank and in hand		272,276	304,305
Cash and cash equivalents at 31 March 2023		272,276	304,305

Notes to the Financial Statements
Year Ended 31st March 2023

1 Summary of significant accounting policies

(a) General information and basis of preparation

Faith Together in Leeds 11 is a Company Limited by Guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The nature of the charity's operations and principal activities are the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and in particular the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity receives the income.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Notes to the Financial Statements
Year Ended 31st March 2023

The charity receives government grants in respect of providing Childcare. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It currently includes only bank interest. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and is recognised as the charity's right to receive payment is established.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities includes Wages & Salaries and costs of running the building; and
Other expenditure represents those items not falling into the categories above.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises costs and overheads have mainly been allocated to the nursery provision with a small amount being allocated to the playgroup and room hire.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures, fittings & equipment	33% Straight Line
Buildings	Not depreciated this year

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Notes to the Financial Statements
Year Ended 31st March 2023

(h) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(i) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(j) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(k) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(l) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Notes to the Financial Statements
Year Ended 31st March 2023

2 Income from grants, donations and legacies

	2023	2022
	£	£
Grants	43,010	34,868
	43,010	34,868

Income from donations is all attributable to unrestricted funds.

Income from Grants relates to local authority and government grants and is all allocated to restricted funds.

3 Income from charitable activities

	2023	2022
	£	£
Room and facilities hire	3,383	4,320
Nursery fees	380,539	368,222
	383,922	372,542

Income from charitable activities was £383,922 (2022 - £372,542) and was all attributable to unrestricted funds.

4 Income from investments

	2023	2022
	£	£
Bank Interest received	568	1,025
	568	1,025

Income from investment was all attributable to unrestricted funds.

Notes to the Financial Statements
Year Ended 31st March 2023

5 Analysis of expenditure on charitable activities

	Activities undertaken directly	Support costs	Total
	£	£	£
Nursery	278,359	104,103	382,462
Room and facilities hire	2,812	1,051	3,863
	281,171	105,154	386,325

£43,099 (2022 - £37,978) of the above costs were attributable to restricted funds [this excludes £82,816 spent on refurbishment, including refurbishment the costs were £125,915]. £343,226 (2022 - £342,487) of the above costs were attributable to unrestricted funds.

6 Allocation of support costs

Support cost	Basis of allocation	Nursery	Room & facilities hire	Total
		£	£	£
Governance	All Nursery	2,916	-	2,916
Wages & salaries	See below	49,452	500	49,952
Depreciation	See below	1,655	17	1,672
Office costs	See below	46,611	471	47,082
Pension contributions	See below	3,497	35	3,532
		104,131	1,023	105,154

Basis of allocation of costs = pro rata based on split of income

7 Governance costs

	2023	2022
	£	£
Independent examiner's remuneration	2,903	2,640
Legal fees	13	13
	2,916	2,653

Notes to the Financial Statements
Year Ended 31st March 2023

8 Net income for the year

Net income is stated after charging / (crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	1,672	3,131
(Gain) / loss on sale of tangible fixed assets	-	-
	1,672	3,131

9 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £2,902 (2022 - £2,700).

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2022 - £Nil).

The trustees did not have any expenses reimbursed during the year (2022 - £Nil).

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2023 Number	2023 FTE	2022 Number	2022 FTE
Charitable activities	17	11.5	17	11
Governance and management	3	1.5	4	2
	20	13	21	13

The total staff costs and employees' benefits was as follows

	2023 £	2022 £
Wages and salaries	297,853	283,930
Social security	18,331	18,564
Defined contribution pension costs	14,129	13,336
	330,313	315,830

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the Financial Statements
Year Ended 31st March 2023

12 Tangible fixed assets

	Building £	Fixtures and Fittings £	Total £
Cost or valuation:			
At 1 April 2022	252,110	52,270	304,380
Additions	-	-	-
Disposals	-	-	-
At 31 March 2023	252,110	52,270	304,380
Depreciation:			
At 1 April 2022	-	50,084	50,084
Charge for the year	-	1,672	1,672
Impairment	-	-	-
Eliminated on disposals	-	-	-
At 31 March 2023	-	51,756	51,756
Net book value:			
At 31 March 2022	252,110	2,186	254,296
At 31 March 2023	252,110	514	252,624

The building was bought in 2021 at a cost of £250,000 plus legal fees and has not been revalued since.

13 Debtors

	2023 £	2022 £
Trade debtors	1,096	(1,740)
Other debtors	-	-
Prepayments and accrued income	6,167	5,668
	7,263	3,928

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors	2,317	1,747
Accruals and deferred income	14,363	3,656
	16,680	5,403

Notes to the Financial Statements
Year Ended 31st March 2023

15 Fund reconciliation

Unrestricted funds

	Balance at 01/04/22	Income	Expenditure	Transfers	Balance at 31/03/23
	£	£	£	£	£
General Funds	556,620	384,490	(422,517)	(3,110)	515,483
less NBV	-	-	(252,624)	-	(252,624)
	556,620	384,490	(675,141)	(3,110)	262,859

Restricted funds

	Balance at 01/04/22	Income	Expenditure	Transfers	Balance at 31/03/23
	£	£	£	£	£
LCC Deprived Area uplift	-	11,501	(11,501)		-
LCC - EYFFI	504	27,765	(31,379)	3,110	-
LCC - EYPP	-	3,744	(3,744)	-	-
	504	43,010	(46,624)	3,110	-

Fund descriptions

Unrestricted funds

The unrestricted funds still exceed the bounds of our reserves policy to provide 3 to 6 months of operating expenditure [8.5 months], but it is coming down now that we have undertaken the hall refurbishment work and we have further work to do in 2023/24, including replacing the fire alarm system.

Restricted funds

LCC Deprived Area Uplift
Providing enhanced funding for the nursery to help purchase educational toys and extra staff support for children that need it but have no funding in place yet

LCC - Early Years Funding For Inclusion (EYFFI)
Providing funding to enable the nursery to provide extra support for specific children with special educational needs.

LCC - Early Years Pupil Premium (EYPP)
Providing funding to enable the nursery to provide targeted support for children identified by LCC as having educational issues.

Notes to the Financial Statements
Year Ended 31st March 2023

16 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	252,624	-	-	252,624
Cash and current assets	279,539	-	-	279,539
Other current liabilities	(16,680)	-	-	(16,680)
Creditors more than one year	-	-	-	-
Total	515,483	-	-	515,483

17 Reconciliation of net income to net cash flow from operating activities

	2023 £	2022 £
Net income for the year	(41,641)	27,970
Interest receivable	(568)	(1,025)
Depreciation and impairment of tangible fixed assets	1,672	3,131
(Increase) / decrease in debtors	(3,335)	1,116
Increase / (decrease) in creditors	11,275	(3,065)
Net cash flow from operating activities	(32,597)	28,127

18 Pensions and other post-retirement benefits

a) Defined contribution pension plans

The charity operates a defined contribution pension plan and contributed £14,129 in 2023 (2022 - £13,336).

The defined contribution liability is allocated to unrestricted funds and is split across the activities as shown in notes 5 and 6.

Notes to the Financial Statements
Year Ended 31st March 2023

19 Related party transactions

Information about related party transactions and outstanding balances is outlined below:

	Income	Expenditure	Outstanding balances	Commitments
	£	£	£	£
Asha - founding organisation				
At 31 March 2023	75	-	-	-
At 31 March 2022	-	-	-	-
At 31 March 2021	-	-	-	-
Joint Church Council - Landlords / previously joint tenants of building				
At 31 March 2023	-	-	-	-
At 31 March 2022	-	-	-	-
At 31 March 2021	2,639	-	707	-

The transactions with Asha were for the hire of our large hall for their events. Due to Covid-19 restrictions, Asha was unable to run their events, therefore they did not hire our hall during 2021. With the releasing of the Covid-19 restrictions earlier in 2021, Asha booked the hall for their usual summer events in 2022. There was only one event in the year ending 2023 as the upstairs room is not suitable for their purposes [now that the hall has been made into a nursery room and is unavailable for hire].

Outstanding balances due to / from the charity are unsecured and any liabilities are payable on 30 days terms with the exception of the Joint Church Council, who maintain a rolling balance and settle up at the end of the calendar year. The last JCC settlement was made on 19/04/22 as they are no longer landlords or joint tenants after our purchase of the building from the church.

FAITH TOGETHER IN LEEDS 11

England & Wales - Charity number 1081006

Accounts

FAITH TOGETHER IN LEEDS 11
Financial Statements
Year Ended 31 March 2022

Charity registration number: 1081006
Company registration number: 3890863

Faith Together In Leeds 11

Financial Statements

Year Ended 31 March 2022

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Faith Together In Leeds 11

Charity Reference and Administrative Details

Year Ended 31 March 2022

Charity registration number	1081006
Company registration number	3890863
Trustees	Dr A.E. Garthwaite – Chair Mr J. Morton – Deputy Chair Ms H. King – Treasurer Mr E. Carlisle Revd. L Pearson
Registered office	The Building Blocks Centre Maud Avenue Leeds LS11 7DD
Independent Examiner	David Pollitt FCCA Burrow & Crowe Accountants & Business Advisers Ltd Top Floor West Wharfebank House Wharfebank Mills Ilkley Road Otley LS21 3JP

FAITH TOGETHER IN LEEDS 11
COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities.

Trustees of the charity
The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Dr A.E. Garthwaite – Chair
Mr J. Morton – Deputy Chair
Ms H. King – Treasurer
Mr E. Carlisle
Revd. L Pearson [from January 2022]
Revd. Bob Shaw [retired January 2022]

Objectives and activities
The principal activity of the company is the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and, in particular, the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

Public benefit statement
We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance
The charity values its staff. To that end we pay all staff at least the Living Wage, as calculated by the Living Wage Foundation. We are now accredited as a Living Wage Employer

Our nursery continues to operate at almost full capacity. We provide Free Early Education Entitlement (FEEE) childcare to eligible 2 year olds and to 3 and 4 year olds. We are always over-subscribed for children who are eligible for the 2 year old FEEE childcare and by the end of the school year (the summer term) our 3 and 4 year old places are full too.

We are also looking for partners in the area with whom we may work in the future to provide services to benefit local families with young children. We envisage that we would provide the space where established organisations would provide services to local families that would be free or at very reasonable cost.

As referred to in the Plans for Future periods section last year, Faith Together were looking to buy the building in which we operate. We completed the purchase of the building in September 2021.

Children cared for under Free Early Education Entitlement (FEEE).

For the past few terms we have cared for the following numbers of children under the FEEE scheme.

Term	3 & 4 year old children	2 year old children
Spring 2020	40 (8)	53
Summer 2020	57 (10)	53
Autumn 2020	50 (6)	47
Spring 2021	56 (10)	45
Summer 2021	63 (14)	45
Autumn 2021	35 (6)	57
Spring 2022	49 (6)	47
Summer 2022	54 (8)	49

The numbers in brackets in the 3 & 4 year old column for the autumn term 2017 and later terms show the number of children, included in the larger number, who are receiving the 30 hours free nursery care.

As of **September 2022** we are caring for 92 children (100 children in September 2021), including those attending under the FEEE scheme.

We would like to thank fellow trustees and staff for their continued support and commitment during the last year.

Alison Garthwaite (Chair)

Risk Management

The charity feels that it is in the best interest of the funders, and the charity, to operate in a low risk environment. With this in mind, it operates a system of internal control, which is designed to safeguard the assets. This provides reasonable assurance that:

i) The charity is operating efficiently and effectively.
ii) Its assets are safeguarded against unauthorised use or disposition.
iii) Proper records are maintained and financial information used within the charity or publication is accurate.
iv) The charity abides by relevant laws and regulations. The systems of internal control are designed to provide a reasonable, but not absolute, assurance of misstatement or loss.

They include:

i) A strategic plan and an annual budget approved by the trustees.
ii) Regular consideration by the trustees of financial results, variance from budgets, financial performance indicators and benchmarking reviews.
iii) Delegation of authority and segregation of duties.
iv) Indication of management risks.

Financial review (including reserves policy)

As in previous years, we continue to see steady progress in income from our activities as we are now firmly established and well used by the community. Following successful Ofsted inspections, and the children registering for both two and three year old Free Nursery Education, we have still operated with a surplus, although reduced from the previous year, despite increasing costs.
Our Unrestricted Free Reserves, after taking account of fixed assets, stand at £302,828 (2021: £523,838). This represents 9.5 months operating expenditure (2021: 18 months). This exceeds the bounds of our reserves policy (three to six months operating expenditure). However, now that we own the building, we have started to re-purpose the Hall into a nursery room and convert the upstairs room into a meeting room that can be hired out in place of the Hall. In the first half of 2022/23 we spent £67,160 on this project. [The accounts for the half year to 30/09/22, which include this expenditure, have reduced the unrestricted free reserves to £251,276 which represents 6.3 months]

Apart from our nursery fees, the principal funding sources for this financial year were Leeds City Council's Free Early Education Entitlement (FEEE) funding for three and four year old children and for eligible children over 2 years.

It is our policy to hold in reserve three to six months' operating income to safeguard the charity against any unexpected loss of income, for example because of temporary closure. We also have insurance to protect the charity against loss of income from certain risks.

The trustees have given consideration to the major risks to which the charity is exposed and have satisfied themselves that systems or procedures have been established in order to manage these risks. Because of the nature of our business, the trustees take organisational and financial risk assessment very seriously and our risk assessment policy is also reviewed regularly by Ofsted and by Leeds City Council.

The major financial risk to which the charity is exposed is sudden temporary closure, for example because of damage caused by fire or flood. Our reserves policy and insurance are designed to mitigate this.

The trustees are satisfied that our cashflows are adequate and that we have sufficient insurance in place.

The trustees have taken active steps to mitigate any governance risks by reviewing the structure of the charity's governing body and by making sure that any conflicts of interest are identified when decisions are being taken.

Our operational risk assessment, for instance making sure that we have appropriate staffing ratios, is inspected by Ofsted and reviewed from time to time by Leeds City Council.

The main external risk comes from potential fluctuations in income caused by the current economic downturn. However, the management and trustees have identified a particular risk posed by university students whose child maintenance grant is paid in arrears, and the trustees have therefore decided that students must now pay their fees on the same basis as working parents to avoid exposing the charity to undue risk from non-payment.

Compliance risks are addressed by Ofsted in their regular inspections and the trustees and staff are vigilant in working to ensure that the charity at all times fully compliant with all relevant laws and regulations.

The Trustees are committed to ensuring that the levels of the reserves are sufficient to ensure the long-term success and sustainability of the charity.

It is proposed that the trustees review this policy on an annual basis. The trustees aim in future years to retain a level of funds to provide a contingency in the event of an unpredicted fall in income or unforeseen costs.

Covid-19

We are back to normal working conditions after the end of the pandemic, but we are maintaining the extra handwashing procedures that had been put in place.

Plans for future periods

We have completed the purchase of the Building Blocks Centre from the Joint Church Council. Leeds City Council, one of the original grant funders, require a restriction to be placed on the title to the property to the effect that they must be consulted in the event that the building is sold in the future.

Now that we own the building we are planning to re-purpose the Hall into a nursery room, which will entail some building work to install toilets and a kitchen area, then re-decorating and re-furnishing of the space. We are also hoping to have a canopy installed over part of the outside play area so that outdoor play is possible when the weather is inclement. This will depend on costs and how far the retained funds stretch.

The trustees have carefully considered the Charity Commission's guidance on public benefit. We have furthered the charitable purposes of charity's work at the Building Blocks Centre through our expanding range of work with Leeds City Council, who refer children to us, by offering financial support on a discretionary basis to parents facing unexpected financial need and by continuing to provide a fee-paying service at very competitive rates in a part of the city where market failure would otherwise mean that there was very little nursery provision outside of the statutory sector.

Structure, governance and management

Governing Document
The company is limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 1999. It is registered as a charity with the Charity Commission. In the event of the company being wound up, a maximum contribution of £1 would be receivable from every member at the date of winding up or from anyone ceasing to be a member during the preceding year. At 31 March 2022 that number stood at 6, (2020: 5).

Appointment of Trustees and Trustee Induction and Training
The trustees were appointed in order to represent the different partners in Faith Together and to input a balance in skills and expertise. New trustees can be invited on to the Board at any time, but membership is reviewed annually at the AGM. Trustees are re-appointed at the AGM by nomination.

Organisation
Faith Together in Leeds 11 has continued with two sub-committees having responsibilities for Finance, and Personnel. Each sub-committee reports their activities and recommendations to the main board where major decisions are voted upon.

Faith Together in Leeds 11 operates in partnership with, and on behalf of its three member organisations: Asha Neighbourhood Project, Leeds (South & West) Methodist Circuit and Vera Media.

The joint Centre Managers are Samantha Withill (Nursery Manager) and Sara Withill (Finance Manager). Peter Clark was Finance Manager until his retirement in August 2021. They manage the day to day running of the charity.

Related Parties
The Joint Church Council (JCC) was the managing body in charge of the Building Blocks Centre until Faith Together purchased the building in September 2021. They no longer have any involvement in the running of the Centre. Now that there is no conflict of interest the Revd. Lindsey Pearson has re-joined the Board of Trustees. The Revd. Bob Shaw has retiredD from his position as a trustee.
Asha and Vera Media are two of the other original partners in Faith Together, who each have one representative on the Faith Together Board. Helen King is Faith Togethers Treasurer and is also the Asha Neighbourhood Centre Co-ordinator. Al Garthwaite is the Chair of Faith Together and is also Director of Vera Media.

Trustees' responsibilities

The trustees (who are also directors of Faith Together in Leeds 11 for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

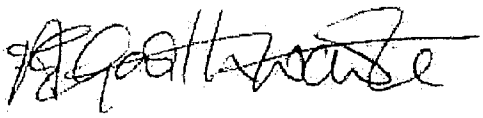
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

On behalf of the board



Dr A E Garthwaite, Chair

Faith Together in Leeds 11

Independent Examiner's Report

Year Ended 31 March 2022

Independent Examiner's Report to the Trustees of Faith Together in Leeds 11

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 12 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



D F Pollitt FCCA Director
Burrow & Crowe Accountants
& Business Advisers Ltd
Top Floor West
Wharfebank House
Wharfebank Mills
Ilkley Road
Otley
LS21 3JP

Faith Together in Leeds 11

Statement of Financial Activities (Including Income and Expenditure Account)

Year Ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income from:					
Grants, donations and legacies	2	-	34,868	34,868	28,010
Coronavirus Job Retention Scheme		-	-	-	6,864
Insurance Claim		-	-	-	8,800
Charitable activities	3	372,542	-	372,542	349,023
Investments	4	1,025	-	1,025	2,452
Total income		373,567	34,868	408,435	395,149
Expenditure on:					
Charitable activities	5	(342,487)	(37,978)	(380,465)	(346,897)
Other		-	-	-	-
Total expenditure		(342,487)	(37,978)	(380,465)	(346,897)
Net income / (expenditure)		31,080	(3,110)	27,970	48,252
Transfers between funds		-	-	-	-
Net movement in funds	15	31,080	(3,110)	27,970	48,252
Reconciliation of funds:					
Total funds brought forward	15	525,540	3,614	529,154	480,902
Total funds carried forward	15	556,620	504	557,124	529,154

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Faith Together In Leeds 11

Balance Sheet

Year Ended 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	254,296	5,316
Current assets			
Debtors	13	3,926	5,043
Cash at bank and in hand		304,305	527,263
		308,231	532,306
Creditors: amounts falling due within one year	14	(5,403)	(8,468)
Net current assets		302,828	523,838
Total assets less current liabilities		557,124	529,154
Net assets		557,124	529,154
Charity Funds			
Restricted funds	15	504	3,614
Unrestricted funds	15	556,620	525,540
Total charity funds	15	557,124	529,154

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on

Signed on behalf of the board of trustees

Dr A E Garthwaite - Chair

The notes on pages 14 to 24 form part of these financial statements.

Company registration number: 3890863

Faith Together In Leeds 11

Statement of Cash Flows

Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flow from operating activities	17	28,127	56,304
Interest paid			
Net cash flow from operating activities		28,127	56,304
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(252,110)	(4,311)
Receipts from sales of tangible fixed assets			
Interest received		1,025	2,452
Net cash flow from investing activities		(251,085)	(1,859)
Cash flow from financing activities			
Interest paid		-	-
Net cash flow from financing activities		-	-
Net decrease in cash and cash equivalents		(222,958)	54,445
Cash and cash equivalents at 1 April 2021		527,263	472,818
Cash and cash equivalents at 31 March 2022		304,305	527,263
Cash and cash equivalents consists of:			
Cash at bank and in hand		304,305	527,263
Cash and cash equivalents at 31 March 2022		304,305	527,263

1 Summary of significant accounting policies

(a) General information and basis of preparation

Faith Together in Leeds 11 is a Company Limited by Guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The nature of the charity's operations and principal activities are the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and in particular the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

The charity receives government grants in respect of providing Childcare. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It currently includes only bank interest. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and is recognised as the charity's right to receive payment is established.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes Wages & Salaries and costs of running the building; and
- Other expenditure represents those items not falling into the categories above.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises costs and overheads have mainly been allocated to the nursery provision with a small amount being allocated to the playgroup and room hire.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures, fittings & equipment	33% Straight Line
Buildings	Not depreciated this year

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(i) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(j) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(k) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(l) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2a Income from grants, donations and legacies

	2022 £	2021 £
Grants	34,868	28,010
	34,868	28,010

Income from donations is all attributable to unrestricted funds.

Income from Grants relates to local authority and government grants and is all allocated to restricted funds.

2b Coronavirus Job Retention Scheme

No claim was made on the scheme in the financial year to 31/03/22 and the scheme is now obsolete (2021 - £8,864).

2c Insurance Claim

No claim was made in the financial year to 31/03/22 (2021 - £8,800).

3 Income from charitable activities

	2022 £	2021 £
Room and facilities hire	4,320	-
Nursery fees	368,222	349,023
	372,542	349,023

Income from charitable activities was £372,542 (2021 - £349,023) and was all attributable to unrestricted funds.

4 Income from investments

	2021 £	2020 £
Bank interest received	1,025	2,452
	1,025	2,452

Income from investment was all attributable to unrestricted funds.

5 Analysis of expenditure on charitable activities

	Activities undertaken directly	Support costs	Total
	£	£	£
Nursery	290,231	85,821	376,052
Room and facilities hire	3,406	1,007	4,413
	293,637	86,828	380,465

£37,978 (2021 - £27,501) of the above costs were attributable to restricted funds. £342,487 (2021 - £319,396) of the above costs were attributable to unrestricted funds.

6 Allocation of support costs

Support cost	Basis of allocation	Nursery	Room & facilities Hire	Total
	£	£	£	£
Governance	All Nursery	2,663	-	2,663
Wages & salaries	See below	35,152	413	35,565
Depreciation	See below	3,095	36	3,031
Office costs	See below	41,584	488	42,072
Pension contributions	See below	3,367	40	3,407
Total		85,851	977	86,828

Basis of allocation of costs = pro rata based on split of income

7 Governance costs

	2022	2021
	£	£
Independent examiner's remuneration [£2,700-£60 excess accrual from last year]	2,640	2,490
Legal fees	13	13
	2,653	2,503

8 Net income for the year

Net income is stated after charging / (crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	3,131	4,604
(Gain) / loss on sale of tangible fixed assets	-	-

9 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £2,700 less £60 accrued from 2021 (2021 - £2,490).

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2021 - £Nil).

The trustees did not have any expenses reimbursed during the year (2021 - £Nil).

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2022 Number	2022 FTE	2021 Number	2021 FTE
Charitable activities	17	11	15	12
Governance and management	4	2	3	2
	21	13	18	14

The total staff costs and employees' benefits was as follows

	2022 £	2021 £
Wages and salaries	283,930	276,196
Social security	18,564	15,957
Defined contribution pension costs	13,336	14,610
	315,830	306,763

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Building	Fixtures and Fittings
	£	£
Cost or valuation:		
At 1 April 2021	-	52,269
Additions	252,110	296
Disposals	-	-
At 31 March 2022	£252,110	£52,565
Depreciation:		
At 1 April 2021	-	46,953
Charge for the year	-	3,131
Impairment	-	-
Eliminated on disposals	-	-
At 31 March 2022	£0	£50,084
Net book value:		
At 31 March 2021	£0	£5,316
At 31 March 2022	£252,110	£2,481

The building was bought during the year at a cost of £250,000.

13 Debtors

	2022	2021
	£	£
Trade debtors	(1,740)	(1,634)
Other debtors	-	707
Prepayments and accrued income	5,668	5,970
	3,928	5,043

14 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other creditors	1,747	1,837
Accruals and deferred income	3,656	6,631
	5,403	8,468

15 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
General Funds	525,540	373,567	342,487		556,620
	525,540	373,567	342,487		556,620

Restricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
LCC Deprived Area uplift	-	15,694	15,694	-	-
Leeds & Ripon Diocese	372	375	747	-	-
LCC – EYFFI	-1	16,899	16,394	-	504
LCC - EYPP	3,243	1,900	5,143	-	-
	3,614	34,868	37,978		504

Fund descriptions

Unrestricted funds

The unrestricted funds now exceed the bounds of our reserves policy to provide 3 to 6 months of operating expenditure. The charity is continuing to build up sufficient free reserves to enable us to buy the building from which we operate.

Restricted funds

LCC Deprived Area Uplift
Providing enhanced funding for the nursery to help purchase educational toys, free lunches for eligible children and extra staff support for children that need it.

Leeds & Ripon Diocese
Providing funding to help needy parents and families of the district. This fund appears to have ceased making payments at the end of 2021. No payments have been received in 2022 and there has been no response to my e-mails.

LCC – Early Years Funding For Inclusion (EYFFI)
Providing funding to enable the nursery to provide extra support for specific children with special educational needs.

LCC – Early Years Pupil Premium (EYPP)
Providing funding to enable the nursery to provide targeted support for children identified by LCC as having educational issues.

16 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	254,296			254,296
Cash and current assets	304,111		4,120	308,231
Other current liabilities	(5,403)			(5,403)
Creditors more than one year				-
Total	553,004		4,120	557,124

17 Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Net income for the year	27,970	48,252
Interest receivable	(1,025)	(2,452)
Depreciation and impairment of tangible fixed assets	3,131	4,604
(Increase) / decrease in debtors	1,116	4,169
Increase / (decrease) in creditors	(3,065)	1,731
Net cash flow from operating activities	28,127	56,304

18 Pensions and other post-retirement benefits

a) Defined contribution pension plans

The charity operates a defined contribution pension plan and contributed £13,336 in 2022 (2021 - £14,610).

The defined contribution liability is allocated to unrestricted funds and is split across the activities as shown in notes 5 and 6.

19 Related party transactions

Information about related party transactions and outstanding balances is outlined below:

	Income £	Expenditure £	Outstanding balances £	Commitments £
Asha – founding organisation				
At 31 March 2022	-	-	-	-
At 31 March 2021	-	-	-	-
Joint Church Council – Landlords / joint tenants of building				
At 31 March 2022	-	-	-	-
At 31 March 2021	2,639	-	707	-

The transactions with Asha are for their hire of our large hall for their events. Due to Covid-19 restrictions, Asha was unable to run their events, therefore they did not hire our hall during this financial year. With the releasing of the Covid-19 restrictions earlier in 2021, Asha has booked the hall for their usual summer events.

Outstanding balances due to / from the charity are unsecured and any liabilities are payable on 30 days terms with the exception of the Joint Church Council, who maintain a rolling balance and settle up at the end of the calendar year. The last settlement was made on 19/04/22 as they are no longer landlords or joint tenants after our purchase of the building from the church.

FAITH TOGETHER IN LEEDS 11

England & Wales - Charity number 1081006

Accounts

FAITH TOGETHER IN LEEDS 11
Financial Statements
Year Ended 31 March 2021

Charity registration number: 1081006
Company registration number: 3890863

Faith Together in Leeds 11

Financial Statements

Year Ended 31 March 2021

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Faith Together in Leeds 11

Charity Reference and Administrative Details

Year Ended 31 March 2021

Charity registration number	1081006
Company registration number	3890863
Trustees	Dr A.E. Garthwaite – Chair Mr J. Morton – Deputy Chair Ms H. King – Treasurer Mr E. Carlisle Revd. R W Shaw
Registered office	The Building Blocks Centre Maud Avenue Leeds LS11 7DD
Secretary	Mr P N Clark
Independent Examiner	David Pollitt FCCA Burrow & Crowe Accountants & Business Advisers Ltd Top Floor West Wharfebank House Wharfebank Mills Ilkley Road Otley LS21 3JP

FAITH TOGETHER IN LEEDS 11
COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities.

Trustees of the charity
The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Dr A.E. Garthwaite – Chair
Mr J. Morton – Deputy Chair
Ms H. King – Treasurer
Mr E. Carlisle
Revd. R W Shaw

Objectives and activities
The principal activity of the company is the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and, in particular, the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

Public benefit statement
We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance
The charity values its staff. To that end we pay all staff at least the Living Wage, as calculated by the Living Wage Foundation. We are now accredited as a Living Wage Employer

Our nursery continues to operate at almost full capacity. We provide Free Early Education Entitlement (FEEE) childcare to eligible 2 year olds and to 3 and 4 year olds. We are always over-subscribed for children who are eligible for the 2 year old FEEE childcare and by the end of the school year (the summer term) our 3 and 4 year old places are full too.

Due to the pandemic, we have been unable to run our free Stay and Play sessions. We hope to get them back up and running in the near future.

We are also looking for partners in the area with whom we may work in the future to provide services to benefit local families with young children. We envisage that we would provide the space where established organisations would provide services to local families that would be free or at very reasonable cost.

As referred to in the Plans for Future periods section below, Faith Together are looking to buy the building in which we operate. We now expect to be able to purchase the building in early to mid-2021.

Children cared for under Free Early Education Entitlement (FEEE).

For the past few terms we have cared for the following numbers of children under the FEEE scheme.

Term	3 & 4 year old children	2 year old children
Spring 2019	51 (8)	48
Summer 2019	63 (11)	47
Autumn 2019	28 (4)	59
Spring 2020	40 (8)	53
Summer 2020	57 (10)	53
Autumn 2020	50 (6)	47
Spring 2021	56 (10)	45
Summer 2021	63 (14)	45

The numbers in brackets in the 3 & 4 year old column for the autumn term 2017 and later terms show the number of children, included in the larger number, who are receiving the 30 hours free nursery care.

As of **September 2021** we are caring for 100 children (108 children in September 2020), including those attending under the FEEE scheme.

We would like to thank fellow trustees and staff for their continued support and commitment during the last year.

Alison Garthwaite (Chair)

Risk Management

The charity feels that it is in the best interest of the funders, and the charity, to operate in a low risk environment. With this in mind, it operates a system of internal control, which is designed to safeguard the assets. This provides reasonable assurance that:

i) The charity is operating efficiently and effectively.
ii) Its assets are safeguarded against unauthorised use or disposition.
iii) Proper records are maintained and financial information used within the charity or publication is accurate.
iv) The charity abides by relevant laws and regulations. The systems of internal control are designed to provide a reasonable, but not absolute, assurance of misstatement or loss.

They include:

i) A strategic plan and an annual budget approved by the trustees.
ii) Regular consideration by the trustees of financial results, variance from budgets, financial performance indicators and benchmarking reviews.
iii) Delegation of authority and segregation of duties.
iv) Indication of management risks.

Financial review (including reserves policy)

As in previous years, we continue to see steady progress in income from our activities as we are now firmly established and well used by the community. Following successful Ofsted inspections, and the additional children registering for both two and three year old Free Nursery Education, we have operated at a larger surplus than in previous years, enabling us to increase our Unrestricted Free Reserves.
Our Unrestricted Free Reserves, after taking account of fixed assets, stand at £519,930 (2020: £472,188). This represents 19.5 months operating expenditure (2020: 16.7 months). This exceeds the bounds of our reserves policy (three to six months operating expenditure). However, we have been building up our reserves to enable us to buy the Building Blocks Resource Centre building, where we operate. In May 2021 we transferred the agreed purchase price of £250,000 to our solicitors, to pass on to the Anglican and Methodist Churches (the constituent parts of the Joint Church Council) when the purchase is finalised.

Apart from our nursery fees, the principal funding sources for this financial year were Leeds City Council's Free Early Education Entitlement (FEEE) funding for three and four year old children and for eligible children over 2 years, and the Leeds & Ripon Diocese.

It is our policy to hold in reserve three to six months' operating income to safeguard the charity against any unexpected loss of income, for example because of temporary closure. We also have insurance to protect the charity against loss of income from certain risks.

Once the building has been purchased there are a couple of projects being considered to re-purpose some areas of the building and garden which will require funding from the remaining excess reserves. We still have some legal costs to cover.

The trustees have given consideration to the major risks to which the charity is exposed and have satisfied themselves that systems or procedures have been established in order to manage these risks. Because of the nature of our business, the trustees take organisational and financial risk assessment very seriously and our risk assessment policy is also reviewed regularly by Ofsted and by Leeds City Council.

The major financial risk to which the charity is exposed is sudden temporary closure, for example because of damage caused by fire or flood. Our reserves policy and insurance are designed to mitigate this.

The trustees are satisfied that our cashflows are adequate and that we have sufficient insurance in place.

The trustees have taken active steps to mitigate any governance risks by reviewing the structure of the charity's governing body and by making sure that any conflicts of interest are identified when decisions are being taken.

Our operational risk assessment, for instance making sure that we have appropriate staffing ratios, is inspected by Ofsted and reviewed from time to time by Leeds City Council.

The main external risk comes from potential fluctuations in income caused by the current economic downturn. However, the management and trustees have identified a particular risk posed by university students whose child maintenance grant is paid in arrears, and the trustees have therefore decided that students must now pay their fees on the same basis as working parents to avoid exposing the charity to undue risk from non-payment.

Compliance risks are addressed by Ofsted in their regular inspections and the trustees and staff are vigilant in working to ensure that the charity is at all times fully compliant with all relevant laws and regulations.

The Trustees are committed to ensuring that the levels of the reserves are sufficient to ensure the long-term success and sustainability of the charity.

It is proposed that the trustees review this policy on an annual basis. The trustees aim in future years to retain a level of funds to provide a contingency in the event of an unpredicted fall in income or unforeseen costs.

Covid-19

The current worldwide effects of the spread of Covid-19 have been wide-ranging globally, with long term damage likely to the economy of both the UK and most countries around the globe.

Acting on government instructions, Building Blocks Nursery temporarily closed for childcare after Friday March 20th 2020, during the period that became known as the 'Lockdown'. We reopened to provide childcare from Monday 1st June 2020.

During the Lockdown period the nursery staff and cleaners performed a 'deep clean' of the nursery premises to ensure that the nursery was ready to receive children. Our nursery manager, together with the nursery staff, promptly developed and implemented procedures to create separate 'bubbles' for the Toddler Room (upstairs) and the Baby Room (downstairs) and for the managerial and ancillary staff. We wrote to and spoke to parents to explain the safe new way the nursery is now operating. Parents understand and appreciate the new systems and are happy to comply with maintaining safe social distances. The numbers in our nursery have held up very well.

The Lockdown happened on 23rd March, only one week before the end of our financial year ended 31st March 2020. We did not charge our paying parents for that last week in March. We therefore lost £1,690 in fees during the financial year 2019-20.

The government's lockdown for nurseries lasted until 1st June 2020. Our nursery was therefore closed for just over two months. During that time we did not charge our parents for the weeks that we were closed. We therefore lost just over £14,800 in fees for April and May. Although we re-opened on 1st June, we had few children in the first few weeks, but numbers picked up as parents grew more confident and were going back to work.

During Lockdown we continued to receive the FEEE funding for two year olds and three and four year olds even though no children attended our setting. Leeds City College also continued to pay us the fees for the children of their students for the summer term.

During Lockdown we continued to pay all our staff their normal salaries. Five of our current twenty-

one staff worked during lockdown and the remainder did not work. We were able to furlough four members of staff and received £6,864 from the Coronavirus Job Retention Scheme.

We are taking a cautious approach out of lockdown. We are following the government's rules and regulations as they change. We are implementing any changes in how we must operate, following the guidance we receive.

Plans for future periods

The Joint Church Council has indicated that they wish to sell their interest in the Building Blocks Centre to Faith Together in Leeds 11 and the charity wishes to buy it. The Joint Church Council has obtained confirmation from the two major providers of grant funding for the building that they are happy for the sale of the building to the charity to proceed. Leeds City Council, one of the grant funders requires a restriction to be placed on the title to the property to the effect that they must be consulted in the event that the building is sold in the future.

We hope to complete the sale of the building soon. This is now in the hands of the legal teams involved and our MP.

The trustees have carefully considered the Charity Commission's guidance on public benefit. We have furthered the charitable purposes of charity's work at the Building Blocks Centre through our expanding range of work with Leeds City Council, who refer children to us, by offering financial support on a discretionary basis to parents facing unexpected financial need and by continuing to provide a fee-paying service at very competitive rates in a part of the city where market failure would otherwise mean that there was very little nursery provision outside of the statutory sector.

Structure, governance and management

Governing Document
The company is limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 1999. It is registered as a charity with the Charity Commission. In the event of the company being wound up, a maximum contribution of £1 would be receivable from every member at the date of winding up or from anyone ceasing to be a member during the preceding year. At 31 March 2021 that number stood at 5, (2020: 5).

Appointment of Trustees and Trustee Induction and Training
The trustees were appointed in order to represent the different partners in Faith Together and to input a balance in skills and expertise. New trustees can be invited on to the Board at any time, but membership is reviewed annually at the AGM. Trustees are re-appointed at the AGM by nomination.

Organisation
Faith Together in Leeds 11 has continued with two sub-committees having responsibilities for Finance, and Personnel. Each sub-committee reports their activities and recommendations to the main board where major decisions are voted upon.

Faith Together in Leeds 11 operates in partnership with, and on behalf of its five member organisations: Asha Neighbourhood Project, Holy Spirit Parish Church, Leeds (South) Methodist Circuit, Trinity Methodist Church and Vera Media.

The joint Centre Managers are Samantha Withill (Nursery Manager) and Peter Clark (Finance Manager). They manage the day to day running of the charity.

Related Parties
The Joint Church Council (JCC) is the managing body in charge of the Building Blocks Centre and oversees matters relating to the building and the activities which are planned for evenings and weekends. The building is leased to Faith Together in Leeds 11 during daytime working hours.
The JCC has representatives from both Trinity Methodist Church and Holy Spirit Parish Church. For many years members of the JCC were represented as trustees of Faith Together in Leeds. During this year, as progress has been made towards finalising the sale of the Building Blocks Centre to Faith Together in Leeds 11 those trustees who are also members of the JCC resigned as trustees to avoid any appearance of a conflict of interest.
Asha and Vera Media are two of the original partners in Faith Together, who each have one representative on the Faith Together Board. Helen King is Faith Together's Treasurer and is also the Asha Neighbourhood Centre Co-ordinator. Al Garthwaite is the Chair of Faith Together and is also Director of Vera Media.

Trustees' responsibilities

The trustees (who are also directors of Faith Together in Leeds 11 for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

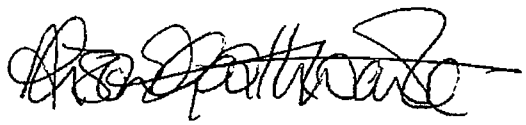
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

On behalf of the board



Dr A E Garthwaite, Chair

Faith Together in Leeds 11

Independent Examiner's Report

Year Ended 31 March 2021

Independent Examiner's Report to the Trustees of Faith Together in Leeds 11

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 12 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



D F Pollitt FCCA Director
Burrow & Crowe Accountants
& Business Advisers Ltd
Top Floor West
Wharfebank House
Wharfebank Mills
Ilkley Road
Otley
LS21 3JP

Faith Together in Leeds 11

Statement of Financial Activitles (Including Income and Expenditure Account)

Year Ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income from:					
Grants, donations and legacies	2a	-	28,010	28,010	43,030
Coronavirus Job Retention Scheme	2b	6,864	-	6,864	-
Insurance Claim	2c	8,800	-	8,800	-
Charitable activities	3	349,023	-	349,023	409,721
Investments	4	2,452	-	2,452	3,298
Total income		367,139	28,010	395,149	456,049
Expenditure on:					
Charitable activities	5	(319,396)	(27,501)	(346,897)	(383,688)
Other		-	-	-	-
Total expenditure		(319,396)	(27,501)	(346,897)	(383,688)
Net income / (expenditure)		47,743	509	48,252	72,361
Transfers between funds		-	-	-	-
Net movement in funds	15	47,743	509	48,252	72,361
Reconciliation of funds:					
Total funds brought forward	15	477,797	3,105	480,902	408,541
Total funds carried forward	15	525,540	3,614	529,154	480,902

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Faith Together in Leeds 11

Balance Sheet

Year Ended 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	5,316	5,609
Current assets			
Debtors	13	5,043	9,212
Cash at bank and in hand		527,263	472,818
		532,306	482,030
Creditors: amounts falling due within one year	14	(8,468)	(6,737)
Net current assets		523,838	475,293
Total assets less current liabilities		529,154	480,902
Net assets		529,154	480,902
Charity Funds			
Restricted funds	15	3,614	3,105
Unrestricted funds	15	525,540	477,797
Total charity funds	15	529,154	480,902

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on

Signed on behalf of the board of trustees

Dr A E Garthwaite - Chair

The notes on pages 14 to 24 form part of these financial statements.

Company registration number: 3890863

Faith Together in Leeds 11

Statement of Cash Flows

Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flow from operating activities	17	56,304	72,151
Interest paid			
Net cash flow from operating activities		56,304	72,151
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(4,311)	-
Receipts from sales of tangible fixed assets			
Interest received		2,452	3,298
Net cash flow from investing activities		(1,859)	3,298
Cash flow from financing activities			
Interest paid		-	-
Net cash flow from financing activities		-	-
Net increase in cash and cash equivalents		54,445	75,449
Cash and cash equivalents at 1 April 2020		472,818	397,369
Cash and cash equivalents at 31 March 2021		527,263	472,818
Cash and cash equivalents consists of:			
Cash at bank and in hand		527,263	472,818
Cash and cash equivalents at 31 March 2021		527,263	472,818

1 Summary of significant accounting policies

(a) General information and basis of preparation

Faith Together in Leeds 11 is a Company Limited by Guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The nature of the charity's operations and principal activities are the promotion for the public benefit of urban or rural re-generation in areas of social and economic deprivation, (and in particular the Leeds 11 postcode district), by various means, including the relief of poverty and unemployment, and the provision of a community or public facility for training and recreational needs, especially through the provision of pre-school childcare and support for parents.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

The charity receives government grants in respect of providing Childcare. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It currently includes only bank interest. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and is recognised as the charity's right to receive payment is established.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes Wages & Salaries and costs of running the building; and
- Other expenditure represents those items not falling into the categories above.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises costs and overheads have mainly been allocated to the nursery provision with a small amount being allocated to the playgroup and room hire.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures, fittings & equipment	33% Straight Line

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(i) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(j) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(k) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(l) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2a Income from grants, donations and legacies

	2021 £	2020 £
Grants	28,010	43,030
	28,010	43,030

Income from donations is all attributable to unrestricted funds.

Income from Grants relates to local authority and government grants and is all allocated to restricted funds.

2b Coronavirus Job Retention Scheme

During the first Lockdown period we were able to furlough four of our employees. We were able to claim £6,864.00 from the Coronavirus Job Retention Scheme.

2a Insurance Claim

We were able to claim for loss of income under the Business Interruption section of our Nursery Insurance Policy. We claimed and received £8,800.00

3 Income from charitable activities

	2021 £	2020 £
Room and facilities hire	-	6,101
Nursery fees	349,023	403,620
	349,023	409,721

Income from charitable activities was £249,023 (2020 - £409,421) and was all attributable to unrestricted funds.

4 Income from investments

	2021 £	2020 £
Bank Interest received	2,452	3,298
	2,452	3,298

Income from investment was all attributable to unrestricted funds.

5 Analysis of expenditure on charitable activities

	Activities undertaken directly	Support costs	Total
	£	£	£
Nursery	271,890	75,007	346,897
Room and facilities hire	-	-	-
	271,890	75,007	346,897

£27,501 (2020 - £44,034) of the above costs were attributable to restricted funds. £319,396 (2020 - £339,654) of the above costs were attributable to unrestricted funds.

Due to coronavirus restrictions no groups were able to hire our hall during the financial year 2020/21. For this reason, all support costs are allocated against nursery income. This applies also to Note 6 below.

6 Allocation of support costs

Support cost	Basis of allocation	Nursery		Room & facilities Hire	Total
	£	£	£	£	£
Governance	See below	2,503		-	2,503
Wages & salaries	See below	31,183		-	31,183
Depreciation	See below	4,604		-	4,604
Office costs	See below	33,310		-	33,310
Pension contributions	See below	3,407		-	3,407
Total		75,007			75,007

Basis of allocation of costs = pro rata based on split of income

7 Governance costs

	2021	2020
	£	£
Independent examiner's remuneration	2,490	2,398
Legal fees	13	13
	2,503	2,411

8 Net income for the year

Net income is stated after charging / (crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	4,604	5,486
(Gain) / loss on sale of tangible fixed assets	-	-

9 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £2,490 (2020 - £2,398).

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2020 - £Nil).

The trustees did not have any expenses reimbursed during the year (2020 - £Nil).

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2021 Number	2021 FTE	2020 Number	2020 FTE
Charitable activities	15	12	20	13
Governance and management	3	2	3	2
	18	14	23	15

The total staff costs and employees' benefits was as follows

	2021 £	2020 £
Wages and salaries	276,196	288,834
Social security	15,957	16,947
Defined contribution pension costs	14,610	14,027
	306,763	319,808

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Fixtures and Fittings £
Cost or valuation:	
At 1 April 2020	47,958
Additions	4,311
Disposals	-
At 31 March 2021	£52,269
Depreciation:	
At 1 April 2020	42,349
Charge for the year	4,604
Impairment	-
Eliminated on disposals	-
At 31 March 2021	£46,953
Net book value:	
At 31 March 2020	£5,316
At 31 March 2020	£5,609

13 Debtors

	2021 £	2020 £
Trade debtors	(1,634)	3,089
Other debtors	707	714
Prepayments and accrued income	5,970	5,409
	5,043	9,212

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	1,837	715
Accruals and deferred income	6,631	6,022
	8,468	6,737

15 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
General Funds	477,797	367,139	319,396		525,540
	477,797	367,139	319,396		525,540

Restricted funds

	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
LCC Deprived Area uplift	-	16,160	16,160	-	-
Leeds & Ripon Diocese	628	500	756	-	372
LCC – EYFFI	-	9,784	9,784	-	-
LCC - EYPP	2,477	1,566	801	-	3,242
	3,105	28,010	27,501		3,614

Fund descriptions

Unrestricted funds

The unrestricted funds now exceed the bounds of our reserves policy to provide 3 to 6 months of operating expenditure. The charity is continuing to build up sufficient free reserves to enable us to buy the building from which we operate.

Restricted funds

LCC Deprived Area Uplift
Providing enhanced funding for the nursery to help purchase educational toys, free lunches for eligible children and extra staff support for children that need it.

Leeds & Ripon Diocese
Providing funding to help needy parents and families of the district.

LCC – Early Years Funding For Inclusion (EYFFI)
Providing funding to enable the nursery to provide extra support for specific children with special educational needs.

LCC – Early Years Pupil Premium (EYPP)
Providing funding to enable the nursery to provide targeted support for children identified by LCC as having educational issues.

16 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	5,316			5,316
Cash and current assets	528,692		3,614	532,306
Other current liabilities	(8,468)			(8,468)
Creditors more than one year				-
Total	525,540		3,614	529,154

17 Reconcillation of net income to net cash flow from operating activitles

	2021 £	2020 £
Net income for the year	48,252	72,361
Interest receivable	(2,452)	(3,298)
Depreciation and impairment of tangible fixed assets	4,604	5,486
(Increase) / decrease in debtors	4,169	(1,493)
Increase / (decrease) in creditors	1,731	(905)
Net cash flow from operating activities	56,304	72,151

18 Pensions and other post-retirement benefits

a) Defined contribution pension plans

The charity operates a defined contribution pension plan and contributed £14,610 in 2021 (2020 - £14,027).

The defined contribution liability is allocated to unrestricted funds and is split across the activities as shown in notes 5 and 6.

19 Related party transactions

Information about related party transactions and outstanding balances is outlined below:

	Income £	Expenditure £	Outstanding balances £	Commitments £
ASHA – founding organisation				
At 31 March 2021	0	-	-	-
At 31 March 2020	800	-	-	-
Joint Church Council – Landlords / joint tenants of building				
At 31 March 2021	2,639	-	707	-
At 31 March 2020	2,716	-	714	-

The transactions with ASHA are for their hire of our large hall for their events. Due to Covid-19 restrictions, ASHA was unable to run their events, therefore they did not hire our hall during this financial year. With the releasing of the Covid-19 restrictions earlier in 2021, AHSA has booked the hall for their usual summer events.

Outstanding balances due to / from the charity are unsecured and any liabilities are payable on 30 days terms with the exception of the Joint Church Council, who maintain a rolling balance and settle up at the end of the calendar year.