

TURKISH CYPRIOT COMMUNITY ASSOCIATION

England & Wales · Charity number 1080926

Details

Other names	TCCA
Status	Registered
Legal form	Charitable company
Company number	03851759
Registered	2000-05-30
Register	View on the Charity Commission register

Contact

Address	Turkish Cypriot Community Association 628-630 Green Lanes London . N8 0SD
Phone	07958696734
Email	info@tcca.org
Website	www.tcca.org

Activities

Objects: TO ADVANCE CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT IN LONDON AND IN PARTICULAR FOR THOSE MEMBERS OF THE PUBLIC WHO ARE TURKISH OR OF TURKISH DESCENT BY ADVANCING EDUCATION, BY ASSISTING THOSE WHO ARE IN CONDITIONS OF POVERTY, SICKNESS OR DISTRESS, BY PROTECTING AND PRESERVING HEALTH, BY PROVIDING AND ASSISTING IN THE PROVISION OF FACILITIES FOR THE RECREATION AND OTHER LEISURE-TIME OCCUPATION OF THOSE MEMBERS OF THE PUBLIC WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR SOCIAL OR ECONOMIC CIRCUMSTANCES AND BY FURTHERING SUCH OTHER CHARITABLE PURPOSES AS THE CHARITY'S TRUSTEES MAY FROM TIME TO TIME DECIDE.

Activities: TCCA PROVIDES SERVICES TO THE TURKISH SPEAKING COMMUNITY WITH THE PROVISION OF INFORMATION AND ADVICE, SOCIAL CARE, COUNSELLING, SOCIAL AND CULTURAL

ACTIVITIES THROUGH THE NEEDS LED PROJECTS. . OUR BIGGEST PROJECT IS HOMECARE WHICH ENABLES THE ELDERLY AND DISABLED OF OUR COMMUNITY TO LIVE IN THEIR HOME INDEPENDENTLY.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** LONDON
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,411,059	£1,555,005	£595,858	44
2024-03-31	£1,346,751	£1,458,602	£739,804	46
2023-03-31	£1,341,234	£1,381,742	£758,050	41
2022-03-31	£1,551,318	£1,521,317	£798,558	81
2021-03-31	£1,371,160	£1,277,435	£768,557	57

Trustees

Name	Role	Appointed
Niyazi Enver	Chair	2017-05-01
Bayram Ibrahim Cubuk		2021-02-25
Erdogan Baca		2021-02-25
Gokay Ucar		2018-11-22
Gulfidan Dervish		2021-02-25
Hussain Mustafa		2018-11-22
Munevver Borova		2021-02-25
Nurcan Kamil		2018-11-22
Suleyman Fuat		2016-02-25
TURKAY HADJI-FILIPPOU		
Yusuf Ahmet		2021-02-25

Accounts

REGISTERED COMPANY NUMBER: 03851759 (England and Wales)
REGISTERED CHARITY NUMBER: 1080926

Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2025
for
Turkish Cypriot Community Association
(A Company Limited by Guarantee)

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

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for the year ended 31 March 2025**

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Turkish Cypriot Community Association

**Reference and Administrative Details
for the year ended 31 March 2025**

TRUSTEES	Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mrs N Kamil Mr H Mustafa Mr E Baca Trustee Mr B I Cubuk Trustee Mrs G Dervish Trustee
COMPANY SECRETARY	
REGISTERED OFFICE	628-630 Green Lanes Harringey London N8 0SD
REGISTERED COMPANY NUMBER	03851759 (England and Wales)
REGISTERED CHARITY NUMBER	1080926
INDEPENDENT AUDITORS	Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU
BANK	The Co-operative Bank Plc Wood Green Branch 195 High Road, London N22 6DP

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas;

- o Social Care Services in elevating the quality of life for individuals and communities.
- o Creating employment and helping people regain independence, this is through working with organisations to better relationships within social care to create employment.
- o Furthering the education and growth of our youth and enabling an environment where youth can discover their strengths, pursue their aspirations and transition into adulthood equipped to navigate opportunities

Significant activities

Turkish Cypriot Community Association's (TCCA) day to day operations are fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, cultural activities, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for local communities within Enfield, Haringey and Hackney, we specialise in Turkish and Greek speaking elders and disabled people. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking and integrated British people to gain training and support with dignity and confidence that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. TCCA are adaptable and using our initiative we commenced the earthquake appeal in which we collaborated with Arsenal Foundation and the Turkish Police Association. TCCA are responsive to a wide range of projects and initiatives. Our ambition is to improve lives for the short and long term and to contribute to wider society.

More recently our focus has moved towards supporting our community through Covid-19 orientated projects.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

OBJECTIVES AND ACTIVITIES

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STRATEGIC REPORT

Achievements and performance

Charitable activities

During the financial year 2024-2025, the Turkish Cypriot Community Association (TCCA) continued to respond to the ongoing social, economic, and health challenges affecting the Turkish-speaking community. While the immediate impacts of the COVID-19 pandemic have subsided, the long-term consequences remain evident, including persistent mental health concerns, cost-of-living pressures, energy poverty, work insecurity, and continued barriers to access for vulnerable and elderly community members.

Throughout the year, TCCA consolidated its operations across its four operational locations and continued to maximize the use of its assets. The Hackney/Islington premises at 117 Green Lanes continued to generate rental income from the completed residential units, providing an important diversified income stream and strengthening the charity's long-term financial sustainability. Work also progressed in relation to the development of the premises as a community media and broadcasting hub, laying foundations for future community engagement initiatives.

TCCA continued to build upon its strong reputation as a trusted anchor organization within the Turkish-speaking community. The organization maintained its ability to respond swiftly and effectively to community needs, supported by strong partnerships with local authorities, health bodies, voluntary sector organizations, and community groups.

Financially, the organization continued to reflect the impact of planned investment decisions made in previous years, particularly in relation to property development and infrastructure improvements. These investments were made strategically to support long-term resilience, sustainability, and service expansion.

A key achievement during the period was the continued delivery of high-quality regulated care services. TCCA successfully maintained its Care Quality Commission (CQC) compliance, retaining an overall rating of GOOD, with the WELL-LED domain rated OUTSTANDING. This achievement reflects strong governance, leadership, staff training, and quality assurance processes in an increasingly demanding regulatory environment.

To support service quality, TCCA continued its role as a CACHE-accredited training centre, delivering bilingual, culturally competent training tailored to the needs of the Turkish-speaking care workforce. Additional specialist training modules were developed and delivered, particularly in areas such as infection prevention, hygiene control, safeguarding, and workforce wellbeing. Training provision continued through a blended approach utilising in-house facilities, Citation training platforms, Skills for Care resources, the Greater London Authority, and voluntary sector partners.

Community engagement remained a core priority. TCCA continued to deliver and support a wide range of initiatives including youth services, women's projects, mental health support, health screening events, advice services, and cultural activities. Strong emphasis was placed on co-production, ensuring services were shaped in partnership with beneficiaries and community stakeholders.

Staff and volunteer retention remained high during the year, reflecting the organisation's commitment to workforce wellbeing, development, and inclusion. Work also continued on organisational development and strategic planning to support growth over the medium to long term.

TCCA maintained close engagement with the Charity Commission, continuing to strengthen its legal, governance, and compliance frameworks. Policies and procedures were reviewed and updated, constitutional aims were further clarified, and the legal status and governance arrangements relating to 117 Green Lanes continued to be reviewed to ensure appropriate safeguarding of charitable assets.

MAJOR CHANGES

During the financial year 2024-2025, there were no major structural changes to the charity beyond those already referenced within this report. TCCA continued to operate from its established premises in Haringey, Enfield, and Hackney.

Citation remained the charity's appointed employment, health and safety, and HR consultants. Recruitment, contracts, and workforce policies continued to be reviewed regularly to ensure compliance with employment legislation and best practice.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

Payroll continued to be administered in-house, with pension provision remaining with NOW Pensions. Alton & Co continued as the charity's independent accountants, supporting statutory reporting and providing ongoing advice to strengthen financial controls and reporting processes.

All organisational policies and procedures were reviewed during the period to ensure they remained fit for purpose and reflective of current operations.

During this financial year our projects have been as follows:

HEMECARE

Homecare remained TCCA's principal charitable activity and largest operational service. During the year, services were delivered within a post-pandemic context, while maintaining robust infection control and safeguarding protocols to protect service users and staff.

As a charitable care provider, TCCA continued to deliver enhanced support beyond commissioned care hours. This included benefits checks, signposting, access to legal and health advice, annual hampers, wellbeing checks, gentle exercise activities, information bulletins, and access to subsidised community activities.

The Homecare service continued to be described by the CQC as "exceptionally well-led", retaining an OUTSTANDING rating for leadership. Local authority monitoring and contract compliance remained strong throughout the year.

Approximately 45 members of the Turkish-speaking community were employed through the Homecare service. Over 90% of carers either held or were working towards QCF Level 2 or 3 qualifications, with senior staff progressing to Level 4 qualifications in Health and Social Care.

All care staff completed comprehensive induction training prior to deployment, followed by mandatory refresher training including First Aid, Moving and Handling, Safeguarding, Medication, Health & Safety, Food Hygiene, and Infection Control.

TRAINING

TCCA continued to deliver CACHE-accredited qualifications and CPD training from its fully equipped training centre in Haringey. Courses ranged from Level 2 Diplomas in Health & Social Care to specialist CPD modules in culturally sensitive care and nutrition.

Funding support continued through the Workforce Development Fund (WDF), Skills for Care, and Citation Training. Training provision remained central to workforce quality, regulatory compliance, and staff retention.

CYPRUS HOUSE RESTAURANT

The Cyprus House Restaurant continued to operate successfully during the year, maintaining a 5-star hygiene rating. The restaurant provided traditional Turkish Cypriot cuisine and supported community events, private functions, and centre-based activities. Catering services continued to support hall hires, training sessions, and community gatherings.

LUNCHEON CLUB

The Luncheon Club continued to support elderly community members by providing subsidised traditional meals and opportunities for social interaction. While attendance levels had not yet returned to pre-pandemic levels, the service remained an important preventative and wellbeing-focused activity.

ROOM BOOKINGS

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

Room hire remained a significant income-generating and community engagement activity. During the year, TCCA hosted a wide range of regular and ad-hoc bookings including training, cultural activities, advice sessions, medical screenings, and community events. Approximately 80% of room hire income continued to be derived from repeat and long-term users, supporting financial stability.

MENTAL HEALTH AND WELLBEING

Mental health support remained a key priority throughout 2024-2025. TCCA delivered a combination of group-based and one-to-one interventions, supported by paid staff and volunteers. Talking therapies, wellbeing workshops, and culturally appropriate mental health activities continued to support resilience and reduce isolation.

HEALTH PROJECTS AND SCREENING

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed into delivering the Turkish Cypriot Workforce Project.

MEDIA PROJECT - 117 GREEN LANES

- o Preparatory works for the podcast studio were completed during 2024-2025
- o The studio has been decorated and fully set up
- o It is ready for podcast creation and digital media production
- o It will be available to customers and community organisations on an hourly rental basis
- o The project supports community engagement, digital inclusion, skills development, and income diversification

OTHER CHARITABLE ACTIVITIES

TCCA continued to provide subsidised and free access to facilities for community organisations, cultural activities, religious gatherings, and charitable events. The organisation remained committed to ensuring affordability and accessibility for the community it serves.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STRATEGIC REPORT

Achievements and performance

Section 172(1) statement

S172(1) (A) "The likely consequences of any decision in the long term"

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the Pandemic, Brexit, earthquake and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes mean increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt to those changes and distinguish itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realize the importance of their activities as contributors to the health of society as they provide care services to the vulnerable freeing their loved one's time to carry on with their lives knowing their loved ones are in safe hands. The renovation of the upper levels of 117 Green lanes, into living units, will provide the organization with an additional income stream, in furtherance of the activities of the charity.

S172(1) (B) "The interests of the charity's employees & Volunteers"

The Trustees recognize that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining, and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provisions from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers meet their obligations. More information on this can be found within the charity's policy for employees.

S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter or remain in such relationships and this, alongside other standards, is described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships, and other stakeholders, which is set out in the Charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

S172(1) (D) "The impact of the charity's operations on the community and the environment"

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STRATEGIC REPORT

Achievements and performance

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably in their ambitions to thrive in ensuring the well-being of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both the local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertakes and used as part of our report requirements to local authorities and those that carry out our inspections.

S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge Renewal IMPACT award. Local Authorities have formed a closed partnership without the organization and have supported us in being able to maintain high standards. The Trustees periodically review and approve clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards helps ensure decisions are made meaning that the charity acts in ways that perpetually promote high standards of business conduct. The organization also received multiple awards including Third Sector Awards as "Partnership of the Year", we were awarded once again the IMPACT Award by Bridge Renewal Trust for the project of the year, we were also awarded Haringey Hero status for our work during the pandemic.

S172(1) (F) "The need to act fairly as between members of the charity"

After weighing up all relevant factors, the trustees consider which course of action best enables the delivery of their strategies through the long term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests, and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also processes for the review of decisions and mechanisms that allow feedback from users and members as to the impact of decisions.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STRATEGIC REPORT

Achievements and performance

The TCCA Trustees recognize that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including all the business activities and stakeholder relationships. The Trustees have established honesty, integrity, and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment and Social Performance are designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & and volunteers' engagement) The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses, governments, and consumers, faces complex and challenging issues. The charity continues to build on its long track record of working with others, such as customers and suppliers; the Trustees believe that working together, and sharing knowledge and experience with others offers greater insights into their own business. The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006. Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the Charities Commission. The most recent administrative changes to the governing document took place on the 25 February 2021. Any Turkish Cypriot community member can become a member of the organization subject to the agreement of the management committee.

Financial review

Financial position

The results for the year and the financial position of the charity on 31 March 2025 are shown in the annexed financial statements. The Trustees continued to carefully manage resources, balancing the ongoing impact of historic investment decisions with the need to maintain high-quality service delivery. Financial controls, budgeting, and cashflow monitoring remained robust throughout the year. This year the organisation registered a deficit which was preplanned and related to activities carried out in the year and some irrecoverable debts written off.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charity's activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status.
- c. Access to grant funds.
- d. Crises such as Covid or Earthquakes, again effecting TCCA's ability to operate.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STRATEGIC REPORT

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, to which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a cache-accredited training centre that boosts new and innovative bespoke training courses.

Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. To redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review any debts over 6 months. During the previous period, Debtors came down, however, we are a long way from where the organization should be. The organization continues to recover bad debts and will make a case-by-case judgment as to debtors in July 2025, once all possible options for recovery are exhausted including taking legal remedies it will only then be presented at the Feb 2026 Annual Business planning event, and a request is made that due to the debtor being deceased or debts being so old that no legal action is viable, and write off is the only possible course of action. Provision has been made for doubtful debts. This year we wrote off several bad debts, where debtors were deceased and we had a minimum chance of recovery, another reason for registering a deficit.

FUTURE PLANS

The Trustees remain committed to:

- o Strengthening financial sustainability through diversified income streams
- o Expanding community media and digital engagement
- o Enhancing health, wellbeing, and mental health provision
- o Developing services in additional local authority areas
- o Continuing governance, policy, and organisational development

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Any Turkish Cypriot community member can become a member of the organization subject to the agreement of the management committee. Further changes were made to our governing document on, 25 February 2021 based on a vote of members. There are further plans following a discussion held with the charities commission to completely review the governing document. Recruitment and appointment of new trustees as set in the Articles of Association, the trustees are elected by the members of the organization at the annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one-third of the members of the management committee retire from office, and new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee.

Trustee Induction and Training

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this has changed slightly and is being completed online. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implementation of any additional changes that would ensure trustees remain compliant to any changes in legislation. All trustees complete a conflict-of-interest declaration.

Organisational structure

The Management Committee also known as the 'board of trustees' agrees on overall strategy, policies, financial conduct, and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring the implementation of trustee decisions and overall policies.

Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets, and making major decisions involving the use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the board. Current sub-committees are Finance and Administration, Festival, Awards, Quality Assurance and policy, Property and Service Development, Staffing, Homecare, and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy, and performance, to set the management plans and budgets, and for staffing matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, and Health and Safety Support are administered under a service agreement with Citation.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, the latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events which will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant with any changes in legislation. All trustees complete a conflict-of-interest form and are enhanced DBS checked.

Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

Non trustee key management personnel:

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services (Part time free lance)

Accounts - N. Erdinc - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu
2. I Mustafa
3. H Raif - (deceased)

STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

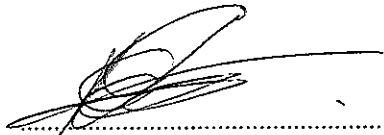
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 26/01/2026 and signed on the board's behalf by:



Mr N Enver - Trustee

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation, money laundering regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Altan Kemal FCA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Date: 29th January 2026

Turkish Cypriot Community Association

**Statement of Financial Activities
for the year ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	44,630	44,630	93,605
Other trading activities	3	1,281,484	-	1,281,484	1,273,559
Investment income	4	84,945	-	84,945	73,192
Total		<u>1,366,429</u>	<u>44,630</u>	<u>1,411,059</u>	<u>1,440,356</u>
EXPENDITURE ON					
Raising funds	5	228,079	-	228,079	208,331
Charitable activities	6				
Trips & feeding for the elderly		-	-	-	67
Festival expenses		-	-	-	23,315
General		-	-	-	7,027
Earth quake releif		-	-	-	3,850
Community organisation		-	19,730	19,730	39,051
Healthy neighbour		-	24,900	24,900	27,390
Other		<u>1,282,296</u>	<u>-</u>	<u>1,282,296</u>	<u>1,149,571</u>
Total		<u>1,510,375</u>	<u>44,630</u>	<u>1,555,005</u>	<u>1,458,602</u>
NET INCOME/(EXPENDITURE)		(143,946)	-	(143,946)	(18,246)
RECONCILIATION OF FUNDS					
Total funds brought forward		739,804	-	739,804	758,050
TOTAL FUNDS CARRIED FORWARD		<u><u>595,858</u></u>	<u><u>-</u></u>	<u><u>595,858</u></u>	<u><u>739,804</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Financial Position
31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	12	89,702	-	89,702	95,855
CURRENT ASSETS					
Debtors	13	333,185	-	333,185	457,765
Cash at bank		339,746	13,887	353,633	369,863
		<u>672,931</u>	<u>13,887</u>	<u>686,818</u>	<u>827,628</u>
CREDITORS					
Amounts falling due within one year	14	(161,609)	(13,887)	(175,496)	(168,379)
		<u>511,322</u>	<u>-</u>	<u>511,322</u>	<u>659,249</u>
NET CURRENT ASSETS					
		511,322	-	511,322	659,249
TOTAL ASSETS LESS CURRENT LIABILITIES		601,024	-	601,024	755,104
CREDITORS					
Amounts falling due after more than one year	15	(5,166)	-	(5,166)	(15,300)
		<u>595,858</u>	<u>-</u>	<u>595,858</u>	<u>739,804</u>
NET ASSETS					
		595,858	-	595,858	739,804
FUNDS	17				
Unrestricted funds				595,858	739,804
TOTAL FUNDS				<u>595,858</u>	<u>739,804</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26/01/2026 and were signed on its behalf by:


Mr N Enver - Trustee

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Cash Flows
for the year ended 31 March 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	(3,724)	18,453
Interest paid		(516)	(772)
Net cash (used in)/provided by operating activities		<u>(4,240)</u>	<u>17,681</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(1,900)</u>	<u>-</u>
Net cash (used in)/provided by investing activities		<u>(1,900)</u>	<u>-</u>
Cash flows from financing activities			
Loan repayments in year		<u>(10,134)</u>	<u>(9,877)</u>
Net cash used in financing activities		<u>(10,134)</u>	<u>(9,877)</u>
Change in cash and cash equivalents in the reporting period		<u>(16,274)</u>	<u>7,804</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>369,734</u>	<u>361,930</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>353,460</u></u>	<u><u>369,734</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Notes to the Statement of Cash Flows
for the year ended 31 March 2025**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(143,946)	(18,246)
Adjustments for:		
Depreciation charges	8,053	9,500
Interest paid	516	772
Decrease in debtors	124,580	3,578
Increase in creditors	7,073	22,849
Net cash (used in)/provided by operations	<u>(3,724)</u>	<u>18,453</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Notice deposits (less than 3 months)	353,633	369,863
Overdrafts included in bank loans and overdrafts falling due within one year	(173)	(129)
Total cash and cash equivalents	<u>353,460</u>	<u>369,734</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24 £	Cash flow £	At 31/3/25 £
Net cash			
Cash at bank and in hand	369,863	(16,230)	353,633
Bank overdraft	(129)	(44)	(173)
	<u>369,734</u>	<u>(16,274)</u>	<u>353,460</u>
Debt			
Debts falling due within 1 year	(9,641)	-	(9,641)
Debts falling due after 1 year	(15,300)	10,134	(5,166)
	<u>(24,941)</u>	<u>10,134</u>	<u>(14,807)</u>
Total	<u>344,793</u>	<u>(6,140)</u>	<u>338,653</u>

The notes form part of these financial statements

Turkish Cypriot Community Association

Notes to the Financial Statements for the year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease
Plant and machinery	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the current cost of living crises on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect the current cost of living crisis to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Grants	44,630	93,605

Grants received, included in the above, are as follows:

	2025	2024
	£	£
All other grants	-	16,429
Festival Income	-	8,537
The Bridge Renewal Trust	32,197	54,991
Hackney CVS	10,000	-
Day-Mer, Turkish and Kurdish Community Centre	2,433	9,798
Turkiye Earthquake	-	3,850
	44,630	93,605

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Income - care	1,281,484	1,273,559

4. INVESTMENT INCOME

	2025	2024
	£	£
Rent receivable	59,100	48,507
Office room hire	25,845	24,685
	<u>84,945</u>	<u>73,192</u>

5. RAISING FUNDS

Other trading activities

	2025	2024
	£	£
Bad debts	91,253	39,857
Direct care provision exps.	136,826	168,474
	<u>228,079</u>	<u>208,331</u>

6. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 7)
	£
Community organisation	19,730
Healthy neighbour	24,900
	<u>44,630</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

7. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Other resources expended	1,232,864	6,645	42,787	1,282,296
Community organisation	19,730	-	-	19,730
Healthy neighbour	24,900	-	-	24,900
	<u>1,277,494</u>	<u>6,645</u>	<u>42,787</u>	<u>1,326,926</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	5,900	4,700
Auditors' remuneration for non audit work	3,700	2,500
Depreciation - owned assets	8,053	9,500
Hire of plant and machinery	369	582
	<u>17,922</u>	<u>17,282</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

10. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	1,026,121	932,570
Social security costs	81,885	73,340
Other pension costs	12,662	9,824
	<u>1,120,668</u>	<u>1,015,734</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2025	2024
Administration staff	9	10
Care staff	30	32
Project staff	3	2
Reception staff	2	2
	<u>44</u>	<u>46</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	93,605	93,605
Other trading activities	1,273,559	-	1,273,559
Investment income	73,192	-	73,192
Total	<u>1,346,751</u>	<u>93,605</u>	<u>1,440,356</u>
EXPENDITURE ON			
Raising funds	208,331	-	208,331
Charitable activities			
Trips & feeding for the elderly	67	-	67
Festival expenses	-	23,315	23,315
General	7,027	-	7,027
Earth quake releif	-	3,850	3,850
Community organisation	-	39,051	39,051
Healthy neighbour	-	27,390	27,390
Other	1,149,571	-	1,149,571
Total	<u>1,364,996</u>	<u>93,606</u>	<u>1,458,602</u>
NET INCOME/(EXPENDITURE)	(18,245)	(1)	(18,246)
RECONCILIATION OF FUNDS			
Total funds brought forward	758,050	-	758,050

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	739,805	(1)	739,804
	<u> </u>	<u> </u>	<u> </u>

12. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
COST				
At 1 April 2024	111,545	224,378	200,865	536,788
Additions	-	-	1,900	1,900
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2025	111,545	224,378	202,765	538,688
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
DEPRECIATION				
At 1 April 2024	38,748	224,378	177,807	440,933
Charge for year	1,814	-	6,239	8,053
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2025	40,562	224,378	184,046	448,986
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE				
At 31 March 2025	70,983	-	18,719	89,702
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2024	72,797	-	23,058	95,855
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	258,830	330,308
Rent deposit - Harringey Council	11,250	11,250
Prepayments	-	5,698
Accrued income	63,105	110,509
	<u> </u>	<u> </u>
	333,185	457,765
	<u> </u>	<u> </u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Bank loans and overdrafts (see note 16)	9,814	9,770
Trade creditors	20,406	30,535
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	16,227	18,576
Wages control	95,970	94,797
Pension control	5,792	2,501
Accruals and deferred income	13,887	-
Accrued expenses	8,400	7,200
	<u>175,496</u>	<u>168,379</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025	2024
	£	£
Bank loans (see note 16)	<u>5,166</u>	<u>15,300</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	173	129
Bank loans	<u>9,641</u>	<u>9,641</u>
	<u>9,814</u>	<u>9,770</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>5,166</u>	<u>9,641</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>-</u>	<u>5,659</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

17. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	739,804	(143,946)	595,858
	<u>739,804</u>	<u>(143,946)</u>	<u>595,858</u>
TOTAL FUNDS	<u>739,804</u>	<u>(143,946)</u>	<u>595,858</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,366,429	(1,510,375)	(143,946)
Restricted funds			
Restricted funds	44,630	(44,630)	-
	<u>1,411,059</u>	<u>(1,555,005)</u>	<u>(143,946)</u>
TOTAL FUNDS	<u>1,411,059</u>	<u>(1,555,005)</u>	<u>(143,946)</u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	758,050	(18,246)	739,804
	<u>758,050</u>	<u>(18,246)</u>	<u>739,804</u>
TOTAL FUNDS	<u>758,050</u>	<u>(18,246)</u>	<u>739,804</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,346,751	(1,364,997)	(18,246)
Restricted funds			
Restricted funds	93,605	(93,605)	-
TOTAL FUNDS	<u>1,440,356</u>	<u>(1,458,602)</u>	<u>(18,246)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	758,050	(162,192)	595,858
TOTAL FUNDS	<u>758,050</u>	<u>(162,192)</u>	<u>595,858</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,713,180	(2,875,372)	(162,192)
Restricted funds			
Restricted funds	138,235	(138,235)	-
TOTAL FUNDS	<u>2,851,415</u>	<u>(3,013,607)</u>	<u>(162,192)</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

18. RELATED PARTY DISCLOSURES

Transactions with persons with significant influence:

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

19. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	44,630	93,605
Other trading activities		
Income - care	1,281,484	1,273,559
Investment income		
Rent receivable	59,100	48,507
Office room hire	25,845	24,685
	84,945	73,192
Total incoming resources	1,411,059	1,440,356
EXPENDITURE		
Other trading activities		
Bad debts	91,253	39,857
Direct care provision exps.	136,826	168,474
	228,079	208,331
Support costs		
Management		
Wages	1,026,121	932,570
Social security	81,885	73,340
Pensions	12,662	9,824
Hire of plant and machinery	369	582
Rent, Rates and water	35,755	28,379
Insurance	16,932	7,817
Light and heat	8,533	18,096
Telephone	6,444	4,797
Postage and stationery	5,738	2,949
Advertising	325	1,400
Legal & professional fees	10,331	16,839
Cleaning expenses	9,786	10,774
Project activities	21,101	30,471
Project meetings	-	729
Computer expenses	5,742	8,530
Repairs & renewals	6,498	15,073
Carried forward	1,248,222	1,162,170

This page does not form part of the statutory financial statements

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2025**

	2025 £	2024 £
Management		
Brought forward	1,248,222	1,162,170
Subscription & membership fee	821	476
Training	14,841	19,458
Motor & travelling cost	544	1,067
Staff welfare	5,013	6,815
Freehold property	1,814	1,814
Plant and machinery	6,239	7,686
	1,277,494	1,199,486
Finance		
Fines & penalties	-	19,168
Bank charges	669	656
Donations	5,460	4,799
Bank loan interest	516	772
	6,645	25,395
Governance costs		
Auditors' remuneration	5,900	4,700
Auditors' remuneration for non audit work	3,700	2,500
Professional and legal fees	33,187	18,190
	42,787	25,390
Total resources expended	1,555,005	1,458,602
Net expenditure	(143,946)	(18,246)

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 03851759 (England and Wales)
REGISTERED CHARITY NUMBER: 1080926

Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2024
for
Turkish Cypriot Community Association
(A Company Limited by Guarantee)

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

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Turkish Cypriot Community Association

**Reference and Administrative Details
for the year ended 31 March 2024**

TRUSTEES

Mr N Enver - Chairman
Mrs T Hadji-Filippou - Treasurer
Mr S Fuat
Mrs N Kamil
Mr H Mustafa
Mr E Baca Trustee
Mr B I Cubuk Trustee
Mrs G Dervish Trustee

COMPANY SECRETARY

REGISTERED OFFICE

628-630 Green Lanes
Harringey
London
N8 0SD

**REGISTERED COMPANY
NUMBER**

03851759 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1080926

INDEPENDENT AUDITORS

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

BANK

The Co-operative Bank Plc
Wood Green Branch
195 High Road,
London N22 6DP

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas;

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

Significant activities

Turkish Cypriot Community Association's (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care. The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive. The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society. More recently our focus has moved towards supporting our community through Covid-19 orientated projects.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

STRATEGIC REPORT

Achievement and performance

Charitable activities

TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully compliant status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care.

To maintain these standards, we remain as a Beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created new training sessions that we offer to others, mainly related to hygiene control so that society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council.

Together with our partners, we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which last year was held at the Dominion Theatre in Wood Green, London. We hope that in 2025 we will once again be able to deliver an outdoor festival.

We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being.

This year the charity experienced great success in the field of recognition from its peers and received new and highly prestigious accolades such as;

The converted Third Sector Awards as "Partnership of the Year" for its work on supporting the relief work, in Türkiye and Syria beating Disasters Emergency Committee to the top spot.

We were awarded the IMPACT Award by Bridge Renewal Trust for a project of the year.

We won the award "Haringey Hero status" for our work during the Earthquake.

Our CEO scoped many personal awards which reflected the work of the organisation.

Staff and Volunteers retention remains high..

In the summer of 2023, we completed an Organisation and Operational review, which will lead to a Business Plan which will structure our growth for the next 5-10 years.

We remain in contact with the Charity Commission, who have supported us in creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed with the aim being to bring it under the safeguards of the charity.

Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post-pandemic world. This brings with it the phenomena of long-term COVID-19, work insecurity, rise in case youth unemployment, mental health, energy poverty, and lack of community cohesion.

To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which is now generating rental income, and from early 2025 hope to launch our community TV station.

Early in February 2023, Türkiye/Syria was hit by a devastating earthquake, and again UK Turkish-speaking community looked to TCCA to provide the platform for aid to be sent from the UK to the affected zone.

TCCA was able to lead a consortium of five key partners and 35 minor partners over three months and was able to send over 100 tonnes of aid to the affected area.

Financially this year we registered a deficit mainly due to projects and about £40,000 worth of bad debt for care provided written off where the debtors are deceased.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully complaint status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care.

To maintain these standards, we remain as a Beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created new training sessions that we offer to others, mainly related to hygiene control so that society remains as safe as possible.

We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council.

Together with our partners we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which this year was held at the Dominion Theatre in Wood Green, London. We hope that in 2025 we will once again be able to deliver an outdoor festival.

We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being.

Kick start scheme that supported directly 37 young people came to a close this year.

The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, substantive long Covid 19 project, created new working relationships under the umbrella of co-production that support mental health and created many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority.

MAJOR CHANGES

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety /personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we are reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Work plan for us incorporate creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises.

During this financial year our projects have been as follows:

HEMOCARE

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

Homecare remains our main project. Our strong Homecare Team with its 57 carers continue to provide culturally sensitive care services to our elderly and disabled. Unlike other care agencies, as we are a charity, we focus on giving the elderly and frail in our community more, including benefits checks, legal advice, annual hamper, health checks / screening, gentle exercise classes, access to Information, signposting and support if in need of equipment, access to our in-house training courses, and subsidized trips. Our Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remaining at GOOD, we await a further inspection during which time we are confident other ratings will also increase. TC Homecare constantly works extremely hard to expand the project further and raise its standard and quality of care provided by organising appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 57 members of the Turkish-speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care. All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse, and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with various Local Authorities, Health Authorities, and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC).

TRAINING

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training in Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staff that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years, our focus has shifted to supporting towards Covid Awareness training and protocols that minimise the risk of infection of elders and officers. We have also linked with a vaccination program that has supported the vaccination of our carers and members of our community.

CYPRUS HOUSE RESTAURANT

In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

LUNCHEON CLUB

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provided an outlet for elderly Turkish Cypriots to interact and provided them with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends. In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however, we will be pushing the provision and hope that numbers in 2024-25 return to 20-30 attending each session.

ROOM BOOKINGS

Our Room Hire, has increased the number of bookings and in the past 12 months have registered 1026 booking slots, once again rooms were available for hire and our centre began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in-house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, a completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking/cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities/establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations, Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space. We have currently four resident organisations that hire space from us including a local choir, Karate Classes, Fine Tutors, and Turkish Choir. Euro Genc's tenure was due to end by April 2023. We have further maintained our online presence and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

BEFRIENDING

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear, and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.

MENTAL HEALTH

During the period of 2022-23 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members well-being had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in. this was serviced by three of our officers. During the financial period, we had three paid officers delivering services and 15 volunteers. TCCA's also introduced Talking therapies to provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking about things and not feeling alone can help improve resilience against any future adverse circumstances, improve relationships, and develop better ways of living. Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns -converting all negative emotions and thoughts into positive ones!

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed into delivering the Turkish Cypriot Workforce Project.

HEALTH SCREEN

During the past 12 months, TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues about Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events, we were able to identify six cases where individuals were at risk of life-threatening illnesses.

LEGALADVICE / FINANCIALADVICE

Legal / Financial advice project is reliant upon local Turkish-speaking solicitors and Independent financial advisors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has been and continues to be successful.

HOMELESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless Metropolitan Police, Chasing Rainbows and Haven for Homeless completed our largest push to help those on our streets. This year over three weeks we provided 260 essential packs, fed 260 homeless people, raised money to house 25 people over the Christmas period, and managed to place two people on a monthly residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

CARBON NEUTRALITY

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment. INTERNSHIP AND APPRENTICE PROGRAMS International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The project's approach to international study is unique and provides a holistic learning abroad experience those challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university-level academic degree. All students from CAPA, ADC, and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months, TCCA has welcomed 5 students to the centre.

OTHER CHARITABLE ACTIVITIES

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognizes local benefit. In 2023-24 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year.

Charitable organizations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue to offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Diabetes/Cancer seminars, our parliamentary hustings, and educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2025. These sessions are completely free and open to all, not just our members. In 2023-24 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2025 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

PARTNERSHIP WORK

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organizations. During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platform, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which last year delivered an arts and cultural festival.

Co-Production: in April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits for the community it works with six community organisations and represents the best in partnerships. Hospital Research: TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care. Earthquake Probably our largest initiative of 2022-2023. On 6 February 2023, eastern Turkey and northern Syrian were hit by the most powerful earthquake in the region for over 80 years. It was quickly followed by a further earthquake and hundreds of aftershocks. By the end of February 59,000 deaths were confirmed and an estimated 14 million people were affected by widespread damage, in an area the size of Germany.

In the UK, which is home to the third largest Turkish Speaking population outside of Türkiye, many charities under the umbrella of the Türkiye Earthquake Initiative, came together and within hours had established 18 collection points for much-needed aid, a plan was formulated for funds to be forwarded to the affected area, medical supplies were sourced for a UK emergency medical team which travelled to Karamaras. Within a week 165 volunteers were handling donations. 32 groups were co-ordinating the collection of aid from a local medical surgery through to Arsenal Foundation, the latter sourcing 1500 sleeping bags. By the end of February eight freight containers of aid had been transported, 35 air containers of aid were dispatched, bereavement counselling was being held, support schemes to connect families operating, and a community rebuild partnership was well underway.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

FESTIVAL 2023

This year TCCA under the umbrella of NOTCO, again presented a one-day festival held in June 2023 from the Dominion Theatre, the festival presented arts, music, dance, entertainment, and song, Co-Production. In April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits the community. it works with six community organisations and represents the best in partnerships.

HOSPITAL RESEARCH

TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care.

**Report of the Trustees
for the year ended 31 March 2024**

STRATEGIC REPORT

Achievement and performance

Section 172(1) statement

S172(1) (A) "The likely consequences of any decision in the long term"

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the Pandemic, Brexit, earthquake and the myriads of other issues that have touched our community. Based on the charity's purpose to supply quality adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it to play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility.

The rising standard of living of a growing UK population is likely to continue to drive demand for adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes mean increased competition as a direct result of increasing customer choice.

The long-term success of the charity is dependent on its ability to adapt to those changes and distinguish itself against the growing competition by way of maintaining quality and customer satisfaction.

The Trustees also realize the importance of their activities as contributors to the health of society as they provide care services to the vulnerable freeing their loved one's time to carry on with their lives knowing their loved ones are in safe hands.

The upper levels of 117 Green lanes living units, will be providing the organization with an additional income stream to enable the charity meet its set objectives.

S172(1) (B) "The interests of the charity's employees & Volunteers"

The Trustees recognize that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining, and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provisions from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers meet their obligations. More information on this can be found within the charity's policy for employees

S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"

Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities, and governments. TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter or remain in such relationships and this, alongside other standards, is described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships, and other stakeholders, which is set out in the Charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

S172(1) (D) "The impact of the charity's operations on the community and the environment"

**Report of the Trustees
for the year ended 31 March 2024**

STRATEGIC REPORT

Achievement and performance

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably in their ambitions to thrive in ensuring the well-being of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both the local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertakes and used as part of our report requirements to local authorities and those that carry out our inspections.

S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge Renewal IMPACT award. Local Authorities have formed a closed partnership without the organization and have supported us in being able to maintain high standards. The Trustees periodically review and approve clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards helps ensure decisions are made meaning that the charity acts in ways that perpetually promote high standards of business conduct. The organization also received multiple awards including Third Sector Awards as "Partnership of the Year," we were awarded once again the IMPACT Award by Bridge Renewal Trust for the project of the year, we were also awarded Haringey Hero status for our work during the pandemic, and our CEO received many personal awards for his impact on the community.

S172(1) (F) "The need to act fairly as between members of the charity"

After weighing up all relevant factors, to consider which course of action best enables the delivery of their strategies through the long term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests, and this can sometimes mean that certain stakeholder interests may not be fully aligned.

However, the Trustees attempt to be as fair as possible to all in this regard, there are also processes that all review of decisions and mechanisms that allow feedback from users and members as to the impact of decisions. The TCCA Trustees recognize that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including all the business activities and stakeholder relationships.

The Trustees have established honesty, integrity, and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations.

The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment and Social Performance are designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & and volunteers' engagement) The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

STRATEGIC REPORT

Achievement and performance

The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses, governments, and consumers, faces complex and challenging issues. The charity continues to build on its long track record of working with others, such as customers and suppliers; the Trustees believe that working together and sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006. Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the Charities Commission. The most recent administrative changes to the governing document took place on the, 25 February 2021.

Any Turkish Cypriot community member can become a member of the organization subject to the agreement of the management committee.

The TCCA Trustees recognise that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including in all the business activities and stakeholder relationships. The Trustees have established honesty, integrity and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment & Social Performance is designed to help protect people and the environment.

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The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses, governments, and consumers, face complex and challenging issues. The charity continues to build on their long track record of working with others, such as customers and suppliers; the Trustees believe that working together, sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006. Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by Its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the summer of 2023.

Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee. Recruitment and appointment of new trustees as set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee.

Trustee Induction and Training

**Report of the Trustees
for the year ended 31 March 2024**

STRATEGIC REPORT

Achievement and performance

TCCA trustees undergo an orientation/refresher day within the first week of being elected, this may be completed online. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees.

It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

Based on the advice given we will be introducing annual away days to support any changes to protocols, and direction and help all segments of the organization to work towards a common goal. It will also serve as a platform to review performance and identify any gaps and how those will be filled.

All trustees complete a conflict-of-interest declaration and are enhanced DBS checked.

Financial review

Financial position

The results for the year and the financial position of the charity on 31 March 2024 are shown in the annexed financial statements.

This year the organisation registered a deficit which was preplanned and related to activities carried out in the year and some irrecoverable debts written off.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charity's activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status.
- c. Access to grant funds.
- d. Crises such as Covid or Earthquakes, again effecting TCCA's ability to operate.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

STRATEGIC REPORT

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, to which the charity is exposed to and systems have been established to mitigate those risks.

Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a cache-accredited training center that boosts new and innovative bespoke training courses.

Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. To redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review any debts over 6 months.

During the previous period, Debtors came down, however, we are a long way from where the organization should be. The organization continues to recover bad debts was made on a case-by-case judgment as to debtors in July 2024, once all possible options for recovery are exhausted including taking legal remedies it will only then be presented at the Annual Business planning event, and a request is made that due to the debtor being deceased or debts being so old that no legal action is viable, and write off is the only possible course of action

Provision has been made for all doubtful debts.

This year we wrote off several bad debts, where debtors were deceased and we had a minimum chance of recovery, another reason for registering a deficit.

**Report of the Trustees
for the year ended 31 March 2024**

STRATEGIC REPORT

FUTURE PLANS

1. 117 GREEN LANES RENOVATIONS

117 Green Lanes, Hackney, has now been renovated and the organization has an agreement signed for the rental of upper residential areas, that tenants have occupied and we are now in the process of renovating the ground and basement levels for use as a TV studio.

2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter, Tic toc and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure, and community links. 2025 will see some major changes and revamping of all platforms which is necessary to keep up with ever-merging trends and discussions. Last year we launched our new website but expect to make further refinements to the site.

3. TV CHANNEL TCCA

TCCA has for over two years been considering launching a streaming service that will allow us to be able to communicate with the wider community in a framework that is accessible. Currently, we are in the final stages of feasibility study, and should the study prove positive we will move towards the purchase of equipment and begin to deliver a bi-lingual community channel.

4. LONG TERM HEALTH AND WELL BEING

We have over the last few years been supporting hospitals and medical institutions with the scope to develop new innovative culturally-based projects that empower patients with choice, we are now keen to further develop this idea into working projects.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

**Report of the Trustees
for the year ended 31 March 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Management Committee also known as the 'board of trustees' agrees on overall strategy, policies, financial conduct, and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring the implementation of trustee decisions and overall policies.

Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets, and making major decisions involving the use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the board. Current sub-committees are Finance and Administration, Festival, Awards, Quality Assurance and policy, Property and Service Development, Staffing, Homecare, and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy, and performance, to set the management plans and budgets, and for staffing matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, and Health and Safety Support are administered under a service agreement with Citation.

Induction and training of new trustees

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, the latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events which will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant with any changes in legislation. All trustees complete a conflict-of-interest form and are enhanced DBS checked.

Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Non trustee key management personnel:

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services (Part time free lance)

Accounts - N.Erdinc - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu

2. I Mustafa

3. H Raif - (deceased)

STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Turkish Cypriot Community Association

**Report of the Trustees
for the year ended 31 March 2024**

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 26 March 2025 and signed on the board's behalf by:

Mr N Enver - Trustee

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation, money laundering regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Altan Kemal FCA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

31 March 2025

Turkish Cypriot Community Association

**Statement of Financial Activities
for the year ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	93,605	93,605	48,146
Other trading activities	3	1,273,559	-	1,273,559	1,213,629
Investment income	4	73,192	-	73,192	79,459
Total		<u>1,346,751</u>	<u>93,605</u>	<u>1,440,356</u>	<u>1,341,234</u>
EXPENDITURE ON					
Raising funds	5	217,831	-	217,831	203,060
Charitable activities	6				
Trips & feeding for the elderly		9,567	-	9,567	-
Festival expenses		-	23,315	23,315	2,000
General		7,027	-	7,027	63,447
Kickstart		-	-	-	2,577
Earth quake releif		-	3,850	3,850	-
Community organisation		-	39,051	39,051	-
Healthy neighbour		-	27,390	27,390	-
Other		1,130,571	-	1,130,571	1,110,658
Total		<u>1,364,996</u>	<u>93,606</u>	<u>1,458,602</u>	<u>1,381,742</u>
NET INCOME/(EXPENDITURE)		(18,245)	(1)	(18,246)	(40,508)
RECONCILIATION OF FUNDS					
Total funds brought forward		758,050	-	758,050	798,558
TOTAL FUNDS CARRIED FORWARD		<u><u>739,805</u></u>	<u><u>(1)</u></u>	<u><u>739,804</u></u>	<u><u>758,050</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Financial Position
31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	12	95,855	-	95,855	105,355
CURRENT ASSETS					
Debtors	13	457,765	-	457,765	461,343
Cash at bank and in hand		369,863	-	369,863	361,930
		<u>827,628</u>	<u>-</u>	<u>827,628</u>	<u>823,273</u>
CREDITORS					
Amounts falling due within one year	14	(168,379)	-	(168,379)	(145,401)
NET CURRENT ASSETS		<u>659,249</u>	<u>-</u>	<u>659,249</u>	<u>677,872</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		755,104	-	755,104	783,227
CREDITORS					
Amounts falling due after more than one year	15	(15,300)	-	(15,300)	(25,177)
NET ASSETS		<u>739,804</u>	<u>-</u>	<u>739,804</u>	<u>758,050</u>
FUNDS	17				
Unrestricted funds				739,804	758,050
TOTAL FUNDS				<u>739,804</u>	<u>758,050</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 March 2025 and were signed on its behalf by:

Mr N Enver - Trustee

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Cash Flows
for the year ended 31 March 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	18,453	(101,810)
Interest paid		(772)	(1,007)
Net cash provided by/(used in) operating activities		<u>17,681</u>	<u>(102,817)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(16,854)
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(16,854)</u>
Cash flows from financing activities			
Loan repayments in year		(9,877)	(9,642)
Net cash used in financing activities		<u>(9,877)</u>	<u>(9,642)</u>
Change in cash and cash equivalents in the reporting period		<u>7,804</u>	<u>(129,313)</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>361,930</u>	<u>491,243</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>369,734</u></u>	<u><u>361,930</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Notes to the Statement of Cash Flows
for the year ended 31 March 2024**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(18,246)	(40,508)
Adjustments for:		
Depreciation charges	9,500	16,017
Interest paid	772	1,007
Decrease/(increase) in debtors	3,578	(9,458)
Increase/(decrease) in creditors	22,849	(68,868)
	<u>18,453</u>	<u>(101,810)</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024 £	2023 £
Cash in hand	-	204
Notice deposits (less than 3 months)	369,863	361,726
Overdrafts included in bank loans and overdrafts falling due within one year	(129)	-
	<u>369,734</u>	<u>361,930</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	361,930	7,933	369,863
Bank overdraft	-	(129)	(129)
	<u>361,930</u>	<u>7,804</u>	<u>369,734</u>
Debt			
Debts falling due within 1 year	(9,641)	-	(9,641)
Debts falling due after 1 year	(25,177)	9,877	(15,300)
	<u>(34,818)</u>	<u>9,877</u>	<u>(24,941)</u>
Total	<u>327,112</u>	<u>17,681</u>	<u>344,793</u>

The notes form part of these financial statements

Notes to the Financial Statements
for the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease
Plant and machinery	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the current cost of living crises on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect the current cost of living crisis to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	-	200
Grants	93,605	47,946
	<u>93,605</u>	<u>48,146</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
All other grants	93,605	4,800
Kick start grant	-	2,577
Other grants	-	40,569
	<u>93,605</u>	<u>47,946</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	-	910
Income - care	1,273,559	1,212,719
	<u>1,273,559</u>	<u>1,213,629</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Restaurant hire	48,507	17,281
Office room hire	24,685	62,178
	<u>73,192</u>	<u>79,459</u>

5. RAISING FUNDS

Other trading activities

	2024	2023
	£	£
Bad debts	39,857	-
Direct care provision exps.	168,474	203,060
Support costs	9,500	-
	<u>217,831</u>	<u>203,060</u>

6. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 7) £
Trips & feeding for the elderly	9,567
Festival expenses	23,315
General	7,027
Earth quake releif	3,850
Community organisation	39,051
Healthy neighbour	27,390
	<u>110,200</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Other trading activities	9,500	-	-	9,500
Other resources expended	1,079,786	25,395	25,390	1,130,571
Trips & feeding for the elderly	9,567	-	-	9,567
Festival expenses	23,315	-	-	23,315
General	7,027	-	-	7,027
Earth quake releif	3,850	-	-	3,850
Community organisation	39,051	-	-	39,051
Healthy neighbour	27,390	-	-	27,390
	<u>1,199,486</u>	<u>25,395</u>	<u>25,390</u>	<u>1,250,271</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,000
Depreciation - owned assets	9,500	16,017
Hire of plant and machinery	582	426
	<u> </u>	<u> </u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	932,570	874,570
Social security costs	73,340	63,517
Other pension costs	9,824	9,248
	<u>1,015,734</u>	<u>947,335</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Administration & other operations staff	10	11
Care staff	36	30
	<u>46</u>	<u>41</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	48,146	-	48,146
Other trading activities	1,213,629	-	1,213,629
Investment income	79,459	-	79,459
Total	<u>1,341,234</u>	<u>-</u>	<u>1,341,234</u>
EXPENDITURE ON			
Raising funds	203,060	-	203,060
Charitable activities			
Festival expenses	2,000	-	2,000
General	63,447	-	63,447
Kickstart	2,577	-	2,577
Other	1,087,389	23,269	1,110,658
Total	<u>1,358,473</u>	<u>23,269</u>	<u>1,381,742</u>
NET INCOME/(EXPENDITURE)	(17,239)	(23,269)	(40,508)
RECONCILIATION OF FUNDS			
Total funds brought forward	775,289	23,269	798,558

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	758,050	-	758,050

12. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
COST				
At 1 April 2023 and 31 March 2024	111,545	224,378	200,865	536,788
DEPRECIATION				
At 1 April 2023	36,934	224,378	170,121	431,433
Charge for year	1,814	-	7,686	9,500
At 31 March 2024	38,748	224,378	177,807	440,933
NET BOOK VALUE				
At 31 March 2024	72,797	-	23,058	95,855
At 31 March 2023	74,611	-	30,744	105,355

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	330,308	345,591
Rent deposit - Harringey Council	11,250	11,250
Prepayments	5,698	3,500
Accrued income	110,509	101,002
	457,765	461,343

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Bank loans and overdrafts (see note 16)	9,770	9,641
Trade creditors	30,535	26,045
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	18,576	18,842
Wages control	94,797	76,458
Pension control	2,501	2,215
Accrued expenses	7,200	7,200
	<u>168,379</u>	<u>145,401</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans (see note 16)	<u>15,300</u>	<u>25,177</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	129	-
Bank loans	9,641	9,641
	<u>9,770</u>	<u>9,641</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>9,641</u>	<u>9,641</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>5,659</u>	<u>15,536</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

17. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	758,050	(18,246)	739,804
TOTAL FUNDS	<u>758,050</u>	<u>(18,246)</u>	<u>739,804</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,346,751	(1,364,997)	(18,246)
Restricted funds			
Restricted funds	93,605	(93,605)	-
TOTAL FUNDS	<u>1,440,356</u>	<u>(1,458,602)</u>	<u>(18,246)</u>

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	775,289	(17,239)	758,050
Restricted funds			
Restricted funds	23,269	(23,269)	-
TOTAL FUNDS	<u>798,558</u>	<u>(40,508)</u>	<u>758,050</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,341,234	(1,358,473)	(17,239)
Restricted funds			
Restricted funds	-	(23,269)	(23,269)
TOTAL FUNDS	<u>1,341,234</u>	<u>(1,381,742)</u>	<u>(40,508)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/22 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	775,289	(35,485)	739,804
Restricted funds			
Restricted funds	23,269	(23,269)	-
TOTAL FUNDS	<u>798,558</u>	<u>(58,754)</u>	<u>739,804</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,687,985	(2,723,470)	(35,485)
Restricted funds			
Restricted funds	93,605	(116,874)	(23,269)
TOTAL FUNDS	<u>2,781,590</u>	<u>(2,840,344)</u>	<u>(58,754)</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

18. RELATED PARTY DISCLOSURES

Transactions with persons with significant influence:

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

19. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	-	200
Grants	93,605	47,946
	93,605	48,146
Other trading activities		
Fundraising events	-	910
Income - care	1,273,559	1,212,719
	1,273,559	1,213,629
Investment income		
Restaurant hire	48,507	17,281
Office room hire	24,685	62,178
	73,192	79,459
Total incoming resources	1,440,356	1,341,234
EXPENDITURE		
Other trading activities		
Bad debts	39,857	-
Direct care provision exps.	168,474	203,060
	208,331	203,060
Support costs		
Management		
Wages	932,570	624,358
Social security	73,340	63,517
Pensions	9,824	9,248
Hire of plant and machinery	582	426
Rent, Rates and water	28,379	27,679
Insurance	7,817	7,574
Light and heat	18,096	12,868
Telephone	4,797	5,354
Postage and stationery	2,949	7,351
Advertising	1,400	637
Carried forward	1,079,754	759,012

This page does not form part of the statutory financial statements

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2024**

	2024 £	2023 £
Management		
Brought forward	1,079,754	759,012
Legal & professional fees	16,839	30,400
Cleaning expenses	10,774	10,044
Project activities	30,471	31,155
Project meetings	729	502
Computer expenses	8,530	7,464
Repairs & renewals	15,073	18,806
Subscription & membership fee	476	593
Training	19,458	24,660
Motor & travelling cost	1,067	2,598
Staff welfare	6,815	9,048
Freehold property	1,814	1,814
Short leasehold	-	3,955
Plant and machinery	7,686	10,248
	1,199,486	910,299
Finance		
Fines & penalties	19,168	117
Bank charges	656	534
Donations	4,799	9,313
Interest payable	772	1,007
	25,395	10,971
Governance costs		
Wages	-	250,212
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,000
Professional and legal fees	18,190	-
	25,390	257,412
Total resources expended	1,458,602	1,381,742
Net expenditure	(18,246)	(40,508)

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 03851759 (England and Wales)
REGISTERED CHARITY NUMBER: 1080926

Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2023
for
Turkish Cypriot Community Association
(A Company Limited by Guarantee)

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

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Turkish Cypriot Community Association

Reference and Administrative Details for the year ended 31 March 2023

TRUSTEES	Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mr G Ucar (resigned 31/10/22) Mrs N Kamil Mr H Mustafa Mr Y Ahmet Trustee (resigned 31/10/22) Mr E Baca Trustee Mr B I Cubuk Trustee Mrs G Dervish Trustee
COMPANY SECRETARY	
REGISTERED OFFICE	628-630 Green Lanes Harringey London N8 0SD
REGISTERED COMPANY NUMBER	03851759 (England and Wales)
REGISTERED CHARITY NUMBER	1080926
INDEPENDENT AUDITORS	Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU
BANK	The Co-operative Bank Plc Wood Green Branch 195 High Road, London N22 6DP

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

.

The services we provide all focus on one or more of three areas;

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

Significant activities

Turkish Cypriot Community Association's (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

More recently our focus has moved towards supporting our community through Covid-19 orientated projects.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

Achievement and performance charitable activities

This year, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post-pandemic world. This brings with it the phenomena of long-term COVID-19, work insecurity, rise in case youth unemployment, mental health, energy poverty, and lack of community cohesion. To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which is now generating rental income, and from early 2024 hope to launch our community TV station.

This year early in February 2023, Türkiye/Syria was hit by a devastating earthquake, and again UK Turkish-speaking community looked to TCCA to provide the platform for aid to be sent from the UK to the affected zone. TCCA was able to lead a consortium of five key partners and 35 minor partners over three months and was able to send over 100 tonnes of aid to the affected area.

Financially this year we registered a loss mainly due to investment with the re-build of 117 Green Lanes creating four residential rental units and the foundations for a TV studio. It also invested over £20000, on equipment for our studios, and wrote off over £45000 worth of bad debt for care provided, where the debtors are deceased. TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully complaint status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a Beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created new training sessions that we offer to others, mainly related to hygiene control so that society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council. Together with our partners in Nov 2021, we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which this year was held at the Dominion Theatre in Wood Green, London. We hope that in 2024 we will once again be able to deliver an outdoor festival. We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being, Kick start scheme that supported directly 37 young people came to a close, The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, substantive long Covid 19 project, created new working relationships under the umbrella of co-production that support mental health and created many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority.

This year the charity experienced great success in the field of recognition from its peers and received new and highly prestigious accolades such as the converted Third Sector Awards as "Partnership of the Year" for its work on supporting the relief work, in Türkiye and Syria beating Disasters Emergency Committee to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for a project of the year, we won the award "Haringey Hero status" for our work during the Earthquake and our CEO scoped many personal awards which reflected the work of the organisation. , We were nominated and are currently being considered for the Kings Award (the MBE of the Third Sector), those awardees will be announced in December 2023. Staff and Volunteers retention remains high, and, in the summer of 2023, we expect to create an Organisation and Operational review, which will lead to a Business Plan which will structure our growth for the next 5-10 years.

We remain in contact with the Charity Commission, who have supported us in creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed with the aim being to bring it under the safeguards of the charity.

MAJOR CHANGES

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we will be reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Work plan for us incorporate creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed, we said goodbye to our inhouse accountant of eight years and welcomed Neco Erdinc who officially took the lead for in house finance on 01 April 2022. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises.

During this financial year our projects have been as follows:

HEMECARE

Homecare remains our main project, and this year we have returned to working in a post pandemic world, however adhering to protocols that ensure safety within the workplace, and at beneficiaries' homes. Unlike other care agencies, as we are a charity, we focus on giving the old and frail in our community more, including benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidized trips. Our Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remaining at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly works extremely hard to develop the project further and raise its standard and quality of care provided by organizing appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 45 members of the Turkish-speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse, and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities, and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC). Covid has also made a major impact on those we provide care for, and within our care team, we carry twice weekly PCR test, and follow stringent protocols related to internal track and trace. This has proved extremely effective in that from 2021 to 2022, the number of cases that relate to reinfection were minimised.

TRAINING

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training in Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staff that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years, our focus has shifted to supporting towards Covid Awareness training and protocols that minimise the risk of infection of elders and officers. We have also linked with a vaccination program that has supported the vaccination of our carers and members of our community.

CYPRUS HOUSE RESTAURANT

In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumbar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

LUNCHEON CLUB

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provided an outlet for elderly Turkish Cypriots to interact and provided them with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends.

In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however, we will be pushing the provision and hope that numbers in 2022-23 return to 20-30 attending each session.

KICKSTART

TCCA launched its Employment Kickstart initiative in 2020. The Kickstart scheme, which was announced in September 2020, provides funding for six-month job placements for 16 to 24-year-olds who are at risk of long-term unemployment. During the last financial period, TCCA was able to support their recruitment and retention of 37 placements some with our placement hubs that included Edible London, Wigs for Heroes, Haringey Hub, RAaW London, and Halkevi. The funding for the roles covers 100 percent of the national minimum wage for the young person for 25 hours a week for six months, as well as National Insurance and pension contributions, and comes with a £1,500 grant to cover setup and training costs. The project ended in May 2022, with most participants moving forward to permanent roles.

In March 2022, the scheme introduced its final placements to the organization, with plans for the scheme to be fully lapsed in September 2022. Under the scheme, TCCA achieved gold classification meaning it was within the top 5% of schemes in the UK, the measures in place were recruitment, training provided, retention and feedback.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

ROOM BOOKINGS

Our Room Hire, has increased the number of bookings and in the past 12 months have registered 1026 booking slots, once again rooms were available for hire and our center began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in-house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, a completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking/cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities/establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot TheatreGroup and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space.

We have currently four resident organisations that hire space from us include Wigs for heroes, EuroGenc TV, Fine Tutors, and Alomic Health. Euro Genc's tenure is due to end by April 2023. We have further maintained our online presence and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

COVID-19 Initiative

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home, through the mental health issues caused by restrictions in social contact and uncertainty about our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable, and those needing care, by taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since March 2021, TCCA initiative has moved towards creating a framework that supports our beneficiary post-pandemic. Working closely with the GLA, local authorities, CCG's, NHS, and third-sector organisations we delivered the following initiatives:

Befriending:

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear, and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.

Covid Champions:

We continue to deliver our Covid Champions Initiative, which recruits, community leaders from the Turkish-speaking communities and helps spread the current message in respect of Covid, guideline changes, and support systems available, we currently have 15 Covid Champions. In April 2022 Covid Champions moves to become part of our Co-Production project.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Post Covid Micro Business Support:

To help Micro businesses deal with the impact of returning to work and remaining COVID-19 complainant. This ended in April 2022

Certificates like Hygiene certificates were awarded as grades between 5-1, and recommendations were made on how to improve compliance. In total 62 certificates were awarded within London Borough of Hackney and a further 8 outside the borough.

Covid 19 Mental Health Support Platforms:

Throughout the last year, there has been an astonishing rise in mental health cases. More than two-thirds of adults in the UK (69%) report feeling somewhat or very worried about the effect COVID-19 is having on their lives. The most common issues affecting well-being are worry about the future (63%), feeling stressed or anxious (56%) and feeling bored (49%). Within the Turkish-speaking communities, these are far high, as they are expatiated by language, culture and religion.

MENTAL HEALTH

During the period of 2022-23 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members well-being had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in. this was serviced by three of our officers. During the financial period, we had three paid officers delivering services and 15 volunteers. TCCA's also introduced Talking therapies to provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking about things and not feeling alone can help improve resilience against any future adverse circumstances, improve relationships, and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns -converting all negative emotions and thoughts into positive ones!

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed into delivering the Turkish Cypriot Workforce Project, the project ceased in April 2021, however, some of the activities extended through to June 2021.

HEALTH SCREEN

During the past 12 months, TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues about Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events, we were able to identify six cases where individuals were at risk of life-threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Advice Surgeries ended in 2019, due to the onset of COVID-19, however, we are in the process of restarting, under the Propel Fund and expect by the end of 2023, that we should have a stronger foundation as to how we move forward.

HERITAGE

In June 2021 TCCA was awarded funding from the local authority and the Heritage Commission to deliver a heritage project that through film, theatre, words, stories, and song protects the memories of those first migrants from Cyprus to the UK. The project is called I used to live in Cyprus. The project ended in February 2022, with an exhibition at the Dugdale Centre.

LEGAL ADVICE / FINANCIAL ADVICE

Legal / Financial advice project is reliant upon local Turkish-speaking solicitors and Independent financial advisors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has been and continues to be successful.

HOMELESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless Metropolitan Police, Chasing Rainbows and Haven for Homeless completed our largest push to help those on our streets. This year over three weeks we provided 260 essential packs, fed 260 homeless people, raised money to house 25 people over the Christmas period, and managed to place two people on a monthly residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

CARBON NEUTRALITY

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The project's approach to international study is unique and provides a holistic learning abroad experience those challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university-level academic degree. All students from CAPA, ADC, and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months, TCCA has welcomed 5 students to the centre.

OTHER CHARITABLE ACTIVITIES

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognizes local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Charitable organizations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue to offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Diabetes/Cancer seminars, our parliamentary hustings, and educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2022. These sessions are completely free and open to all, not just our members. In 2021-22 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2023 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

PARTNERSHIP WORK

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police,

Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organizations.

During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platform, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which last year delivered an arts and cultural festival.

FESTIVAL 2023

This year TCCA under the umbrella of NOTCO, again presented a one-day festival held in June 2023 from the Dominion Theatre, the festival presented arts, music, dance, entertainment, and song.

New to 2022-23 included:

Co-Production: in April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits for the community it works with six community organisations and represents the best in partnerships.

Hospital Research: TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care.

Earthquake

Probably our largest initiative of 2022-2023. On 6 February 2023, eastern Turkey and northern Syrian were hit by the most powerful earthquake in the region for over 80 years. It was quickly followed by a further earthquake and hundreds of aftershocks. By the end of February 59,000 deaths were confirmed and an estimated 14 million people were affected by widespread damage, in an area the size of Germany.

Turkish Cypriot Community Association

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In the UK, which is home to the third largest Turkish Speaking population outside of Türkiye, many charities under the umbrella of the Türkiye Earthquake Initiative, came together and within hours had established 18 collection points for much-needed aid, a plan was formulated for funds to be forwarded to the affected area, medical supplies were sourced for a UK emergency medical team which traveled to Karamaras. Within a week 165 volunteers were handling donations. 32 groups were co-ordinating the collection of aid from a local medical surgery through to Arsenal Foundation, the latter sourcing 1500 sleeping bags. By the end of February eight freight containers of aid had been transported, 35 air containers of aid were dispatched, bereavement counselling was being held, support schemes to connect families operating, and a community rebuild partnership was well underway.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

Section 172(1) statement

S172(1) (A) "The likely consequences of any decision in the long term"

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the current Pandemic, Brexit, earthquake and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes mean increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt to those changes and distinguish itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realize the importance of their activities as contributors to the health of society as they provide care services to the vulnerable freeing their loved one's time to carry on with their lives knowing their loved ones are in safe hands. In 2021 we took out a government-backed Bounce Bank Loan which will help support the renovation of the upper levels of 117Green lanes, into living units, which would provide the organization with an additional income stream, this has now been completed and tenants are due to move into the property by the summer.

S172(1) (B) "The interests of the charity's employees & Volunteers"

The Trustees recognize that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining, and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provisions from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers meet their obligations. More information on this can be found within the charity's policy for employees.

S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"

Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities, and governments.

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter or remain in such relationships and this, alongside other standards, is described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships, and other stakeholders, which is set out in the Charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

S172(1) (D) "The impact of the charity's operations on the community and the environment"

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably in their ambitions to thrive in ensuring the well-being of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both the local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertakes and used as part of our report requirements to local authorities and those that carry out our inspections.

S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge Renewal IMPACT award. Local Authorities have formed a closed partnership without the organization and have supported us in being able to maintain high standards. The Trustees periodically review and approve clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards helps ensure decisions are made meaning that the charity acts in ways that perpetually promote high standards of business conduct. The organization also received multiple awards including Third Sector Awards as "Partnership of the Year," we were awarded once again the IMPACT Award by Bridge Renewal Trust for the project of the year, we were also awarded Haringey Hero status for our work during the pandemic, and our CEO received many personal awards for his impact on the community..

S172(1) (F) "The need to act fairly as between members of the charity"

After weighing up all relevant factors, the trustees consider which course of action best enables the delivery of their strategies through the long term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests, and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also processes that all review of decisions and mechanisms that allow feedback from users and members as to the impact of decisions.

The TCCA Trustees recognize that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including all the business activities and stakeholder relationships. The Trustees have established honesty, integrity, and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment and Social Performance are designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & and volunteers' engagement) The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses,

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

governments, and consumers, faces complex and challenging issues. The charity continues to build on its long track record of working with others, such as customers and suppliers; the Trustees believe that working together, and sharing knowledge and experience with others offers greater insights into their own business. The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006. Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its

Memorandum and Articles of Association and is registered at the Charities Commission. The most recent administrative changes to the governing document took place on the, 25 February 2021. Any Turkish Cypriot community member can become a member of the organization subject to the agreement of the management committee.

Achievement and performance

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Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

Trustee Induction and Training

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this may change slightly and be completed online. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

Based on the advice given we will be introducing annual away days which will start in July 2023, which will support any changes to protocols, and direction and help all segments of the organization to work towards a common goal. It will also serve as a platform to review performance and identify any gaps and how those will be filled.

All trustees complete a conflict-of-interest declaration and are enhanced DBS checked.

Financial review

Financial position

The results for the year and the financial position of the charity on 31 March 2023 are shown in the annexed financial statements.

This year the organisation registered a loss which was preplanned and related to renovation work at 117 green lanes and purchase of equipment for our TV station.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charity's activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status.
- c. Access to grant funds.
- d. Crises such as Covid or Earthquakes, again effecting TCCA's ability to operate.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, to which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a cache-accredited training center that boosts new and innovative bespoke training courses.

Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. To redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review any debts over 6 months. During the previous period, Debtors came down, however, we are a long way from where the organization should be. The organization continues to recover bad debts and will make a case-by-case judgment as to debtors in July 2023, once all possible options for recovery are exhausted including taking legal remedies it will only then be presented at the Jan 2023 Annual Business planning event, and a request is made that due to the debtor being deceased or debts being so old that no legal action is viable, and write off is the only possible course of action. Provision has been made for doubtful debts. This year we wrote off several bad debts, where debtors were deceased and we had a minimum chance of recovery, another reason for registering a loss.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

FUTURE PLANS

1. 117 GREEN LANES RENOVATIONS

117 Green Lanes, Hackney, has now been renovated and the organization an agreement has signed for the rental of upper residential areas, that tenants have occupied we are now In the process of renovating the ground and basement levels for use as a TV studio.

2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter, Tic toc and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure, and community links. 2023 will see some major changes and revamping of all platforms which is necessary to keep up with ever-merging trends and discussions. Last year we launched our new website but expect to make further refinements to the site.

3. TV CHANNEL TCCA

TCCA has for over two years been considering launching a streaming service that will allow to be able to communicate with the wider community in a framework that is accessible. Currently, we are in the final stages of feasibility study, and should the study prove positive we will move towards the purchase of equipment and begin to deliver a bi-lingual community channel.

4. HERITAGE PROJECT

The Heritage Project operated in Enfield, using our Lancaster Road base as a hub, in addition to the foundations aid down by the project, we are moving towards delivering a more substantive project. Our new proposal aims to utilize the www, to store and safeguard images, videos, links, photos, audio, and videos. This will be read and used as a tool to educate and protect the community's heritage..

5. LONG TERM HEALTH AND WELL BEING

We have over the last few years been supporting hospitals and medical institutions with the scope to develop new innovative culturally-based projects that empower patients with choice, we are now keen to further develop this idea into working projects and hope that these will materialize towards the latter end of 2023

6. PRESENCE IN OTHER LOCAL AUTHORITY AREAS

TCCA is seeking to move into local authority areas of Southwark and Waltham Forest. These areas have a high concentration of Turkish Cypriots and no community centre to support them. We are also seeking to partner with other organizations and gain a larger foothold in Enfield where the heart of our communities. Although we have premises in the borough, this is relatively small and do not allow or long-term growth.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

This year, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post-pandemic world. This brings with it the phenomena of long-term COVID-19, work insecurity, rise in case youth unemployment, mental health, energy poverty, and lack of community cohesion. To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which is now generating rental income, and from early 2024 hope to launch our community TV station.

This year early in February 2023, Türkiye/Syria was hit by a devastating earthquake, and again UK Turkish-speaking community looked to TCCA to provide the platform for aid to be sent from the UK to the affected zone. TCCA was able to lead a consortium of five key partners and 35 minor partners over three months and was able to send over 100 tonnes of aid to the affected area.

Financially this year we registered a loss mainly due to investment with the re-build of 117 Green Lanes creating four residential rental units and the foundations for a TV studio. It also invested over £20000, on equipment for our studios, and wrote off over £45000 worth of bad debt for care provided, where the debtors are deceased. TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully complaint status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a Beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created new training sessions that we offer to others, mainly related to hygiene control so that society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council. Together with our partners in Nov 2021, we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which this year was held at the Dominion Theatre in Wood Green, London. We hope that in 2024 we will once again be able to deliver an outdoor festival. We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being, Kick start scheme that supported directly 37 young people came to a close, The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, substantive long Covid 19 project, created new working relationships under the umbrella of co-production that support mental health and created many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority.

This year the charity experienced great success in the field of recognition from its peers and received new and highly prestigious accolades such as the converted Third Sector Awards as "Partnership of the Year" for its work on supporting the relief work, in Türkiye and Syria beating Disasters Emergency Committee to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for a project of the year, we won the award "Haringey Hero status" for our work during the Earthquake and our CEO scoped many personal awards which reflected the work of the organisation. , We were nominated and are currently being considered for the Kings Award (the MBE of the Third Sector), those awardees will be announced in December 2023. Staff and Volunteers retention remains high, and, in the summer of 2023, we expect to create an Organisation and Operational review, which will lead to a Business Plan which will structure our growth for the next 5-10 years.

We remain in contact with the Charity Commission, who have supported us in creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed with the aim being to bring it under the safeguards of the charity.

MAJOR CHANGES

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we will be reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Work plan for us incorporate creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed, we said goodbye to our inhouse accountant of eight years and welcomed Neco Erdinc who officially took the lead for in house finance on 01 April 2022. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises.

During this financial year our projects have been as follows:

HEMECARE

Homecare remains our main project, and this year we have returned to working in a post pandemic world, however adhering to protocols that ensure safety within the workplace, and at beneficiaries' homes. Unlike other care agencies, as we are a charity, we focus on giving the old and frail in our community more, including benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidized trips. Our Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remaining at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly works extremely hard to develop the project further and raise its standard and quality of care provided by organizing appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 45 members of the Turkish-speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse, and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities, and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC). Covid has also made a major impact on those we provide care for, and within our care team, we carry twice weekly PCR test, and follow stringent protocols related to internal track and trace. This has proved extremely effective in that from 2021 to 2022, the number of cases that relate to reinfection were minimised.

TRAINING

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training In Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staff that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level.

Funding for the courses has also been made available through the Workforce Development Fund (WDF).

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years, our focus has shifted to supporting towards Covid Awareness training and protocols that minimise the risk of infection of elders and officers. We have also linked with a vaccination program that has supported the vaccination of our carers and members of our community.

CYPRUS HOUSE RESTAURANT

In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

LUNCHEON CLUB

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provided an outlet for elderly Turkish Cypriots to interact and provided them with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends.

In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however, we will be pushing the provision and hope that numbers in 2022-23 return to 20-30 attending each session.

KICKSTART

TCCA launched its Employment Kickstart initiative in 2020. The Kickstart scheme, which was announced in September 2020, provides funding for six-month job placements for 16 to 24-year-olds who are at risk of long-term unemployment. During the last financial period, TCCA was able to support their recruitment and retention of 37 placements some with our placement hubs that included Edible London, Wigs for Heroes, Haringey Hub, RAaW London, and Halkevi. The funding for the roles covers 100 percent of the national minimum wage for the young person for 25 hours a week for six months, as well as National Insurance and pension contributions, and comes with a £1,500 grant to cover setup and training costs. The project ended in May 2022, with most participants moving forward to permanent roles.

In March 2022, the scheme introduced its final placements to the organization, with plans for the scheme to be fully lapsed in September 2022. Under the scheme, TCCA achieved gold classification meaning it was within the top 5% of schemes in the UK, the measures in place were recruitment, training provided, retention and feedback.

ROOM BOOKINGS

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Our Room Hire, has increased the number of bookings and in the past 12 months have registered 1026 booking slots, once again rooms were available for hire and our center began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in-house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, a completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking/cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities/establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space.

We have currently four resident organisations that hire space from us include Wigs for heroes, EuroGenc TV, Fine Tutors, and Alomic Health. Euro Genc's tenure is due to end by April 2023. We have further maintained our online presence and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

COVID-19 Initiative

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home, through the mental health issues caused by restrictions in social contact and uncertainty about our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable, and those needing care, by taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since March 2021, TCCA initiative has moved towards creating a framework that supports our beneficiary post-pandemic. Working closely with the GLA, local authorities, CCG's, NHS, and third-sector organisations we delivered the following initiatives:

Befriending:

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear, and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.

Covid Champions:

We continue to deliver our Covid Champions Initiative, which recruits, community leaders from the Turkish-speaking communities and helps spread the current message in respect of Covid, guideline changes, and support systems available, we currently have 15 Covid Champions. In April 2022 Covid Champions moves to become part of our Co-Production project.

Post Covid Micro Business Support:

To help Micro businesses deal with the impact of returning to work and remaining COVID-19 complainant. This ended in April 2022

Certificates like Hygiene certificates were awarded as grades between 5-1, and recommendations were made on how to improve compliance. In total 62 certificates were awarded within London Borough of Hackney and a further 8 outside the borough.

Covid 19 Mental Health Support Platforms:

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Throughout the last year, there has been an astonishing rise in mental health cases. More than two-thirds of adults in the UK (69%) report feeling somewhat or very worried about the effect COVID-19 is having on their lives. The most common issues affecting well-being are worry about the future (63%), feeling stressed or anxious (56%) and feeling bored (49%). Within the Turkish-speaking communities, these are far high, as they are expatriated by language, culture and religion.

MENTAL HEALTH

During the period of 2022-23 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members well-being had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in. this was serviced by three of our officers. During the financial period, we had three paid officers delivering services and 15 volunteers. TCCA's also introduced Talking therapies to provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking about things and not feeling alone can help improve resilience against any future adverse circumstances, improve relationships, and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns -converting all negative emotions and thoughts into positive ones!

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed into delivering the Turkish Cypriot Workforce Project, the project ceased in April 2021, however, some of the activities extended through to June 2021.

HEALTH SCREEN

During the past 12 months, TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues about Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events, we were able to identify six cases where individuals were at risk of life-threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

Advice Surgeries ended in 2019, due to the onset of COVID-19, however, we are in the process of restarting, under the Propel Fund and expect by the end of 2023, that we should have a stronger foundation as to how we move forward.

HERITAGE

In June 2021 TCCA was awarded funding from the local authority and the Heritage Commission to deliver a heritage project that through film, theatre, words, stories, and song protects the memories of those first migrants from Cyprus to the UK. The project is called I used to live in Cyprus. The project ended in February 2022, with an exhibition at the Dugdale Centre.

LEGAL ADVICE / FINANCIAL ADVICE

Legal / Financial advice project is reliant upon local Turkish-speaking solicitors and Independent financial advisors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has been and continues to be successful.

HOMELESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless Metropolitan Police, Chasing Rainbows and Haven for Homeless completed our largest push to help those on our streets. This year over three weeks we provided 260 essential packs, fed 260 homeless people, raised money to house 25 people over the Christmas period, and managed to place two people on a monthly residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

CARBON NEUTRALITY

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The project's approach to international study is unique and provides a holistic learning abroad experience those challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university-level academic degree. All students from CAPA, ADC, and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months, TCCA has welcomed 5 students to the centre.

OTHER CHARITABLE ACTIVITIES

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognizes local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year.

Charitable organizations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue to offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Diabetes/Cancer seminars, our parliamentary hustings, and educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2022. These sessions are completely free and open to all, not just our members. In 2021-22 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2023 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

PARTNERSHIP WORK

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police,

Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organizations.

During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platform, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which last year delivered an arts and cultural festival.

FESTIVAL 2023

This year TCCA under the umbrella of NOTCO, again presented a one-day festival held in June 2023 from the Dominion Theatre, the festival presented arts, music, dance, entertainment, and song.

New to 2022-23 included:

Co-Production: in April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits for the community it works with six community organisations and represents the best in partnerships.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Hospital Research: TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care.

Earthquake

Probably our largest initiative of 2022-2023. On 6 February 2023, eastern Turkey and northern Syrian were hit by the most powerful earthquake in the region for over 80 years. It was quickly followed by a further earthquake and hundreds of aftershocks. By the end of February 59,000 deaths were confirmed and an estimated 14 million people were affected by widespread damage, in an area the size of Germany.

In the UK, which is home to the third largest Turkish Speaking population outside of Türkiye, many charities under the umbrella of the Türkiye Earthquake Initiative, came together and within hours had established 18 collection points for much-needed aid, a plan was formulated for funds to be forwarded to the affected area, medical supplies were sourced for a UK emergency medical team which traveled to Karamaras. Within a week 165 volunteers were handling donations. 32 groups were co-ordinating the collection of aid from a local medical surgery through to Arsenal Foundation, the latter sourcing 1500 sleeping bags. By the end of February eight freight containers of aid had been transported, 35 air containers of aid were dispatched, bereavement counselling was being held, support schemes to connect families operating, and a community rebuild partnership was well underway.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, the latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events which will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant with any changes in legislation. All trustees complete a conflict-of-interest form and are enhanced DBS checked.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Management Committee also known as the 'board of trustees' agrees on overall strategy, policies, financial conduct, and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring the implementation of trustee decisions and overall policies.

Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets, and making major decisions involving the use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the board. Current sub-committees are Finance and Administration, Festival, Awards, Quality Assurance and policy, Property and Service Development, Staffing, Homecare, and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy, and performance, to set the management plans and budgets, and for staffing matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, and Health and Safety Support are administered under a service agreement with Citation.

Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

Non trustee key management personnel:

Chief executive officer - E. Metto - responsible for the overall management of the charity.

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services (Part time free lance)

Accounts - N.Erdinc - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu

2. I Mustafa

3. H Raif - (deceased)

STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 29 December 2023 and signed on the board's behalf by:

Mrs T Hadji-Filippou - Trustee

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation, money laundering regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Altan Kemal FCA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Date:

Turkish Cypriot Community Association

**Statement of Financial Activities
for the year ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	48,146	-	48,146	356,550
Other trading activities	3	1,213,629	-	1,213,629	1,141,235
Investment income	4	79,459	-	79,459	53,533
Total		<u>1,341,234</u>	<u>-</u>	<u>1,341,234</u>	<u>1,551,318</u>
EXPENDITURE ON					
Raising funds	5	203,060	-	203,060	260,271
Charitable activities	6				
Old peoples project		-	-	-	1,013
Festival expenses		2,000	-	2,000	7,813
General		63,447	-	63,447	-
Homeless		-	-	-	530
Kickstart		2,577	-	2,577	155,461
Surgery		-	-	-	250
Other		<u>1,087,389</u>	<u>23,269</u>	<u>1,110,658</u>	<u>1,095,979</u>
Total		<u>1,358,473</u>	<u>23,269</u>	<u>1,381,742</u>	<u>1,521,317</u>
NET INCOME/(EXPENDITURE)		(17,239)	(23,269)	(40,508)	30,001
RECONCILIATION OF FUNDS					
Total funds brought forward		775,289	23,269	798,558	768,557
TOTAL FUNDS CARRIED FORWARD		<u><u>758,050</u></u>	<u><u>-</u></u>	<u><u>758,050</u></u>	<u><u>798,558</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Financial Position
31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	105,355	-	105,355	104,518
CURRENT ASSETS					
Debtors	13	461,343	-	461,343	451,885
Cash at bank and in hand		361,930	-	361,930	491,243
		<u>823,273</u>	<u>-</u>	<u>823,273</u>	<u>943,128</u>
CREDITORS					
Amounts falling due within one year	14	(145,401)	-	(145,401)	(204,628)
		<u>677,872</u>	<u>-</u>	<u>677,872</u>	<u>738,500</u>
NET CURRENT ASSETS					
		<u>783,227</u>	<u>-</u>	<u>783,227</u>	<u>843,018</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>783,227</u>	<u>-</u>	<u>783,227</u>	<u>843,018</u>
CREDITORS					
Amounts falling due after more than one year	15	(25,177)	-	(25,177)	(44,460)
		<u>758,050</u>	<u>-</u>	<u>758,050</u>	<u>798,558</u>
NET ASSETS		<u>758,050</u>	<u>-</u>	<u>758,050</u>	<u>798,558</u>

The notes form part of these financial statements

Turkish Cypriot Community Association

Statement of Financial Position - continued
31 March 2023

FUNDS	17		
Unrestricted funds		758,050	775,289
Restricted funds		-	23,269
TOTAL FUNDS		758,050	798,558

The financial statements were approved by the Board of Trustees and authorised for issue on 29 December 2023 and were signed on its behalf by:

Mrs T Hadji-Filippou - Trustee

Mrs G Dervish - Trustee

Turkish Cypriot Community Association

**Statement of Cash Flows
for the year ended 31 March 2023**

Notes	2023 £	2022 £
Cash flows from operating activities		
Cash generated from operations 1	(101,810)	266,425
Interest paid	(1,007)	(672)
	<u> </u>	<u> </u>
Net cash (used in)/provided by operating activities	(102,817)	265,753
	<u> </u>	<u> </u>
Cash flows from investing activities		
Purchase of tangible fixed assets	(16,854)	(13,018)
	<u> </u>	<u> </u>
Net cash used in investing activities	(16,854)	(13,018)
	<u> </u>	<u> </u>
Cash flows from financing activities		
Loan repayments in year	(9,642)	(5,540)
	<u> </u>	<u> </u>
Net cash used in financing activities	(9,642)	(5,540)
	<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period	(129,313)	247,195
Cash and cash equivalents at the beginning of the reporting period	491,243	244,048
	<u> </u>	<u> </u>
Cash and cash equivalents at the end of the reporting period	361,930	491,243
	<u> </u>	<u> </u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Notes to the Statement of Cash Flows
for the year ended 31 March 2023**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(40,508)	30,001
Adjustments for:		
Depreciation charges	16,017	21,677
Interest paid	1,007	672
(Increase)/decrease in debtors	(9,458)	171,122
(Decrease)/increase in creditors	(68,868)	42,953
	<u>(101,810)</u>	<u>266,425</u>
Net cash (used in)/provided by operations	<u>(101,810)</u>	<u>266,425</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	491,243	(129,313)	361,930
	<u>491,243</u>	<u>(129,313)</u>	<u>361,930</u>
Debt			
Debts falling due within 1 year	-	(9,641)	(9,641)
Debts falling due after 1 year	(44,460)	19,283	(25,177)
	<u>(44,460)</u>	<u>9,642</u>	<u>(34,818)</u>
Total	<u>446,783</u>	<u>(119,671)</u>	<u>327,112</u>

The notes form part of these financial statements

Turkish Cypriot Community Association

Notes to the Financial Statements for the year ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the Covid 19 Pandemic, Brexit and the current cost of living crises on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect Brexit, pandemic nor the current cost of living crisis to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	200	1,386
Grants	47,946	355,164
	<u>48,146</u>	<u>356,550</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
All other grants	4,800	175,779
Kick start grant	2,577	179,385
Other grants	40,569	-
	<u>47,946</u>	<u>355,164</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	910	-
Income - care	1,212,719	1,141,235
	<u>1,213,629</u>	<u>1,141,235</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Restaurant hire	17,281	14,865
Office room hire	62,178	38,668
	<u>79,459</u>	<u>53,533</u>

5. RAISING FUNDS

Other trading activities

	2023	2022
	£	£
Direct care provision exps.	<u>203,060</u>	<u>260,271</u>

6. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 7) £
Festival expenses	2,000
General	63,447
Kickstart	2,577
	<u>68,024</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

7. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Other resources expended	1,092,487	10,971	7,200	1,110,658
Festival expenses	2,000	-	-	2,000
General	63,447	-	-	63,447
Kickstart	2,577	-	-	2,577
	<u>1,160,511</u>	<u>10,971</u>	<u>7,200</u>	<u>1,178,682</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,225
Depreciation - owned assets	16,017	21,677
Hire of plant and machinery	426	-
	<u>23,643</u>	<u>29,102</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	874,570	820,665
Social security costs	63,517	51,466
Other pension costs	9,248	6,259
	<u>947,335</u>	<u>878,390</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Administration & other operations staff	11	11
Care staff	30	40
	<u>41</u>	<u>51</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

10. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	128,227	228,323	356,550
Other trading activities	1,141,234	1	1,141,235
Investment income	53,533	-	53,533
Total	<u>1,322,994</u>	<u>228,324</u>	<u>1,551,318</u>
EXPENDITURE ON			
Raising funds	259,615	656	260,271
Charitable activities			
Old peoples project	1,013	-	1,013
Festival expenses	7,813	-	7,813
Homeless	530	-	530
Kickstart	-	155,461	155,461
Surgery	250	-	250
Other	<u>1,047,041</u>	<u>48,938</u>	<u>1,095,979</u>
Total	<u>1,316,262</u>	<u>205,055</u>	<u>1,521,317</u>
NET INCOME	6,732	23,269	30,001
RECONCILIATION OF FUNDS			
Total funds brought forward	768,557	-	768,557
TOTAL FUNDS CARRIED FORWARD	<u><u>775,289</u></u>	<u><u>23,269</u></u>	<u><u>798,558</u></u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

12. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
COST				
At 1 April 2022	111,545	224,378	184,011	519,934
Additions	-	-	16,854	16,854
At 31 March 2023	111,545	224,378	200,865	536,788
DEPRECIATION				
At 1 April 2022	35,120	220,423	159,873	415,416
Charge for year	1,814	3,955	10,248	16,017
At 31 March 2023	36,934	224,378	170,121	431,433
NET BOOK VALUE				
At 31 March 2023	74,611	-	30,744	105,355
At 31 March 2022	76,425	3,955	24,138	104,518

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	345,591	422,102
Rent deposit - Harringey Council	11,250	11,250
Undeposited funds	-	400
Staff loan	-	9,971
Purchase ledger debit balances	-	5,257
Prepayments	3,500	2,905
Accrued income	101,002	-
	461,343	451,885

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 16)	9,641	-
Trade creditors	26,045	61,254
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	18,842	40,927
Wages control	76,458	90,247
Pension control	2,215	-
Accrued expenses	7,200	7,200
	<u>145,401</u>	<u>204,628</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 16)	<u>25,177</u>	<u>44,460</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>9,641</u>	<u>-</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>9,641</u>	<u>-</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>15,536</u>	<u>-</u>
Amounts falling due in more than five years:		
Repayable otherwise than by instalments:		
Bank loans more 5 yrs non-inst	<u>-</u>	<u>44,460</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

17. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	775,289	(17,239)	758,050
Restricted funds			
Restricted funds	23,269	(23,269)	-
TOTAL FUNDS	<u>798,558</u>	<u>(40,508)</u>	<u>758,050</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,341,234	(1,358,473)	(17,239)
Restricted funds			
Restricted funds	-	(23,269)	(23,269)
TOTAL FUNDS	<u>1,341,234</u>	<u>(1,381,742)</u>	<u>(40,508)</u>

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	768,557	6,732	775,289
Restricted funds			
Restricted funds	-	23,269	23,269
TOTAL FUNDS	<u>768,557</u>	<u>30,001</u>	<u>798,558</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,322,994	(1,316,262)	6,732
Restricted funds			
Restricted funds	228,324	(205,055)	23,269
TOTAL FUNDS	<u>1,551,318</u>	<u>(1,521,317)</u>	<u>30,001</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	768,557	(10,507)	758,050
TOTAL FUNDS	<u>768,557</u>	<u>(10,507)</u>	<u>758,050</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,664,228	(2,674,735)	(10,507)
Restricted funds			
Restricted funds	228,324	(228,324)	-
TOTAL FUNDS	<u>2,892,552</u>	<u>(2,903,059)</u>	<u>(10,507)</u>

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2023

18. RELATED PARTY DISCLOSURES

Transactions with institutions under common significant influence:

In 2020 the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd. Both companies have some trustees and directors in common. Included in trade debtors is an amount of £44,405 (2022 - £44,405) due from that company at the year end.

During the year £2,000 (2022 - nil) was paid to Network of Turkish Cypriot Organisations as TCCA's contribution towards a music festival

Transactions with persons with significant influence:

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

Transactions with key management personnel

During the year £2,276 (2022 - £7,366) was paid for services offered by businesses associated with key management personnel.

19. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	200	1,386
Grants	47,946	355,164
	48,146	356,550
Other trading activities		
Fundraising events	910	-
Income - care	1,212,719	1,141,235
	1,213,629	1,141,235
Investment income		
Restaurant hire	17,281	14,865
Office room hire	62,178	38,668
	79,459	53,533
Total incoming resources	1,341,234	1,551,318
EXPENDITURE		
Other trading activities		
Direct care provision exps.	203,060	260,271
Support costs		
Management		
Wages	874,570	820,665
Social security	63,517	51,466
Pensions	9,248	6,259
Hire of plant and machinery	426	-
Rent, Rates and water	27,679	24,066
Insurance	7,574	5,351
Light and heat	12,868	7,456
Telephone	5,354	3,915
Postage and stationery	7,351	1,961
Advertising	637	2,964
Legal & professional fees	30,400	22,388
Cleaning expenses	10,044	7,721
Project activities	31,155	81,114
Carried forward	1,080,823	1,035,326

This page does not form part of the statutory financial statements

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2023**

	2023 £	2022 £
Management		
Brought forward	1,080,823	1,035,326
Project meetings	502	-
Care taker expenses	-	1,491
Computer expenses	7,464	374
Repairs & renewals	18,806	145,624
Web hosting & internet cost	-	1,972
Subscription & membership fee	593	12,039
Clinical records & supplies	-	4,470
Training	24,660	19,843
Motor & travelling cost	2,598	903
Staff welfare	9,048	1,464
Grant cost	-	7,431
Freehold property	1,814	1,814
Short leasehold	3,955	11,817
Plant and machinery	10,248	8,046
	1,160,511	1,252,614
Finance		
Sundries	117	-
Bank charges	534	235
Donations	9,313	-
Interest payable	1,007	-
	10,971	235
Information technology		
Repairs and renewals	-	100
Other 2		
Bank loan interest	-	672
Governance costs		
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,225
	7,200	7,425
Total resources expended	1,381,742	1,521,317
Net (expenditure)/income	(40,508)	30,001

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 03851759 (England and Wales)

REGISTERED CHARITY NUMBER: 1080926

**Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2022**

for

**Turkish Cypriot Community Association
(A Company Limited by Guarantee)**



Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

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for the year ended 31 March 2022**

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Turkish Cypriot Community Association

**Reference and Administrative Details
for the year ended 31 March 2022**

TRUSTEES	Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mr G Ucar (resigned 31/10/22) Mrs N Kamil Mr H Mustafa Mr Y Ahmet Trustee (resigned 31/10/22) Mr E Baca Trustee Ms M Borova Trustee (resigned 8/2/22) Mr B I Cubuk Trustee Mrs G Dervish Trustee
COMPANY SECRETARY	
REGISTERED OFFICE	628-630 Green Lanes Harringey London N8 0SD
REGISTERED COMPANY NUMBER	03851759 (England and Wales)
REGISTERED CHARITY NUMBER	1080926
INDEPENDENT AUDITORS	Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU
BANK	The Co-operative Bank Plc Wood Green Branch 195 High Road, London N22 6DP

**Report of the Trustees
for the year ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas;

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

Significant activities

Turkish Cypriot Community Association's (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

More recently our focus has moved towards supporting our community through Covid-19 orientated projects.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

**Report of the Trustees
for the year ended 31 March 2022**

STRATEGIC REPORT

Achievement and performance

Achievement and performance charitable activities

This year, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post pandemic world. This brings with it the phenomena of long covid, work insecurity, rise in case youth unemployment, mental health, energy poverty and lack of community cohesion. To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which from late 2022 will bring in further funds, that in the longer term will provide us with much needed non-restricted capital. Even with these challenges in 2021-22, TCCA was able to register a surplus of £30,001.

TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully complaint status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created Covid-19 safety training sessions that we offer to others in order that a society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council. Together with our partners in Nov 2021 we were able to deliver our 4th Turkish Cypriot Cultural and Arts Festival, which due to Covid-19 was an online event staged over a two-day period which was delivered under the umbrella of NOTCO, we hope that in 2023 we will once again be able to deliver an outdoor festival. We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's wellbeing, Kickstart scheme that supported directly 37 young people into work, The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, a substantive long Covid 19 project and many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority .

This year the charity experienced great success in the field of grant applications, adding new funding streams to its portfolio of income. It was able to safeguard many roles which would have been lost due to covid through the government jobs retention scheme (AKA as the Furlough Scheme). During this period, we were accredited by Your Value, pre-Visible and again self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisation's achievements TCCA won the converted Third Sector Awards as "Covid Front Line Team of the Year, beating the Red Cross to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for project of the year, we won the award "Haringey Hero status" for our work during the pandemic, We won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector. Staff and Volunteers were also recognised for their dedication to the community with several women working for the centre being shortlisted under the SHE awards, and our CEO being awarded a Queens Platinum award for going above and beyond within the third sector. Our volunteer base increased and if all projects from Care, Covid 19 Support and Festival are taken into consideration then our volunteer data base would be in the region of over 150 volunteers supporting our services

MAJOR CHANGES

**Report of the Trustees
for the year ended 31 March 2022**

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we will be reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed, we said goodbye to our inhouse accountant of eight years and welcomed Neco Erdince who officially took the lead for inhouse finance on 01 April 2022. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises. Our Hackney office renovation is at build stage and now upper levels have been converted into flats, these should be due for rental by the summer of 2023. Our Haringey office has also had several spaces revamped and now looks much fresher and more appealing to a wider range of clients; we have also been supported by an investment into our premises by the GLA who invested over £13000 into new state of the art Kitchen appliance.

During this financial year our projects have been as follows:

HEMOCARE

Homecare remains our main project, and this year we have returned to working in a post pandemic world, however adhering to protocols that ensure safety within the workplace, and at beneficiaries' homes. Unlike other care agencies as we are a charity, we focus on giving the old and frail in our community more, including benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidised trips. Our 2020, Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remained at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly work extremely hard to develop the project further and raise its standard and quality of care provided by organising appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 45 members of the Turkish speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC). Covid has also made a major impact on those we provide care for, and within our care team we carry twice weekly PCR test, and follow stringent protocols related to internal track and trace. This has proved extremely effective in that within the period of 2021-2022, the number of cases that relate to re infection were minimised.

TRAINING

**Report of the Trustees
for the year ended 31 March 2022**

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training in Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staffs that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years our focus has shifted to supporting towards Covid Awareness training and protocols that minimise risk of infection of elders and officers. We have also linked with a vaccination program that has supported vaccination of our carers and members of our community.

CYPRUS HOUSE RESTAURANT

During the period of early 2019 - summer 2021 the Restaurant space remained to all intense and purpose closed, with the space used to feed those of our community who are housebound, isolated, or vulnerable. In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their own alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

LUNCHEON CLUB

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provides an outlet for elderly Turkish Cypriots to interact and provided with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends.

In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however we will be pushing the provision and hope that numbers in 2022-23 return to 20-30 attending each session.

KICKSTART

TCCA launched its Employment Kickstart initiative in 2020. The Kickstart scheme, which was announced in September 2020, with the intention to provide funding for six-month job placements for 16 to 24-year-olds who are at risk of long-term unemployment. During the last financial period TCCA was able to support the recruitment and retention of 37 placement some with our placement hubs that included Edible London, Wigs for Heroes, Haringey Hub, RAaW London and Halkevi. The funding for the roles covers 100 per cent of the national minimum wage for the young person for 25 hours a week for six months, as well as National Insurance and pension contributions, and comes with a £1,500 grant to cover setup and training costs.

**Report of the Trustees
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In March 2022, the scheme was introducing its final placements to the organisation, with plans for the scheme to be fully lapsed in September 2022. Under the scheme TCCA achieve gold classification meaning it was within the top 5% of schemes in the UK, the measures in place were recruitment, training provided, retention and feedback.

ROOM BOOKINGS

During the early part of the financial period room bookings were down due to the pandemic, TCCA relaunched its September 2021, once again rooms were available for hire and our centre began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly session at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking / cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities / establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space.

We have currently four resident organisations that hire space from us and include Wigs for heroes, Euro Gene TV, Fine Tutors, and Alumi Health. Euro Gene's tenure is due to end by April 2023. We have further maintained our online presences and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

COVID-19 Initiative

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home, through the mental health issues caused by restrictions in social contact and uncertainty in relation to our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable and those needing care, by being; taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since March 2021, TCCA initiative has move towards creating a framework that supports our beneficiaries post pandemic. Working closely with the GLA, local authorities, CCG's, NHS and third sector organisation we delivered the following initiatives:

Befriending:

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.

**Report of the Trustees
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Our Covid, Befriending has received a significant increase in communications via direct and organisation referrals. We recognise that isolation kills, and dramatically effects mental health and as such under the slogan "NO ONE SHALL BE LEFT ALONE", TCCA has set up new methods of supporting those who are vulnerable. All those who volunteer are matched, are DBS clear and keep in regular contact with officers at TCCA. In April 2022, the befriending project was seeking funding to be extended and become more refined.

Food runs:

During this worldwide crisis the TCCA have supported many elderly and vulnerable clients that are having trouble in obtaining food. This was due to a variety of reasons, for example, they may be shielding and unable to shop, or their family members who did shop for them are themselves shielding or self-isolating. In addition, elderly members sometimes do not have the ability or resources to do online shopping.

TCCA has filled this gap by providing emergency food parcels. This includes essentials, as well as hot meals being provided on a weekly basis. This was particularly important as some of our members have disabilities or are unable to cook. TCCA has stepped in to provide the care needed on an individual basis. During our major big launch, our first week we reached 150 families, with 200 meals and essential items that ensured that for that week there was no need to leave the house. Due to changing circumstances, at present we are delivering to between 50-60 families per week. We have also provided meals to three care homes, three hospitals, the emergency services, and other centres. At our peak we provided over 800 meals in one week. Our food runs ended in December 2021.

Vaccine pop-up:

During the last financial period, TCCA was commissioned by three CCGs to lead a deliver Covid 19 Vaccines for members of the Turkish Speaking communities, we held 8 community vaccine pop-ups and were able to support the delivery of 924 vaccine shots, mainly for those who have vaccine hesitancy. Our approach to delivering Vaccines proved extremely successful and our approach incorporated general health advice, health screening and follow up with those attending vaccine sessions.

Covid Champions:

We continue to deliver our Covid Champions Initiative, which recruits, community leaders from the Turkish Speaking communities and helps spread current message in respect of Covid, guideline changes and support systems available, we currently have 15 Covid Champions.

Covid 19 Business:

To help Micro businesses deal with the impact of returning to work and remaining covid complainant. In May 2021 TCCA funded by Hackney Giving started to deliver Covid 19 certification which awarded businesses certificated based on action taken to ensure safety of employees, customers, and public. Certificates like Hygiene certificates were awarded as grades between 5-1, and recommendations made on how to improve compliance. In total 62 certificates were awarded within London Borough of Hackney and further 8 outside the borough.

Website, Support Page and Online programs:

**Report of the Trustees
for the year ended 31 March 2022**

In March 2020, we decided as part of the initiative that the best way to communicate with the vulnerable and elderly was via utilise visual media platforms. In early April 2020, TCCA launched an online support platform and at the same time we launched our weekly TV series, which was platformed via Eurogenc online, IPTV, and through various social media podiums. By November 2020, we had showcased a total of 28 programmes, with 51 experts in their own respective fields, these ranged from discussing Vaccines through to looking in dept at support plans in place. During the last financial period we created 10 programmes, placed weekly information on covid and produced 5 community information videos. In November 2021, we also launched our covid 19 dedicated website.

Covid 19 Mental health support platforms:

Throughout the last year, there has been an astonishing rise in mental health cases. More than two-thirds of adults in the UK (69%) report feeling somewhat or very worried about the effect COVID-19 is having on their life. The most common issues affecting wellbeing are worry about the future (63%), feeling stressed or anxious (56%) and feeling bored (49%). Within the Turkish Speaking communities these are far high, as they are expatiated by language, cultural and religion.

In addition, we delivered the following projects:

MENTAL HEALTH

During the period of 2021-22 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members wellbeing had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in, this was serviced by three of our officers. During the financial period we had three paid officers delivering services and 15 volunteers.

TCCA's also introduced Talking therapies provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking through things and not feeling alone can help improve resilience against any future adverse circumstances, can improve relationship and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns - converting all negative emotion and thoughts into positive ones!

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of heath provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed and into delivering Turkish Cypriot Workforce Project, the project ceased in April 2021, however some of the activities extended through to June 2021.

HEALTH SCREEN

**Report of the Trustees
for the year ended 31 March 2022**

During the past 12 months TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues in relation to Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events we were able to identify six cases where individuals were at risk of life-threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

TCCA's Advice and Information project ceased during Covid, however our information service has continued in that we tend to hold ad-hoc advice sessions and are currently seeking funding in order that we can re-instate it, continuing and provides a Turkish Speaking FREE Advice Surgery from 9am -12noon once a week on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents from Enfield, Hackney, Haringey, Waltham Forest, and some have even come from out of London. People needing assistance may have originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania and have little or no English language. The beneficiaries are consisting of people, who need support with education, social services, housing, health, job opportunities and employment. All supported service users are of all ages, (including children and older people) gender and will include disabled people, individuals/ families; refugees; gypsies/ travellers; unemployed people who are all on low income, lacking qualifications and confidence with poor integration. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 265 people have been signposted, helped, and supported.

We continued our partnership with Euro Genc TV, which ended in Dec 2021.

EMPLOYMENT HUB

TCCA also serves as a community employment hub, it works with Police Association, Local Authority, Haringey Traders, and Local Community employers such as Tottenham Football Association. It held community employment fairs in Nov 2021 and March 2021. More are due to be held throughout 2022-23.

HERITAGE

In June 2021 TCCA was awarded funding from the local authority and the Heritage commission to deliver a heritage project that through film, theatre, words, stories, and song protects the memories of those first migrants from Cyprus to the UK. The project is called I used to live in Cyprus.

LEGAL ADVICE

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has and continues to be successful.

HOMELESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, CATI, Cyprus Islamic Association, Crises, Buses 4 Homeless and Haven for Homeless we completed our largest push to help those on our streets. This year over a three-week period we provided 260 essential packs, fed 260 homeless people, and raised money to house 25 people over the Christmas period, and managed to place two people on three months residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

**Report of the Trustees
for the year ended 31 March 2022**

CARBON NEUTRALITY

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning abroad experience that challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree. All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months TCCA has welcomed 5 students to the centre.

OTHER CHARITABLE ACTIVITIES

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year. Charitable organisations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Speaking Diabetes/Cancer seminars, our parliamentary hustings, educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2022. These sessions are completely free and open to all, not just our members. In 2021-22 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2023 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

PARTNERSHIP WORK

Turkish Cypriot Community Association (Registered number: 03851759)

Report of the Trustees for the year ended 31 March 2022

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organisations. During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platformu, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which has 25 members.

FESTIVAL

This year TCCA under the umbrella of NOTCO, again presented a two-day festival held on the 21 and 22 November 2021, the online festival spanned two days and registered 48635 separate viewers. During the two days artistes and organisations that spread from the UK to Australia were involved.

International festival that had participation from artistes and organisations that spread from the UK to Australia

THE ANNUAL TURKISH CYPRIOT COMMUNITY AWARDS

The Turkish Cypriot Community Awards was created by TCCA and delivered under the platform of NOTCO to recognise the impact that members of our community have made to the preservation of our identity. The awards were scrutinised by My-Voice completely independent from any person or groups. Voting was based a double verification system with ad hoc checks being carried out for votes cast. Total votes cast was 11,265, by 1954 separate voters. This was within 11 categories and awards were presented at the Turkish Cypriot Community Awards held in April 2022

The trustees have a clear framework for determining the matters within their remit and have approved Terms of Reference for the matters delegated to their assistants. Certain financial and strategic thresholds have been determined to identify matters requiring Trustees consideration and approval.

When making decisions, each Trustee ensures that they act in the way they consider, in good faith, what would most likely promote the charity's success for the benefit of its members, and in doing so have considered (among other matters):

**Report of the Trustees
for the year ended 31 March 2022**

STRATEGIC REPORT

Achievement and performance

Section 172(1) statement

S172(1) (A) "The likely consequences of any decision in the long term"

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the current Pandemic, Brexit and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes means increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt with those changes and distinguishing itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realise the importance of their activities as a contributor to the health of society as they provide care services to the vulnerable freeing their loved one's time to carry on with their lives knowing their loved ones are in safe hands. We have taken out a government backed Bounce Bank Loan which will help support the renovation of the upper levels of 117 Green lanes, into living units, which would provide the organisation with an additional income stream, this has now been completed and tenants are due to move in to the property by the summer.

S172(1) (B) "The interests of the charity's employees & Volunteers"

The Trustees recognise that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining, and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the Trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provision from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers meet their obligations. More information on this can be found within the charity's policy for employees.

S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"

Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities, and governments.

Achievement and performance

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter into or remain in such relationships and this, alongside other standards, are described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships and with other stakeholders, which is set out in the charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

S172(1) (D) "The impact of the charity's operations on the community and the environment"

**Report of the Trustees
for the year ended 31 March 2022**

STRATEGIC REPORT

Achievement and performance

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably on their ambitions to thrive in ensuring the wellbeing of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertake and used as part of our report requirements to local authorities and those that carry out our inspections.

S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge renewal IMPACT award. Local Authorities have formed closed partnership with our organisation and have supported us in being able to maintain high standards. The Trustees periodically review and approves clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards help ensure decisions made mean that the charity acts in ways that perpetually promote high standards of business conduct. The organisation has also received multiple awards including Third Sector Awards as "Covid Front Line Team of the Year, beating the red cross to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for project of the year, we were also awarded Haringey Hero status for our work during the pandemic, we won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector. Many of our officers were also given prestige awards for their work within the organisation.

At the time of writing the Trustees Report TCCA was also shortlisted for the Hackney Voluntary Sector Charity of the year and had a nomination for the Queen's Award for Voluntary Service.

S172(1) (F) "The need to act fairly as between members of the charity"

After weighing up all relevant factors, the trustees consider which course of action best enables delivery of their strategies through the long-term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests, and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also process that all review of decisions and mechanisms that allow feedback from users and members as to impact of decisions.

Achievement and performance

**Report of the Trustees
for the year ended 31 March 2022**

STRATEGIC REPORT

Achievement and performance

The TCCA Trustees recognise that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including in all the business activities and stakeholder relationships. The Trustees have established honesty, integrity and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment & Social Performance is designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & volunteers' engagement) The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses, governments, and consumers, face complex and challenging issues. The charity continues to build on their long track record of working with others, such as customers and suppliers; the Trustees believe that working together, sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the, 25 February 2021. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

Trustee Induction and Training

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this may change slightly and completed online. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

**Report of the Trustees
for the year ended 31 March 2022**

STRATEGIC REPORT

Achievement and performance

Based on advice given we will be introducing annual away days which will start in January 2023, which will support any changes to protocols, direction and help all segments of the organisation to work towards a common goal. It will also serve as a platform to review performance and identify any gaps and how those gaps will be filled

All trustees complete a conflict-of-interest declaration and are enhanced DBS checked.

Financial review

Financial position

The charity continued to financially grow, registering a surplus once again. The charity further invested over £140,000 in the renovation of its Hackney/Islington location.

The results for the year and the financial position of the charity on 31 March 2022 are shown in the annexed financial statements.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charity's activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status.
- c. Access to grant funds.
- d. Status of Covid-19 Pandemic.

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses.

Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. To redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review of any debts over 6 months. During the previous period Debtors came down, however we are a long way from where the organisation should be. The organisation continues to recover bad debts and will make a case-by-case judgement as to debtors in Jan 2023, once all possible option for recovery is exhausted including taking legal remedies it will only then be presented at the Jan 2023 Annual Business planning event, and a request being made that due to debtor being deceased or debts being so old that no legal action is viable, and write off is the only possible course of action. Provision has been made for doubtful debts.

**Report of the Trustees
for the year ended 31 March 2022**

STRATEGIC REPORT

FUTURE PLANS

1. 117 GREEN LANES RENOVATIONS

117 Green Lanes, Hackney, has now been renovated and the organisation is due to sign an agreement with those who have the Trusteeship of the building.

TCCA will also appoint a management agent and organise tenants to move into the building, we expect this to be completed by the summer of 2023. The ground floor of the building will continue to be used to service projects in the Hackney/Islington area. The basement is being considered as a TV studio.

2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure, and community links. 2022 will see some major changes and revamp of all platforms which is necessary to keep up with ever emerging trends and discussions. Last year we launched our new website but expect to make further refinements to the site.

3. TV CHANNEL TCCA

TCCA has for over two years been considering launching a streaming service that will allow us to be able to communicate with the wider community in a framework that is accessible. Currently we are conducting a feasibility study, and should the study prove positive we will move towards purchase of equipment and begin to deliver a bi-lingual community channel.

4. HERITAGE PROJECT

The Heritage Project operates in Enfield, using our Lancaster Road base as a hub, in addition the foundations laid down by the project, we are moving towards delivering a more substantive project. Our new proposal aims to utilise the www, to store and safeguard images, videos, links, photos, audio, and videos. This will be free and used a tool to educate and protect the community's heritage.

5. LONG COVID

Most people with coronavirus (COVID-19) feel better within a few days or weeks of their first symptoms and make a full recovery within 12 weeks. For some people, symptoms can last longer. This continuation of symptoms known as Long Covid, and as an organisation we noted a substantive rise in Long Covid, and the issues associated with Long covid. This is called long COVID or post COVID-19 syndrome. Long COVID is a new condition which is still being studied, and we are keen that we support those who are suffering from its symptoms, as such we are looking at initiatives that will support those who are suffering from Long Covid.

6. PRESENCE IN OTHER LOCAL AUTHORITY AREAS

TCCA is seeking to move into local authority areas of Southwark and Waltham Forest. These areas have a high concentration of Turkish Cypriots and no community centre to provide them with support. We are also seeking to partner other organisations and gain a larger foothold in Enfield where the heart of our community lies. Although we have premises in the borough, this is relatively small and do not allow for long term growth.

**Report of the Trustees
for the year ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee. Further changes were made to our governing document on the, 25 February 2021 based on a vote of members. There are further plans following discussion held with the charities commission to completely review the governing document.

We intend to with stakeholders, Trustees and interested parties review the governing document and based on legal and accountancy advice discuss changes to the document at the TCCA Business Planning event planned for January 2023 and present amendments to the charity document to its members at our next AGM which is due in May 2023.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from office and new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation effecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation. All trustees complete a conflict of interest form and are enhanced DBS checked.

**Report of the Trustees
for the year ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Management Committee also known as the 'board of trustees' agrees overall strategy, policies, financial conduct and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring implementation of trustee decisions and overall policies. Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current sub-committees are Finance and Administration, Festival, Awards, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy and performance, to set the management plans and budgets and for staffing related matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, Health and Safety Support are administered under a service agreement with Citation.

Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

Non trustee key management personnel:

Chief executive officer - E. Metto - responsible for the overall management of the charity.

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services

Accounts - M. Shipkolye - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu

2. I Mustafa

3. H Raif - (deceased)

STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

**Report of the Trustees
for the year ended 31 March 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

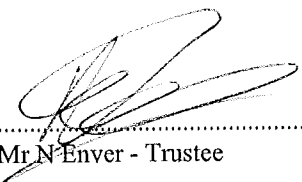
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 09/12/2022 and signed on the board's behalf by:


.....
Mr N Enver - Trustee

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

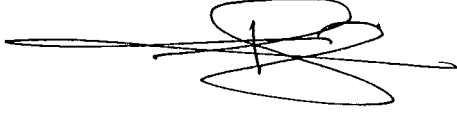
Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Altan Kemal FCA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Date: 19th December 2022

Turkish Cypriot Community Association

**Statement of Financial Activities
for the year ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	128,227	228,323	356,550	249,726
Other trading activities	3	1,141,234	1	1,141,235	1,107,506
Investment income	4	53,533	-	53,533	13,928
Total		<u>1,322,994</u>	<u>228,324</u>	<u>1,551,318</u>	<u>1,371,160</u>
EXPENDITURE ON					
Raising funds	5	259,615	656	260,271	238,140
Charitable activities	6	-	-	-	1,992
Ward grant budget		-	-	-	186
Old peoples project		1,013	-	1,013	2,649
Festival expenses		7,813	-	7,813	200
Homeless		530	-	530	556
Kickstart		-	155,461	155,461	30,266
Covid-19		-	-	-	-
Surgery		250	-	250	-
Other		<u>1,047,041</u>	<u>48,938</u>	<u>1,095,979</u>	<u>1,003,446</u>
Total		<u>1,316,262</u>	<u>205,055</u>	<u>1,521,317</u>	<u>1,277,435</u>
NET INCOME		6,732	23,269	30,001	93,725
RECONCILIATION OF FUNDS					
Total funds brought forward		768,557	-	768,557	674,832
TOTAL FUNDS CARRIED FORWARD		<u><u>775,289</u></u>	<u><u>23,269</u></u>	<u><u>798,558</u></u>	<u><u>768,557</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association (Registered number: 03851759)

**Statement of Financial Position
31 March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	104,518	-	104,518	113,177
CURRENT ASSETS					
Debtors	13	451,885	-	451,885	623,007
Cash at bank and in hand		467,974	23,269	491,243	247,560
		<u>919,859</u>	<u>23,269</u>	<u>943,128</u>	<u>870,567</u>
CREDITORS					
Amounts falling due within one year	14	(204,628)	-	(204,628)	(165,187)
NET CURRENT ASSETS		<u>715,231</u>	<u>23,269</u>	<u>738,500</u>	<u>705,380</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		819,749	23,269	843,018	818,557
CREDITORS					
Amounts falling due after more than one year	15	(44,460)	-	(44,460)	(50,000)
NET ASSETS		<u><u>775,289</u></u>	<u><u>23,269</u></u>	<u><u>798,558</u></u>	<u><u>768,557</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association (Registered number: 03851759)

Statement of Financial Position - continued
31 March 2022

FUNDS	17		
Unrestricted funds		775,289	768,557
Restricted funds		23,269	-
TOTAL FUNDS		<u>798,558</u>	<u>768,557</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 09/12/2022 and were signed on its behalf by:


.....
Mrs T Hadji-Filippou - Trustee


.....
Mr N Enver - Trustee

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Cash Flows
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	266,425	35,430
Interest paid		(672)	-
Net cash provided by operating activities		<u>265,753</u>	<u>35,430</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(13,018)	-
Net cash (used in)/provided by investing activities		<u>(13,018)</u>	<u>-</u>
Cash flows from financing activities			
New loans in year		-	50,001
Loan repayments in year		(5,540)	-
Net cash (used in)/provided by financing activities		<u>(5,540)</u>	<u>50,001</u>
Change in cash and cash equivalents in the reporting period		<u>247,195</u>	<u>85,431</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>244,048</u>	<u>158,617</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>491,243</u></u>	<u><u>244,048</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Notes to the Statement of Cash Flows
for the year ended 31 March 2022**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2022	2021	
	£	£	
Net income for the reporting period (as per the Statement of Financial Activities)	30,001	93,725	
Adjustments for:			
Depreciation charges	21,677	20,019	
Interest paid	672	-	
Decrease/(increase) in debtors	171,122	(115,068)	
Increase in creditors	42,953	36,754	
	<u>266,425</u>	<u>35,430</u>	
Net cash provided by operations	<u>266,425</u>	<u>35,430</u>	
2. ANALYSIS OF CASH AND CASH EQUIVALENTS			
	2022	2021	
	£	£	
Cash in hand	-	271	
Notice deposits (less than 3 months)	491,243	247,289	
Overdrafts included in bank loans and overdrafts falling due within one year	-	(3,512)	
	<u>491,243</u>	<u>244,048</u>	
Total cash and cash equivalents	<u>491,243</u>	<u>244,048</u>	
3. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1/4/21	Cash flow	At 31/3/22
	£	£	£
Net cash			
Cash at bank and in hand	247,560	243,683	491,243
Bank overdraft	(3,512)	3,512	-
	<u>244,048</u>	<u>247,195</u>	<u>491,243</u>
Debt			
Debts falling due after 1 year	(50,000)	5,540	(44,460)
	<u>(50,000)</u>	<u>5,540</u>	<u>(44,460)</u>
Total	<u>194,048</u>	<u>252,735</u>	<u>446,783</u>

The notes form part of these financial statements

Turkish Cypriot Community Association

Notes to the Financial Statements for the year ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the Covid 19 Pandemic, Brexit and the current cost of living crises on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect Brexit, pandemic nor the current cost of living crisis to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	1,386	-
Grants	355,164	249,726
	<u>356,550</u>	<u>249,726</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
All other grants	175,779	(7,341)
Kick start grant	179,385	-
Other grants	-	257,067
	<u>355,164</u>	<u>249,726</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Income - care	<u>1,141,235</u>	<u>1,107,506</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

4. INVESTMENT INCOME

	2022	2021
	£	£
Restaurant hire	14,865	-
Office room hire	38,668	13,928
	<u>53,533</u>	<u>13,928</u>

5. RAISING FUNDS

Raising donations and legacies

	2022	2021
	£	£
Support costs	-	7,101
	<u>-</u>	<u>7,101</u>

Other trading activities

	2022	2021
	£	£
Bad debts	-	(493)
Direct care provision exps.	260,271	231,532
	<u>260,271</u>	<u>231,039</u>

Aggregate amounts	<u>260,271</u>	<u>238,140</u>
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6. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 7) £
Old peoples project	1,013
Festival expenses	7,813
Homeless	530
Kickstart	155,461
Surgery	250
	<u>165,067</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

7. SUPPORT COSTS

	Management £	Finance £	Information technology £
Other resources expended	1,087,647	235	-
Old peoples project	1,013	-	-
Festival expenses	7,813	-	-
Homeless	530	-	-
Kickstart	155,361	-	100
Surgery	250	-	-
	<u>1,252,614</u>	<u>235</u>	<u>100</u>
		Governance costs	Totals £
	Other 2 £	£	£
Other resources expended	672	7,425	1,095,979
Old peoples project	-	-	1,013
Festival expenses	-	-	7,813
Homeless	-	-	530
Kickstart	-	-	155,461
Surgery	-	-	250
	<u>672</u>	<u>7,425</u>	<u>1,261,046</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,225	3,000
Depreciation - owned assets	<u>21,677</u>	<u>20,020</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	820,665	764,820
Social security costs	51,466	50,358
Other pension costs	6,259	5,612
	<u>878,390</u>	<u>820,790</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Administration & other operations staff	41	13
Care staff	40	44
	<u>81</u>	<u>57</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	249,726	-	249,726
Other trading activities	1,107,506	-	1,107,506
Investment income	13,928	-	13,928
	<u>1,371,160</u>	<u>-</u>	<u>1,371,160</u>
Total			
	<u>1,371,160</u>	<u>-</u>	<u>1,371,160</u>
EXPENDITURE ON			
Raising funds	238,140	-	238,140
Charitable activities			
Ward grant budget	1,992	-	1,992
Old peoples project	186	-	186
Festival expenses	2,649	-	2,649
Homeless	200	-	200
Kickstart	556	-	556
Covid-19	30,266	-	30,266
Other	1,003,446	-	1,003,446
	<u>1,277,435</u>	<u>-</u>	<u>1,277,435</u>
Total			
	<u>1,277,435</u>	<u>-</u>	<u>1,277,435</u>
NET INCOME	93,725	-	93,725

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	674,832	-	674,832
TOTAL FUNDS CARRIED FORWARD	<u>768,557</u>	<u>-</u>	<u>768,557</u>

12. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
COST				
At 1 April 2021	111,545	224,378	170,993	506,916
Additions	-	-	13,018	13,018
At 31 March 2022	111,545	224,378	184,011	519,934
DEPRECIATION				
At 1 April 2021	33,306	208,606	151,827	393,739
Charge for year	1,814	11,817	8,046	21,677
At 31 March 2022	35,120	220,423	159,873	415,416
NET BOOK VALUE				
At 31 March 2022	<u>76,425</u>	<u>3,955</u>	<u>24,138</u>	<u>104,518</u>
At 31 March 2021	<u>78,239</u>	<u>15,772</u>	<u>19,166</u>	<u>113,177</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	422,102	593,648
Rent deposit - Harringey Council	11,250	11,250
Undeposited funds	400	-
Staff loan	9,971	8,695
Purchase ledger debit balances	5,257	6,568
Prepayments	2,905	2,846
	<u>451,885</u>	<u>623,007</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 16)	-	3,512
Trade creditors	61,254	37,689
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	40,927	53,488
Wages control	90,247	52,785
Pension control	-	5,513
Accrued expenses	7,200	7,200
	<u>204,628</u>	<u>165,187</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 16)	<u>44,460</u>	<u>50,000</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>3,512</u>
Amounts falling due in more than five years:		
Repayable otherwise than by instalments:		
Bank loans more 5 yrs non-inst	<u>44,460</u>	<u>50,000</u>

17. MOVEMENT IN FUNDS

	At 1/4/21	Net movement in funds	At 31/3/22
	£	£	£
Unrestricted funds			
General fund	768,557	6,732	775,289
Restricted funds			
Restricted funds	-	23,269	23,269
TOTAL FUNDS	<u>768,557</u>	<u>30,001</u>	<u>798,558</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,322,994	(1,316,262)	6,732
Restricted funds			
Restricted funds	228,324	(205,055)	23,269
TOTAL FUNDS	<u>1,551,318</u>	<u>(1,521,317)</u>	<u>30,001</u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	674,832	93,725	768,557
TOTAL FUNDS	<u>674,832</u>	<u>93,725</u>	<u>768,557</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,371,160	(1,277,435)	93,725
TOTAL FUNDS	<u>1,371,160</u>	<u>(1,277,435)</u>	<u>93,725</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	674,832	100,457	775,289
Restricted funds			
Restricted funds	-	23,269	23,269
TOTAL FUNDS	<u>674,832</u>	<u>123,726</u>	<u>798,558</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,694,154	(2,593,697)	100,457
Restricted funds			
Restricted funds	228,324	(205,055)	23,269
TOTAL FUNDS	<u>2,922,478</u>	<u>(2,798,752)</u>	<u>123,726</u>

18. RELATED PARTY DISCLOSURES

Transactions with institutions under common significant influence:

In 2020 the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd. Both companies have some trustees and directors in common. Included in trade debtors is an amount of £44,405 (2021 - £44,405) due from that company at the year end.

Transactions with persons with significant influence:

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

Transactions with key management personnel

During the year £7,366 (2021 - £7,101) was paid for services offered by businesses associated with key management personnel.

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

19. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Accounts

**Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2021
for
Turkish Cypriot Community Association
(A Company Limited by Guarantee)**

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

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**Reference and Administrative Details
for the year ended 31 March 2021**

TRUSTEES	Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mr I Karamustafa (resigned 25/2/21) Mr O Ercan (resigned 25/2/21) Mr G Ucar Mrs N Kamil Mr H Mustafa Mr Y Ahmet Trustee (appointed 25/2/21) Mr E Baca Trustee (appointed 25/2/21) Ms M Borova Trustee (appointed 25/2/21) Mr B I Cubuk Trustee (appointed 25/2/21) Mrs G Dervish Trustee (appointed 25/2/21)
COMPANY SECRETARY	Mr G Ucar
REGISTERED OFFICE	628-630 Green Lanes Harringey London N8 0SD
REGISTERED COMPANY NUMBER	03851759 (England and Wales)
REGISTERED CHARITY NUMBER	1080926
INDEPENDENT AUDITORS	Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU
BANK	The Co-operative Bank Plc Wood Green Branch 195 High Road, London N22 6DP

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas.

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

Significant activities

Turkish Cypriot Community Associations (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

More recently our focussed has moved towards supporting our community through Covid-19 orientated projects.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

**Report of the Trustees
for the year ended 31 March 2021**

STRATEGIC REPORT

Achievement and performance

Achievement and performance charitable activities

This year, like many others within the charity sector, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded by the Covid-19 Pandemic and rather than shying away it has taken on the challenges of lockdown, covid-19 infections, rise in case youth employment, decline in charitable funding and the paramount need to support our most vulnerable. Even with these challenges TCCA was able to register a surplus of £114,223 before any Cash Flow amendments.

TCCA has continued to build on the strong foundations laid down in previous years, our major achievements over the financial period has been our ability to maintain our CQC fully complaint status with a good rating and improve our leadership rating to outstanding, this, in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a beacon cache accredited training centre, that boosts new and innovative bespoke training courses, we have added to these course by offering additional courses via Citation that support staff development.

Together with our partners in Nov 2020 we delivered the third Turkish Cypriot Cultural and Arts Festival, which due to Covid-19 was an online event staged over two days. We have added new initiatives to TCCA's impressive repertoire projects, including a major health initiative supporting Turkish Speaking employees wellbeing, The Turkish Cypriot Community Awards celebrating achievement within the Community, we have launched a Youth Project, Women's project, a substantive Covid 19 project and many partnerships with other community partners. We launched our fourth location based in Southwark, and hope to launch our fifth in the near future.

This year the charity experienced great success in the field of grant applications, adding new funding streams to its portfolio of income. It was able to safeguard many role which would have been lost due to covid through the government jobs retention scheme (AKA as the Furlough Scheme). During this period we were accredited by Your Value, pre-Visible and again self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisation's achievements TCCA won the converted Third Sector Awards as "Covid Front Line Team of the Year, beating the red cross to the top spot, we were award the IMPACT Award by Bridge Renewal Trust for project of the year, we won the award "Haringey Hero status" for our work during the pandemic, We won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector.

MAJOR CHANGES

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. They service all legalities in terms of ensuring that we are staff compliant. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed (TCCA boosts 203 bespoke policies and procedures) and are available via disk or online. Altan and Co continue to deliver TCCA's accounts and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Altan & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We have new premises in Southwark. Our Hackney offices now have planning permission for upper levels to be converted into flats. Our Haringey office has been and it looks much fresher and more appealing to a wider range of clients rather than mainly parties due to the drapes covering the walls which could be used for presentations. During this financial year our projects have been as follows:

HEMOCARE

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

Unlike other care agencies as we are a charity, we focus on giving the old and frail in our community more; including: benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidised trips. Our 2020, Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remained at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly work extremely hard to develop the project further and raise the standard and quality of care provided by organising appropriate mandatory training for the all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 65 members of the Turkish speaking community. The majority of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All of our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC).

TRAINING

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training in Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused around staffs that are new to care industry; however we do provide refresher courses for those working as an experienced carer. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program.

CYPRUS HOUSE RESTAURANT

Our in-house restaurant experienced some difficulties during the last financial year and decided to move most of our services over to provision of food for those who were isolating during the pandemic. When lockdown ended TCCA was quick to recruit a new proprietor of the restaurant and within a few weeks has raised it Hygiene level to a grade 5 and started to deliver a rich menu filled with tradition Turkish Cypriot recipes, such as Bumar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates it's Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their own alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses. Cyprus House provides the daily food for the Elderly Luncheon club, a provision delivered through the subsidised joint collaboration with TCCA.

**Report of the Trustees
for the year ended 31 March 2021**

LUNCHEON CLUB

One of our projects that has been dramatically affected by COVID-19.

Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provides an outlet for elderly Turkish Cypriots to interact and provided with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising and an opportunity to find new friends.

Every week without fail over 20 people attend. However due to COVID-19 numbers have dropped. This has also been affected by government restrictions, in relation to safeguarding the vulnerable people using the restaurant.

ROOM BOOKINGS

Although Room Hire has been somewhat limited due to the pandemic, TCCA room hire operates by offering the main hall, Meeting room and M2 on 1st floor and T3 and T1 on the top floor. These rooms have been used for Engagements, parties, Baby Showers, Council meetings, Charity gatherings, Medical screening, Public events, in house training, Tutoring, Kids drama and Dance sessions and much more. We have a fully accessible hall on the ground floor, completely flat and Disabled WC to enable us to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3 month period. This has helped bring some stability to income generated and forward planning of caretaking / cleaning requirements. Our local councillor Zena Brabazon holds a monthly drop in surgery at TCCA and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities / establishments including; Limmasollular Dernegi, Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). We have been hosting the new TCCA youth project. Unfortunately due to Covid, TCCA decided in line with government regulations to restrict access to the premises, with dramatically effected usage post March 2020.

We have currently four resident organisations that hire space from us and include; Wigs for heroes, Euro Gene TV, Fine Tutors and Alumi Health.

COVID-19 Initiative

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home through the mental health issues caused by restrictions in social contact and uncertainty in relation to our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable and those needing care, by being taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since the 10th of March 2020 (before lockdown One), the Turkish Cypriot Support Initiative has been providing befriending the elderly, providing shopping runs, providing pharmacy runs, operating the emergency phone service, initiative mental health support platforms and keeping the community up to date through its support page, website and online programs.

OTHER CHARITABLE ACTIVITIES

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year. Charitable organisations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Speaking Diabetes/Cancer seminars, our parliamentary hustings, educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2021. These sessions are completely free and open to all, not just our members. In 2020-21 we were able to offer Turkish folk dancing and as such offered a 12 week session completely free. We hope to secure similar funding in 2022 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminar, and workshops. If there is a project any organisation would like to focus on which will help our community TCCA are always happy to provide the space, support and advertisement for the kind volunteering any individual is committing too.

MENTAL HEALTH

TCCA's Talking therapies provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking through things and not feeling alone can help improve resilience against any future adverse circumstances, can improve relationship and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns - converting all negative emotion and thoughts into positive ones!

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now develop and into delivering Turkish Cypriot Workforce Project, that helps employees with their personal health and wellbeing over the year period the project supported in excess of 150 employees with their health.

HEALTH SCREEN

During the past 12 months TCCA has held three separate health screen events, supporting health checks of 74 predominately elderly people for issues in relation to Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heart Beat, Lifestyle Health Assessment and Risk of cardio disease. At these events we were able to identify six cases where individuals were at risk of life threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

**Report of the Trustees
for the year ended 31 March 2021**

TCCA's Advice and Information project is still continuing and provides a Turkish Speaking FREE Advice Surgery from 9am -12noon once a week on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents from Enfield, Hackney, Haringey, Waltham Forest and some have even come from out of London. People needing assistance may have originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania and have little or no English language. The beneficiaries are consisting of people, who need support with education, social services, housing, health, job opportunities and employment. All supported service users are of all ages, (including children and older people) gender and will include disabled people, individuals/ families; refugees; gypsies/ travellers; unemployed people who are all on low income, lacking qualifications and confidence with poor integration. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 265 people have been signposted, helped and supported.

LEGAL ADVICE

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes in with in the legal system are not able to access legal aid. The project has and continues to be successful.

HOMELESSNESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2020, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless and Haven for Homeless we completed our largest push to help those on our streets. This year over a three-week period we provided 260 essential packs, fed 260 homeless people and raised money to house 25 people over the Christmas period, and managed to place two people on three months residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering student learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning abroad experience that challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree. All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months TCCA has welcomed 9 students to the centre.

PARTNERSHIP WORK

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations. The Association hosts events, seminars and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organisations. During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platformu, Sheikh Nazim Sufi Centre, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018, 2019 and 2020 Turkish Cypriot Cultural and Arts Festival. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which has 25 members.

FESTIVAL

This year TCCA with the outbreak of Covid 19, we are considering all viable options and we are keen that the community has the opportunity to celebrate our music, our dance, our food, our culture, our heritage, however remain safe and not place a single person at risk of the virus. However the partnership took the decision to deliver an online festival. On the 21-22 November the Kibris Turk Kultur Sanat Festival Komitesi was able to deliver a two day International online festival that had participation from artistes and organisations that spread from the UK to Australia.

International festival that had participation from artistes and organisations that spread from the UK to Australia

THE ANNUAL TURKISH CYPRIOT COMMUNITY AWARDS

The Turkish Cypriot Community Awards was created by TCCA to recognise the impact that members of our community have made to the preservation of our identity. The awards are broken down in to two phases to keep them independent, away from bias and to allow for members of the community to have a role in choosing from the amazing people that have been nominated. Stage 1 - 102 Turkish Cypriot not-for-profit organisations were sent a nomination form. Five people who received the most nominations in each category were shortlisted. Stage 2 - Public voting commences either online via the website created by TCCA and managed by 2 staff members only in order to keep voting numbers confidential, 2nd option was to completed a paper voting form and submitted to TCCA again confidentially. Voting Started in January 2020 ended 14th February 2020 and votes were sealed. Stage 3 - The vote counting process begins with selected members of our community selected to help confirm voting process was completely unbiased and as per public voting results. The count was completed by Cllr Alev Cazimoglu (Labour), Cllr Nick Halebi (Conservative), Altan Kemal (PRINCIPAL at Alton & Co), and Faruk Eskiolu (PRINCIPAL at Acik Gazette) along with 2 TCCA staff members. A total of 4965 votes were cast, with winners being announced at the ceremony an outstanding response from our community. However due to Covid-19 a decision was taken to not proceed any further and no winners were announced.

**Report of the Trustees
for the year ended 31 March 2021**

STRATEGIC REPORT

Achievement and performance

Section 172(1) statement

General confirmation of Trustees' duties

The trustees have a clear framework for determining the matters within their remit and have approved Terms of Reference for the matters delegated to their assistants. Certain financial and strategic thresholds have been determined to identify matters requiring Trustees consideration and approval.

When making decisions, each Trustee ensures that they act in the way they consider, in good faith, what would most likely promote the charity's success for the benefit of its members as a whole, and in doing so have considered (among other matters):

S172(1) (A) "The likely consequences of any decision in the long term"

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the current Pandemic, Brexit and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality Adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for Adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes means increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt with those changes and distinguishing itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realise the importance of their activities as a contributor to the health of society as they provide care services to the vulnerable freeing their loved ones time to carry on with their lives knowing their loved ones are in safe hands. We have taken out a government backed Bounce Bank Loan which will help support the renovation of the upper levels of 117 Green lanes, into living units, which would provide the organisation with an additional income stream.

S172(1) (B) "The interests of the charity's employees & Volunteers"

The Trustees recognise that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the Trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provision from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers their obligations. More information on this can be found within the charity's policy for employees.

S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others" Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities and government s.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STRATEGIC REPORT

Achievement and performance

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter into or remain in such relationships and this, alongside other standards, are described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships and with other stakeholders, which is set out in the charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

S172(1) (D) "The impact of the charity's operations on the community and the environment"

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably on their ambitions to thrive in ensuring the wellbeing of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertake, and used as part of our report requirements to local authorities and those that carry out our inspections.

S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge renewal IMPACT award. Local Authorities have formed closed partnership with our organisation, and have supported us in being able to maintain high standards. The Trustees periodically review and approves clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards help ensure decisions made mean that the charity acts in ways that perpetually promote high standards of business conduct. The organisation has also received multiple awards including Third Sector Awards as "Covid Front Line Team of the Year, beating the red cross to the top spot, we were award the IMPACT Award by Bridge Renewal Trust for project of the year, we was award Haringey Hero status for our work during the pandemic, We won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector.

S172(1) (F) "The need to act fairly as between members of the charity"

After weighing up all relevant factors, the trustees consider which course of action best enables delivery of their strategies through the long-term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also process that all review of decisions and mechanisms that allow feedback from users and members as to impact of decisions.

**Report of the Trustees
for the year ended 31 March 2021**

STRATEGIC REPORT

Achievement and performance

The TCCA Trustees recognise that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes and behaviours they demonstrate, including in all the business activities and stakeholder relationships. The Trustees have established honesty, integrity and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment & Social Performance is designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & volunteers engagement) The Trustees also recognise the important role the charity have to play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments and business partners. Working together is critical, particularly at a time when society, including businesses, governments and consumers, face complex and challenging issues. The charity continue to build on their long track record of working with others, such as customers and suppliers; the Trustees believe that working together, sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the, 25 February 2021. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election. Consideration at the moment is being sought to amend elections to once every two years.

Trustee Induction and Training

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this may change slightly and completed online. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

All trustees complete a conflict of interest form and are enhanced DBS checked.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STRATEGIC REPORT

Financial review

Financial position

The charity has had a remarkable improvement in performance compared with last year.

The results for the year and the financial position of the charity at 31 March 2021 are shown in the annexed financial statements.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charities activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status. However this year TCCA was able to improve its CQC rating.

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses.

Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. In order to redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review of any debts over 6 months. TCCA took the decision in December 2021 to write off 28,477 as it was deemed they were unrecoverable due to debtor being deceased or debts being so old that no legal action is viable.

STRATEGIC REPORT

*** FUTURE PLANS**

1. 117 GREEN LANES RENOVATIONS

117 is now the base for our Hackney based workforce health project and has also been used for a number of independent sessions including folk dancing, meeting and other events. Plans have now been agreed to convert the top of the building into residential units to generate yearly income and help pay towards other expenses for 117 developments overall, during the next financial period we have accessed a £50,000 bounce back loan which will aid fund the renovations. We expect work will take three months.

2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure and community links. 2021 will see some major changes and revamp of all platforms which is necessary to keep up with ever emerging trends and discussions. We also expect to launch our new fully interactive website by January 2021.

3. TV CHANNEL TCCA

TCCA is currently working on developing a relationship with Euro Genc TV, in order the TV station can become a platform for news and media for TCCA. The current status is that Euro Genc TV has moved into one of TCCA's premises. The first program the partnership aired was a call to develop support services for those effected by Covid. We expect the relation to establish and broad cast regularly from Aug 2021.

4. HERITAGE PROJECT

The Heritage Project is currently awaiting response from funders and those interested in supporting the idea and concept. This endeavour will be the largest of its kind, attempting to document, archive, preserve and exhibit photographs of people from all corners of the Turkish-Cypriot community. With the involvement of many organisations, and the endorsement of many key figures within the community, we look forward to working on this historic project. The last heritage project resulted in an exhibition, film and book - which is still celebrated today. We are hopeful that this time around it will be on an even larger scale and can represent the entirety of the community. We have already had an indication that Enfield Council will fund part of this project

5. KICKSTART

TCCA has just been agreed as a Kickstart Gateway managing a partnership of 10 organisations and over 70 roles. We expect first employees to be in roles by Sept 2021

6. PRESENCE IN OTHER LOCAL AUTHORITY AREAS

TCCA is seeking to move into local authority areas of Southwark and Waltham Forest. These areas have a high concentration of Turkish Cypriots and no community centre to provide them with support. We are also seeking to partner other organisation and gain a larger foothold in Enfield where the heart of our community lies. Although we have premises in the borough, these are small and do not allow for long term growth.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee. Further changes were made to our governing document on the, 25 February 2021 based a vote of members.

Changes were:

Constitutional

-Selection of Trustees to occur once every two years, related to clause 3 of the Articles of Association

The charity shall hold an Annual General Meeting (AGM) annually for the purpose of presenting the activity Reports; and Accounts and every two years electing Trustees to the charity. The AGM shall be held at such times and places as the members shall appoint. All general meetings, other than annual general meetings and the monthly meetings, shall be called extraordinary general meetings. No more than fifteen months shall elapse between the date of one annual general meeting of the charity and that of the next.

-Word change from CRB to DBS

Non-Constitutional

TCCA Trustees are proposing an endorsement of a £5 Membership Fee, with all membership being reviewed in line with GDPR laws.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation. All trustees complete a conflict of interest form and are enhanced DBS checked

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Management Committee also known as the 'board of trustees' agrees overall strategy, policies, financial conduct and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring implementation of trustee decisions and overall policies. Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current sub-committees are; Finance and Administration, Festival, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy and performance, to set the management plans and budgets and for staffing related matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, Health and Safety Support are administered under a service agreement with Citation.

Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

Non trustee key management personnel:

Chief executive officer - E. Metto - responsible for the overall management of the charity.

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services

Accounts - M. Shipkolye - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu

2. I Mustafa

3. H Raif - (deceased)

STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

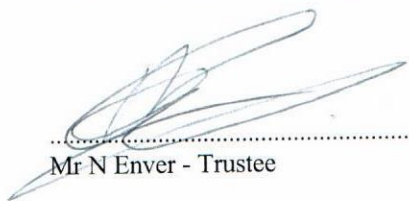
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:


.....
Mr N Enver - Trustee

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Altan Kemal FCA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Date:

**Statement of Financial Activities
for the year ended 31 March 2021**

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	249,726	-	249,726	80,992
Other trading activities	3	1,107,506	-	1,107,506	1,095,068
Investment income	4	13,928	-	13,928	47,362
Other income		-	-	-	484
Total		1,371,160	-	1,371,160	1,223,906
EXPENDITURE ON					
Raising funds	5	238,140	-	238,140	80,561
Charitable activities	6				
Ward grant budget		1,992	-	1,992	-
Old peoples project		186	-	186	991
Festival expenses		2,649	-	2,649	908
General		-	-	-	1,334
Homeless		200	-	200	-
Kickstart		556	-	556	-
Covid-19		30,266	-	30,266	-
Other		1,003,446	-	1,003,446	1,158,357
Total		1,277,435	-	1,277,435	1,242,151
NET INCOME/(EXPENDITURE)		93,725	-	93,725	(18,245)
RECONCILIATION OF FUNDS					
Total funds brought forward		674,832	-	674,832	693,077
TOTAL FUNDS CARRIED FORWARD		768,557	-	768,557	674,832

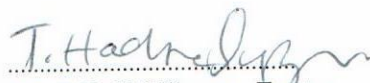
The notes form part of these financial statements

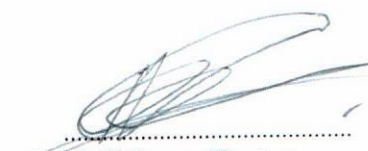
Turkish Cypriot Community Association

**Statement of Financial Position
31 March 2021**

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	12	113,177	-	113,177	133,197
CURRENT ASSETS					
Debtors	13	623,007	-	623,007	507,939
Cash at bank and in hand		247,560	-	247,560	158,617
		<u>870,567</u>	<u>-</u>	<u>870,567</u>	<u>666,556</u>
CREDITORS					
Amounts falling due within one year	14	(165,187)	-	(165,187)	(124,921)
		<u>705,380</u>	<u>-</u>	<u>705,380</u>	<u>541,635</u>
NET CURRENT ASSETS					
		<u>705,380</u>	<u>-</u>	<u>705,380</u>	<u>541,635</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		818,557	-	818,557	674,832
CREDITORS					
Amounts falling due after more than one year	15	(50,000)	-	(50,000)	-
		<u>768,557</u>	<u>-</u>	<u>768,557</u>	<u>674,832</u>
NET ASSETS					
		<u>768,557</u>	<u>-</u>	<u>768,557</u>	<u>674,832</u>
FUNDS	17				
Unrestricted funds				768,557	674,832
TOTAL FUNDS				<u>768,557</u>	<u>674,832</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


Mrs T Hadji-Filippou - Trustee


Mr N Enver - Trustee

The notes form part of these financial statements

**Statement of Cash Flows
for the year ended 31 March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	35,430	(122,306)
Interest paid		-	(762)
Net cash provided by/(used in) operating activities		<u>35,430</u>	<u>(123,068)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(969)
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(969)</u>
Cash flows from financing activities			
New loans in year		<u>50,001</u>	-
Net cash provided by financing activities		<u>50,001</u>	-
Change in cash and cash equivalents in the reporting period			
		85,431	(124,037)
Cash and cash equivalents at the beginning of the reporting period	2	<u>158,617</u>	<u>282,654</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>244,048</u></u>	<u><u>158,617</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

Notes to the Statement of Cash Flows for the year ended 31 March 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	93,725	(18,245)
Adjustments for:		
Depreciation charges	20,019	22,149
Interest paid	-	762
Increase in debtors	(115,068)	(117,067)
Increase/(decrease) in creditors	36,754	(9,905)
Net cash provided by/(used in) operations	<u>35,430</u>	<u>(122,306)</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	271	685
Notice deposits (less than 3 months)	247,289	157,932
Overdrafts included in bank loans and overdrafts falling due within one year	(3,512)	-
Total cash and cash equivalents	<u>244,048</u>	<u>158,617</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank and in hand	158,617	88,943	247,560
Bank overdraft	-	(3,512)	(3,512)
	<u>158,617</u>	<u>85,431</u>	<u>244,048</u>
Debt			
Debts falling due after 1 year	-	(50,000)	(50,000)
	<u>-</u>	<u>(50,000)</u>	<u>(50,000)</u>
Total	<u>158,617</u>	<u>35,431</u>	<u>194,048</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 March 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the Covid 19 Pandemic and Brexit on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect Brexit or the pandemic to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Donations	-	341
Grants	249,726	70,693
Exceptional items - Festival	-	9,958
	<u>249,726</u>	<u>80,992</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
All other grants	(7,341)	66,870
Other grants	257,067	3,823
	<u>249,726</u>	<u>70,693</u>

3. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Income - care	<u>1,107,506</u>	<u>1,095,068</u>

Notes to the Financial Statements - continued
for the year ended 31 March 2021

4. INVESTMENT INCOME

	2021	2020
	£	£
Restaurant hire	-	17,035
Office room hire	13,928	30,327
	<u>13,928</u>	<u>47,362</u>

5. RAISING FUNDS

Raising donations and legacies

	2021	2020
	£	£
Support costs	7,101	6,354
	<u>7,101</u>	<u>6,354</u>

Other trading activities

	2021	2020
	£	£
Bad debts	(493)	758
Direct care provision exps.	231,532	67,118
Support costs	-	6,331
	<u>231,039</u>	<u>74,207</u>

Aggregate amounts	<u>238,140</u>	<u>80,561</u>
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6. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 7)
	£
Ward grant budget	1,992
Old peoples project	186
Festival expenses	2,649
Homeless	200
Kickstart	556
Covid-19	30,266
	<u>35,849</u>

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2021

7. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Raising donations and legacies	7,101	-	-	7,101
Other resources expended	995,839	407	7,200	1,003,446
Ward grant budget	1,992	-	-	1,992
Old peoples project	186	-	-	186
Festival expenses	2,649	-	-	2,649
Homeless	200	-	-	200
Kickstart	556	-	-	556
Covid-19	30,266	-	-	30,266
	<u>1,038,789</u>	<u>407</u>	<u>7,200</u>	<u>1,046,396</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	4,200	4,213
Auditors' remuneration for non audit work	3,000	3,000
Depreciation - owned assets	<u>20,020</u>	<u>22,149</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

10. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	764,820	918,062
Social security costs	50,358	65,898
Other pension costs	5,612	7,018
	<u>820,790</u>	<u>990,978</u>

**Notes to the Financial Statements - continued
for the year ended 31 March 2021**

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2021	2020
Administration & other operations staff	13	22
Care staff	44	33
	<u>57</u>	<u>55</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	80,992	-	80,992
Other trading activities	1,095,068	-	1,095,068
Investment income	47,362	-	47,362
Other income	484	-	484
Total	<u>1,223,906</u>	<u>-</u>	<u>1,223,906</u>
EXPENDITURE ON			
Raising funds	80,561	-	80,561
Charitable activities			
Old peoples project	991	-	991
Festival expenses	908	-	908
General	1,334	-	1,334
Other	1,158,357	-	1,158,357
Total	<u>1,242,151</u>	<u>-</u>	<u>1,242,151</u>
NET INCOME/(EXPENDITURE)	<u>(18,245)</u>	<u>-</u>	<u>(18,245)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	693,077	-	693,077
TOTAL FUNDS CARRIED FORWARD	<u><u>674,832</u></u>	<u><u>-</u></u>	<u><u>674,832</u></u>

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2021

12. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
COST				
At 1 April 2020 and 31 March 2021	111,545	224,378	170,993	506,916
DEPRECIATION				
At 1 April 2020	31,492	196,789	145,438	373,719
Charge for year	1,814	11,817	6,389	20,020
At 31 March 2021	33,306	208,606	151,827	393,739
NET BOOK VALUE				
At 31 March 2021	78,239	15,772	19,166	113,177
At 31 March 2020	80,053	27,589	25,555	133,197

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	593,648	473,835
Rent deposit - Harringey Council	11,250	11,250
Staff loan	8,695	8,681
purchase ledger debit balances	6,568	5,257
Prepayments	2,846	1,575
Accrued income	-	7,341
	623,007	507,939

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Bank loans and overdrafts (see note 16)	3,512	-
Trade creditors	37,689	11,823
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	53,488	33,562
Net wages control	52,785	67,197
Pension control	5,513	3,962
Accrued expenses	7,200	3,377
	165,187	124,921

Notes to the Financial Statements - continued
for the year ended 31 March 2021

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Bank loans (see note 16)	50,000	-

16. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	3,512	-
Amounts falling due in more than five years:		
Repayable otherwise than by instalments:		
Bank loans more 5 yrs non-inst	50,000	-

17. MOVEMENT IN FUNDS

	At 1/4/20	Net movement in funds	At 31/3/21
	£	£	£
Unrestricted funds			
General fund	674,832	93,725	768,557
TOTAL FUNDS	674,832	93,725	768,557

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,371,160	(1,277,435)	93,725
TOTAL FUNDS	1,371,160	(1,277,435)	93,725

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2021**

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
General fund	693,077	(18,245)	674,832
TOTAL FUNDS	<u>693,077</u>	<u>(18,245)</u>	<u>674,832</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,223,906	(1,242,151)	(18,245)
TOTAL FUNDS	<u>1,223,906</u>	<u>(1,242,151)</u>	<u>(18,245)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	693,077	75,480	768,557
TOTAL FUNDS	<u>693,077</u>	<u>75,480</u>	<u>768,557</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,595,066	(2,519,586)	75,480
TOTAL FUNDS	<u>2,595,066</u>	<u>(2,519,586)</u>	<u>75,480</u>

18. RELATED PARTY DISCLOSURES

Transactions with institutions under common significant influence:

Last year the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd. both companies have some trustees and directors in common. Included in trade debtors is an amount of £44,405 (2020 - £44,405) due from that company at the year end.

Transactions with persons with significant influence:

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

Transactions with key management personnel

During the year £7,101 (2020 - £6,031) was paid for services offered by businesses associated with key management personnel.

19. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	-	341
Grants	249,726	70,693
Exceptional items - Festival	-	9,958
	<u>249,726</u>	<u>80,992</u>
Other trading activities		
Income - care	1,107,506	1,095,068
Investment income		
Restaurant hire	-	17,035
Office room hire	13,928	30,327
	<u>13,928</u>	<u>47,362</u>
Other income		
sundry receipts	-	484
	<u>1,371,160</u>	<u>1,223,906</u>
Total incoming resources		
EXPENDITURE		
Other trading activities		
Bad debts	(493)	758
Direct care provision exps.	231,532	67,118
	<u>231,039</u>	<u>67,876</u>
Charitable activities		
Interest payable	-	762
Support costs		
Management		
Wages	764,820	918,062
Social security	50,358	65,898
Pensions	5,612	7,018
Rent, Rates and water	22,332	30,773
Insurance	4,029	5,266
Light and heat	18,791	(3,658)
Carried forward	865,942	1,023,359

This page does not form part of the statutory financial statements

**Detailed Statement of Financial Activities
for the year ended 31 March 2021**

	2021 £	2020 £
Management		
Brought forward	865,942	1,023,359
Telephone	4,778	2,686
Postage and stationery	10,811	10,212
Advertising	5,443	6,661
Legal & professional fees	22,377	21,189
Cleaning expenses	3,924	3,611
Project activities	39,378	15,891
Care taker expenses	1,041	1,933
Computer expenses	2,087	3,776
Repairs & renewals	19,212	13,480
Web hosting & internet cost	2,746	1,644
Book commissioning & fees	-	811
Subscription & membership fee	8,975	8,861
Clinical records & supplies	10,819	4,814
Training	13,769	13,717
Travel & subsistence	-	334
Motor & travelling cost	38	949
Staff welfare	329	2,819
Grant cost	7,101	6,031
Freehold property	1,814	1,814
Short leasehold	11,817	11,817
Plant and machinery	6,388	8,518
	<u>1,038,789</u>	<u>1,164,927</u>
Finance		
Sundries	13	572
Bank charges	394	214
Donations	-	587
	<u>407</u>	<u>1,373</u>
Governance costs		
Auditors' remuneration	4,200	4,213
Auditors' remuneration for non audit work	3,000	3,000
	<u>7,200</u>	<u>7,213</u>
Total resources expended	<u>1,277,435</u>	<u>1,242,151</u>
Net income/(expenditure)	<u>93,725</u>	<u>(18,245)</u>

This page does not form part of the statutory financial statements

