

PADDINGTON DEVELOPMENT TRUST
(a company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

31 MARCH 2021

BOYDELL & CO
Chartered Accountants
146B Chiswick High Road
London
W4 1PU

Charity number: 1080883
Company number: 03652559

PADDINGTON DEVELOPMENT TRUST

CONTENTS

	<u>Page</u>
Company information	1
Trustees' and directors' report	2 - 12
Independent auditors' report	13 - 16
Statement of financial activities	17
Balance sheet	18
Statement of cash flows	19
Notes to the financial statements	20 - 32

PADDINGTON DEVELOPMENT TRUST

Company Information

TRUSTEES/DIRECTORS

Abigail Carter (Chair)
Yvann Stephens (Treasurer)

Concia Albert
Aikaterini Alexiou
Filsan Ali
William Jacob
Ines Newman
Sophia Matthew
Grace Reid
Rajiv Sinha
Tim Todhunter
Stephen Winningham

**CHIEF EXECUTIVE OFFICER AND
COMPANY SECRETARY**

Neil Johnston

BANKERS

Bank of Scotland
38 St Andrew Square
Edinburgh
EH2 2YR

AUDITORS

Boydell & Co
Chartered Accountants
146B Chiswick High Road
London
W4 1PU

SOLICITORS

Russell-Cooke
2 Putney Hill
London
SW15 6AB

REGISTERED CHARITY NUMBER:

1080883

COMPANY REGISTRATION NUMBER:

03652559

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT

OBJECTS OF THE CHARITY

The Charity is a private company limited by guarantee. Its objects are the promotion for the public benefit of urban or rural regeneration in areas of social and economic deprivation (and in particular within the London Borough of the City of Westminster).

PADDINGTON DEVELOPMENT TRUST (a company limited by guarantee)

1. Paddington Development Trust (PDT) is a registered Charity and not-for-profit community-based Regeneration Company with socio-economic objectives. It has been and will continue to be actively engaged in the economic, environmental, and social regeneration of the North Westminster and wider West London area. It has five core values: sharing resources; community empowerment; financial self-sufficiency; environmental sustainability and equal opportunities for all communities. PDT is committed to an equitable distribution of justice and power in all its work.
2. PDT is a registered company (03652559) limited by guarantee with regeneration objectives.
3. It is a registered Charity (No. 1080883).
4. Trustees have due regard for guidance issued by the Charity Commission on public benefit.
5. PDT will support people to take control of their lives and communities and will support engagement activities that will focus on early intervention and socio-economic development based on social reform, families' wellbeing, and a community-led enterprise culture.
6. PDT is contractually approved to award Student Loans on behalf of the Skills Funding Agency.
7. PDT provides financial incubation services for younger not-for-profit organisations in the community.
8. PDT is a Living Wage employer and Quality Assured through the Investors in People Quality Standard Matrix Standard and will involve Board and Staff in the implementation of specific objectives central to the future of the Company. The Board and Chief Executive will ensure that all staff have necessary skills to develop their personal and professional capacities within their designated roles in the Company.

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

CHAIR AND TRUSTEES' REPORT

This last year has been extraordinary for all the reasons we now know too well. The global Covid 19 pandemic has been a truly local experience and one that has exposed the inequalities and injustice that permeates so many lives in our communities.

Like many other small community organisations PDT responded to the social and economic crisis that enveloped us all almost overnight, and for a while it was this uber-local response that held local communities together, here in Paddington and all over London and the rest of the country. As we return to a more open landscape we have much to learn about how 'normal' we want to be, how we 'build back better', and what 'levelling-up' might mean. What is clear is that, without a transformed policy context and fairer distribution of money and resources, we will slide back to the old normal. If given the resources, our communities can drive real change and help reverse the austerity and hostile environment policies that seem to dominate our politics.

This past year PDT has played its small part in keeping things going, alongside One Westminster, the North Paddington Food Bank, Queen's Park Community Council, Avenues Youth Centre, Westminster Council, Covid 19 voluntary groups, and the hundreds of local people who have responded as volunteers. Our funding partners have been outstanding in their support of PDT's work and I'd like to thank them all for their continuing commitment over these difficult times.

I, and the rest of the Board, are immensely proud of each of the PDT teams working at the front line and I want to thank all our staff and volunteers for their dedication, not just this last year, but for their continual excellence that allows us to remain close to the heart of community. They have performed small miracles this year and I look forward to the year ahead when, hopefully, we can take the positive lessons learned and re-connect with each other in easier circumstances.

Abi Carter

Chair of the Board of Trustees

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

CHIEF EXECUTIVE'S REPORT

All of PDT's work has pivoted in 2020 due to Covid 19. PDT has received outstanding support from commissioners and funders which allowed the continuation of all user-based services throughout the year as well as mitigating losses of hire income from the Stowe Centre and Grand Junction. While the pandemic has certainly impacted on operations across the organisation the Board's immediate response to operational and financial risk provided a robust framework that steered PDT through a potentially catastrophic year, ending with an increased reserve and a recovery strategy geared to break-even budgets going forward. The organisational response has been inspiring, from the Senior Management Team to staff teams and volunteers, all of whom have performed with the utmost commitment to PDT's diverse services supporting the most vulnerable people across Paddington and inner London.

Throughout 2020, PDT continued to operate as a community anchor and social enterprise in North Westminster and wider inner London. Despite ongoing Covid conditions we maintained our HQ in Elgin Avenue, Grand Junction in Westbourne and five neighbourhood and skills training Hubs in White City, Harrow Road, Queens Park, Westbourne, and Church Street wards. We supported over 200 small community organisations in Central and West London and distributed two hundred lap-tops and tablets to those who had no digital provision.

In 2020 we employed 36 full time equivalent staff working in each of our specialist teams. We continued our work in partnership with Westminster Council and a number of community-based organisations across Central and West London and with CVS colleagues through One Westminster with whom we share a strategic alliance. We received extensions to contracts with Big Lottery and continued to deliver the ESFA EQUIP Programme which has provided community-based organisations with grants up to £20,000 for employment related projects.

Our work is grounded in participation with local people and operates through two overarching teams: Health & Community and Economic Development.

Health

PDT's Health programmes are supported via contracts with Bi-Borough Public Health with support from Clinical Commissioning Groups and other funders.

Community Health Champions

Community Health Champions, including Maternity Champions, are local people who are recruited through PDT Hubs and Networks and volunteer to promote the health and well being of all residents - covering around 1,000 households per hub, and typically reaching over 8,000 people a year. These activities have continued on-line and through our You Tube channels and although constrained by the pandemic, we have continued to support access to and awareness of local services, and also motivate residents towards improving health and well-being behaviours and community participation, including disseminating Covid vaccine advice and assisting in vaccine sessions at the Stowe Centre.

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

CHIEF EXECUTIVE'S REPORT (CONTINUED)

Community Health Champions (continued)

Volunteer Champions are trained to deliver guidance in a professional manner, in most cases to at least Royal Society for Public Health Level 2 in Understanding Health Improvement. Starting point and demographic profiles of residents are different in each hub but over 80% of volunteers are women from ethnic minorities. Champions' activities, therefore, are designed to address health needs pertinent to specific communities within the cultural and demographic context.

The Stowe Centre

The Stowe Centre, sitting on Harrow Road and managed by PDT, although closed to the public over 2020 has provided support to the North Paddington Food Bank, NHS Blood services and as a vaccine centre. We anticipate a cautious re-opening in 2021 while continuing essential services with Westminster's North West Social Work and Early Help teams.

Young People

We have secured funding to re-build creative youth projects in Paddington as part of the Grand Junction community programme. This has continued on-line in 2020, including work with local schools. We continue to work with the Westminster Youth Foundation which is growing its critically important support to smaller youth projects in Westminster.

PDT Employment

The Supporting Women into Employment and Enterprise Training (SWEET) programme has continued to operate on-line and has been extended through the Building Better Opportunities Lottery / ESF fund until 2023. The Employment Team has continued managing the £3.6m community grants EQUIP programme online across Central and West London and has now funded over 200 community organisations delivering employment related projects.

PDT Enterprise

Our enterprise project has continued to deliver on-line mentoring and digital support to pre-start, freelancers and existing businesses throughout the pandemic.

PDT Training

Our 2020 vocational skills programmes worked online with over 300 people on a range of National Vocational Qualifications showing 80% achieving a qualification.

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

CHIEF EXECUTIVE'S REPORT (CONTINUED)

Grand Junction @ St Mary Magdalene

Grand Junction was closed for much of 2020, opening up between September and November 2020 for socially distanced events and concerts before closing again in December 2020. The Comfort & Courage season was live-streamed in March and presented 22 concerts to on-line audiences. Funding from the Heritage Lottery fund enabled community activities to take place on-line as well as supporting the launch of the St Sepulchre Chapel conservation programme.

Community Building and Wellbeing

PDT normally funds, facilitates and supports a number of community activities involving around 10,000 local citizens. In 2020 these activities had to be suspended but were supplanted by a number of online community events.

Community Governance

Along with a host of other community-based organisations PDT responded to the local crisis by working with essential food and volunteering services throughout 2020. Working with local people and Covid 19 NHS responders and steered by the North Paddington Food Bank PDT chaired the Paddington Emergency Response Group which coordinated food and social services support throughout each of the lockdowns. Alongside the voluntary membership of the PDT Board of Trustees, we also continued to support the voluntary Queens Park Community Council. In 2020 we have maintained support to voluntary community governance structures through Neighbourhood Planning Forums led by local citizens and operating in two wards. This involves around 40 volunteers being involved in the governance of planning and construction programmes taking place in local neighbourhoods, and includes appropriate civic activism in housing, health, and economic development.

Strategic Partnership working

PDT is a member of Locality and continued to facilitate a number of working partnerships with like minded community enterprises across West London. We continue to work closely with One Westminster - the CVS and Volunteer Centre for Westminster - with the ongoing secondment of our Deputy CEO working as part-time One Westminster CEO.

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

CHIEF EXECUTIVE'S REPORT (CONTINUED)

FUTURE DEVELOPMENT APRIL 2021 - MARCH 2023

Community Development 2021 - 2023 (subject to Covid 19 Impact)

- PDT will continue to build citizens and community capacity to take control of their communities, and shape early intervention approaches that meet health and economic challenges facing individuals, families, neighbourhoods and public sector agencies across the Westminster and wider London region.
- PDT will build on its Strategic Alliance with One Westminster and contribute to the ongoing support to the Community and Voluntary Sector across the Westminster area.
- We will continue to bring skills and employment resources into North Westminster and work with other community-based businesses across London to improve economic opportunities for disadvantaged and minority communities.
- Health inequalities restrict many families, preventing younger and older people from working. We will continue to develop early intervention in our Neighbourhood Volunteering Programme, Community Health and Maternity Champions.

Key Objectives 2021 - 2023 (subject to Covid 19 Impact)

- To initiate and provide services to citizens directly where there are gaps in current existing provision focusing on early interventions and family resilience.
- We will continue to work with Westminster Employment Services, Public Health, CCGs, the London Mayor and London Councils, Employment and Skills Funding Agency, Big Lottery Community Fund, Department of Communities and Local Government, DWP and Job Centre Plus.
- To continue to innovate in the deprived urban context and develop environmental sustainability projects with local citizens that improve air quality, access to community energy, reduce green-house gas emissions and cuts waste.
- To continue to facilitate conditions for inward investment and the reversal of market failure through local enterprise solutions; help develop local skills and talent that will contribute to local and mainstream social and economic opportunities within the wider economy.

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

CHIEF EXECUTIVE'S REPORT (CONTINUED)

Key Objectives 2021 - 2023 (subject to Covid 19 Impact) (continued)

- To ensure equal opportunities, social and economic equity, and justice for all, and to improve health and social services to the diverse communities living in the area.
- To support the PDT team through Investors in People (IiP) with access to skills and expertise that will enhance their capabilities in delivering the complex agenda involved in social and economic development.

PDT 2021/2023 business operations will include:

- Operational responsibility for Grand Junction - the new community, arts, and cultural centre.
- Financial and strategic management of social and economic assets and resources.
- Outreach: Community Champions & Maternity Champions, health, employment, and enterprise in wider Inner London.
- Economic Development, employment & business development.
- Support for local groups and the voluntary sector with One Westminster.
- Environmental sustainability with local citizens - air quality, community energy, allotments, parks, and green spaces.
- Neighbourhood Planning Forums .
- Youth Services development.
- Local festivals and events.
- Community-based Partnerships .

Neil Johnston

Chief Executive Officer and Company Secretary

PADDINGTON DEVELOPMENT TRUST**TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)****STRATEGIC REPORT****PROGRAMME AND FINANCIAL MANAGEMENT**

PDT has developed a sound financial accounting and monitoring system utilising Sage software and a bespoke Customer Management System. It includes an in-house Accountant, Finance Officer and Head of Programs. The company has developed financial systems with its bankers and operates online Internet banking.

All publicly contracted projects are internally and externally monitored, externally audited and evaluated.

EQUAL OPPORTUNITIES POLICY AND REVIEW

PDT conducted a policy review in 2019/20 involving an overhaul of all existing policies and creation of new staff and organisational policies.

PDT reviewed its EO policies in 2018. PDT bases its EO policy on the relevant statutory requirements contained in the Equality Act 2010 and in the 1974 Health & Safety at Work Act codes and practices.

PDT supports positive action at the local level. PDT recognises that this is a critical issue in contemporary society and will ensure that its policy of positive inclusion is reflected throughout the organisation. It will also seek to actively promote the interests of minority BAME cultures and will join others in making sure this happens in a fair, just, and equitable manner.

RESERVES POLICY

It is the policy of the Charity to maintain unrestricted funds, which are the free reserves of the Charity, at a level which equates to approximately six months' unrestricted expenditure. This provides sufficient funds to cover management, administration, and support costs and to respond to investment opportunities and emergency applications for grants, which arise from time to time. Unrestricted funds were maintained at this level throughout the year.

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

RISK MANAGEMENT

The Trustees consider the various significant risks to which the Charity maybe exposed, particularly those grant contracts and premises of the Charity, and are confident they have appropriate systems in place to mitigate these risks as outlined below:

Risk: Maintaining PDT contracts and grants with ESFA, Lottery Community Grants, Heritage Lottery Fund, Major Funders, and Local Authority Grants

Mitigation: To date Major Funders, Contractors and Commissioners have given undertakings that existing Grants and Contracts will be honoured, supporting revenue assumptions until 2023. PDT has taken steps to move all contract services online and will resume hybrid working arrangement from June 2021. The Board considers risk of existing grant/contract failure to be 5%.

Risk: Potential long-term closure of Grand Junction arising from loss of earned trading income from rent and hire.

Mitigation: With support from the Heritage Lottery, GJ will maximise its fundraising potential and develop new revenue stream from cultural and music events in addition to resumption of rent and hire activities.
The success of substantial fundraising activities for GJ over the last years and regular cashflow forecasting mitigates the risk.
The Board considers risk of GJ long term closure to be 25%.

Risk: Potential long-term closure of Stowe Centre due to loss of trading income through rents and hires.

Mitigation: Stowe has been partially opened for blood donation and food bank services throughout. Stowe is fully opened since April-2021. It will continue to maintain one full rent paying tenant and one 50% rent paying tenant until September 2021. Overheads have been reduced.
Local authority's lockdown grants offsets loss of community rent.
The Board considers risk of Stowe long term closure to be less than 5%.

PADDINGTON DEVELOPMENT TRUST

TRUSTEES' AND DIRECTORS' REPORT (CONTINUED)

GOING CONCERN AND FINANCIAL REVIEW

The Trustees are satisfied that PDT is a going concern and demonstrates a medium-term strategy for expansion of its ethos and services.

The Charity's total income was £3,705,398 in 2021 (2020: £3,874,939). Donations to the value of £171,822 were received of which £158,472 carried restriction on usage (2020: £312,374). Rental income from other trading activities generated £214,949 in 2021 (2020: £344,518) and bank interest was £317 in the year (2020: £1,917).

The Charity's total expenditure was £3,750,926 in 2021 (2020: £3,874,514).

Total direct charitable expenditure paid was £3,471,959 in 2021 (2020: £3,568,206) as set out in note 7 to the Financial Statements. Governance and support costs were £278,967 in 2021 (2020: £306,308).

As a result, the Charity produced a deficit of £45,528 in 2021 (2020: surplus of £425) which was charged to general funds.

The Trustees retain a level of cash (general funds) sufficient to meet expenditure commitment and manage the cash flow requirement for the foreseeable future. Capital reserves (total funds) are currently £519,251 (2020: £564,779). The Trustees review this policy on an annual basis.

The Trustees/Directors who served during the year were as follows:

Abigail Carter	(Chair)
Yvann Stephens	(Treasurer)
Concia Albert	
Aikaterini Alexiou	(appointed 23 February 2021)
Filsan Ali	
Virginia Ashton	(resigned 31 May 2020)
William Jacob	
Hasna Kahlalech	(resigned 11 November 2020)
Ines Newman	
Sophia Matthew	(appointed 23 February 2021)
Saima Rana	(resigned 31 May 2020)
Grace Reid	(appointed 23 February 2021)
Rajiv Sinha	(appointed 23 February 2021)
Tim Todhunter	(appointed 23 February 2021)
Stephen Winningham	(appointed 2 September 2020)
Andy Watson	(resigned 3 September 2020)
Mariam Zonouzi	(resigned 9 December 2020)

PADDINGTON DEVELOPMENT TRUSTTRUSTEES' AND DIRECTORS' REPORT (CONTINUED)**STATEMENT OF TRUSTEES' AND DIRECTORS' RESPONSIBILITIES**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the result of the Company for that period. In preparing those financial statements, the Trustees (who are also the directors of the charitable company for the purposes of company law) are required to:

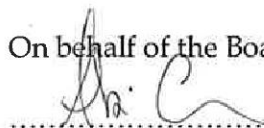
- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial positions of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees have adopted Financial and Operational Procedures to provide guidelines to Trustees and Officers with regard to management, control and reporting on the quarterly performance of the PDT. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Each of the persons who is a Trustee at the date of approval of this report confirms that, so far as each Trustee is aware, there is no relevant audit information of which the Charity's auditor is unaware, and the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditor is aware of that information.

The Board undertakes regular skills audits in order to identify gaps. Potential trustees are then identified and approached. All prospective trustees are interviewed by the Chair and CEO who then make recommendations to the full Board. The PDT Board Trustees have the overall legal responsibility for the Charity including the general control and management of the administration of the Charity. The organisation has a senior management team led by the CEO who take day to day responsibility for all aspects of operational delivery of the Charity's work supported by an SFO. PDT's Deputy CEO is responsible for HR and ensuring that PDT's policies are reviewed on a regular basis by the Board. Most of PDT's Trustees have significant experience of serving on Charity Boards. For those new to the role, training provided by NCVO is offered. All Trustees on appointment are issued with information relating to the history of the Charity and pointed to its policies and procedures. Trustees are also issued with a copy of "The Essential Trustee" - information provided by the Charity Commission.

On behalf of the Board of Trustees



Abi Carter

Chair

Paddington Development Trust
59 Elgin Avenue
London W9 2DB

21/8/2021

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF

PADDINGTON DEVELOPMENT TRUST

Opinion

We have audited the financial statements of Paddington Development Trust (the 'charitable company') for the year ended 31 March 2021, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *the Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and applications of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing UK (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to the audit of the financial statements in the UK, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, accept to the extent otherwise explicitly stated in our report, that we do not express any form of assurance conclusion thereon.

PADDINGTON DEVELOPMENT TRUST**INDEPENDENT AUDITORS REPORT TO THE MEMBERS (CONTINUED)****Other information (continued)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report nor the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for your audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees and Directors

As explained more fully in the Statement of Trustees' and Directors' Responsibilities set out on page 12, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees intend either to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

PADDINGTON DEVELOPMENT TRUST

INDEPENDENT AUDITORS REPORT TO THE MEMBERS (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. In addition, we:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PADDINGTON DEVELOPMENT TRUSTINDEPENDENT AUDITORS REPORT TO THE MEMBERS (CONTINUED)**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Malcolm Boydell (Senior Statutory Auditor)

For and on behalf of

Boydell & Co

Statutory Auditors

146B Chiswick High Road

London

W4 1PU

31/8/2021

PADDINGTON DEVELOPMENT TRUST**STATEMENT OF FINANCIAL ACTIVITIES**
(incorporating Income and Expenditure Account)**FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income					
Donations	2	13,351	158,472	171,823	312,374
Charitable activities	3	782,739	2,535,570	3,318,309	3,216,130
Other activities	4	34,180	180,769	214,949	344,518
Investments	5	317	-	317	1,917
Total		<u>830,587</u>	<u>2,874,811</u>	<u>3,705,398</u>	<u>3,874,939</u>
Expenditure					
Charitable activities	6	841,326	2,909,600	3,750,926	3,874,514
Total		<u>841,326</u>	<u>2,909,600</u>	<u>3,750,926</u>	<u>3,874,514</u>
Net (expenditure)/income	10	(10,739)	(34,789)	(45,528)	425
Transfer between funds		(34,789)	34,789	-	-
Net movement in funds		<u>(45,528)</u>	<u>-</u>	<u>(45,528)</u>	<u>425</u>
Reconciliation of funds					
Fund balances brought forward		564,779	-	564,779	564,354
Fund balances carried forward		<u>519,251</u>	<u>-</u>	<u>519,251</u>	<u>564,779</u>

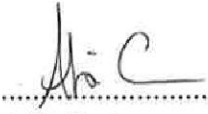
The notes on the following pages form part of these financial statements.

PADDINGTON DEVELOPMENT TRUSTBALANCE SHEETAT 31 MARCH 2021

	Note	2021	2020
		£	£
FIXED ASSETS	14	7,770	10,359
CURRENT ASSETS			
Debtors	15	232,994	425,756
Cash at bank and in hand		717,625	619,330
		<u>950,619</u>	<u>1,045,086</u>
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	16	<u>(244,138)</u>	<u>(445,666)</u>
NET CURRENT ASSETS		706,481	599,420
CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR	16a	<u>(195,000)</u>	<u>(45,000)</u>
TOTAL NET ASSETS	18	<u>£ 519,251</u>	<u>£ 564,779</u>
CAPITAL AND RESERVES		£	£
Unrestricted funds – general funds	17	419,251	464,779
Unrestricted fund – designated funds	17	100,000	100,000
Restricted funds	17	-	-
TOTAL FUNDS		<u>£ 519,251</u>	<u>£ 564,779</u>

The financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved and authorised for issue by the Board of Trustees on 21/8/2021 and signed on their behalf by:



 Abi Carter
 Trustee

The notes on the following pages form part of these financial statements.

PADDINGTON DEVELOPMENT TRUST**STATEMENT OF CASH FLOWS****FOR THE YEAR ENDED 31 MARCH 2021**

	Note	2021	2020
		£	£
Net cash (outflow)/inflow from operating activities	19a	97,978	(199,918)
Investing activities			
Interest income		317	1,917
Net cash inflow from investing activities		<u>317</u>	<u>1,917</u>
Financing activities			
Interest paid		(-)	(-)
Long-term loan finance	16a	(-)	(45,000)
Net cash inflow/(outflow) from financing activities		<u>(-)</u>	<u>(45,000)</u>
Increase/(decrease) in cash and cash equivalents		<u>98,295</u>	<u>(243,001)</u>
Cash and cash equivalents at 1 April 2020	19b	<u>619,330</u>	<u>862,331</u>
Cash and cash equivalents at 31 March 2021	19b	<u>717,625</u>	<u>619,330</u>

The notes on the following pages form part of these financial statements.

PADDINGTON DEVELOPMENT TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Statutory information

Paddington Development Trust is a private company limited by guarantee, domiciled in England and Wales, and with a Companies House registration number 03652559, and a registered charity (number 1080883). The registered office is 59 Elgin Avenue, London, W9 2DB.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK (FRS 102) and the Companies Act 2006. There were no material departures from the standard.

Paddington Development Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the company.

The Trustees have reviewed the Charity's financial position and considered the impact of COVID 19 on its future activities, to ensure it is appropriate to produce the accounts on a going concern basis.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the Charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the Charity; there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the Charity earns the right to consideration through the performance of its services.

Government grants are recognised on the performance model, when the charity has complied with any conditions attaching to the grant and the grant will be received.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds which comprise those costs associated with attracting general donations; and Expenditure on charitable activities which comprises the costs of running the various activities and services for the Charity's beneficiaries.

PADDINGTON DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

Expenditure recognition (continued)

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

Basic financial instruments

Other debtors are recognised initially at transaction price less attributable transaction costs. Other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal business terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and bank deposits.

Fund accounting

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the Charity and which have not been designated for specific purposes.

Designated funds are unrestricted funds set aside by the Trustees for particular purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Depreciation

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives at the following rates:

Office equipment and furniture	25% reducing balance
--------------------------------	----------------------

Pension Scheme

The Charity operates a defined contribution pension scheme. Contributions payable to the scheme are charged to the Statement of Financial Activities in the period to which they relate.

Judgements and key sources of estimation uncertainty

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The Trustees do not consider there to be any estimates or judgements that are critical to the financial statements.

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****2. DONATIONS**

	Unrestricted Funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	13,351	158,472	171,823	312,374
	=====	=====	=====	=====

	Unrestricted Funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	73,945	238,429	312,374	578,125
	=====	=====	=====	=====

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Big Lottery Fund (BBO)	-	711,089	711,089	715,187
Education and Skills Funding Agency (ESFA)	149,675	1,347,076	1,496,751	1,049,223
ESFA (Adult Education)	178,792	-	178,792	321,109
London Councils Employment	6,000	93,100	99,100	172,606
Tri-borough Public Health	-	251,940	251,940	272,483
Big Lottery BSCF	16,160	83,745	99,905	94,970
The Heritage Lottery Fund	231,500	-	231,500	19,658
WCC - Other Grants	25,832	-	25,832	425,650
Hammersmith and Fulham Council	27,396	-	27,396	17,684
The Power 2 Change (BBO)	17,190	-	17,190	-
HMRC job retention scheme	-	48,620	48,620	-
Other fees and contributions	130,194	-	130,194	127,560
	782,739	2,535,570	3,318,309	3,216,130
	=====	=====	=====	=====

The Charity received grants in connection to the Coronavirus Job Retention Scheme which have been recognised in the period to which the underlying furloughed staff costs relate to. Included in income is an amount of £48,620 in respect of this. There are no unfulfilled conditions or contingencies relating to this grant or other forms of Government assistance, from which the charity has directly benefitted, recognised in the accounts.

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****3. INCOME FROM CHARITABLE ACTIVITIES (CONTINUED)**

	Unrestricted Funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Big Lottery Fund (BBO)	-	715,187	715,187	600,855
Education and Skills				
Funding Agency (ESFA)	104,922	944,301	1,049,223	442,632
ESFA (Adult Education)	321,109	-	321,109	-
London Councils Employment	172,606	-	172,606	357,310
Tri-borough Public Health	-	272,483	272,483	297,864
Big Lottery BSCF	15,806	79,164	94,970	86,000
The Heritage Lottery Fund	19,658	-	19,658	39,213
WCC - Other Grants	-	425,650	425,650	27,360
Hammersmith and Fulham Council	17,684	-	17,684	14,030
The Power 2 Change (BBO)	-	-	-	35,588
K and C Grants	-	-	-	21,889
The Arts Council England	-	-	-	9,887
Other fees and contributions	116,716	10,844	127,560	118,270
	<u>768,501</u>	<u>2,447,629</u>	<u>3,216,130</u>	<u>2,050,898</u>
	=====	=====	=====	=====

4. INCOME FROM OTHER ACTIVITIES

	Unrestricted Funds 2021	Restricted funds 2021	Total funds 2021	Total funds 2020
Rental income	34,180	180,769	214,949	344,518
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

	Unrestricted Funds 2020	Restricted funds 2020	Total funds 2020	Total funds 2019
Rental income	20,058	324,460	344,518	320,753
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

5. INVESTMENT INCOME

	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
Bank interest	317	-	317	1,917
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****5. INVESTMENT INCOME (CONTINUED)**

	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2019
Bank interest	1,917	-	1,917	2,200
	=====	=====	=====	=====

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct Costs £	Support Costs £	Total 2021 £	Total 2020 £
ESFA Community Grant (EQUIP)	1,379,946	107,666	1,487,612	1,035,503
Church Street Neighbourhood Centre	43,637	3,405	47,042	37,405
Stowe Youth Centre	126,446	9,866	136,312	198,444
Neighbourhood Enterprise Centre	-	-	-	49,132
Skills and Training Centre	325,705	25,412	351,117	415,793
Community Champions	303,412	23,673	327,085	390,681
Big Lottery Fund (BBO)	751,633	66,721	818,354	738,400
St Mary Magdalene's Project	190,766	14,884	205,650	726,542
Grand Junction	257,314	20,076	277,390	159,345
Westworks Employment Project	93,100	7,264	100,364	123,269
Total	3,471,959	278,967	3,750,926	3,874,514
	Direct Costs £	Support Costs £	Total 2020 £	Total 2019 £
ESFA Community Grant (EQUIP)	953,630	81,873	1,035,503	-
Church Street Neighbourhood Centre	34,448	2,957	37,405	12,810
Stowe Youth Centre	182,756	15,688	198,444	290,218
Neighbourhood Enterprise Centre	45,248	3,884	49,132	46,573
Skills and Training Centre	382,923	32,870	415,793	488,239
Community Champions	359,796	30,885	390,681	417,753
Big Lottery Fund (BBO)	680,027	58,373	738,400	628,666
St Mary Magdalene's Project	669,106	57,436	726,542	677,016
Grand Junction	146,748	12,597	159,345	-
Westworks Employment Project	113,524	9,745	123,269	322,449
Westbourne Park Neighbourhood Forum	-	-	-	12,985
Total	3,568,206	306,308	3,874,514	2,896,709

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****7. ANALYSIS OF DIRECT COSTS**

	Total 2021	Total 2020
	£	£
Wages and salaries	1,010,194	996,645
Tuition fees and consultancy	93,243	132,075
Premises/ office costs	217,875	277,815
Youth and community support events costs	22,769	5,325
St. Mary Magdalene project professional fees	23,671	516,089
Programme partners costs	1,854,103	1,341,667
Other direct costs	250,104	298,590
	3,471,959	3,568,206

8. ANALYSIS OF SUPPORT COSTS

	2021	2020
	£	£
Staff Costs	196,211	175,338
Bank charges	472	683
Sundry	707	4,718
Staff training	90	2,520
Maintenance of computers	984	810
Office costs	21,418	34,377
Subscriptions	4,328	779
Printing, stationery and computer consumables	2,303	7,658
Communication costs	3,394	8,233
Insurance	3,306	3,039
Travel	300	396
Legal and professional fees	-	5,400
Governance costs (note 9)	18,283	15,228
Depreciation - furniture and equipment	2,589	3,453
Marketing and website	-	10,656
Consultancy	16,035	3,450
London Community Commission sponsorship	-	29,500
COVID support projects	4,547	-
CMA Annual Award	4,000	-
	278,967	306,308

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****9. GOVERNANCE COSTS**

	2021	2020
	£	£
Staff costs	10,327	9,228
Auditors' remuneration	7,000	6,000
Auditors' remuneration prior year	956	-
	<u>18,283</u>	<u>15,228</u>

10. NET INCOME/(EXPENDITURE)

	2021	2020
Net income/(expenditure) for the year is stated after charging:		
Depreciation	<u>2,589</u>	<u>3,453</u>

11. TRUSTEES' REMUNERATION AND EXPENSES

The Trustees neither received nor waived any emoluments during the year (2020: £nil). No expenses were reimbursed to Trustees during the year (2020: £nil).

12. STAFF COSTS

	2021	2020
	£	£
Salaries and wages	1,081,558	1,042,467
Social security costs	95,565	98,912
Pension costs	39,609	39,832
	<u>1,216,732</u>	<u>1,181,211</u>

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year, other than the Chief Executive Officer who earned £63,970 (2020: £63,945). The total key management personnel compensation amounted to £263,433 (2020: £256,845).

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2021	2020
	Number	Number
Direct charitable activities	32	30
Management and administration	4	3
	<u>36</u>	<u>33</u>

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****13. TAXATION**

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

14. TANGIBLE FIXED ASSETS

	Office equipment and furniture
COST	£
At 1 April 2020	66,308
Additions	-
	<hr/>
At 31 March 2020	66,308
	<hr/>
DEPRECIATION	
At 1 April 2020	55,949
Charge for the year	2,589
Disposals	(-)
	<hr/>
At 31 March 2021	58,538
	<hr/>
NET BOOK VALUE	
At 31 March 2021	7,770
	=====
At 31 March 2020	10,359
	=====

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Government grants due	220,603	386,680
Sundry debtors and prepayments	12,391	39,076
	<hr/>	<hr/>
	232,994	425,756
	<hr/>	<hr/>

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS ((CONTINUED))****FOR THE YEAR ENDED 31 MARCH 2021****16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade creditors	2,604	16,270
Grants payable	-	-
Accruals and deferred income	220,789	402,877
Other taxes and social security	20,745	26,519
	<u>244,138</u>	<u>445,666</u>

Included in accruals and deferred income is £47,579 (2020: £273,910) in respect of the capital project balance owed to The Parochial Church Council of St. Mary Magdelene, Paddington.

16a. CREDITORS: AMOUNTS FALLING DUE IN GREATER THAN ONE YEAR

	2021	2020
	£	£
Other creditors	<u>195,000</u>	<u>45,000</u>

Other creditors comprise two unsecured loans, which are interest free and repayable within two to five years. One loan of £150,000 was treated as current in the 2020 accounts as the lender agreed to extend the repayment term during the current financial year.

17. STATEMENT OF FUNDS

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
<u>Restricted funds</u>					
Education and Skills Funding					
Agency (ESFA)	-	1,347,076	(1,347,076)	-	-
Big Lottery Fund (BBO)	-	711,089	(711,089)	-	-
Tri-borough Public Health	-	251,940	(251,940)	-	-
Donations - Charitable Trusts and Foundations	-	158,472	(158,472)	-	-
Stowe Club rental	-	144,995	(144,995)	-	-
Big Lottery BSCF	-	83,745	(83,745)	-	-
Grand Junction rent & concession	-	35,774	(70,563)	34,789	-
HMRC job retention scheme	-	48,620	(48,620)	-	-
Other fees and contributions	-	93,100	(93,100)	-	-
Total restricted funds	<u>-</u>	<u>2,874,811</u>	<u>(2,909,600)</u>	<u>34,789</u>	<u>-</u>

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****17. STATEMENT OF FUNDS (continued)**

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
<u>Unrestricted funds</u>					
General funds	464,779	830,587	(841,326)	(34,789)	419,251
Designated fund - redundancy costs	100,000	-	(-)	(-)	100,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total unrestricted funds	564,779	830,587	(841,326)	(34,789)	519,251
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds	564,779	3,705,398	(3,750,926)	(-)	519,251
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

Details of the purpose of each fund can be found in the Trustees Annual Report.

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
<u>Restricted funds</u>					
Education and Skills Funding					
Agency (ESFA)	-	944,301	(944,301)	-	-
Big Lottery Fund (BBO)	-	715,187	(715,187)	-	-
WCC - other grants	-	425,650	(425,650)	-	-
Tri-borough Public Health	-	272,483	(272,483)	-	-
Donations - Charitable Trusts and Foundations	-	238,429	(238,429)	-	-
Stowe Club rental	-	232,454	(232,454)	-	-
Big Lottery BSCF	-	79,164	(79,164)	-	-
Grand Junction rent & concession	-	45,838	(80,421)	34,583	-
Church Street Neighbourhood rental	-	19,259	(19,259)	-	-
Neighbourhood Enterprise rental	-	16,215	(16,215)	-	-
Health Champions rental	-	10,693	(10,693)	-	-
Other fees and contributions	-	10,845	(10,845)	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total restricted funds	-	3,010,518	(3,045,101)	34,583	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>Unrestricted funds</u>					
General funds	464,354	864,421	(829,413)	(34,583)	464,779
Designated fund - redundancy costs	100,000	-	(-)	-	100,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total unrestricted funds	564,354	864,421	(829,413)	(34,583)	564,779
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds	564,354	3,874,939	(3,874,514)	-	564,779
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted	Restricted	Total Funds 2021	Total Funds 2020
	£	£	£	£
Tangible fixed assets	7,770	-	7,770	10,359
Cash at bank	522,625	195,000	717,625	619,330
Other current assets	232,994	-	232,994	425,756
Current liabilities	(244,138)	(-)	(244,138)	(445,666)
Long-term liabilities	(-)	(195,000)	(195,000)	(45,000)
	<u>519,251</u>	<u>-</u>	<u>519,251</u>	<u>564,779</u>
		Total Funds	Total Funds	
	Unrestricted	Restricted	2020	2019
	£	£	£	£
Tangible fixed assets	10,359	-	10,359	13,812
Cash at bank	574,330	45,000	619,330	862,331
Other current assets	425,756	-	425,756	111,970
Current liabilities	(445,666)	(-)	(445,666)	(423,759)
Long-term liabilities	(-)	(45,000)	(45,000)	(-)
	<u>564,779</u>	<u>-</u>	<u>564,779</u>	<u>564,354</u>

19. NOTES TO THE STATEMENT OF CASHFLOWS**a. Reconciliation of surplus to net cash inflow from operating activities:**

	2021	2020
	£	£
Net (deficit)/surplus for the year	(45,528)	425
Adjustments to reconcile surplus for the year to net cash flow from operating activities:		
Bank interest income	(317)	(1,917)
Depreciation of plant and equipment	2,589	3,453
Working capital movements:		
Decrease/ (increase) in debtors	192,762	(313,786)
(Decrease)/increase in creditors	(51,528)	111,907
Net cash inflow/ (outflow) from operating activities	<u>97,978</u>	<u>(199,918)</u>

PADDINGTON DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2021

19. NOTES TO THE STATEMENT OF CASHFLOWS (CONTINUED)

b. Cash and cash equivalents:

	2021 £	2020 £
Cash at bank and in hand	717,625	619,330
	<hr/>	<hr/>

c. Change in net debt:

	At 1 April 2020	Reclassification	Cash-flows	At 31 March 2021
Cash	619,330		98,295	717,625
Loans falling due in less than one year	(150,000)	150,000	(-)	(-)
Loans falling due in more than one year	(45,000)	(150,000)	(-)	(195,000)
TOTAL NET DEBT	424,330	-	98,295	522,625

d. Major non-cash transactions:

There were no major non-cash transactions to disclose (2020: none).

20. COMPANY STATUS

The company is a registered charity and private company limited by guarantee and does not have a share capital.

Every member is liable to pay an amount of up to £1 to meet the liabilities of the company in the event that it is wound up and it is insolvent.

21. RELATED PARTY TRANSACTIONS

During the year the Charity entered into no transactions, in the ordinary course of business, with other related parties with the exception of remuneration paid to its employees (see note 12 above).

PADDINGTON DEVELOPMENT TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2021****22. PENSION COMMITMENTS**

The company operates a defined contribution pension scheme, the PDT Limited Group Personal Pension Scheme with The People's Pension, for all employees. The assets of the scheme are held separately from those of the company in an independently administered fund. At the balance sheet date, unpaid contributions of £6,985 (2020: £6,901) were due to the fund.

23. OPERATING LEASE COMMITMENTS

At the balance sheet date, the Charity had the following total future minimum lease payments under non-cancellable operating leases for each of the following periods:

	Land and Buildings	
	2021	2020
<u>Payments due</u>	£	£
Not later than one year	19,712	27,024
Later than one year and not later than five years	19,208	34,114
Later than five years	9,617	14,403
	<u>48,537</u>	<u>75,541</u>
	=====	=====

The Charity entered into a 25-year lease on 28 July 2017 with the St Mary Magdalene Church in Paddington on an annual £1 lease. The 2020 leases included the head office lease at Great Western Studios, which expired on 31 December 2019 and was not renewed.

24. CONTINGENT LIABILITIES

At 31 March 2021, the Charity had no contingent liabilities.

25. OFF BALANCE SHEET ARRANGEMENTS

Other than the operating lease commitments disclosed in note 23 there are no material off-balance sheet arrangements to disclose.

26. EVENTS SINCE THE BALANCE SHEET DATE

There are no events on which to report other than the Charity's activities have been marginally curtailed as a result of the Covid 19 global pandemic, however the Trust has managed to shift activities online insofar as possible. The Trustees are optimistic that normal operations will resume in the near future.

27. FINANCIAL INSTRUMENTS

The Charity has no other financial instruments than basic financial instruments.