THE KING'S SCHOOL, GLOUCESTER

England & Wales · Charity number 1080641

Details

Status	Registered
Legal form	Charitable company
Company number	03834841
Registered	2000-05-09
Register	View on the Charity Commission register

Contact

Address	The Kings School Pitt Street Gloucester GL1 2BG
Phone	01452337337
Email	bursary@thekingsschool.co.uk
Website	www.thekingsschool.co.uk

Activities

Objects: TO ADVANCE THE EDUCATION OF THE PUBLIC INCLUDING EDUCATION IN THE DOCTRINES AND PRACTICE OF THE CHURCH OF ENGLAND.

Activities: The principal activity of the School is to admit girls and boys throughout the entire range of 3 to 18 years on sound educational, social and financial grounds for the advancement of education including the doctrines and practice of the Church of England.

Classification

- **How:** Makes Grants To Individuals, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Other Charitable Purposes
- **Who:** Children/young People

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Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE GLOUCESTER.
- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£13,871,145	£13,197,315	£6,831,746	157
2024-07-31	£13,516,683	£12,955,883	£6,143,383	226
2023-07-31	£12,349,532	£12,126,597	£5,575,683	213
2022-07-31	£10,656,128	£10,510,860	£5,354,596	164
2021-07-31	£9,380,359	£9,251,592	£5,210,364	161

Trustees

Name	Role	Appointed
Deborah Innes-Turnill	Chair	2020-11-17
Alastair Doodson		2026-05-01
Claire Thompson		2023-11-21
Dr Phillip Smith		2023-11-21
Helen Jackson		2022-11-21
Kurt Wyman		2016-11-29
Nicholas Lewis		2025-11-18
Rajdeep Singh Dhaliwal		2022-06-21
Rev Craig Huxley-Jones		2024-01-14
Russell Warner		2023-11-21
Stephen Richard Oliver Mendel		2019-11-19
Susan Lewis		2017-11-21
Virginia Isaac		2020-11-17

Linked charities

- KINGS SCHOOL GLOUCESTER PRIZE AND SCHOLARSHIP FUND (1080641-1)

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THE KING'S SCHOOL, GLOUCESTER

England & Wales - Charity number 1080641

Accounts

Registered number: 03834841
Charity number: 1080641

THE KING'S SCHOOL, GLOUCESTER

(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

THE KING'S SCHOOL, GLOUCESTER

(A company limited by guarantee)

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THE KING'S SCHOOL, GLOUCESTER
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS GOVERNORS AND ADVISERS FOR THE YEAR ENDED 31 JULY 2025

Governors	The Reverend Canon N.M. Arthy (ex-officio) (retired 10 July 2025) K. Wyman S. Lewis S. Mendel V. Issac D. Innes-Turnill (Chair of Governors) P. Gordon (retired 19 November 2024) A. Mitchell (retired 10 July 2025) R. S. Dhaliwal H. Jackson The Reverend Canon A. Zihni (ex-officio) (retired 17 June 2025) The Reverend Canon C. Huxley-Jones (ex-officio) C. Thompson M. Green P. Smith R. Warner K. Bedwell W. Humphries (appointed 19 November 2024, retired 19 May 2025)
Company registered number	03834841
Charity registered number	1080641
Registered office	Pitt Street Gloucester GL1 2BG
Independent auditor	Crowe U.K. LLP Fourth Floor St James House St James Square Cheltenham GL50 3PR
Bankers	Lloyds TSB Bank Plc Eastgate Street Gloucester GL1 1NU
Solicitors	Harrison Clark Rickerbys Ltd Ellenborough House Wellington Street Cheltenham GL50 1YD
The Headmaster	Mr D.C.A. Morton, B.A., P.G.C.E.

REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS GOVERNORS AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

The Deputy Heads	Dr M. Lim, P.G.C.E. (Q.T.S.), BEng. (Hons.), MEd., MBA, PhD, NPQH, FRSA, FCCT (Senior Deputy & Academic) Mrs M. Philips, B.A., P.G.C.E. (Pastoral) Mr J. Collins, B.A., (Hons), P.G.C.E. (Staff)
The Head of Junior School	Mrs A. Haas B. Prim. Ed.
The Bursar	Mr L Griffiths MEng., CEng., FIMechE. (resigned 21 October 2025)
Company Secretary	Mr L Griffiths MEng., CEng., FIMechE. (resigned 21 October 2025) Miss Claire Morley (appointed 21 October 2025)

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 JULY 2025

The members of The King's School, Gloucester present their Annual Report for the year ended 31 July 2025 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with audited financial statements for the year.

DIRECTORS' REPORT

Status and Administration

The King's School, Gloucester was established by Henry VIII by statute in 1541 following the dissolution of the monasteries. The School had originally been constituted as a charity (no. 311745) under a scheme framed by the Board of Education under the Endowed School Acts, 1869, 1873 and 1874. The scheme was approved by His Majesty King George V by way of Order of Council dated 30 July 1928.

The School is a charity (no. 1080641) and was incorporated as a company limited by guarantee (no. 03834841) on 26 August 1999. The assets and liabilities of the old charity were transferred to the new charity on 1 September 2000. The Restricted Funds were transferred to a linked charity, King's School Prize and Scholarship Fund (charity no. 1080641-1) and are included within the School financial statements as a restricted fund.

The Governors are also directors for the purposes of company law.

Structure, Governance and Management

Governing Document
The School is governed by its Memorandum and Articles of Association, last amended on 20 November 2002.

Governing Body
The Governors, who are also required under the Articles to serve as members of the School, are elected at a full Governors meeting on the basis of nominations received.

The Governing Body shall not be less than 12 and not more than 21 and is comprised of not more than 6 ex-officio Governors, who shall be the Dean of the Gloucester Cathedral and not more than 5 Residentiary Canons of the Cathedral. Such ex-officio Governors shall hold office by virtue of their respective offices.

The balance of the Governing Body comprises of Governors, one-third of which retire at the School's Annual General Meeting. A retiring Governor is eligible to stand for re-election.

Organisational Management
The Governors meet as a Board at least three times a year to determine the general policy of the School and to review its overall management and control, for which they are responsible. There are four key sub-committees to the Governing Body, the first three of these committees as listed below meet at least three times a year, preceding the Board of Governors meetings, to report to the Governing Body:

- The Finance & General Purposes Committee scrutinises revenue, the budget, capital expenditure and monitors the estates development programme and general maintenance works. This Committee also supervises and finalises the financial statements and annual report for approval by the Governing Body.
- The Strategic Marketing and Development Committee considers the overall marketing needs of the School to ensure that strategies are in place for pupil recruitment and retention. The Committee also considers proposals for capital development and monitors capital building projects.
- The Education and Compliance Committee considers matters relating to the School's academic, curricular and pastoral provision together with a monitoring and co-ordinating role relating to compliance with regulatory standards and other legislative requirements.
- The Nominations Committee considers the skills required within the Governing Body and actively seeks to recruit new Governors to the School.

The day to day running of the School is delegated to the Headmaster supported by the Senior Management Team. The Headmaster and Bursar attend all Governor meetings.

Remuneration is set by the Board following an annual review by the Finance Committee to ensure that an appropriate salary scale is in place. This includes comparison and reference to any relevant benchmarking and salary surveys available for the sector to ensure the School remains sensitive to the broader issues of pay and employment conditions elsewhere.

The King's School aims to recruit high calibre staff to deliver a wide and varied curriculum to all our pupils. Delivery of the School's charitable objectives is dependent on our key management positions.

Recruitment and Training of Governors
Governors are appointed at a meeting of Members on the basis of nominations received from Governors and the Head of The King's School, Gloucester, following agreed specifications concerning eligibility, personal competence, specialist skills and local availability. The process is supervised by the Nominations Committee.

New Governors are inducted in the workings of the School, and the Company as a registered charity, including Board Policy and Procedures by the Head and Bursar, who also organise regular strategic and trustee-training workshops for all Governors.

Group Structure and Relationships
Serlo Enterprises Limited is a wholly owned non-charitable trading subsidiary of The King's School, Gloucester, whose activities are the organising and marketing of events at The King's School, Gloucester.

King's School Gloucester Prize and Scholarship Fund is a linked charity of The King's School, Gloucester, whose objects are to further the education of pupils attending the School particularly (but not exclusively) by the provision of prizes and scholarships. The Restricted Funds are included within the School financial statements as a restricted fund.

The King's School, Gloucester is a Heads Conference (HMC) school; HMC exists to serve and support its members, to represent their views and to exemplify excellence in education. It is also a member of the Choir Schools Association which is a group of schools attached to cathedrals, churches and college chapels around the country enabling choristers to have unlimited access to a first-class schooling and musical training, giving them an excellent start in life. The School is also a member of the Independent Association of Prep Schools (IAPS), a body which exists to represent leading prep schools in the UK and overseas and supports them in achieving excellence in education and care.

Objectives, Aims and Activities

Charitable Objects
The School's Objects, as set out in its Memorandum of Association, are the advancement of education of the public, within the meaning of English law, and are based on Church of England principles, to provide such pupils with spiritual, moral, mental and physical training. Within these Objects, the School also has to create and administer scholarships, exhibitions and bursaries.

Public Benefit Aims and Intended Impact
In meeting these Objects, the School's public benefit aim is to provide a first-class independent education, both through strong academic tuition, and through developing wider sporting, artistic and social skills in all its pupils. This is intended to provide an environment where each pupil can develop and fulfil his or her potential, thus help to build self-confidence and inculcate desire to contribute to the wider community.

In furtherance of these aims the Governors, as charity governors, have complied with the duty in s.17. of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under the Act.

Grant-making

This year, the value of scholarships and other awards to the School's pupils out of unrestricted funds totalled £1,635,750 *(2024: £1,622,215).* The Governors' policy, in line with that of other Independent Schools, is to make these awards on the basis of the individual's educational potential. As a Choir School a further £212,854 *(2024: £256,766)* was awarded in scholarships by the Governors to support the education of the Choristers of Gloucester Cathedral.

Further awards of £912,683 *(2023: £684,428)* in bursaries were made from unrestricted funds, where the aim is to relieve hardship or provide financial support for the pupil's education and future prospects.

The availability of all such awards for fee-assistance, together with the terms and conditions of each kind of award, is advertised on our website at www.thekingsschool.co.uk.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of The King's School, Gloucester for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Governors are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Governors have each taken all the steps that we ought to have taken as Governors to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditor

In accordance with Section 385 of the Companies Act 2006, a resolution proposing the re-appointment of Crowe U.K. LLP as auditor to the school will be put to the annual general meeting.

STRATEGIC REPORT

Principal Activity

The School dates back to its re-foundation in 1541 by King Henry VIII and evolved over the decades as a boarding and day school for boys. Prior to September 1985, the School admitted junior girls up to the age of 11. With effect from September 1985, the Governors voted to admit girls throughout the entire range of 3 to 18 years on educational, social and financial grounds. Boarding has now been phased out and as such the School is now a co-educational independent day school for pupils aged 3 to 18.

Objectives for the Year

The focus this year, like the previous year, has been the continued delivery on the strategic plan as laid out by the Headmaster. The school, like all in this sector, has faced unprecedented challenges this year due to the Government's introduction of a) VAT on educational fees, b) extra employer National Insurance charges, and c) the loss of Mandatory Business Rates Relief. Thankfully, the school had the foresight to make significant efficiency improvements in 2023/24, thereby partially mitigating the impact of these changes. As such, we have managed to maintain our balance of academic excellence, outstanding pastoral care and a variety of co-curricular opportunities. The school has continued to invest in its facilities during the year, completing works to generate a new maths department by renovating the basement in the main Senior School building and starting works to rejuvenate the main school library, the Classics department and the Modern Foreign Languages department.

Strategies to achieve the year's objectives

The school's strategy is divided into seven main areas:

- Pastoral: To maintain the school's reputation for delivering outstanding pastoral care, always focusing on the wellbeing of each individual pupil.
- Academic: To strive for inspiration and excellence in teaching and learning, helping each pupil to achieve their full potential.
- Co-curricular: To offer a broad range of co-curricular opportunities beyond the classroom, allowing participation and excellence for all pupils.
- Staff: To recruit and retain the most suitably qualified staff who are committed to the ethos and aspirations of the school.
- Operations: To maintain and grow resources and income in order to ensure that the highest quality of facilities are provided.
- Admissions and marketing: To recruit pupils from a range of backgrounds who will play a full, successful part in the life of the school.
- Foundation: To develop a King's Community of former pupils, parents and staff who will maintain contact, relish continued involvement and support the future development of the school.

Review of Activities and Achievements

Pupil numbers during the year averaged 719 *(2024: 725).* We believe that the continued investment the School has made, not just in facilities and technology but also in staff, has helped to maintain stability in pupil numbers given the challenging environment facing the independent school sector.

This is the third year since the pandemic and our academic achievement has strengthened in two key areas. The percentage of our A*A Grades has risen to 40%, an improvement over last year (34%) and significantly higher when compared to 28% nationally. Our A*-C grades have improved as well (91%) over last year (87%) compared to 78% nationally. Our 9 BTEC pupils have achieved an average points score of 50 – which is better than 3 × As (48) at A-Levels.

It is a huge testament to the improvement in Teaching and Learning and evidence of how far we have come as a school to consistently outperform the national trend by a considerable margin.

The varied university destinations include students reading Medicine at Oxford University, Modern History at Oxford, Economics at Manchester, Bioengineering at Sheffield, Astrophysics at Birmingham, International Business and Management at Reading, Architecture at Nottingham, and Chinese and Spanish at Manchester. We have also seen an increase in the number of pupils applying to pursue creative courses, with pupils taking up places at Loughborough to read Fashion Design, Leeds to read Creative Industries, and Birmingham City to read Photography. One pupil is going on to pursue Music Production at Leeds Conservatoire, the fulfilment of a lifetime ambition.

King's has a longstanding reputation for supporting pupils to achieve their individual goals. This year has been no exception and has seen remarkable achievements in several areas. Pupils leaving school are going on to pursue a wide range of interests, including one pupil entering training to become a Police Constable, one undertaking Pilot Training, and one moving to London to pursue a course in Tailoring. We also have a number of pupils taking up positions on Degree Apprenticeships at prestigious institutions in areas including Finance, Automotive Engineering and Engineering.

We have had a number of pupils perform at a high level in rugby and hockey. Pupils have equally enjoyed musical success - this year we are saying goodbye to a group of gifted Gloucester Cathedral Choristers, each of whom has achieved very impressive academically qualifications alongside their musical and sporting commitments. We also see a number of pupils going to gap years, many of whom will be making applications to Higher Education for entry in 2026.

Our GCSE results have maintained last year's excellent standards most notably increasing the percentage of 9-7 to 53% *(48% last year)*. This also compares impressively when looking nationally where this year our 53% 9-7 contrasts with 22% nationally.

It is important to see beyond these statistics and consider how much time, effort and energy the pupils, with the support of their teachers, put into achieving these results. King's has a reputation for producing strong all-rounders with great character who work hard outside the classroom as well as inside it.

At King's, academic excellence goes hand in hand with values such as kindness and compassion for our community. This year has been another inspiring showcase of generosity and community spirit, with a wide variety of fundraising initiatives making a real difference. The Gloucester 10K saw almost £800 raised, while House Charities - The James Hopkins Trust, Gloucester Feed the Hungry and Sue Ryder Leckhampton Court Hospice together received an impressive £8,000 between them through our House Charity Fundraising initiatives throughout the year. Christmas Jumper Day brought in a further £800 for The James Hopkins Trust, and Well-being Week saw the entire community, including governors, staff, pupils and Gloucester Rugby players, unite to raise an incredible £7,300 for the 4Ed Charity. A lively 'Raise the Roof' concert contributed £600 to our partner school in Dornakal, and 167.6kg of food and donations were collected for Gloucester Foodbank. The Headmaster's daring wingwalk raised £4,000 for two deserving local charities. Together, these efforts highlight the strength of our community and its commitment to supporting those in need both locally and further afield.

There were two big productions in the year: Jesus Christ Superstar and Treasure Island. Each production featured some impressive performances by pupils, but also featured strong teams of pupil directors and technical crew. The programme of musical concerts was very busy through the year with the focus being on performance opportunities for all musicians across abilities and specialities. The flagship Lent Term concert featured almost 100 pupils and incorporated the Community Choir for the finale.

Our pupils had the opportunity to go on international trips to Venice (Art), Malaysia and Singapore (Sport), Italy (ski trip), Paris (Languages) and the CERN facility in Geneva (Physics). We also had a packed Activities Week with whole year group residential trips to Osmington Bay (First Form), Normandy (Second Form), Call of the Wild in the Brecon Beacons (Third Form) and, new for this year, a surf school in Pembrokeshire (Fourth Form). This

new trip was introduced as the result of pupil feedback and was a resounding success; it is now part of our programme for the coming year.

It was a particularly successful year for sport with the numerous trophies accumulated. The 1st XV rugby team made history by clinching the National Vase title in an exciting final at Twickenham. The 1st XI cricket team were winners of Cathedral Cup and South West Plate. The netball 1st VII won the Collegiate Sevens Plate (a SW regional tournament) and younger year groups were regular winners in county netball and hockey tournaments.

This year, the Junior School and EYFS at Little King's thrived through a rich blend of traditional learning and innovative approaches. Pupils engaged with academic challenges and technological tools that enhanced their educational experience, while our core values remained firmly rooted in celebrating diversity, caring for the environment, and nurturing wellbeing.

These priorities were brought to life through our three foundational pillars: the King's Skills Curriculum, which fosters essential learning habits; the King's Keystones co-curricular programme, offering a wide spectrum of enriching experiences beyond the classroom; and King's SMART pastoral care, which ensures every pupil's wellbeing is thoughtfully supported.

From our youngest learners to our oldest, pupils embraced their studies with curiosity, independence, and a genuine enthusiasm for learning. Their achievements—both individual and collective—reflected a deep sense of purpose and community spirit. Notable contributions included support for initiatives such as the 4 Ed Campaign, the Gloucestershire Food Bank, Children in Need, and our ongoing partnerships with Dornakal, India.

We also celebrated outstanding success in academic competitions, with our quiz teams excelling in general knowledge and mathematics at both local and national levels. Our commitment to sustainability was recognised once again with the awarding of our third Eco-Schools Green Flag with distinction.

Financial Review and Results for the Year

The School continues to benefit from a stable pupil roll. The decision to be early in reassuring parents about the impact of VAT on what they would have to pay, both for 2024/25 and the following year, was well received by parents and prospective parents alike. Despite the earlier than anticipated imposition of VAT and the unexpected increase to employer NI rates, 2024/25 produced the best financial performance for many years and has put the school in a strong position to face the continued presented by the new government's various policies. The School has generated a surplus of £688,363 *(2024: surplus £567,700)*.and continues to retain strong cash generation, with the view to strengthening its liquidity position in order to meet external financing maturity dates.

The outlook for the next 12 months for the School continues to be positive, despite not increasing fees for the 2025/26 year. Increased costs will mean that the performance as reported in these accounts will not be repeated next year, but the strategy of retaining a pupil roll above 700 has been fulfilled and has therefore ensured the financial stability of the school in what is a very challenging environment. The steady upgrade of existing facilities to improve the overall pupil environment is a clear sign that the School is planning for the future with confidence, despite challenges presented to the independent school sector by the new government.

The School does remain vigilant of the financial risks that it may be susceptible to over the next 12 months, specifically the uncertainty evident in the wider economy. The School is mindful of the challenge to parental affordability this will create, and as such will continue with a range of efficiencies to minimise the impact on school fees and provide assurance and certainty to parents.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Investment Policy and Objectives
The School has absolute power to invest any monies of the School not immediately required for its purpose in or upon such investments, securities or property of whatsoever nature as may be thought fit and to vary the investment thereof in such manner as may, from time to time, be determined.

Investments are currently held in a COIF Charities Investment Fund where it previously looked to support the Prize and Scholarship Fund, with a view to achieving an above-average annual dividend, relative to UK equities, to enable the provision of prizes and scholarships. The investments market value at the year-end date was *£97,030 (2024: £98,603).*

Investments held on deposit are investments that mature in more than three months from the date of acquisition.

Investment Performance
The investment performance for the year yielded a total return of 1%. Investments are made to maximise the total return and generate investment for the granting of prizes and scholarships. The investment performance for the year has generated an annual dividend yield of 3%.

Reserves Policy
The School's policy is to invest in its facilities to support the educational and business needs of the School. This investment is subject to the availability of funds to support the day-to-day operational needs and to maintain adequate resources to meet any contingencies. Any major investment in buildings will be financed by these funds and where necessary by borrowings or fundraising. The level of borrowings will not exceed a level which the Governors are confident can be serviced by the prudent projection of future income and expenditure and associated cash flows.

The School's total reserves of £6.83 m *(2024: £6.14m)* at the year-end comprised £18k *(2024: £18k)* restricted funds and £6.81m *(2024: £6.12m)* unrestricted reserves. £9.18m *(2024: £9.07m)* represented the net book value of fixed assets. The Governors consider that given the strength of the School balance sheet, the stable cash flow from the pupil roll and the ongoing popularity of the School, that there is no need to build up a free reserve.

Fundraising Policy
All fundraising activities for the School are carried out by highly professional School staff with assistance from the parents and pupils. The School does not use external professional fundraisers or have any commercial participants. All fundraising activities are managed by the Headmaster, with oversight by the members of the Governing Body.

No complaints relating to fundraising activities have been received by the school during the financial period. However, the School has in place procedures that would be followed in the event of a complaint being received. The School's Complaints Policy and procedure is on the website.

The School does not currently subscribe to any specific fundraising standards or schemes for fundraising regulation but considers that it has set appropriate standards for the operations and management of its fundraising activities. In particular, the School considers that its processes and controls should ensure that vulnerable people and other members of the public are protected from any unreasonable intrusion on a person's privacy and that no fundraising activities would be unreasonably persistent or place undue pressure on a person to donate money or property.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Principal Risks and Uncertainties

The Governors regularly review the effectiveness of current plans and strategies for identifying and managing all major risks. The Governors have previously assessed the major risks to which the School is exposed and are satisfied that systems are in place to manage exposure to the major risks.

Detailed consideration of risk is delegated to the Finance and General Purposes Committee, which reports formally to the Governing Body. The generic controls used by the School to minimise risk include:

- Detailed terms of reference and formal agendas for Committee and Board meetings;
- Strategic development planning reviewed annually by the Governing Body;
- Comprehensive budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies including clear authorisation and approval levels; and
- Vetting procedures as required by law to protect the vulnerable.

Risk Management

The Governors have carried out an assessment of the key risks and uncertainties facing the School and those identified primarily relate to the wider economy, the long-term market demand for places at the School and the impact of external factors on the School's development plans.

Within the locality there are seven maintained grammar schools and several independent schools. Through outstanding pastoral care, prudent structuring of the curriculum, the provision of inspiring teaching, a wide range of co-curricular activities and enhanced facilities, governors aim to outperform local state and independent schools such that the reputation of King's continues to be enhanced.

The physical location of the School provides constraints on the expansion and development of the School within its current boundaries. This is mitigated by the environment and history associated with the School's location.

Future Plans

The Headmaster had previously produced the 2018-2023 Strategic Development Plan (SDP); this has now been fulfilled and a new Strategic Development Plan has been produced for the period through to 2028.

This Annual Report was approved by the Board of Governors of The King's School, Gloucester on 18th November 2025 including, in their capacity as company directors, approving the Directors' and Strategic Reports contained therein, and signed on its behalf by:

Mrs D. Innes-Turnill
(Chair of Governors)
Date: 18 November 2025

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

Opinion

We have audited the financial statements of The King's School, Gloucester (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2025 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the School balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Charitable Company's affairs as at 31 July 2025 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent Charitable Company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER (CONTINUED)

Responsibilities of Trustees

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Group's and the parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Group or the parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the school's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charity and the group for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014.

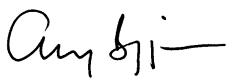
We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within fee scholarships, bursaries and discounts and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing fee scholarships, bursaries and discounts, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and the Independent Schools Inspectorate, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin (Senior statutory auditor)
for and on behalf of
Crowe U.K. LLP
Statutory Auditor
Fourth Floor
St James House
St James Square
Cheltenham
GL50 3PR

Date: 02 December 2025

THE KING'S SCHOOL, GLOUCESTER

(A company limited by guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Income from:					
Donations	4	**16,151**	**10,597**	**26,748**	*17,892*
Charitable activities:					
School fees	5	**12,215,555**	**-**	**12,215,555**	*12,096,311*
Other educational income	6	**1,226,082**	**-**	**1,226,082**	*1,183,135*
Other trading activities	7	**82,574**	**-**	**82,574**	*99,472*
Investments	8	**274,204**	**-**	**274,204**	*73,606*
Ancillary non-trading income	9	**72,730**	**-**	**72,730**	*46,267*
Total income		**13,887,296**	**10,597**	**13,897,893**	*13,516,683*
Expenditure on:					
Raising funds:	10,11				
Serlo Enterprises trading costs		**57,568**	**-**	**57,568**	*47,174*
Fundraising costs		**13,185**	**-**	**13,185**	*13,371*
Finance costs		**78,974**	**-**	**78,974**	*92,017*
Charitable activities	12	**13,047,588**	**10,642**	**13,058,230**	*12,803,321*
Total expenditure		**13,197,315**	**10,642**	**13,207,957**	*12,955,883*
Net income/(expenditure) before net (losses)/gains on investments		**689,981**	**(45)**	**689,936**	*560,800*
Net (losses)/gains on investments		**(1,573)**	**-**	**(1,573)**	*6,900*
Net movement in funds		**688,408**	**(45)**	**688,363**	*567,700*
Reconciliation of funds:					
Total funds brought forward		**6,125,546**	**17,837**	**6,143,383**	*5,575,683*
Net movement in funds		**688,408**	**(45)**	**688,363**	*567,700*
Total funds carried forward		**6,813,954**	**17,792**	**6,831,746**	*6,143,383*

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 46 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER
(A company limited by guarantee)
REGISTERED NUMBER: 03834841

CONSOLIDATED BALANCE SHEET
AS AT 31 JULY 2025

	Note		2025 £		2024 £
Fixed assets					
Tangible assets	16		**9,179,178**		*9,073,725*
Investments	17		**3,618,325**		*2,961,791*
			12,797,503		*12,035,516*
Current assets					
Stocks	18	**20,007**		*17,379*	
Debtors	19	**1,286,616**		*1,001,994*	
Cash and cash equivalents		**1,348,869**		*2,973,944*	
		2,655,492		*3,993,317*	
Current liabilities					
Creditors: amounts falling due within one year	20	**(3,609,126)**		*(3,802,847)*	
Net current liabilities / assets			**(953,634)**		*190,470*
Total assets less current liabilities			**11,843,869**		*12,225,986*
Creditors: amounts falling due after more than one year	21		**(5,012,123)**		*(6,082,603)*
Total net assets			**6,831,746**		*6,143,383*
Charity funds					
Restricted funds	23		**17,792**		*17,837*
Unrestricted funds	23		**6,813,954**		*6,125,546*
Total funds			**6,831,746**		*6,143,383*

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

D Innes-Turnill

Mrs D. Innes-Turnill
(Chair of Governors)
Date: 18 November 2025

The notes on pages 21 to 46 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER

(A company limited by guarantee)
REGISTERED NUMBER: 03834841

SCHOOL BALANCE SHEET
AS AT 31 JULY 2025

	Note		2025 £		2024 £
Fixed assets					
Tangible assets	16		**9,179,178**		*9,073,725*
Investments	17		**3,618,328**		*2,961,794*
			12,797,506		*12,035,519*
Current assets					
Stocks	18	**20,007**		*17,379*	
Debtors	19	**1,353,957**		*1,072,988*	
Cash and cash equivalents		**1,280,714**		*2,901,826*	
		2,654,678		*3,992,193*	
Current liabilities					
Creditors: amounts falling due within one year	20	**(3,609,094)**		*(3,802,505)*	
Net current liabilities / assets			**(954,416)**		*189,688*
Total assets less current liabilities			**11,843,090**		*12,225,207*
Creditors: amounts falling due after more than one year	21		**(5,012,123)**		*(6,082,603)*
Total net assets			**6,830,967**		*6,142,604*

SCHOOL BALANCE SHEET (CONTINUED)
AS AT 31 JULY 2025

	Note	2025 £	*2024 £*
Charity funds			
Restricted funds	23	**17,792**	*17,837*
Unrestricted funds	23	**6,813,175**	*6,124,767*
Total funds		**6,830,967**	*6,142,604*

The School's net movement in funds for the year was £688,363 *(2024 - £567,700)*.

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mrs D. Innes-Turnill
(Chair of Governors)
Date: 18 November 2025

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by operating activities	26	**(389,352)**	*5,700,717*
Cash flows from investing activities			
Investment income and bank interest receivable		**274,204**	*73,606*
Purchase of tangible fixed assets		**(590,457)**	*(689,445)*
Increase in cash held as investment		**(658,107)**	*(2,863,188)*
Net cash used in investing activities		**(974,360)**	**(3,479,027)**
Cash flows from financing activities			
Finance costs paid		**(78,974)**	*(92,017)*
Bank and other loans repaid		**(182,389)**	*(571,714)*
Net cash used in financing activities		**(261,363)**	**(663,731)**
Change in cash and cash equivalents in the year		**(1,625,075)**	**1,557,959**
Cash and cash equivalents at the beginning of the year		**2,973,944**	*1,415,985*
Cash and cash equivalents at the end of the year	27	**1,348,869**	*2,973,944*

The notes on pages 21 to 46 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1. General information

The School is a registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 26 August 1999 (company number: 03834841) and registered as a charity on 9 May 2000 (charity number: 1080641). The registered office and principal place of business is Pitt Street, Gloucestershire, GL1 2BG. Its principal activity is the provision of schooling.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are held at market value.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charity Act 2011.

The King's School, Gloucester meets the definition of a public benefit entity under FRS 102.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the School and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The School has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

The School has taken advantage of the exemptions in FRS 102 from the requirements to present a School only Cash Flow Statement and certain disclosures about the charity's financial instruments.

The principal accounting policies, which have been prepared on a consistent basis within that convention are set out below.

2.2 Going concern

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the School's financial viability.

On this basis the Governors have considered it appropriate to prepare the financial statements on a going concern basis.

2. Accounting policies (continued)

2.3 Income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from restricted funds for Scholarships, Bursaries and other grants. Fees received for education to be provided in future years are carried forward as advance fees on the Balance Sheet.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Donations are accounted for when the School has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Donations receivable for the general purposes of the School are credited to unrestricted funds or as a designated fund as allocated by the Governors. Donations for purposes restricted by the wishes of the donor are taken to restricted funds where these wishes are legally binding on the Governors. Donations required to be retained as capital in accordance with the donor's wishes are accounted for as endowed expendable or permanent funds according to the nature of the restriction.

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable.

2.4 Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied, as appropriate.

The irrecoverable element of VAT is included with the item of expense to which it relates.

Costs of raising funds includes all financing and fundraising costs.

Charitable activity expenses are allocated to functional groups on a direct cost basis or apportioned on a staff time basis.

Governance costs are included within support costs and comprise the costs of running the School, including strategic planning for its future development, also external audit, any legal advice for the Governors, and the costs of complying with constitutional and statutory requirements, such as the costs of Governor meetings and of preparing statutory financial statements

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.6 Taxation

As a registered Charity the School is entitled to taxation exemptions on all its income and gains, as long as they are properly applied for its charitable purpose.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2 % straight line
Leasehold property	- 2 % straight line
Motor vehicles	- 20% straight line
Fixtures and fittings	- 10-33% straight line

Freehold land is not depreciated.

Assets under construction are not depreciated until available for use.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

Investments held on deposit are investments that mature in more than three months from the date of acquisition.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

2. Accounting policies (continued)

2.10 Financial instruments

The School has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Short-term debtors are measured at transaction price, less any impairment.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

2.11 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

2.12 Pensions

The Group operates a defined contribution pension scheme for both non-teaching staff and teachers and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.13 Deposits

As the School does not have an unconditional right to retain individual deposits for at least 12 months after the Balance Sheet date, in line with FRS 102, the balance of deposits held at year-end has been included within current liabilities.

2.14 Redundancy payments

Redundancy payments occur when absolutely necessary and are accounted for on an accruals basis when the commitment to terminate a post on the grounds of redundancy has been made.

2. Accounting policies (continued)

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Donations	16,151	10,597	**26,748**	*17,892*
Total 2024	*15,685*	*2,207*	*17,892*	

5. School fees

	2025 £	2024 £
Gross Fees	**14,966,852**	*14,659,720*
Less: Total bursaries, grants and allowances	**(2,761,297)**	*(2,563,409)*
	12,205,555	*12,096,311*
Add back: Bursraies and other awards paid for by restricted funds	**10,000**	-
	12,215,555	*12,096,311*

Fee income all relates to unrestricted funds during this and the prior year.

6. Other educational income

	2025 £	2024 £
Other educational income		
Insurance claims	**28,416**	*27,974*
After school holiday and breakfast clubs	**14,954**	*13,883*
Music income	**118,219**	*167,411*
Tuition income	**21,158**	*20,861*
Trip income	**487,734**	*408,701*
Bus and transport income	**354,366**	*337,027*
Fee extras income	**163,986**	*172,060*
Summer ball	**37,249**	*35,218*
	1,226,082	*1,183,135*

Other ancillary trading income all relates to unrestricted funds during this and the prior year.

7. Other trading income

Trading income from subsidiaries

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Serlo Enterprises Limited income	82,574	**82,574**	*99,472*
Total 2024	*99,472*	*99,472*	

8. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Investment income	2,699	**2,699**	*2,643*
Bank interest income	271,505	**271,505**	*70,963*
Total 2025	274,204	**274,204**	*73,606*
Total 2024	*73,606*	*73,606*	

9. Ancillary non-trading income

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Rent receivable	8,400	**8,400**	*2,600*
Government grants	5,788	**5,788**	*2,979*
Pupil registration fees	17,040	**17,040**	*16,095*
Miscellaneous receipts	4,133	**4,133**	*1,038*
Fee interest	37,369	**37,369**	*23,555*
Total 2025	72,730	**72,730**	*46,267*
Total 2024	*46,267*	*46,267*	

10. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Fundraising costs	13,185	**13,185**	*13,371*
Total 2024	*13,371*	*13,371*	

10. Expenditure on raising funds (continued)

Trading costs of subsidiaries

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Other costs	18,986	**18,986**	*17,200*
Staff costs	38,582	**38,582**	*29,974*
Total 2025	57,568	**57,568**	*47,174*
Total 2024	*47,174*	*47,174*	

11. Finance costs

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Loan and bond interest	66,534	**66,534**	*86,924*
Bank charges	12,440	**12,440**	*5,093*
Total 2025	78,974	**78,974**	*92,017*
Total 2024	*92,017*	*92,017*	

12. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	*Total 2024 £*
Teaching costs	8,029,920	-	**8,029,920**	*7,982,456*
Welfare costs	206,747	-	**206,747**	*240,800*
Support costs	1,677,706	-	**1,677,706**	*1,596,377*
Catering	932,942	-	**932,942**	*860,469*
Premises	2,099,107	-	**2,099,107**	*2,024,894*
Grants, awards and prizes	-	10,642	**10,642**	*1,278*
Governance costs	101,166	-	**101,166**	*97,047*
Total 2025	13,047,588	10,642	**13,058,230**	*12,803,321*
Total 2024	*12,802,043*	*1,278*	*12,803,321*	

Summary by expenditure type

	Staff costs 2025 £	Depreciation 2025 £	Other costs 2025 £	Total 2025 £	*Total 2024 £*
Teaching	6,138,413	-	1,891,507	**8,029,920**	*7,982,456*
Welfare	206,747	-	-	**206,747**	*240,800*
Support costs	1,088,392	-	589,314	**1,677,706**	*1,596,377*
Catering	-	-	932,942	**932,942**	*860,469*
Premises	600,167	485,004	1,013,936	**2,099,107**	*2,024,894*
Grants, awards and prizes	-	-	10,642	**10,642**	*1,278*
Governance costs	-	-	101,166	**101,166**	*97,047*
Total 2025	8,033,719	485,004	4,539,507	**13,058,230**	*12,803,321*
Total 2024	*7,976,535*	*482,479*	*4,344,307*	*12,803,321*	

Support costs include governance costs of £101,166 *(2024: £74,517)* which relate to the audit fee and other professional fees.

13. Auditor's remuneration

	2025 £	2024 £
Fees payable to the School's auditor for the audit of the School's annual accounts	**18,500**	*17,750*
Fees payable to the School's auditor in respect of:		
All non-audit services not included above	**4,750**	*4,500*

14. Staff costs

	Group 2025 £	Group 2024 £	School 2025 £	School 2024 £
Wages and salaries	**6,978,847**	*6,944,625*	**6,940,265**	*6,914,651*
Social security costs	**685,475**	*627,924*	**685,475**	*627,924*
Contribution to defined contribution pension schemes	**407,979**	*433,960*	**407,979**	*433,960*
	8,072,301	*8,006,509*	**8,033,719**	*7,976,535*

Termination payments of £13,458 *(2024: £64,831)* were made during the year.

The average number of persons employed by the School during the year was as follows:

	Group 2025 No.	Group 2024 No.	School 2025 No.	School 2024 No.
Teaching and support staff	**157**	*161*	**157**	*161*

The average number of employees during the year calculated on average head count was 230 *(2024: 226).*

14. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2025 No.	*Group 2024 No.*
In the band £60,001 - £70,000	**4**	*6*
In the band £70,001 - £80,000	**3**	*2*
In the band £80,001 - £90,000	**3**	*3*
In the band £100,001 - £110,000	**1**	*-*
In the band £130,001 - £140,000	**1**	*1*

Senior management team remuneration amounted to £836,101 *(2024: £795,524).*

15. Governors' remuneration and expenses

During the year, no Governors received any remuneration or other benefits *(2024 - £NIL).*

During the year ended 31 July 2025, no Governor expenses have been incurred *(2024 - £NIL).*

16. Tangible fixed assets

Group and School

	Freehold property £	Leasehold property £	Assets under construction £	Fixtures and fittings £	Motor vehicles £	Total £
Cost or valuation						
At 1 August 2024	**5,807,739**	**5,693,282**	**190,812**	**1,835,529**	**96,207**	**13,623,569**
Additions	**299,290**	**48,649**	**-**	**228,874**	**13,644**	**590,457**
Disposals	**(22,562)**	**-**	**-**	**(546,185)**	**-**	**(568,747)**
Transfers between classes	**175,812**	**15,000**	**(190,812)**	**-**	**-**	**-**
At 31 July 2025	**6,260,279**	**5,756,931**	**-**	**1,518,218**	**109,851**	**13,645,279**
Depreciation						
At 1 August 2024	**1,634,145**	**1,695,691**	**-**	**1,185,228**	**34,780**	**4,549,844**
Charge for the year	**157,904**	**127,312**	**-**	**180,384**	**19,404**	**485,004**
On disposals	**(22,562)**	**-**	**-**	**(546,185)**	**-**	**(568,747)**
At 31 July 2025	**1,769,487**	**1,823,003**	**-**	**819,427**	**54,184**	**4,466,101**
Net book value						
At 31 July 2025	**4,490,792**	**3,933,928**	**-**	**698,791**	**55,667**	**9,179,178**
At 31 July 2024	*4,173,594*	*3,997,591*	*190,812*	*650,301*	*61,427*	*9,073,725*

17. Fixed asset investments

Group	Listed investments £	Cash held on deposit £	Total £
Cost or valuation			
At 1 August 2024	**98,603**	**2,863,188**	**2,961,791**
Additions	**-**	**658,107**	**658,107**
Revaluations	**(1,573)**	**-**	**(1,573)**
At 31 July 2025	**97,030**	**3,521,295**	**3,618,325**
Net book value			
At 31 July 2025	**97,030**	**3,521,295**	**3,618,325**
At 31 July 2024	*98,603*	*2,863,188*	*2,961,791*

School	Investments in subsidiary companies £	Listed investments £	Cash held on deposit £	Total £
Cost or valuation				
At 1 August 2024	**3**	**98,603**	**2,863,188**	**2,961,794**
Additions	**-**	**-**	**658,107**	**658,107**
Revaluations	**-**	**(1,573)**	**-**	**(1,573)**
At 31 July 2025	**3**	**97,030**	**3,521,295**	**3,618,328**
Net book value				
At 31 July 2025	**3**	**97,030**	**3,521,295**	**3,618,328**
At 31 July 2024	*3*	*98,603*	*2,863,188*	*2,961,794*

17. Fixed asset investments (continued)

Principal subsidiaries

The following was a subsidiary undertaking of the School:

Name	Company number	Registered office or principal place of business	Class of shares	Holding
Serlo Enterprises Limited	02938904	Kings School, Pitt Street, Gloucester, Gloucestershire, GL1 2BG	Ordinary	100%

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets £
Serlo Enterprises Limited	**82,574**	**57,568**	**25,006**	**782**

Serlo Enterprises Limited is a trading company selling services and goods relating to the School. It covenants its taxable profits to the School, this year an amount of £25,006 *(2024: £52,298).*

In 2025, the School charged £38,582 *(2024: £29,974)* to Serlo Enterprises Limited for the provision of staff and administrative services. The balance owed to the School at 31 July 2025 was £85,509 *(2024: £95,932).*

18. Stocks

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Goods for resale	**20,007**	*17,379*	**20,007**	*17,379*

19. Debtors

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Due within one year				
School fees and trade debtors	**499,772**	*558,480*	**499,772**	*558,480*
Amounts owed by group undertakings	**-**	*-*	**85,509**	*95,932*
Other debtors	**70,794**	*64,276*	**56,457**	*39,338*
Prepayments and accrued income	**716,050**	*379,238*	**712,219**	*379,238*
	1,286,616	*1,001,994*	**1,353,957**	*1,072,988*

20. Creditors: Amounts falling due within one year

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Bank loans	**69,488**	*167,389*	**69,488**	*167,389*
Trade creditors	**584,722**	*350,366*	**584,722**	*350,366*
Advance fee payments	**2,128,545**	*2,090,780*	**2,128,545**	*2,090,780*
Refundable fee deposits	**342,593**	*297,793*	**342,593**	*297,793*
Other taxation and social security	**135,353**	*156,599*	**135,353**	*156,599*
Fees received in advance	**52,038**	*201,400*	**52,038**	*201,400*
Pension costs	**86,581**	*80,325*	**86,581**	*80,325*
Other creditors	**79,285**	*128,259*	**79,285**	*128,259*
Accruals and deferred income	**130,521**	*329,936*	**130,489**	*329,594*
	3,609,126	*3,802,847*	**3,609,094**	*3,802,505*

21. Creditors: Amounts falling due after more than one year

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Bond	**1,304,300**	*1,319,300*	**1,304,300**	*1,319,300*
Bank loans	**660,377**	*729,865*	**660,377**	*729,865*
Advance fee payments	**3,047,446**	*4,033,438*	**3,047,446**	*4,033,438*
	5,012,123	*6,082,603*	**5,012,123**	*6,082,603*

The bank loans are secured by means of a first legal charge dated 26 October 2001 over the freehold land and buildings at the School playing fields, Archdeacon Meadow, St Oswalds Road, Gloucester.

There is also a legal charge dated 26 October 2001 over the freehold land and buildings at Old Bishops's Palace, Pitt Street, Gloucester.

The bank also have a third legal charge dated 30 April 2019 over the freehold property known as Mission Park Street, Gloucester.

There is a fourth legal charge dated the 26 January 2021, which is a floating charge over all the property or undertaking of the company.

The School issued through the intermediary of Allia Social Impact Investments Limited, a bond totalling £1,304,300 *(2024: £1,319,300)* paying a yield of 3-4%. The bond is repayable on 27 February 2027.

Included within the above are amounts falling due as follows:

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Between one and two years				
Bank loans	**72,432**	*141,920*	**72,432**	*141,920*
Between two and five years				
Bond	**1,304,300**	*1,319,300*	**1,304,300**	*1,319,300*
Bank loans	**264,396**	*295,137*	**264,396**	*295,137*
Over five years				
Bank loans	**323,549**	*292,808*	**323,549**	*292,808*

22. Advance Fee Payments

Parents may enter into a contract to pay the equivalent of at least two years' tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2025 £	*2024* *£*
Within 1 year	**2,128,545**	*2,090,780*
	2,128,545	*2,090,780*
Within 1 to 2 years	**1,263,042**	*1,725,027*
Within 2 to 5 years	**1,485,727**	*2,044,115*
Greater than 5 years	**298,676**	*264,296*
	3,047,445	*4,033,438*
	5,175,990	*6,124,218*

The balance represents the accrued liability under the contracts. The movements during the year were:

	2025 £	*2024* *£*
Balance at 1 August 2024	**6,124,218**	*1,269,790*
New payments	**1,408,897**	*5,434,228*
Amounts accrued to contracts as debt-financing costs	**125,260**	*49,625*
	7,658,375	*6,753,643*
Amounts refunded	**(110,434)**	*(62,478)*
Amounts utilised in payment of fees	**(2,371,951)**	*(566,947)*
Balance at 31 July 2025	**5,175,990**	*6,124,218*

23. Statement of funds

Statement of funds - current year

	Balance at 1 August 2024 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2025 £
Unrestricted funds					
General Funds	6,124,767	13,804,722	(13,114,741)	(1,573)	6,813,175
Trading sub funds	779	82,574	(82,574)	-	779
	6,125,546	13,887,296	(13,197,315)	(1,573)	6,813,954
Restricted funds					
The Prize Fund	3,923	597	(135)	-	4,385
Bursary fund	278	-	-	-	278
Sports fund	100	-	-	-	100
Computer Science Equipment	41	-	-	-	41
Annual Fund	335	-	-	-	335
Art Scholars Fund	6,026	-	(150)	-	5,876
Alumni Electronic Archive	688	-	-	-	688
Art fund	5,200	-	-	-	5,200
E-Readers	270	-	-	-	270
Classroom Accessories	226	-	-	-	226
Palace Garden Memorial Fund	750	-	(357)	-	393
Sixth Form Hardship Bursary	-	10,000	(10,000)	-	-
	17,837	10,597	(10,642)	-	17,792
Total of funds	6,143,383	13,897,893	(13,207,957)	(1,573)	6,831,746

23. Statement of funds (continued)

The Prize Fund is for the provision of prizes and scholarships for pupils at the School. Included within this fund is the linked charity, King's School Prize and Scholarship Fund.

The Bursary Fund is for the provision of financial assistance for those pupils at the School, or due to start the School, whose families have fallen on difficult times or would otherwise be unable to afford the education at the School.

The Sports fund is from donations to improve Sports facilities around the School.

The Computer Science Equipment fund is from donations towards computer science equipment.

The Annual Fund is an annual fund raising activity for specific purposes.

The Art Scholars fund is to help facilitate the cost of Art resources to allow students to be as creative as they desire, whilst also funding visits from inspiring artists at the School.

The Alumni Electronic Archive fund is to be used for the electronic archiving of previous School yearbooks.

The Art fund is from donations to be used to fund Fine Art classes, in memory of John Masters.

The E-Readers fund is from donations with the purposes of providing electronic reading aids for classrooms.

The Classroom Accessories fund is from donations to aid in the purchase of materials to enhance the learning experience at King's.

The Wardle House Garden fund is from donations with the purpose of replenishing existing plants within the Wardle grounds.

The Palace Garden Memorial Fund is from donations for the creation of a memorial garden within the boundary of the Old Palace.

The Sixth Form Hardship Bursary fund is for the provision of financial assistance for those Sixth Form pupils at the School, or due to start at the School, whose families have fallen on difficult times or would otherwise be unable to afford the education at the School.

23. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 August 2023 £	*Income* £	*Expenditure* £	*Gains/ (Losses)* £	*Balance at 31 July 2024* £
Unrestricted funds					
General Funds	*5,557,996*	*13,415,004*	*(12,855,133)*	*6,900*	*6,124,767*
Trading sub funds	*779*	*99,472*	*(99,472)*	-	*779*
	5,558,775	*13,514,476*	*(12,954,605)*	*6,900*	*6,125,546*
Restricted funds					
The Prize Fund	*3,363*	*725*	*(165)*	-	*3,923*
Bursary fund	*278*	-	-	-	*278*
Sports fund	*80*	*20*	-	-	*100*
Computer Science Equipment	*41*	-	-	-	*41*
Annual Fund	*335*	-	-	-	*335*
Art Scholars Fund	*6,256*	-	*(230)*	-	*6,026*
Alumni Electronic Archive	*808*	*712*	*(832)*	-	*688*
Art fund	*5,200*	-	-	-	*5,200*
E-Readers	*270*	-	-	-	*270*
Classroom Accessories	*226*	-	-	-	*226*
Wardle House Garden	*51*	-	*(51)*	-	-
Palace Garden Memorial Fund	-	*750*	-	-	*750*
	16,908	*2,207*	*(1,278)*	-	*17,837*
Total of funds	*5,575,683*	*13,516,683*	*(12,955,883)*	*6,900*	*6,143,383*

24. Summary of funds

Summary of funds - current year

	Balance at 1 August 2024 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2025 £
General funds	**6,125,546**	**13,887,296**	**(13,197,315)**	**(1,573)**	**6,813,954**
Restricted funds	**17,837**	**10,597**	**(10,642)**	**-**	**17,792**
	6,143,383	**13,897,893**	**(13,207,957)**	**(1,573)**	**6,831,746**

Summary of funds - prior year

	Balance at 1 August 2023 £	*Income £*	*Expenditure £*	*Gains/ (Losses) £*	*Balance at 31 July 2024 £*
General funds	*5,558,775*	*13,514,476*	*(12,954,605)*	*6,900*	*6,125,546*
Restricted funds	*16,908*	*2,207*	*(1,278)*	*-*	*17,837*
	5,575,683	*13,516,683*	*(12,955,883)*	*6,900*	*6,143,383*

25. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	9,179,178	-	**9,179,178**
Fixed asset investments	3,600,533	17,792	**3,618,325**
Current assets	2,655,492	-	**2,655,492**
Creditors due within one year	(3,609,126)	-	**(3,609,126)**
Creditors due in more than one year	(5,012,123)	-	**(5,012,123)**
Total	6,813,954	17,792	**6,831,746**

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Tangible fixed assets	*9,073,725*	-	*9,073,725*
Fixed asset investments	*2,961,791*	-	*2,961,791*
Current assets	*3,975,480*	*17,837*	*3,993,317*
Creditors due within one year	*(3,802,847)*	-	*(3,802,847)*
Creditors due in more than one year	*(6,082,603)*	-	*(6,082,603)*
Total	*6,125,546*	*17,837*	*6,143,383*

26. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2025 £	*Group 2024 £*
Net income for the year (as per Statement of Financial Activities)	**688,363**	*567,700*
Adjustments for:		
Depreciation charges	**485,004**	*482,479*
Loss/(gain) on investments	**1,573**	*(6,900)*
Investment income and bank interest	**(274,204)**	*(73,606)*
Financing costs	**78,974**	*92,017*
Increase in stocks	**(2,628)**	*(767)*
Increase in debtors	**(284,622)**	*(207,950)*
Decrease in creditors	**(133,585)**	*(6,684)*
Increase in advance fees scheme creditor	**(948,227)**	*4,854,428*
Net cash provided by/(used in) operating activities	**(389,352)**	*5,700,717*

27. Analysis of cash and cash equivalents

	Group 2025 £	*Group 2024 £*
Cash in hand	**236,419**	*1,323,944*
Cash held on short term deposit	**1,112,450**	*1,650,000*
Total cash and cash equivalents	**1,348,869**	*2,973,944*

28. Analysis of changes in net debt

	At 1 August 2024 £	Cash flows £	Other non-cash changes £	At 31 July 2025 £
Cash at bank and in hand	**2,973,944**	**(1,625,075)**	**-**	**1,348,869**
Debt due within 1 year	**(167,389)**	**167,389**	**(69,488)**	**(69,488)**
Debt due after 1 year	**(2,049,165)**	**15,000**	**69,488**	**(1,964,677)**
	757,390	**(1,442,686)**	**-**	**(685,296)**

29. Capital commitments

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Contracted for but not provided in these financial statements				
Capital projects	**139,498**	*278,029*	**139,498**	*278,029*

30. Operating lease commitments

At 31 July 2025 the Group and the School had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Not later than 1 year	**82,670**	*89,963*	**82,670**	*89,963*
Later than 1 year and not later than 5 years	**124,800**	*207,470*	**124,800**	*207,470*
	207,470	*297,433*	**207,470**	*297,433*

The following lease payments have been recognised as an expense in the Statement of financial activities:

	Group 2025 £	*Group 2024 £*	School 2025 £	*School 2024 £*
Operating lease rentals	**89,963**	*95,833*	**89,963**	*95,833*

31. Related party transactions

The spouses of 5 Governors or members of the Senior Management Team (*2024:* 5) were employed by the School during the year. The total wages and salaries paid to these employees totalled £160,856 (*2024:* £149,172).

One Governor has two children at the School on standard terms.

During the year the School entered into the following transaction where a Governor, or a close relation to the Governor, is also a Director of the company:

Debbie Innes-Turnill: £150 *(2024: £400)* for safeguarding services.

During the year, Debbie Innes-Turnill, a Governor at the School, was paid a commission of £338 (*2024: £Nil*) for introducing the School to a supplier. The Governor will continue to receive payments under this arrangement for as long as the arrangement between the School and the supplier continues.

A number of Governors are also trustees of the Chapter of Gloucester Cathedral and the School enters into a number of arms length transactions with the Cathedral.

Bond options are still retained by Governors and Senior Management with a value of £37,500 *(2024: £37,500)*, generating interest payable of £1,125 *(2024: £1,125)*.

THE KING'S SCHOOL, GLOUCESTER

England & Wales - Charity number 1080641

Accounts

Registered number: 03834841
Charity number: 1080641

THE KING'S SCHOOL, GLOUCESTER

(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

THE KING'S SCHOOL, GLOUCESTER
(A company limited by guarantee)

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THE KING'S SCHOOL, GLOUCESTER

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS GOVERNORS AND ADVISERS FOR THE YEAR ENDED 31 JULY 2024

Governors	The Reverend Canon N.M. Arthy (ex-officio) A. T. Brett (retired 21 November 2023) P. Dancey (retired 21 November 2023) M. Hurrell (retired 21 November 2023) K. Wyman M. Dunkley (retired 21 November 2023) S. Lewis M. Watson (retired 21 November 2023) S. Mendel V. Issac D. Innes-Turnill, Chair of Governors P. Gordon A. Mitchell R. S. Dhaliwal H. Jackson The Reverend Canon R. Lloyd (retired 5 June 2024) The Reverend Canon A. Zihni (ex-officio) The Reverend Canon C. Huxley-Jones (ex-officio) (appointed 14 January 2024) C. Thompson (appointed 21 November 2023) M. Green (appointed 21 November 2023) P. Smith (appointed 21 November 2023) R. Warner (appointed 21 November 2023) K. Bedwell (appointed 21 November 2023)

And The Lord Bishop of Gloucester (Visitor)

Company registered number	03834841
Charity registered number	1080641
Registered office	Pitt Street Gloucester GL1 2BG
Independent auditor	Crowe U.K. LLP Fourth Floor St James House St James Square Cheltenham GL50 3PR
Bankers	Lloyds TSB Bank Plc Eastgate Street Gloucester GL1 1NU

REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS GOVERNORS AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2024

Solicitors	Harrison Clark Rickerbys Ltd Ellenborough House Wellington Street Cheltenham GL50 1YD
The Headmaster	Mr D.C.A/ Morton, B.A., P.G.C.E.
The Deputy Heads	Mr A. Smith, M.Ed., B.A., P.G.C.E., Cantab (Senior Deputy & Academic) Mrs M. Philips, B.A., P.G.C.E. (Pastoral) Mr J. Collins, B.A., (Hons), P.G.C.E. (Staff)
The Head of Junior School	Mrs A. Haas B. Prim. Ed.
The Bursar and Company Secretary	Mr L Griffiths MEng., CEng., FIMechE.

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 JULY 2024

The members of The King's School, Gloucester present their Annual Report for the year ended 31 July 2024 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with audited financial statements for the year.

DIRECTORS' REPORT

Status and Administration

The King's School, Gloucester was established by Henry VIII by statute in 1541 following the dissolution of the monasteries. The School had originally been constituted as a charity (no. 311745) under a scheme framed by the Board of Education under the Endowed School Acts, 1869, 1873 and 1874. The scheme was approved by His Majesty King George V by way of Order of Council dated 30 July 1928.

The School is a charity (no. 1080641) and was incorporated as a company limited by guarantee (no. 03834841) on 26 August 1999. The assets and liabilities of the old charity were transferred to the new charity on 1 September 2000. The Restricted Funds were transferred to a linked charity, King's School Prize and Scholarship Fund (charity no. 1080641-1) and are included within the School financial statements as a restricted fund.

The Governors, who are also directors for the purposes of company law, who served during the year were:

The Reverend Canon N.M. Arthy (ex-officio) ^
A. T. Brett (retired 21 November 2023)
P. Dancey (retired 21 November 2023)
M. Hurrell (retired 21 November 2023)
K. Wyman #
M. Dunkley (retired 21 November 2023)
S. Lewis * ?
M. Watson (retired 21 November 2023)
S. Mendel * ^
V. Issac # ^ ?
D. Innes-Turnill (Chair of Governors) * # ~ ^ ?
P. Gordon *
A. Mitchell #
R. S. Dhaliwal #
H. Jackson *
The Reverend Canon R. Lloyd (retired 5 June 2024)
The Reverend Canon A. Zihni (ex-officio) ~
The Reverend Canon C. Huxley-Jones (ex-officio) (appointed 14 January 2024) #
C. Thompson (appointed 21 November 2023) ~
M. Green (appointed 21 November 2023) ~
P. Smith (appointed 21 November 2023) ~
R. Warner (appointed 21 November 2023) *
K. Bedwell (appointed 21 November 2023) *

** Member of Finance & General Purposes Committee*
 # Member of the Strategic Marketing & Development Committee
^ Member of the Nominations Committee
~ Member of the Education & Compliance Committee
? Retired by rotation and re-appointed at Annual General Meeting

Structure, Governance and Management

Governing Document
The School is governed by its Memorandum and Articles of Association, last amended on 20 November 2002.

Governing Body
The Governors, who are also required under the Articles to serve as members of the School, are elected at a full Governors meeting on the basis of nominations received.

The Governing Body shall not be less than 12 and not more than 21 and is comprised of not more than 6 ex-officio Governors, who shall be the Dean of the Gloucester Cathedral and not more than 5 Residentiary Canons of the Cathedral. Such ex-officio Governors shall hold office by virtue of their respective offices.

The balance of the Governing Body comprises of Governors, one-third of which retire at the School's Annual General Meeting. A retiring Governor is eligible to stand for re-election.

Organisational Management
The Governors meet as a Board at least three times a year to determine the general policy of the School and to review its overall management and control, for which they are responsible. There are four key sub-committees to the Governing Body, the first three of these committees as listed below meet at least three times a year, preceding the Board of Governors meetings, to report to the Governing Body:

- The Finance & General Purposes Committee scrutinises revenue, the budget, capital expenditure and monitors the estates development programme and general maintenance works. This Committee also supervises and finalises the financial statements and annual report for approval by the Governing Body.
- The Strategic Marketing and Development Committee considers the overall marketing needs of the School to ensure that strategies are in place for pupil recruitment and retention. The Committee also considers proposals for capital development and monitors capital building projects.
- The Education and Compliance Committee considers matters relating to the School's academic, curricular and pastoral provision together with a monitoring and co-ordinating role relating to compliance with regulatory standards and other legislative requirements.
- The Nominations Committee considers the skills required within the Governing Body and actively seeks to recruit new Governors to the School.

The day to day running of the School is delegated to the Headmaster supported by the Senior Management Team. The Headmaster and Bursar attend all Governor meetings.

Remuneration is set by the Board following an annual review by the Finance Committee to ensure that an appropriate salary scale is in place. This includes comparison and reference to any relevant benchmarking and salary surveys available for the sector to ensure the School remains sensitive to the broader issues of pay and employment conditions elsewhere.

The King's School aims to recruit high calibre staff to deliver a wide and varied curriculum to all our pupils. Delivery of the School's charitable objectives is dependent on our key management positions.

Recruitment and Training of Governors
Governors are appointed at a meeting of Members on the basis of nominations received from Governors and the Head of The King's School, Gloucester, following agreed specifications concerning eligibility, personal competence, specialist skills and local availability. The process is supervised by the Nominations Committee.

New Governors are inducted in the workings of the School, and the Company as a registered charity, including Board Policy and Procedures by the Head and Bursar, who also organise regular strategic and trustee-training workshops for all Governors.

Group Structure and Relationships
Serlo Enterprises Limited is a wholly owned non-charitable trading subsidiary of The King's School, Gloucester, whose activities are the organising and marketing of events at The King's School, Gloucester.

King's School Gloucester Prize and Scholarship Fund is a linked charity of The King's School, Gloucester, whose objects are to further the education of pupils attending the School particularly (but not exclusively) by the provision of prizes and scholarships. The Restricted Funds are included within the School financial statements as a restricted fund.

The King's School, Gloucester is a Heads Conference (HMC) school; HMC exists to serve and support its members, to represent their views and to exemplify excellence in education. It is also a member of the Choir Schools Association which is a group of schools attached to cathedrals, churches and college chapels around the country enabling choristers to have unlimited access to a first-class schooling and musical training, giving them an excellent start in life. The School is also a member of the Independent Association of Prep School (IAPS), a body which exists to represent leading prep schools in the UK and overseas and supports them in achieving excellence in education and care.

Objectives, Aims and Activities

Charitable Objects
The School's Objects, as set out in its Memorandum of Association, are the advancement of education of the public, within the meaning of English law, and are based on Church of England principles, to provide such pupils with spiritual, moral, mental and physical training. Within these Objects, the School also has to create and administer scholarships, exhibitions and bursaries.

Public Benefit Aims and Intended Impact
In meeting these Objects, the School's public benefit aim is to provide a first-class independent education, both through strong academic tuition, and through developing wider sporting, artistic and social skills in all its pupils. This is intended to provide an environment where each pupil can develop and fulfil his or her potential, thus help to build self-confidence and inculcate desire to contribute to the wider community.

In furtherance of these aims the Governors, as charity governors, have complied with the duty in s.17. of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under the Act.

Grant-making
This year, the value of scholarships and other awards to the School's pupils out of unrestricted funds totalled £1,622,215 *(2023: £1,554,442)*. The Governors' policy, in line with that of other Independent Schools, is to make these awards on the basis of the individual's educational potential. As a Choir School a further £256,766 *(2023: £205,302)* was awarded in scholarships by the Governors to support the education of the Choristers of Gloucester Cathedral.

Further awards of £684,428 *(2023: £622,717)* in bursaries were made from unrestricted funds, where the aim is to relieve hardship or provide financial support for the pupil's education and future prospects.

The availability of all such awards for fee-assistance, together with the terms and conditions of each kind of award, is advertised on our website at www.thekingsschool.co.uk.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of The King's School, Gloucester for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Governors are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Governors have each taken all the steps that we ought to have taken as Governors to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditor

In accordance with Section 385 of the Companies Act 2006, a resolution proposing the re-appointment of Crowe U.K. LLP as auditor to the school will be put to the annual general meeting.

STRATEGIC REPORT

Principal Activity
The School dates back to its foundation in 1541 by King Henry VIII and was established over the decades as a boarding and day school for boys. Prior to September 1985, the School admitted junior girls up to the age of 11. With effect from September 1985, the Governors voted to admit girls throughout the entire range of 3 to 18 years on educational, social and financial grounds. Boarding has now been phased out and as such the School is now a co-educational independent day school for pupils aged 3 to 18.

Objectives for the Year
The focus this year, like the previous year, has been the continued delivery on the strategic plan as laid out by the Headmaster. The School, like all this sector, faced uncertainty due to the General Election and the new Government's policy of adding VAT to independent school fees. Given this likelihood, the school has made efficiency savings to prepare for such a change. Despite this context, we have managed to maintain our balance of academic excellence, outstanding pastoral care and a variety of co-curricular opportunities. The school has continued to invest in its facilities during the year, beginning works to generate a new maths department by renovating the basement in the main Senior School building. Outdoor play areas have been improved and the environmental properties of the Junior School building have been improved by adding insulation as part of a roof replacement scheme.

Strategies to achieve the year's objectives
The school's strategy is divided into seven main areas:

- Pastoral: To maintain the school's reputation for delivering outstanding pastoral care, always focusing on the wellbeing of each individual pupil.
- Academic: To strive for inspiration and excellence in teaching and learning, helping each pupil to achieve their full potential.
- Co-curricular: To offer a broad range of co-curricular opportunities beyond the classroom, allowing participation and excellence for all pupils.
- Staff: To recruit and retain the most suitably qualified staff who are committed to the ethos and aspirations of the school.
- Operations: To maintain and grow resources and income in order to ensure that the highest quality of facilities are provided.
- Admissions and marketing: To recruit pupils from a range of backgrounds who will play a full, successful part in the life of the school.
- Foundation: To develop a King's Community of former pupils, parents and staff who will maintain contact, relish continued involvement and support the future development of the school.

Review of Activities and Achievements

Pupil numbers during the year averaged 725 *(2023: 722)*. We believe that the continued investment the School has made, not just in facilities and technology but also in staff, significantly contributed to this continued growth in pupil numbers.

Our 2023 public exam results were well earned by the pupils over a challenging period of schooling which involved 3 years of disruption with the pandemic. The media discussed much about this year's return to 2019 grading: it was pleasing to see that King's achieved better results than in 2019 and that our upward trend of achievement continued.

At A-level, over a quarter of results were at A*/A, with over half of all grades being A*-B. There was a 100% pass rate overall. In BTEC, all pupils achieved Distinction or starred Distinction in every part of the course, which equates to all A*/A grades at A Level.

It was pleasing to see pupils continuing to succeed across the very wide range of academic subjects offered at King's, with 27 subjects on offer.

The varied university destinations include pupils reading Computer Science and Artificial Intelligence at Sussex; Chemical Engineering at Newcastle; Physics and Astrophysics at Leeds; Medicine at Plymouth; Criminology at Birmingham; Law at Exeter; and Chinese at Oxford. In addition, one pupil is undertaking a course in Acting and Theatre Arts at the University of Essex, and one is doing Practical Filmmaking at the Central Film School, London.

GCSE results were outstanding and continued the upward trend of results over the past few years. King's pupils produced one of our best ever set of results. A fifth of all grades were grade 9, four times the national average, with one in three results being at grade 9 or 8. An equally positive 51% of results achieved grades 9-7 (equivalent to the old A*-A).

It is important to see beyond these statistics and consider how much time, effort and energy the pupils, with the support of their teachers, put into achieving these results. King's has a reputation for producing strong all-rounders with great character who work hard outside the classroom as well as inside it. Amongst the pupils celebrating great results at the school were a several great musicians and former choristers, some incredible musicians, first class sports men and women (including a strong group at Gloucester Rugby Academy), superb artists and many more.

At King's, academic excellence goes hand in hand with values such as kindness and compassion for our community. Even in the midst of a cost-of-living crisis, this year we raised £6,851 to be shared between this year's chosen House charities (Insight Gloucestershire, Gloucestershire Domestic Abuse Support Services and The Pied Piper Appeal) through House activities such as non-uniform days, bake sales and lunchtime activities. Over £10,000 was also raised for our partner school in Dornakal, India through charity days, a concert and a member of staff raised money whilst walking part of famous Pilgrims' route: Camino de Santiago. One of our pupils had 12 inches of her hair cut off in front of the whole school community to donate to the Little Princess Trust Charity. We also supported other local charities with sponsorship in the Gloucester 10K and a large number of pupils continue to volunteer with the Gloucester HAF Project over the summer and at Christmas, when they were also joined by volunteering King's parents. Supporting an event held at school for disadvantaged pupils within the local community. We also installed a defibrillator for use by the wider Gloucester Community in conjunction with the Sam Polledri Foundation. We continue to support Gloucester Foodbank, donating food and £500 from Thomas Franks, a sum which represents costs saved when TF were able to intercept surplus food which would otherwise have gone to landfill.

Our pupils performed in the school productions of 'Wendy and Peter Pan' and 'Matilda', took part in a Ski Trip to Italy and engaged with cultural tours to Normandy, China. We had many pupils organising their own volunteering placements in the Junior School, local schools, care homes for older people and the Read with Me programme, but we also had lots of pupils who volunteered with the Gloucester City Holiday Activity and Food (HAF) Programme.

The Junior School, along with the EYFS in Little King's, experienced a successful year filled with diverse learning experiences including use of augmented and virtual reality to supplement our traditional offering. Key focal points during this year were celebrating diversity, addressing environmental concerns, and prioritising the wellbeing of both pupils and staff. The pupils were motivated to engage in their studies through critical thinking, self-directed learning, and an enthusiastic attitude towards every facet of their educational journey. This mindset was prominent even among our youngest pupils. We were deeply proud of their singular and joint accomplishments particularly in terms of supporting our local, regional and international communities, which encompassed efforts like One Tree, The Gloucestershire Food Bank Children in Need and our partner community in Dornakal, India. In addition, we were awarded our Eco Schools Green Flag with distinction for a second time as well as winning a national competition for the Primary Awards for Green Education in Schools (PAGES).

Financial Review and Results for the Year

The School continues to benefit from an historically strong pupil roll. The decision to go for a higher-than-expected fee increase for the start of the 2023/4 academic year (9%, in line with prevailing inflation) has ensured the best financial performance for many years and has put the school in a strong position to face the challenge presented by the new government's policies of adding VAT to fees (from January 2025), loss of business rates relief (from April 2025) and changes in employer's National Insurance (from April 2025). The School has generated a surplus of £567,700 *(2023: surplus £221,087)*.and continues to retain strong cash generation, with the view to strengthening its liquidity position in order to meet external financing maturity dates.

The outlook for the next 12 months for the School continues to be positive. The certainty provided to parents regarding the impact of VAT and other changes has been well received and admissions interest for September 2025 remains solid. The steady upgrade of existing facilities, both to improve the overall pupil environment and to increase capacity, is a clear sign that the School is planning for the future with confidence, despite challenges presented to the independent school sector by the new government.

The School does remain vigilant of the financial risks that it may be susceptible to over the next 12 months, specifically the impact of the application of VAT to school fees. The School is mindful of the challenge to parental affordability this will create, and as such it has implemented a range of efficiencies to minimise the impact on school fees and provide assurance and certainty to parents regarding what post-VAT fees will be.

Investment Policy and Objectives

The School has absolute power to invest any monies of the School not immediately required for its purpose in or upon such investments, securities or property of whatsoever nature as may be thought fit and to vary the investment thereof in such manner as may, from time to time, be determined.

Investments are currently held in a COIF Charities Investment Fund where it previously looked to support the Prize and Scholarship Fund, with a view to achieving an above-average annual dividend, relative to UK equities, to enable the provision of prizes and scholarships. The investments market value at the year-end date was £98,603 *(2023: £91,703)*.

Investment Performance

The investment performance for the year yielded a total return of 10%. Investments are made to maximise the total return and generate investment for the granting of prizes and scholarships. The investment performance for the year has generated an annual dividend yield of 3%.

Reserves Policy

The School's policy is to invest in its facilities to support the educational and business needs of the School. This investment is subject to the availability of funds to support the day-to-day operational needs and to maintain adequate resources to meet any contingencies. Any major investment in buildings will be financed by these funds and where necessary by borrowings or fundraising. The level of borrowings will not exceed a level which the Governors are confident can be serviced by the prudent projection of future income and expenditure and associated cash flows.

The School's total reserves of £6.14m *(2023: £5.58m)* at the year-end comprised £18k *(2023: £17k)* restricted funds and £6.13m *(2023: £5.56m)* unrestricted reserves. £9.07m *(2023: £8.73m)* represented the net book value of fixed assets. The Governors consider that given the strength of the School balance sheet, the stable cash flow from the student roll and the ongoing popularity of the School, that there is no need to build up a free reserve.

Fundraising Policy

All fundraising activities for the School are carried out by highly professional School staff with assistance from the parents and pupils. The School does not use external professional fundraisers or have any commercial participants. All fundraising activities are managed by the headmaster, with oversight by the members of the Governing Body.

No complaints relating to fundraising activities have been received by the school during the financial period. However, the School has in place procedures that would be followed in the event of a complaint being received. The School's Complaints Policy and procedure is on the website.

The School does not currently subscribe to any specific fundraising standards or schemes for fundraising regulation but considers that it has set appropriate standards for the operations and management of its fundraising activities. In particular, the School considers that its processes and controls should ensure that vulnerable people and other members of the public are protected from any unreasonable intrusion on a person's privacy and that no fundraising activities would be unreasonably persistent or place undue pressure on a person to donate money or property.

Principal Risks and Uncertainties
The Governors regularly review the effectiveness of current plans and strategies for identifying and managing all major risks. The Governors have previously assessed the major risks to which the School is exposed and are satisfied that systems are in place to manage exposure to the major risks.

Detailed consideration of risk is delegated to the Finance and General Purposes Committee, which reports formally to the Governing Body. The generic controls used by the School to minimise risk include:

- Detailed terms of reference and formal agendas for Committee and Board meetings.
- Strategic development planning reviewed annually by the Governing Body.
- Comprehensive budgeting and management accounting.
- Established organisational structures and lines of reporting.
- Formal written policies including clear authorisation and approval levels; and
- Vetting procedures as required by law to protect the vulnerable.

Risk Management
The Governors have carried out an assessment of the key risks and uncertainties facing the School and those identified primarily relate to the wider economy, the long-term market demand for places at the School and the impact of external factors on the School's development plans.

Within the locality there are seven maintained grammar schools and several independent schools. Through outstanding pastoral care, prudent structuring of the curriculum, the provision of inspiring teaching, a wide range of co-curricular activities and enhanced facilities, Governors aim to outperform local state and independent schools such that the reputation of King's continues to be enhanced.

The physical location of the School provides constraints on the expansion and development of the School within its current boundaries. This is mitigated by the environment and history associated with the School's location.

Future Plans
The Headmaster had previously produced the 2018-2023 Strategic Development Plan (SDP); this has now been fulfilled and a new Strategic Development Plan has been produced for the period through to 2028.

This Annual report was approved by the Board of Governors of The King's School, Gloucester on 19th November 2024 including, in their capacity as company directors, approving the Directors' and Strategic Reports contained therein, and signed on its behalf by:

D Innes-Turnill

Mrs D. Innes-Turnill
(Chair of Governors)
Date:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

Opinion

We have audited the financial statements of The King's School, Gloucester (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2024 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the School balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 July 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the school's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charity and the group for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within fee scholarships, bursaries and discounts and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing fee scholarships, bursaries and discounts, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and the Independent Schools Inspectorate, and reading minutes of meetings of those charged with governance.

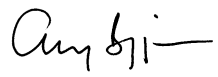
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER (CONTINUED)

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin - (Senior statutory auditor)
for and on behalf of
Crowe U.K. LLP
Statutory Auditor
Fourth Floor
St James House
St James Square
Cheltenham
GL50 3PR

Date: 28 November 2024

THE KING'S SCHOOL, GLOUCESTER
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Income from:					
Donations	4	**15,685**	**2,207**	**17,892**	*14,077*
Charitable activities:					
School fees	5	**12,096,311**	**-**	**12,096,311**	*10,938,777*
Other educational income	6	**1,183,135**	**-**	**1,183,135**	*1,254,923*
Other trading activities	7	**99,472**	**-**	**99,472**	*96,658*
Investments	8	**73,606**	**-**	**73,606**	*13,502*
Ancillary non-trading income	9	**46,267**	**-**	**46,267**	*31,595*
Total income		**13,514,476**	**2,207**	**13,516,683**	*12,349,532*
Expenditure on:					
Raising funds:					
Serlo Enterprises trading costs	10	**47,174**	**-**	**47,174**	*48,442*
Fundraising costs	10	**13,371**	**-**	**13,371**	*12,035*
Finance costs	11	**92,017**	**-**	**92,017**	*110,285*
Charitable activities	12	**12,802,043**	**1,278**	**12,803,321**	*11,955,835*
Total expenditure		**12,954,605**	**1,278**	**12,955,883**	*12,126,597*
Net income before net gains/(losses) on investments		**559,871**	**929**	**560,800**	*222,935*
Net gains/(losses) on investments		**6,900**	**-**	**6,900**	*(1,848)*
Net movement in funds		**566,771**	**929**	**567,700**	*221,087*
Reconciliation of funds:					
Total funds brought forward		**5,558,775**	**16,908**	**5,575,683**	*5,354,596*
Net movement in funds		**566,771**	**929**	**567,700**	*221,087*
Total funds carried forward		**6,125,546**	**17,837**	**6,143,383**	*5,575,683*

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 45 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER
(A company limited by guarantee)
REGISTERED NUMBER: 03834841

CONSOLIDATED BALANCE SHEET
AS AT 31 JULY 2024

	Note		2024 £		*2023 £*
Fixed assets					
Tangible assets	16		**9,073,725**		*8,731,638*
Investments	17		**2,961,791**		*91,703*
			12,035,516		*8,823,341*
Current assets					
Stocks	18	**17,379**		*16,612*	
Debtors	19	**1,001,994**		*794,044*	
Cash and cash equivalents	27	**2,973,944**		*1,415,985*	
		3,993,317		*2,226,641*	
Creditors: amounts falling due within one year	20	**(3,802,847)**		*(2,048,579)*	
Net current assets			**190,470**		*178,062*
Total assets less current liabilities			**12,225,986**		*9,001,403*
Creditors: amounts falling due after more than one year	21		**(6,082,603)**		*(3,425,720)*
Total net assets			**6,143,383**		*5,575,683*
Charity funds					
Restricted funds	23		**17,837**		*16,908*
Unrestricted funds	23		**6,125,546**		*5,558,775*
Total funds			**6,143,383**		*5,575,683*

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mrs D. Innes-Turnill
(Chair of Governors)
Date: 19 November 2024

The notes on pages 19 to 45 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER
(A company limited by guarantee)
REGISTERED NUMBER: 03834841

SCHOOL BALANCE SHEET
AS AT 31 JULY 2024

	Note		2024 £		*2023 £*
Fixed assets					
Tangible assets	16		**9,073,725**		*8,731,638*
Investments	17		**2,961,794**		*91,706*
			12,035,519		*8,823,344*
Current assets					
Stocks	18	**17,379**		*16,611*	
Debtors	19	**1,072,988**		*858,006*	
Cash and cash equivalents		**2,901,826**		*1,343,422*	
		3,992,193		*2,218,039*	
Creditors: amounts falling due within one year	20	**(3,802,505)**		*(2,040,759)*	
Net current assets			**189,688**		*177,280*
Total assets less current liabilities			**12,225,207**		*9,000,624*
Creditors: amounts falling due after more than one year	21		**(6,082,603)**		*(3,425,720)*
Total net assets			**6,142,604**		*5,574,904*
Charity funds					
Restricted funds	23		**17,837**		*16,908*
Unrestricted funds	23		**6,124,767**		*5,557,996*
Total funds			**6,142,604**		*5,574,904*

The School's net movement in funds for the year was £567,700 *(2023 - £221,087)*.

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mrs D. Innes-Turnill
(Chair of Governors)
Date:

The notes on pages 19 to 44 form part of these financial statements

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by operating activities	26	**5,700,717**	*867,591*
Cash flows from investing activities			
Investment income and bank interest receivable		**73,606**	*13,502*
Purchase of tangible fixed assets		**(689,445)**	*(493,706)*
Increase in cash held as investment		**(2,863,188)**	-
Net cash used in investing activities		**(3,479,027)**	**(480,204)**
Cash flows from financing activities			
Finance costs paid		**(92,017)**	*(110,285)*
Bank and other loans repaid		**(571,714)**	*(307,823)*
Net cash used in financing activities		**(663,731)**	**(418,108)**
Change in cash and cash equivalents in the year		**1,557,959**	**(30,721)**
Cash and cash equivalents at the beginning of the year	27	**1,415,985**	*1,446,706*
Cash and cash equivalents at the end of the year	27	**2,973,944**	*1,415,985*

The notes on pages 19 to 45 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2024

1. General information

The School is a registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 26 August 1999 (company number: 03834841) and registered as a charity on 9 May 2000 (charity number: 1080641). The registered office and principal place of business is Pitt Street, Gloucestershire, GL1 2BG. Its principal activity is the provision of schooling.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are held at market value.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charity Acr 2011.

The King's School, Gloucester meets the definition of a public benefit entity under FRS 102.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the School and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The School has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

The School has taken advantage of the exemptions in FRS 102 from the requirements to present a School only Cash Flow Statement and certain disclosures about the charity's financial instruments.

The principal accounting policies, which have been prepared on a consistent basis within that convention are set out below.

2.2 Going concern

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the School's financial viability.

On this basis the Governors have considered it appropriate to prepare the financial statements on a going concern basis.

2. Accounting policies (continued)

2.3 Income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from restricted funds for Scholarships, Bursaries and other grants. Fees received for education to be provided in future years are carried forward as advance fees on the Balance Sheet.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Donations are accounted for when the School has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Donations receivable for the general purposes of the School are credited to unrestricted funds or as a designated fund as allocated by the Governors. Donations for purposes restricted by the wishes of the donor are taken to restricted funds where these wishes are legally binding on the Governors. Donations required to be retained as capital in accordance with the donor's wishes are accounted for as endowed expendable or permanent funds according to the nature of the restriction.

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied, as appropriate.

The irrecoverable element of VAT is included with the item of expense to which it relates.

Costs of raising funds includes all financing and fundraising costs.

Charitable activity expenses are allocated to functional groups on a direct cost basis or apportioned on a staff time basis.

Governance costs are included within support costs and comprise the costs of running the School, including strategic planning for its future development, also external audit, any legal advice for the Governors, and the costs of complying with constitutional and statutory requirements, such as the costs of Governor meetings and of preparing statutory financial statements

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

As a registered Charity the School is entitled to taxation exemptions on all its income and gains, as long as they are properly applied for its charitable purpose.

2. Accounting policies (continued)

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2 % straight line
Leasehold property	- 2 % straight line
Motor vehicles	- 20% straight line
Fixtures and fittings	- 10-33% straight line

Freehold land is not depreciated.

Assets under construction are not depreciated until available for use.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

Investments held on deposit are investments that mature in more than three months from the date of acquisition.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

2. Accounting policies (continued)

2.10 Financial instruments

The School has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Short-term debtors are measured at transaction price, less any impairment.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

2.11 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

2.12 Pensions

The Group operates a defined contribution pension scheme for both non-teaching staff and teachers and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.13 Deposits

As the School does not have an unconditional right to retain individual deposits for at least 12 months after the Balance Sheet date, in line with FRS 102, the balance of deposits held at year-end has been included within current liabilities.

2.14 Redundancy payments

Redundancy payments occur when absolutely necessary and are accounted for on an accruals basis when the commitment to terminate a post on the grounds of redundancy has been made.

2. Accounting policies (continued)

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Donations	15,685	2,207	**17,892**	*14,077*
Total 2023	*6,763*	*7,314*	*14,077*	

5. School fees

	2024 £	2023 £
Fees receivable consist of:		
Gross Fees	**14,659,720**	*13,321,238*
Less: Total bursaries, grants and allowances	**(2,563,409)**	*(2,382,461)*
Net Fee Income	**12,096,311**	*10,938,777*

Fee income all relates to unrestricted funds during this and the prior year.

6. Other educational income

	2024 £	2023 £
Other educational income		
Insurance claims	**27,974**	*29,310*
After school holiday and breakfast clubs	**13,883**	*20,051*
Music income	**167,411**	*142,369*
Tuition income	**20,861**	*23,489*
Trip income	**408,701**	*473,266*
Bus and transport income	**337,027**	*325,296*
Fee extras income	**172,060**	*206,223*
Summer ball	**35,218**	*34,919*
	1,183,135	*1,254,923*

Other ancillary trading income all relates to unrestricted funds during this and the prior year.

7. Other trading income

Trading income from subsidiaries

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Serlo Enterprises Limited income	99,472	**99,472**	*96,658*
Total 2023	*96,658*	*96,658*	

8. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Investment income	2,643	**2,643**	*2,634*
Bank interest income	70,963	**70,963**	*10,868*
Total 2024	73,606	**73,606**	*13,502*
Total 2023	*13,502*	*13,502*	

9. Ancillary non-trading income

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Rent receivable	2,600	**2,600**	-
Government grants	2,979	**2,979**	*5,887*
Pupil registration fees	16,095	**16,095**	*14,052*
Miscellaneous receipts	1,038	**1,038**	*1,101*
Fee interest	23,555	**23,555**	*10,555*
Total 2024	46,267	**46,267**	*31,595*
Total 2023	*31,595*	*31,595*	

10. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Fundraising costs	13,371	**13,371**	*12,035*
Total 2023	*12,035*	*12,035*	

10. Expenditure on raising funds (continued)

Trading costs of subsidiaries

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Other costs	17,200	**17,200**	*15,111*
Staff costs	29,974	**29,974**	*33,331*
Total 2024	47,174	**47,174**	*48,442*
Total 2023	*48,442*	*48,442*	

11. Finance costs

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Loan and bond interest	86,924	**86,924**	*106,138*
Bank charges	5,093	**5,093**	*4,147*
Total 2024	92,017	**92,017**	*110,285*
Total 2023	*110,285*	*110,285*	

12. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	*Total 2023 £*
Teaching costs	7,982,456	-	**7,982,456**	*7,595,110*
Welfare costs	240,800	-	**240,800**	*186,660*
Support costs	1,596,377	-	**1,596,377**	*1,504,675*
Catering	860,469	-	**860,469**	*833,087*
Premises	2,024,894	-	**2,024,894**	*1,736,224*
Grants, awards and prizes	-	1,278	**1,278**	*7,206*
Governance costs	97,047	-	**97,047**	*92,873*
Total 2024	12,802,043	1,278	**12,803,321**	*11,955,835*
Total 2023	*11,948,666*	*7,169*	*11,955,835*	

Summary by expenditure type

	Staff costs 2024 £	Depreciation 2024 £	Other costs 2024 £	Total 2024 £	*Total 2023 £*
Teaching	6,216,203	-	1,766,253	**7,982,456**	*7,595,110*
Welfare	240,800	-	-	**240,800**	*186,660*
Support costs	973,264	-	623,113	**1,596,377**	*1,504,675*
Catering	-	-	860,469	**860,469**	*833,087*
Premises	546,268	482,479	996,147	**2,024,894**	*1,736,224*
Grants, awards and prizes	-	-	1,278	**1,278**	*7,206*
Governance costs	-	-	97,047	**97,047**	*92,873*
Total 2024	7,976,535	482,479	4,344,307	**12,803,321**	*11,955,835*
Total 2023	*7,405,809*	*452,810*	*4,097,216*	*11,955,835*	

Support costs include governance costs of £74,517 *(2023: £72,883)* which relate to the audit fee and other professional fees.

13. Auditor's remuneration

	2024 £	2023 £
Fees payable to the School's auditor for the audit of the School's annual accounts	**17,750**	*16,700*
Fees payable to the School's auditor in respect of:		
All non-audit services not included above	**4,500**	-

14. Staff costs

	Group 2024 £	Group 2023 £	School 2024 £	School 2023 £
Wages and salaries	**6,944,625**	*6,488,759*	**6,914,651**	*6,455,428*
Social security costs	**627,924**	*581,429*	**627,924**	*581,429*
Contribution to defined contribution pension schemes	**433,960**	*368,952*	**433,960**	*368,952*
	8,006,509	*7,439,140*	**7,976,535**	*7,405,809*

Termination payments of £64,831 *(2023: £8,000)* were made during the year.

The average number of persons employed by the School during the year was as follows:

	Group 2024 No.	Group 2023 No.
Teaching and support staff	**161**	*165*

The average number of employees during the year calculated on average head count was 226 *(2023: 213).*

14. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2024 No.	*Group 2023 No.*
In the band £60,001 - £70,000	**6**	*5*
In the band £70,001 - £80,000	**2**	*3*
In the band £80,001 - £90,000	**3**	*2*
In the band £120,001 - £130,000	**-**	*1*
In the band £130,001 - £140,000	**1**	-

Senior management team remuneration amounted to £795,524 *(2023: £753,089).*

15. Governors' remuneration and expenses

During the year, no Governors received any remuneration or other benefits *(2023 - £NIL).*

During the year ended 31 July 2024, no Governor expenses have been incurred *(2023 - £NIL).*

16. Tangible fixed assets

Group and School

	Freehold property £	Leasehold property £	Assets under construction £	Fixtures and fittings £	Motor vehicles £	Total £
Cost or valuation						
At 1 August 2023	**5,500,335**	**5,517,827**	**103,900**	**1,637,722**	**39,219**	**12,799,003**
Additions	**265,774**	**113,185**	**190,812**	**197,807**	**56,988**	**824,566**
Transfers between classes	**41,630**	**62,270**	**(103,900)**	**-**	**-**	**-**
At 31 July 2024	**5,807,739**	**5,693,282**	**190,812**	**1,835,529**	**96,207**	**13,623,569**
Depreciation						
At 1 August 2023	**1,486,379**	**1,570,297**	**-**	**992,585**	**18,104**	**4,067,365**
Charge for the year	**147,766**	**125,394**	**-**	**192,643**	**16,676**	**482,479**
At 31 July 2024	**1,634,145**	**1,695,691**	**-**	**1,185,228**	**34,780**	**4,549,844**
Net book value						
At 31 July 2024	**4,173,594**	**3,997,591**	**190,812**	**650,301**	**61,427**	**9,073,725**
At 31 July 2023	*4,013,956*	*3,947,530*	*103,900*	*645,137*	*21,115*	*8,731,638*

17. Fixed asset investments

Group	Listed investments £	Cash held on deposit £	Total £
Market valuation			
At 1 August 2023	**91,703**	**-**	**91,703**
Additions	**-**	**2,863,188**	**2,863,188**
Revaluations	**6,900**	**-**	**6,900**
At 31 July 2024	**98,603**	**2,863,188**	**2,961,791**
Net book value			
At 31 July 2024	**98,603**	**2,863,188**	**2,961,791**
At 31 July 2023	*91,703*	*-*	*91,703*

School	Investments in subsidiary companies £	Listed investments £	Cash held on deposit £	Total £
Cost or valuation				
At 1 August 2023	**3**	**91,703**	**-**	**91,706**
Additions	**-**	**-**	**2,863,188**	**2,863,188**
Revaluations	**-**	**6,900**	**-**	**6,900**
At 31 July 2024	**3**	**98,603**	**2,863,188**	**2,961,794**
Net book value				
At 31 July 2024	**3**	**98,603**	**2,863,188**	**2,961,794**
At 31 July 2023	*3*	*91,703*	*-*	*91,706*

17. Fixed asset investments (continued)

Principal subsidiaries

The following was a subsidiary undertaking of the School:

Name	Company number	Registered office or principal place of business	Class of shares	Holding
Serlo Enterprises Limited	02938904	Kings School, Pitt Street, Gloucester, Gloucestershire, GL1 2BG	Ordinary	100%

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets £
Serlo Enterprises Limited	**99,472**	**(47,174)**	**52,298**	**782**

Serlo Enterprises Limited is a trading company selling services and goods relating to the School. It covenants its taxable profits to the School, this year an amount of £52,298 *(2023: £48,216)*.

In 2024, the School charged £29,974 *(2023: £33,331)* to Serlo Enterprises Limited for the provision of staff and administrative services. The balance owed to the School at 31 July 2024 was £95,932 *(2023: £92,770)*.

18. Stocks

	Group 2024 £	*Group 2023 £*	School 2024 £	*School 2023 £*
Goods for resale	**17,379**	*16,612*	**17,379**	*16,611*

19. Debtors

	Group 2024 £	*Group 2023 £*	School 2024 £	*School 2023 £*
Due within one year				
School fees and trade debtors	**583,418**	*403,645*	**558,480**	*374,837*
Amounts owed by group undertakings	**-**	*-*	**95,932**	*92,770*
Other debtors	**39,338**	*54,361*	**39,338**	*54,361*
Prepayments and accrued income	**379,238**	*336,038*	**379,238**	*336,038*
	1,001,994	*794,044*	**1,072,988**	*858,006*

20. Creditors: Amounts falling due within one year

	Group 2024 £	*Group 2023 £*	School 2024 £	*School 2023 £*
Bank loans	**167,389**	*235,442*	**167,389**	*235,442*
Trade creditors	**350,366**	*160,989*	**350,366**	*160,989*
Advance fee payments	**2,090,780**	*396,896*	**2,090,780**	*396,896*
Refundable fee deposits	**297,793**	*278,836*	**297,793**	*278,836*
Other taxation and social security	**156,599**	*157,188*	**156,599**	*157,188*
Fees received in advance	**201,400**	*338,922*	**201,400**	*338,922*
Pension costs	**80,325**	*80,383*	**80,325**	*80,383*
Other creditors	**128,259**	*29,332*	**128,259**	*29,331*
Accruals and deferred income	**329,936**	*370,591*	**329,594**	*362,772*
	3,802,847	*2,048,579*	**3,802,505**	*2,040,759*

21. Creditors: Amounts falling due after more than one year

	Group 2024 £	*Group 2023 £*	School 2024 £	*School 2023 £*
Bond	**1,319,300**	*1,519,300*	**1,319,300**	*1,519,300*
Bank loans	**729,865**	*1,033,526*	**729,865**	*1,033,526*
Advance fee payments	**4,033,438**	*872,894*	**4,033,438**	*872,894*
	6,082,603	*3,425,720*	**6,082,603**	*3,425,720*

The bank loans are secured by means of a first legal charge dated 26 October 2001 over the freehold and and buildings at the School playing fields, Archdeacon Meadow, St Oswalds Road, Gloucester.

There is also a legal charge dated 26 October 2001 over the freehold land and buildings at Old Bishops's Palace, Pitt Street, Gloucester.

The bank also have a third legal charge dated 30 April 2019 over the freehold property known as Mission Park Street, Gloucester.

There is a fourth legal charge dated the 26 January 2021, which is a floating charge over all the property or undertaking of the company.

The School issued through the intermediary of Allia Social Impact Investments Limited, a bond totalling £1,319,300 *(2023: £1,519,000)* paying a yield of 3-4%. The bond is repayable on 27 February 2027.

Included within the above are amounts falling due as follows:

	Group 2024 £	*Group 2023 £*	School 2024 £	*School 2023 £*
Between one and two years				
Bank loans	**141,920**	*220,328*	**141,920**	*220,328*
Between two and five years				
Bond	**1,319,300**	*1,519,300*	**1,319,300**	*1,519,300*
Bank loans	**295,137**	*300,210*	**295,137**	*300,210*
Over five years				
Bank loans	**292,808**	*512,988*	**292,808**	*512,988*

22. Advance Fee Payments

Parents may enter into a contract to pay the equivalent of at least two years' tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2024 £	*2023* *£*
Within 1 year	**2,090,780**	*396,896*
	2,090,780	*396,896*
Within 1 to 2 years	**1,725,027**	*440,188*
Within 2 to 5 years	**2,044,115**	*345,166*
Greater than 5 years	**264,296**	*87,540*
	4,033,438	*872,894*
	6,124,218	*1,269,790*

The balance represents the accrued liability under the contracts. The movements during the year were:

	2024 £	*2023* *£*
Balance at 1 August 2023	**1,269,790**	*838,265*
New payments	**5,434,228**	*771,573*
Amounts accrued to contracts as debt-financing costs	**49,625**	*30,343*
	6,753,643	*1,640,181*
Amounts refunded	**(62,478)**	*(6,078)*
Amounts utilised in payment of fees	**(566,947)**	*(364,313)*
Balance at 31 July 2024	**6,124,218**	*1,269,790*

23. Statement of funds

Statement of funds - current year

	Balance at 1 August 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2024 £
Unrestricted funds					
General Funds	5,557,996	13,415,004	(12,855,133)	6,900	6,124,767
Trading sub funds	779	99,472	(99,472)	-	779
	5,558,775	13,514,476	(12,954,605)	6,900	6,125,546
Restricted funds					
The Prize Fund	3,363	725	(165)	-	3,923
Bursary fund	278	-	-	-	278
Sports fund	80	20	-	-	100
Computer Science Equipment	41	-	-	-	41
Annual Fund	335	-	-	-	335
Art Scholars Fund	6,256	-	(230)	-	6,026
Alumni Electronic Archive	808	712	(832)	-	688
Art fund	5,200	-	-	-	5,200
E-Readers	270	-	-	-	270
Classroom Accessories	226	-	-	-	226
Wardle House Garden	51	-	(51)	-	-
Palace Garden Memorial Fund	-	750	-	-	750
	16,908	2,207	(1,278)	-	17,837
Total of funds	5,575,683	13,516,683	(12,955,883)	6,900	6,143,383

23. Statement of funds (continued)

The Prize Fund is for the provision of prizes and scholarships for pupils at the School. Included within this fund is the linked charity, King's School Prize and Scholarship Fund.

The Bursary Fund is for the provision of financial assistance for those pupils at the School, or due to start the School, whose families have fallen on difficult times or would otherwise be unable to afford the education at the School.

The Sports fund is from donations to improve Sports facilities around the School.

The Computer Science Equipment fund is from donations towards computer science equipment.

The Annual Fund is an annual fund raising activity for specific purposes.

The Art Scholars fund is to help facilitate the cost of Art resources to allow students to be as creative as they desire, whilst also funding visits from inspiring artists at the School.

The Alumni Electronic Archive fund is to be used for the electronic archiving of previous School yearbooks.

The Art fund is from donations to be used to fund Fine Art classes, in memory of John Masters.

The E-Readers fund is from donations with the purposes of providing electronic reading aids for classrooms.

The Classroom Accessories fund is from donations to aid in the purchase of materials to enhance the learning experience at King's.

The Wardle House Garden fund is from donations with the purpose of replenishing existing plants within the Wardle grounds.

The Palace Garden Memorial Fund is from donations for the creation of a memorial garden within the boundary of the Old Palace.

23. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 August 2022 £	*Income* £	*Expenditure* £	*Gains/ (Losses)* £	*Balance at 31 July 2023* £
Unrestricted funds					
General Funds	*5,337,054*	*12,245,560*	*(12,022,770)*	*(1,848)*	*5,557,996*
Trading sub funds	*779*	*96,658*	*(96,658)*	-	*779*
	5,337,833	*12,342,218*	*(12,119,428)*	*(1,848)*	*5,558,775*
Restricted funds					
The Prize fund	*3,411*	*325*	*(373)*	-	*3,363*
Bursary fund	-	*278*	-	-	*278*
Sports fund	-	*1,080*	*(1,000)*	-	*80*
Computer Science Equipment	*41*	-	-	-	*41*
Annual Fund	-	*335*	-	-	*335*
Art Scholars Fund	*7,478*	-	*(1,222)*	-	*6,256*
Alumni Electronic Archive	-	*1,025*	*(217)*	-	*808*
Art fund	*5,200*	-	-	-	*5,200*
E-Readers	*270*	-	-	-	*270*
Classroom Accessories	*187*	*4,271*	*(4,232)*	-	*226*
Wardle House Garden	*176*	-	*(125)*	-	*51*
	16,763	*7,314*	*(7,169)*	-	*16,908*
Total of funds	*5,354,596*	*12,349,532*	*(12,126,597)*	*(1,848)*	*5,575,683*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2024

24. Summary of funds

Summary of funds - current year

	Balance at 1 August 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2024 £
General funds	**5,558,775**	**13,514,476**	**(12,954,605)**	**6,900**	**6,125,546**
Restricted funds	**16,908**	**2,207**	**(1,278)**	**-**	**17,837**
	5,575,683	**13,516,683**	**(12,955,883)**	**6,900**	**6,143,383**

Summary of funds - prior year

	Balance at 1 August 2022 £	*Income £*	*Expenditure £*	*Gains/ (Losses) £*	*Balance at 31 July 2023 £*
General funds	*5,337,833*	*12,342,218*	*(12,119,428)*	*(1,848)*	*5,558,775*
Restricted funds	*16,763*	*7,314*	*(7,169)*	-	*16,908*
	5,354,596	*12,349,532*	*(12,126,597)*	*(1,848)*	*5,575,683*

25. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	9,073,725	-	**9,073,725**
Fixed asset investments	2,961,791	-	**2,961,791**
Current assets	3,975,480	17,837	**3,993,317**
Creditors due within one year	(3,802,847)	-	**(3,802,847)**
Creditors due in more than one year	(6,082,603)	-	**(6,082,603)**
Total	6,125,546	17,837	**6,143,383**

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	*Restricted funds 2023* £	*Total funds 2023* £
Tangible fixed assets	*8,731,638*	-	*8,731,638*
Fixed asset investments	*91,703*	-	*91,703*
Current assets	*2,209,733*	*16,908*	*2,226,641*
Creditors due within one year	*(2,048,579)*	-	*(2,048,579)*
Creditors due in more than one year	*(3,425,720)*	-	*(3,425,720)*
Total	*5,558,775*	*16,908*	*5,575,683*

26. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £	*Group 2023 £*
Net income for the period (as per Statement of Financial Activities)	**567,700**	*221,087*
Adjustments for:		
Depreciation charges	**482,479**	*452,810*
(Gain)/loss on investments	**(6,900)**	*1,848*
Investment income and bank interest	**(73,606)**	*(13,502)*
Financing costs	**92,017**	*110,285*
Loss on disposal of fixed assets	**-**	*37,027*
Increase in stocks	**(767)**	*(2,465)*
Increase in debtors	**(207,950)**	*(88,630)*
Decrease in creditors	**(6,684)**	*(282,394)*
Increase in advance fees scheme creditor	**4,854,428**	*431,525*
Net cash provided by operating activities	**5,700,717**	*867,591*

27. Analysis of cash and cash equivalents

	Group 2024 £	*Group 2023 £*
Cash in hand	**1,323,944**	*1,415,985*
Cash held on short term deposit	**1,650,000**	-
Total cash and cash equivalents	**2,973,944**	*1,415,985*

28. Analysis of changes in net debt

	At 1 August 2023 £	Cash flows £	Other non-cash changes £	At 31 July 2024 £
Cash at bank and in hand	**1,415,985**	**1,557,959**	**-**	**2,973,944**
Debt due within 1 year	**(235,442)**	**371,714**	**(303,661)**	**(167,389)**
Debt due after 1 year	**(2,552,826)**	**200,000**	**303,661**	**(2,049,165)**
	(1,372,283)	**2,129,673**	**-**	**757,390**

29. Capital commitments

	Group 2024 £	*Group 2023 £*	School 2024 £	*School 2023 £*
Contracted for but not provided in these financial statements				
Capital projects	**278,029**	*301,352*	**278,029**	*301,352*

30. Operating lease commitments

At 31 July 2024 the Group and the School had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2024 £	*Group 2023 £*	School 2024 £	*School 2023 £*
Not later than 1 year	**89,963**	*95,833*	**89,963**	*95,833*
Later than 1 year and not later than 5 years	**207,470**	*297,433*	**207,470**	*297,433*
	297,433	*393,266*	**297,433**	*393,266*

31. Related party transactions

Some Governors have children currently at the school.

The spouse of a governor received a salary of £16,721 *(2023: £18,117)* for their employment as a teacher by the school.

During the financial year the School undertook the following transactions where a Governor, or a close relation to the Governor, is also listed as a Director of the company:

Debbie Innes-Turnhill, £400 for safeguarding and consultancy services.

A number of governors are also trustees of the Chapter of Gloucester Cathedral and the School enters into a number of arms length transactions with the Cathedral.

Bond options are still retained by Governors and Senior Management totalling a value of £37,500 (*2023: £521,300*), generating interest payable of £1,125 *(2023: £5,963)*.

THE KING'S SCHOOL, GLOUCESTER

England & Wales - Charity number 1080641

Accounts

Charity Registration No. 1080641

Company Registration No. 03834841 (England and Wales)

THE KING'S SCHOOL, GLOUCESTER

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

FRIDAY
ACIXCX0A
A42 22/12/2023 #232
COMPANIES HOUSE

THE KING'S SCHOOL, GLOUCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Visitor	The Lord Bishop of Gloucester
Governors	The Reverend Canon N.M. Arthy (ex-officio)
	Mr A.T. Brett
	Mr P. Dancey (Chairman of Governors)
	Mr M. Hurrell
	The Reverend Canon R.J.A. Mitchell (ex-officio) (retired 19th January 2023)
	**Mr K. Wyman
	Mrs S. Lewis
	**Mr M. Dunkley
	Mr M. Watson
	Mr S. Mendel
	Mrs V. Isaac
	Mrs D. Innes-Turnill
	**Mr P. Gordon
	Mr A. Mitchell
	The Reverend Canon Dr. A. Braddock (ex-officio) (retired 8th January 2023)
	Mr R.S. Dhaliwal
	Miss H. Jackson (appointed 22 November 2022)
	The Reverend Canon R. Lloyd (ex-officio) (appointed 30th October 2022)
	The Reverend Canon A. Zihni (ex-officio) (appointed 23rd April 2023)

** *Governors who are also parents of children currently at the school.*

THE KING'S SCHOOL, GLOUCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Officers

The Headmaster	Mr D.C.A. Morton, B.A., P.G.C.E.
The Deputy Heads	Mr. A. Smith, M.Ed., B.A., P.G.C.E., Cantab (Senior Deputy & Academic) Mrs M. Phillips B.A., P.G.C.E. (Pastoral) Mr J. Collins, B.A. (Hons), P.G.C.E. (Staff)
The Head of Junior School	Mrs A. Haas B. Prim. Ed.
The Bursar and Company Secretary	Mr L. Griffiths MEng., CEng., FIMechE.

Charity number	1080641
Company number	03834841
Principal address	Pitt Street Gloucester GL1 2BG
Registered office	Pitt Street Gloucester GL1 2BG
Auditor	Crowe U.K. LLP St James House St James' Square Cheltenham GL50 3PR
Bankers	Lloyds TSB Bank Plc Eastgate Street Gloucester GL1 1NU
Solicitors	Harrison Clark Rickerbys Ltd Ellenborough House Wellington Street Cheltenham GL50 1YD

THE KING'S SCHOOL, GLOUCESTER

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THE KING'S SCHOOL, GLOUCESTER

ANNUAL REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2023

The members of The King's School, Gloucester present their Annual Report for the year ended 31 July 2023 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with audited financial statements for the year.

DIRECTORS' REPORT

Status and Administration

The King's School, Gloucester was established by Henry VIII by statute in 1541 following the dissolution of the monasteries. The School had originally been constituted as a charity (no. 311745) under a scheme framed by the Board of Education under the Endowed School Acts, 1869, 1873 and 1874. The scheme was approved by His Majesty King George V by way of Order of Council dated 30 July 1928.

The School is a charity (no. 1080641) and was incorporated as a limited company by guarantee (no. 03834841) on 26 August 1999. The assets and liabilities of the old charity were transferred to the new charity on 1 September 2000. The Restricted Funds were transferred to a linked charity, King's School Prize and Scholarship Fund (charity no. 1080641-1), and are included within the School financial statements as a restricted fund.

The Governors, who are also directors for the purposes of company law, who served during the year were:

The Reverend Canon N.M. Arthy ^
A. T. Brett *
P. Dancey ♦ # * ^ ~
M. Hurrell ~ #
K. Wyman ♦ * #
The Reverend Canon R.J.A. Mitchell ~
M. Dunkley #
S. Lewis *
M. Watson ~
S. Mendel ♦ *
V. Isaac #
D. Innes-Turnill ~
P. Gordon *
A. Mitchell ~
R. Dhaliwal ~
H. Jackson *
The Reverend Canon R. Lloyd
The Reverend Canon Dr. A. Braddock
The Reverend Canon A. Zihni

* Member of Finance & General Purposes Committee
# Member of the Strategic Marketing & Development Committee
^ Member of the Nominations Committee
~ Member of the Education & Compliance Committee
♦ Retired by rotation and re-appointed at Annual General Meeting

Structure, Governance and Management

Governing Document
The School is governed by its Memorandum and Articles of Association, last amended on 20 November 2002.

Governing Body
The Governors, who are also required under the Articles to serve as members of the School, are elected at a full Governors meeting on the basis of nominations received.

ANNUAL REPORT OF THE GOVERNORS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

The Governing Body shall not be less than 12 and not more than 21 and is comprised of not more than 6 ex-officio Governors, who shall be the Dean of the Gloucester Cathedral and not more than 5 Residentiary Canons of the Cathedral. Such ex-officio Governors shall hold office by virtue of their respective offices.

The balance of the Governing Body comprises of Governors, one-third of which retire at the School's Annual General Meeting. A retiring Governor is eligible to stand for re-election.

Organisational Management

The Governors meet as a Board at least three times a year to determine the general policy of the School and to review its overall management and control, for which they are responsible. There are four key sub-committees to the Governing Body, the first three of these committees as listed below meet at least three times a year, preceding the Board of Governors meetings, to report to the Governing Body:

- The Finance & General Purposes Committee scrutinises revenue, the budget, capital expenditure and monitors the estates development programme and general maintenance works. This Committee also supervises and finalises the financial statements and annual report for approval by the Governing Body.
- The Strategic Marketing and Development Committee considers the overall marketing needs of the School to ensure that strategies are in place for pupil recruitment and retention. The Committee also considers proposals for capital development and monitors capital building projects.
- The Education and Compliance Committee considers matters relating to the School's academic, curricular and pastoral provision together with a monitoring and co-ordinating role relating to compliance with regulatory standards and other legislative requirements.
- The Nominations Committee considers the skills required within the Governing Body and actively seeks to recruit new Governors to the School.

The day to day running of the School is delegated to the Headmaster supported by the Senior Management Team. The Headmaster and Bursar attend all Governor meetings.

Remuneration is set by the Board following an annual review by the Finance Committee to ensure that an appropriate salary scale is in place. This includes comparison and reference to any relevant benchmarking and salary surveys available for the sector to ensure the School remains sensitive to the broader issues of pay and employment conditions elsewhere.

The King's School aims to recruit high calibre staff to deliver a wide and varied curriculum to all our pupils. Delivery of the School's charitable objectives is dependent on our key management positions.

Recruitment and Training of Governors

Governors are appointed at a meeting of Members on the basis of nominations received from Governors and the Head of The King's School, Gloucester, following agreed specifications concerning eligibility, personal competence, specialist skills and local availability. The process is supervised by the Nominations Committee.

New Governors are inducted in the workings of the School, and the Company as a registered charity, including Board Policy and Procedures by the Head and Bursar, who also organise regular strategic and trustee-training workshops for all Governors.

Group Structure and Relationships

Serlo Enterprises Limited is a wholly owned non-charitable trading subsidiary of The King's School, Gloucester, whose activities are the organising and marketing of events at The King's School, Gloucester.

King's School Gloucester Prize and Scholarship Fund is a linked charity of The King's School, Gloucester, whose objects are to further the education of pupils attending the School particularly (but not exclusively) by the provision of prizes and scholarships. The Restricted Funds are included within the School financial statements as a restricted fund.

ANNUAL REPORT OF THE GOVERNORS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

The King's School, Gloucester is a Heads Conference (HMC) school; HMC exists to serve and support its members, to represent their views and to exemplify excellence in education. It is also a member of the Choir Schools Association which is a group of schools attached to cathedrals, churches and college chapels around the country enabling choristers to have unlimited access to a first-class schooling and musical training, giving them an excellent start in life. The School is also a member of the Independent Association of Prep School (IAPS), a body which exists to represent leading prep schools in the UK and overseas and supports them in achieving excellence in education and care.

Objectives, Aims and Activities

Charitable Objects

The School's Objects, as set out in its Memorandum of Association, are the advancement of education of the public, within the meaning of English law, and are based on Church of England principles, to provide such pupils with spiritual, moral, mental and physical training. Within these Objects, the School also has to create and administer scholarships, exhibitions and bursaries.

Public Benefit Aims and Intended Impact

In meeting these Objects, the School's public benefit aim is to provide a first class independent education, both through strong academic tuition, and through developing wider sporting, artistic and social skills in all its pupils. This is intended to provide an environment where each pupil can develop and fulfil his or her potential, thus help to build self-confidence and inculcate desire to contribute to the wider community.

In furtherance of these aims the Governors, as charity governors, have complied with the duty in s.17. of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under the Act.

Grant-making

This year, the value of scholarships and other awards to the School's pupils out of unrestricted funds totalled £1,554,442 *(2022:* £1,420,388*)*. The Governors' policy, in line with that of other Independent Schools, is to make these awards on the basis of the individual's educational potential. As a Choir School a further £205,302 *(2022:* £188,725*)* was awarded in scholarships by the Governors to support the education of the Choristers of Gloucester Cathedral.

Further awards of £622,717 *(2022:* £517,925*)* in bursaries were made from unrestricted funds, where the aim is to relieve hardship or provide financial support for the pupil's education and future prospects.

The availability of all such awards for fee-assistance, together with the terms and conditions of each kind of award, is advertised on our website at www.thekingsschool.co.uk.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of The King's School, Gloucester for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Governors are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Governors have each taken all of the steps that we ought to have taken as Governors in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditor

In accordance with Section 385 of the Companies Act 2006, a resolution proposing the re-appointment of Crowe U.K. LLP as auditor to the school will be put to the annual general meeting.

STRATEGIC REPORT

Principal Activity

The School was originally established as a boarding and day school for boys. Prior to September 1985, the School admitted junior girls up to the age of 11. With effect from September 1985, the Governors voted to admit girls throughout the entire range of 3 to 18 years on educational, social and financial grounds. Boarding has now been phased out; as such the School is now a co-educational day school for pupils aged 3 to 18.

Objectives for the Year

The focus this year, like the previous year, has been the continued delivery on the strategic plan as laid out by the Headmaster. The School, like many in this sector, continued to face pressure from inflationary price increases. Despite this, we have managed to maintain our balance of academic excellence, outstanding pastoral care and a variety of co-curricular opportunities. The school has continued to invest in its facilities during the year, completing works to generate a new science classroom, with an extension being added to the existing science building. Further work has commenced to refurbish the basement of the main Senior School building and improve the environmental properties of the Junior School building by adding insulation as part of a roof replacement scheme.

Strategies to achieve the year's objectives

The school's strategy is divided into seven main areas:

- Pastoral: To maintain the school's reputation for delivering outstanding pastoral care, always focusing on the wellbeing of each individual pupil.
- Academic: To strive for inspiration and excellence in teaching and learning, helping each pupil to achieve their full potential.
- Co-curricular: To offer a broad range of co-curricular opportunities beyond the classroom, allowing participation and excellence for all pupils.
- Staff: To recruit and retain the most suitably qualified staff who are committed to the ethos and aspirations of the school.
- Operations: To maintain and grow resources and income in order to ensure that the highest quality of facilities are provided.
- Admissions and marketing: To recruit pupils from a range of backgrounds who will play a full, successful part in the life of the school.
- Foundation: To develop a King's Community of former pupils, parents and staff who will maintain contact, relish continued involvement and support the future development of the school.

Review of Activities and Achievements

Pupil numbers during the year averaged 722 *(2022: 689)*. We believe that the continued investments the School has made, not just in facilities and technology but also in staff, significantly contributed to this continued growth in pupil numbers.

A Regulatory Compliance, Educational Quality and Material Change Inspection was carried out in September 2022. The Independent Schools' Inspectorate report stated that the School met every statutory requirement and achieved the highest possible grading of 'excellent' in all areas.

Our results were well earned by the pupils over a challenging period of schooling which involved 3 years of disruption with the pandemic. The media discussed much about this year's return to 2019 grading: it was pleasing to see that King's achieved better results than in 2019 and that our upward trend of achievement continued.

At A-level, over a quarter of results were at A*/A, with over half of all grades being A*-B. There was a 100% pass rate overall. In BTEC, all pupils achieved Distinction or starred Distinction in every part of the course, which equates to all A*/A grades at A Level.

It was pleasing to see pupils continuing to succeed across the very wide range of academic subjects offered at King's, with 27 subjects on offer.

The varied university destinations include pupils reading Exercise and Sports Science at Exeter; Geography at Loughborough; Biological Sciences at Warwick; Music at Southampton; and Psychology at Cardiff. In addition, this year two of our pupils received offers at prestigious international universities: the highly sought after Vassar College in the USA and McGill University in Canada.

GCSE results were outstanding and continued the upward trend of results over the past few years. King's pupils produced one of our best ever set of results. A fifth of all grades were grade 9, four times the national average, with one in three results being at grade 9 or 8. An equally positive 51% of results achieved grades 9-7 (equivalent to the old A*-A).

It is important to see beyond these statistics and consider how much time, effort and energy the pupils, with the support of their teachers, put into achieving these results. King's has a reputation for producing strong all-rounders with great character who work hard outside the classroom as well as inside it. Amongst the pupils celebrating great results at the school were a several great musicians and former choristers, some incredible musicians, first class sports men and women (including a strong group at Gloucester Rugby Academy), superb artists and many more.

At King's, academic excellence goes hand in hand with values such as kindness and compassion for our community. Even in the midst of a cost of living crisis, this year group raised £6,116 to be shared between this year's chosen House charities (The Leukaemia and Intensive Chemotherapy Fund; Gloucester Feed the Hungry; and Gloucester Deaf Association) through House activities such as non-uniform days. They also raised £9,000 for our partner school in Domakal, India through charity days, a concert and an individual camping challenge. We also supported other local charities with sponsorship in the Gloucester 10K and the Run the Runway Challenge. A large number of pupils have taken part in the Gloucester HAF Project over the summer and we had excellent parent and pupil support at a Christmas event held at school for disadvantaged pupils within the local community.

Our pupils performed in the school productions of 'School of Rock' and 'The Brothers Grimm Spectaculathon', took part in a Sport Tour to Portugal and engaged with cultural tours to New York, Costa Rica, Paris and the Azores. We had many pupils organising their own volunteering placements in the Junior School, local schools and the Read with Me programme, but we also had lots of pupils who volunteered with the Gloucester City Holiday Activity and Food (HAF) Programme.

The Junior School, along with the EYFS at Little King's, experienced a year filled with growth and development evident in our excellent ISI inspection report. Key focal points during this year were celebrating diversity, addressing environmental concerns, and prioritising the well-being of both pupils and staff. The pupils were motivated to engage in their studies through critical thinking, self-directed learning, and an enthusiastic attitude towards every facet of their educational journey. This mindset was prominent even among our youngest pupils. We were deeply proud of their singular and joint accomplishments particularly in terms of supporting our local, regional and international communities, which encompassed efforts like the Gloucester Food Bank and City Mission, Gloucestershire Bundles, Children in Need and our partner community in Domakal , India. In addition, we were awarded our Eco Schools Green Flag with distinction.

Financial Review and Results for the Year

The School continues to benefit from an ever-increasing pupil roll, with an FTE increase of 46 pupils year-on-year. This has helped to compensate for cost areas which have been adversely impacted by inflation, such as catering. Despite these challenges, the School has generated a surplus of £221,087 *(2022: surplus £144,232)*. The School also continues to retain strong cash generation, with the view to strengthen its liquidity position in order to meet external financing maturity dates.

The outlook for the next 12 months for the School continues to be positive, which is evidenced by further growth in our pupil roll. The recent refurbishment of the Dulverton Sixth Form Centre remains a strong selling point. The steady upgrade of existing facilities, both to improve the overall pupil environment and to increase

capacity, is a clear sign that the School is planning for the future with confidence, despite the less certain political outlook. The School is also finding the recruitment and retention of high-quality staff in certain teaching and operational areas to be increasingly challenging.

The School does remain vigilant of the financial risks that we may be susceptible to over the next 12 months, specifically inflationary pressures surrounding heating, lighting and catering. We also recognise the potential impact that a change of government may have and the associated risk of the application of VAT to school fees. The School is mindful of the challenge to parental affordability this would create, and as such it is looking to drive further efficiencies to minimise the impact on school fees in future years.

Investment Policy and Objectives
The School has absolute power to invest any monies of the School not immediately required for its purpose in or upon such investments, securities or property of whatsoever nature as may be thought fit and to vary the investment thereof in such manner as may, from time to time, be determined.

Investments are currently held in a COIF Charities Investment Fund where it previously looked to support the Prize and Scholarship Fund, with a view to achieving an above-average annual dividend, relative to UK equities, to enable the provision of prizes and scholarships. The investments market value at the year end date was £91,703 *(2022: £93,551).*

Investment Performance
The investment performance for the year yielded a total return of 1%. Investments are made to maximise the total return and generate investment for the granting of prizes and scholarships. The investment performance for the year has generated an annual dividend yield of 2.8%.

Reserves Policy
The School's policy is to invest in its facilities to support the educational and business needs of the School. This investment is subject to the availability of funds to support the day to day operational needs and to maintain adequate resources to meet any contingencies. Any major investment in buildings will be financed by these funds and where necessary by borrowings or fundraising. The level of borrowings will not exceed a level which the Governors are confident can be serviced by the prudent projection of future income and expenditure and associated cash flows.

The School's total reserves of £5.58m *(2022:* £5.35m*)* at the year end comprising £17k *(2022: £17k)* restricted funds and £5.56m *(2022: £5.34m)* unrestricted reserves. £8.73m *(2022: £8.73m)* represented the net book value of fixed assets. The Governors consider that given the strength of the School balance sheet, the stable cash flow from the student roll and the ongoing popularity of the School, that there is no need to build up a free reserve.

Fundraising Policy
All fundraising activities for the School are carried out by highly professional School staff with assistance from the parents and pupils. The School does not use external professional fundraisers or have any commercial participants. All fundraising activities are managed by the Headmaster, with oversight by the members of the Governing Body.

No complaints relating to fundraising activities have been received by the School during the financial period. However, the School has in place procedures that would be followed in the event of a complaint being received. The School's Complaints Policy and procedure is on the website.

The School does not currently subscribe to any specific fundraising standards or schemes for fundraising regulation but considers that it has set appropriate standards for the operations and management of its fundraising activities. In particular, the School considers that its processes and controls should ensure that vulnerable people and other members of the public are protected from any unreasonable intrusion on a person's privacy and that no fundraising activities would be unreasonably persistent or place undue pressure on a person to donate money or property.

ANNUAL REPORT OF THE GOVERNORS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

Principal Risks and Uncertainties

The Governors regularly review the effectiveness of current plans and strategies for identifying and managing all major risks. The Governors have previously assessed the major risks to which the School is exposed, and are satisfied that systems are in place to manage exposure to the major risks.

Detailed consideration of risk is delegated to the Finance and General Purposes Committee, which reports formally to the Governing Body. The generic controls used by the School to minimise risk include:

- Detailed terms of reference and formal agendas for Committee and Board meetings;
- Strategic development planning reviewed annually by the Governing Body;
- Comprehensive budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies including clear authorisation and approval levels; and
- Vetting procedures as required by law to protect the vulnerable.

Risk Management

The Governors have carried out an assessment of the key risks and uncertainties facing the School and those identified primarily relate to the wider economy, the long term market demand for places at the School and the impact of external factors on the School's development plans.

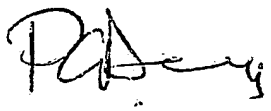
Within the locality there are seven maintained grammar schools and several independent schools. Through outstanding pastrol care, prudent structuring of the curriculum, the provision of inspiring teaching, a wide range of co-curricular activities and enhanced facilities, Governors aim to outperform local state and independent schools such that the reputation of King's continues to be enhanced.

The physical location of the School provides constraints on the expansion and development of the School within its current boundaries. This is mitigated by the environment and history associated with the School's location.

Future Plans

The Headmaster had previously produced the 2018-2023 Strategic Development Plan (SDP); this has now been fulfilled and a new Strategic Development Plan has been produced for the period through to 2028.

This Annual report was approved by the Board of Governors of The King's School, Gloucester on 21st November 2023 including, in their capacity as company directors, approving the Directors' and Strategic Reports contained therein, and signed on its behalf by:



Mr P Dancey
Chairman of Governors

THE KING'S SCHOOL, GLOUCESTER

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

Opinion

We have audited the financial statements of The King's School Gloucester ('the charitable company') and its subsidiary ('the group') for the year ended 31 July 2023 which comprise the Consolidated Statement of Financial Activities, Balance Sheets, Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 July 2023 and of the group's income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept ; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014.

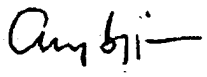
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be with tthe override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance and General Purposes Committee, about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, designing audit procedures over non-fee income, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
Fourth Floor
St James House
St James Square
Cheltenham
GL50 3PR

Date: 17 December 2023

THE KING'S SCHOOL, GLOUCESTER

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	*Total 2022 £*
Income and endowments from:					
Charitable activities					
School fees	3	10,938,777	-	10,938,777	*9,835,752*
Ancillary trading	6	1,254,923	-	1,254,923	*689,410*
Other trading activities					
Other incoming resources	6	21,040	-	21,040	*44,396*
Trading turnover – Serlo Enterprises	4	96,658	-	96,658	*52,391*
Investments					
Investment income	5	24,057	-	24,057	*8,867*
Voluntary sources					
Voluntary income	2	6,763	7,314	14,077	*25,312*
Total incoming resources		12,342,218	7,314	12,349,532	*10,656,128*
Expenditure on:					
Raising funds					
Serlo Enterprises trading costs	4	48,442	-	48,442	*22,261*
Fundraising costs – other		12,035	-	12,035	*9,061*
Finance costs	7	110,285	-	110,285	*107,162*
Total deductible costs		170,762	-	170,762	*138,484*
Charitable activities					
Education and grant making costs		11,948,666	7,169	11,955,835	10,372,376
Total expenditure	8	12,119,428	7,169	12,126,597	10,510,860
Net incoming/(outgoing) funds from operations before transfers and investment gains		222,790	145	222,935	145,268
Transfers		-	-	-	-
(Losses)/gains on investments	12	(1,848)	-	(1,848)	(1,036)
Net movement in funds for the year		220,942	145	221,087	144,232
Fund balances as at 1 August 2022		5,337,833	16,763	5,354,596	5,210,364
Fund balances as at 31 July 2023	17	5,558,775	16,908	5,575,683	5,354,596

The notes on pages 18 to 34 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER
COMPANY REGISTRATION NUMBER 03834841

BALANCE SHEETS
AS AT 31 JULY 2023

	Note	Group 2023 £	Group 2022 £	School 2023 £	School 2022 £
Fixed assets					
Tangible assets	11	8,731,638	8,727,770	8,731,638	8,727,770
Investments	12	91,703	93,551	91,706	93,554
		8,823,341	8,821,321	8,823,344	8,821,324
Current assets					
Stocks		16,612	14,145	16,611	14,145
Debtors	13	794,044	705,414	858,006	745,379
Cash at bank and in hand		1,415,985	1,446,706	1,343,422	1,405,269
		2,226,641	2,166,265	2,218,039	2,164,793
Creditors: amounts falling due within one year	14	(2,048,579)	(2,205,152)	(2,040,759)	(2,204,462)
Net current assets / (liabilities)		178,062	(38,887)	177,280	(39,669)
Total assets less current assets / (liabilities)		9,001,403	8,782,434	9,000,624	8,781,655
Creditors: amounts falling due after more than one year	15	(3,425,720)	(3,427,838)	(3,425,720)	(3,427,838)
Net assets		5,575,683	5,354,596	5,574,904	5,353,817
Income funds					
Restricted funds	18a	16,908	16,763	16,908	16,763
General funds	18b	5,558,775	5,337,833	5,557,996	5,337,054
	17	5,575,683	5,354,596	5,574,904	5,353,817

The net results for the financial year dealt with in the financial statements of the parent charity was a surplus of £221,087 *(2022: surplus £144,232).*

The financial statements were approved and authorised for issue by the Board on 21st November 2023 and signed on its behalf by:

Mr P Dancey
Chair of Governors

The notes on pages 18 to 34 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2023

		2023 £	2022
Net cash inflow from operations			
Net cash provided by operating activities	(i)	425,511	770,646
Cash flows used in investing activities:			
Investment income and bank interest receivable		24,057	8,867
Payment for tangible fixed assets		(493,706)	(282,875)
Net cash used in investing activities		(469,649)	(274,008)
Cash flows from financing activities:			
Receipts from new advance fee contracts		771,573	356,064
Amounts utilised		(340,048)	(187,355)
Finance costs paid		(110,285)	(109,942)
Bank loan repaid		(307,823)	(694,567)
Bank loans utilised		-	-
Net cash used (in)/from financing activities		13,417	(635,800)
Change in cash and cash equivalents in the reporting period		(30,721)	(139,162)
Cash and cash equivalents at the beginning of the period		1,446,706	1,585,868
Cash and cash equivalents at the end of the reporting period		1,415,985	1,446,706

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT

(i) **Reconciliation of net income to net cash flow from operating activities**

	2023 £	2022 £
Net incoming resources for the year	222,935	145,268
Elimination of non-operating cash flows:		
- Investment income and bank interest	(24,057)	(8,867)
- Financing costs	110,285	107,162
Loss on disposal of fixed assets	37,027	-
Depreciation of tangible fixed assets	452,810	419,961
(Increase)/decrease in stocks	(2,465)	15,362
(Increase)/decrease in debtors	(88,630)	(100,728)
Increase/(decrease) in creditors	(282,394)	192,488
Net cash inflow from operations	425,511	770,646

(ii) **Analysis of changes in net debt**

	At 1 August 2022 £	Cash-flows £	At 31 July 2023 £
Cash at bank	1,446,706	(30,721)	1,415,985

The notes on pages 18 to 34 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1. Accounting policies

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

The functional currency of the School is considered to be GBP because that is the currency of the primary economic environment in which the School operates.

The financial statements are drawn up on the historical cost basis of accounting, as modified by the revaluation of investment properties and other investments.

The Charitable Company has taken advantage of the exemption available to a qualifying entity under FRS 102 from the requirement to present a charity only Cash Flow Statement with the consolidated financial statements.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the School's financial viability. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Governors' Responsibilities on page 6.

The financial statements present the consolidated statement of financial activities (SOFA), the consolidated cash flow statement and the consolidated and Charity balance sheets comprising the consolidation of the School with its wholly owned subsidiary Serlo Enterprises Limited. No separate SOFA has been presented for the School alone, as permitted by Section 408 of the Companies Act 2006. The School's surplus generation for the year was £221,087 *(2022: £144,232).*

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 26 August 1999 (company number: 03834841) and registered as a charity on 9 May 2000 (charity number: 1080641).

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Governors are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

Accounting policies (continued)

1.1 Incoming resources

Donations, legacies and other forms of voluntary income are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Fees receivable and charges for services are accounted for in the year in which the service is provided. Fees received for education to be provided in future years are carried forward as deferred income in the balance sheet.

Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from restricted funds for scholarships, bursaries and other grants.

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable.

1.2 Resources expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is accounted for on an accruals basis and is summarised under functional headings on a direct cost basis or, for overheads, apportioned according to management estimates. The irrecoverable element of VAT is included with the item of expenditure.

Governance costs comprise costs of running the school, any legal advice and all costs of complying with constitutional and statutory requirements.

Fundraising costs include costs associated with the planning and organisation of fundraising events and the costs of the trading subsidiary.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value based on current market prices of each asset over its useful economic life, as follows:

Freehold land is not depreciated	
Freehold and long leasehold buildings	2% straight line
Fixtures, fittings and equipment	10% straight line
Motor vehicles	20% straight line
Computer equipment	33% straight line

Assets under construction are not depreciated until available for use.

Leasehold improvements to buildings held on short term leases are depreciated over the remaining term of the short term lease when incurred.

Items costing less than £500 are written off as an expense when acquired.

1.4 Operating lease commitments

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

1.5 Investments

Fixed asset investments are stated at market value at the balance sheet date. Changes in the valuation of investments during the year are shown as unrealised gains or losses in the Consolidated Statement of Financial Activities. Investments in subsidiaries are valued at cost less provision for impairment.

Accounting policies (continued)

1.6 **Stock**
Stock is valued at the lower of cost and net realisable value.

1.7 **Taxation**
The School is a registered charity and as such is entitled to tax exemptions on all its income and gains properly applied for its charitable purposes.

1.8 **Pensions**
The School participated in the Teachers' Pension Defined Benefits Scheme until 31 August 2021, for its teaching staff, at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the School. Accordingly, under FRS 102 S28.11, the Scheme is accounted for as if it were a defined contributions scheme and the contributions are accounted for when advised as due by the Scheme Administrator.

The School also contributes to a defined contribution pension scheme for non-teaching staff. From 1 September 2021 all teaching staff were also moved to the scheme. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

1.9 **Unrestricted funds**
The General Funds comprise the accumulated surplus. As such the Governors consider these funds to be unrestricted funds within the definitions contained in the Charities Act in that they are funds over which they have complete discretion as to their use.

1.10 **Restricted funds**
Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.11 **Recognition of liabilities**
Liabilities are recognised once there is a legal or constructive obligation that commits the Charitable Company to the obligation.

1.12 **Financial Instruments**
Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost, with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt.

Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and fees in advance.

1.13 **Redundancy payments**
Redundancy payments occur when absolutely necessary and are accounted for on an accruals basis when the commitment to terminate a post on the grounds of redundancy has been made.

2. Voluntary Income

	2023 £	2022 £
Donations - Restricted	7,314	12,094
Donations - Unrestricted	6,763	13,218
	14,077	25,312

3. School Fees

	2023 £	2022 £
Fees receivable consist of:		
Gross fees	13,321,238	11,794,840
Less: Total bursaries, grants and allowances	(2,382,461)	(2,127,038)
	10,938,777	9,667,802
Add back: Bursaries and other awards paid for by by restricted funds	-	167,950
	10,938,777	9,835,752

4. Trading Income

	2023 £	2022 £
Turnover	96,658	52,391
Operating expenses	(48,442)	(22,261)
Net profit from trading	48,216	30,130

Please see Note 12 for further details.

5. Investment Income

	2023 £	2022 £
Interest receivable from investments	24,057	8,867

6. Other Income

	2023 £	2022 £
Other ancillary activities		
Insurance claims	29,310	9,438
After school holiday and breakfast clubs	20,051	21,190
Music income	142,369	101,112
Tuition income	23,489	26,416
Trip income	473,266	169,000
Bus and transport income	325,296	156,200
Fee extras income	206,223	166,374
Summer ball	34,919	39,680
	1,254,923	689,410
Other incoming resources		
Rental income	-	13,266
Government grants	5,887	1,215
Miscellaneous receipts	15,153	29,915
	21,040	44,396

7. Finance and other costs

	2023 £	2022 £
Loan interest	106,138	103,554
Bank charges	4,147	3,608
	110,285	107,162

8. Analysis of expenditure

	Staff Costs £	Depreciation £	Other Costs £	Total 2023 £	Total 2022 £
Charitable expenditure:					
School operating costs:					
Teaching costs	***5,799,483***	-	***1,795,627***	7,595,110	6,425,457
Welfare costs	***186,660***	-	-	186,660	125,746
Support costs	***895,867***	-	***608,808***	1,504,675	1,308,340
Catering	-	-	***833,087***	833,087	694,278
Premises	***523,799***	***452,810***	***759,615***	1,736,224	1,562,566
Grants, awards and prizes	-	-	***7,206***	7,206	180,533
Governance costs	-	-	***92,873***	92,873	75,456
	7,405,809	***452,810***	***4,097,216***	11,955,835	10,372,376
Costs of generating funds:					
Fundraising costs	-	-	***12,035***	12,035	9,061
School financing costs	-	-	***110,285***	110,285	107,162
School	***7,405,809***	***452,810***	***4,219,536***	12,078,155	10,488,599
Trading costs	***33,331***	-	***15,111***	48,442	22,261
Group	***7,439,140***	***452,810***	***4,234,647***	12,126,597	10,510,860

Governance costs include payments to the auditors of £20,040 *(2022: £17,760)* for audit services and other professional fees totalling £72,883 *(2022: £57,696)*.

Grants, awards and prizes

		2023 £	*2022 £*
From Restricted Funds:			
	Bursaries & Scholarships	-	*167,950*
	Other grants and awards	7,169	*10,357*
		7,169	*178,307*
From Unrestricted Funds:			
	Other grants and awards	*37*	*2,226*
		7,206	*180,533*

9. Staff Costs

	2023 £	2022 £
Wages and salaries	6,488,759	5,841,869
Social security costs	581,429	531,359
Pension contributions	368,952	378,597
	7,439,140	6,751,825

Aggregate remuneration and benefits of the 8 *(2022: 9)* key management personnel totalled £753,089 *(2022: £797,731)*. This relates to the Headmaster, Deputy Head (Academic), Deputy Head (Pastoral), Bursar, Head of Junior School, Deputy Head (Staff), Assistant Deputy Head Co-Curicular and the Assistant Head of Sixth Form.

Termination payments of £8,000 *(2022: £12,462)* were made during the year.

The average monthly number of full time equivalent employees during the year was:

	2023	2022
Teaching and support staff	165	164

The average number of employees during the year calculated on average head count was 213 *(2022: 205)*.

The number of employees whose annual emoluments (salary and other taxable benefits) were £60,000 or more was:

	2023 £	2022 £
£60,001 - £70,000	5	1
£70,001 - £80,000	3	5
£80,001 - £90,000	2	-
£90,001 - £100,000	-	-
£100,001 - £110,000	-	-
£110,001 - £120,000	-	1
£120,001 - £130,000	1	-

During the year contributions amounting to £Nil *(2022: £7,153)* were made for the higher paid employees to the Teacher's Pension Scheme.

10. Governors

The Governors received no remuneration or other benefits during the year, and £nil expenses were reimbursed to Governors *(2022: £nil of expenses were reimbursed to Governors)*.

11a. Tangible Fixed Assets

Group and School

	Land and buildings £	Assets Under Construction £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost					
At 1 August 2021	*10,765,195*	*171,525*	*1,487,128*	*12,825*	*12,436,673*
Additions	212,818	103,900	150,594	26,394	493,706
Transfers	171,525	(171,525)	-	-	-
Disposals	(131,376)	-	-	-	(131,376)
At 31 July 2022	**11,018,162**	**103,900**	**1,637,722**	**39,219**	**12,799,003**
Depreciation					
At 1 August 2022	*2,893,742*	-	*802,337*	*12,825*	*3,708,904*
Charge for the year	257,283	-	190,248	5,279	452,810
Disposals	(94,349)	-	-	-	(94,349)
At 31 July 2023	**3,056,676**	-	**992,585**	**18,104**	**4,067,365**
Net book value					
At 31 July 2023	**7,961,486**	**103,900**	**645,137**	**21,115**	**8,731,638**
At 31 July 2022	*7,871,453*	*171,525*	*684,792*	-	*8,727,770*

11b. Freehold and leasehold property

	Group and School	
	Accumulated Costs 2023 £	Net Book Value 2023 £
Freehold		
Old Bishop's Palace	550,802	149,482
Archdeacon Meadow	1,440,474	1,034,100
Sports Hall	2,600,856	2,030,227
Design and Technology Building	59,998	23,613
Science Lab	548,099	509,643
Mission Hall	341,735	308,517
	5,541,964	4,055,582
Long leasehold improvements to land and buildings leased from the Chapter of Gloucester Cathedral:		
Junior School Buildings on Paddock Land	2,011,494	1,184,103
Ivor Gurney Hall	683,714	574,907
Gouda Way	72,242	-
	2,767,450	1,759,010
Short leasehold improvements to land and buildings leased from the Chapter of Gloucester Cathedral and other parties:		
Finches Hall	29,160	24,495
King's School House	97,747	80,567
Little Cloister House	17,037	4,489
Wardle House	145,720	101,889
Paddock House – 5 Pitt Street	413,988	81,039
Coach House	29,682	20,373
Dulverton House (excluding furniture and fittings)	1,856,599	1,733,822
Paddock Car Park Development	141,271	128,853
Music Room – 3 & 4 Pitt Street	61,797	55,620
7 College Green	19,647	19,647
	2,812,648	2,250,794
	11,122,062	8,065,386

(i) The total cost of the Dulverton House redevelopment, including fixtures and fittings, was £2,226,005.

(ii) The leasehold property is leased from the Chapter of Gloucester Cathedral under renewable 20 year leases, the current lease commencing on 1 January 2014. The terms provide for full repairing liability and at rents independently reviewed at 5 yearly intervals. The rental value of this renewed lease is set at £126,775. Four members of the board of Governors work on behalf of the Chapter of Gloucester Cathedral.

(iii) The School occupies the Paddock Land which is owned by the Chapter of Gloucester Cathedral. The School has erected buildings thereon with the latter's consent. The Chapter of Gloucester Cathedral has granted a 125 year lease, expiring on 31 December 2134, in favour of the school.

The rent payable under the lease was £19,500 per annum for the period *(1 January 2014) to 31 December 2018*, increasing to £21,414 per annum for the period to 31 December 2023. The school also occupies Finches Yard under a 13 year lease from the Chapter of Gloucester

Cathedral. The rent under this lease is £8,764 per annum.

12. Fixed Asset Investments

Group

	2023 £	2022 £
Quoted investments at market value 1 August 2022	93,551	94,587
Unrealised (loss)/gain	(1,848)	(1,036)
Quoted investments at market value 31 July 2023	91,703	93,551
Cost	10,400	10,400

School

Quoted investments at market value 1 August 2022	93,551	94,587
Unrealised (loss)/gain	(1,848)	(1,036)
Quoted investments at market value 31 July 2023	91,703	93,551
Shares in subsidiary trading company, at cost	3	3
	91,706	93,554
Cost	10,403	10,403

The School owns all of the ordinary shares in its subsidiary Serlo Enterprises Limited, company number 02938904 incorporated in England, which is a trading company selling services and goods relating to the School. Its principal place of business is The King's School Gloucester, Pitt Street, Gloucester, GL1 2BG. It covenants its taxable profits to the School. Its trading results, extracted from its audited financial statements were:

	2023 £	2022 £
Turnover	96,658	52,391
Cost of sales	(4,134)	(3,690)
Gross profit	92,524	48,701
Administration expenses	(44,308)	(18,571)
Operating profit	48,216	30,130
Gross covenant to The King's School, Gloucester	(48,216)	(30,130)
Retained profit for the year	-	-

13. Debtors

	Group		School	
	2023	2022	2023	2022
	£	£	£	£
Trade debtors	403,645	364,592	374,837	352,261
Other debtors	54,361	43,995	54,361	43,995
Prepayments and accrued income	336,038	296,827	336,038	296,827
Amounts owed by group companies	-	-	92,770	52,296
	794,044	705,414	858,006	745,379

14. Creditors: amounts falling due within one year

	Group		School	
	2023	2022	2023	2022
	£	£	£	£
Bank loan	235,442	231,421	235,442	231,421
Other loans	-	77,500	-	77,500
Trade creditors	160,989	231,754	160,989	231,754
Taxes and social security costs	157,188	148,943	157,188	148,943
Pension costs	80,383	72,996	80,383	72,996
Refundable fee deposits	278,836	274,118	278,836	274,118
Advance fee payments	396,896	197,597	396,896	197,597
Fees received in advance	338,922	478,559	338,922	478,559
Other creditors	29,332	72,265	29,331	71,605
Accruals and deferred income	370,591	419,999	362,772	419,969
	2,048,579	2,205,152	2,040,759	2,204,462

15. Creditors: amounts falling due after more than one year

	Group and School	
	2023	2022
	£	£
Bank loan	1,033,526	1,267,870
Bond	1,519,300	1,519,300
Other loans	-	-
Advance fee payments	872,894	640,668
	3,425,720	3,427,838

The bank loans are secured by means of a first legal charge dated 26 October 2001 over the freehold land and buildings at the School playing fields, Archdeacon Meadow, St Oswalds Road, Gloucester.

There is also a legal charge dated 26 October 2001 over the freehold land and buildings at Old Bishops's Palace, Pitt Street, Gloucester.

The bank also have a third legal charge dated 30 April 2019 over the freehold property known as Mission Park Street, Gloucester.

There is a fourth legal charge dated the 26 January 2021, which is a floating charge over all the property or undertaking of the company.

15. Creditors: amounts falling due after more than one year (continued)

The School issued through the intermediary of Allia Social Impact Investments Limited, a bond totalling £1,519,300 paying a yield of 3-4%. The bond is repayable on 27 February 2027.

Other loans are due to a School Trustee. Interest is charged at 3%. The loan was repaid in the year.

Maturity of loans	Group and School	
	2023	2022
	£	£
Due within one year		
Bank loans	235,442	231,421
Other loan	-	77,500
Due within one to two years		
Bank	220,328	235,442
Due within two to five years		
Bank loan	300,210	338,718
Bond	1,519,300	-
Due in more than five years		
Bank loan	512,988	693,710
Bond	-	1,519,300
	2,788,268	3,096,091

16. Advance Fee Payments

Parents may enter into a contract to pay the equivalent of at least two years' tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2023	2022
	£	£
Greater than 5 years	87,540	129,241
Within 2 to 5 years	345,166	359,046
Within 1 to 2 years	440,188	152,381
	872,894	640,668
Within 1 year	396,896	197,597
	1,269,790	838,265

The balance represents the accrued liability under the contracts. The movements during the year were:

	£
Balance at 1 August 2022	838,265
New payments	771,573
Amounts accrued to contracts as debt-financing costs	30,343
	1,640,181
Amounts refunded	(6,078)
Amounts utilised in payment of fees	(364,313)
Balance at 31 July 2023	1,269,790

17. Analysis of Net Assets Between Funds – Current year

	Unrestricted funds £	Restricted funds £	Total £
Group			
Tangible fixed assets	8,731,638	-	8,731,638
Investments	91,703	-	91,703
Net current assets	161,154	16,908	178,062
Long term liabilities	(3,425,720)	-	(3,425,720)
	5,558,775	16,908	5,575,683

	Unrestricted funds £	Restricted funds £	Total £
School			
Tangible fixed assets	8,731,638	-	8,731,638
Investments	91,706	-	91,706
Net current assets	160,372	16,908	177,280
Long term liabilities	(3,425,720)	-	(3,425,720)
	5,557,996	16,908	5,574,904

Analysis of Net Assets Between Funds - Prior year

	Unrestricted funds £	Restricted funds £	Total £
Group			
Tangible fixed assets	*8,577,629*	-	*8,577,629*
Investments	*93,551*	-	*93,551*
Net current assets	*94,491*	*16,763*	*111,254*
Long term liabilities	*(3,427,838)*	-	*(3,427,838)*
	5,337,833	*16,763*	*5,354,596*

	Unrestricted funds £	Restricted funds £	Total £
School			
Tangible fixed assets	*8,577,629*	-	*8,577,629*
Investments - restated	*93,554*	-	*93,554*
Net current assets	*93,709*	*16,763*	*110,472*
Long term liabilities	*(3,427,838)*	-	*(3,427,838)*
	5,337,054	*16,763*	*5,353,817*

18a. Restricted Funds: Movements in the Year

	Balance as at 1 August 2022 £	Income £	Expenditure £	Gains on Investments/transfers £	Balance as at 31 July 2023 £
Prize & Scholarship fund	*3,411*	325	(373)	-	3,363
Bursary fund	-	278	-	-	278
Sports fund	-	1,080	(1,000)	-	80
Computer Science Equipment	*41*	-	-	-	41
Annual Fund	-	335	-	-	335
Art Scholars Fund	*7,478*	-	(1,222)	-	6,256
Alumni Electronic Archive	-	1,025	(217)	-	808
Art fund	*5,200*	-	-	-	5,200
E-Readers	*270*	-	-	-	270
Classroom Accessories	*187*	4,271	(4,232)	-	226
Wardle House Garden	*176*		(125)	-	51
School and Group restricted funds	*16,763*	7,314	(7,169)	-	16,908

The Prize and Scholarship Fund is for the provision of prizes and scholarships for pupils at the School. Included within this fund is the linked charity, King's School Prize and Scholarship Fund. During the year the scholarship element of the fund had been fully expensed, and therefore going forward this fund will be renamed "The Prize Fund".

The Bursary Fund is for the provision of financial assistance for those pupils at the School, or due to start the School, whose families have fallen on difficult times or would otherwise be unable to afford the education at the School.

The Sports fund is from donations to improve Sports facilities around the School.

The Computer Science Equipment fund is from donations towards computer science equipment.

The Annual Fund is an annual fundraising activity for specific purposes.

The Art Scholars fund is to help facilitate the cost of Art resources to allow students to be as creative as they desire, whilst also funding visits from inspiring artists at the School.

The Alumni Electronic Archive fund Is to be used for the electronic archiving of previous School yearbooks.

The Art fund is from donations to be used to fund Fine Art classes, in memory of John Masters.

The E-Readers fund is from donations with the purposes of providing electronic reading aids for classrooms.

The Classroom Accessories fund is from donations to aid in the purchase of materials to enhance the learning experience at King's.

The Wardle House Garden fund is from donations with the purpose of replenishing existing plants within the Wardle grounds.

18a. Restricted Funds: Movements in the Year (continued)

Restricted Funds: Movements in the Prior year

	Balance as at 1 August 2021 £	Income £	Expenditure £	Gains on investments/ transfers £	Balance as at 31 July 2022 £
Prize & Scholarship fund	*159,921*	1,051	(156,525)	(1,036)	3,411
Bursary fund	*11,605*	72	(11,677)	-	-
Sports fund	*5,410*	1,892	(1,892)	(5,410)	-
Computer Science Equipment	*41*	-	-	-	41
Annual fund	*4,193*	565	(546)	(4,212)	-
Wardle House fund	*34,500*	4,838	-	(39,338)	-
Art Scholars Fund	*9,608*	-	(2,130)	-	7,478
Music fund	*2,494*	68	(2,562)	-	-
Art fund	*5,200*	-	-	-	5,200
E-Readers	-	270	-	-	270
Classroom Accessories	-	1,787	(1,600)	-	187
Outdoor Learning	-	1,134	(1,134)	-	-
Wardle House Garden	-	417	(241)	-	176
School and Group restricted funds	*232,972*	12,094	(178,307)	(49,996)	16,763

18b. Unrestricted Funds: Movements in the Year

	Balance as at 1 August 2022 £	Income £	Expenditure £	Transfers £	Balance as at 31 July 2023 £
General funds	*5,337,054*	12,245,560	(12,024,618)	-	5,557,996
School funds	*5,337,054*	12,245,560	(12,024,618)	-	5,557,996
Non charitable trading funds	*779*	96,658	(96,658)	-	779
Group funds	*5,337,833*	12,342,218	(12,121,276)	-	5,558,775

Unrestricted Funds: Movements in the Prior Year

	Balance as at 1 August 2021 £	Income £	Expenditure £	Transfers £	Balance as at 31 July 2022 £
General funds	*4,976,613*	10,591,643	(10,280,162)	48,960	5,337,054
School funds	*4,976,613*	10,591,643	(10,280,162)	48,960	5,337,054
Non charitable trading funds	*779*	52,391	(52,391)	-	779
Group funds	*4,977,392*	10,644,034	(10,332,553)	48,960	5,337,833

19. Pension Scheme

On 31 August 2021 the School opted to withdraw from the Teachers' Pension Scheme ("the TPS") and so going forward, contributions will no longer be payable to the TPS. The pension charge for the year includes contributions payable to the TPS of £Nil *(2022: £68,370)*. From September 2021 the School moved to an AVIVA aptis scheme, for both non-teaching staff and teachers. Employer contributions to this scheme during the year totalled £367,557. At the end of the year £80,383 was accrued in respect of July's payroll.

20. Operating Lease Commitments

At 31 July 2023, the School had future minimum commitments under non-cancellable operating leases as follows:

	2023	*2022*
	£	*£*
Other		
Expiring within one year	**95,833**	*97,897*
Expiring between one and five years	**297,433**	*209,828*
Total	**393,266**	*307,725*

21. Related Party Transactions

In 2022, the School charged £33,331 *(2022: £11,731)* to Serlo Enterprises Limited for the provision of staff and the administrative services. The balance owed to the School at 31 July 2023 was £92,770 *(2022: £52,283)*.

The spouse of a governor received a salary of £18,117 *(2022: £21,878)* for their employment as a teacher by the school.

During the financial year the School undertook the following transactions where a Governor, or a close relation to the Governor, is also listed as a Director of the company:

- Debbie Innes, £100 for safeguarding and consultancy services.
- Miles Dunkley, £1,584 charged by Synlatex Ltd, a company under his control, for pin badges.

A number of governors are also trustees of the Chapter of Gloucester Cathedral and the School enters into a number of arms length transactions with the Cathedral.

Bond options are still retained by Governors and Senior Management totalling a value of £521,300, generating interest payable of £5,963, of which £4,838 has been gifted back to the School. Additionally, a separate loan of £77,500 for the Dulverton redevelopment with a Governor had been settled during the year, this loan generated £2,131 interest payable during the year, this was settled at the point of redemption.

22. Capital commitment

At 31 July 2023 the School had outstanding authorised contractual commitments in respect of capital projects totalling £301,352 *(2022: £199,784)*.

23. Comparative SOFA

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Income and endowments from:			
Charitable activities			
School fees	9,835,752	-	9,835,752
Ancillary trading	689,410	-	689,410
Other trading activities			
Other incoming resources	44,396	-	44,396
Trading turnover – Serlo Enterprises	52,391	-	52,391
Investments			
Investment income	8,867	-	8,867
Voluntary sources			
Voluntary income	13,218	12,094	25,312
Total incoming resources	10,644,034	12,094	10,656,128
Expenditure on:			
Raising funds			
Serlo Enterprises trading costs	22,261	-	22,261
Fundraising costs – other	9,061	-	9,061
Finance costs	107,162	-	107,162
Total deductible costs	138,484	-	138,484
Charitable activities			
Education and grant making costs	10,194,069	178,307	10,372,376
Total expenditure	10,332,553	178,307	10,510,860
Net incoming funds from operations before transfers and investment gains	311,481	(166,213)	145,268
Transfers	48,960	(48,960)	-
Gains on investments	-	(1,036)	(1,036)
Net movement in funds for the year	360,441	(216,209)	144,232
Fund balances as at 1 August 2021	4,977,392	232,972	5,210,364
Fund balances as at 31 July 2022	5,337,833	16,763	5,354,596

THE KING'S SCHOOL, GLOUCESTER

England & Wales - Charity number 1080641

Accounts

Charity Registration No. 1080641

Company Registration No. 03834841 (England and Wales)

THE KING'S SCHOOL, GLOUCESTER

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

THE KING'S SCHOOL, GLOUCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Visitor	The Lord Bishop of Gloucester
Governors	The Reverend Canon N.M. Arthy (ex-officio)
	Mr A.T. Brett, B.Sc. (Hons), psc, MInst RE
	Mr P. Dancey (Chairman of Governors)
	Mr M. Hurrell
	The Very Reverend Stephen D. Lake (ex-officio) (resigned 24 April 2022)
	Mrs A.E. Sullivan, B.Ed. (resigned 16 November 2021)
	Canon C. Thomson, M.A. (ex-officio) (resigned 24 April 2022)
	Mr R.A. Ingram, M.A. P.G.C.E. (resigned 16 November 2021)
	The Reverend Canon R.J.A. Mitchell (ex-officio)
	**Mr K. Wyman B.Sc. (Hons), MRICS
	Mrs S. Lewis, ACIB, ACMI
	**Mr M. Dunkley
	Mr M. Watson, M.A., B.Ed. (Hons)
	Mr S. Mendel, CSME/ISEB
	Mrs V Isaac, B.A. (Hons), P.G.C.E., MCIM
	Mrs D. Innes-Turnill, M.Sc., B.A. (Hons), B.Sc.
	**Mr P. Gordon (appointed 21 June 2022)
	Mr A. Mitchell (appointed 21 June 2022)
	Mr R. Singh (appointed 21 June 2022)
	The Reverend Canon Dr. A. Braddock (ex-officio) (appointed 24 April 2022)

** *Governors who are also parents of children currently at the school.*

THE KING'S SCHOOL, GLOUCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Officers	
The Headmaster	Mr D.C.A. Morton, B.A., P.G.C.E.
The Deputy Heads	Mrs M. Phillips B.A., P.G.C.E. (Pastoral) Mr J. Collins, B.A. (Hons), P.G.C.E. (Staff) Mr. A. Smith, M.Ed., B.A., P.G.C.E., Cantab (Academic)
The Head of Junior School	Mrs A. Haas B. Prim. Ed.
The Bursar and Company Secretary	Mr L. Griffiths MEng., CEng., FIMechE.
Charity number	1080641
Company number	03834841
Principal address	Pitt Street Gloucester GL1 2BG
Registered office	Pitt Street Gloucester GL1 2BG
Auditor	Crowe U.K. LLP St James House St James' Square Cheltenham GL50 3PR
Bankers	Lloyds TSB Bank Plc Eastgate Street Gloucester GL1 1NU
Solicitors	Harrison Clark Rickerbys Ltd Ellenborough House Wellington Street Cheltenham GL50 1YD

THE KING'S SCHOOL, GLOUCESTER

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THE KING'S SCHOOL, GLOUCESTER

ANNUAL REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2022

The members of The King's School, Gloucester present their Annual Report for the year ended 31 July 2022 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with audited financial statements for the year.

DIRECTORS' REPORT

Status and Administration

The King's School, Gloucester was established by Henry VIII by statute in 1541 following the dissolution of the monasteries. The School had originally been constituted as a charity (no. 311745) under a scheme framed by the Board of Education under the Endowed School Acts, 1869, 1873 and 1874. The scheme was approved by His Majesty King George V by way of Order of Council dated 30 July 1928.

The School is a charity (no. 1080641) and was incorporated as a limited company by guarantee (no. 03834841) on 26 August 1999. The assets and liabilities of the old charity were transferred to the new charity on 1 September 2000. The Restricted Funds were transferred to a linked charity, King's School Prize and Scholarship Fund (charity no. 1080641-1), and are included within the School financial statements as a restricted fund.

The Governors, who are also directors for the purposes of company law, who served during the year were:

The Reverend Canon N.M. Arthy ^
A. T. Brett ♦ *
P. Dancey # * ^ ~
M. Hurrell ~ #
The Very Reverend S.D. Lake *#
Canon C. Thomson
K. Wyman *
R. Ingram ~
The Reverend Canon R.J.A. Mitchell ~
M. Dunkley #
S. Lewis *
M. Watson ~
S. Mendel *
V. Issac #
D. Innes-Turnill ~
P. Gordon *
A. Mitchell ~
R. Singh #

* Member of Finance & General Purposes Committee
# Member of the Strategic Marketing & Development Committee
^ Member of the Nominations Committee
~ Member of the Education & Compliance Committee
♦ Retired by rotation and re-appointed at Annual General Meeting

Structure, Governance and Management

Governing Document
The School is governed by its Memorandum and Articles of Association, last amended on 20 November 2002.

Governing Body
The Governors, who are also required under the Articles to serve as members of the School, are elected at a full Governors meeting on the basis of nominations received.

ANNUAL REPORT OF THE GOVERNORS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

The Governing Body shall not be less than 12 and not more than 21 and is comprised of not more than 6 ex-officio Governors, who shall be the Dean of the Gloucester Cathedral and not more than 5 Residentiary Canons of the Cathedral. Such ex-officio Governors shall hold office by virtue of their respective offices.

The balance of the Governing Body comprises of Governors, one-third of which retire at the School's Annual General Meeting. A retiring Governor is eligible to stand for re-election.

Organisational Management
The Governors meet as a Board at least three times a year to determine the general policy of the School and to review its overall management and control, for which they are responsible. There are four key sub-committees to the Governing Body, the first three of these committees as listed below meet at least three times a year, preceding the Board of Governors meetings, to report to the Governing Body:

- The Finance & General Purposes Committee scrutinises revenue, the budget, capital expenditure and monitors the estates development programme and general maintenance works. This Committee also supervises and finalises the financial statements and annual report for approval by the Governing Body.
- The Strategic Marketing and Development Committee considers the overall marketing needs of the School to ensure that strategies are in place for pupil recruitment and retention. The Committee also considers proposals for capital development and monitors capital building projects.
- The Education and Compliance Committee considers matters relating to the School's academic, curricular and pastoral provision together with a monitoring and co-ordinating role relating to compliance with regulatory standards and other legislative requirements.
- The Nominations Committee considers the skills required within the Governing Body and actively seeks to recruit new Governors to the School.

The day to day running of the School is delegated to the Headmaster supported by the Senior Management Team. The Headmaster and Bursar attend all Governor meetings.

Remuneration is set by the Board following an annual review by the Finance Committee to ensure that an appropriate salary scale is in place. This includes comparison and reference to any relevant benchmarking and salary surveys available for the sector to ensure the School remains sensitive to the broader issues of pay and employment conditions elsewhere.

The King's School aims to recruit high calibre staff to deliver a wide and varied curriculum to all our pupils. Delivery of the School's charitable objectives is dependent on our key management positions.

Recruitment and Training of Governors
Governors are appointed at a meeting of Members on the basis of nominations received from Governors and the Head of The King's School, Gloucester, following agreed specifications concerning eligibility, personal competence, specialist skills and local availability. The process is supervised by the Nominations Committee.

New Governors are inducted in the workings of the School, and the Company as a registered charity, including Board Policy and Procedures, at an induction day specially organised for them by the Head and Bursar, who also organise regular strategic and trustee-training workshops for all Governors.

Group Structure and Relationships
Serlo Enterprises Limited is a wholly owned non-charitable trading subsidiary of The King's School, Gloucester, whose activities are the organising and marketing of events at The King's School, Gloucester.

King's School Gloucester Prize and Scholarship Fund is a linked charity of The King's School, Gloucester, whose objects are to further the education of pupils attending the School particularly (but not exclusively) by the provision of prizes and scholarships. The Restricted Funds are included within the School financial statements as a restricted fund.

The King's School, Gloucester is a Headmasters' and Headmistresses' Conference (HMC) school; HMC exists to serve and support its members, to represent their views and to exemplify excellence in education. It is also a member of the Choir Schools Association which is a group of schools attached to cathedrals, churches and college chapels around the country enabling choristers to have unlimited access to a first-class schooling and musical training, giving them an excellent start in life. The School is also a member of the Independent Association of Prep School (IAPS), a body which exists to represent leading prep schools in the UK and overseas and supports them in achieving excellence in education and care.

Objectives, Aims and Activities

Charitable Objects
The School's Objects, as set out in its Memorandum of Association, are the advancement of education of the public, within the meaning of English law, and are based on Church of England principles, to provide such pupils with spiritual, moral, mental and physical training. Within these Objects, the School also has to create and administer scholarships, exhibitions and bursaries.

Public Benefit Aims and Intended Impact
In meeting these Objects, the School's public benefit aim is to provide a first class independent education, both through strong academic tuition, and through developing wider sporting, artistic and social skills in all its pupils. This is intended to provide an environment where each pupil can develop and fulfil his or her potential, thus help to build self-confidence and inculcate desire to contribute to the wider community.

In furtherance of these aims the Governors, as charity governors, have complied with the duty in s.17. of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under the Act.

Grant-making
This year, the value of scholarships and other awards to the School's pupils out of unrestricted funds totalled £1,420,388 *(2021: £1,345,115)*. The Governors' policy, in line with that of other Independent Schools, is to make these awards on the basis of the individual's educational potential. As a Choir School a further £188,725 *(2021: £140,499)* was awarded in scholarships by the Governors to support the education of the Choristers of Gloucester Cathedral.

Further awards of £517,925 *(2021: £542,380)* in bursaries were made from unrestricted funds, where the policy is to relieve hardship or provide financial support for the pupil's education and future prospects. There were no additional Governors net fee rebate issued in the year, this was issued previously to help families impacted with the financial pressure of COVID-19 *(2021: £280,058)*.

The availability of all such awards for fee-assistance, together with the terms and conditions of each kind of award, is advertised on our website at www.thekingsschool.co.uk.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of The King's School, Gloucester for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Governors are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Governors have each taken all of the steps that we ought to have taken as Governors in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditor

In accordance with Section 385 of the Companies Act 2006, a resolution proposing the re-appointment of Crowe U.K. LLP as auditor to the school will be put to the annual general meeting.

STRATEGIC REPORT

Principal Activity
The School was originally established as a boarding and day school for boys. Prior to September 1985, the School admitted junior girls up to the age of 11. With effect from September 1985, the Governors voted to admit girls throughout the entire range of 3 to 18 years on educational, social and financial grounds. Boarding has now been phased out; as such the School is now a co-educational day school for pupils aged 3 to 18.

Objectives for the Year
The focus this year, like the previous year, is the continued delivery on the strategic plan as laid out by the Headmaster. The School, like many in this sector, continued to face the challenges operating in a post COVID environment alongside inflationary pressures. Despite this we have managed to maintain our balance of academic excellence, outstanding pastoral care and a variety of co-curricular opportunities. The school has continued to invest in its facilities during the year, completing the second phase of works on Wardle House now giving the School a new graphics design suite. Further works had begun in July to generate a new science classroom, with an extension being added to the existing science building. King's also received an award during the year from the Admissions and Marketing in Independent Schools Awards ceremony, for its partnership & outreach impact for the holiday activities and food programme it put on for the local community.

Strategies to achieve the year's objectives
The school's strategy is divided into seven main areas:

- Pastoral: To maintain the school's reputation for delivering outstanding pastoral care, always focusing on the wellbeing of each individual pupil.
- Academic: To strive for inspiration and excellence in teaching and learning, helping each pupil to achieve their full potential.
- Co-curricular: To offer a broad range of co-curricular opportunities beyond the classroom, allowing participation and excellence for all pupils.
- Staff: To recruit and retain the most suitably qualified staff who are committed to the ethos and aspirations of the school.
- Operations: To maintain and grow resources and income in order to ensure that the highest quality of facilities are provided.
- Admissions and marketing: To recruit pupils from a range of backgrounds who will play a full, successful part in the life of the school.
- Foundation: To develop a King's Community of former pupils, parents and staff who will maintain contact, relish continued involvement and support the future development of the school.

Review of Activities and Achievements

Pupil numbers during the year averaged 689 *(2021: 643)*. These improved numbers are derived from increased pupil numbers in both Junior & Senior School. We believe that the continued investments the School has made, not just in facilities and technology but also in staff, significantly contributed to this continued growth in pupil numbers.

Our results in 2022 have been some of the most hard-earned in the history of the School. The students worked with tireless energy through two years of lockdown to produce the best public exam results in the School's history, excluding the recent COVID years. This is particularly impressive given these students never had the chance to practise taking public exams; for them, these were their first-ever exams.

At A-level, 15% were at grade A*, with over a third of grades being A*/A and over two thirds being A*-B. There was a 100% pass rate overall. It should be noted that 20 pupils also completed the highly valued Extended Project Qualification (EPQ) in November 2021. 40% of these EPQ grades were A* and 75% were A*/A.

It was pleasing to see students continuing to succeed across the very wide range of academic subjects offered at King's, with 27 subjects on offer at A-level and, in addition, BTEC Sport where half of candidates gained the top grades achievable, with one pupil scoring full marks.

The varied university destinations included students reading History, English and Exercise and Sport Sciences at Exeter; Natural Sciences and Politics and International Relations at the University of Nottingham; English

and Creative Writing at Birmingham; International Development at the University of Leeds and Human Geography at Cardiff. However, students also chose many other paths with one student taking a course in Musical Theatre Performance and another starting employment at business services company in Cheltenham. In total, 80% of students smoothly gained entry to a university of their choice.

At GCSE, one in three results were at grade 9/8, double the national average. An equally positive 54% of results achieved grades 9-7 (equivalent to the old A*-A). These results were achieved in a wide range of subjects including Further Maths and Classical Greek, which shows the diversity and choice available at King's. It is important to see beyond these statistics and consider how much time, effort and energy the pupils, with the support of their teachers, put into achieving these results. King's has a reputation for producing strong all-rounders who work hard outside of the classroom as well as inside it. Amongst the students celebrating great results at the school were a Motor-racing champion, a South-West Athletics champion, a professional footballer, an England U18 Rugby player, several great musicians and former choristers, first class sports men and women (including a group at Gloucester Rugby Academy), superb artists and many more.

At King's, academic excellence goes hand in hand with values such as kindness and compassion for our community. Even in the midst of post-lockdown academic pressures, this year group raised money for the DERC Ukraine appeal through running in the Gloucester 10K, performed in the school production of 'Antigone', took part in a Music Tour to North Wales, volunteered with the Gloucester City Holiday Activity and Food (HAF) Programme and much more.

The School also supports a wide range of other charities, both local and national. Much of this is driven forward by the pupils themselves and is an integral part of the School's House system. This year we held a special fundraising event for Cancer Research, as one of our pupils was diagnosed with Leukaemia – a cheque for almost £1,500 was sent and we also raised £1,363 for the Disaster Emergencies Committee in light of the conflict in the Ukraine. In 2021/22, £6,756 was raised and was divided equally amongst Young Gloucester, Health Improvement Project Zanzibar and Dementia Action Alliance. A large number of students have taken part in the Gloucester HAF Project over the summer and we had excellent parent and pupil support at a Christmas event held at school for disadvantaged pupils within the local community.

The Junior School, including the EYFS in Little King's, has enjoyed a year of significant consolidation and progress. Embracing diversity, environmental issues and pupil and staff well-being were key themes during the year. Pupils were encouraged to approach their learning by applying critical thinking, independent study skills and a rigorous approach to all aspects of school life. This was evident even in the youngest year groups. Children took responsibility to identify their own contributions to the community and we were very proud of both individual and collaborative achievements. These included Save the Children, Harvest Ripple Effect, Children in Need, Comic Relief, The Stroke Foundation, our Dornakal Partnership in India and the Gloucester Foodbank.

Financial Review and Results for the Year

The School continues to benefit from an ever-increasing pupil roll, with an FTE increase of 46 pupils year-on-year. This has helped to compensate for cost areas which have been adversely impacted by inflation, such as catering. Despite these challenges, the School has generated a surplus of £144,232 *(2021: surplus £142,062)*. The School also continues to retain strong cash generation, with the view to strengthen its liquidity position in order to meet external financing maturity dates. During the year over £690,000 in capital repayments have been made towards loan facilitates, significantly improving the Schools gearing position.

There is also a large movement between restricted funds year-on-year with the closing balance being £16,763 *(2021: £232,972)*. This movement relates an effort to utilize the funds for their given purpose where possible. Where applicable, going forward the School will look to expense restricted donations in the year the income is received.

The outlook for the next 12 months for the School continues to be positive, which is evidenced by further growth in our pupil roll. The recent refurbishment of the Dulverton Sixth Form Centre remains a strong selling point. Equally, the Art & Design building in Wardle House has become increasingly attractive to students who have a passion for creativity with the addition of the new Graphic Design Suite. The School also plans to continue investing in its existing facilities, ensuring that King's can provide an area to let its pupils flourish in their desired interests.

The School does however remain vigilant of the financial risks that we may be susceptible to over the next 12 months, specifically inflationary pressures surrounding heating, lighting and catering. We also recognise the impact that this will have on families; we will endeavor to support them where possible to ensure the continuity of education for our pupils. With this in mind, the School is also intending to establish an endowment fund within the next 12 months, and although this will have little impact in the short term, it will hopefully act as a gateway for transformational opportunities in the future.

Investment Policy and Objectives
The School has absolute power to invest any monies of the School not immediately required for its purpose in or upon such investments, securities or property of whatsoever nature as may be thought fit and to vary the investment thereof in such manner as may, from time to time, be determined.

Investments are currently held in a COIF Charities Investment Fund where it previously looked to support the Prize and Scholarship Fund, with a view to achieving an above-average annual dividend, relative to UK equities, to enable the provision of prizes and scholarships. However, the investments market value had been expensed against scholarships in the current year £93,551 *(2021: £94,587).*

Investment Performance
The investment performance for the year yielded a total return of 1.7%. Investments are made to maximise the total return and generate investment for the granting of prizes and scholarships. The investment performance for the year has generated an annual dividend yield of 2.8%.

Reserves Policy
The School's policy is to invest in its facilities to support the educational and business needs of the School. This investment is subject to the availability of funds to support the day to day operational needs and to maintain adequate resources to meet any contingencies. Any major investment in buildings will be financed by these funds and where necessary by borrowings or fundraising. The level of borrowings will not exceed a level which the Governors are confident can be serviced by the prudent projection of future income and expenditure and associated cash flows.

The School's total reserves of £5.35m *(2021: £5.21m)* at the year end included £17k *(2021: £223k)* restricted funds and £5.34m *(2021: £4.98m)* unrestricted reserves. £8.58m *(2021: £6.68m)* represented the net book value of fixed assets. The Governors consider that given the strength of the School balance sheet, the stable cash flow from the student roll and the ongoing popularity of the School, that there is no need to build up a free reserve.

Fundraising Policy
All fundraising activities for the School are carried out by highly professional School staff with assistance from the parents and pupils with the running of specific fundraising events. The School does not use external professional fundraisers or have any commercial participants. All fundraising activities are managed by the Headmaster, with oversight by the members of the Governing Body.

No complaints relating to fundraising activities have been received by the School during the financial period. However, the School has in place procedures that would be followed in the event of a complaint being received. The School's Complaints Policy and procedure is on the website.

The School does not currently subscribe to any specific fundraising standards or schemes for fundraising regulation but considers that it has set appropriate standards for the operations and management of its fundraising activities. In particular, the School considers that its processes and controls should ensure that vulnerable people and other members of the public are protected from any unreasonable intrusion on a person's privacy and that no fundraising activities would be unreasonably persistent or place undue pressure on a person to give money or property.

Principal Risks and Uncertainties
The Governors regularly review the effectiveness of current plans and strategies for identifying and managing all major risks. The Governors have previously assessed the major risks to which the School is exposed, and are satisfied that systems are in place to manage exposure to the major risks.

Detailed consideration of risk is delegated to the Finance and General Purposes Committee, which reports formally to the Governing Body. The generic controls used by the School to minimise risk include:

- Detailed terms of reference and formal agendas for Committee and Board meetings;
- Strategic development planning reviewed annually by the Governing Body;
- Comprehensive budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies including clear authorisation and approval levels; and
- Vetting procedures as required by law to protect the vulnerable.

Risk Management

The Governors have carried out an assessment of the key risks and uncertainties facing the School and those identified primarily relate to the wider economy, the long term market demand for places at the School and the impact of external factors on the School's development plans.

Within the locality there are five maintained grammar schools. Through outstanding pastrol care, prudent structuring of the curriculum, the provision of inspiring teaching, a wide range of co-curricular activities and enhanced facilities, Governors aim to ensure that pupils are not lost to the grammar schools.

The physical location of the School provides constraints on the expansion and development of the School within its current boundaries. This is mitigated by the environment and history associated with the School's location.

Provision of good working conditions and appropriate pay and benefits is important to ensure good staff are attracted and retained at King's. Due to continued increases in the cost of remaining within the government's Teachers' Pension Scheme (TPS), the School has chosen to replace this provision with a Defined Contribution scheme provided by Aviva with effect from September 2021. Transferring to this new arrangement, coupled with a significant pay increase for teachers, has resulted in market-comparable pay and an ongoing saving in employment costs for the School. It also safeguards the School against the strong likelihood of further TPS cost increases in the future. For non-teaching staff, their inclusion in the new pension arrangement provides a better default contribution rate, better in-service benefits and lower fees than on the previous non-teaching staff pension scheme. Having all staff on the same scheme will also simplify administration and promote equality for all staff at King's.

Future Plans

The Headmaster had previously produced the 2018-2023 Strategic Development Plan (SDP); this has now largely been completed and a new Strategic Development Plan has been produced for the period through to 2028.

This Annual report was approved by the Board of Governors of The King's School, Gloucester on 22 November 2022, including, in their capacity as company directors, approving the Directors' and Strategic Reports contained therein, and signed on its behalf by:

Mr P Dancey
Chairman of Governors

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

Opinion

We have audited the financial statements of The King's School Gloucester ('the charitable company') and its subsidiary ('the group') for the year ended 31 July 2022 which comprise the Consolidated Statement of Financial Activities, Balance Sheets, Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 July 2022 and of the group's income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept ; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014.

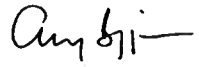
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be with the completeness and accuracy of non-fee income, and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit and Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, designing audit procedures over non-fee income, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
Fourth Floor
St James House
St James Square
Cheltenham
GL50 3PR

22 November 2022

THE KING'S SCHOOL, GLOUCESTER

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	*Total 2021 £*
Income and endowments from:					
Charitable activities					
School fees	3	**9,835,752**	-	**9,835,752**	*8,328,266*
Ancillary trading	6	**689,410**		**689,410**	*525,331*
Other trading activities					
Other incoming resources	6	**44,396**	-	**44,396**	*488,193*
Trading turnover – Serlo Enterprises	4	**52,391**	-	**52,391**	*17,525*
Investments					
Investment income	5	**8,867**	-	**8,867**	*2,998*
Voluntary sources					
Voluntary income	2	**13,218**	**12,094**	**25,312**	*18,046*
Total incoming resources		**10,644,034**	**12,094**	**10,656,128**	*9,380,359*
Expenditure on:					
Raising funds					
Serlo Enterprises trading costs	4	**22,261**	-	**22,261**	*12,456*
Fundraising costs – other		**9,061**	-	**9,061**	*8,921*
Finance costs	7	**107,162**	-	**107,162**	*111,474*
Total deductible costs		**138,484**	-	**138,484**	*132,851*
Charitable activities					
Education and grant making costs		**10,194,069**	**178,307**	**10,372,376**	*9,118,741*
Total expenditure	8	**10,332,553**	**178,307**	**10,510,860**	*9,251,592*
Net incoming/(outgoing) funds from operations before transfers and investment gains		**311,481**	**(166,213)**	**145,268**	*128,767*
Transfers		**48,960**	**(48,960)**	-	-
(Losses)/gains on investments	12	-	**(1,036)**	**(1,036)**	*13,295*
Net movement in funds for the year		**360,441**	**(216,209)**	**144,232**	*142,062*
Fund balances as at 1 August 2021		*4,977,392*	*232,972*	*5,210,364*	*5,068,302*
Fund balances as at 31 July 2022	17	**5,337,833**	**16,763**	**5,354,596**	*5,210,364*

The notes on pages 18 to 34 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER
COMPANY REGISTRATION NUMBER 03834841

BALANCE SHEETS
AS AT 31 JULY 2022

	Note	Group 2022 £	Group 2021 £	School 2022 £	School 2021 £
Fixed assets					
Tangible assets	11	**8,727,770**	*8,680,441*	**8,727,770**	*8,680,441*
Investments	12	**93,551**	*94,587*	**93,554**	*94,590*
		8,821,321	*8,775,028*	**8,821,324**	*8,775,031*
Current assets					
Stocks		**14,145**	*29,507*	**14,145**	*29,507*
Debtors	13	**705,414**	*638,960*	**745,379**	*650,675*
Cash at bank and in hand		**1,446,706**	*1,585,868*	**1,405,269**	*1,569,908*
		2,166,265	*2,254,335*	**2,164,793**	*2,250,090*
Creditors: amounts falling due within one year	14	**(2,205,152)**	*(2,193,179)*	**(2,204,462)**	*(2,189,716)*
Net current (liabilities)/assets		**(38,887)**	*61,156*	**(39,669)**	*60,374*
Total assets less current (liabilities)/assets		**8,782,434**	*8,836,184*	**8,781,655**	*9,107,493*
Creditors: amounts falling due after more than one year	15	**(3,427,838)**	*(3,625,820)*	**(3,427,838)**	*(3,625,820)*
Net assets		**5,354,596**	*5,210,364*	**5,353,817**	*5,209,585*
Income funds					
Restricted funds	18a	**16,763**	*232,972*	**16,763**	*232,972*
General funds	18b	**5,337,833**	*4,977,392*	**5,337,054**	*4,976,613*
	17	**5,354,596**	*5,210,364*	**5,353,817**	*5,209,585*

The net results for the financial year dealt with in the financial statements of the parent charity was a surplus of £144,232 *(2021: surplus £142,062).*

The financial statements were approved and authorised for issue by the Board on 22 November 2022 and were signed on its behalf by:

Mr P Dancey
Chair of Governors

The notes on pages 18 to 34 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2022

		2022 £	2021
Net cash inflow from operations			
Net cash provided by operating activities	(i)	**770,646**	*886,781*
Cash flows used in investing activities:			
Investment income and bank interest receivable		**8,867**	*2,998*
Payment for tangible fixed assets		**(282,875)**	*(2,181,570)*
Net cash used in investing activities		**(274,008)**	*(2,178,572)*
Cash flows from financing activities:			
Receipts from new advance fee contracts		**356,064**	*179,595*
Amounts utilised		**(187,355)**	*(118,071)*
Finance costs paid		**(109,942)**	*(111,474)*
Bank loan repaid		**(694,567)**	*(101,183)*
Bank loans utilised		**-**	*250,000*
Net cash used (in)/from financing activities		**(635,800)**	*98,867*
Change in cash and cash equivalents in the reporting period		**(139,162)**	*(1,192,924)*
Cash and cash equivalents at the beginning of the period		**1,585,868**	*2,778,792*
Cash and cash equivalents at the end of the reporting period		**1,446,706**	*1,585,868*

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT

(i) Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Net incoming resources for the year	**145,268**	*128,767*
Elimination of non-operating cash flows:		
- Investment income and bank interest	**(8,867)**	*(2,998)*
- Financing costs	**107,162**	*111,474*
Loss on disposal of fixed assets	**-**	*4,292*
Depreciation of tangible fixed assets	**419,961**	*377,355*
Decrease in stocks	**15,362**	*3,959*
(Increase)/decrease in debtors	**(100,728)**	*160,887*
Increase in creditors	**192,488**	*103,045*
Net cash inflow from operations	**770,646**	*886,781*

(ii) Analysis of changes in net debt

	At 1 August 2021 £	**Cash-flows** £	**At 31 July 2022** £
Cash at bank	*1,585,868*	**(139,162)**	**1,446,706**

The notes on pages 18 to 34 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. Accounting policies

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

The functional currency of the School is considered to be GBP because that is the currency of the primary economic environment in which the School operates.

The financial statements are drawn up on the historical cost basis of accounting, as modified by the revaluation of investment properties and other investments.

The Charitable Company has taken advantage of the exemption available to a qualifying entity under FRS 102 from the requirement to present a charity only Cash Flow Statement with the consolidated financial statements.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the School's financial viability. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Governors' Responsibilities on page 6.

The financial statements present the consolidated statement of financial activities (SOFA), the consolidated cash flow statement and the consolidated and Charity balance sheets comprising the consolidation of the School with its wholly owned subsidiary Serlo Enterprises Limited. No separate SOFA has been presented for the School alone, as permitted by Section 408 of the Companies Act 2006. The School's surplus generation for the year was £144,232 *(2021: £142,062)*.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 26 August 1999 (company number: 03834841) and registered as a charity on 9 May 2000 (charity number: 1080641).

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Governors are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

Accounting policies (continued)

1.1 Incoming resources

Donations, legacies and other forms of voluntary income are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Fees receivable and charges for services are accounted for in the year in which the service is provided. Fees received for education to be provided in future years are carried forward as deferred income in the balance sheet.

Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from restricted funds for scholarships, bursaries and other grants.

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable.

1.2 Resources expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is accounted for on an accruals basis and is summarised under functional headings on a direct cost basis or, for overheads, apportioned according to management estimates. The irrecoverable element of VAT is included with the item of expenditure.

Governance costs comprise costs of running the school, any legal advice and all costs of complying with constitutional and statutory requirements.

Fundraising costs include costs associated with the planning and organisation of fundraising events and the costs of the trading subsidiary.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value based on current market prices of each asset over its useful economic life, as follows:

Freehold land is not depreciated	
Freehold and long leasehold buildings	2% straight line
Fixtures, fittings and equipment	10% straight line
Motor vehicles	20% straight line
Computer equipment	33% straight line

Assets under construction are not depreciated until available for use.

Leasehold improvements to buildings held on short term leases are depreciated over the remaining term of the short term lease when incurred.

Items costing less than £500 are written off as an expense when acquired.

1.4 Operating lease commitments

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

1.5 Investments

Fixed asset investments are stated at market value at the balance sheet date. Changes in the valuation of investments during the year are shown as unrealised gains or losses in the Consolidated Statement of Financial Activities. Investments in subsidiaries are valued at cost less provision for impairment.

Accounting policies (continued)

1.6 Stock
Stock is valued at the lower of cost and net realisable value.

1.7 Taxation
The School is a registered charity and as such is entitled to tax exemptions on all its income and gains properly applied for its charitable purposes.

1.8 Pensions
The School participated in the Teachers' Pension Defined Benefits Scheme until 31 August 2021, for its teaching staff, at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the School. Accordingly, under FRS 102 S28.11, the Scheme is accounted for as if it were a defined contributions scheme and the contributions are accounted for when advised as due by the Scheme Administrator.

The School also contributes to a defined contribution pension scheme for non-teaching staff. From 1 September 2021 all teaching staff were also moved to the scheme. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

1.9 Unrestricted funds
The General Funds comprise the accumulated surplus. As such the Governors consider these funds to be unrestricted funds within the definitions contained in the Charities Act in that they are funds over which they have complete discretion as to their use.

1.10 Restricted funds
Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.11 Recognition of liabilities
Liabilities are recognised once there is a legal or constructive obligation that commits the Charitable Company to the obligation.

1.12 Financial Instruments
Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt.

Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and fees in advance.

1.13 Redundancy payments
Redundancy payments occur when absolutely necessary and are accounted for on an accruals basis when the commitment to terminate a post on the grounds of redundancy has been made.

2. Voluntary Income

	2022 £	2021 £
Donations - Restricted	12,094	13,862
Donations - Unrestricted	13,218	4,184
	25,312	18,046

3. School Fees

	2022 £	2021 £
Fees receivable consist of:		
Gross fees	11,794,840	10,636,318
Less: Total bursaries, grants and allowances	(2,127,038)	(2,308,052)
	9,667,802	8,328,266
Add back: Bursaries and other awards paid for by by restricted funds	167,950	-
	9,835,752	8,328,266

4. Trading Income

	2022 £	2021 £
Turnover	52,391	17,525
Operating expenses	(22,261)	(12,456)
Net profit from trading	30,130	5,069

Please see Note 12 for further details.

5. Investment Income

	2022 £	2021 £
Interest receivable from investments	8,867	2,998

6. Other Income

	2022 £	2021 £
Other ancillary activities		
Insurance commissions	9,438	3,202
After school holiday and breakfast clubs	21,190	22,661
Music income	101,112	88,605
Tuition income	26,416	47,954
Trip income	169,000	56,304
Bus and transport income	156,200	176,394
Fee extras income	166,374	130,211
Summer ball	39,680	-
	689,410	525,331
Other incoming resources		
Rental income	13,266	13,200
Government grants	1,215	444,376
Miscellaneous receipts	29,915	30,617
	44,396	488,193

7. Finance and other costs

	2022 £	2021 £
Loan interest	103,554	108,200
Bank charges	3,608	3,274
	107,162	111,474

8. Analysis of expenditure

	Staff Costs £	Depreciation £	Other Costs £	Total 2022 £	*Total 2021 £*
Charitable expenditure:					
School operating costs:					
Teaching costs	**5,286,962**	**-**	**1,138,495**	**6,425,457**	*5,844,697*
Welfare costs	**125,746**	**-**	**-**	**125,746**	*89,954*
Support costs	**860,949**	**-**	**447,391**	**1,308,340**	*1,128,529*
Catering	**-**	**-**	**694,278**	**694,278**	*498,055*
Premises	**466,437**	**419,961**	**676,168**	**1,562,566**	*1,450,539*
Grants, awards and prizes	**-**	**-**	**180,533**	**180,533**	*5,823*
Governance costs	**-**	**-**	**75,456**	**75,456**	*101,144*
	6,740,094	**419,961**	**3,212,321**	**10,372,376**	*9,118,741*
Costs of generating funds:					
Fundraising costs	**-**	**-**	**9,061**	**9,061**	*8,921*
School financing costs	**-**	**-**	**107,162**	**107,162**	*111,474*
School	**6,740,094**	**419,961**	**3,328,544**	**10,488,599**	*9,239,136*
Trading costs	**11,731**	**-**	**10,530**	**22,261**	*12,456*
Group	**6,751,825**	**419,961**	**3,339,074**	**10,510,860**	*9,251,592*

Governance costs include payments to the auditors of £17,760 *(2021: £16,680)* for audit services and other professional fees totalling £57,696 *(2021: £86,244)*.

Grants, awards and prizes

		2022 £	*2021 £*
From Restricted Funds:			
	Bursaries & Scholarships	**167,950**	*-*
	Other grants and awards	**10,357**	*5,512*
		178,307	*5,512*
From Unrestricted Funds:			
	Other grants and awards	**2,226**	*311*
		180,533	*5,823*

9. Staff Costs

	2022 £	2021 £
Wages and salaries	**5,841,869**	*5,059,234*
Social security costs	**531,359**	*465,452*
Pension contributions	**378,597**	*874,090*
	6,751,825	*6,398,776*

Aggregate remuneration and benefits of the 9 *(2021:* 8*)* key management personnel totalled £797,731 *(2021: £723,217)*. This relates to the Headmaster, Deputy Head (Academic), Deputy Head (Pastoral),

Registrar & Marketing Manager, Bursar, Head of Junior School, Deputy Head (Staff), Deputy Head Co-Curicular and the Head of Sixth Form.

Termination payments of £12,462 *(2021: £28,734)* were made during the year.

The average monthly number of full time equivalent employees during the year was:

	2022	2021
Teaching and support staff	**164**	*161*

The average number of employees during the year calculated on average head count was 205 *(2021: 198).*

The number of employees whose annual emoluments were £60,000 or more was:

	2022 £	2021 £
£60,001 - £70,000	**1**	**4**
£70,001 - £80,000	**5**	**1**
£100,001- £110,000	**1**	**1**

During the year contributions amounting to £7,153 *(2021: £85,850)* were made for the higher paid employees to the Teacher's Pension Scheme.

10. Governors

The Governors received no remuneration or other benefits during the year, and £nil expenses were reimbursed to Governors *(2021: £nil of expenses were reimbused to three Governors for travel expenses).*

11a. Tangible Fixed Assets

Group and School

	Land and buildings £	Assets Under Construction £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost					
At 1 August 2020	*10,663,193*	-	*1,982,187*	*12,825*	*12,658,205*
Additions	102,002	171,525	193,763	-	467,290
Disposals	-	-	*(688,822)*	-	(688,822)
At 31 July 2021	**10,765,195**	**171,525**	**1,487,128**	**12,825**	**12,436,673**
Depreciation					
At 1 August 2021	*2,646,124*	-	*1,318,815*	*12,825*	*3,977,764*
Charge for the year	247,618	-	172,343	-	419,961
Disposals	-	-	(688,822)	-	(688,822)
At 31 July 2022	**2,893,742**	**-**	**802,336**	**12,825**	**3,708,903**
Net book value					
At 31 July 2022	**7,871,453**	**171,525**	**684,792**	**-**	**8,727,770**
At 31 July 2021	*8,017,069*	-	*663,372*	-	*8,680,441*

11b. Freehold and leasehold property

	Group and School	
	Accumulated Costs 2022 £	Net Book Value 2022 £
Freehold		
Old Bishop's Palace	**507,369**	*115,927*
Archdeacon Meadow	**1,439,948**	*1,085,854*
Sports Hall	**2,597,334**	*2,077,613*
Design and Technology Building	**59,998**	*25,096*
Science Lab	**411,455**	*385,772*
Mission Hall	**326,183**	*300,061*
	5,342,287	*3,990,323*
Long leasehold improvements to land and buildings leased from the Chapter of Gloucester Cathedral:		
Junior School Buildings on Paddock Land	**2,067,464**	*1,201,688*
Ivor Gurney Hall	**683,714**	*588,684*
Gouda Way	**72,242**	-
	2,823,420	*1,790,372*
Short leasehold improvements to land and buildings leased from the Chapter of Gloucester Cathedral and other parties:		
Finches Hall	**29,160**	*25,078*
King's School House	**97,747**	*84,540*
Little Cloister House	**17,037**	*4,760*
Wardle House	**145,720**	*104,968*
Paddock House – 5 Pitt Street	**415,141**	*73,083*
Coach House	**29,682**	*21,069*
Dulverton House (excluding furniture and fittings)	**1,850,184**	*1,775,020*
Paddock Car Park Development	**124,545**	*116,912*
Music Room – 3 & 4 Pitt Street	**61,797**	*56,853*
	2,771,013	*2,262,283*
	10,396,720	*8,042,978*

(i) The total cost of the Dulverton House redevelopment, including fixtures and fittings, was £2,226,005.

(ii) The leasehold property is leased from the Chapter of Gloucester Cathedral under renewable 20 year leases, the current lease commencing on 1 January 2014. The terms provide for full repairing liability and at rents independently reviewed at 5 yearly intervals. The rental value of this renewed lease is set at £126,775. Four members of the board of Governors work on behalf of the Chapter of Gloucester Cathedral.

(iii) The School occupies the Paddock Land which is owned by the Chapter of Gloucester Cathedral. The School has erected buildings thereon with the latter's consent. The Chapter of Gloucester Cathedral has granted a 125 year lease, expiring on 31 December 2134, in favour of the school.

The rent payable under the lease was £19,500 per annum for the period *(1 January 2014) to 31 December 2018*, increasing to £21,414 per annum for the period to 31 December 2023. The school also occupies Finches Yard under a 13 year lease from the Chapter of Gloucester Cathedral. The rent under this lease is £8,764 per annum.

12. Fixed Asset Investments

Group

	2022 £	*2021 £*
Quoted investments at market value 1 August 2021	**94,587**	*81,292*
Unrealised (loss)/gain	**(1,036)**	*13,295*
Quoted investments at market value 31 July 2022	**93,551**	*94,587*
Cost	**10,400**	*10,400*

School

Quoted investments at market value 1 August 2021	**94,587**	*81,292*
Unrealised (loss)/gain	**(1,036)**	*13,295*
Quoted investments at market value 31 July 2022	**93,551**	*94,587*
Shares in subsidiary trading company, at cost	**3**	*3*
	93,554	*94,590*
Cost	**10,403**	*10,403*

The School owns all of the ordinary shares in its subsidiary Serlo Enterprises Limited, company number 02938904 incorporated in England, which is a trading company selling services and goods relating to the School. Its principal place of business is The King's School Gloucester, Pitt Street, Gloucester, GL1 2BG. It covenants its taxable profits to the School. Its trading results, extracted from its audited financial statements were:

	2022 £	*2021 £*
Turnover	**52,391**	**17,525**
Cost of sales	**(3,690)**	**-**
Gross profit	**48,701**	**17,525**
Administration expenses	**(18,571)**	**(12,456)**
Operating profit	**30,130**	**5,069**
Gross covenant to The King's School, Gloucester	**(30,130)**	**(5,069)**
Retained profit for the year	**-**	**-**

13. Debtors

	Group		School	
	2022 £	2021 £	2022 £	2021 £
Trade debtors	364,592	287,477	352,261	280,757
Other debtors	43,995	53,213	43,995	53,213
Prepayments and accrued income	296,827	298,270	296,827	298,270
Amounts owed by group companies	-	-	52,296	18,435
	705,414	638,960	745,379	650,675

14. Creditors: amounts falling due within one year

	Group		School	
	2022 £	2021 £	2022 £	2021 £
Bank loan	231,421	698,367	231,421	698,367
Other loans	77,500	-	77,500	-
Trade creditors	231,754	199,260	231,754	199,260
Taxes and social security costs	148,943	125,930	148,943	125,930
Pension costs	72,996	97,971	72,996	97,971
Refundable fee deposits	274,118	236,316	274,118	236,316
Advance fee payments	197,597	136,027	197,597	136,027
Fees received in advance	478,559	396,199	478,559	396,199
Other creditors	72,265	55,945	71,605	55,945
Accruals and deferred income	419,999	247,164	419,969	243,701
	2,205,152	2,193,179	2,204,462	2,189,716

15. Creditors: amounts falling due after more than one year

	Group and School	
	2022 £	2021 £
Bank loan	1,267,870	1,495,491
Bond	1,519,300	1,519,300
Other loans	-	77,500
Advance fee payments	640,668	533,529
	3,427,838	3,625,820

The bank loans are secured by means of a first legal charge dated 26 October 2001 over the freehold land and buildings at the School playing fields, Archdeacon Meadow, St Oswalds Road, Gloucester.

There is also a legal charge dated 26 October 2001 over the freehold land and buildings at Old Bishops's Palace, Pitt Street, Gloucester.

The bank also have a third legal charge dated 30 April 2019 over the freehold property known as Mission Park Street, Gloucester.

There is a fourth legal charge dated the 26 January 2021, which is a floating charge over all the property or undertaking of the company.

15. Creditors: amounts falling due after more than one year (continued)

The School issued through the intermediary of Allia Social Impact Investments Limited, a bond totalling £1,519,300 paying a yield of 3-4%. The bond is repayable on 27 February 2027.

Other loans are due to a School Trustee. Interest is charged at 3% and the loan is repayable on 23 June 2023.

Maturity of loans	Group and School	
	2022	*2021*
	£	*£*
Due within one year		
Bank loans	**231,421**	*698,367*
Other loan	**77,500**	*-*
Due within one to two years		
Bank	**235,442**	*231,421*
Other loan	**-**	*77,500*
Due within two to five years		
Bank loan	**338,718**	*574,526*
Due in more than five years		
Bank loan	**693,710**	*689,544*
Bond	**1,519,300**	*1,519,300*
	3,096,091	*3,790,658*

16. Advance Fee Payments

Parents may enter into a contract to pay the equivalent of at least two years' tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2022	*2021*
	£	*£*
Greater than 5 years	**129,241**	*62,637*
Within 2 to 5 years	**359,046**	*338,173*
Within 1 to 2 years	**152,381**	*132,719*
	640,668	*533,529*
Within 1 year	**197,597**	*136,027*
	838,265	*669,556*

The balance represents the accrued liability under the contracts. The movements during the year were:

	£
Balance at 1 August 2021	*669,556*
New payments	**356,064**
Amounts accrued to contracts as debt-financing costs	**18,212**
	1,043,832
Amounts refunded	**(42,292)**
Amounts utilised in payment of fees	**(163,275)**
Balance at 31 July 2022	**838,265**

17. **Analysis of Net Assets Between Funds – Current year**

	Unrestricted funds £	Restricted funds £	Total £
Group			
Tangible fixed assets	**8,577,629**	**-**	**8,577,629**
Investments	**93,551**	**-**	**93,551**
Net current assets	**94,491**	**16,763**	**111,254**
Long term liabilities	**(3,427,838)**	**-**	**(3,427,838)**
	5,337,833	**16,763**	**5,354,596**

	Unrestricted funds £	Restricted funds £	Total £
School			
Tangible fixed assets	**8,577,629**	**-**	**8,577,629**
Investments	**93,554**	**-**	**93,554**
Net current assets	**93,709**	**16,763**	**110,472**
Long term liabilities	**(3,427,838)**	**-**	**(3,427,838)**
	5,337,054	**16,763**	**5,353,817**

Analysis of Net Assets Between Funds - Prior year

	Unrestricted funds £	Restricted funds £	Total £
Group			
Tangible fixed assets	*8,680,441*	-	*8,680,441*
Investments	-	*94,587*	*94,587*
Net current assets	*(77,229)*	*138,385*	*61,156*
Long term liabilities	*(3,625,820)*	-	*(3,625,820)*
	4,977,392	*232,972*	*5,210,364*

	Unrestricted funds £	Restricted funds £	Total £
School			
Tangible fixed assets	*8,680,441*	-	*8,680,441*
Investments - restated	*3*	*94,587*	*94,590*
Net current assets	*(78,011)*	*138,385*	*60,374*
Long term liabilities	*(3,625,820)*	-	*(3,625,820)*
	4,976,613	*232,972*	*5,209,585*

18a. Restricted Funds: Movements in the Year

	Balance as at 1 August 2021 £	Income £	Expenditure £	Gains on investments/ transfers £	Balance as at 31 July 2022 £
Prize & Scholarship fund	*159,921*	1,051	(156,525)	(1,036)	3,411
Bursary fund	*11,605*	72	(11,677)	-	-
Sports fund	*5,410*	1,892	(1,892)	(5,410)	-
Computer Science Equipment	*41*	-	-	-	41
Annual fund	*4,193*	565	(546)	(4,212)	-
Wardle House fund	*34,500*	4,838	-	(39,338)	-
Art Scholars Fund	*9,608*	-	(2,130)	-	7,478
Music fund	*2,494*	68	(2,562)	-	-
Art fund	*5,200*	-	-	-	5,200
E-Readers	-	270	-	-	270
Classroom Accessories	-	1,787	(1,600)	-	187
Outdoor Learning	-	1,134	(1,134)	-	-
Wardle House Garden	-	417	(241)	-	176
School and Group restricted funds	*232,972*	12,094	(178,307)	(49,996)	16,763

The Prize and Scholarship Fund is for the provision of prizes and scholarships for pupils at the School. Included within this fund is the linked charity, King's School Prize and Scholarship Fund. During the year the scholarship element of the fund had been fully expensed, and therefore going forward this fund will be renamed "The Prize Fund".

The Bursary Fund is for the provision of financial assistance for those pupils at the School, or due to start the School, whose families have fallen on difficult times or would otherwise be unable to afford the education at the School.

The Sports fund is from donations to improve Sports facilities around the School.

The Computer Science Equipment fund is from donations towards computer science equipment.

The Annual Fund is an annual fundraising activity for specific purposes.

Wardle House & Dulverton funds are both specific to redevelopment of existing buildings held within the School.

The Art Scholars fund is to help facilitate the cost of Art resources to allow students to be as creative as they desire, whilst also funding visits from inspiring artists at the School.

The Music fund is from donations to improve the Music facilities, specifically for Pianos.

The Art funds is from donations of which are used to fund Fine Art classes, in memory of John Masters.

The E-Readers fund is from donations with the purposes of providing electronic reading aids for classrooms.

The Classroom Accessories fund is from donations to aid in the purchase of materials to enhance the learning experience at King's.

The Outdoor Learning fund is from donations to support the provision of learning materials, specifically those for usage outside.

The Wardle House Garden fund is from donations with the purpose of replenishing existing plants within the Wardle grounds.

18a. Restricted Funds: Movements in the Year (continued)

Restricted Funds: Movements in the Prior year

	Balance as at 1 August 2020 £	Income £	Expenditure £	Gains on investments /Transfers £	Balance as at 31 July 2021 £
Prize & Scholarship fund	*146,046*	*776*	*(196)*	*13,295*	*159,921*
Bursary fund	*11,520*	*85*	-	-	*11,605*
Sports fund	*5,855*	*3,125*	*(3,570)*	-	*5,410*
Computer Science Equipment	*41*	-	-	-	*41*
Annual fund	*4,176*	*38*	*(21)*	-	*4,193*
Wardle House fund	*29,662*	*4,838*	-	-	*34,500*
Art Scholars Fund	*11,333*	-	*(1,725)*	-	*9,608*
Music fund	*2,494*	-	-	-	*2,494*
Art fund	*200*	*5,000*	-	-	*5,200*
Dulverton fund	*17,000*	-	-	*(17,000)*	-
School and Group restricted funds	*228,327*	*13,862*	*(5,512)*	*(3,705)*	*232,972*

18b. Unrestricted Funds: Movements in the Year

	Balance as at 1 August 2021 £	Income £	Expenditure £	Transfers £	Balance as at 31 July 2022 £
General funds	*4,976,613*	**10,591,643**	**(10,280,162)**	**48,960**	**5,337,054**
School funds	*4,976,613*	**10,591,643**	**(10,280,162)**	**48,960**	**5,337,054**
Non charitable trading funds	*779*	**52,391**	**(52,391)**	-	**779**
Group funds	*4,977,392*	**10,644,034**	**(10,332,553)**	**48,960**	**5,338,833**

Unrestricted Funds: Movements in the Prior Year

	Balance as at 1 August 2020 £	Income £	Expenditure £	Transfers £	Balance as at 31 July 2021 £
General funds	*4,839,196*	*8,833,611*	*(8,713,194)*	*17,000*	*4,976,613*
School funds	*4,839,196*	*8,833,611*	*(8,713,194)*	*17,000*	*4,976,613*
Non charitable trading funds	*779*	*17,525*	*(17,525)*	-	*779*
Group funds	*4,839,975*	*8,851,136*	*(8,730,719)*	*17,000*	*4,977,392*

19. Pension Scheme

On 31 August 2021 the School opted to withdraw from the Teachers' Pension Scheme ("the TPS") and so going forward, contributions will no longer be payable to the TPS. The pension charge for the year includes contributions payable to the TPS of £68,370 *(2021: £793,779)*. From September 2021 the School moved to an AVIVA aptis scheme, for both non-teaching staff and teachers, employer contributions to this scheme during the year totalled £310,847 . At the end of the year £72,996 was accrued in respect of July's payroll.

20. Operating Lease Commitments

At 31 July 2022, the School had future minimum commitments under non-cancellable operating leases as follows:

	2022	*2021*
	£	£
Other		
Expiring within one year	**97,897**	*98,010*
Expiring between one and five years	**209,828**	*301,664*
Total	**307,725**	*399,674*

21. Related Party Transactions

In 2022, the School charged £11,731 *(2021: £5,763)* to Serlo Enterprises Limited for the provision of staff and the administrative services. The balance owed to the School at 31 July 2022 was £52,283 *(2021: £18,435)*.

The spouse of a governor received a salary of £21,878 *(2021: £24,752)* for their employment as a teacher by the school.

During the financial year the School had transactions totalling £nil where a Governor, or a close relation to the Governor, is also listed as a Director of that entity.

Bond options are still retained by Governors and Senior Management totalling a value of £521,300, generating interest payable of £5,963, of which £4,838 has been gifted back to the School. Additionally, a separate loan has also been agreed for £77,500 with a Governor which has generated £2,325 interest payable in the current year.

22. Capital commitment

At 31 July 2022 the School had outstanding authorised contractual commitments in respect of capital projects totalling £199,784 *(2021: £nil)*.

23. Comparative SOFA

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Income and endowments from:			
Charitable activities			
School fees	8,328,266	-	8,328,266
Ancillary trading	525,331	-	525,331
Other trading activities			
Other incoming resources	488,193	-	488,193
Trading turnover – Serlo Enterprises	17,525	-	17,525
Investments			
Investment income	2,998	-	2,998
Voluntary sources			
Voluntary income	4,184	13,862	18,046
Total incoming resources	9,366,497	13,862	9,380,359
Expenditure on:			
Raising funds			
Serlo Enterprises trading costs	12,456	-	12,456
Fundraising costs – other	8,921		8,921
Finance costs	111,474	-	111,474
Total deductible costs	132,851	-	132,851
Charitable activities			
Education and grant making costs	9,113,229	5,512	9,118,741
Total expenditure	9,246,080	5,512	9,251,592
Net incoming funds from operations before transfers and investment gains	120,417	8,350	128,767
Transfers	17,000	(17,000)	-
Gains on investments	-	13,295	13,295
Net movement in funds for the year	137,417	4,645	142,062

THE KING'S SCHOOL, GLOUCESTER

England & Wales - Charity number 1080641

Accounts

Charity Registration No. 1080641

Company Registration No. 03834841 (England and Wales)

THE KING'S SCHOOL, GLOUCESTER

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

THE KING'S SCHOOL, GLOUCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Visitor	The Lord Bishop of Gloucester
Governors	The Reverend Canon N.M. Arthy (ex-officio) Residentiary Canon of Gloucester Cathedral
	Mr A.T. Brett, B.Sc. (Hons), psc, MInst RE Educational Consultant, Aspirance Leadership Services
	Mrs G. Brook, CBE (resigned 23 March 2021)
	Mr P. Dancey (Chairman of Governors) Company Director
	Mr M. Hurrell Retired Project Manager
	The Very Reverend Stephen D. Lake (ex-officio) The Dean of Gloucester
	Mr P. Markey, BA (Hons),F.C.A. Managing Director, Markey Group (resigned 17 November 2020)
	Mrs A.E. Sullivan, B.Ed. Proprietor of Airthrie School
	Canon C. Thomson, M.A. (ex-officio) Residentiary Canon of Gloucester Cathedral
	Mr R.A. Ingram, M.A. P.G.C.E. Retired Teacher
	The Reverend Canon R.J.A. Mitchell (ex-officio) Canon Precentor of Gloucester Cathedral
	**Mr K. Wyman B.Sc. (Hons), MRICS Managing Director, Kurt Wyman Services
	Mrs S. Lewis, ACIB, ACMI Relationship Director, Yorkshire Building Society
	**Mr M. Dunkley Managing Director, SLG Beauty
	Mr M. Watson, M.A., B.Ed. (Hons) Retired Headmaster
	Mr S. Mendel, CSME/ISEB Director, Global Enterprise Transformation Services Ltd
	Mrs V Isaac, B.A. (Hons), P.G.C.E., MCIM Director, Alter Via Ltd (appointed 17 November 2020)
	Mrs D. Innes-Turnill, M.Sc., B.A. (Hons), B.Sc. University Lecturer and Safeguarding Consultant (appointed 17 November 2020)

*** Governors who are also parents of children currently at the school.*

THE KING'S SCHOOL, GLOUCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Officers

The Headmaster	Mr D.C.A. Morton, B.A., P.G.C.E.
The Deputy Heads	Mrs M. Phillips B.A., P.G.C.E. (Pastoral) Mr J. Collins, B.A. (Hons), P.G.C.E. (Staff) Mr. A. Smith, M.Ed., B.A., P.G.C.E., Cantab (Academic)
The Head of Junior School	Mrs A. Haas B. Prim. Ed.
The Bursar and Company Secretary	Mr L. Griffiths MEng., CEng., FIMechE.

Charity number	1080641
Company number	03834841
Principal address	Pitt Street Gloucester GL1 2BG
Registered office	Pitt Street Gloucester GL1 2BG
Auditor	Crowe U.K. LLP St James House St James' Square Cheltenham GL50 3PR
Bankers	Lloyds TSB Bank Plc Eastgate Street Gloucester GL1 1NU
Solicitors	Harrison Clark Rickerbys Ltd Ellenborough House Wellington Street Cheltenham GL50 1YD

THE KING'S SCHOOL, GLOUCESTER

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THE KING'S SCHOOL, GLOUCESTER

ANNUAL REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2021

The members of The King's School, Gloucester present their Annual Report for the year ended 31 July 2021 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with audited financial statements for the year.

DIRECTORS' REPORT

Status and Administration

The King's School, Gloucester was established by Henry VIII by statute in 1541 following the dissolution of the monasteries. The School had originally been constituted as a charity (no. 311745) under a scheme framed by the Board of Education under the Endowed School Acts, 1869, 1873 and 1874. The scheme was approved by His Majesty King George V by way of Order of Council dated 30 July 1928.

The School is a charity (no. 1080641) and was incorporated as a limited company by guarantee (no. 03834841) on 26 August 1999. The assets and liabilities of the old charity were transferred to the new charity on 1 September 2000. The Restricted Funds were transferred to a linked charity, King's School Prize and Scholarship Fund (charity no. 1080641-1), and are included within the School financial statements as a restricted fund.

The Governors, who are also directors for the purposes of company law, who served during the year were:

The Reverend Canon N.M. Arthy ^
A. T. Brett, B.Sc. (Hons), psc, M.Inst. RE, *
G. Brook, C.B.E. ~
P. Dancey # * ^ ~
M. Hurrell ♦ ~ #
The Very Reverend S.D. Lake * #
P. Markey, B.A. (Hons) F.C.A.* ^
A. E. Sullivan ~
Canon C. Thomson, M.A.
K. Wyman, B.Sc (Hons) M.R.I.C.S. *
R. Ingram, M.A.,P.G.C.E. ~
The Reverend Canon R.J.A. Mitchell ~
M. Dunkley ♦ #
S. Lewis, ACIB, ACMI ♦ *
M. Watson M.A., B.ED. ♦ ~
S. Mendel, CSME/ISEB *
V. Issac, B.A. (Hons), P.G.C.E., M.C.I.M. #
D Innes-Turnill, M.Sc., B.A. (Hons), B.Sc. ~

* Member of Finance & General Purposes Committee
# Member of the Strategic Marketing & Development Committee
^ Member of the Nominations Committee
~ Member of the Education & Compliance Committee
♦ Retired by rotation and re-appointed at Annual General Meeting

Structure, Governance and Management

Governing Document
The School is governed by its Memorandum and Articles of Association, last amended on 20 November 2002.

Governing Body
The Governors, who are also required under the Articles to serve as members of the School, are elected at a full Governors meeting on the basis of nominations received.

ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

The Governing Body shall not be less than 12 and not more than 21 and is comprised of not more than 6 ex-officio Governors, who shall be the Dean of the Gloucester Cathedral and not more than 5 Residentiary Canons of the Cathedral. Such ex-officio Governors shall hold office by virtue of their respective offices.

The balance of the Governing Body comprises of Governors, one-third of which retire at the School's Annual General Meeting. A retiring Governor is eligible to stand for re-election.

Organisational Management
The Governors meet as a Board at least three times a year to determine the general policy of the School and to review its overall management and control, for which they are responsible. There are four key sub-committees to the Governing Body, the first three of these committees as listed below meet at least three times a year, preceding the Board of Governors meetings, to report to the Governing Body:

- The Finance & General Purposes Committee scrutinises revenue, the budget, capital expenditure and monitors the estates development programme and general maintenance works. This Committee also supervises and finalises the financial statements and annual report for approval by the Governing Body.
- The Strategic Marketing and Development Committee considers the overall marketing needs of the School to ensure that strategies are in place for pupil recruitment and retention. The Committee also considers proposals for capital development and monitors capital building projects.
- The Education and Compliance Committee considers matters relating to the School's academic, curricular and pastoral provision together with a monitoring and co-ordinating role relating to compliance with regulatory standards and other legislative requirements.
- The Nominations Committee considers the skills required within the Governing Body and actively seeks to recruit new Governors to the School.

The day to day running of the School is delegated to the Headmaster supported by the Senior Management Team. The Headmaster and Bursar attend all Governor meetings.

Remuneration is set by the Board following an annual review by the Finance Committee to ensure that an appropriate salary scale is in place. This includes comparison and reference to any relevant benchmarking and salary surveys available for the sector to ensure the School remains sensitive to the broader issues of pay and employment conditions elsewhere.

The King's School aims to recruit high calibre staff to deliver a wide and varied curriculum to all our pupils. Delivery of the School's charitable objectives is dependent on our key management positions.

Recruitment and Training of Governors
Governors are appointed at a meeting of Members on the basis of nominations received from Governors and the Head of The King's School, Gloucester, following agreed specifications concerning eligibility, personal competence, specialist skills and local availability. The process is supervised by the Nominations Committee.

New Governors are inducted in the workings of the School, and the Company as a registered charity, including Board Policy and Procedures, at an induction day specially organised for them by the Head and Bursar, who also organise regular strategic and trustee-training workshops for all Governors.

Group Structure and Relationships
Serlo Enterprises Limited is a wholly owned non-charitable trading subsidiary of The King's School, Gloucester, whose activities are the organising and marketing of events at The King's School, Gloucester.

King's School Gloucester Prize and Scholarship Fund is a linked charity of The King's School, Gloucester, whose objects are to further the education of pupils attending the School particularly (but not exclusively) by the provision of prizes and scholarships. The Restricted Funds are included within the School financial statements as a restricted fund.

ANNUAL REPORT OF THE GOVERNORS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2021

The King's School, Gloucester is a Headmasters' and Headmistresses' Conference (HMC) school; HMC exists to serve and support its members, to represent their views and to exemplify excellence in education. It is also a member of the Choir Schools Association which is a group of schools attached to cathedrals, churches and college chapels around the country enabling choristers to have unlimited access to a first-class schooling and musical training, giving them an excellent start in life. The School is also a member of the Independent Association of Prep School (IAPS), a body which exists to represent leading prep schools in the UK and overseas and supports them in achieving excellence in education and care.

Objectives, Aims and Activities

Charitable Objects
The School's Objects, as set out in its Memorandum of Association, are the advancement of education of the public, within the meaning of English law, and are based on Church of England principles, to provide such pupils with spiritual, moral, mental and physical training. Within these Objects, the School also has to create and administer scholarships, exhibitions and bursaries.

Public Benefit Aims and Intended Impact
In meeting these Objects, the School's public benefit aim is to provide a first class independent education, both through strong academic tuition, and through developing wider sporting, artistic and social skills in all its pupils. This is intended to provide an environment where each pupil can develop and fulfil his or her potential, thus help to build self-confidence and inculcate desire to contribute to the wider community.

In furtherance of these aims the Governors, as charity governors, have complied with the duty in s.17. of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under the Act.

Grant-making
This year, the value of scholarships and other awards to the School's pupils out of unrestricted funds totalled £1,345,115 *(2020: £1,309,633)*. The Governors' policy, in line with that of other Independent Schools, is to make these awards on the basis of the individual's educational potential. As a Choir School a further £140,499 *(2020: £134,588)* was awarded in scholarships by the Governors to support the education of the Choristers of Gloucester Cathedral.

Further awards of £542,380 *(2020: £483,755)* in bursaries were made from unrestricted funds, where the policy is to relieve hardship or provide financial support for the pupil's education and future prospects. There was an additional Governors net fee rebate issued in the year, to help families impacted with the financial pressure of COVID-19 totalling £280,058 *(2020: £527,223)*.

The availability of all such awards for fee-assistance, together with the terms and conditions of each kind of award, is advertised on our website at www.thekingsschool.co.uk.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of The King's School, Gloucester for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Governors are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Governors have each taken all of the steps that we ought to have taken as Governors in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditor

In accordance with Section 385 of the Companies Act 2006, a resolution proposing the re-appointment of Crowe U.K. LLP as auditor to the school will be put to the annual general meeting.

STRATEGIC REPORT

Principal Activity
The School was originally established as a boarding and day school for boys. Prior to September 1985, the School admitted junior girls up to the age of 11. With effect from September 1985, the Governors voted to admit girls throughout the entire range of 3 to 18 years on educational, social and financial grounds. Boarding has now been phased out; as such the School is now a co-educational day school for pupils aged 3 to 18.

Objectives for the Year
The focus this year, like the previous year, is the continued delivery on the strategic plan as laid out by the Headmaster. The School, like many in this sector, has had to face the continued challenges COVID-19 has presented and by overcoming such challenges, we have managed to maintain our balance of academic excellence, outstanding pastoral care and a variety of co-curricular opportunities. Of significant note, the successful redevelopment of our Sixth Form Centre (Dulverton House) was completed at the end of December. Furthermore, in recognition of the School's continued progress and resilience demonstrated during the pandemic, King's was voted Gloucestershire Independent School of the Year in the SoGlos Lifestyle Awards.

Strategies to achieve the year's objectives
The school's strategy is divided into seven main areas:

Pastoral: To maintain the school's reputation for delivering outstanding pastoral care, always focusing on the wellbeing of each individual pupil.

Academic: To strive for inspiration and excellence in teaching and learning, helping each pupil to achieve their full potential.

Co-curricular: To offer a broad range of co-curricular opportunities beyond the classroom, allowing participation and excellence for all pupils.

Staff: To recruit and retain the most suitably qualified staff who are committed to the ethos and aspirations of the school.

Operations: To maintain and grow resources and income in order to ensure that the highest quality of facilities are provided.

Admissions and marketing: To recruit pupils from a range of backgrounds who will play a full, successful part in the life of the school.

Foundation: To develop a King's Community of former pupils, parents and staff who will maintain contact, relish continued involvement and support the future development of the school.

Review of Activities and Achievements

Pupil numbers during the year averaged 643 *(2020: 610)*. These numbers are derived from increased pupil numbers in both Junior & Senior School. We believe that the continued investments the School has made, not just in facilities and technology but also in staff, significantly contributed to the continued excellence of the education provided through this pandemic period.

This year the government and the exams regulator Ofqual replaced exams with a process based on Teacher Assessed Grades (TAGs), which were quality assured at several stages by the exam boards. Students have had greater opportunity to show their performance across different pieces of evidence, resulting in a holistic grade. Pupils had to sit more assessments than ever to achieve these results, including exam-style assessments in March and May helping to form the teacher judgement.

We are very proud of the achievements of all of our students, during what has been a challenging and unpredictable year.

At A-level, they were the best results in the school's long history. Of these results 34% were at A* level, with 59% being either A* or A grades. 92% of grades were A*-C grade and there was a 100% pass rate overall. It should be noted that 22 pupils also completed the highly valued Extended Project Qualification (EPQ) in November 2020. 50% of these grades were A* and 68% were A*/A.

Students performed well across a wide range of disciplines, showing the variety of talent at King's. 100% of students received A*-A grades in Design and Technology, Music, Fine Art, Photography and Theatre Studies, as well as in the more traditional subject areas of Latin, Further Mathematics and Philosophy, Religion and Ethics.

At GCSE, one in five results were at the top grade 9 with 40% of entries achieving the top two grades of 9 or 8, which is the school's highest ever results. An amazing 60% of results achieved grades 9-7 (equivalent to the old A*-A). A impressive 18 pupils (a quarter of the cohort) gained four or more grade 9s. These results were achieved in a wide range of subjects including Further Maths and Classical Greek, which shows the diversity and choice available at King's. Students achieved over 80% 9-7 grades in Design & Technology, Drama, Music and Fine Art as well as in the more traditional subject areas of History, Latin, Physics and Religious Studies.

It is important to see beyond these statistics and consider how much time, effort and energy the pupils, with the support of their teachers, put into achieving these results. King's is renowned as much for what it offers outside of the classroom as inside and despite being significantly affected by the global pandemic, we have continued to do so. Amongst the students celebrating great results at the school are a national ballet dancer, a West End performer, a Welsh U18 Hockey player, an actor starring in the upcoming series Theodosia, several great equestrian riders, first class sports men and women, superb artists, outstanding musicians and a pupil who has flown solo in an aircraft. Pupils at King's are invariably very involved in Outdoor Education, Music, Sport and Drama and a wide range of extra-curricular activities, including activities in the local community; helping in local primary schools, visiting the elderly in sheltered accommodation and volunteering at Gloucester Royal Hospital. Beyond this, the School enjoys productive relationships with a partner school in Dornakal, South India, though our planned trip out there has been cancelled for the last two years. Despite this, we held a hugely successful fundraising day and raised an incredible £5,000. The School has been sponsoring the Dornakal Diocesan English Medium School, in India, and in particular three pupils who have benefited from an education, for over 14 years and we are grateful for the insight this relationship brings to our students.

The School also supports a wide range of other charities, both local and national. Much of this is driven forward by the pupils themselves and is an integral part of the School's House system. In 2019/2020, over £3,000 was raised and was divided equally amongst Dean Farm Trust Charity, Acorn's Children Hospice and Heart Heroes. As so many of our calendared fundraising events were constrained by pandemic restrictions, the Houses chose to continue to support the same charities for the academic year 2020/2021, raising nearly £7,000. Therefore, we are proud of the total figure of over £10,000 which has now been divided equally across the three charities above. £650 was also sent to the Leckhampton Hospice – a charity that had personal relevance to our school community. Of note, the Fifth Form year group has shown a tremendous community spirit and charitable nature: five students have taken part in the Gloucester HAF Project over the summer, while another student volunteered 110 hours for charities resulting in him being given a SoGlos hero award.

In the younger years, the pupils in Little King's (EYFS) and the Junior School made significant progress despite the challenges of lockdown. The sch,ool implemented many lesson interventions, new ways of learning using technology and a number of different forms of communication with the children and their families. Pupils in the Junior School completed the year ready to tackle the challenges of Senior School or secondary education with a strong academic foundation and a confidence in their ability to ask questions, seek knowledge and work collaboratively with their peers. The Junior School also raised money for Christian Aid and Gloucester City Mission which helped our pupils recognise the difficulties faced by others in the local community.

Financial Review and Results for the Year

With record pupil numbers and management enforcing restrained spend during the year, the School has generated a surplus of £128,767 (2020: deficit of £80,767). Strong cash generation has also been achieved, which aligns with the School's ambition to reallocate funds where appropriate, for repayment of our corporate

bond debt in six years' time.

Despite strong financial results, the School has still had to endure the continued impact due to COVID-19 restrictions. This had led to a direct loss of income of £280k in Tuition Fees, which was issued via a net fee rebate on the Lent term fees due to physical schooling being unavailable for the majority of pupils. The School has, however, been fortunate that levels of COVID infections within our community have been relatively low, which we believe is partly down to the increased precautions we have put in place. Such precautions have come at a significant financial cost to the School, but have proved worthwhile in managing the overall risk.

The face of the balance sheet shows net current assets are low in comparison to the previous year, which is attributable to the cash outlay for our capital projects and one loan reaching maturity within the next 12 months. The School does still hold strong liquid funds, which is evident by our ability to cover our short-term obligations with current assets.

The School has been fortunate enough to conclude the re-development of our Sixth Form Centre (Dulverton House). Such investments clearly contribute to the continued steady increase in pupil numbers. The School has also managed to complete renovation works to the main School hall, generating a multi-purpose space which has state of the art retractable seating, allowing the room to be quickly converted into an effective theatre space. The School believes such investments to be vital to allow our pupils the opportunity to flourish in an environment which does not only focus on the academic results, but also other co-curricular activities, thereby helping our pupils build character and confidence.

The next 12 months look promising for the School, with record pupil numbers, a newly renovated Sixth Form Centre and reformed pension provisions for all employees. It is the belief of Governors and Senior Management that this should enable better cash retention and surplus generation. The School does remain vigilant that the financial risk presented by the pandemic restrictions still exists, and that additional government intervention could still occur, causing disruption to normal trading activities. We will endeavor to work with and support families where possible, when it is apparent that family finances have been adversely affected, to ensure continuity of education for our pupils.

Investment Policy and Objectives
The School has absolute power to invest any monies of the School not immediately required for its purpose in or upon such investments, securities or property of whatsoever nature as may be thought fit and to vary the investment thereof in such manner as may, from time to time, be determined.

Investments are currently held in COIF Charities Investment Fund to support the Prize and Scholarship Fund with a view to achieving an above-average annual dividend, relative to UK equities, to enable the provision of prizes and scholarships.

Investment Performance
The investment performance for the year yielded a total return of 16.7%. Investments are made to maximise the total return and generate investment for the granting of prizes and scholarships. The investment performance for the year has generated an annual dividend yield of 2.7%.

Reserves Policy
The School's policy is to invest in its facilities to support the educational and business needs of the School. This investment is subject to the availability of funds to support the day to day operational needs and to maintain adequate resources to meet any contingencies. Any major investment in buildings will be financed by these funds and where necessary by borrowings or fundraising. The level of borrowings will not exceed a level which the Governors are confident can be serviced by the prudent projection of future income and expenditure and associated cash flows.

The School's total reserves of £5.21m *(2020: £5.07m)* at the year end included £233k *(2020: £228k)* restricted funds and £4.98m *(2020: £4.84m)* unrestricted reserves. £8.68m *(2020: £6.88m)* represented the net book value of fixed assets. The Governors consider that given the strength of the School balance sheet, the stable cash flow from the student roll and the ongoing popularity of the School, that there is no need to build up a free reserve.

Fundraising Policy
All fundraising activities for the School are carried out by highly professional School staff with assistance from the parents and pupils with the running of specific fundraising events. The School does not use external professional fundraisers or have any commercial participators. All fundraising activities are managed by the Headmaster, with oversight by the members of the Governing Body.

No complaints relating to fundraising activities have been received by the School during the financial period. However, the School has in place procedures that would be followed in the event of a complaint being received. The School's complaints policy and procedure is on the website.

The School does not currently subscribe to any specific fundraising standards or schemes for fundraising regulation but considers that it has set appropriate standards for the operations and management of its fundraising activities. In particular, the School considers that its processes and controls should ensure that vulnerable people and other members of the public are protected from any unreasonable intrusion on a person's privacy and that no fundraising activities would be unreasonably persistent or place undue pressure on a person to give money or property.

Principal Risks and Uncertainties
The Governors regularly review the effectiveness of current plans and strategies for identifying and managing all major risks. The Governors have previously assessed the major risks to which the School is exposed, and are satisfied that systems are in place to manage exposure to the major risks.

Detailed consideration of risk is delegated to the Finance and General Purposes Committee, which reports formally to the Governing Body. The generic controls used by the School to minimise risk include:

- Detailed terms of reference and formal agendas for Committee and Board meetings;
- Strategic development planning reviewed annually by the Governing Body;
- Comprehensive budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies including clear authorisation and approval levels; and
- Vetting procedures as required by law to protect the vulnerable

Risk Management
The Governors have carried out an assessment of the key risks and uncertainties facing the School and those identified primarily relate to long term market demand for places at the School and the impact of external factors on the School's development plans.

Within the locality there are five maintained grammar schools. Through outstanding pastrol care, prudent structuring of the curriculum and the provision of inspiring teaching, a wide range of co-curricular activities and enhanced facilities, Governors aim to ensure that pupils are not lost to the grammar schools.

The physical location of the School provides constraints on the expansion and development of the School within its current boundaries. This is mitigated by the environment and history associated with the School's location.

Provision of good working conditions and appropriate pay and benefits is important to ensure good staff are attracted and retained at King's. Due to continued increases in the cost of remaining within the government's Teachers' Pension Scheme (TPS), the School has chosen to replace this provision with a Defined Contribution scheme provided by Aviva. Transferring to this new arrangement, coupled with a significant pay increase for teachers, has resulted in market-comparable pay and an ongoing saving in employment costs for the School. It also safeguards the School against the strong likelihood of further TPS cost increases in the future. For non-teaching staff, their inclusion in the new pension arrangement provides a better default contribution rate, better in-service benefits and lower fees than on the previous non-teaching staff pension scheme. Having all staff on the same scheme will also simplify administration and promote equality for all staff at King's.

Future Plans

The Headmaster had previously produced the 2018-2023 Strategic Development Plan (SDP); this has now largely been delivered and the next 12 months will provide time for the School and Governors to reflect and put in place plans for the next five years. In the near future, there will be a renewed focus on re-establishing standards and routines following on from the disruption of the past 18 months. There will also be an emphasis on igniting enthusiasm through inspirational teaching and an enhanced pupil-led co-curricular offering.

This Annual report was approved by the Board of Governors of The King's School, Gloucester on 16 November 2021, including, in their capacity as company directors, approving the Directors' and Strategic Reports contained therein, and signed on its behalf by:

Mr P Dancey
Chairman of Governors

THE KING'S SCHOOL, GLOUCESTER

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

Opinion

We have audited the financial statements of The King's School Gloucester ('the charitable company') and its subsidiary ('the group') for the year ended 31 July 2021 which comprise the Consolidated Statement of Financial Activities, Balance Sheets, Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 July 2021 and of the group's income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept ; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE KING'S SCHOOL, GLOUCESTER

that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014.

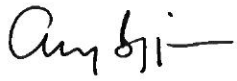
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be with the completeness and accuracy of non-fee income, and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit and Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, designing audit procedures over non-fee income, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
Fourth Floor
St James House
St James Square
Cheltenham
GL50 3PR

24 November 2021

THE KING'S SCHOOL, GLOUCESTER

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	*Total 2020 RESTATED £*
Income and endowments from:					
Charitable activities					
School fees	3	**8,328,266**	**-**	**8,328,266**	*7,676,410*
Ancillary trading	6	**525,331**	**-**	**525,331**	*511,087*
Other trading activities					
Other incoming resources	6	**488,193**	**-**	**488,193**	*490,040*
Trading turnover – Serlo Enterprises	4	**17,525**	**-**	**17,525**	*31,802*
Investments					
Investment income	5	**2,998**	**-**	**2,998**	*7,492*
Voluntary sources					
Voluntary income	2	**4,184**	**13,862**	**18,046**	*55,622*
Total incoming resources		**9,366,497**	**13,862**	**9,380,359**	*8,772,453*
Expenditure on:					
Raising funds					
Serlo Enterprises trading costs	4	**12,456**	**-**	**12,456**	*15,037*
Fundraising costs – other		**8,921**		**8,921**	*11,618*
Finance costs	7	**111,474**	**-**	**111,474**	*96,364*
Total deductible costs		**132,851**	**-**	**132,851**	*123,019*
Charitable activities					
Education and grant making costs		**9,113,229**	**5,512**	**9,118,741**	*8,730,201*
Total expenditure	8	**9,246,080**	**5,512**	**9,251,592**	*8,853,220*
Net incoming/(outgoing) funds from operations before transfers and investment gains		**120,417**	**8,350**	**128,767**	*(80,767)*
Transfers		**17,000**	**(17,000)**	**-**	-
Gains on investments	12	**-**	**13,295**	**13,295**	*214*
Net movement in funds for the year		**137,417**	**4,645**	**142,062**	*(80,553)*
Fund balances as at 1 August 2020		*4,839,975*	*228,327*	*5,068,302*	*5,148,855*
Fund balances as at 31 July 2021	17	**4,977,392**	**232,972**	**5,210,364**	*5,068,302*

The notes on pages 19 to 34 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER
COMPANY REGISTRATION NUMBER 03834841

BALANCE SHEETS
AS AT 31 JULY 2021

	Note	Group 2021 £	Group 2020 £	School 2021 £	School 2020 £
Fixed assets					
Tangible assets	11	**8,680,441**	*6,880,518*	**8,680,441**	*6,880,518*
Investments	12	**94,587**	*81,292*	**94,590**	*81,295*
		8,775,028	*6,961,810*	**8,775,031**	*6,961,813*
Current assets					
Stocks		**29,507**	*33,466*	**29,507**	*33,466*
Debtors	13	**638,960**	*799,847*	**650,675**	*830,821*
Cash at bank and in hand		**1,585,868**	*2,778,792*	**1,569,908**	*2,745,906*
		2,254,335	*3,612,105*	**2,250,090**	*3,610,193*
Creditors: amounts falling due within one year	14	**(2,193,179)**	*(1,465,643)*	**(2,189,716)**	*(1,464,513)*
Net current assets		**61,156**	*2,146,462*	**60,374**	*2,145,680*
Total assets less current liabilities		**8,836,184**	*9,108,272*	**8,835,405**	*9,107,493*
Creditors: amounts falling due after more than one year	15	**(3,625,820)**	*(4,039,970)*	**(3,625,820)**	*(4,039,970)*
Net assets		**5,210,364**	*5,068,302*	**5,209,585**	*5,067,523*
Income funds					
Restricted funds	18a	**232,972**	*228,327*	**232,972**	*228,327*
General funds	18b	**4,977,392**	*4,839,975*	**4,976,613**	*4,839,196*
	17	**5,210,364**	*5,068,302*	**5,209,585**	*5,067,523*

The net results for the financial year dealt with in the financial statements of the parent charity was a surplus of £142,062 *(2020: deficit £80,553).*

The financial statements were approved and authorised for issue by the Board on 16 November 2021 and were signed on its behalf by:

Mr P Dancey
Chair of Governors

The notes on pages 19 to 34 form part of these financial statements.

THE KING'S SCHOOL, GLOUCESTER

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2021

		2021 £	*2020*
Net cash inflow from operations			
Net cash provided by operating activities	(i)	**886,781**	*757,993*
Cash flows used in investing activities:			
Investment income and bank interest receivable		**2,998**	*7,492*
Disposal of investments		**-**	*1,709*
Payment for tangible fixed assets		**(2,181,570)**	*(543,047)*
Net cash used in investing activities		**(2,178,572)**	*(533,846)*
Cash flows from financing activities:			
Receipts from new advance fee contracts		**179,595**	*212,523*
Amounts utilised		**(118,071)**	*(151,018)*
Finance costs paid		**(111,474)**	*(96,364)*
Bank loan repaid		**(101,183)**	*(142,732)*
Bank loans utilised		**250,000**	*-*
Bond and other loans utilised		**-**	*1,596,800*
Net cash from financing activities		**98,867**	*1,419,209*
Change in cash and cash equivalents in the reporting period		**(1,192,924)**	*1,643,356*
Cash and cash equivalents at the beginning of the period		**2,778,792**	*1,135,436*
Cash and cash equivalents at the end of the reporting period		**1,585,868**	*2,778,792*

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT

(i) Reconciliation of net income to net cash flow from operating activities

	2021 £	*2020 £*
Net incoming/(outgoing) resources for the year	**128,767**	*(80,767)*
Elimination of non-operating cash flows:		
- Investment income and bank interest	**(2,998)**	*(7,492)*
- Financing costs	**111,474**	*96,364*
Loss on disposal of fixed assets	**4,292**	*803*
Depreciation of tangible fixed assets	**377,355**	*313,457*
Decrease in stocks	**3,959**	*23,457*
Decrease/(increase) in debtors	**160,887**	*(106,699)*
Increase in creditors	**103,045**	*518,870*
Net cash inflow from operations	**886,781**	*757,993*

(ii) Analysis of changes in net debt

	At 1 August 2020 £	Cash-flows £	At 31 July 2021 £
Cash at bank	*2,778,792*	**(1,192,924)**	**1,585,868**

The notes on pages 19 to 34 form part of these financial statements.

1. Accounting policies

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2015.

The functional currency of the School is considered to be GBP because that is the currency of the primary economic environment in which the School operates.

The financial statements are drawn up on the historical cost basis of accounting, as modified by the revaluation of investment properties and other investments.

The Charitable Company has taken advantage of the exemption available to a qualifying entity under FRS 102 from the requirement to present a charity only Cash Flow Statement with the consolidated financial statements.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the School's financial viability. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Governors' Responsibilities on page 6.

The financial statements present the consolidated statement of financial activities (SOFA), the consolidated cash flow statement and the consolidated and Charity balance sheets comprising the consolidation of the School with its wholly owned subsidiary Serlo Enterprises Limited. No separate SOFA has been presented for the School alone, as permitted by Section 408 of the Companies Act 2006. The School's surplus generation for the year was £142,062 *(2020: deficit £80,553).*

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 26 August 1999 (company number: 03834841) and registered as a charity on 9 May 2000 (charity number: 1080641).

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Governors are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

Accounting policies (continued)

1.1 Incoming resources

Donations, legacies and other forms of voluntary income are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Fees receivable and charges for services are accounted for in the year in which the service is provided. Fees received for education to be provided in future years are carried forward as deferred income in the balance sheet.

Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from restricted funds for scholarships, bursaries and other grants.

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable.

1.2 Resources expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is accounted for on an accruals basis and is summarised under functional headings on a direct cost basis or, for overheads, apportioned according to management estimates. The irrecoverable element of VAT is included with the item of expenditure.

Governance costs comprise costs of running the school, any legal advice and all costs of complying with constitutional and statutory requirements.

Fundraising costs include costs associated with the planning and organisation of fundraising events and the costs of the trading subsidiary.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value based on current market prices of each asset over its useful economic life, as follows:

Freehold land is not depreciated	
Freehold and long leasehold buildings	2% straight line
Fixtures, fittings and equipment	10% straight line
Motor vehicles	20% straight line
Computer equipment	33% straight line

Assets under construction are not depreciated until available for use.

Leasehold improvements to buildings held on short term leases are depreciated over the remaining term of the short term lease when incurred.

Items costing less than £500 are written off as an expense when acquired.

1.4 Operating lease commitments

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

1.5 Investments

Fixed asset investments are stated at market value at the balance sheet date. Changes in the valuation of investments during the year are shown as unrealised gains or losses in the Consolidated Statement of Financial Activities. Investments in subsidiaries are valued at cost less provision for impairment.

Accounting policies (continued)

1.6 Stock
Stock is valued at the lower of cost and net realisable value.

1.7 Taxation
The School is a registered charity and as such is entitled to tax exemptions on all its income and gains properly applied for its charitable purposes.

1.8 Pensions
The School participates in the Teachers' Pension Defined Benefits Scheme, for its teaching staff, at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the School. Accordingly, under FRS 102 S28.11, the Scheme is accounted for as if it were a defined contributions scheme and the contributions are accounted for when advised as due by the Scheme Administrator.

The School also contributes to a defined contribution pension scheme for non-teaching staff. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

1.9 Unrestricted funds
The General Funds comprise the accumulated surplus. As such the Governors consider these funds to be unrestricted funds within the definitions contained in the Charities Act in that they are funds over which they have complete discretion as to their use.

1.10 Restricted funds
Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.11 Recognition of liabilities
Liabilities are recognised once there is a legal or constructive obligation that commits the Charitable Company to the obligation.

1.12 Financial Instruments
Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt.

Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and fees in advance.

1.13 Redundancy payments
Redundancy payments occur when absolutely necessary and are accounted for on an accruals basis when the commitment to terminate a post on the grounds of redundancy has been made.

2. Voluntary Income

	2021 £	2020 £
Donations - Restricted	13,862	53,903
Donations - Unrestricted	4,184	1,719
	18,046	55,622

3. School Fees

	2021 £	2020 RESTATED £
Fees receivable consist of:		
Gross fees	10,636,318	10,131,609
Less: Total bursaries, grants and allowances	(2,308,052)	(2,455,199)
	8,328,266	7,676,410

4. Trading Income

	2021 £	2020 £
Turnover	17,525	31,802
Operating expenses	(12,456)	(15,037)
Net profit from trading	5,069	16,765

Please see Note 12 for further details.

5. Investment Income

	2021 £	2020 £
Interest receivable from investments	2,998	7,492

6. Other Income

	2021 £	2020 RESTATED £
Other ancillary activities		
Insurance commissions	3,202	3,485
After school holiday and breakfast clubs	22,661	54,590
Music income	88,605	90,847
Tuition income	47,954	37,041
Trip income	56,304	33,202
Bus and transport income	176,394	153,827
Fee extras income	130,211	138,095
	525,331	511,087
Other incoming resources		
Rental income	13,200	12,400
Government grants	444,376	466,767
Miscellaneous receipts	30,617	10,873
	488,193	490,040

7. Finance and other costs

	2021 £	2020 £
Loan interest	108,200	93,381
Bank charges	3,274	2,983
	111,474	96,364

8. Analysis of expenditure

	Staff Costs £	Depreciation £	Other Costs £	Total 2021 £	*Total 2020 RESTATED £*
Charitable expenditure:					
School operating costs:					
Teaching costs	**5,102,144**	**-**	**742,553**	**5,844,697**	*5,542,989*
Welfare costs	**89,954**	**-**	**-**	**89,954**	*78,003*
Support costs	**760,772**	**-**	**367,757**	**1,128,529**	*1,202,744*
Catering	**-**	**-**	**498,055**	**498,055**	*404,180*
Premises	**440,143**	**377,355**	**633,041**	**1,450,539**	*1,402,938*
Grants, awards and prizes	**-**	**-**	**5,823**	**5,823**	*50,451*
Governance costs	**-**	**-**	**101,144**	**101,144**	*48,896*
	6,393,013	**377,355**	**2,348,373**	**9,118,741**	*8,730,201*
Costs of generating funds:					
Fundraising costs	**-**	**-**	**8,921**	**8,921**	*11,618*
School financing costs	**-**	**-**	**111,474**	**111,474**	*96,364*
School	**6,393,013**	**377,355**	**2,468,768**	**9,239,136**	*8,838,183*
Trading costs	**5,763**	**-**	**6,693**	**12,456**	*15,037*
Group	**6,398,776**	**377,355**	**2,475,461**	**9,251,592**	*8,853,220*

Governance costs include payments to the auditors of £15,325 *(2020: £14,900)* for audit services and other professional fees totalling £86,244 *(2020: £33,996)*.

9. Staff Costs

	2021 £	*2020 RESTATED £*
Wages and salaries	**5,059,234**	*4,854,866*
Social security costs	**465,452**	*446,329*
Pension contributions	**874,090**	*821,719*
	6,398,776	*6,122,914*

Aggregate remuneration and benefits of the 8 *(2020: 8)* key management personnel totalled £723,217 *(2020: £718,847)*. This relates to the Headmaster, Deputy Head (Academic), Deputy Head (Pastoral), Registrar & Marketing Manager, Bursar, Head of Junior School, Deputy Head (Staff) and the Head of Sixth Form.

Termination payments of £28,734 *(2020: £22,931)* were made during the year.

9. Staff Costs (continued)

The average monthly number of full time equivalent employees during the year was:

	2021	*2020*
Teaching and support staff	161	*157*

The average number of employees during the year calculated on average head count was 198.

The number of employees whose annual emoluments were £60,000 or more was:

	2021 £	*2020* *£*
£60,001 - £70,000	4	*3*
£70,001 - £80,000	1	*1*
£90,001 - £100,000	-	*-*
£100,001- £110,000	1	*1*

During the year contributions amounting to £85,850 *(2020: £68,211)* were made for the higher paid employees to the Teacher's Pension Scheme.

10. Governors

The Governors received no remuneration or other benefits during the year, and £nil expenses were reimbursed to Governors *(2020: £212 of expenses were reimbused to three Governors for travel expenses).*

11a. Tangible Fixed Assets

Group and School

	Land and buildings £	Assets Under Construction £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost					
At 1 August 2020	*8,689,917*	*345,759*	*1,482,126*	*12,825*	*10,530,627*
Additions	178,649	1,878,681	124,240	-	2,181,570
Transfers	1,848,619	(2,224,440)	375,821	-	-
Disposals	(53,992)	-	-	-	(53,992)
At 31 July 2021	**10,663,193**	**-**	**1,982,187**	**12,825**	**12,658,205**
Depreciation					
At 1 August 2020	*2,471,978*	-	*1,165,306*	*12,825*	*3,650,109*
Charge for the year	223,846	-	153,509	-	377,355
Disposals	(49,700)	-	-	-	(49,700)
At 31 July 2021	**2,646,124**	**-**	**1,318,815**	**12,825**	**3,977,764**
Net book value					
At 31 July 2021	**8,017,069**	**-**	**663,372**	**-**	**8,680,441**
At 31 July 2020	*6,217,939*	*345,759*	*316,820*	-	*6,880,518*

11b. Freehold and leasehold property

	Group and School	
	Accumulated Costs 2021 £	Net Book Value 2021 £
Freehold		
Old Bishop's Palace	**507,369**	*125,712*
Archdeacon Meadow	**1,434,303**	*1,132,488*
Sports Hall	**2,597,334**	*2,129,559*
Design and Technology Building	**59,998**	*26,579*
Science Lab	**255,314**	*234,737*
Mission Hall	**325,663**	*306,315*
	5,179,981	*3,955,390*
Long leasehold improvements to land and buildings leased from the Chapter of Gloucester Cathedral:		
Junior School Buildings on Paddock Land	**2,061,738**	*1,239,660*
Ivor Gurney Hall	**683,714**	*602,460*
Gouda Way	**72,242**	*0*
	2,817,694	*1,842,120*
Short leasehold improvements to land and buildings leased from the Chapter of Gloucester Cathedral and other parties:		
Finches Hall	**29,160**	*25,661*
King's School House	**80,388**	*71,153*
Little Cloister House	**17,037**	*5,031*
Wardle House	**74,014**	*36,341*
Paddock House – 5 Pitt Street	**408,054**	*69,109*
Coach House	**29,682**	*21,765*
Dulverton House (excluding furniture and fittings)	**1,848,619**	*2,174,837*
Paddock Car Park Development	**116,767**	*111,470*
Music Room – 3 & 4 Pitt Street	**61,797**	*58,090*
	2,665,518	*2,573,457*
	10,663,193	*8,370,967*

(i) The total cost of the Dulverton House redevelopment, including fixtures and fittings, was £2,224,440.

(ii) The leasehold property is leased from the Chapter of Gloucester Cathedral under renewable 20 year leases, the current lease commencing on 1 January 2014. The terms provide for full repairing liability and at rents independently reviewed at 5 yearly intervals. The rental value of this renewed lease is set at £126,775. Four members of the board of Governors work on behalf of the Chapter of Gloucester Cathedral.

(iii) The School occupies the Paddock Land which is owned by the Chapter of Gloucester Cathedral. The School has erected buildings thereon with the latter's consent. The Chapter of Gloucester Cathedral has granted a 125 year lease, expiring on 31 December 2134, in favour of the school.

The rent payable under the lease was £19,500 per annum for the period *(1 January 2014) to 31 December 2018*, increasing to £21,414 per annum for the period to 31 December 2023. The school also occupies Finches Yard under a 13 year lease from the Chapter of Gloucester Cathedral. The rent under this lease is £8,764 per annum.

12. Fixed Asset Investments

Group

	2021 £	2020 £
Quoted investments at market value 1 August 2020	81,292	82,788
Unrealised gains	13,295	214
Disposal of investments	-	(1,710)
Quoted investments at market value 31 July 2021	94,587	81,292
Cost	10,400	10,400

School

Quoted investments at market value 1 August 2020	81,292	82,788
Unrealised gains	13,295	214
Disposal of investments	-	(1,710)
Quoted investments at market value 31 July 2021	94,587	81,292
Shares in subsidiary trading company, at cost	3	3
	94,590	81,295
Cost	10,403	10,403

The School owns all of the ordinary shares in its subsidiary Serlo Enterprises Limited, company number 02938904 incorporated in England, which is a trading company selling services and goods relating to the School. Its principal place of business is The King's School Gloucester, Pitt Street, Gloucester, GL1 2BG. It covenants its taxable profits to the School. Its trading results, extracted from its audited financial statements were:

	2021 £	2020 £
Turnover	17,525	31,802
Cost of sales	-	-
Gross Profit	17,525	31,802
Administration expenses	(12,456)	(15,037)
Operating profit	5,069	16,765
Gross covenant to The King's School, Gloucester	(5,069)	(16,765)
Retained profit for the year	-	-

13. Debtors

	Group		School	
	2021 £	2020 £	2021 £	2020 £
Trade debtors	287,477	177,809	280,757	177,809
Other debtors	53,213	386,830	53,213	386,830
Prepayments and accrued income	298,270	235,208	298,270	235,209
Amounts owed by group companies	-	-	18,435	30,973
	638,960	799,847	650,675	830,821

14. Creditors: amounts falling due within one year

	Group		School	
	2021 £	2020 £	2021 £	2020 £
Bank loan	698,367	99,704	698,367	99,704
Trade creditors	199,260	154,529	199,260	154,529
Taxes and social security costs	125,930	114,885	125,930	114,885
Pension costs	97,971	92,108	97,971	92,108
Refundable fee deposits	236,316	232,803	236,316	232,803
Advance fee payments	136,027	110,199	136,027	110,199
Fees received in advance	396,199	481,858	396,199	481,858
Other creditors	55,945	14,472	55,945	14,472
Accruals and deferred income	247,164	165,085	243,701	163,955
	2,193,179	1,465,643	2,189,716	1,464,513

15. Creditors: amounts falling due after more than one year

	Group and School	
	2021 £	2020 £
Bank loan	1,495,491	1,945,337
Bond	1,519,300	1,519,300
Other loans	77,500	77,500
Advance fee payments	533,529	497,833
	3,625,820	4,039,970

The bank loans are secured by means of a first legal charge dated 26 October 2001 over the freehold land and buildings at the School playing fields, Archdeacon Meadow, St Oswalds Road, Gloucester.

There is also a legal charge dated 26 October 2001 over the freehold land and buildings at Old Bishops's Palace, Pitt Street, Gloucester.

The bank also have a third legal charge dated 30 April 2019 over the freehold property known as Mission Park Street, Gloucester.

There is a fourth legal charge dated the 26 January 2021, which is a floating charge over all the property or undertaking of the company.

15. Creditors: amounts falling due after more than one year (continued)

The School issued through the intermediary of Allia Social Impact Investments Limited, a bond totalling £1,519,300 paying a yield of 3-4%. The bond is repayable on 27 February 2027.

Other loans are due to a School Trustee. Interest is charged at 3% and the loan is repayable on 23 June 2023.

Maturity of loans

	Group and School	
	2021	*2020*
	£	*£*
Due within one year		
Bank loans	**698,367**	*99,704*
Due within one to two years		
Bank	**231,421**	*672,693*
Other loan	**77,500**	
Due within two to five years		
Bank loan	**574,526**	*524,654*
Other loan	**-**	*77,500*
Due in more than five years		
Bank loan	**689,544**	*747,990*
Bond	**1,519,300**	*1,519,300*
	3,790,658	*3,641,841*

16. Advance Fee Payments

Parents may enter into a contract to pay the equivalent of at least two years' tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2021	*2020*
	£	*£*
Greater than 5 years	**62,637**	*225,287*
Within 2 to 5 years	**338,173**	*190,837*
Within 1 to 2 years	**132,719**	*81,709*
	533,529	*497,833*
Within 1 year	**136,027**	*110,199*
	669,556	*608,032*

The balance represents the accrued liability under the contracts. The movements during the year were:

	£
	608,032
Balance at 1 August 2020	**179,595**
New payments	**14,150**
Amounts accrued to contracts as debt-financing costs	**801,777**
	(5,934)
Amounts refunded	**(126,287)**
Amounts utilised in payment of fees	
Balance at 31 July 2021	**669,556**

17. **Analysis of Net Assets Between Funds – Current year**

	Unrestricted funds £	Restricted funds £	Total £
Group			
Tangible fixed assets	8,680,441	-	8,680,441
Investments	-	94,587	94,587
Net current assets/(liabilities)	(77,229)	138,385	61,156
Long term liabilities	(3,625,820)	-	(3,625,820)
	4,977,392	232,972	5,210,364

	Unrestricted funds £	Restricted funds £	Total £
School			
Tangible fixed assets	8,680,441	-	8,680,441
Investments	3	94,587	94,590
Net current assets/(liabilities)	(78,011)	138,385	60,374
Long term liabilities	(3,625,820)	-	(3,625,820)
	4,976,613	232,972	5,209,585

Analysis of Net Assets Between Funds - Prior year

	Unrestricted funds £	Restricted funds £	Total £
Group			
Tangible fixed assets	6,880,518	-	6,880,518
Investments	-	81,292	81,292
Net current assets	1,999,427	147,035	2,146,462
Long term liabilities	(4,039,970)	-	(4,039,970)
	4,839,975	228,327	5,068,302

	Unrestricted funds £	Restricted funds £	Total £
School			
Tangible fixed assets	6,880,518	-	6,880,518
Investments - restated	3	81,292	81,295
Net current assets	1,998,645	147,035	2,145,680
Long term liabilities	(4,039,970)	-	(4,039,970)
	4,839,196	228,327	5,067,523

18a. Restricted Funds: Movements in the Year

	Balance as at 1 August 2020 £	Income £	Expenditure £	Gains on investments/ transfers £	Balance as at 31 July 2021 £
Prize & Scholarship fund	*146,046*	776	(196)	13,295	159,921
Bursary fund	*11,520*	85			11,605
Sports fund	*5,855*	3,125	(3,570)	-	5,410
Computer Science Equipment	*41*	-	-	-	41
Annual fund	*4,176*	38	(21)	-	4,193
Wardle House fund	*29,662*	4,838	-	-	34,500
Art Scholars Fund	*11,333*	-	(1,725)	-	9,608
Music fund	*2,494*	-	-	-	2,494
Art fund	*200*	5,000	-	-	5,200
Dulverton fund	*17,000*	-	-	(17,000)	-
School and Group restricted funds	*228,327*	13,862	(5,512)	(3,705)	232,972

The Prize and Scholarship Fund is for the provision of prizes and scholarships for pupils at the School. Included within this fund is the linked charity, King's School Prize and Scholarship Fund.

The Bursary Fund is for the provision of financial assistance for those pupils at the School, or due to start the School, whose families have fallen on difficult times or would otherwise be unable to afford the education at the School.

The Annual Fund is an annual fundraising activity for specific purposes.

The Sports fund is from donations to improve Sports facilities around the School.

Wardle House & Dulverton funds are both specific to redevelopment of existing buildings held within the School.

The Music fund is from donations to improve the Music facilities, specifically for Pianos.

The Art funds is from donations of which are used to fund Fine Art classes, in memory of John Masters.

The Computer Science Equipment fund is from donations towards computer science equipment.

The Art Scholars fund is to help facilitate the cost of Art resources to allow students to be as creative as they desire, whilst also funding visits from inspiring artists at the School.

The transfer of £17,000 from the Dulverton Restricted Fund to Unrestricted Funds reflects expenditure on the redevelopment of Dulverton House which was completed within the year.

Restricted Funds: Movements in the Prior year

	Balance as at 1 August 2019 £	Income £	Expenditure £	Gains on investments £	Balance as at 31 July 2020 £
Prize & Scholarship fund	*145,274*	759	(201)	214	146,046
Bursary fund	*10,657*	863	-	-	11,520
Sports fund	*5,855*	-	-	-	5,855
Computer Science Equipment	-	485	(444)	-	41
Annual fund	*3,898*	278	-	-	4,176
Wardle House fund	*27,243*	2,419	-	-	29,662
Art Scholars Fund	-	12500	(1,167)	-	11,333
Music fund	*10,316*	599	-	(8,421)	2,494
Art fund	*200*	-	-	-	200
Dulverton fund	*13,000*	36,000	-	(32,000)	17,000
School and Group restricted funds	*216,443*	53,903	(1,812)	(40,207)	228,327

18b. Unrestricted Funds: Movements in the Year

	Balance as at 1 August 2020 £	Income £	Expended £	Transfers £	Balance as at 31 July 2021 £
General funds	*4,839,196*	8,833,611	(8,713,194)	17,000	4,976,613
School funds	*4,839,196*	8,833,611	(8,713,194)	17,000	4,976,613
Non charitable trading funds	*779*	17,525	(17,525)	-	779
Group funds	*4,839,975*	8,851,136	(8,730,719)	17,000	4,977,392

Unrestricted Funds: Movements in the Prior Year

	Balance as at 1 August 2019 £	Income £	Expended £	Gains on investments £	Balance as at 31 July 2020 £
General funds	*4,931,627*	8,224,745	(8,357,597)	40,421	4,839,196
School funds	*4,931,627*	8,224,745	(8,357,597)	40,421	4,839,196
Non charitable trading funds	*785*	31,802	31,808	-	779
Group funds	*4,932,412*	8,256,547	(8,389,405)	40,421	4,839,975

19. Pension Scheme

During the financial year the School participated in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £793,779 *(2020: £745,305)*. Furthermore, at the year-end £96,215 *(2020: £90,443)* was accrued in respect of contributions to the scheme. On 31 August 2021 the School opted o withdraw from the TPS and so going forward, contributions will no longer be payable to the Teachers' Pension Scheme.

20. Operating Lease Commitments

At 31 July 2021, the School had future minimum commitments under non-cancellable operating leases as follows:

	2021	*2020*
	£	£
Other		
Expiring within one year	**98,010**	*63,022*
Expiring between one and five years	**301,664**	*281,832*
Total	**399,674**	*344,854*

21. Related Party Transactions

In 2020, the School charged £5,763 *(2020: £7,908)* to Serlo Enterprises Limited for the provision of staff and the administrative services. The balance owed to the School at 31 July 2021 was £18,435 *(2020: £30,973)*.

The spouse of a governor received a salary of £24,752 *(2020: £22,971)* for their employment as a teacher by the school.

During the financial year the School had transactions totalling £9,297 with 2 companies where a Governor, or a close relation to the Governor, is also listed as a Director of that entity.

Bond options are still retained by Governors and Senior Management totalling a value of £521,300, generating interest payable of £5,963, of which £4,838 has been gifted back to the School. Additionally, a separate loan has also been agreed for £77,500 with a Governor which has generated £2,325 interest payable in the current year.

22. Capital commitment

At 31 July 2021 the School had outstanding authorised contractual commitments in respect of capital project totalling £nil *(2020: £1,844,276)*.

23. Comparative SOFA (RESTATED)

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Income and endowments from:			
Charitable activities			
School fees	7,676,410	-	7,676,410
Ancillary trading	511,087	-	511,087
Other trading activities			
Other incoming resources	490,040	-	490,040
Trading turnover – Serlo Enterprises	31,802	-	31,802
Investments			
Investment income	7,492	-	7,492
Voluntary sources			
Voluntary income	1,719	53,903	55,622
Total incoming resources	8,718,550	53,903	8,772,453
Expenditure on:			
Raising funds			
Serlo Enterprises trading costs	15,037	-	15,037
Fundraising costs – other	11,618	-	11,618
Finance costs	96,364	-	96,364
Total deductible costs	123,019	-	123,019
Charitable activities			
Education and grant making costs	8,728,389	1,812	8,730,201
Total expenditure	8,851,408	1,812	8,853,220
Net incoming funds from operations before transfers and investment gains	(132,858)	52,091	(80,767)
Transfers	40,421	(40,421)	-
Gains on investments	-	214	214
Net movement in funds for the year	(92,437)	11,884	(80,553)