

COMPANY REGISTRATION NUMBER: 03420867  
CHARITY REGISTRATION NUMBER: 1080543

**Routeways Centre Ltd**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 March 2021**

**THOMAS WESTCOTT**  
Chartered accountants  
Plym House  
3 Longbridge Road  
Marsh Mills  
Plymouth  
PL6 8LT

**Routeways Centre Ltd**  
**Company Limited by Guarantee**  
**Financial Statements**  
**Year ended 31 March 2021**

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# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

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The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

#### **Reference and administrative details**

<b>Registered charity name</b>	Routeways Centre Ltd
<b>Charity registration number</b>	1080543
<b>Company registration number</b>	03420867
<b>Principal office and registered office</b>	Routeways Centre Limited Devonport Park Activity Centre Devonport Park Fore Street Plymouth PL1 4BU
<b>The trustees</b>	Mr N Holman Mr R Bishop Mr G Morris Mr S Lawrie Cllr G Jordan Mrs R Wallin
<b>Company secretary</b>	Mrs R Wallin
<b>Chief Executive Officer</b>	Mr M Collings (to August 2021) Mr R Adamson (from August 2021)
<b>Independent examiner</b>	Adam Croney ACA Plym House 3 Longbridge Road Marsh Mills Plymouth PL6 8LT

# Routeways Centre Ltd

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2021

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##### Our Aims and Objectives

###### Purpose and aims

Our charity's purposes are set out in the company's memorandum and articles of association. The charity is for the benefit of persons resident within the South West Peninsula, including Cornwall, Devon, Dorset and Somerset (defined as area of benefit). The charity's objects and principal activities are:

- The relief of unemployment for the public benefit in such ways as may be thought fit, including assistance to find employment.
- To act as a resource for children, young people and families living in the area of benefit by providing advice, professional support and assistance and organising programmes of physical, educational and other activities as a means of:
  - (a) advancing in life and helping children, young people and families by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
  - (b) advancing education;
  - (c) reducing and preventing risk taking behaviour such as substance misuse, teenage conception, anti-social and criminal behaviour;
  - (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

The aims of our charity are to support children, young people, families, individuals, and communities who are at risk of social exclusion or disadvantage by helping people to help themselves to overcome the barriers that prevent them from living life to their full potential.

###### Ensuring we deliver our aims

We review our aims, objectives and activities regularly. The reviews look at the services we deliver, what we have achieved in support of our objectives and the people we help. The review helps us to ensure that we remain focussed on our purpose in our planning. We actively engage clients in developing our work and exploring needs. This year we introduced a database to monitor our work, this has greatly improved access to information for all staff and management and has improved our ability to meet the needs of our clients.

###### The focus of our work

The main objectives of the year were:

- Supporting people into education, training, and employment.
- Developing the skills of disabled children and young people to improve life chances.
- Support for children and young people with autistic spectrum conditions.
- Enhancing family well-being by providing respite and short breaks for disabled children and support for young people with mental health issues.
- Helping people to cope and recover from issues impacting their ability to live a full life.
- Supporting education through learning outside the classroom.
- Supporting families to cope and recover from the impact of crime.
- Preventing families with challenging children from reaching crisis.
- Raise awareness of the challenges faced by disabled children and their families in their communities.



# Routeways Centre Ltd

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2021

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##### [This year we delivered](#)

- 350 hours work club support in partnership with St Aubyn Church and housing associations.
- 45 unemployed adults supported to find work and /or training, with 10 managing to find sustained employment after long-term unemployment and 2 people into skills training in the year
- 200 participant hours of activities and support for young people with mental health issues.
- 1086 participant hours of after school social activities for isolated disabled children aged 5 to 8.
- Over 800 hours support for victims of crime to cope and recover.
- 109 victims of crime have been supported.
- Supported over 80 schools to deliver school trips and activities.
- Continued to support the 112 disadvantaged or disabled young people to work towards their Duke of Edinburgh Awards with 24 new enrolments in the year. 4 achieved their Gold Duke of Edinburgh Awards, and 23 Certificates of Achievement, unable to complete the full award due to the lockdown.
- 900 participant hours of social activities for young adults with learning disabilities
- 3020 participant hours of activities for children and young people with Special Educational Needs and Disabilities. In addition, 3 days per week Edu-care was offered to young people who were unable to access school
- 1510 participant hours of weekend and holiday activities for children and young people with Special Educational Needs and Disabilities
- 395 participant hours for young adults with learning disabilities.
- 5 social events for adults with learning disabilities.

These outcomes were delivered through a number of projects and services.

We have also:

- Continued to train staff in MAPA (Management of Actual or Potential Aggression) from the Crisis Prevention Institute.
- Updated training in tube feeding and personal care.

##### [How our activities deliver public benefit](#)

Our main activities and whom they help are described below. All of our activities are focussed on helping people to overcome disadvantage or to prepare for adult life. Outcomes we have achieved include: -

- Supported positive family relationships by providing respite care and activities for disabled children.
  - Supported children and young people's education by providing positive learning opportunities.
  - Contributed to the reduction of risk-taking behaviours by providing leisure time activities during school holidays, after school and weekends.
  - Supported families and individuals in crisis by identifying and supporting victims of domestic abuse and other crimes.
  - Supported adults to find employment and training activities.
  - Supported young people to find employment or higher education.
  - Supported young people with mental health issues to stay out of crisis and reduce admissions to mental health services.
  - Provided positive activities for young people with Learning Disabilities who are not in education, training or employment.
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# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

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##### **The Beckly Centre**

The service continued to provide a wide range of opportunities for children and young people to engage in social interaction in a safe and secure environment; to be entertained at times when otherwise they might be isolated and feel alone; encouraged to experience different activities and challenged to gain new skills to improve their personal development and enhance future resilience and independence. During the Covid 19 pandemic these short breaks from caring responsibilities provided valuable respite for families and carers.

A partnership with Little Deers CIC pre-school has enhanced the offer at Beckly and provided some greater financial stability to the service.

##### **Adventure Breaks**

This service is commissioned by Plymouth City Council. We were awarded the tender to deliver this service for a further three years up to 31/03/2019. During 2020 the service was extended to give continuity during the COVID pandemic and subsequently will run until 31/03/22. We are working with greater levels of need and provided staff with training opportunities in managing challenging behaviour. We are looking after children from 16 families at any one time. The young people tend to stay on this service long-term until their 18<sup>th</sup> birthday, with Routeways providing continuity of care and support to help develop life skills whilst receiving short breaks and respite for the family. Children take part in challenging and adventurous activities such as gorge walking, canoeing, rock scrambling and moor walking. In addition we have increased the amount of community based visits, which help build their self-esteem, teamwork and friendships.

##### **Devonport Park Activity Centre**

Devonport Park Activity Centre delivered a range of activities for disabled children and families during the year.

Activities delivered include school holiday activities, youth groups and 16 – 24 groups. The Rooted group met online via Zoom. Usual activities such as Sunday Rooted group, 'Little Seeds' Parent and baby/toddler group pre-school group and our events such as Easter Egg hunts, autism friendly birthday parties, and Christmas events were largely curtailed due to restrictions in place. We have also worked closely with special schools and colleges to provide work experience opportunities for students.

##### **Radford Rascals**

This service was expanded during the year to run two nights a week and is regularly supporting 10 families. Funded by Plymouth City Council, the aim of this service is to promote and develop communication and social skills early in childhood to improve later life chances. Working with 5- to 8-year-olds with profound disabilities, the social group helps develop communication and early life skills such as sharing.

##### **In Other Words**

Supporting children and young people with mental health and emotional well-being issues. This service supports young people in the community and in the local secure psychiatric unit. Regularly supporting young people every month both online and in person; the service provides a range of support including:

- Young people are participating in social group where they can enjoy themselves, provide each other with peer support and seek help from professionals



# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

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##### **Victim Care**

Supporting victims of criminal activity to cope and recover from their experiences. Victims are mostly referred by the Office of the Police and Crime Commissioner Victim Care Unit for support. We receive higher levels of referrals due to increased problems due to the pandemic and other agencies were not providing as much support. We support where the needs are multiple and/or complex and cannot be managed by a single-issue support service. Crimes included, Domestic Abuse, Sexual Abuse, Violence against the Person, Arson and Fraud.

Organisations linked in with Routeways include Food Banks; Plymouth Access To Housing, Plymouth Domestic Abuse Service; Probation; Housing; Victim Support; Citizen's Advice Bureau; Operation Emotion; Harbour; Hamoaze House; Plymouth City Council; Plymouth Information Advice and Support for SEND; Friends and Families; Debt and benefit advice.

##### **Outdoor Education Advisory Service**

Routeways has been commissioned to deliver the statutory responsibility to provide advice and guidance to Local Authority Schools on Outdoor Education, School Trips and Activities and to manage the Duke of Edinburgh Awards for the City of Plymouth licence. This fits well with our objects in promoting education and opportunities for young people. This service is also used by academies and free schools.

##### **Financial Review**

Against the backdrop of limited resources, austerity, decommissioning of services, and insecurities over funding, it has continued to be difficult to plan or develop services. However, it must be recognised that Routeways have performed well in the reporting period, increasing incoming resources to £447,905 (2020: £315,544) while managing to not increase costs in line with this growth, recognising costs of only £369,118 (360,381). This has resulted in a surplus for the year of £78,787 (2020: £44,837 loss). This has seen reserves improve greatly to £127,282 (2020: £48,495).

Of the reserves, £106,849 are unrestricted (2020: 28,062). With prudent financial control, the support of staff and volunteers, we have managed to retain a healthy balance of funds.

##### **Principal Funding Sources**

Our principle funding sources are through the delivery of public sector contracts for services. We also sought funding through grant making bodies, charitable trusts and from donations. Some of our income comes through primary purpose trading such as holiday clubs, respite activities and training.

##### **Investment Policy**

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. A review of investment policies was made during the year 2016/17, seeking independent financial advice, which concluded there was little opportunity to achieve a higher return than currently achieved through interest earning business bank accounts. The Board keeps this decision under regular review.

# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

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##### **Reserves Policy**

The charity runs a variety of projects which are financed by the public sector or from sources for specific project activities. The funds for these projects are restricted, and the charity therefore has limited opportunities to build up its own general unrestricted reserves.

The Trustees are mindful of the need to retain general unrestricted funds wherever possible, not least because any project overspends must be met from these funds. In the current economic climate of competitive funding, it is prudent to establish reserves to support 6 months trading and work towards accruing reserves for 12 months trading. This would enable the charity to carry on activity of public benefit and seek appropriate funding elsewhere. However, such funding will always continue to be based on our business values and subject to the same contestability as we would expect from partners.

Currently, Routeways recognises unrestricted funds of £106,849 which is approximately 3 and a half months of trading at current levels should income stop. The company is looking to continue to improve their unrestricted reserves to meet their goals.

##### **Going Concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Although maintaining levels of income is challenging, costs are being reduced accordingly. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

##### **Future Plans**

The Trustees are very aware that we remain in a period of austerity when current contracts will come under close scrutiny and many of our partners, particularly Plymouth City Council, are experiencing significant cuts in expenditure. The Trustees are also acutely aware of the increasing competition for grant funding.

We continue to seek out and develop new initiatives and projects for the benefit of our clients/customers, whose needs are not provided for by statutory services. We work closely with our clients and target groups to engage them in planning and developing ideas. We are working hard to diversify our funding streams and, to develop donations and fundraising activities.

This year saw the outbreak of Covid-19 reach pandemic levels and with it came severe restrictions on communities and social gatherings. We have responded to this crisis in partnership with our Funders, we have moved many services on line to create virtual social spaces, and as requested by Plymouth City Council we established an "Edu-Care" provision to support capacity of the special schools in providing sessions for children with disabilities.

The senior management team continued on the Rank Foundation Rise Trade-up programme. This programme provides training and funding to support social enterprises to improve their trading capacity.

The Trustees have instigated actions to reduce costs and central overheads as funding streams come to an end.



# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

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##### **Structure Governance and Management Governing Document**

Routeways Centre Limited is a company limited by guarantee and governed by its memorandum and articles of association as dated 28 July 1997; amended on 3 May 2000 to allow for current governance; and further amended in November 2008. The company was incorporated on 15 August 1997 and registered as a charity on 3 May 2000 with the Charity Commission. In the event of the company being wound up the Directors are required to contribute an amount not exceeding £10.

##### **Recruitment and Appointment of Trustees**

The Directors of the company are also charity trustees for the purposes of charity law and, under the company's articles, are known as members of the Board of Trustees. Under the requirements of the memorandum and articles of association, the subscribers to the memorandum and such other persons or organisations as are admitted to membership in accordance with the rules made under Article 61 shall be members of the charity. No person shall be admitted as a member of the charity unless the Trustees approve his/her application for membership. Anyone over the age of 18 can become a member of the charity.

As set out in the articles of association, the Trustees are elected at the annual general meeting (AGM) and at every subsequent AGM, one-third of Trustees are subject to retirement based on length of service and by rotation. If the charity at the meeting at which a trustee retires by rotation, does not then fill the vacancy, the retiring Trustee shall, if willing to act, be deemed to have been reappointed unless at the meeting it is resolved not to fill the vacancy or unless a resolution for the reappointment of the Trustee is put to the meeting and lost.

As the charity has a broad range of activities, it is imperative that the board of Trustees represents the business and specialist needs of the charity. In an effort to maintain this skills mix, members of the board of Trustees provide a list of their skills (and update these regularly) and in the event of particular skills being lost, other individuals can be and are approached to offer themselves for election to the Board of Trustees.

##### **Key Management Personnel**

Following the year end but prior to the accounts being signed, it was announced that after a total of some 20 years' service to Routeways, Mark Collings decided the time had come for him to leave the organisation.

Mark was a strong CEO for the past eight years. He has seen Routeways through some challenging times, overseeing changes in the operation in order to keep the organisation relevant to the needs of those who use our services. He left Routeways in a strong position to move on and he will be missed by everyone. We extend to him our warmest best wishes for the future.

The Trustees were pleased to announce and congratulate Rob Adamson on his promotion to CEO.

The Trustees were equally pleased to congratulate Alison on her promotion to Deputy CEO. Alison Roberts is a stalwart of the organisation and amongst other things is tasked with future funding bids.

The Trustees saw these appointments as not only exciting for Rob and Alison, but also for everyone involved in the future of the organisation. Routeways is in a good place to further its reputation and grow in stature in the sector. The Trustees look forward with anticipation to this next phase in the life of Routeways and people they serve.



# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

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##### **Trustee Induction and Training**

Most Trustees are already very familiar with the activities of the charity prior to their election to the Board of Trustees, having undergone several briefing or information meetings. Additionally, there is a policy covering the induction of new Trustees that seeks to ensure that new Trustees are able to familiarise themselves with the charity and the context within which it operates. This information is provided in a series of one-to-one meetings, with a follow-up meeting with the management team after six months.

- Roles and responsibilities of Trustees.
- The main documents that set out the operational framework for the charity including the governing documents.
- Resourcing and the current financial positions as set out in the latest published accounts.
- Future plans and activities as set out in strategic plans.

Post induction, Trustees attend staff meetings, and receive regular reports.

##### **Risk Management**

The Trustees have responsibility to identify, assess and manage risks. The Trustees define risk as any uncertainty surrounding events and their outcomes that could have an impact on the charity and its ability to fulfil its objectives.

The management team draws up a risk register with the Trustees which is regularly reviewed and used to inform planning and decision making.

##### **Organisational Structure**

The Board of Trustees, which has to be more than three members but is not subject to any maximum, administers the charity.

The board meets every 6 weeks, with the option to call extraordinary meetings if necessary, and is responsible for the strategic direction and policy of the charity. A management team is appointed by the board of Trustees to manage the day-to-day operations of the charity, to ensure that the charity delivers the services and activities specified and achieves its contracted outcomes.

To achieve an effective and robust delivery of operations, the management team has delegated authority, reviewed annually, within terms set down by the Trustees covering such activities as contract negotiation and management, finance and employment. However, it is the inclusive and supportive nature of the culture of the charity, supported wholeheartedly by the Trustees, that new project developments, policies and procedures and operational strategy are firstly consulted on with all staff and users (where appropriate) prior to implementation, to ensure staff and user commitment, participation and satisfaction with operational matters.

##### **Related Parties**

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy. It has a close relationship with Plymouth City Council and has secured the delivery of a range of services, each through a competitive tendering process.

##### **Social Responsibility Statement**

As an organisation concerned with social regeneration and the education of children and young people, Routeways Centre Limited has always taken its social responsibilities seriously. It recognises its corporate social responsibility in its various roles as employer, consumer, and service provider. It aims to be an organisation that leads by example. In being environmentally and socially aware the organisation will help to educate others and set an example about what can be achieved.

# Routeways Centre Ltd

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2021

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##### Environment

We continue to make major efforts in recycling. As a result, the organisation has dramatically reduced the amount of waste sent to landfill. Toner cartridges and ink cartridges are returned to suppliers for recycling.

Routeways Centre Limited is aware of the impact of carbon emissions on the environment and takes steps to reduce its carbon footprint. Energy saving schemes are in place: turning down heating, switching off lights, ensuring monitors and equipment are turned off and not left in stand-by. Car sharing and the use of public transport to attend meetings are promoted.

Devonport Park Activity Centre allows many environmental benefits for the organisation. Food waste and shredded confidential papers are recycled to compost.

##### Customers

We seek to provide our customers with a quality service that is respectful of their needs. We are a member of the Safe Place Scheme, which offers a place to receive assistance for those with a learning disability.

##### Workforce

Routeways is committed to being an ethical employer. All employees are treated with respect and fairness. The organisation has introduced work life balance policies. Routeways continues to hold the Disability Confident Employer award.

##### Health and Safety

Routeways is committed to providing a working environment that is both safe and fit for purpose. A dedicated Health and Safety officer ensures that the organisation can react quickly to provide for the needs of staff and customers.

##### Suppliers

Routeways Centre Limited does as part of its social responsibility, examine the ethical and environmental credentials of its suppliers. As contracts are due for renewal, environmental and social awareness play a large part in the decision-making process.

##### Events after the end of the reporting period

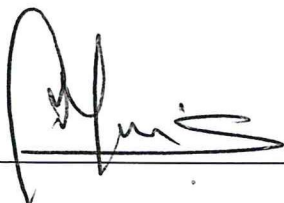
Particulars of events after the reporting date are detailed in note 24 to the financial statements.

##### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 7/12/2021 and signed on behalf of the board of trustees by:

Mr G Morris  
Trustee



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# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Independent Examiner's Report to the Trustees of Routeways Centre Ltd**

*(continued)*

#### **Year ended 31 March 2021**

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I report to the trustees on my examination of the financial statements of Routeways Centre Ltd ('the charity') for the year ended 31 March 2021.

#### **Responsibilities and basis of report**

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

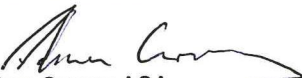
#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
Adam Croney ACA  
Independent Examiner

Plym House  
3 Longbridge Road  
Marsh Mills  
Plymouth  
PL6 8LT

8 December '21

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# Routeways Centre Ltd

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
<b>Income</b>					
Donations and legacies	5	41,757	—	41,757	14,717
Charitable activities	6	396,623	—	396,623	298,164
Investment income	7	9,525	—	9,525	2,663
<b>Total income</b>		<u>447,905</u>	<u>—</u>	<u>447,905</u>	<u>315,544</u>
<b>Expenditure</b>					
Expenditure on charitable activities	8,9	358,463	—	358,463	360,381
Other expenditure	11	10,655	—	10,655	—
<b>Total expenditure</b>		<u>369,118</u>	<u>—</u>	<u>369,118</u>	<u>360,381</u>
<b>Net income/(expenditure) and net movement in funds</b>		<u>78,787</u>	<u>—</u>	<u>78,787</u>	<u>(44,837)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		28,062	20,433	48,495	93,332
<b>Total funds carried forward</b>		<u>106,849</u>	<u>20,433</u>	<u>127,282</u>	<u>48,495</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 14 to 24 form part of these financial statements.

**Routeways Centre Ltd**  
**Company Limited by Guarantee**  
**Statement of Financial Position**

**31 March 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible fixed assets	16	11,942	19,700
<b>Current assets</b>			
Debtors	17	28,784	25,926
Cash at bank and in hand		101,115	16,197
		<u>129,899</u>	<u>42,123</u>
<b>Creditors: amounts falling due within one year</b>	18	14,559	13,328
<b>Net current assets</b>		<u>115,340</u>	<u>28,795</u>
<b>Total assets less current liabilities</b>		<u>127,282</u>	<u>48,495</u>
<b>Net assets</b>		<u>127,282</u>	<u>48,495</u>
<b>Funds of the charity</b>			
Restricted funds		20,433	20,433
Unrestricted funds		106,849	28,062
<b>Total charity funds</b>	21	<u>127,282</u>	<u>48,495</u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 7/12/2021, and are signed on behalf of the board by:

Mr G Morris  
Trustee



The notes on pages 14 to 24 form part of these financial statements.



# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

**Year ended 31 March 2021**

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#### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Routeways Centre Limited, Devonport Park Activity Centre, Devonport Park, Fore Street, Plymouth, PL1 4BU.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through income or expenditure.

##### **Going concern**

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern. The charity's reserves have strengthened over the reporting period and this is expected to continue.

##### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

**Year ended 31 March 2021**

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#### **3. Accounting policies** *(continued)*

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

##### **Incoming resources**

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that isn't related to charitable activities. All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### **Operating leases**

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.



# **Routeways Centre Ltd**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

**Year ended 31 March 2021**

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#### **3. Accounting policies** *(continued)*

##### **Tangible assets**

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Short-term leasehold property	-	Over the term of the lease
Motor vehicles	-	25% straight line
Office equipment	-	25% straight line

##### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

##### **Government grants**

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

# Routeways Centre Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

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#### 3. Accounting policies *(continued)*

##### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted. Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Limited by guarantee

Routeways Centre Ltd is a company limited by guarantee and accordingly does not have share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1, to the assets of the charitable company in the event of it being wound up whilst a member, or within one year after ceasing to be a member.

#### 5. Donations and legacies

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
<b>Donations</b>				
Donations	24,392	24,392	14,717	14,717
<b>Grants</b>				
Government grant income	17,365	17,365	—	—
	<u>41,757</u>	<u>41,757</u>	<u>14,717</u>	<u>14,717</u>

# Routeways Centre Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

#### 6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Contract and grant income	396,623	—	396,623
Other	—	—	—
	<u>396,623</u>	<u>—</u>	<u>396,623</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Contract and grant income	233,032	3,000	236,032
Other	62,132	—	62,132
	<u>295,164</u>	<u>3,000</u>	<u>298,164</u>

#### 7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Interest receivable	15	15	83	83
Rental income	9,510	9,510	2,580	2,580
	<u>9,525</u>	<u>9,525</u>	<u>2,663</u>	<u>2,663</u>

#### 8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activities	358,463	—	358,463
	<u>358,463</u>	<u>—</u>	<u>358,463</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Charitable activities	359,987	394	360,381
	<u>359,987</u>	<u>394</u>	<u>360,381</u>



# Routeways Centre Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

#### 9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £	Total fund 2020 £
Charitable activities	314,675	43,788	358,463	360,381

#### 10. Analysis of direct and support costs

##### Analysis of direct costs

	Analysis of direct costs £	Total 2021 £	Total 2020 £
Staff costs	244,044	244,044	220,381
Depreciation	4,309	4,309	4,241
Direct project expenses	4,744	4,744	17,666
Motor and travel expenses	5,304	5,304	2,438
Computer and software maintenance	3,111	3,111	2,501
Telephone	8,574	8,574	9,286
Printing, postage and stationery	6,084	6,084	10,954
Advertising and marketing	578	578	—
Subscriptions	2,512	2,512	2,448
Sundry	1,838	1,838	3,325
Training	1,537	1,537	3,497
Heating and lighting	2,457	2,457	2,823
Repairs and maintenance	6,973	6,973	1,587
Cleaning	2,052	2,052	1,551
Insurance	7,818	7,818	7,714
Rent, rates and water	12,740	12,740	12,701
	314,675	314,675	303,113

##### Analysis of support costs

	Analysis of support costs £	Total 2021 £	Total 2020 £
Staff costs	38,359	38,359	48,456
Governance costs	5,429	5,929	8,812
	43,788	43,788	57,268

#### 11. Other expenditure

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Loss on disposal of tangible fixed assets	10,655	10,655	—	—

# Routeways Centre Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	4,309	4,241
Loss on disposal of tangible fixed assets	10,655	—

#### 13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	2,750	3,720

#### 14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	258,603	250,623
Social security costs	15,655	10,985
Employer contributions to pension plans	8,145	7,229
	282,403	268,837

All trustees and certain senior employees who have authority and responsibility for planning, directing and controlling the activities of the charity are considered to be key management personnel. Total remuneration in respect of these individuals is £84,486 (2020: £81,933).

To promote the cost effective running of the organisation and to ensure the best personnel are available to deliver the service to its recipients, the key management personnel are also involved in the direct delivery of the services. This is across the projects and is separate to time in planning, directing and controlling the activities of the charity but is included in the total remuneration figure above.

The average head count of employees during the year was 53 (2020: 32). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Project Staff	51	30
Management and Administration	2	2
	53	32

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

#### 15. Trustee remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2020: £Nil).

During the year ended 31 March 2021, no trustee expenses were incurred or reimbursed (2020: £Nil).

# Routeways Centre Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 16. Tangible fixed assets

	Long leasehold property £	Motor vehicles £	Equipment £	Total £
<b>Cost</b>				
At 1 April 2020	10,655	16,964	82,170	109,789
Additions	—	—	7,206	7,206
Disposals	(10,655)	—	—	(10,655)
<b>At 31 March 2021</b>	<u>—</u>	<u>16,964</u>	<u>89,376</u>	<u>106,340</u>
<b>Depreciation</b>				
At 1 April 2020	—	11,092	78,997	90,089
Charge for the year	—	2,430	1,879	4,309
<b>At 31 March 2021</b>	<u>—</u>	<u>13,522</u>	<u>80,876</u>	<u>94,398</u>
<b>Carrying amount</b>				
<b>At 31 March 2021</b>	<u>—</u>	<u>3,442</u>	<u>8,500</u>	<u>11,942</u>
At 31 March 2020	<u>10,655</u>	<u>5,872</u>	<u>3,173</u>	<u>19,700</u>

#### 17. Debtors

	2021 £	2020 £
Trade debtors	28,705	25,526
Other debtors	79	400
	<u>28,784</u>	<u>25,926</u>

#### 18. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	3,527	3,991
Accruals and deferred income	2,750	4,920
Social security and other taxes	6,344	4,359
Other creditors	1,938	58
	<u>14,559</u>	<u>13,328</u>

#### 19. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £8,145 (2020: £7,229).

# Routeways Centre Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 20. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021 £	2020 £
Recognised in income from donations and legacies:		
Government grants income	17,365	–

#### 21. Analysis of charitable funds

##### Unrestricted funds

	At 1 Apr 20 £	Income £	Expenditure £	Transfers £	At 31 Mar 21 £
General funds	8,362	447,905	(369,118)	19,700	106,849
Designated Funds	19,700	–	–	(19,700)	–
	<u>28,062</u>	<u>447,905</u>	<u>(369,118)</u>	<u>–</u>	<u>106,849</u>
	At 1 Apr 19 £	Income £	Expenditure £	Transfers £	At 31 Mar 20 £
General funds	60,374	312,544	(359,987)	(8,810)	4,121
Designated Funds	7,476	–	–	16,465	23,941
	<u>67,850</u>	<u>312,544</u>	<u>(359,987)</u>	<u>7,655</u>	<u>28,062</u>

##### Restricted funds

	At 1 Apr 20 £	Income £	Expenditure £	Transfers £	At 31 Mar 21 £
Beckly Centre	17,827	–	–	–	17,827
Mayflower Sparks	2,606	–	–	–	2,606
	<u>20,433</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>20,433</u>
	At 1 Apr 19 £	Income £	Expenditure £	Transfers £	At 31 Mar 20 £
Beckly Centre	25,482	–	–	(7,655)	17,827
Mayflower Sparks	–	3,000	(394)	–	2,606
	<u>25,482</u>	<u>3,000</u>	<u>(394)</u>	<u>(7,655)</u>	<u>20,433</u>



# Routeways Centre Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

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#### 21. Analysis of charitable funds *(continued)*

##### Designated Funds

###### Fixed Assets

The net book value of fixed assets has been reflected in the designated fund above. This has been transferred back to the general funds in the year.

##### Restricted Funds

###### Beckly Centre

The Beckly Centre supports children and young people with disabilities. Children and young people come together at Beckly to experience a range of social and play opportunities. Beckly provides a caring social environment where participants can socialise, meet and make new friends. There are plans to spend this money on capital projects in the coming year.

###### Mayflower Sparks

A grant for a project as part of the Mayflower 400 celebrations in Plymouth.

#### 22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	11,942	—	11,942
Current assets	109,466	20,433	129,899
Creditors less than 1 year	(14,559)	—	(14,559)
<b>Net assets</b>	<b>106,849</b>	<b>20,433</b>	<b>127,282</b>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	19,700	—	19,700
Current assets	21,690	20,433	42,123
Creditors less than 1 year	(13,328)	—	(13,328)
<b>Net assets</b>	<b>28,062</b>	<b>20,433</b>	<b>48,495</b>

#### 23. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Not later than 1 year	—	12,176



## **Routeways Centre Ltd**

### **Company Limited by Guarantee**

#### **Notes to the Financial Statements** *(continued)*

**Year ended 31 March 2021**

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##### **24. Post balance sheet events**

At the end of the financial year, the country was still in the middle of the response to the COVID-19 global pandemic. There remained uncertainty around the full impact of the pandemic and the country remained in lockdown.

Whilst we do not feel that these events and the lockdowns which have subsequently followed triggers any adjustments to the financial statements either based upon the position at the year-end or due to events that have transpired since, it is not possible to exclude significant impacts on the international and UK economy, which could impact the future performance of the charity.

Routeways Centre Ltd have and will continue to evaluate the management actions to mitigate the impact on the charity. The charity has adopted initiatives to safeguard the health of its people and actions aimed at maintaining operational activity.

##### **25. Related parties**

There have been no related party transactions in the year.

##### **26. Controlling party**

The charitable company is controlled by its trustees.

