

# **THE DYSLEXIA FOUNDATION**

**Company No 3839181 - limited by guarantee**

**Registered Charity No 1080330**

## **REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021**

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**CONTENTS**  
***FOR THE YEAR ENDED 31 DECEMBER 2021***

---

	<b>Page</b>
Company information	1
Annual report of the Committee of Management	2 - 3
Independent Examiner's Report to the Members	4
Statement of financial activities	5
Balance sheet	6
Notes to the financial statements	7 - 12
<b>The following schedule does not form part of the statutory accounts</b>	
Detailed statement of financial activities	Appendix 1

# THE DYSLEXIA FOUNDATION

(Limited by guarantee)

## COMPANY INFORMATION

*FOR THE YEAR ENDED 31 DECEMBER 2021*

---

Incorporated	England and Wales - 10 September 1999
Company Number	03839181
Charity Number	1080330
Chair	Eileen Fenerty Lyons
Directors and Council of Management	Eileen Fenerty Lyons Jude Monk McGowan John Everett Caz Davies Terry Rotheram
Principal Office	37 Colonnades Albert Dock Liverpool L3 4AA
Website	<a href="http://www.dyslexiafoundation.co.uk">www.dyslexiafoundation.co.uk</a>
Registered Office	c/o McKenzie Philips 22 Coronation Road Crosby Liverpool L23 5RQ
Bankers	Lloyds TSB plc Liverpool Law Courts 309511 Branch P.O.Box 1000 Liverpool BX1 1LT
Accountants and advisors	McKenzie Philips Tax Accountants 22 Coronation Road Crosby Liverpool L23 5RQ
Reporting accountant	A P Bradshaw FFA FFTA 22 Coronation Road Crosby Liverpool L23 5RQ

**THE DYSLLEXIA FOUNDATION**  
(Limited by guarantee)  
**ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

---

The members of the Council of Management, being the directors of the company, present their report and accounts for the year ended 31 December 2021. These accounts comply with current statutory requirements, the Memorandum and Articles of Association, and the Statement of Recommended Practice - Accounting and Reporting by Charities.

**Principal activities and organisation of the charity**

The object and principal activity of the charity is to advance the education and relieve the needs of persons over the age of 16 years who have dyslexia, through the provision of an advocacy and mediation service, guidance, information, equipment and by any other means that the trustees may from time to time think fit.

The charity is constituted as a company limited by guarantee, and is therefore governed by its Memorandum and Articles of Association. A board of trustees, who meet regularly, administers the charity, while a Development Manager supervises its day-to-day operations.

**Developments and achievements during the period**

This was a successful year for the charity despite the multiple challenges we faced, and a sound basis for our planned programme of work over the next five years. I would like to thank all our staff, volunteers, supporters and partners. The charity continued to make progress despite the significant challenges and impacts created by the Coronavirus pandemic in 2020. For example, our partnership work with the university sector and DWP via Jobcentre Plus and through an ESF funded project supports those most disadvantaged by Dyslexia across the Northwest region. Coronavirus restrictions in servicing university contracts resulted in a delivery shift from face-to-face study support to our tutors working with students remotely. The charity developed new online resources to support adult students with Dyslexia. Activity at our headquarters in Liverpool and satellite offices in Cheshire and Greater Manchester shifted to remote support in line with virus and lockdown restrictions in 2020. In response, we accelerated the planned innovation programme to increase online services with a suite of interventions to assess and support clients in their studies and personal development. These included but were not limited to: audio calls, online resources, screening, assessments, videos, podcasts, & zoom sessions (one-to-one and group). The rapid expansion of our remote and online services portfolio builds on our established and successful 'open-door' ethos. Engagement in our personal development courses saw increased demand across the region, particularly amongst the unemployed - we remain the only organisation working with this marginalised group in Dyslexia. At the same time, we continue working with major employers and their employees in the public, private and third sector including the NHS and DWP, developing innovative approaches to support Dyslexic people in employment. 2020 also saw the launch of the Foundation's inspirational and well received podcast Words Fail Me, supported by National Lottery funding. A professional actor interviews high-profile guests, who share their personal and professional life experiences of living with Dyslexia. Our commitment to encourage recognition and greater awareness of Dyslexia and Neurodiversity, and the impact on economic and social issues, continued to grow through our strategic partnerships and forums. Particularly through the Dyslexic Adult Network, and further development of the International Global Partners Board. During the period under review, the Council of Management consider that the performance of the charity was satisfactory.

**Future developments**

We plan to accelerate our innovative technological work programme, to further increase the charity's reach and provide support for an even greater client base. We remain committed to the expansion of remote formats while also intending to reintroduce face-to-face opportunities to support those most vulnerable. This will signal a shift to an agile blended model, with bespoke services tailored to a client's specific needs and preferences. We also aim to test the online Adult Reading Programme and Personal Development Platform to enable accessible rollout of the services we offer, including job search related support and spelling support. We will continue to support and grow our university cohort of approximately 400 students and introduce feedback tools and evaluation methods to further improve and develop our DSA HE offer. The charity intends to purchase an Online Screening Tool (currently used under licence) to increase the current screening of some 3,000 service users every month, and grow the 200-300 face-to-face assessments that we carry out each month. We will continue collaborating with national and international partners in raising awareness and improving services for those with Dyslexia and Neurodiversity. We are continuing our partnership with the International Dyslexia Association in developing the first European Quality Framework. Our primary objectives for the year are to: continue with our established and successful core and project activities; find new and more innovative ways to secure funding; and to increase the number of service users and the support offered to help them to make positive progress in their personal and working lives.

**THE DYSLEXIA FOUNDATION**  
(Limited by guarantee)  
**ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

---

**Financial position**

During the period under review, the Council of Management consider that the performance of the charity was satisfactory. The statement of financial activities shows a deficit in unrestricted funds for the year of £54,560 and overall net loss of £54,560 (2020 - surplus of £5,722).

Note 13 to the balance sheet indicates a surplus of reserves, unrestricted as to purpose, amounting to £ 141,899(2020 - £196,459).

**Reserves policy**

The present level of funding, approximately 6 months of restricted funds, is considered adequate to support the continuation of the charity's main object, and the Council of Management consider the financial position of the charity to be satisfactory.

However, core funding continues to be an area of concern and the Chief executive and Council of Management have a continuing strategic plan to address this issue, which is constantly under review.

**Major risks**

The major risks to which the charity is exposed, primarily those of falling revenues, have been reviewed and systems established to mitigate those risks as much as possible.

The Council of Management meets twice a year for a strategic planning day. SWOT analyses are undertaken, so that major risks are identified and addressed. The day also offers the members of the Council an opportunity to develop ideas that can advance the aims of the charity.

**Directors**

The directors form the Council of Management which has the power to co-opt additional members during the year, for ratification by the members at the following annual general meeting.

The directors who served during the year are as shown on page 1.

**Recruitment Appointment & Training of New Trustees**

The Trustees are appointed by the members of the company and one third of the Trustees normally retire by rotation each year and are eligible for re-election at the Annual General Meeting.

New Trustees receive information packs about the charity showing the previous year's financial statements, various officer's reports, business plans and organisational structure. Trustees will obtain training by experience of various Committee meetings.

**Statement of directors' responsibilities**

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that period. In preparing those financial statements the directors are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.


The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company, and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

**Approval**

This report was approved by the Council of Management and signed on its behalf.

Eileen Fenerty Lyons - Chair  
Date :



09/09/22

## THE DYSPLEXIA FOUNDATION

(Limited by guarantee)

### INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS

### ON THE UNAUDITED ACCOUNTS OF THE DYSPLEXIA FOUNDATION

I report on the accounts of the company for the year end 31 December 2021, which are set out on pages 5 to 12.

#### Respective responsibilities of trustees and examiner

The trustees, who are also the directors of The Dyslexia Foundation for the purpose of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43 (2) of the Charities Act 1993 or under regulation 10 (1) (a) to (c) of The Charities Accounts Regulations 2006 and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being qualified member of (The Institute of Financial Accountants).

Having satisfied myself that the charity is not subject to audit under the company law and is eligible for independent examination, it is my responsibility to:

- (a) examine the accounts (under section 43 (3) (a) of the 1993 Act) and section 44 (1) (c) of the Charities and Trustee Investment Act 2005.
- (b) follow the procedures laid down in the general directions given by the Charity Commission (under section 43 (7) (b) of the 1993 Act); and
- (c) to state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission and is in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations for you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

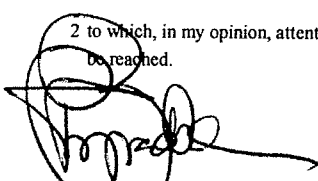
#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that in any material respect the requirements:

- (a) to keep accounting records in accordance with section 386 of the Companies Act 2006 and section 44 (1) (a) of the 2005 Act; and
- (b) to prepare accounts which accord with the accounting records.
- (c) comply with the accounting requirements of the Companies Act 2006, section 44 (1) (b) of the 2005 Act and regulation 8 of the 2006 Accounts Regulations; and
- (d) which are consistent with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
A P Bradshaw FFA FFTA  
Reporting Accountant

22 Coronation Road  
Crosby  
Liverpool  
L23 5RQ

Date : 09 SEPTEMBER 2022

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**including income and expenditure account**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
<b>Income and expenditure</b>					
<b>Incoming resources</b>					
Donations and grants	2	13,169	-	13,169	-
Income arising from operating activities	3	397,788	-	397,788	529,222
<b>Total incoming resources</b>		<b>410,957</b>	<b>-</b>	<b>410,957</b>	<b>529,222</b>
<b>Resources expended</b>					
<b>Direct charitable expenditure</b>					
Charitable expenses	4	83,787	-	83,787	114,444
Support costs	5	330,435	-	330,435	369,767
		<b>414,222</b>	<b>-</b>	<b>414,222</b>	<b>484,211</b>
<b>Other expenditure</b>					
Administration and management	6	51,295	-	51,295	39,289
		<b>465,517</b>	<b>-</b>	<b>465,517</b>	<b>523,500</b>
<b>Net income/(expenditure) for the year</b>		<b>(54,560)</b>	<b>-</b>	<b>(54,560)</b>	<b>5,722</b>
Reserves at 1 January 2021		196,459	-	196,459	190,737
<b>Reserves at 31 December 2021</b>	13	<b>141,899</b>	<b>-</b>	<b>141,899</b>	<b>196,459</b>

The notes form part of these accounts.

**THE DYSLEXIA FOUNDATION****(Limited by guarantee)****BALANCE SHEET****AT 31 DECEMBER 2021**

	Note	2021 £	£	2020 £	£
<b>Fixed assets</b>					
Intangible assets	8		-		-
Tangible assets	9		4,144		4,875
<b>Current assets</b>					
Debtors	10	130,965		131,357	
Cash at bank and in hand		22,815		62,944	
		<u>153,780</u>		<u>194,301</u>	
<b>Creditors: amounts due within one year</b>	11	<u>16,025</u>		<u>2,717</u>	
<b>Net current assets</b>			137,755		191,584
<b>Net assets</b>			<u>141,899</u>		<u>196,459</u>
<b>Represented by:</b>					
<b>Reserves</b>					
Unrestricted funds	13		141,899		196,459
Restricted funds	13		-		-
<b>Total reserves</b>			<u>141,899</u>		<u>196,459</u>

For the year ended 31 December 2021, the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with Section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the year and of its surplus or deficit for the financial year in accordance with sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.


These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime with Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

**Approved by the Council of Management and signed on its behalf.**

**Eileen Fenerty Lyons - Chair**

**Date :**

The notes form part of these accounts.

  
09/09/22



**THE DYSLEXIA FOUNDATION**  
(Limited by guarantee)  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

---

**1 Accounting policies**

**(a) Accounting convention**

The financial statements are prepared under the historical cost convention, and are in accordance with Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005), with the Financial Reporting Standard 102 and with the Companies Act 2006.

**(b) Incoming resources**

***Income arising from operating activities***

Income represents the funds received from donations and grants, together with monies received from assessments performed.

The Charity is not registered for Value Added Tax, and resources expended include attributable VAT which cannot be recovered.

***Donations and grants***

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable.

***Interest receivable***

Interest is included when receivable by the charity.

**(c) Expenditure**

Expenditure reflects all amounts paid and accrued during the year. Resources expended are allocated to direct charitable expenditure and administration costs where the cost relates directly to that activity. The employment costs of the development manager are divided equally between support costs and management of the charity.

**(d) Tangible fixed assets**

Tangible fixed assets are capitalised where the purchase price exceeds £500 and are shown at cost less aggregate depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its anticipated useful life at the following annual rates:

Computers and video equipment	33% of cost
Furniture and fittings	15% of reducing balance
Motor vehicle	25% of reducing balance

**(e) Fund accounting**

Funds held by the charity are as follows:

*Unrestricted general funds* - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

*Designated funds* - these are unrestricted funds earmarked by the trustees for particular purposes.

*Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. However, where the donor gives permission or where the restriction is discharged, a restricted fund can be reclassified as unrestricted.

**THE DYSLEXIA FOUNDATION**  
(Limited by guarantee)  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**1 Accounting policies (continued)**

**(f) Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

<b>2 Donations and grants</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds 2021</b>	<b>Total funds 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Ecumenical Resources	13,169	-	13,169	-
	13,169	-	13,169	-
<b>3 Income arising from operating activities - activities in furtherance of the charity's objects</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds 2021</b>	<b>Total funds 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Assessments, training and DSA tutor costs	365,477	-	365,477	479,261
Sundry income	32,311	-	32,311	49,962
	397,788	-	397,788	529,223
<b>4 Charitable expenses</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds 2021</b>	<b>Total funds 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Dyslexia assessments and consultancy	40,696	-	40,696	16,825
Salary costs and expenses - tutors	43,091	-	43,091	97,619
	83,787	-	83,787	114,444
<b>5 Support costs</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds 2021</b>	<b>Total funds 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Tutor costs	301,810	-	301,810	326,521
Conference, training & exhibition expenses	28,625	-	28,625	43,246
Depreciation - Computer equipment	-	-	-	-
	330,435	-	330,435	369,767

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

<b>6 Administration and management</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds 2021</b>	<b>Total funds 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Rent and rates	29,366	-	29,366	16,493
Insurance	2,457	-	2,457	2,243
Stationery, post, advertising and books	2,981	-	2,981	2,675
Telephone and heat and light	4,219	-	4,219	5,124
Travelling expenses	1,621	-	1,621	1,747
Reporting accountant	1,020	-	1,020	1,020
Other accountancy and financial advice	1,882	-	1,882	1,882
Staff pension scheme	6,335	-	6,335	6,041
Payroll service	599	-	599	599
Bank charges	84	-	84	79
General office expenses	-	-	-	526
Depreciation - furniture and fittings	731	-	731	860
	<b>51,295</b>	<b>-</b>	<b>51,295</b>	<b>39,289</b>

<b>7 Staff costs and numbers</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Salaries		-
Social Security costs		-
	<b>-</b>	<b>-</b>

No employee received remuneration amounting to more than £50,000 in either year.  
No trustee received remuneration.

	<b>2021</b>	<b>2020</b>
The average number of staff employed during the year was as follows:		
Direct charitable work	2	2
Support, administration and management	3	3
	<b>5</b>	<b>5</b>

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

8

Intangible fixed assets

	Software Development Costs	Total
<b>Cost</b>		
At 1 January 2021	31,250	31,250
Additions	-	-
Disposals	-	-
At 31 December 2021	31,250	31,250
<b>Depreciation</b>		
At 1 January 2021	31,250	31,250
Charge for the year	-	-
Disposals	-	-
At 31 December 2021	31,250	31,250
<b>Net book value</b>		
At 31 December 2021	-	-
At 31 December 2020	-	-

9

Tangible fixed assets

	Motor Vehicle	Computers and video equipment	Furniture and fittings	Total
<b>Cost</b>				
At 1 January 2021	-	49,495	23,001	72,496
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2021	-	49,495	23,001	72,496
<b>Depreciation</b>				
At 1 January 2021	-	49,495	18,126	67,621
Charge for the year	-	-	731	731
Disposals	-	-	-	-
At 31 December 2021	-	49,495	18,857	68,352
<b>Net book value</b>				
At 31 December 2021	-	-	4,144	4,144
At 31 December 2020	-	-	4,875	4,875

All fixed assets are used in direct furtherance of the charity's objects.

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

<b>10 Debtors</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade Debtors	126,359	126,359
Other debtors	4,606	4,998
	<u>130,965</u>	<u>131,357</u>

<b>11 Creditors: amounts due within one year</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Tax & social security	257	255
Other creditors	15,768	2,462
	<u>16,025</u>	<u>2,717</u>

<b>12 Analysis of net assets between funds</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds 2021</b>	<b>Total funds 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Intangible fixed assets	-	-	-	-
Tangible fixed assets	4,144	-	4,144	4,875
Net current assets	137,755	-	137,755	191,584
	<u>141,899</u>	<u>-</u>	<u>141,899</u>	<u>196,459</u>

<b>13 Movements in funds</b>	<b>At 1 January</b>	<b>Incoming resources</b>	<b>Transfers between funds</b>	<b>Outgoing resources</b>	<b>At 31 December</b>
	<b>£</b>	<b>£</b>		<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
Designated fund - chief executive payroll	(109,304)	-	-	-	(109,304)
General fund	305,763	410,957	-	(465,517)	251,203
<b>Total unrestricted funds</b>	<u>196,459</u>	<u>410,957</u>	<u>-</u>	<u>(465,517)</u>	<u>141,899</u>
<b>Total funds</b>	<u>196,459</u>	<u>410,957</u>	<u>-</u>	<u>(465,517)</u>	<u>141,899</u>

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
***FOR THE YEAR ENDED 31 DECEMBER 2021***

---

**14 Contingent liabilities**

There were no contingent liabilities at 31 December 2021.

**15 Control of company**

The company is controlled by its Council of Management.

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	
<b>Incoming resources</b>				
<i>Donations and grants</i>				
Ecumenical Resources	13,169	-	13,169	-
	13,169	-	13,169	-
<i>Income arising from operating activities - activities in furtherance of the charity's objects</i>				
Assessments, Training and DSA Tutors costs	365,477	-	365,477	479,261
Sundry income	32,311	-	32,311	49,961
	397,788	-	397,788	529,222
<b>Total incoming resources</b>	410,957	-	410,957	529,222

**THE DYSLEXIA FOUNDATION**  
**(Limited by guarantee)**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	
This schedule does not form part of the statutory accounts.				
<b>Resources expended</b>				
<b>Direct charitable expenditure</b>				
<i>Charitable expenses</i>				
Dyslexia assessments and consultancy	40,696	-	40,696	16,825
Salary costs and expenses - tutors	43,091	-	43,091	97,619
	83,787	-	83,787	114,444
<i>Support costs</i>				
Tutor costs	301,810	-	301,810	326,521
Conference, training & exhibition expenses	28,625	-	28,625	43,246
Depreciation - Computers	-	-	-	-
	330,435	-	330,435	369,767
<b>Other expenditure</b>				
<i>Administration and management</i>				
Rent and rates	29,366	-	29,366	16,493
Insurance	2,457	-	2,457	2,243
Stationery, post, advertising and books	2,981	-	2,981	2,675
Telephone and heat and light	4,219	-	4,219	5,124
Travelling expenses	1,621	-	1,621	1,747
Reporting accountant	1,020	-	1,020	1,020
Accountancy and financial advice	1,882	-	1,882	1,882
Staff pension scheme	6,335	-	6,335	6,041
Payroll service	599	-	599	599
Bank charges	84	-	84	79
General office expenses	-	-	-	526
Depreciation - furniture and fittings	731	-	731	860
Professional subscriptions	-	-	-	-
	51,295	-	51,295	39,289
<b>Total resources expended</b>	465,517	-	465,517	523,500
<b>Net income/(expenditure) for the year</b>	(54,560)	-	(54,560)	5,722

This schedule does not form part of the statutory accounts.