

CHARITY NUMBER: 1080041

REFUGEE WORKERS' CULTURAL ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

REFUGEE WORKERS CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee Members

Yunus MAHGUR
Onur Kartal
Esengul Ozdemir
Firat Karaboyun

Administrative Office:

Wedge House
White Hart Lane
London
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy
Certified Accountants
500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2025.

Recruitment & appointment of trustees

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

Section a of the Charities Act 2011

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

Objectives & Activities

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

Development, Activities and Achievements

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

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Our board of trustees elected by our AGM congress held on 20 October 2024, held its first meeting on October 17 and carried out the division of labor.

The following commission and working groups have been established on the basis that each member of our board of trustees takes part in at least one commission or working group. Culture and Arts Commission, External Relations Commission, Public Relations Commission, Internal Affairs Commission, Grant working group, Social Media and Press working group.

Since October 2024, the Board has held a total of **13 meetings**, ensuring coordinated decision-making, planning and delivery of activities. An additional members' meeting was held on 30 March 2025, where ongoing work was presented for members' feedback. During this period, **27 new members** joined the Association.

The Association remained active throughout the year with courses and events taking place almost every day. The centre was kept open **7 days a week**, with full-time staff present on 5 days and support from Board members on the remaining 2 days.

Internal Affairs Commission

What was done;

Work continued to ensure the smooth daily operation, cleanliness and organisation of the centre. Maintenance and small repairs were carried out, and the centre remained open **7 days a week** for community use.

Fundraising

Fundraising activities were prioritised during this period. A total of **35 funding applications** were submitted, with **13 successful outcomes**. These funds supported a wider range of activities and strengthened the Association's organisational capacity.

Social Media and Press Work

The Social Media and Press Committee was one of the most active committees during this period. The Association's Facebook, Instagram and YouTube accounts were updated regularly with event announcements, visual and video content. Cooperation with UK-based media organisations helped to increase RWCA's public visibility.

Children's Courses

As in previous years, children's courses continued every Saturday. In addition to chess and creative drama workshops, folk dance classes were introduced. The creative drama group also staged performances during the year.

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External Relations Commission:

RWCA took part in many solidarity actions, commemorations and protests at local and national level. The Association actively opposed racism, far right rhetoric and anti-migrant policies through demonstrations and public actions and statements.

Culture and Arts Commission

Cultural and artistic activities continued to be one of the Association's most active and sustainable areas of work.

1. Baglama (Saz) Course

The long-running baglama courses continued, with new classes opened in response to demand. Courses were delivered at different levels, and participants performed at end-of-term events.

Theatre Activities

In June, the theatre group staged the play **"I Close My Eyes and Do My Duty"** over **three days**, reaching **more than 150 audience members**. The group continues to rehearse regularly for future productions.

Screenwriting Course

The screenwriting course, which had started in the previous period, continued for a short time during this year. However, it was paused before completion due to the tutor travelling abroad.

Film Screenings and Book Launches

Film screenings and book events continued throughout the year. Screenings were followed by discussions with directors and guests. Book launch and signing events included works by **Ahmet Güven**, **Ali Poyraz** (*Unbroken Resistance*), the defence writings of **Selahattin Demirtaş** and **Figen Yüksekdağ**, and the book *Hidden Drawer* by the Rengin Women's Choir.

As part of the film programme, the documentaries **"My Name is Happy"**, **"With Love, to You"**, and **"Until the Earth Becomes the Face of Love"** were screened, followed by online Q&A sessions with the directors.

English Language Course

An English language course was organised in response to community demand and ran for approximately **nine months**. Despite timetable changes and flexible payment options, the course was eventually closed due to participants' availability.

Social Events

New Year celebrations and special events for children were organised, including face painting, games, cake and small gifts, helping to strengthen community bonds.

Currently 39 people are attending the Guitar classes that continues to attract the attention of more people.

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7. Monthly Breakfast Clubs

Monthly community breakfasts continued throughout the year to strengthen relationships with members. These events were organised with the support of members and friends, and provided space for discussion of current social and political issues.

Our Other Works

Health Projects

Through the **Health Champion Project**, delivered in partnership with Haringey Council, RWCA acted as a bridge between the NHS and the community. Activities included health checks, information sessions, NHS App training and vaccination services. RWCA also took part in the **Age Well Festival** organised by Haringey Council.

This project received **first prize** award among 91 organisations at the **Haringey Collaborative** event. A similar project was also launched in partnership with **Enfield Council**.

Interpreting and Digital Support

As part of the Propel Project, free English–Turkish interpreting support was provided two days a week. Support included Universal Credit applications, NHS appointments and other online processes.

SIM Card Distribution

In partnership with Vodafone, **more than 400 SIM cards** were distributed to newly arrived asylum seekers and community members without phone access, providing **six months of free internet, unlimited calls and SMS**.

Kurdish–Turkish Community Promotion Day

RWCA took organisational responsibility for the **Kurdish–Turkish Community Promotion Day**, held in cooperation with Haringey Council. The event was attended by **MPs and local councillors**, and provided an opportunity to present the Association's history and work to a wide audience through cultural activities.

Kurdish–Turkish Solidarity Network

RWCA continued its involvement in the Kurdish–Turkish Solidarity Network, strengthening cooperation with other organisations. In partnership with **RWCA (GİK-DER), Day-Mer and Haringey Council**, a new **Refugee and Migrant Forum** was established in Haringey. The Forum aims to bring together migrant and refugee organisations, civil society groups and public bodies to address shared challenges and develop joint responses to increasingly restrictive national migration policies.

Migrant Workers' Union Work

Following the report published in 2022, migrant workers' organising has grown significantly during this period following a successful award from Trust for London. The **Migrant Workers' Union**, established as a branch of **United Voices of the World**, has become increasingly visible within Kurdish, Turkish and wider communities, as well as among local and national organisations.

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Park Festival

The **15th Annual Park Festival** was held on **22 June** after a long preparation period. Despite technical difficulties, the festival brought together **more than 5,000 people**, with strong contributions from artists, young people and volunteers.

During this period, 27 new members joined us.

In addition, the Rengin Women's Choir continues its work in our community centre 2 days a week, on Tuesday and Friday evening. Also affiliated with the choir, rhythm and erbane lessons for women continue on Wednesdays, as well as women's folk dance courses on Wednesday evenings.

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Financial Review

Total income for the year amounted to £199,099 with total expenditure amounting to £175,433 leaving a surplus of £23,666 in the year. Accumulated reserves at the balance sheet date amounted to £107,133

Future Developments

Fundraising for the year 2024-25 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

Responsibilities of Trustees

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee members

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

Independent examiners

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 27/11/2025 and signed on its behalf.

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2025 set out on pages 5-6-7-8-9

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 27/11/2025

Akademi Accountancy
Certified Accountants

500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
	NOTES				
INCOMING RESOURCES					
Grants	2	-	141,149	141,149	153,882
Subscription and Donations		22,447	-	22,447	23,755
Activities & Events		35,503	-	35,503	17,618
Interest		-	-	0	-
TOTAL INCOMING RESOURCES		57,950	141,149	199,099	195,255
Direct Charitable Expenditure	3	55,964	119,470	175,434	182,537
Management and Administration	4	-	-	-	-
TOTAL RESOURCES EXPENDED		55,964	119,470	175,434	182,537
NET INCOMING RESOURCES/ (RESOURCES EXPENDED)		1,986	21,679	23,665	12,718
TOTAL FUNDS B/F		83,468	-		70,750
TOTAL FUNDS C/F		85,454	21,679	107,133	83,468

There were no recognised gains or losses for 2024 or 2025 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

REFUGEE WORKERS CULTURAL ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2025

	NOTES	2025 £	2024 £
FIXED ASSETS			
Tangible Fixed Assets		<u>54,500</u>	<u>54,500</u>
CURRENT ASSETS			
Cash at bank and in hand		<u>66,382</u>	<u>64,567</u>
Other Creditors			
Bounce Back Loan		11,506	21,601
HMRC-PAYE		2,243	11,691
Other Trade Creditor			2,307
			-
Total		<u>13,749</u>	<u>35,599</u>
TOTAL NET ASSETS		<u>107,133</u>	<u>83,468</u>
FUNDED BY:			
Cumulated surplus/Deficit at 01 April 2025		23,666	12,718
Fund Balance B/F		<u>83,467</u>	<u>70,750</u>
TOTAL CHARITY FUNDS C/F		<u>107,133</u>	<u>83,468</u>

Approved by the Management Committee and signed on its' behalf.

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Firat Karaboyun
Chairperson

Date: 27/11/2025

REFUGEE WORKERS CULTURAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

Resources Expended

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed Assets

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

Management and Administrative Expenditure

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

REFUGEE WORKERS CULTURAL ASSOCIATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

INCOME

£

Events & Fundraising	35503
Subscription & Donations	22447
Trust For London	31000
Ground Work London	5616
London Borough of Haringey	19491
SFX Foundation	4400
Hays Travel	3025
Day-Mer Propel	4865
ESC Lottery Fund	9782
London Borough of Hackney	500
London Catalyst	4000
Main Granrts	19470
London Borough of Enfield	36500
City bridge	2500
	<u><u>199,099</u></u>

EXPENDITURE

Activities Expenses	2,185
Advertising & PR	19,601
Cleaning	1648
Equipment Expensed	5,804
Event Expenses	52,600
Insurance	381
Light & Heat	8,333
Loan Interest	554
Pension	437
Printing Postage & Stationery	1,363
Professional fees	850
Rent	25,000
Repairs & Maintenance	2,500
Sessional Staff	28,546
Telephone & Fax	1,424
Wages & Salaries	23,907
Web Design	300
	<u><u>175433</u></u>
EXCESS INCOME OVER EXPENDITURE	<u><u>23,666</u></u>