

CHARITY NUMBER: 1080041

REFUGEE WORKERS' CULTURAL ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

REFUGEE WORKERS CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee Members

Songul TatarAktu
Onur Kartal
Esengul Ozdemir
Firat Karaboyun

Administrative Office:

Wedge House
White Hart Lane
London
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy
Certified Accountants
500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2024.

Recruitment & appointment of trustees

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

Section a of the Charities Act 2011

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

Objectives & Activities

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

Development, Activities and Achievements

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

Our board of trustees elected by our AGM congress held on 08 October 2023, held its first meeting on October 17 and carried out the division of labor.

The following commission and working groups have been established on the basis that each member of our board of trustees takes part in at least one commission or working group. Culture and Arts Commission, External Relations Commission, Public Relations Commission, Internal Affairs Commission, Grant working group, Social Media and Press working group.

Our board of trustees held 13 meetings under the headings of evaluation of the work and organisation of future work.

Internal Affairs Commission

What was done;

1. Fully renewed the womens toilet on the second floor with the support funding from Screwfix.
2. A new group amongst the internal affairs commission was established too re design the centre and make it more accesible.
3. Our monthly breakfasts were held regularly during this period, with the support of our members and friends, and turned into events with high participation. Thanks to these crowded breakfasts, we understand and evaluate the needs and problems of the society and stay in touch.

Fundraising

Immediately after the congress, our commission components came together and made a plan and started working in line with this planning. Our commission, which plays an important role in covering the financial expenses of our work, made 23 applications this term, 8 of them were successful and 5 were rejected. The results of 10 of them are awaited.

Social Media and Press Work

Our commission carries out many tasks such as managing the Facebook, YouTube and Instagram accounts of our association, preparing visuals related to course announcements and actions, preparing the daily newsletter that has been going on since the pandemic, reporting our events and publishing them in press organisations broadcasting in the UK.

During this period, thanks to the effective work we carried out on social media platforms, we reached people we had not contacted before, increased the visibility of our association and provided more access to our community.

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External Relations Commission:

Regularly attended Haringey, Hackney CVS meetings and Enfield Voluntary Action meetings. We are also one of the founders and participants of the Haringey Turkish and Kurdish Network. We meet regularly with other community groups and Turkish-Kurdish organisations. During this year we also established contact with community groups from other ethnic backgrounds.

Culture and Arts Commission

As in the previous year, our courses for children continued every Saturday this year. Our children's courses, which started in September, continue with 35 children between the ages of 5-11 in chess, choir and creative drama workshops.

1. Children's Drama Lessons

During the period from September to June, our course targeting children aged 5-7 was held every Saturday from 1 pm to 3 pm at our association. Approximately 36 children participated in this course.

This work, which started again in September, continues every Saturday between 2-3 pm.

2. Children's Choir

During the period from September to June, our course for children aged 5-8 continued every Saturday from 3:30 pm to 4:30 pm with the participation of 31 children. Our children's choir, which received great acclaim for the songs they sang at the closing event, continues its activities in the new term at the same day and time.

3. Baglama Course for Women

The saz course for women, which has been going on for a long time, continues this year with new participants. Our saz course continues on Monday evenings and Thursday daytime for beginners; Mondays for Level 1 and Thursdays for Level 2. This year, the participants of our saz course for beginners on Monday evenings are men and women; mixed. A total of 30 people participate in our saz course.

4. Guitar Course

Currently 19 people are attending the Guitar classes that continues to attract the attention of more people.

5. Film Screening

We have now managed to regularise these film shows in partnership with Rengin Women's choir. These are held every first Friday of the month with very large participation. We have involved the directors or screen writers on each occasion which has attracted even more people.

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7. Yoga Lessons

Our Yoga classes continue to attract women at the centre. We have over 25 people participating the yoga lessons being provided as part of the Sports England Fund 2 days a week within our centre.

Our Other Works

Boxing Lessons for Women

Our boxing classes continue within our centre.

Pilates Lessons

Our classes, which have been carried out by Ozge Aksakal on Tuesdays for the last 3 years, continued 2 days a week, Tuesday during the day and Thursday evening. This course, attended by an average of 25 women, continues 2 days a week in the new semester.

Workers and Employers Awareness Raising

Through the grant received from Trust For London, we have started a widespread awareness raising campaign targeted at both the employees in relation to their rights and also employers in relation to their responsibilities to the workers. Through our full time employment programme worker we have managed to reach out to over 500 people during this year.

Mass Park Festival

In order to introduce our centre to a wider audience, to showcase our work and to strengthen our organisation, we held park festivals that reached out to over 5000 people every year.

Unlike previous years this year, instead of featuring popular and well-known artists, our local artists took the stage at our festival. In addition, the baglama, guitar, children's choir, children's drama team, who have been working in our centre, performed the products of their 1-year work on the stage.

Rengin Women's Choir, Zeyno Durar, Mervan Şen, Dodan took the stage and nearly 5 thousand people attended the festival. This year, unlike previous years, we did not allow any private companies to advertise or create environmental pollution, we only allowed for the stalls of our community groups, providing a support services to our communities.

Only the stalls of our own institutions, other community Organisations and food and beverage stands were opened. Entrance and all activities for children were free of charge and many participants contributed to the festival with voluntary donations. The exhibition of our organisation's course products on the stage made our centre more visible. In addition, some of the friends we assigned to respond to questions of participants in the field managed to recruit 10 new members to our organisation.

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Rwanda Campaign

Following the announcement of the government legislation aimed at deporting asylum seekers to Rwanda, this organisation started providing a support service to those that may be affected. A whatsapp group was initiated and over 800 people joined this whatsapp group. One to one support service has been provided to over 420 individuals during this period.

Two public meetings with participation of prominent solicitors and translators were organised at our centre joined by over 200 people in total that had the potential of being affected from the legislation.

During this period, 25 new members joined us.

In addition, the Rengin Women's Choir continues its work in our community centre 2 days a week, on Tuesday and Friday evening. Also affiliated with the choir, rhythm and erbane lessons for women continue on Wednesdays, as well as women's folk dance courses on Wednesday evenings.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024
CONTINUED...

Financial Review

Total income for the year amounted to £195,255 with total expenditure amounting to £182,537 leaving a surplus of £12,718 in the year. Accumulated reserves at the balance sheet date amounted to £83,468

Future Developments

Fundraising for the year 2023-24 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

Responsibilities of Trustees

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee members

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

Independent examiners

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 12/12/2024 and signed on its behalf.

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2024 set out on pages 5-6-7-8-9

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 12/12/2024

Akademi Accountancy
Certified Accountants

500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
	NOTES				
INCOMING RESOURCES					
Grants	2	6,789	147,093	153,882	75,539
Subscription and Donations		23,755	-	23,755	39,410
Activities & Events		17,618	-	17,618	71,036
Interest		-	-	0	-
TOTAL INCOMING RESOURCES		48,162	147,093	195,255	185,985
Direct Charitable Expenditure	3	42,877	139,660	182,537	179,471
Management and Administration	4	-	-	-	-
TOTAL RESOURCES EXPENDED		42,877	139,660	182,537	179,471
NET INCOMING RESOURCES/ (RESOURCES EXPENDED)		5,285	7,433	12,718	6,514
TOTAL FUNDS B/F		70,750	-		64,236
TOTAL FUNDS C/F		76,035	7,433	83,468	70,750

There were no recognised gains or losses for 2023 or 2024 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

REFUGEE WORKERS CULTURAL ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2024

	NOTES	2024 £	2023 £
FIXED ASSETS			
Tangible Fixed Assets		<u>54,500</u>	<u>29,500</u>
CURRENT ASSETS			
Cash at bank and in hand		<u>64,567</u>	<u>79,589</u>
Other Creditors			
Bounce Back Loan		21,601	32,250
HMRC-PAYE		11,691	3,782
Other Trade Creditor		2,307	2,307
			-
Total		<u>35,599</u>	<u>38,339</u>
TOTAL NET ASSETS		<u>83,468</u>	<u>70,750</u>
FUNDED BY:			
Cumulated surplus/Deficit at 01 April 2023		12,718	6,514
Fund Balance B/F		<u>70,750</u>	<u>64,236</u>
TOTAL CHARITY FUNDS C/F		<u>83,468</u>	<u>70,750</u>

Approved by the Management Committee and signed on its' behalf.

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Date: 12/12/2024

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

Resources Expended

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed Assets

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

Management and Administrative Expenditure

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

REFUGEE WORKERS CULTURAL ASSOCIATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

INCOME

£

Events & Fundraising	17,618
Subscription & Donations	23,755
Trust For London	30000
Haringey Council	1940
Groundwork London	13232
The London Community Foundation	24400
Community Fund Main Grants	9,940
The Hilden Charitable Trust	5,000
Propel Funding - (Day-Mer)	4,865
Esc Lottery Funds	9,200
Groundwork london	6,616
Community Fund Grants	28,750
Benevity	6,789
Community Fund Grants	13,150

195,255

EXPENDITURE

Activities Expenses	2,675
Advertising & PR	9,793
Bank Charges	20
Cleaning	1158
Earthquake Appeal	11,184
Equipment Expensed	7,591
Event Expenses	39,249
Printing Postage & Stationery	187
Pension	1,070
Rent	215
Repairs & Maintenance	19,500
Sessional Staff	10,176
Telephone & Fax	893
Travel and Subsistance	1,194
Tutor Fees	11,650
Wages & Salaries	65,482
Web Design	500

182537

EXCESS INCOME OVER EXPENDITURE

12,718

REFUGEE WORKERS CULTURAL ASSOCIATION

Accountants' Report to the Trustees of Refugee Workers Cultural Association For the Year Ended 31 March 2024

As described on page 2 of this report you are responsible for the preparation of the accounts for the year ended 31 March 2024 in accordance with applicable law and regulations. You are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

In accordance with instruction given to us, we have compiled these unaudited accounts in order to assist you to fulfil your statutory responsibilities, from accounting records and information and explanations supplied to us, we report that they are in accordance with therewith.

Date: 12/12/2024

Akademi Accountancy
500 White Hart Lane
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