

**CHARITY NUMBER: 1080041**

**REFUGEE WORKERS' CULTURAL ASSOCIATION**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

## REFUGEE WORKERS CULTURAL ASSOCIATION

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## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **LEGAL AND ADMINISTRATIVE INFORMATION**

Management Committee Members

Helin Pekoz  
Haci Ozdemir  
Esengul Ozdemir  
Ali Polat  
Firat Karaboyun

Administrative Office:

Wedge House  
White Hart Lane  
London  
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy  
Certified Accountants  
500 White Hart Lane  
London  
N17 7NA

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2023.

#### **Recruitment & appointment of trustees**

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

#### **Organisational structure**

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

#### **Risk management**

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

#### **Section a of the Charities Act 2011**

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

#### **Objectives & Activities**

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

#### **Development, Activities and Achievements**

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

Our board of trustees elected by our AGM congress held on September 25, 2022, held its first meeting on October 1 and carried out the division of labor.

The following commission and working groups have been established on the basis that each member of our board of trustees takes part in at least one commission or working group. Culture and Arts Commission, External Relations Commission, Public Relations Commission, Internal Affairs Commission, Grant working group, Social Media and Press working group.

Our board of trustees held 10 meetings under the headings of evaluation of the work and organisation of future work.

#### **Internal Affairs Commission**

What was done;

1. The library that we have been wanting to organize the interior of our association for a long time has been built and has been appreciated by people.
2. A room was built in the garden of the association for the 15 bicycles gifted to our association by the London Cycling Club during the cycling course we held last year.
3. Our monthly breakfasts were held regularly during this period, with the support of our members and friends, and turned into events with high participation. Thanks to these crowded breakfasts, we understand and evaluate the needs and problems of the society and stay in touch.
4. Our member who works regularly in the association continues to work 5 days a week. While our colleagues continue their training to keep themselves up to date, one of our colleagues will complete the certified training provided by adviceUK and become qualified in order to start our advice service.

#### **Fundraising**

Immediately after the congress, our commission components came together and made a plan and started working in line with this planning. Our commission, which plays an important role in covering the financial expenses of our work, made 12 applications this term, 5 of them were successful and 3 were rejected. The results of 4 of them are awaited.

#### **Social Media and Press Work**

This commission, which is responsible for making our association visible and reaching a wide audience for its work, actively discusses and fulfills its responsibilities through the WhatsApp group it established.

Our commission, which carried out many tasks such as managing our association's Facebook, YouTube and Instagram accounts, preparing posts about course announcements and actions, preparing the newsletter that has been continuing since the pandemic, and reporting our events, worked harmoniously.

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

#### **External Relations Commission:**

Regularly attended Haringey, Hackney CVS meetings and Enfield Voluntary Action meetings. We are also one of the founders and participants of the Haringey Turkish and Kurdish Network. We meet regularly with other community groups and Turkish-Kurdish organizations.

#### **Culture and Arts Commission**

What was done;

##### **1. Children's Drama Lessons**

During the period from September to June, our course targeting children aged 5-7 was held every Saturday from 1 pm to 3 pm at our association. Approximately 32 children participated in this course.

This work, which started again in September, continues every Saturday between 2-3 pm.

##### **2. Children's Choir**

During the period from September to June, our course for children aged 5-8 continued every Saturday from 3:30 pm to 4:30 pm with the participation of 28 children. Our children's choir, which received great acclaim for the songs they sang at the closing event, continues its activities in the new term at the same day and time.

##### **3. Baglama Course for Women**

10 women regularly attended our baglama course, which was held on Mondays and Thursdays at 2 different levels, between September and June. Our women's baglama team organized two concerts at the end of March and at the closing event. In the new term, our course continues with 10 women at 2 different levels.

##### **4. Guitar Course**

4 people attended this one-to-one course until June, and 12 people are currently attending the course, which started again in September.

##### **5. Film Screening**

Our board of trustees decided to hold joint film screenings with the Rengin Women's Choir and held a screening in December. This event, which we planned to hold monthly, could not be continued due to intense political agendas such as earthquakes and election campaigns.

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

#### **7. Audiobook**

As a new work of this period, the books Nar Taneleri and Devrimi Beklerken were made and published as audio books by one of our members to be published on our YouTube channel. We will continue our audiobook work.

#### **Our Other Works**

##### **Boxing Lessons for Women**

It starts in October and continues every Monday evening.

##### **Pilates Lessons**

Our classes, which have been carried out by Özge Aksakal on Tuesdays for the last 2 years, continued 2 days a week, Tuesday during the day and Thursday evening. This course, attended by an average of 25 women, continues 2 days a week in the new semester.

##### **Art Therapy Workshop**

This study, which is a 14-week project funded by Awards for All, was conducted online by psychologist Yasemin Hatipoğlu in 2 sessions, Wednesday day and evening, from December to April.

##### **Earthquake Solidarity Study**

After the earthquake in Turkey, we started the solidarity campaign by holding a meeting with the institutions in the Unity of Democratic Organisations. Donations were collected by contacting everyone we have relations with through a GoFundMe account opened online. We also collected donations in front of partner stadiums, stations and shopping malls with our organization, Rengin Women's Choir. Women's participation and ownership in this process was admirable. The financial donations collected for earthquake solidarity were delivered to earthquake regions in Turkey and support was provided to many people.

These activities have also been disseminated through social media and have garnered significant appreciation from wide audiences.

Our organisation has embraced and expanded this work with the perspective of 'Solidarity is the Kindness of the People'. Approximately 70 people, consisting of Rengin Women's Choir and our organization's members and friends, took an active part in this study and helped us complete the process successfully.

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

#### **Sister Family Campaign**

Based on the fact that solidarity after the Turkey- Syria earthquake should be longer-lasting, we started a sister family campaign. Our Sister Family Campaign was carried out jointly by Rengin Women's Choir and Gik-Der. This campaign, which matches a family affected by the earthquake with a family living in Britain and provides material and moral support, started in April and will continue for 1 year. This work continues with 35 supporter families in England.

#### **24 June Earthquake Solidarity Concert**

In order to increase solidarity after the earthquake in Turkey, we organized a solidarity night with all proceeds going to the earthquake region. The night, attended by Rengin Women's Choir and famous artists Dodan and Ahmet Aslan, took place on June 24 at Alexandra Palace. Around 900 people attended the night held in a magical atmosphere.

**During this period, 21 new members joined us.**

In addition, the Rengin Women's Choir continues its work in our institution 2 days a week, on Tuesday and Friday evening. Also affiliated with the choir, rhythm and erbane lessons for women continue on Wednesdays, as well as women's folk dance courses on Wednesday evenings.



## **REFUGEE WORKERS CULTURAL ASSOCIATION**

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023  
CONTINUED...

### **Financial Review**

Total income for the year amounted to £185,985 with total expenditure amounting to £179,471 leaving a surplus of £6,514 in the year. Accumulated reserves at the balance sheet date amounted to £70,749

### **Future Developments**

Fundraising for the year 2022-23 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

### **Responsibilities of Trustees**

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Trustee members**

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

### **Independent examiners**

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

### **Approval**

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 15/12/2023 and signed on its behalf.

Firat Karaboyun  
Chairperson

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023**

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2023 set out on pages 5-6-7-8-9

#### **Respective responsibilities of trustees and independent examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 15/12/2023

Akademi Accountancy  
Certified Accountants

500 White Hart Lane  
London  
N17 7NA

# REFUGEE WORKERS CULTURAL ASSOCIATION

## STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
	NOTES				
<b>INCOMING RESOURCES</b>					
Grants	2		75,539	75,539	87,127
Subscription and Donations		39,410	-	39,410	23,865
Activities & Events		71,036	-	71,036	11,521
Interest		-	-	-	-
<b>TOTAL INCOMING RESOURCES</b>		<b>110,446</b>	<b>75,539</b>	<b>185,985</b>	<b>122,513</b>
Direct Charitable Expenditure	3	103,932	75,539	179,471	117,608
Management and Administration	4	-	-		-
<b>TOTAL RESOURCES EXPENDED</b>		<b>103,932</b>	<b>75,539</b>	<b>179,471</b>	<b>117,608</b>
<b>NET INCOMING RESOURCES/ (RESOURCES EXPENDED)</b>		<b>6,514</b>	<b>-</b>		<b>4,905</b>
<b>TOTAL FUNDS B/F</b>		<b>64,236</b>	<b>-</b>		
<b>TOTAL FUNDS C/F</b>		<b>70,750</b>	<b>-</b>		<b>4,905</b>

There were no recognised gains or losses for 2022 or 2023 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

# REFUGEE WORKERS CULTURAL ASSOCIATION

## BALANCE SHEET AS AT 31 MARCH 2023

	NOTES	2023 £	2022 £
<b>FIXED ASSETS</b>			
Tangible Fixed Assets		29,500	-
<b>CURRENT ASSETS</b>			
Cash at bank and in hand		79,589	113,399
<b>Other Creditors</b>			
Bounce Back Loan		32,250	42,900
HMRC-PAYE		3,782	3,192
Wages		2,307	3,071
Trade Creditor			-
Total		38,339	49,163
<b>TOTAL NET ASSETS</b>		<b>70,750</b>	<b>64,236</b>
<b>FUNDED BY:</b>			
Cumulated surplus/Deficit at 01 April 2022		6,514	4,905
Fund Balance B/F		64,236	59,331
<b>TOTAL FUNDS C/F</b>		<b>70,750</b>	<b>64,236</b>

Approved by the Management Committee and signed on its' behalf.

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Date: 15/12/2023

Firat Karaboyun  
Chairperson

# **REFUGEE WORKERS CULTURAL ASSOCIATION**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**

### **1. ACCOUNTING POLICIES**

#### **Accounting Convention**

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### **Incoming Resources**

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

#### **Resources Expended**

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Tangible Fixed Assets**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
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#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

#### **Management and Administrative Expenditure**

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

**REFUGEE WORKERS CULTURAL ASSOCIATION  
INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2023**

**INCOME**

£

Events & Fundraising	71,036	
Subscription & Donations	39,410	
JRS Grant		
Haringey Council Local Restriction		
Public Voice Harringey		
Awards For All		
Groundwork Walking & Cycling	4,796	
Lloyds Bank Foundation	10,500	
Trust For London	27,250	
The Bridge renewal	4,073.18	
Garfield Weston Foundation	10,000	
Localgiving Ltd	500	
Main Grants	9,980	
Esc Lottery Funds	8,440	
		185,985

**EXPENDITURE**

Accountancy Fee	550	
Activities Expenses	2,735	
Advertising & PR	6,796	
Bank Charges	21	
Cleaning		
Consultancy	1,627	
Equipment Expensed	364	
Event Expenses	42,346	
Legal Fees	4,296	
Light & Heat	275	
Printing Postage & Stationery	192	
Rent	17,450	
Repairs & Maintenance	185	
Sessional Staff	2,700	
Stationery		
Telephone & Fax	839	
Tutor Fees	5,942	
Wages & Salaries	51,495	
Video Editing	1,700	
Earthquake Appeal	37,660	
Insurance	157	
Travel and Subsistence	1,791	
Web Design	350	
		179,471
<b>EXCESS INCOME OVER EXPENDITURE</b>		<b>6,514</b>

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **Accountants' Report to the Trustees of Refugee Workers Cultural Association For the Year Ended 31 March 2023**

As described on page 2 of this report you are responsible for the preparation of the accounts for the year ended 31 March 2023 in accordance with applicable law and regulations. You are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

In accordance with instruction given to us, we have compiled these unaudited accounts in order to assist you to fulfil your statutory responsibilities, from accounting records and information and explanations supplied to us, we report that they are in accordance with therewith.

Date: 15/12/2023

Akademi Accountancy  
500 White Hart Lane  
London  
N17 7NA