

REFUGEE WORKERS' CULTURAL ASSOCIATION

England & Wales · Charity number 1080041

Details

Other names REFUGEE WORKERS CULTURAL ASSOCIATION

Status Registered

Legal form Other

Registered 2000-03-28

Register [View on the Charity Commission register](#)

Contact

Address Wedge House
White Hart Lane
London
N17 8HJ

Phone 02072499983

Website www.rwca.org.uk

Activities

Objects: 1) THE RELIEF OF POVERTY, SICKNESS AND DISTRESS OF MEMBERS OF THE COMMUNITY, PARTICULARLY THOSE OF KURDISH OR TURKISH DECENT WHO ARE RESIDENT IN THE LONDON BOROUGH OF HACKNEY BY PROVIDING SUCH PERSONS WITH FREE AND CONFIDENTIAL ADVICE, ASSISTANCE, REPRESENTATION, COUNSELLING, TRANSLATING AND INTERPRETING SERVICES IN MATTERS OF ASYLUM, IMMIGRATION, MONEY DEBTS, WELFARE BENEFITS, HOUSING, HEALTH, EDUCATION, TRAINING AND EMPLOYMENT2) BY THE PROVISION FOR SUCH PERSONS OFA) FACILITIES FOR THEIR EDUCATION AND CULTURAL AND VOCATIONAL TRAINING;B) FACILITIES TO PROMOTE THEIR HEALTH (INCLUDING THE PROVISIONS OF TRANSLATORS AND INTERPRETERS AT CLINICS AND SURGERIES);C) FACILITIES IN THE INTEREST OF SOCIAL WELFARE FOR THEIR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE

Activities: Information Advice and GuidanceTranslating and Interpreting servicesHealth Awereness sessionsConferancesCultural ActivitiesOut-going TripsCommunity Events Parenting supportSports activitiesYouth ActivitiesSchool support classes covering GCSE maths, physics, turkish and stats classes.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** LONDON BOROUGH OF HACKNEY
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£199,099	£175,433	-	-
2024-03-31	£195,255	£182,537	-	-
2023-03-31	£185,985	£179,471	-	-
2022-03-31	£122,513	£117,608	-	-
2021-03-31	£207,266	£161,855	-	-

Trustees

Name	Role	Appointed
EYLEM GUDEN DOGANGUNES		2026-03-01
FIRAT KARABOYUN		2020-04-01
HELENA PEKOZ		2026-03-01
Huseyin Mavi		2026-03-01
YUNUS MAHGUR		2024-10-01

REFUGEE WORKERS' CULTURAL ASSOCIATION

England & Wales - Charity number 1080041

Accounts

CHARITY NUMBER: 1080041

REFUGEE WORKERS' CULTURAL ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

REFUGEE WORKERS CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee Members

Yunus MAHGUR
Onur Kartal
Esengul Ozdemir
Firat Karaboyun

Administrative Office:

Wedge House
White Hart Lane
London
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy
Certified Accountants
500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2025.

Recruitment & appointment of trustees

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

Section a of the Charities Act 2011

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

Objectives & Activities

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

Development, Activities and Achievements

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

Our board of trustees elected by our AGM congress held on 20 October 2024, held its first meeting on October 17 and carried out the division of labor.

The following commission and working groups have been established on the basis that each member of our board of trustees takes part in at least one commission or working group. Culture and Arts Commission, External Relations Commission, Public Relations Commission, Internal Affairs Commission, Grant working group, Social Media and Press working group.

Since October 2024, the Board has held a total of **13 meetings**, ensuring coordinated decision-making, planning and delivery of activities. An additional members' meeting was held on 30 March 2025, where ongoing work was presented for members' feedback. During this period, **27 new members** joined the Association.

The Association remained active throughout the year with courses and events taking place almost every day. The centre was kept open **7 days a week**, with full-time staff present on 5 days and support from Board members on the remaining 2 days.

Internal Affairs Commission

What was done;

Work continued to ensure the smooth daily operation, cleanliness and organisation of the centre. Maintenance and small repairs were carried out, and the centre remained open **7 days a week** for community use.

Fundraising

Fundraising activities were prioritised during this period. A total of **35 funding applications** were submitted, with **13 successful outcomes**. These funds supported a wider range of activities and strengthened the Association's organisational capacity.

Social Media and Press Work

The Social Media and Press Committee was one of the most active committees during this period. The Association's Facebook, Instagram and YouTube accounts were updated regularly with event announcements, visual and video content. Cooperation with UK-based media organisations helped to increase RWCA's public visibility.

Children's Courses

As in previous years, children's courses continued every Saturday. In addition to chess and creative drama workshops, folk dance classes were introduced. The creative drama group also staged performances during the year.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

External Relations Commission:

RWCA took part in many solidarity actions, commemorations and protests at local and national level. The Association actively opposed racism, far right rhetoric and anti-migrant policies through demonstrations and public actions and statements.

Culture and Arts Commission

Cultural and artistic activities continued to be one of the Association's most active and sustainable areas of work.

1. Baglama (Saz) Course

The long-running baglama courses continued, with new classes opened in response to demand. Courses were delivered at different levels, and participants performed at end-of-term events.

Theatre Activities

In June, the theatre group staged the play "**I Close My Eyes and Do My Duty**" over **three days**, reaching **more than 150 audience members**. The group continues to rehearse regularly for future productions.

Screenwriting Course

The screenwriting course, which had started in the previous period, continued for a short time during this year. However, it was paused before completion due to the tutor travelling abroad.

Film Screenings and Book Launches

Film screenings and book events continued throughout the year. Screenings were followed by discussions with directors and guests. Book launch and signing events included works by **Ahmet Güven**, **Ali Poyraz** (*Unbroken Resistance*), the defence writings of **Selahattin Demirtaş** and **Figen Yüksekdağ**, and the book *Hidden Drawer* by the Rengin Women's Choir.

As part of the film programme, the documentaries "**My Name is Happy**", "**With Love, to You**", and "**Until the Earth Becomes the Face of Love**" were screened, followed by online Q&A sessions with the directors.

English Language Course

An English language course was organised in response to community demand and ran for approximately **nine months**. Despite timetable changes and flexible payment options, the course was eventually closed due to participants' availability.

Social Events

New Year celebrations and special events for children were organised, including face painting, games, cake and small gifts, helping to strengthen community bonds.

Currently 39 people are attending the Guitar classes that continues to attract the attention of more people.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

7. Monthly Breakfast Clubs

Monthly community breakfasts continued throughout the year to strengthen relationships with members. These events were organised with the support of members and friends, and provided space for discussion of current social and political issues.

Our Other Works

Health Projects

Through the **Health Champion Project**, delivered in partnership with Haringey Council, RWCA acted as a bridge between the NHS and the community. Activities included health checks, information sessions, NHS App training and vaccination services. RWCA also took part in the **Age Well Festival** organised by Haringey Council.

This project received **first prize** award among 91 organisations at the **Haringey Collaborative** event. A similar project was also launched in partnership with **Enfield Council**.

Interpreting and Digital Support

As part of the Propel Project, free English–Turkish interpreting support was provided two days a week. Support included Universal Credit applications, NHS appointments and other online processes.

SIM Card Distribution

In partnership with Vodafone, **more than 400 SIM cards** were distributed to newly arrived asylum seekers and community members without phone access, providing **six months of free internet, unlimited calls and SMS**.

Kurdish–Turkish Community Promotion Day

RWCA took organisational responsibility for the **Kurdish–Turkish Community Promotion Day**, held in cooperation with Haringey Council. The event was attended by **MPs and local councillors**, and provided an opportunity to present the Association's history and work to a wide audience through cultural activities.

Kurdish–Turkish Solidarity Network

RWCA continued its involvement in the Kurdish–Turkish Solidarity Network, strengthening cooperation with other organisations. In partnership with **RWCA (GİK-DER), Day-Mer and Haringey Council**, a new **Refugee and Migrant Forum** was established in Haringey. The Forum aims to bring together migrant and refugee organisations, civil society groups and public bodies to address shared challenges and develop joint responses to increasingly restrictive national migration policies.

Migrant Workers' Union Work

Following the report published in 2022, migrant workers' organising has grown significantly during this period following a successful award from Trust for London. The **Migrant Workers' Union**, established as a branch of **United Voices of the World**, has become increasingly visible within Kurdish, Turkish and wider communities, as well as among local and national organisations.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

Park Festival

The **15th Annual Park Festival** was held on **22 June** after a long preparation period. Despite technical difficulties, the festival brought together **more than 5,000 people**, with strong contributions from artists, young people and volunteers.

During this period, 27 new members joined us.

In addition, the Rengin Women's Choir continues its work in our community centre 2 days a week, on Tuesday and Friday evening. Also affiliated with the choir, rhythm and erbane lessons for women continue on Wednesdays, as well as women's folk dance courses on Wednesday evenings.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025
CONTINUED...

Financial Review

Total income for the year amounted to £199,099 with total expenditure amounting to £175,433 leaving a surplus of £23,666 in the year. Accumulated reserves at the balance sheet date amounted to £107,133

Future Developments

Fundraising for the year 2024-25 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

Responsibilities of Trustees

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee members

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

Independent examiners

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 27/11/2025 and signed on its behalf.

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2025 set out on pages 5-6-7-8-9

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 27/11/2025

Akademi Accountancy
Certified Accountants

500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
	NOTES				
INCOMING RESOURCES					
Grants	2	-	141,149	141,149	153,882
Subscription and Donations		22,447	-	22,447	23,755
Activities & Events		35,503	-	35,503	17,618
Interest		-	-	0	-
TOTAL INCOMING RESOURCES		57,950	141,149	199,099	195,255
Direct Charitable Expenditure	3	55,964	119,470	175,434	182,537
Management and Administration	4	-	-	-	-
TOTAL RESOURCES EXPENDED		55,964	119,470	175,434	182,537
NET INCOMING RESOURCES/ (RESOURCES EXPENDED)		1,986	21,679	23,665	12,718
TOTAL FUNDS B/F		83,468	-	-	70,750
TOTAL FUNDS C/F		85,454	21,679	107,133	83,468

There were no recognised gains or losses for 2024 or 2025 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

REFUGEE WORKERS CULTURAL ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2025

	NOTES	2025 £	2024 £
FIXED ASSETS			
Tangible Fixed Assets		<u>54,500</u>	<u>54,500</u>
CURRENT ASSETS			
Cash at bank and in hand		<u>66,382</u>	<u>64,567</u>
Other Creditors			
Bounce Back Loan		11,506	21,601
HMRC-PAYE		2,243	11,691
Other Trade Creditor			2,307
			-
Total		<u>13,749</u>	<u>35,599</u>
TOTAL NET ASSETS		<u>107,133</u>	<u>83,468</u>
FUNDED BY:			
Cumulated surplus/Deficit at 01 April 2025		23,666	12,718
Fund Balance B/F		<u>83,467</u>	<u>70,750</u>
TOTAL CHARITY FUNDS C/F		<u>107,133</u>	<u>83,468</u>

Approved by the Management Committee and signed on its' behalf.

.....
Firat Karaboyun
Chairperson

Date: 27/11/2025

REFUGEE WORKERS CULTURAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

Resources Expended

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed Assets

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

Management and Administrative Expenditure

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

**REFUGEE WORKERS CULTURAL ASSOCIATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025**

INCOME

£

Events & Fundraising	35503
Subscription & Donations	22447
Trust For London	31000
Ground Work London	5616
London Borough of Haringey	19491
SFX Foundation	4400
Hays Travel	3025
Day-Mer Propel	4865
ESC Lottery Fund	9782
London Borough of Hackney	500
London Catalyst	4000
Main Granrts	19470
London Borough of Enfield	36500
City bridge	2500

199,099

EXPENDITURE

Activities Expenses	2,185
Advertising & PR	19,601
Cleaning	1648
Equipment Expensed	5,804
Event Expenses	52,600
Insurance	381
Light & Heat	8,333
Loan Interest	554
Pension	437
Printing Postage & Stationery	1,363
Professional fees	850
Rent	25,000
Repairs & Maintenance	2,500
Sessional Staff	28,546
Telephone & Fax	1,424
Wages & Salaries	23,907
Web Design	300

175433

EXCESS INCOME OVER EXPENDITURE

23,666

REFUGEE WORKERS' CULTURAL ASSOCIATION

England & Wales - Charity number 1080041

Accounts

CHARITY NUMBER: 1080041

REFUGEE WORKERS' CULTURAL ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

REFUGEE WORKERS CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee Members

Songul TatarAktu
Onur Kartal
Esengul Ozdemir
Firat Karaboyun

Administrative Office:

Wedge House
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Charity Registration Number:

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REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2024.

Recruitment & appointment of trustees

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

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Risk management

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Development, Activities and Achievements

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

Our board of trustees elected by our AGM congress held on 08 October 2023, held its first meeting on October 17 and carried out the division of labor.

The following commission and working groups have been established on the basis that each member of our board of trustees takes part in at least one commission or working group. Culture and Arts Commission, External Relations Commission, Public Relations Commission, Internal Affairs Commission, Grant working group, Social Media and Press working group.

Our board of trustees held 13 meetings under the headings of evaluation of the work and organisation of future work.

Internal Affairs Commission

What was done;

1. Fully renewed the womens toilet on the second floor with the support funding from Screwfix.
2. A new group amongst the internal affairs commission was established too re design the centre and make it more accesible.
3. Our monthly breakfasts were held regularly during this period, with the support of our members and friends, and turned into events with high participation. Thanks to these crowded breakfasts, we understand and evaluate the needs and problems of the society and stay in touch.

Fundraising

Immediately after the congress, our commission components came together and made a plan and started working in line with this planning. Our commission, which plays an important role in covering the financial expenses of our work, made 23 applications this term, 8 of them were successful and 5 were rejected. The results of 10 of them are awaited.

Social Media and Press Work

Our commission carries out many tasks such as managing the Facebook, YouTube and Instagram accounts of our association, preparing visuals related to course announcements and actions, preparing the daily newsletter that has been going on since the pandemic, reporting our events and publishing them in press organisations broadcasting in the UK.

During this period, thanks to the effective work we carried out on social media platforms, we reached people we had not contacted before, increased the visibility of our association and provided more access to our community.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

External Relations Commission:

Regularly attended Haringey, Hackney CVS meetings and Enfield Voluntary Action meetings. We are also one of the founders and participants of the Haringey Turkish and Kurdish Network. We meet regularly with other community groups and Turkish-Kurdish organisations. During this year we also established contact with community groups from other ethnic backgrounds.

Culture and Arts Commission

As in the previous year, our courses for children continued every Saturday this year. Our children's courses, which started in September, continue with 35 children between the ages of 5-11 in chess, choir and creative drama workshops.

1. Children's Drama Lessons

During the period from September to June, our course targeting children aged 5-7 was held every Saturday from 1 pm to 3 pm at our association. Approximately 36 children participated in this course.

This work, which started again in September, continues every Saturday between 2-3 pm.

2. Children's Choir

During the period from September to June, our course for children aged 5-8 continued every Saturday from 3:30 pm to 4:30 pm with the participation of 31 children. Our children's choir, which received great acclaim for the songs they sang at the closing event, continues its activities in the new term at the same day and time.

3. Baglama Course for Women

The saz course for women, which has been going on for a long time, continues this year with new participants. Our saz course continues on Monday evenings and Thursday daytime for beginners; Mondays for Level 1 and Thursdays for Level 2. This year, the participants of our saz course for beginners on Monday evenings are men and women; mixed. A total of 30 people participate in our saz course.

4. Guitar Course

Currently 19 people are attending the Guitar classes that continues to attract the attention of more people.

5. Film Screening

We have now managed to regularise these film shows in partnership with Rengin Women's choir. These are held every first Friday of the month with very large participation. We have involved the directors or screen writers on each occasion which has attracted even more people.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

7. Yoga Lessons

Our Yoga classes continue to attract women at the centre. We have over 25 people participating the yoga lessons being provided as part of the Sports England Fund 2 days a week within our centre.

Our Other Works

Boxing Lessons for Women

Our boxing classes continue within our centre.

Pilates Lessons

Our classes, which have been carried out by Ozge Aksakal on Tuesdays for the last 3 years, continued 2 days a week, Tuesday during the day and Thursday evening. This course, attended by an average of 25 women, continues 2 days a week in the new semester.

Workers and Employers Awareness Raising

Through the grant received from Trust For London, we have started a widespread awareness raising campaign targeted at both the employees in relation to their rights and also employers in relation to their responsibilities to the workers. Through our full time employment programme worker we have managed to reach out to over 500 people during this year.

Mass Park Festival

In order to introduce our centre to a wider audience, to showcase our work and to strengthen our organisation, we held park festivals that reached out to over 5000 people every year.

Unlike previous years this year, instead of featuring popular and well-known artists, our local artists took the stage at our festival. In addition, the baglama, guitar, children's choir, children's drama team, who have been working in our centre, performed the products of their 1-year work on the stage.

Rengin Women's Choir, Zeyno Durar, Mervan Şen, Dodan took the stage and nearly 5 thousand people attended the festival. This year, unlike previous years, we did not allow any private companies to advertise or create environmental pollution, we only allowed for the stalls of our community groups, providing a support services to our communities.

Only the stalls of our own institutions, other community Organisations and food and beverage stands were opened. Entrance and all activities for children were free of charge and many participants contributed to the festival with voluntary donations. The exhibition of our organisation's course products on the stage made our centre more visible. In addition, some of the friends we assigned to respond to questions of participants in the field managed to recruit 10 new members to our organisation.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

Rwanda Campaign

Following the announcement of the government legislation aimed at deporting asylum seekers to Rwanda, this organisation started providing a support service to those that may be affected. A whatsapp group was initiated and over 800 people joined this whatsapp group. One to one support service has been provided to over 420 individuals during this period.

Two public meetings with participation of prominent solicitors and translators were organised at our centre joined by over 200 people in total that had the potential of being affected from the legislation.

During this period, 25 new members joined us.

In addition, the Rengin Women's Choir continues its work in our community centre 2 days a week, on Tuesday and Friday evening. Also affiliated with the choir, rhythm and erbane lessons for women continue on Wednesdays, as well as women's folk dance courses on Wednesday evenings.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024
CONTINUED...

Financial Review

Total income for the year amounted to £195,255 with total expenditure amounting to £182,537 leaving a surplus of £12,718 in the year. Accumulated reserves at the balance sheet date amounted to £83,468

Future Developments

Fundraising for the year 2023-24 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

Responsibilities of Trustees

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee members

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

Independent examiners

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 12/12/2024 and signed on its behalf.

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2024 set out on pages 5-6-7-8-9

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 12/12/2024

Akademi Accountancy
Certified Accountants

500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
	NOTES				
INCOMING RESOURCES					
Grants	2	6,789	147,093	153,882	75,539
Subscription and Donations		23,755	-	23,755	39,410
Activities & Events		17,618	-	17,618	71,036
Interest		-	-	0	-
TOTAL INCOMING RESOURCES		<u>48,162</u>	<u>147,093</u>	<u>195,255</u>	<u>185,985</u>
Direct Charitable Expenditure	3	42,877	139,660	182,537	179,471
Management and Administration	4	-	-	-	-
TOTAL RESOURCES EXPENDED		<u>42,877</u>	<u>139,660</u>	<u>182,537</u>	<u>179,471</u>
NET INCOMING RESOURCES/ (RESOURCES EXPENDED)		<u>5,285</u>	<u>7,433</u>	<u>12,718</u>	<u>6,514</u>
TOTAL FUNDS B/F		70,750	-		64,236
TOTAL FUNDS C/F		<u>76,035</u>	<u>7,433</u>	<u>83,468</u>	<u>70,750</u>

There were no recognised gains or losses for 2023 or 2024 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

REFUGEE WORKERS CULTURAL ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2024

	NOTES	2024 £	2023 £
FIXED ASSETS			
Tangible Fixed Assets		<u>54,500</u>	<u>29,500</u>
CURRENT ASSETS			
Cash at bank and in hand		<u>64,567</u>	<u>79,589</u>
Other Creditors			
Bounce Back Loan		21,601	32,250
HMRC-PAYE		11,691	3,782
Other Trade Creditor		2,307	2,307
			-
Total		<u>35,599</u>	<u>38,339</u>
TOTAL NET ASSETS		<u>83,468</u>	<u>70,750</u>
FUNDED BY:			
Cumulated surplus/Deficit at 01 April 2023		12,718	6,514
Fund Balance B/F		<u>70,750</u>	<u>64,236</u>
TOTAL CHARITY FUNDS C/F		<u>83,468</u>	<u>70,750</u>

Approved by the Management Committee and signed on its' behalf.

.....

Date: 12/12/2024

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

Resources Expended

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed Assets

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
---------------------------------	-------------------

Taxation

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

Management and Administrative Expenditure

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

**REFUGEE WORKERS CULTURAL ASSOCIATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024**

INCOME

£

Events & Fundraising	17,618
Subscription & Donations	23,755
Trust For London	30000
Haringey Council	1940
Groundwork London	13232
The London Community Foundation	24400
Community Fund Main Grants	9,940
The Hilden Charitable Trust	5,000
Propel Funding - (Day-Mer)	4,865
Esc Lottery Funds	9,200
Groundwork london	6,616
Community Fund Grants	28,750
Benevity	6,789
Community Fund Grants	13,150

195,255

EXPENDITURE

Activities Expenses	2,675
Advertising & PR	9,793
Bank Charges	20
Cleaning	1158
Earthquake Appeal	11,184
Equipment Expensed	7,591
Event Expenses	39,249
Printing Postage & Stationery	187
Pension	1,070
Rent	215
Repairs & Maintenance	19,500
Sessional Staff	10,176
Telephone & Fax	893
Travel and Subsistance	1,194
Tutor Fees	11,650
Wages & Salaries	65,482
Web Design	500

182537

EXCESS INCOME OVER EXPENDITURE

12,718

REFUGEE WORKERS CULTURAL ASSOCIATION

Accountants' Report to the Trustees of Refugee Workers Cultural Association For the Year Ended 31 March 2024

As described on page 2 of this report you are responsible for the preparation of the accounts for the year ended 31 March 2024 in accordance with applicable law and regulations. You are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

In accordance with instruction given to us, we have compiled these unaudited accounts in order to assist you to fulfil your statutory responsibilities, from accounting records and information and explanations supplied to us, we report that they are in accordance with therewith.

Date: 12/12/2024

Akademi Accountancy
500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS' CULTURAL ASSOCIATION

England & Wales - Charity number 1080041

Accounts

CHARITY NUMBER: 1080041

REFUGEE WORKERS' CULTURAL ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

REFUGEE WORKERS CULTURAL ASSOCIATION

CONTENTS	PAGE
Legal and administrative information	1
Management Committee's report	2-3
Independent examiner's report	4
Statement of financial activities	5
Balance sheet	6
Notes to the Financial Statements	7-8
Detailed income and expenditure accounts	9
Accountants' report	10

REFUGEE WORKERS CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee Members

Helin Pekoz
Haci Ozdemir
Esengul Ozdemir
Ali Polat
Firat Karaboyun

Administrative Office:

Wedge House
White Hart Lane
London
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy
Certified Accountants
500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2023.

Recruitment & appointment of trustees

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

Section a of the Charities Act 2011

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

Objectives & Activities

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

Development, Activities and Achievements

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

Our board of trustees elected by our AGM congress held on September 25, 2022, held its first meeting on October 1 and carried out the division of labor.

The following commission and working groups have been established on the basis that each member of our board of trustees takes part in at least one commission or working group. Culture and Arts Commission, External Relations Commission, Public Relations Commission, Internal Affairs Commission, Grant working group, Social Media and Press working group.

Our board of trustees held 10 meetings under the headings of evaluation of the work and organisation of future work.

Internal Affairs Commission

What was done;

1. The library that we have been wanting to organize the interior of our association for a long time has been built and has been appreciated by people.
2. A room was built in the garden of the association for the 15 bicycles gifted to our association by the London Cycling Club during the cycling course we held last year.
3. Our monthly breakfasts were held regularly during this period, with the support of our members and friends, and turned into events with high participation. Thanks to these crowded breakfasts, we understand and evaluate the needs and problems of the society and stay in touch.
4. Our member who works regularly in the association continues to work 5 days a week. While our colleagues continue their training to keep themselves up to date, one of our colleagues will complete the certified training provided by adviceUK and become qualified in order to start our advice service.

Fundraising

Immediately after the congress, our commission components came together and made a plan and started working in line with this planning. Our commission, which plays an important role in covering the financial expenses of our work, made 12 applications this term, 5 of them were successful and 3 were rejected. The results of 4 of them are awaited.

Social Media and Press Work

This commission, which is responsible for making our association visible and reaching a wide audience for its work, actively discusses and fulfills its responsibilities through the WhatsApp group it established.

Our commission, which carried out many tasks such as managing our association's Facebook, YouTube and Instagram accounts, preparing posts about course announcements and actions, preparing the newsletter that has been continuing since the pandemic, and reporting our events, worked harmoniously.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

External Relations Commission:

Regularly attended Haringey, Hackney CVS meetings and Enfield Voluntary Action meetings. We are also one of the founders and participants of the Haringey Turkish and Kurdish Network. We meet regularly with other community groups and Turkish-Kurdish organizations.

Culture and Arts Commission

What was done;

1. Children's Drama Lessons

During the period from September to June, our course targeting children aged 5-7 was held every Saturday from 1 pm to 3 pm at our association. Approximately 32 children participated in this course.

This work, which started again in September, continues every Saturday between 2-3 pm.

2. Children's Choir

During the period from September to June, our course for children aged 5-8 continued every Saturday from 3:30 pm to 4:30 pm with the participation of 28 children. Our children's choir, which received great acclaim for the songs they sang at the closing event, continues its activities in the new term at the same day and time.

3. Baglama Course for Women

10 women regularly attended our baglama course, which was held on Mondays and Thursdays at 2 different levels, between September and June. Our women's baglama team organized two concerts at the end of March and at the closing event. In the new term, our course continues with 10 women at 2 different levels.

4. Guitar Course

4 people attended this one-to-one course until June, and 12 people are currently attending the course, which started again in September.

5. Film Screening

Our board of trustees decided to hold joint film screenings with the Rengin Women's Choir and held a screening in December. This event, which we planned to hold monthly, could not be continued due to intense political agendas such as earthquakes and election campaigns.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

7. Audiobook

As a new work of this period, the books Nar Taneleri and Devrimi Beklerken were made and published as audio books by one of our members to be published on our YouTube channel. We will continue our audiobook work.

Our Other Works

Boxing Lessons for Women

It starts in October and continues every Monday evening.

Pilates Lessons

Our classes, which have been carried out by Özge Aksakal on Tuesdays for the last 2 years, continued 2 days a week, Tuesday during the day and Thursday evening. This course, attended by an average of 25 women, continues 2 days a week in the new semester.

Art Therapy Workshop

This study, which is a 14-week project funded by Awards for All, was conducted online by psychologist Yasemin Hatipoğlu in 2 sessions, Wednesday day and evening, from December to April.

Earthquake Solidarity Study

After the earthquake in Turkey, we started the solidarity campaign by holding a meeting with the institutions in the Unity of Democratic Organisations. Donations was collected by contacting everyone we have relations with through a GoFundMe account opened online. We also collected donations in front of partner stadiums, stations and shopping malls with our organization, Rengin Women's Choir. Women's participation and ownership in this process was admirable. The financial donations collected for earthquake solidarity was delivered to earthquake regions in Turkey and support was provided to many people.

These activities have also been disseminated through social media and have garnered significant appreciation from wide audiences.

Our organisation has embraced and expanded this work with the perspective of 'Solidarity is the Kindness of the People'. Approximately 70 people, consisting of Rengin Women's Choir and our organization's members and friends, took an active part in this study and helped us complete the process successfully.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

Sister Family Campaign

Based on the fact that solidarity after the Turkey- Syria earthquake should be longer-lasting, we started a sister family campaign. Our Sister Family Campaign was carried out jointly by Rengin Women's Choir and Gik-Der. This campaign, which matches a family affected by the earthquake with a family living in Britain and provides material and moral support, started in April and will continue for 1 year. This work continues with 35 supporter families in England.

24 June Earthquake Solidarity Concert

In order to increase solidarity after the earthquake in Turkey, we organized a solidarity night with all proceeds going to the earthquake region. The night, attended by Rengin Women's Choir and famous artists Dodan and Ahmet Aslan, took place on June 24 at Alexandra Palace. Around 900 people attended the night held in a magical atmosphere.

During this period, 21 new members joined us.

In addition, the Rengin Women's Choir continues its work in our institution 2 days a week, on Tuesday and Friday evening. Also affiliated with the choir, rhythm and erbane lessons for women continue on Wednesdays, as well as women's folk dance courses on Wednesday evenings.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023
CONTINUED...

Financial Review

Total income for the year amounted to £185,985 with total expenditure amounting to £179,471 leaving a surplus of £6,514 in the year. Accumulated reserves at the balance sheet date amounted to £70,749

Future Developments

Fundraising for the year 2022-23 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

Responsibilities of Trustees

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee members

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

Independent examiners

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 15/12/2023 and signed on its behalf.

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2023 set out on pages 5-6-7-8-9

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 15/12/2023

Akademi Accountancy
Certified Accountants

500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
	NOTES				
INCOMING RESOURCES					
Grants	2		75,539	75,539	87,127
Subscription and Donations		39,410	-	39,410	23,865
Activities & Events		71,036	-	71,036	11,521
Interest		-	-	-	-
TOTAL INCOMING RESOURCES		<u><u>110,446</u></u>	<u><u>75,539</u></u>	<u><u>185,985</u></u>	<u><u>122,513</u></u>
Direct Charitable Expenditure	3	103,932	75,539	179,471	117,608
Management and Administration	4	-	-		-
TOTAL RESOURCES EXPENDED		<u><u>103,932</u></u>	<u><u>75,539</u></u>	179,471	<u><u>117,608</u></u>
NET INCOMING RESOURCES/ (RESOURCES EXPENDED)		<u><u>6,514</u></u>	<u><u>-</u></u>		<u><u>4,905</u></u>
TOTAL FUNDS B/F		64,236	-		
TOTAL FUNDS C/F		<u><u>70,750</u></u>	<u><u>-</u></u>		<u><u>4,905</u></u>

There were no recognised gains or losses for 2022 or 2023 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

REFUGEE WORKERS CULTURAL ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2023

	NOTES	2023 £	2022 £
FIXED ASSETS			
Tangible Fixed Assets		29,500	-
CURRENT ASSETS			
Cash at bank and in hand		79,589	113,399
Other Creditors			
Bounce Back Loan		32,250	42,900
HMRC-PAYE		3,782	3,192
Wages		2,307	3,071
Trade Creditor			-
Total		38,339	49,163
TOTAL NET ASSETS		<u>70,750</u>	<u>64,236</u>
FUNDED BY:			
Cumulated surplus/Deficit at 01 April 2022		6,514	4,905
Fund Balance B/F		64,236	59,331
TOTAL FUNDS C/F		<u>70,750</u>	<u>64,236</u>

Approved by the Management Committee and signed on its' behalf.

.....

Date: 15/12/2023

Firat Karaboyun
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

Resources Expended

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed Assets

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
---------------------------------	-------------------

Taxation

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

Management and Administrative Expenditure

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

**REFUGEE WORKERS CULTURAL ASSOCIATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023**

INCOME

£

Events & Fundraising	71,036	
Subscription & Donations	39,410	
JRS Grant		
Haringey Council Local Restriction		
Public Voice Haringey		
Awards For All		
Groundwork Walking & Cycling	4,796	
Lloyds Bank Foundation	10,500	
Trust For London	27,250	
The Bridge renewal	4,073.18	
Garfield Weston Foundation	10,000	
Localgiving Ltd	500	
Main Grants	9,980	
Esc Lottery Funds	8,440	
		185,985

EXPENDITURE

Accountancy Fee	550	
Activities Expenses	2,735	
Advertising & PR	6,796	
Bank Charges	21	
Cleaning		
Consultancy	1,627	
Equipment Expensed	364	
Event Expenses	42,346	
Legal Fees	4,296	
Light & Heat	275	
Printing Postage & Stationery	192	
Rent	17,450	
Repairs & Maintenance	185	
Sessional Staff	2,700	
Stationery		
Telephone & Fax	839	
Tutor Fees	5,942	
Wages & Salaries	51,495	
Video Editing	1,700	
Earthquake Appeal	37,660	
Insurance	157	
Travel ans Subsistance	1,791	
Web Design	350	
		179471
EXCESS INCOME OVER EXPENDITURE		6,514

REFUGEE WORKERS CULTURAL ASSOCIATION

Accountants' Report to the Trustees of Refugee Workers Cultural Association For the Year Ended 31 March 2023

As described on page 2 of this report you are responsible for the preparation of the accounts for the year ended 31 March 2023 in accordance with applicable law and regulations. You are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

In accordance with instruction given to us, we have compiled these unaudited accounts in order to assist you to fulfil your statutory responsibilities, from accounting records and information and explanations supplied to us, we report that they are in accordance with therewith.

Date: 15/12/2023

Akademi Accountancy
500 White Hart Lane
London
N17 7NA

REFUGEE WORKERS' CULTURAL ASSOCIATION

England & Wales - Charity number 1080041

Accounts

CHARITY NUMBER: 1080041

REFUGEE WORKERS' CULTURAL ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

REFUGEE WORKERS CULTURAL ASSOCIATION

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REFUGEE WORKERS CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee Members

Helin Pekoz
Haci Ozdemir
Esengul Ozdemir
Ali Polat
Firat Karaboyun

Administrative Office:

Wedge House
White Hart Lane
London
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy
Certified Accountants
59-60 The Market Square
Edmonton
London
N9 0TZ

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2022.

Recruitment & appointment of trustees

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

Section a of the Charities Act 2011

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

Objectives & Activities

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

Development, Activities and Achievements

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022
CONTINUED...

Financial Review

Total income for the year amounted to £122,513 with total expenditure amounting to £117,608 leaving a surplus of £4,905 in the year. Accumulated reserves at the balance sheet date amounted to £64,236

Future Developments

Fundraising for the year 2021/22 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

Responsibilities of Trustees

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee members

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

Independent examiners

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 30/09/2022 and signed on its behalf.

Helene Pekoz
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2022 set out on pages 5-6-7-8-9

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 30/09/2022

Akademi Accountancy
Certified Accountants

59-60 The Market Square
Edmonton
London
N9 0TZ

REFUGEE WORKERS CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2022 £	2021 £
	NOTES				
INCOMING RESOURCES					
Grants	2	12,000	75,127	87,127	171,161
Subscription and Donations		23,865	-	23,865	27,405
Activities & Events		11,521	-	11,521	8,700
Interest		-	-	-	-
TOTAL INCOMING RESOURCES		<u>47,386</u>	<u>75,127</u>	<u>122,513</u>	<u>207,266</u>
Direct Charitable Expenditure	3	42,481	75,127	117,608	161,855
Management and Administration	4	-	-	-	-
TOTAL RESOURCES EXPENDED		<u>42,481</u>	<u>75,127</u>	<u>117,608</u>	<u>161,855</u>
NET INCOMING RESOURCES/ (RESOURCES EXPENDED)		<u>4,905</u>	<u>-</u>	<u>4,905</u>	<u>45,411</u>
TOTAL FUNDS B/F		59,331	-	59,331	13,920
TOTAL FUNDS C/F		<u>64,236</u>	<u>-</u>	<u>64,236</u>	<u>59,331</u>

There were no recognised gains or losses for 2021 or 2022 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

REFUGEE WORKERS CULTURAL ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2022

	NOTES	2022 £	2021 £
FIXED ASSETS			
Tangible Fixed Assets	5	<u>-</u>	<u>-</u>
CURRENT ASSETS			
Cash at bank and in hand		<u>113,399</u>	<u>128,073</u>
Other Creditors			
Bounce Back Loan		42,900	50,000
HMRC-PAYE		3,192	293
Wages		3,071	1,949
Trade Creditor		-	16,500
Total		<u>49,163</u>	<u>68,742</u>
TOTAL NET ASSETS		<u>64,236</u>	<u>59,331</u>
FUNDED BY:			
Cumulated surplus/Deficit at 01 April 2021		4,905	45,411
Fund Balance B/F		<u>59,331</u>	<u>13,920</u>
TOTAL FUNDS C/F		<u>64,236</u>	<u>59,331</u>

Approved by the Management Committee and signed on its' behalf.

.....
Helene Pekoz
Chairperson

Date: 30/09/2022

REFUGEE WORKERS CULTURAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

Resources Expended

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed Assets

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

Management and Administrative Expenditure

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

REFUGEE WORKERS CULTURAL ASSOCIATION

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

INCOME

	£	£
		-
Events & Fundraising	11,521	
Subscription & Donations	23,865	
JRS Grant	8,743	
Haringey Council Local Restriction	12,000	
Public Voice Haringey	16,036	
Awards For All	10,000	
Groundwork Walking & Cycling	970	
Lloyds Bank Foundation	25,000	
Trust For London	10,500	
The Bridge renewal	3,878	
		<u>122,513</u>

EXPENDITURE

Accountancy Fee	550	
Activities Expenses	3,069	
Advertising & PR	4,600	
Bank Charges	2	
Cleaning	276	
Consultancy	2,550	
Equipment Expensed	5,511	
Event Expenses	4,663	
Legal Fees	660	
Light & Heat	400	
Printing Postage & Stationery	400	
Rent	15,250	
Repairs & Maintenance	570	
Sessional Staff	11,714	
Stationery	936	
Telephone & Fax	813	
Tutor Fees	15,655	
Wages & Salaries	42,469	
Video Editing	7,520	
		<u>117,608</u>
EXCESS INCOME OVER EXPENDITURE		<u><u>4,905</u></u>

REFUGEE WORKERS CULTURAL ASSOCIATION

Accountants' Report to the Trustees of Refugee Workers Cultural Association For the Year Ended 31 March 2022

As described on page 2 of this report you are responsible for the preparation of the accounts for the year ended 31 March 2022 in accordance with applicable law and regulations. You are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

In accordance with instruction given to us, we have compiled these unaudited accounts in order to assist you to fulfil your statutory responsibilities, from accounting records and information and explanations supplied to us, we report that they are in accordance with therewith.

Date: 30/09/2022

Akademi Accountancy
59-60 The Market Square
London
N9 0TZ

REFUGEE WORKERS' CULTURAL ASSOCIATION

England & Wales - Charity number 1080041

Accounts

CHARITY NUMBER: 1080041

REFUGEE WORKERS' CULTURAL ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

REFUGEE WORKERS CULTURAL ASSOCIATION

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REFUGEE WORKERS CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee Members

Helin Pekoz
Haci Ozdemir
Esengul Ozdemir
Ali Polat

Administrative Office:

Wedge House
White Hart Lane
London
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy
Certified Accountants
59-60 The Market Square
Edmonton
London
N9 0TZ

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2021.

Recruitment & appointment of trustees

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

Section a of the Charities Act 2011

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

Objectives & Activities

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

Development, Activities and Achievements

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.

REFUGEE WORKERS CULTURAL ASSOCIATION

REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021
CONTINUED...

Financial Review

Total income for the year amounted to £207,266 with total expenditure amounting to £161,855 leaving a surplus of £45,411 in the year. Accumulated reserves at the balance sheet date amounted to £59,331

Future Developments

Fundraising for the year 2020/21 has been actively looked into for the charities core activities and the aim of the trustees is further assist in the improvement of the quality of life of the Turkish & Kurdish people in England.

Responsibilities of Trustees

The trustees are required by company law to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee members

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent are aware of that information.

Independent examiners

Akademi Accountancy was appointed as the charitable company's independent examiners at the last Annual General Meeting and has expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in May 2008) and in accordance with the Provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the trustees on 22/04/2021 and signed on its behalf.

Helene Pekoz
Chairperson

REFUGEE WORKERS CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

Report to the trustees of RWCA on the accounts of the charity for the year ended 31 March 2021 set out on pages 5-6-7-8-9

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 22/04/2021

Akademi Accountancy
Certified Accountants

59-60 The Market Square
Edmonton
London
N9 0TZ

REFUGEE WORKERS CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2021 £	2020 £
	NOTES				
INCOMING RESOURCES					
Grants	2	40,286	130,875	171,161	16,820
Subscription and Donations		27,405	-	27,405	9,095
Activities & Events		8,700	-	8,700	33,836
Interest		-	-	-	-
TOTAL INCOMING RESOURCES		<u>76,391</u>	<u>130,875</u>	<u>207,266</u>	<u>59,751</u>
Direct Charitable Expenditure	3	44,091	117,764	161,855	55,844
Management and Administration	4	-	-	-	-
TOTAL RESOURCES EXPENDED		<u>44,091</u>	<u>117,764</u>	<u>161,855</u>	<u>55,844</u>
NET INCOMING RESOURCES/ (RESOURCES EXPENDED)		<u>32,300</u>	<u>13,111</u>	<u>45,411</u>	<u>3,907</u>
TOTAL FUNDS B/F		13,920	-	13,920	10,013
TOTAL FUNDS C/F		<u>46,220</u>	<u>13,111</u>	<u>59,331</u>	<u>13,920</u>

There were no recognised gains or losses for 2020 or 2021 other than those in the Statement of Financial Activities.

The attached notes form part of these financial statements

REFUGEE WORKERS CULTURAL ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2021

	NOTES	2021 £	2020 £
FIXED ASSETS			
Tangible Fixed Assets	5	<u>-</u>	<u>123</u>
CURRENT ASSETS			
Cash at bank and in hand		<u>128,073</u>	<u>13,797</u>
Other Creditors			
Bounce Back Loan		50,000	
HMRC-PAYE		293	
Wages		1,949	
Trade Creditor		16,500	
Total		<u>68,742</u>	<u>-</u>
TOTAL NET ASSETS		<u>59,331</u>	<u>13,920</u>
FUNDED BY:			
Cumulated surplus/Deficit at 01 April 2019		45,411	10,013
Fund Balance B/F		<u>13,920</u>	<u>3,907</u>
TOTAL FUNDS C/F		<u>59,331</u>	<u>13,920</u>

Approved by the Management Committee and signed on its' behalf.

.....
Helene Pekoz
Chairperson

Date: 22/04/2021

REFUGEE WORKERS CULTURAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements are prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

Sundry incomes are accounted for as received by the organisation. All other income is accounted for in an accruals basis. No permanent endowments have been received in the year.

Resources Expended

Expenditure is accounted for an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed Assets

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipments, Fixtures & Fittings	25% straight line
---------------------------------	-------------------

Taxation

The charity is exempt from corporation tax on its charitable activities.

Value Added Tax is not recoverable by the organisation, and as such is included in the relevant costs in the Statement of Financial Activities.

Management and Administrative Expenditure

Expenditure on management and administration of the organisation includes all expenditure not directly related to the charitable activities or fund-raising ventures.

This includes office running costs and accountancy fees.

REFUGEE WORKERS CULTURAL ASSOCIATION

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

INCOME

	£	£
		-
Events & Fundraising	8,700	
Subscription & Donations	27,405	
JRS Grant	3,494	
Haringey Council Local Restriction	40,287	
The Bridge Renewal	4,740	
Lottery Community Fund	46,502	
The Bridge Renewal	1,754	
Charities Aid Foundation (CAF)	10,650	
Public Voice Haringey Healthwatch - Link Worker	9,164	
Public Voice Haringey Healthwatch	3,000	
City of London - Emergency Food	3,500	
Haringey Council	4,235	
City of London - Wave	28,916	
City of London - Wave	9,940	
Groundwork Walking & Cycling	4,979	
		<u>207,266</u>

EXPENDITURE

Accountancy Fee	550	
Activities Expenses	18,539	
Advertising & PR	10,778	
Bank Charges	33	
Consultancy	3,550	
Depriciation	123	
Equipment Expensed	16,593	
Event Expenses	26,267	
Legal Fees	120	
Light & Heat	790	
Printing Postage & Stationery	1,050	
Rent	15,000	
Repairs & Maintenance	10,160	
Subscription	167	
Telephone & Fax	711	
Travel & Subsistance	189	
Tutor Fees	11,850	
Wages & Salaries	10,365	
Volunteer Costs	2,000	
Video Editing	33,020	
		<u>161,855</u>
EXCESS INCOME OVER EXPENDITURE		<u><u>45,411</u></u>

REFUGEE WORKERS CULTURAL ASSOCIATION

Accountants' Report to the Trustees of Refugee Workers Cultural Association For the Year Ended 31 March 2021

As described on page 2 of this report you are responsible for the preparation of the accounts for the year ended 31 March 2020 in accordance with applicable law and regulations. You are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

In accordance with instruction given to us, we have compiled these unaudited accounts in order to assist you to fulfil your statutory responsibilities, from accounting records and information and explanations supplied to us, we report that they are in accordance with therewith.

Date: 22/04/2021

Akademi Accountancy
59-60 The Market Square
London
N9 0TZ