



Slough Refugee Support

Trustees' Annual Report and Financial Statements for the year ended 31 March 2025

Charity Registration Number: 1079776

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Structure, Governance and Management

Slough Refugee Support is a charitable trust governed by a Trust Deed dated 2 November 1999 and as amended in December 1999, November 2002 and March 2008. It is registered with the Charity Commission for England and Wales.

The charity is a membership organisation. Membership is open to any person with an interest in the charity's affairs on payment of a nominal annual subscription of £1. Current and former service users are especially encouraged to be members. At the last AGM, the charity's membership totalled 9 people.

Board of Trustees

The charity's board of trustees comprises up to 10 members. They are elected annually at the charity's AGM and serve until the next AGM when they may be re-elected. The charity values diversity in its board membership and former service users are particularly encouraged to stand for election as trustees. Trustees may also be co-opted by the board to provide expertise in key areas. While there is significant turnover in board composition each year due to the annual governance cycle, in practice several of the trustees tend to be re-elected repeatedly over several years and hence are able to provide continuity of knowledge and experience.

New trustees are given a briefing by the Chair on the role and activities of the board. They are also required to read basic guidance on charity governance including the Charity Commission's The Essential Trustee handbook.

Management and Organisation Structure

The charity is managed by a full-time Chief Executive and employs 12 part time staff (6.5 full time equivalent).

The charity delivers much of its core work with refugees through a trained volunteer team, a number of whom are former service users. During the year more than 12 volunteers assisted the work of the charity, trained as necessary in providing advice and other services to clients.

Risk Management

The trustees review quarterly, the most significant risks to which the charity is exposed and supervise the maintenance of appropriate policies and control measures to control those risks.

Particular attention is given to safeguarding of vulnerable service users and their children. This is covered by a specific body of safeguarding policies and procedures, reviewed annually and discussed with the board of trustees. All volunteers and staff and trustees undertake Disclosure and Barring Service (DBS) enhanced certification.

A member of staff who reports directly to the Chief Executive is trained in workplace health and safety and is responsible for First Aid. The CEO is responsible for seeking advice from community

police and the fire service to ensure our premises and working practices meet the required safety standard and he attends regular updating training. We have a Lone Working policy and have safety measures in place for outreach work.

All risk management policies and procedures are reviewed annually and meet the requirements of the charity's certification under the Slough Quality Assurance Programme. The charity is has progressed from Bronze to Silver of the programme.

Legal and administrative information

Charity's principal address	Slough Refugee Support 28 Bath Road Slough Berkshire United Kingdom SL1 3SR	
Charity registration number	1079776	
Contact details	<i>telephone</i>	01753 537142
	<i>e-mail</i>	srsinfo@sloughrefugeesupport.org.uk
	<i>web</i>	www.sloughrefugeesupport.org.uk
Trustees who served during the year	Loiuse Sprackling (Chair) Denise Scotland (Treasurer) Nigel Woof (Secretary) (Resigned 26 th September 2025) Rupert Young Mohamed Al-Mansouri Zakarya Saeed Marriyah Shakoor (Co-opted 25 August 2024) Mehmuda Mian (Co-opted 25 August 2024) John Kennedy (Co-opted December 2024) Rev. Cliff Shanganya	
Chief executive	Tehzib (Taz) Hussein Mohammed	
Independent Examiner	Rachel Eden, Holybrook Associates Ltd Curious Lounge, 1 st Floor Pinnacle Building, Tudor Road, Reading, RG1 1NH	
Bankers	Unity Trust Bank plc, Nine Brindley place, Birmingham, B1 2HB CAF Bank, 25 Kings Hill Avenue, West Malling, Kent ME19 4JQ	

Report of the Trustees

For the year ended 31 March 2025

The trustees present their report with the financial statements for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and activities

Mission statement

Slough Refugee Support is a friendly organisation committed to impartially helping all asylum seekers and refugees in Slough and surrounding areas to achieve their rights and settle with dignity in a new community.

Charitable Objects

The charity was established to provide for the relief of poverty, the preservation and protection of physical and mental health, and the advancement of education of asylum seekers and refugees in Slough and neighbouring Local Authority areas, at the discretion of the trustees.

Key objectives and main activities

SRS has identified five key objectives and operates programmes designed to deliver outcomes against each objective, as follows.

1.To welcome asylum seekers and refugees in Slough and surrounding areas, and to help them to become integrated into the local community and life in the UK.

- Advice sessions on immigration and asylum claims, appeals etc, and follow-up casework.
- Referring clients as appropriate to our partner organisations for more advice on immigration and asylum matters.
- Signposting relevant external services and agencies as appropriate to clients' individual needs.

2. To assist our clients to stay safe, avoid destitution and to maintain their physical and mental health.

- For refugees and asylum seekers identified at high risk of destitution, we provide basic assistance as necessary including arranging foodstuff donations from local businesses.
- Outreach casework with refugee families in the Slough area.

- Providing highly personalised advice and day to day support for our most vulnerable clients including those with complex health problems: e.g. assisting with booking and attending hospital appointments.
- Raising awareness of female genital mutilation (FGM).
- Sewing classes, football and other group activities to help the mental well-being of our clients and to reduce the risks of social isolation.
- Organising activities for families and children during school holidays to increase children's sense of worth, confidence and ability to fit into their community. The children can return to school and share their experiences with their peers and so not feel left out or marginalised.

3. To support our clients to achieve their rights and entitlements and to access life sustaining services provided by government and other authorities and agencies.

- Tailored advice and casework on accessing basic services such as housing, benefits, healthcare, and school places.
- Awareness raising of partner agencies' staff and volunteers about issues that particularly affect asylum seekers and refugees.

4. To support our clients' own desires to be independent and self-reliant, including where appropriate to pursue opportunities for employment.

- English language and I.T. classes.
- 'Ways into Work' programme: support for all stages of preparing for and seeking employment.
- For those not yet ready for paid employment: help with obtaining volunteering placements.

5. To celebrate and enhance the cultural richness and diversity that refugees contribute to British society, locally and nationally.

- Organising activities and events that bring refugees together and also into contact with the settled community in Slough.
- Whenever possible, giving talks to local groups that raise awareness of the contribution of refugees to local life.

Public benefit

In setting our aims and objectives and planning our activities, the Trustees have considered the Charity Commission's general guidance on public benefit.

Quality assurance

SRS is registered with the Office of Immigration Services Commissioner (IAA) to deliver Level 2 and Level 3 immigration advice. Additional Level 3 advice is available from solicitors by appointment.

Achievements and performance

Background

Our clients are an extremely diverse mix of refugees and asylum seekers in Slough and extending into neighbouring areas of the Thames Valley, such as Windsor and Maidenhead, and into Ealing and Brent in West London. Because only limited Home Office-provided accommodation is available in this area, our clients are often 'off the radar' and effectively homeless or with poor security of accommodation and very limited financial means.

SRS assists people at various stages in the asylum and refugee process, including those seeking to appeal for leave to remain. Our clients often require practical advice to access basic services such as benefits, healthcare and schooling.

Services in 2024/25

This year, we supported well over 400 refugee families, including asylum seekers in the hotel, many of whom arrived in the UK with little more than hope. Our dedicated team provided:

Specialist casework for individuals navigating asylum claims, appeals, and family reunification. Emergency support, including food parcels, clothing for destitute families. Mental health and trauma recovery services referrals in partnership with local professionals. Community integration projects, such as English classes, skills training, sewing classes and cultural events, as part of integration. Challenges and Resilience The introduction of new Home Office rules created significant barriers to safety and stability for many of our clients.

We witnessed: 12 to national and regional policy dialogues. As we reflect on 2024, I am proud to share the progress, challenges, and resilience that have defined our year at Slough Refugee Support. Despite a shifting and often restrictive policy landscape, particularly with new Home Office regulations, our commitment to supporting refugees, especially those with complex and vulnerable circumstances, has remained steadfast. A sharp increase in destitution, with families left without access to public funds. Mental health struggles, particularly among children and single-parent households. Delays and uncertainty in asylum processing leaving many in prolonged limbo. Evacuation from the Hotels – uncertainty and homelessness caused issues and had clients with no accommodation, with some sleeping rough. Despite these challenges, our team

adapted quickly, advocating for clients, collaborating with legal aid partners, and launching a hardship fund that supported over 20 families.

Project Highlights:-

ESOL CLASSES - Twice a week for over 24 individuals during term time. Conversational classes for Asylum seekers from the hotels. Twice a week. Sewing classes for refugee women - as a skills programme - once a week to at least 12 women.

“Voices of Hope” Storytelling Initiative: Empowered refugees to share their journeys through art and writing. Volunteer Growth:

We trained 8 new volunteers, many of whom are former clients giving back to the community.

With more challenges in the coming year, our approach focuses on empowering individuals through financial education, practical money-saving strategies, and support in gaining employment. By building skills and confidence, we aim to help people move toward greater independence and stability. As we look ahead, I want to take a moment to reflect on the evolving role of SRS within the community and the broader refugee landscape.

Through our work with Thames Valley Immigration Alliance (TVIA), we’ve continued to strengthen our presence as a trusted and responsive actor, advocating for dignity, inclusion, and long-term solutions for displaced populations. We have a contract for another 3 years. Our top-level strategy remains rooted in community-led resilience, protection, and sustainable integration. We are proud of the progress made in aligning our programming with the needs on the ground, whilst also contributing.

A key highlight has been our growing partnership with Helen Buckland, Asylum and Refugee Lead, Slough Borough Council this year has resulted, for the first time, capacity to reach and fully support Afghan asylum seekers and families at the hotels and dispersed accommodation. This has significantly enhanced our operational capacity by being funded for 2 share posts. This collaboration has enabled us to scale up our services, improve infrastructure, and deepen our impact across priority areas.

We are also seeing encouraging momentum in cross-sectoral partnerships that support innovation and shared learning. Looking forward, I’m excited to review and refine our strategy and vision for in collaboration with the Board. This will be a pivotal opportunity to ensure our direction remains bold, inclusive, and aligned with the aspirations of the communities we serve. I would like to express my heartfelt thanks to our trustees, staff, and volunteers for their unwavering commitment and resilience during another challenging year. I am also deeply grateful to our funders, donors, and supporters; your generosity makes our work possible.

Financial review

The financial statements show net incoming resources for the year showed a deficit of £2,076 (in 2023/24 there was a deficit of £7,312).

Income in the year of £210,195 was 2.5% higher than the previous year. Principle sources of funding came from donations both from private individuals, community and faith groups, statutory grants and other charities. Gift Aid is reclaimed on donations where the donor indicates their intention.

Expenditure for the year was £212,272 which was 0.01% lower than the previous year. The charity's principal outgoings include direct costs such as advice, core, children's activities, employment and family support.

During the financial year, the charity did not receive any anonymous donation

All trustees act in a voluntary capacity and receive no remuneration or other benefits from their services to the charity. Out-of-pocket expenses that are necessary and reasonably incurred by the trustees in promoting the purposes of the charity are reimbursed at cost where claimed.

Reserves policy and sustainability

The trustees' policy on reserves is to hold reserves sufficient to enable the charity to continue operating through fluctuations in grant funding, whilst also holding sufficient funds on hand as a contingency to be able to wind up the affairs of the charity in an orderly manner should that become necessary.

The targeted levels of reserves are reviewed annually, and the actual levels are monitored during the year. Taking account of the characteristics of the charity's operations, the trustees' policy has been, and remains, that the total reserve of all funds (unrestricted and restricted) shall represent approximately nine months of general expenditure whenever possible, while also being mindful of the reserve level of unrestricted funds necessary to sustain core operations and costs.

At the end of the year the charity's total reserves (unrestricted plus restricted) were £229,084 representing approximately 13 months total expenditure. This is in line with policy level of 9 months' total expenditure. The unrestricted policy is to hold funds which equates to at least 9 months unrestricted payments. The unrestricted funds balance of £115,932 includes designated funds of £35,000 which has been separated by the trustees in the event the charity is required to wind up its operations.

The trustees anticipate that reserves may decline during the coming year due to the current economic uncertainties example, increase in energy prices, inflation rates, interest rates to impact spending and giving habits.

Independent Examination of Accounts

The trustees consider that the charity's gross income in 2024/25 of £210,195 requires the accounts to be subject to an Independent Examination. The trustees do not consider that the accounts require to be audited.

Trustees' responsibilities in relation to the financial statements

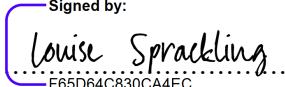
The law applicable to charities in England and Wales requires the trustees to prepare in respect of each financial year financial statements which give a true and fair view of the situation of the trust and of its financial activities for that period.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the applicable Charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the activities of the trust will continue.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the trust and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 4th December 2025 and signed on its behalf by

Signed by:

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Louise Sprackling – Chair of Trustees



Section A

Independent Examiner's Report

Report to the trustees/ members of	Slough Refugee Support Group		
On accounts for the year ended	31 st March 2025	Charity no (if any)	1079776
Set out on pages	1-2		

**Respective
responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**


My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent
examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		Date: 14 th October 2025
	Name: Rachel Eden	

**Relevant professional
qualification(s) or body
(if any):**

FCMA (Chartered Institute of Management Accountants)

Address:

Holy Brook Associates, Curious Lounge, 1st Floor, Pinnacle Building,
Tudor Road, Reading, England,
RG1 1NH

Section B

Disclosure

NONE

Statement of Financial Activities

Year ended 31st March 2025

		Unrestricted Funds	Restricted Funds	2025 Total Funds £	2024 Total Funds £
Incoming from					
Donations & Legacies	3	91,308	115,445	206,753	202,059
Investments		3,442		3,442	2,937
Total incoming resources		94,750	115,445	210,195	204,997
Expenditure on					
Charitable activities	4	95,858	116,414	212,272	212,308
Raising Funds				0	0
Total resources expended	12	95,858	116,414	212,272	212,308
Net resources before transfers		(1,107)	(969)	(2,076)	(7,312)
Gross transfers between funds	7				
Reallocation of fund					
Net movement in funds		(1,107)	(969)	(2,076)	(7,312)
Total funds brought forward (opening balance)		117,039	114,121	231,160	238,472
Total funds carried forward		115,932	113,152	229,084	231,160

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Balance Sheet

At 31st March 2025

		2025	2024
		£	£
Fixed assets			
Tangible assets	4	4,331	484
Current assets			
Debtors	5	6,700	6,170
Cash at bank and in hand		227,739	232,713
		234,440	238,883
Creditors (falling due within one year)	9	(9,687)	(8,207)
Net current assets		224,753	230,676
Total net assets		229,084	231,160

Represented by

Restricted income funds	113,152	114,121
General Funds	80,932	82,039
Designated Funds	35,000	35,000
Total funds	229,084	231,160

Approved by the Trustees on 4th December 2025 and signed on their behalf by:

Signed by:

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Louise Sprackling – Chair of Trustees

Notes on pages 15 to 23 are part of the financial statements.

Notes forming part of the financial statements

1. Basis of Preparation

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

2. Accounting Policies

a. Income

- Donations and grants are recognised on receivable basis in the accordance with restrictions or conditions placed on their use
- Interest income is included in the accounts when it is earned
- Tax recoverable in respect of Gift Aid donations is included in the accounts

b. Expenditure

Direct costs are those that can be readily attributed to specific activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Volunteer help: the value of any volunteer help received is not included in the accounts.

Governance costs include:

- preparation and examination of statutory accounts and the annual report
- trustee meetings
- trustee indemnity insurance
- any legal advice to trustees on governance or constitutional matters

c. Debtors

Debtors are income that is due but not yet received from grant funders and gift aid. Prepayments are rent and utilities, insurance, IT and telephone contracts.

d. Cash at bank

Cash at bank and in hand includes cash and bank accounts.

e. Creditors

Creditors are the amounts that charity owes at the year end. This includes income deferred to future periods.

f. Financial instruments

The charity only has assets and liabilities of an ordinary kind that qualifies as basic financial instrument.

g. Tangible fixed assets

Tangible fixed assets are included at cost less depreciation. Assets are capitalised if they cost at least £500. They are depreciated using the straight-line method over three or five years.

h. Leased assets

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the lease term.

i. Unrestricted funds

Unrestricted funds represent grants, donations and other incoming resources received for the objects of the charity without specified purpose and are available as general funds. Transfers are made from this fund to meet expenditure in the restricted funds where other funding is not available. Such transfers are always agreed by the Management Committee.

From time to time, Trustees may establish designated funds out of Unrestricted Funds to meet contingencies. Currently there are two designated funds: Contingency Fund set at £30,000 is to be used to cover redundancy and other costs in the event of the closure or down-sizing of the organisation and Emergency Fund of £5,000 to be used for unexpected emergencies.

j. Restricted funds

Restricted funds are for specific purposes as laid down by the donor. Expenditure which meets the criteria is charged to the fund together with a fair allocation of management and support costs.

k. Legal status of the organisation

Slough Refugee Support is a Charity registered with Charity Commission in the United Kingdom with its registered Office at 28 Bath Road, Slough, Berkshire, United Kingdom, SL1 3SR

3. Income Received

	Unrestricted Funds	Restricted Funds	2025 £	2024 £
Trust and Foundations				
AB Charitable Trust	20,000	4,000	24,000	20,000
Alpkit Foundation	-	-	-	150
Berkshire Community Foundation	5,000	12,000	17,000	7,875
Big Lottery Fund	-	-	-	50,399
British Science Association	-	500	500	50,400
Louise Baylis Charitable	-	-	-	500
Mobbs M Trust	-	-	-	4,000
Peter Harrison Foundation	-	3,000	3,000	-
Reading University	-	-	-	2,000
Shanly Foundation	4,000	-	4,000	-
Zainab Foundation/Rock Property	-	1,420	1,420	2,520
	29,000	20,920	49,920	87,444
Statutory Grants				
Asylum Support Workers Fund	-	15,181	15,181	-
Asylum Welcome	-	16,070	16,070	15,397
NHS Frimley	-	-	-	10,000
Refugee Resettlement Programme	-	12,625	12,625	16,931
Slough Borough Council - BBOS	-	20,000	20,000	15,967
Slough Borough Council - Cippenham Ladies	-	-	-	1,000
Slough Borough Council - Refugee Support Fund	23,668	-	23,668	-
Slough Borough Council - Saturday E-visa	-	1,260	1,260	3
Slough Prevention Alliance Community Engagement	-	10,000	10,000	9,964
	23,668	75,136	98,804	69,259
Faith Organisations				
Church of the Good Shepherd	-	-	-	209
Cookham Rise Methodist Church	-	-	-	450
Other Faith Organisations	-	350	350	50
Ramadan Iftar Fund	-	-	-	5,000
St Andrew's Church	-	-	-	453
St Joseph's Furniture	-	-	-	500
St Mary's CoE Primary School	-	-	-	103
	-	350	350	6,765

Individual donations and legacies

Donations (Individuals)	16,930	-	16,930	18,198
Gift Aid	3,589	-	3,589	3,307
Mr & Mrs Watson	2,500	-	2,500	2,500
Mr A Shaistah	10,000	-	10,000	1,200
Mr J Kennedy	1,200	-	1,200	1,200
Mr Z Shaistah	5,000	-	5,000	5,000
Other Donations	-	4,094	4,094	3,336
	39,219	4,094	43,313	34,741

Partnership and Other Community Organisations

Adult Training	-	-	-	1,190
Ascot Race Horse	-	-	-	385
Barclays	-	1,000	1,000	-
Eton College	-	6,395	6,395	1,417
Groundwork UK	-	1,000	1,000	-
Miscellaneous funds (DBS)	1,663	-	1,663	1,990
Miscellaneous funds (Fundraising Activities)	-	1,000	1,000	118
Miscellaneous funds (Welfare)	-	750	750	488
Screwfix	-	4,800	4,800	-
Stewardship Fund	1,200	-	1,200	1,200
	2,863	14,945	17,809	6,787

Total	94,750	115,445	210,195	204,996
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4. Charitable Activities

	Restricted Funds £	Unrestricted Funds £	2025 £	2024 £
Expenditure on raising funds				
Incurring seeking donations	71	5,090	5,160	525
Total expenditure on raising funds	71	5,090	5,160	525
			-	
Accountancy and Audit Fees	-	608	608	580
Bank Fees	-	213	213	415
Children's Activities	-	-	-	1,575
DBS Service Fee	-	1,335	1,335	1,588
Depreciation	-	953	953	3,190
Employee and Volunteer Training	284	272	556	-
Family Activities	2,191	-	2,191	778
Family Support	3,428	3,454	6,882	14,879
Fixtures and Fittings	4,800	-	4,800	-
General Expenses	930	1,238	2,167	4,766
Grants	1,480	4,563	6,043	-
Insurances	127	157	284	2,172
IT Software and Consumables	1,173	1,197	2,370	3,348
Office Expenses	397	720	1,117	752
Pension Costs	4,600	1,844	6,444	6,139
Printing and Stationery	148	808	956	432
Professional Services	300	450	750	948
Rent	4,350	5,824	10,174	12,212
Salaries	86,118	63,727	149,845	146,187
Travel	699	237	935	1,439
Utilities	5,177	2,186	7,363	8,281
Volunteer Expenses	142	982	1,124	1,554
Welfare Payments	-	-	-	549
	116,414	95,858	212,272	212,308

5. Analysis of Grants

	Grants to Individuals £	Grants to Institutions £	2025 £
Funds to clients to enable them to buy food	5,850	-	5,850
Funds to clients to enable them to use public transport	123	-	123
Funds to clients to enable them to pay their utilities	70	-	70
	6,043	-	6,043

6. Fixed Assets

	2025 £	2024 £
Cost		
At 1 April 2024	24,840	24,840
Additions	4,800	0
At 31 March 2025	29,640	24,840
Depreciation		
At 1 April 2024	24,356	21,166
Charge for the year	953	3,190
At 31 March 2025	25,309	24,356
Net Book Values		
At 1 April 2024	484	3,674
Charge for the year	3,847	3,190
At 31 March 2025	4,331	484

7. Debtors

	2025 £	2024 £
Debtors	3,589	3,306
Prepayments	3,111	2,864
Total	6,700	6,170

8. Cash at bank and in hand

	2025 £	2024 £
Cash at bank and in hand	227,739	232,7213

9. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade Creditors	642	2,016
Taxation and Social Security	2,309	1,696
Other Creditors	6,736	4,496
	9,687	8,207

10. Events after the year end of the reporting period

There are no events after the reporting year that affect the understanding of these accounts.

11. Charity Funds

Movement in funds during the year

Activities	Balance 31.03.2024 £	Additions £	Outgoings £	Transfers £	Balance 31.03.2025 £
Restricted - Advice and Support	2,483	10,000	15,265	-	(2,782)
Restricted - Core	26,553	17,300	15,335	-	28,517
Restricted - Children's Activities	-	6,745	-	-	6,745
Restricted - Employment Support	23,180	-	4,030	-	19,150
Restricted - Family Support	19,124	53,930	25,977	-	47,077
Restricted - Resettlement Support	42,780	27,470	55,807	-	14,442
Unrestricted	117,040	94,750	95,858	-	115,933
	231,160	210,195	212,272	-	229,082

Movement in funds during the previous year

Activities	Balance 31.03.2023 £	Additions £	Outgoings £	Transfers £	Balance 31.03.2024 £
Restricted - Advice and Support	4,086	9,965	11,567	-	2,483
Restricted - Core	75,639	69,549	118,634	-	26,553
Restricted - Children's Activities	-	1,575	1,575	-	-
Restricted - Employment Support	17,363	15,967	10,151	-	23,180
Restricted - Family Support	11,008	13,881	5,765	-	19,124
Restricted - Resettlement Support	23,567	33,745	14,532	-	42,780
Unrestricted	106,810	60,314	50,083	-	117,040
	238,471	204,996	212,308	-	231,160

12. Analysis of Net Assets Between Funds

	Fixed Assets £	Net Current Assets £	2025 Total £	2024 Total £
Restricted Funds		113,152	113,152	131,662
Unrestricted Funds	4,331	111,601	115,932	106,810
	4,331	224,752	229,084	238,471

13. Staff Costs

During the financial year, the charity employed 6.5 full-time equivalent members of staff and 12 volunteers.

No employee received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 per year.

14. Pension Scheme

During the year, employers pension contributions totalling £6,432 (2023/24 - £6,355) were payable to a defined contribution pension scheme. Pension contributions were owing at the balance sheet date £276.

15. Transactions with Trustees and Related Parties

Trustee and Key Management Personnel Remuneration and Benefits

None of the trustees and key management personnel have been paid any remuneration or received any other benefits from an employment with their charity or a related party.

Trustees Expenses

No trustees have been paid expenses relating to their work for the charity for current year and prior year. In addition, no trustees were reimbursed for expenses incurred on behalf of the charity.

Related Parties

No donations were received from related party transactions in the reporting period.

16. Obligations Under Leases

The amount of non-cancellable operating lease payments recognised as an expense during the year ending 31 March 2025 was £2,898.

	2025	2024
	£	£
Not later than one year	828	828
Later than one year and not later than five years	2,070	2,898
Later than five years	-	-
	<u>2,898</u>	<u>3,726</u>

17. Remuneration of Independent Examiner

The fee payable to the Independent Examiner for examining the accounts was £608. These figures are included within the accounts. The Examiners did not perform any other accountancy and bookkeeping services.