



Slough Refugee Support

Trustees' Annual Report and Financial Statements for the year ended 31 March 2024

Charity Registration Number: 1079776

Contents

Legal and administrative information	3
Report of the Trustees.....	4
Objectives and activities.....	4
Achievements and performance	Error! Bookmark not defined.
Financial review	7
Structure, governance and management.....	9
Trustees' responsibilities in relation to the financial statements.....	10
Independent Examiner's Report to the Trustees of Slough Refugee Support. Error! Bookmark not defined.	
Statement of Financial Activities.....	13
Balance Sheet	1514
Notes forming part of financial statements	15

Legal and administrative information

Charity's principal address Slough Refugee Support
28 Bath Road
Slough
Berkshire
United Kingdom
SL1 3SR

Charity registration number 1079776

Contact details	<i>telephone</i>	01753 537142
	<i>e-mail</i>	srsinfo@sloughrefugeesupport.org.uk
	<i>web</i>	www.sloughrefugeesupport.org.uk

Trustees who served Louise Sprackling (Chair)
Denise Scotland (Treasurer)
Nigel Woof (Secretary)
Jean Kelly (Resigned 25th August 2023)
Ray Barkley (Resigned 25th August 2023)
Rupert Young
Mohamed Al-mansouri
Zakarya Saeed
Rev. Cliff Shanganya

Chief executive Tehzib (Taz) Hussein Mohammed

Independent Examiner Rachel Eden, Holybrook Associates Ltd
Curious Lounge, 1st Floor Pinnacle Building, Tudor Road, Reading,
RG1 1NH

Bankers Unity Trust Bank plc, Nine Brindley place, Birmingham, B1 2HB
CAF Bank, 25 Kings Hill Avenue, West Malling, Kent ME19 4JQ

Report of the Trustees

For the year ended 31 March 2024

The trustees present their report with the financial statements for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and activities

Mission statement

Slough Refugee Support is a friendly organisation committed to impartially helping all asylum seekers and refugees in Slough and surrounding areas to achieve their rights and settle with dignity in a new community.

Charitable Objects

The charity was established to provide for the relief of poverty, the preservation and protection of physical and mental health, and the advancement of education of asylum seekers and refugees in Slough and neighbouring Local Authority areas, at the discretion of the trustees.

Key objectives and main activities

SRS has identified five key objectives and operates programmes designed to deliver outcomes against each objective, as follows.

1.To welcome asylum seekers and refugees in Slough and surrounding areas, and to help them to become integrated into the local community and life in the UK.

- Advice sessions on immigration and asylum claims, appeals etc, and follow-up casework.
- Referring clients as appropriate to our partner organisations for more advice on immigration and asylum matters.
- Signposting relevant external services and agencies as appropriate to clients' individual needs.

2. To assist our clients to stay safe, avoid destitution and to maintain their physical and mental health.

- For refugees and asylum seekers identified at high risk of destitution, we provide basic assistance as necessary including arranging foodstuff donations from local businesses.
- Outreach casework with refugee families in the Slough area.
- Providing highly personalised advice and day to day support for our most vulnerable clients including those with complex health problems: e.g. assisting with booking and attending hospital appointments.
- Raising awareness of female genital mutilation (FGM).
- Sewing classes, football and other group activities to help the mental well-being of our clients and to reduce the risks of social isolation.
- Organising activities for families and children during school holidays to increase children's sense of worth, confidence and ability to fit into their community. The children can return to school and share their experiences with their peers and so not feel left out or marginalised.

3. To support our clients to achieve their rights and entitlements and to access life sustaining services provided by government and other authorities and agencies.

- Tailored advice and casework on accessing basic services such as housing, benefits, healthcare, and school places.
- Awareness raising of partner agencies' staff and volunteers about issues that particularly affect asylum seekers and refugees.

4. To support our clients' own desires to be independent and self-reliant, including where appropriate to pursue opportunities for employment.

- English language and I.T. classes.
- 'Ways into Work' programme: support for all stages of preparing for and seeking employment.
- For those not yet ready for paid employment: help with obtaining volunteering placements.

5. To celebrate and enhance the cultural richness and diversity that refugees contribute to British society, locally and nationally.

- Organising activities and events that bring refugees together and also into contact with the settled community in Slough.
- Whenever possible, giving talks to local groups that raise awareness of the contribution of refugees to local life.

Public benefit

In setting our aims and objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Quality assurance

SRS is registered with the Office of Immigration Services Commissioner (OISC) to deliver Level 2 and Level 3 immigration advice. Additional Level 3 advice is available from solicitors by appointment.

Achievements and performance

Background

Our clients are an extremely diverse mix of refugees and asylum seekers in Slough and extending into neighbouring areas of the Thames Valley, such as Windsor and Maidenhead, and into Ealing and Brent in West London. Because only limited Home Office-provided accommodation is available in this area, our clients are often 'off the radar' and effectively homeless or with poor security of accommodation and very limited financial means.

SRS assists people at various stages in the asylum and refugee process, including those seeking to appeal for leave to remain. Our clients often require practical advice to access basic services such as benefits, healthcare and schooling.

Services in 2023/24

SRS has continued to work against the backdrop of national Government hostility towards migrant communities, with anti-immigration legislation and policies that are cruel and inhuman, that seek to devalue the lives of those we support. However, SRS has responded with compassion, tenacity and passion to overcome the challenges we face, to ensure the best outcomes for our clients.

This often means working into the evening and weekends in response to a crisis. This year we have had to deal with domestic abuse and homelessness, for asylum seekers not given appropriate notice to leave their temporary accommodation when granted their Right to Remain. We have seen a huge influx of asylum seekers needing practical support and advice. SRS have not shied away from taking on complex legal cases and supporting those in debt from high home energy prices. The cost of living crisis impacts our families more than ever before and we have seen a rise in families taking food vouchers and food donations as food poverty is a daily reality.

Demands on our services have been at their highest and our reach has widened in response to an even higher volume of asylum seekers and their families based this year at the hotels and other temporary accommodation in Slough and Datchet. In addition, we have seen families placed in

Slough from other local authorities without funding for support. We have continued to support our clients in Maidenhead, despite funding no longer being available.

We have continued with telephone advice sessions, plus booked appointments for clients with complex issues and language difficulties. We do not turn away those who turn up to our offices in desperate need. Our statistics, which are available in the Annual Review 2023-24, show that our volunteer advisers and caseworkers have dealt with over 400 clients from 34 different countries, together speaking 32 languages, on their long legal journey to be able to remain in this country.

Despite not having a full time Family Support Worker since August 2023, with Keriann, retiring, we have provided family activities throughout the year. Persistent loneliness and isolation continue to be a real issue for our families. Our staff and volunteer advisers and volunteers continue to work tirelessly with compassion and dedication and have shown great adaptability in a year of our highest demand with complex support requirements.

A new partnership with Helen Buckland, appointed in October 2023 as Asylum and Refugee Lead from Slough Borough Council will bring benefits of cohesive services and funding opportunities to increase capacity and stability for service delivery.

A listening group from our asylum seekers, called 'Becoming Citizens' with Citizens UK. Hearing the voices of lived experience of what it is like existing in the UK Immigration system is powerful. SRS are championing migrant justice to develop meaningful social change at local and national level and improve their situation around pathways to citizenship, access to information, services, employment and living conditions. This work is crucial to inform our funders and service provision.

Our funders and donors have shown such generosity as individuals, local businesses, local community groups and churches and their support is crucial to our family support work and community integration. We really appreciate every gesture from donating baby clothes, being able to organise family activities, hosting a Ramadan meal, donating Christmas, Easter and Eid gifts and tidying our gardens.

Financial review

The financial statements show net incoming resources for the year showed a deficit of £7,312 (in 2022/23 there was a deficit of £18,833).

Income in the year of £204,996 was 10% lower than the previous year. Principle sources of funding came from donations both from private individuals, community and faith groups, statutory grants and other charities. Gift Aid is reclaimed on donations where the donor indicates their intention.

Expenditure for the year was £212,308 which was 14% lower than the previous year mainly due to a reduction in staff costs. A full-time employee retired and no additional funding was available to maintain the role. The remaining restricted funds were for specific activities. The charity's principal outgoings include direct costs such as advice, core, children's activities, employment and family support.

During the financial year, the charity did not receive any anonymous donation

All trustees act in a voluntary capacity and receive no remuneration or other benefits from their services to the charity. Out-of-pocket expenses that are necessary and reasonably incurred by the trustees in promoting the purposes of the charity are reimbursed at cost where claimed.

Reserves policy and sustainability

The trustees' policy on reserves is to hold reserves sufficient to enable the charity to continue operating through fluctuations in grant funding, whilst also holding sufficient funds on hand as a contingency to be able to wind up the affairs of the charity in an orderly manner should that become necessary.

The targeted levels of reserves are reviewed annually, and the actual levels are monitored during the year. Taking account of the characteristics of the charity's operations, the trustees' policy has been, and remains, that the total reserve of all funds (unrestricted and restricted) shall represent approximately nine months of general expenditure whenever possible, while also being mindful of the reserve level of unrestricted funds necessary to sustain core operations and costs.

At the end of the year the charity's total reserves (unrestricted plus restricted) were £231,160 representing approximately 13 months total expenditure. This is in line with policy level of 9 months' total expenditure. The unrestricted policy is to hold funds which equates to at least 9 months unrestricted payments. The unrestricted funds balance of £117,039 includes designated funds of £35,000 which has been separated by the trustees in the event the charity is required to wind up its operations. The trustees anticipate that reserves may decline during the coming year due to the current economic uncertainties, for example, increases in energy prices, inflation rates, interest rates to impact spending and giving habits.

Independent Examination of Accounts

The trustees consider that the charity's gross income in 2023/24 of £204,996 requires the accounts to be subject to an Independent Examination. The trustees do not consider that the accounts require to be audited.

Structure, Governance and Management

Slough Refugee Support is a charitable trust governed by a Trust Deed dated 2 November 1999 and as amended in December 1999, November 2002 and March 2008. It is registered with the Charity Commission for England and Wales.

The charity is a membership organisation. Membership is open to any person with an interest in the charity's affairs on payment of a nominal annual subscription of £1. Current and former service users are especially encouraged to be members. At the last AGM, the charity's membership totalled 22 people.

Board of Trustees

The charity's board of trustees comprises up to 10 members. They are elected annually at the charity's AGM and serve until the next AGM when they may be re-elected. The charity values diversity in its board membership and former service users are particularly encouraged to stand for election as trustees. Trustees may also be co-opted by the board to provide expertise in key areas. While there is significant turnover in board composition each year due to the annual governance cycle, in practice, a number of the trustees tend to be re-elected repeatedly over several years and hence are able to provide continuity of knowledge and experience.

New trustees are given a briefing by the Chair on the role and activities of the board. They are also required to read basic guidance on charity governance including the Charity Commission's The Essential Trustee handbook.

Management and Organisation Structure

The charity is managed by a full-time Chief Executive and employs 6 part-time staff and a full-time staff member.

The charity delivers much of its core work with refugees through a trained volunteer team, a number of whom are former service users. During the year more than 15 volunteers assisted the work of the charity, trained as necessary in providing advice and other services to clients.

Risk Management

The trustees review annually the most significant risks to which the charity is exposed and supervise the maintenance of appropriate policies and control measures to control those risks.

Particular attention is given to safeguarding of vulnerable service users and their children. This is covered by a specific body of safeguarding policies and procedures, reviewed annually and discussed with the board of trustees. All volunteers and staff and trustees undertake Disclosure and Barring Service (DBS) enhanced certification.

A member of staff who reports directly to the Chief Executive is trained in workplace health and safety. This person seeks advice from community police and the fire service to ensure our premises and working practices meet the required safety standards and she attends regular updating training. We have a Lone Working policy and have safety measures in place for outreach work.

All risk management policies and procedures are reviewed annually and meet the requirements of the charity's certification under the Slough Quality Assurance Programme. The Board of Trustees keep a Risk Management Matrix for this purpose. The charity has achieved the bronze level of QA and is progressing to the silver level under the programme.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare in respect of each financial year financial statements which give a true and fair view of the state of affairs of the trust and of its financial activities for that period.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the applicable Charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the activities of the trust will continue.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the trust and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 30th October 2024 and signed on its behalf by:

Louise Sprackling

Louise Sprackling – Chair of Trustees



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Slough Refugee Support Group

**On accounts for the year
ended**

31st March 2024

**Charity no
(if any)**

1079776

Set out on pages

1-3

**Respective
responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's
statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

16th October 2024

Name:

Rachel Eden

Relevant professional qualification(s) or body (if any):

FCMA (Chartered Institute of Management Accountants)
--

Address:

Holy Brook Associates, Curious Lounge, 1st Floor, Pinnacle Building,
Tudor Road, Reading, England,
RG1 1NH

Section B	Disclosure
-----------	------------

NONE

Statement of Financial Activities

Year ended 31st March
2024

		Unrestricted Funds	Restricted Funds	2024 Total Funds £	2023 Total Funds £
Incoming from	-	-	-	-	-
Donations & Legacies	3	57,376	144,683	202,059	227,744
Investments		2,937		2,937	1,026
Total incoming resources		60,313	144,683	204,996	228,771
Expenditure on					
Charitable activities	4	50,084	162,224	212,308	247,604
Raising Funds				0	0
Total resources expended		50,084	162,224	212,308	247,604
Net resources before transfers		10,229	(17,541)	(7,312)	(18,833)
Gross transfers between funds	10				
Reallocation of fund					
Net movement in funds		10,229	(17,541)	(7,312)	(18,833)
Total funds brought forward (opening balance)		106,810	131,662	238,472	257,304
Total funds carried forward		117,039	114,121	231,160	238,471

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Balance Sheet

At 31st March 2024

		2024	2023
		£	£
Fixed assets			
Tangible assets	4	484	3,674
Current assets			
Debtors	5	6,170	18,788
Cash at bank and in hand		232,713	220,706
		238,883	239,494
Liabilities			
Creditors (falling due within one year)	9	(8,207)	(4,697)
Net current assets		230,676	234,797
Total net assets		231,160	238,471

Represented by

Restricted Income funds	114,121	131,662
General Funds	82,039	71,810
Designated Funds	35,000	35,000
Total funds	231,160	238,471

Approved by the Trustees on 30th October 2024 and signed on their behalf by:

Louise Sprackling

Louise Sprackling – Chair of Trustees

Notes on pages 16 to 25 are part of the financial statements.

Notes forming part of the financial statements

1. Basis of Preparation

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

2. Accounting Policies

a. Income

- Donations and grants are recognised on receivable basis in the accordance with restrictions or conditions placed on their use
- Interest income is included in the accounts when it is earned
- Tax recoverable in respect of Gift Aid donations is included in the accounts

b. Expenditure

Direct costs are those that can be readily attributed to specific activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Volunteer help: the value of any volunteer help received is not included in the accounts.

Governance costs include:

- preparation and examination of statutory accounts and the annual report
- trustee meetings
- trustee indemnity insurance
- any legal advice to trustees on governance or constitutional matters

c. Debtors

Debtors are income that is due but not yet received from grant funders and gift aid. Prepayments are rent and utilities, insurance, IT and telephone contracts.

d. Cash at bank

Cash at bank and in hand includes cash and bank accounts.

e. Creditors

Creditors are the amounts that charity owes at the year end. This includes income deferred to future periods.

f. Financial instruments

The charity only has assets and liabilities of an ordinary kind that qualifies as basic financial instrument.

g. Tangible fixed assets

Tangible fixed assets are included at cost less depreciation. Assets are capitalised if they cost at least £500. They are depreciated using the straight-line method over three or five years.

h. Leased assets

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the lease term.

i. Unrestricted funds

Unrestricted funds represent grants, donations and other incoming resources received for the objects of the charity without specified purpose and are available as general funds. Transfers are made from this fund to meet expenditure in the restricted funds where other funding is not available. Such transfers are always agreed by the Management Committee.

From time to time, Trustees may establish designated funds out of Unrestricted Funds to meet contingencies. Currently there are two designated funds: Contingency Fund set at £30,000 is to be used to cover redundancy and other costs in the event of the closure or down-sizing of the organisation and Emergency Fund of £5,000 to be used for unexpected emergencies.

j. Restricted funds

Restricted funds are for specific purposes as laid down by the donor. Expenditure which meets the criteria is charged to the fund together with a fair allocation of management and support costs.

k. Legal status of the organisation

Slough Refugee Support is a Charity registered with Charity Commission in the United Kingdom with its registered Office at 28 Bath Road, Slough, Berkshire, United Kingdom, SL1 3SR

3. Income Received

	Unrestricted Funds	Restricted Funds	2024 £	2023 £
Trust and Foundations				
AB Charitable Trust	20,000		20,000	20,000
Louise Baylis Charitable	500		500	0
Berkshire Community Foundation		7,875	7,875	1,000
Big Lottery Fund		50,399	50,399	59,489
Alpkit Foundation		150	150	0
Mobbs M Trust		4,000	4,000	0
Reading University		2,000	2,000	0
Zainab Foundation/Rock Property		2,520	2,520	1,650
	20,500	66,944	87,444	82,139
Statutory Grants				
Slough Borough Council - BBOS		15,967	15,967	44,829
Slough Borough Council - Cippenham Ladies		1,000	1,000	0
NHS Clinical Bus			0	5,000
NHS Frimley		10,000	10,000	
SCVS Vaccine			0	7,000
Asylum Welcome		15,397	15,397	13,736
Refugee Resettlement Programme		16,931	16,931	39,997
Royal Borough of Kingston		0	0	1,000
Slough Prevention Alliance Community Engagement		9,964	9,964	12,423
	-	69,259	69,259	123,984
Faith Organisations				
Jamia (Masjid) Slough			0	1,000
Ramadan Iftar Fund		5,000	5,000	0
St Mary's CoE Primary School	103		103	392
Slough Baptist Church			0	1,124
Cookham Rise Methodist Church		450	450	501
St Anthony's			0	500
St Joseph's Furniture	500		500	0
Church of the Good Shepherd		209	209	0
St Andrew's Church		453	453	0
Other Faith Organisations		50	50	141
	603	6,162	6,765	4,158
Individual donations and legacies				
Mr & Mrs Watson	2,500		2,500	2,500
Mr J Kennedy	1,200		1,200	1,200

Mr S Zakat	5,000		5,000	0
Mr A Shaistah	1,200		1,200	0
Donations (Individuals)	18,198		18,198	7,461
Other Donations	3,336		3,336	1,326
Gift Aid	3,307		3,307	1,070
	34,741	0	34,741	13,557

Partnership and Other Community Organisations

Miscellaneous funds (DBS)	1,990		1,990	1,377
Miscellaneous funds (Fundraising Activities)	90	28	118	1,052
Groundwork UK			0	5
Miscellaneous funds (Welfare)		488	488	300
Stewardship Fund	1,200		1,200	1,200
Adult Training	1,190		1,190	0
Unite South East			0	1,000
Eton College		1,417	1,417	0
Ascot Racecourse		385	385	0
	4,470	2,318	6,787	4,934

Total	60,313	144,683	204,996	228,771
--------------	---------------	----------------	----------------	----------------

4. Charitable Activities

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Expenditure on raising funds				
Incurring seeking donations	525	-	525	-
Total expenditure on raising funds	525	-	525	-
Accountancy and Audit Fees	580	-	580	580
Bank Fees	415	-	415	840
Children's Activities	-	1,575	1,575	841
DBS Service Fee	1,444	144	1,588	626
Depreciation	3,190	-	3,190	5,184
Employee and Volunteer Training	-	-	-	910
Family Activities	28	750	778	2,418
Family Support	5,705	9,174	14,879	17,056
General Expenses	3,684	1,082	4,766	7,201
Insurances		2,172	2,172	3,171
IT Software and Consumables	433	2,914	3,348	2,811
Office Expenses	271	481	752	1,389
Pension Costs	1,115	5,023	6,139	7,599
Printing and Stationery	139	293	432	1,100
Professional Services	420	528	948	960
Rent	7,862	4,350	12,212	10,875
Salaries	21,282	124,906	146,187	172,989
Travel	815	624	1,439	500
Utilities	1,100	7,181	8,281	9,097
Volunteer Expenses	994	560	1,554	804
Welfare Payments	82	466	549	1,495
	50,084	162,224	212,308	247,604

5. Fixed Assets

		2024	2023
		£	£
Cost	-	-	-
At 1 April 2023		24,840	24,840
Additions		-	0
At 31 March 2024		24,840	24,840
Depreciation	-		-
At 1 April 2023		21,166	15,982
Charge for the year		3,190	5,184
At 31 March 2024		24,356	21,166
Net Book Values	-		-
At 1 April 2023		3,674	8,858
Charge for the year		3,190	5,184
At 31 March 2024		484	3,674

6. Debtors

	2024	2023
	£	£
Debtors	3,306	16,187
Prepayments	2,864	2,601
Total	6,170	18,788

7. Cash at bank and in hand

	2024	2023
	£	£
Cash at bank and in hand	232,713	220,706

8. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade Creditors	2,016	1,367
Taxation and Social Security	1,696	1,999
Other Creditors	4,496	1,331
	8,207	4,697

9. Events after the year end of the reporting period

There are no events after the reporting year that affect the understanding of these accounts.

10. Charity Funds

Movement in funds during the year

Activities	Balance 31.03.2023 £	Additions £	Outgoings £	Transfers £	Balance 31.03.2024 £
Restricted - Advice and Support	4,086	9,965	11,567	-	2,483
Restricted - Core	75,639	69,549	118,634	-	26,553
Restricted - Children's Activities	0	1,575	1,575	-	0
Restricted - Employment Support	17,363	15,967	10,151	-	23,180
Restricted - Family Support	11,008	13,881	5,765	-	19,124
Restricted - Resettlement Support	23,567	33,745	14,532	-	42,780
Unrestricted	106,810	60,314	50,083	-	117,040
	238,471	204,996	212,308	-	231,160

Movement in funds during the previous year

Activities	Balance 31.03.2022 £	Additions £	Outgoings £	Transfers £	Balance 31.03.2023 £
Restricted - Advice and Support	14,903	12,423	23,239	-	4,086
Restricted - Employment Support	20,934	46,658	50,228	-	17,363
Restricted - Family Support	(150)	22,752	11,594	-	11,008
Restricted - Resettlement Support	41,413	43,504	61,352	-	23,567
Restricted - Core	87,354	59,492	71,206	-	75,639
Unrestricted	92,851	43,943	29,984	-	106,810
	257,304	228,771	247,604	-	238,471

11. Analysis of Net Assets Between Funds

	Fixed Assets £	Net Current Assets £	2024 Total £	2023 Total £
Restricted Funds		114,121	114,121	131,662
Unrestricted Funds	484	116,555	117,039	106,810
	484	230,676	231,160	238,471

12. Staff Costs

	2024	2023
	£	£
Salaries and Wages	131,407	171,076
Social Security Costs	7,503	6,960
Pension Costs	6,355	6,268
Total paid staff	188,023	184,304

During the financial year, the charity employed 5 full-time equivalent members of staff and 15 volunteers.

No employee received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 per year.

13. Pension Scheme

During the year, employers pension contributions totalling £6,355 (2022/23 - £6,268) were payable to a defined contribution pension scheme. Pension contributions were owing at the balance sheet date £180.

14. Transactions with Trustees and Related Parties

Trustee and Key Management Personnel Remuneration and Benefits

None of the trustees and key management personnel have been paid any remuneration or received any other benefits from an employment with their charity or a related party.

Trustees Expenses

No trustees have been paid expenses relating to their work for the charity for current year and prior year. In addition, no trustees were reimbursed for expenses incurred on behalf of the charity.

Related Parties

Donations totalling £0 were received from related party transactions in the reporting period.

15. Obligations Under Leases

The amount of non-cancellable operating lease payments recognised as an expense during the year ending 31 March 2024 was £3,726.

	2024	2023
	£	£
Not later than one year	828	806
Later than one year and not later than five years	2,898	-
Later than five years	-	-
	<u>3,726</u>	<u>806</u>

16. Remuneration of Independent Examiner

The fee payable to the Independent Examiner for examining the accounts was £580. These figures are included within the accounts. The Examiners did not perform any other accountancy and bookkeeping services.