

Company registration number: 03557614

Charity registration number: 1079585

RELATIONSHIPS WESSEX LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

E d w a r d s & K e e p i n g

Chartered Accountants

RELATIONSHIPS WESSEX LIMITED

CONTENTS

Trustees' Report	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 22

RELATIONSHIPS WESSEX LIMITED

TRUSTEES' REPORT

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025. During the year covered by this report, the charity operated under its registered name, relate Dorset and South Wiltshire. From 1 April 2025 the organisation adopted the name Relationships Wessex under which it will continue its future activities.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

The Objects of the Centre are:

- To educate the public concerning the institution of marriage, with particular reference to emotional, physical and sexual relationships and with a view to developing personal responsibilities and enriching family life.
- To promote research into all aspects of married life and to publish the results of all such research.
- To safeguard and protect the good health, both mental and physical, of adults and children and to prevent poverty, hardship and distress.

Relate's vision is a future in which there are Thriving Relationships in every part of life.

Our mission is to provide accessible support in the ways people need it so everyone can enjoy thriving relationships.

Summary of the year

The 2024-2025 year saw a significant number of challenges and changes for Relate Dorset and South Wiltshire (RDSW), our peers across other federated centres and the Relate National parent entity. At a local level the property at Poundbury was sold under a 10-year leaseback arrangement, having been on the market for three years. The trustees also challenged themselves to think in a strategically different way, completed a number of workshops and created sub-groups to help the Board and management team focus on key areas including staff and finances.

Alongside an enduringly challenging financial position the pressure on the charity's key personnel, specifically the CEO and Business Development Manager was significant over a protracted period. This report formally recognises and thanks them both for the unwavering dedication and commitment to the charity and the people of Dorset and South Wiltshire

As the charity's mission reflects, the charity sector in England and Wales is suffering a prolonged period of financial challenge. While exact figures for charities entering formal administration are not publicly available, data suggests that thousands of charities may have faced financial distress or closure in the past three years (the Charity Commission notes that c.9,000 charities voluntarily closed, merged with another company or entered formal insolvency or administrative processes between 2022 and 2024). RDSW has not been immune to these challenges.

The charity is currently operating at a loss as the company accounts set out and much of the past year has seen RDSW look for different and unique sources of income to ensure profitability going forwards

Additional details of objectives and activities

Our focus is to deliver our vision of a resilient and adaptable community across Dorset and South Wiltshire where individuals, couples, young people, children and families can navigate life's complexities and thrive with strong, healthy relationships despite an unpredictable and rapidly changing world.

In an increasingly volatile, uncertain, complex and ambiguous world, our mission is to equip people with the skills and support they need to build and maintain meaningful and healthy relationships.

We will achieve our mission by:

- Innovating and diversifying our services to remain financially sustainable and responsive to evolving needs.
- Working collaboratively with other federated centres, leveraging strategic partnership opportunities and seeking regional commercial opportunities and, where available, national funding opportunities.
- Balancing our charitable mission with a commercially minded approach to funding and service delivery.
- Embracing new ways of working across our people and technology.

This ensures we continue to provide high quality, impactful support to our community despite an increasingly more challenging funding environment.

We have regularly reviewed our mission and our objectives and where necessary have paused or stopped delivery of some services where there is no longer sufficient demand or they are no longer profitable. We have discussed and looked to identify a number of new income streams e.g. the opening of a charity shop to ensure we continue to be aligned to our vision and mission.

RELATIONSHIPS WESSEX LIMITED

TRUSTEES' REPORT

Public benefit

The charity trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance, by working to prevent harm and distress by helping couples, families and individuals to make relationships work better and to educate the general public in this regard. The charity's activities do not include any detriment to beneficiaries or convey any significant incidental private benefit to those governing the charity. The charity's beneficiaries - families in relationship crisis or experiencing difficulties - are the general public.

ACHIEVEMENT AND PERFORMANCE

Counselling

RDSW have continued to offer counselling services throughout the year face to face and via zoom and 'phone. We collect outcome measures using PHQ9 and ENRICH standardised tools alongside a bespoke pre and post counselling questionnaire.

Children and Young People (CYP)

In 2024 -25, on our own and in partnership with Mid Wilts Relate, we continued to deliver sessions to children and young people in Salisbury and wider Wiltshire schools. We also delivered sessions to children in schools in Dorchester, West Dorset and Purbeck thanks to funding from the Local Alliance Groups. We delivered private CYP counselling. We received the Dorset Council Youth Fund award in September 24 allowing us to offer low-cost counselling to young people aged 11 - 19 years old (up to 25 years for those with SEN or Care Leavers) across the Dorset Council area.

During the reporting period we continued to seek funding to enable us to deliver important prevention and early intervention work with children and young people enabling better social and emotional skills, communication, the ability to manage their own behaviour and mental health, giving a stronger foundation for learning at school, an easier transition into adulthood, better job prospects, healthier relationships and improved mental and physical health.

Families

We have continued to engage with Dorset Families Matter (Dorset's response to the national 'Troubled Families' agenda) to provide access for eligible families to core and bespoke services.

Programmes no longer supported

We have ceased running the Choose To Change programme for male perpetrators of domestic violence, the Time To Change programme for female perpetrators of domestic violence and the Refuge Programme in January 2025 due to a lack of funding.

Supervised Contact

During the reporting period we have continued to offer this service being the only place in the area to do so. We have clients travelling many miles to see their children.

Co-location

Redlands Counselling Training continue to use our facilities for their counselling training courses and have booked rooms for next year. The organisation that delivers PIP benefit assessments has continued to rent their room. We have rented out three other rooms.

RELATIONSHIPS WESSEX LIMITED

TRUSTEES' REPORT

FINANCIAL REVIEW

Annual income was £334,513 plus £142,407 from the one-off sale of the Poundbury building, giving a total of £476,920. Annual expenditure was £468,940 leaving a net surplus of £7,980 but with all assets now sold.

We have continued to monitor the level of our reserves regularly. The Trustees previously designated our reserves policy should cover 4 months running costs (approximately £140,000).

Funds carried forward into 25/26 amounted to £382,133. We have projected that £160,000 per annum is required to support day-to-day operations under the current business model.

The principle funding sources for the charity are grants and room hire at the centre's main location

The following loans/grants were used towards services during the reporting period but figures provided here relate to the duration of the grant which may fall outside the financial year.

- Dorset Council Youth Fund: £9,000 - enabling us to deliver 200 low cost or free counselling appointments to young people across the Dorset area aged 11 - 19 years (or up to 25 years for those with SEN or care leavers).
- Dorchester Local Alliance Group: £19,980 - enabling us to offer 448 free in-school counselling appointments across 4 schools in the Dorchester area to young people aged 11 years - 18 years.
- Purbeck Local Alliance Group £19,950: enabling us to offer free counselling appointments in two locations across Purbeck to young people aged 11 years - 18 years.
- West Dorset Local Alliance £19,200: enabling us to offer 384 free counselling appointments in 9 primary schools across West Dorset.

In the 2024/25 financial year we had 1,179 room bookings across Penfold, Haward, Wilcox, Abbott and Children's rooms. In addition to this we had the long-term room hire from Serco, Action Coach West, Alina Homecare and Veloce. This has generated income of £79,276.

The charity received £7,412 in respect of interest earned on cash balances and £142,274 on the sale of the building at Poundbury. This was agreed on a leaseback basis allowing the charity to continue to receive income through room rental, use the property for administrative tasks and provide in person counselling services.

The property at Poundbury has been used for a variety of purposes this year including long term office rentals; meeting room and conference hire, in person counselling sessions, supervised contact sessions and office space for the charity's administration team.

Given the challenges associated with the charity's cash flow it had been identified that the sale of the property occupied and managed by RDSW was critical to ensuring the charity could continue as a going concern in the short run. It was agreed 3 years ago to offer the property to market on a leaseback term. The aim of the sale was to ensure the charity continues to receive income from room rentals which were (and remain) the most profitable element of the firm's operating model.

Prior to the sale of the property in November 2024 the charity had made attempts for the previous 36 months to sell the property owned at 2 Poundbury Business Centre. Over this period there had been considerable interest resulting in two formal offers to purchase. However, both purchases failed to complete following legal due diligence. This was believed to be partly due to the lack of formal property management service to oversee the estate and related services at the business centre. A formal property management function had previously never existed on the estate which would typically take responsibility for e.g. day-to-day repairs, sharing the water bill, ongoing maintenance and general upkeep to the shared spaces.

The charity believed it was highly likely that the same challenges in saleability would be present for any property owners in the wider business centre and would make any normal resale, refinancing or similar legal process highly difficult to complete. Working with a local estate agent RDSW created a management company structure serving all business unit owners for the centre which, led by RDSW, was agreed at a series of in person and online meetings with the other business owners for the centre. The legal documents were subsequently amended. The sale completed in November 2024 and the property successfully sold for £450,000.

Going concern

Following a comprehensive review of the charity's financial position, operating model, and future prospects, the Trustees have concluded that Relationships Wessex is no longer a going concern.

Despite significant efforts to diversify income streams, reduce costs, and adapt our services, the charity faces ongoing financial challenges and an increasingly unsustainable operating environment. As a result, the Trustees have resolved to wind up the charity's services in a controlled and responsible manner, with all operations scheduled to cease by 31 March 2026.

The Board will ensure that the wind-up process is managed transparently and in accordance with all legal and regulatory requirements, prioritising the interests of our beneficiaries, staff, and stakeholders throughout this transition.

RELATIONSHIPS WESSEX LIMITED

TRUSTEES' REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Relate Dorset and South Wiltshire (RDSW) is a registered charity and company limited by guarantee governed by a memorandum of association dated 5th March 1998. Trustee Directors are elected at the AGM and appointed by the members. Our work is conducted within the requirements of our Constitution and Articles of Association. The board of Trustees oversee the operational and strategic direction of the organisation. The governance of the Board is outlined in the Terms of Reference dated February 2025. During this reporting period the Board met at least 6- weekly. Prospective trustees are invited to attend trustee meetings in a co-opted capacity to gain an understanding of the organisation and then taken through an induction process carried out by the Chair. All trustees are invited to attend training alongside staff and practitioners.

Responsibilities of the Board of Trustees

The Board of Trustees ("the Board") is responsible for:

- (i) Strategic Direction: Providing overall leadership and setting the strategic vision in line with the charity's objectives. The Board should be familiar with, and consider in all decisions, RDSW's strategic vision and mission statement.
- (ii) Oversight and Accountability: Ensuring robust financial oversight, sound risk management, and that the charity complies with its governing document, charity law, and other applicable legislation.
- (iii) Safeguarding Assets: Protecting the charity's assets and reputation and ensuring that all expenditures are used solely to further its charitable purposes for the public benefit.

Board Structure and Composition

Composition: Where possible the board should consist of a small number of dedicated individuals with skills in areas such as finance, legal, fundraising, and service delivery. Trustees are expected to bring diverse experience to support the charity's work. Roles include:

- (i) Chair: Leads board meetings, ensures that the board functions effectively, and acts as a primary point of contact between trustees and the charity's management.
- (ii) Treasurer/Finance Lead: Oversees financial management, ensuring that accounts are accurate, budgets are met, and that financial risks are identified and managed in line with best practice and Charity Commission guidance.
- (iii) General Trustees: Contribute to decision-making processes, providing advice on strategy, policy, and operations while upholding their duties.

Strategic review of Operating Model

The charity faces a challenging financial environment. We have been focussed on identifying new income streams and/or reducing expenditure that allows us to continue providing services of benefit to the local community. In the support of that a variety of options have been analysed and reviewed across the RDSW operating model.

To address the need for a review of RDSW's operating model a workshop ("Optimising the charity's effectiveness") was run in February 2024 which created a number of smaller sub-groups. These enabled additional focus and review on specific topics including: staff costs; a charity shop; financial projections and the identification of additional initiatives.

Business mentorship has been provided by a senior partner from The Berkeley Partnership consultancy firm which provided free reviews and discussion in support of shaping the direction and vision of RDSW as we look forwards.

The complexity of the operating model is both a weakness and a strength because whilst providing such a broad range of services means decoupling certain elements of the operating model from each service is challenging, the breadth of what RDSW delivers allows it to maintain some income streams e.g. room hire that are not dependent on the success of the charity sector which has seen significant challenges in the reduction of funding in the last 5 years. In addition, the diverse nature of RDSW's offering in different counselling sectors results in the best possible service provided to the local community, aligned to the organisation's vision.

Sub-groups, the Board, the CEO and the Business Development Manager have considered a huge variety of alternative income sources with a view to enabling longer term viability for the charity. These included: signing up to the national Bee Ethical charity lottery; a new website funded by JP Morgan (now live); partnering or merging with other Relationships England and Wales federated centres (e.g. Bournemouth) and numerous submissions for funding support.

This work has been completed alongside an extended period of uncertainty following the takeover of Relate National by Family Action and the subsequent decoupling of RDSW and the creation of a new national entity.

The sub-groups did not identify scope to significantly reduce costs without fundamentally changing the service provided by the charity and did not identify significant new streams of income.

RELATIONSHIPS WESSEX LIMITED

TRUSTEES' REPORT

Relationships with any related parties

RDSW was a member of the Relate Federation.

Family Action officially acquired Relate National, the Relate Federation's umbrella charity, on 1 January 2025. This followed a period of financial instability at Relate in part due to the loss of government contracts, which led to the appointment of administrators on 26 November 2024.

The acquisition secured the jobs of 185 Relate employees, who transferred into Family Action as part of the deal. Relate continued to operate under its original brand, whilst central services were managed by Family Action.

A proposal from Family Action dated 10 February 2025 outlined new fee structures and service terms. The new fee structure would have resulted in a substantial increase in cost for Relate Dorset and South Wiltshire had the new fee been in place for contracts between February 2024 and January 2025.

On 19 February the Board of Relate Dorset and South Wiltshire, in agreement with the CEO and Business Development Manager voted to legally decouple from Family Action and create a new entity: Relationships Wessex from 1st April 2025.

In July 2025 a new national entity, Relationships England & Wales (REW), was formed. The Board formally agreed to sign the new membership for this national entity, replacing Relate National and subsequently Family Action in August 2025. REW's ethos is well-aligned to that of Relationships Wessex being coordinated by CEOs and Chairs from other federated centres. The CEO of Relationships Wessex serves as a Director of the REW providing helpful insight and the ability to help shape the direction of future national strategy.

Risk management

During the period of transition between Relate National and Family Action as national entity for RDSW and other federated centres, a risk assessment was conducted to ensure risks to RDSW's business were mitigated where practical. A broader risk register is maintained. The key risk to RDSW is the financial environment and operating model costs as identified elsewhere in this report.

Acknowledgements

This report formally acknowledges and thanks the enduring efforts of the CEO, the Business Development Manager, the counsellors and all the staff alongside the Board of Trustees at RDSW.

RELATIONSHIPS WESSEX LIMITED

TRUSTEES' REPORT

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees:

Mrs M M Baker
Mrs D Fairhurst
Ms K J Delafield
Mr A J Richards, Chair
Mrs S E Ibbitson (resigned 13 February 2025)
Mrs M J Chamberlain (appointed 2 October 2024)
Mrs S F Hill (appointed 25 November 2024)
Mr M T Garland (appointed 5 March 2025)

President: Mr G Streatfeild MBE DL

Chief Executive Officer: Mrs S Merriott

Registered Office: Inspirations
2 Poundbury Business Centre
Poundbury
Dorchester
Dorset
DT1 3WA
The charity is incorporated in England and Wales.

Company Registration Number: 03557614

Charity Registration Number: 1079585

Independent Examiner: H E Jones BA (Hons) FCCA
Edwards & Keeping
Chartered Accountants
Unity Chambers
34 High East Street
Dorchester
Dorset
DT1 1HA

RELATIONSHIPS WESSEX LIMITED

TRUSTEES' REPORT

Statement of trustees' responsibilities

The trustees (who are also the directors of Relationships Wessex Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 10/12/25 and signed on its behalf by:



Mrs D Fairhurst
Trustee

RELATIONSHIPS WESSEX LIMITED

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RELATIONSHIPS WESSEX LIMITED

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement - matter of concern identified

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I have identified matters of concern that the charitable company is not a going concern and therefore has deviated from the SORP in the preparation of its accounts.

I confirm that no other matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of Relationships Wessex Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

.....
H E Jones BA (Hons) FCCA
Edwards & Keeping
Chartered Accountants

Unity Chambers
34 High East Street
Dorchester
Dorset
DT1 1HA

Date:.....

RELATIONSHIPS WESSEX LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025 (INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES)

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	3	7,946	69,363	77,309	77,723
Charitable activities	4	169,021	-	169,021	145,152
Other trading activities	5	80,771	-	80,771	69,146
Investment income	6	7,412	-	7,412	2,253
Other income	7	142,407	-	142,407	-
Total income		<u>407,557</u>	<u>69,363</u>	<u>476,920</u>	<u>294,274</u>
Expenditure on:					
Charitable activities	8	<u>(405,582)</u>	<u>(63,358)</u>	<u>(468,940)</u>	<u>(391,217)</u>
Total expenditure		<u>(405,582)</u>	<u>(63,358)</u>	<u>(468,940)</u>	<u>(391,217)</u>
Net income/(expenditure)		1,975	6,005	7,980	(96,943)
Transfers between funds		<u>875</u>	<u>(875)</u>	<u>-</u>	<u>-</u>
Net movement in funds		2,850	5,130	7,980	(96,943)
Reconciliation of funds					
Total funds brought forward		<u>349,039</u>	<u>25,114</u>	<u>374,153</u>	<u>471,096</u>
Total funds carried forward	19	<u>351,889</u>	<u>30,244</u>	<u>382,133</u>	<u>374,153</u>

Other income includes £142,274 being the profit on the sale of freehold property. Subsequently leased back by the charity.

Subject to the above, all of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for 2024 is shown in note 19.

RELATIONSHIPS WESSEX LIMITED

(REGISTRATION NUMBER: 03557614)

BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	13		4,893		314,250
Current assets					
Debtors	14	30,241		29,132	
Cash at bank and in hand		<u>382,054</u>		<u>131,623</u>	
		412,295		160,755	
Creditors: Amounts falling due within one year	15	<u>(35,055)</u>		<u>(37,185)</u>	
Net current assets			<u>377,240</u>		<u>123,570</u>
Total assets less current liabilities			382,133		437,820
Creditors: Amounts falling due after more than one year	16		<u>-</u>		<u>(63,667)</u>
Net assets			<u>382,133</u>		<u>374,153</u>
Funds of the charity:					
Restricted		30,244		25,114	
Unrestricted income funds					
Unrestricted		<u>351,889</u>		<u>349,039</u>	
Total funds	19		<u>382,133</u>		<u>374,153</u>

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on 10/12/25 and signed on their behalf by:



Mrs D Fairhurst
Trustee

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Inspirations
2 Poundbury Business Centre
Poundbury
Dorchester
Dorset
DT1 3WA

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006.

Basis of preparation

Relationships Wessex Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

Financial statements are not prepared on a going concern basis.

Following a comprehensive review of the charity's financial position, operating model, and future prospects, the Trustees have concluded that Relationships Wessex is no longer a going concern.

Despite significant efforts to diversify income streams, reduce costs, and adapt services, the charity faces ongoing financial challenges and an increasingly unsustainable operating environment. As a result, the Trustees have resolved to wind up the charity's services in a controlled and responsible manner, with all operations scheduled to cease by 31 March 2026.

The Board will ensure that the wind-up process is managed transparently and in accordance with all legal and regulatory requirements, prioritising the interests of beneficiaries, staff, and stakeholders throughout this transition.

The process to wind up the charitable company is in early stages and it is too early to reliably estimate any liabilities arising from this process at this stage. Reference is made to this in the contingent liabilities note 18.

Exemption from preparing a cash flow statement

The charity has not included a cash flow statement in these financial statements in accordance with Bulletin 1 published on 2 February 2016.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Turnover is shown net of sales/value added tax, returns, rebates and discounts.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £200 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold property	Not depreciated
Improvements to freehold property	25% reducing balance basis
Fixtures, fittings and equipment	25% reducing balance basis
Solar panels	20% straight line basis

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

	Unrestricted		Total 2025	Total 2024
	General £	Restricted £	£	£
Donations and legacies;				
Donations received	7,946	-	7,946	2,403
Grants	-	69,363	69,363	75,320
	<u>7,946</u>	<u>69,363</u>	<u>77,309</u>	<u>77,723</u>

Income from donations and grants in 2024 was £77,723 of which £24,903 was attributable to unrestricted funds and £52,820 to restricted funds.

4 Income from charitable activities

	Unrestricted		Total 2025	Total 2024
	General £	Restricted £	£	£
Client contributions and contracts	<u>169,021</u>	<u>-</u>	<u>169,021</u>	<u>145,152</u>

All income from charitable activities in 2024 was attributable to unrestricted funds.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

5 Income from other trading activities

	Unrestricted		Total 2025 £	Total 2024 £
	General £	Restricted £		
Fundraising	729	-	729	1,434
Hire of premises	79,276	-	79,276	66,886
Solar power income	766	-	766	826
	<u>80,771</u>	<u>-</u>	<u>80,771</u>	<u>69,146</u>

All income from other trading activities in 2024 was attributable to unrestricted funds.

6 Investment income

	Unrestricted		Total 2025 £	Total 2024 £
	General £	Restricted £		
Interest receivable	<u>7,412</u>	<u>-</u>	<u>7,412</u>	<u>2,253</u>

All investment income in 2024 was attributable to unrestricted funds.

7 Other income

	Unrestricted		Total 2025 £	Total 2024 £
	General £	Restricted £		
Other income	133	-	133	-
Gains on sale of tangible fixed assets for charity's own use	<u>142,274</u>	<u>-</u>	<u>142,274</u>	<u>-</u>
	<u>142,407</u>	<u>-</u>	<u>142,407</u>	<u>-</u>

No other income was received in 2024.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

8 Expenditure on charitable activities

	Counselling, therapy, mediation, education and learning £	Total 2025 £	Total 2024 £
Staff costs (see note 12)	351,579	351,579	312,800
Training and treatment management	5,411	5,411	18,307
Catering costs	965	965	1,152
Rent and rates	15,591	15,591	849
Light, heat and power	3,889	3,889	2,922
Insurance	3,656	3,656	3,106
General maintenance	5,691	5,691	4,349
Telephone and internet	4,877	4,877	3,542
Printing, postage and stationery	1,937	1,937	1,713
Publications and membership fees	15,062	15,062	11,747
Cleaning	4,333	4,333	4,058
Travel	125	125	30
Computer software and maintenance	7,097	7,097	8,705
Advertising	143	143	186
Bad debts written off	1,183	1,183	193
Accountancy fees	2,730	2,730	2,645
Independent examiner's fee	620	620	600
Legal and professional fees	35,399	35,399	5,212
Bank charges	-	-	1,350
Loan interest	3,810	3,810	1,709
Irrecoverable VAT	2,971	2,971	3,792
General expenses	240	240	77
Depreciation	1,631	1,631	2,173
	<u>468,940</u>	<u>468,940</u>	<u>391,217</u>

£405,582 (2024 - £288,487) of the above expenditure was attributable to unrestricted funds and £63,358 (2024 £102,730) to restricted funds.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

9 Government grants

Government grants were received in the year in respect of Local Alliance Group funding for children and young people counselling. The amount of grants recognised in the financial statements was £59,100 (2024 - £33,813).

10 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	1,631	2,173
Accountant's fees - independent examination	620	600
Accountant's fees - accountancy and other services	2,730	2,645

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	342,179	301,991
Social security costs	5,821	7,952
Pension costs	3,579	2,857
	351,579	312,800

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Employees	11	11

No employee received emoluments of more than £60,000 during the year.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13 Tangible fixed assets

	Freehold property £	Property improvements £	Fixtures, furniture and equipment £	Solar panels £	Total £
Cost					
At 1 April 2024	307,726	124,552	64,451	9,173	505,902
Disposals	(307,726)	(124,552)	-	(9,173)	(441,451)
At 31 March 2025	-	-	64,451	-	64,451
Depreciation					
At 1 April 2024	-	124,552	57,927	9,173	191,652
Charge for the year	-	-	1,631	-	1,631
Eliminated on disposals	-	(124,552)	-	(9,173)	(133,725)
At 31 March 2025	-	-	59,558	-	59,558
Net book value					
At 31 March 2025	-	-	4,893	-	4,893
At 31 March 2024	307,726	-	6,524	-	314,250

14 Debtors

	2025 £	2024 £
Trade debtors	21,658	20,945
Prepayments	2,168	5,575
Accrued income	6,406	2,612
Other debtors	9	-
	<u>30,241</u>	<u>29,132</u>

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Bank loans	-	5,183
Trade creditors	5,632	2,025
Other taxation and social security	-	63
VAT repayable	5,610	4,814
Other creditors	15,042	17,284
Accruals	8,771	7,816
	<u>35,055</u>	<u>37,185</u>

16 Creditors: amounts falling due after one year

	2025 £	2024 £
Bank loans	-	63,667

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

17 Commitments

Pension commitments

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £3,579 (2024 - £2,857).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Other financial commitments

The charity has a lease commitment of 10 years which commenced in November 2024, when the property was sold and leased back.

18 Contingent liabilities

Due to the winding up process, contingent liabilities are possible in relation to the property lease if another party cannot be found to take over the lease. Further potential liabilities will be contingent upon the ongoing winding up process, as the various stages of negotiation with stakeholders are completed.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

19 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted					
General					
General fund	25,313	407,557	(392,283)	308,601	349,188
Capital fund	307,726	-	-	(307,726)	-
	<u>333,039</u>	<u>407,557</u>	<u>(392,283)</u>	<u>875</u>	<u>349,188</u>
Designated					
Bursary fund	5,000	-	(2,299)	-	2,701
Property maintenance fund	6,000	-	(6,000)	-	-
IT fund	4,000	-	(4,000)	-	-
Planning and marketing fund	1,000	-	(1,000)	-	-
	<u>16,000</u>	<u>-</u>	<u>(13,299)</u>	<u>-</u>	<u>2,701</u>
Total unrestricted	<u>349,039</u>	<u>407,557</u>	<u>(405,582)</u>	<u>875</u>	<u>351,889</u>
Restricted					
Verwood Solar Farm Grant fund	1,517	-	-	-	1,517
Learning Difficulties Family Counselling Bursary fund	850	-	-	-	850
National Lottery Fund Choose2Change Programme fund	-	1,263	(1,263)	-	-
Wiltshire Community Fund	562	-	(145)	-	417
Magic Little Grants Fund	250	-	(6)	(244)	-
Welcome to Dorset Fund	672	-	(41)	(631)	-
Dorchester Locality Group Fund	4,950	-	(4,950)	-	-
West Dorset LAG Fund	8,798	19,200	(20,973)	-	7,025
Willdoes Fund	3,330	-	(1,215)	-	2,115
Police and Crime Commissioner Fund	4,185	-	(1,582)	-	2,603
Dorset Youth Fund Grant	-	9,000	(8,010)	-	990
Dorchester LAG	-	19,950	(12,300)	-	7,650
Purbeck LAG	-	19,950	(12,873)	-	7,077
	<u>25,114</u>	<u>69,363</u>	<u>(63,358)</u>	<u>(875)</u>	<u>30,244</u>
Total restricted	<u>25,114</u>	<u>69,363</u>	<u>(63,358)</u>	<u>(875)</u>	<u>30,244</u>
Total funds	<u>374,153</u>	<u>476,920</u>	<u>(468,940)</u>	<u>-</u>	<u>382,133</u>

The amounts included under transfers from restricted funds to unrestricted funds during the year relate to these funds no longer being restricted and being absorbed into the general funds pool.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
General fund	50,091	241,454	(281,738)	15,506	25,313
Capital fund	307,726	-	-	-	307,726
	<u>357,817</u>	<u>241,454</u>	<u>(281,738)</u>	<u>15,506</u>	<u>333,039</u>
<i>Designated</i>					
Bursary fund	5,000	-	-	-	5,000
Property maintenance fund	10,000	-	(4,000)	-	6,000
IT fund	16,564	-	(2,564)	(10,000)	4,000
Planning and marketing fund	2,000	-	(185)	(815)	1,000
	<u>33,564</u>	<u>-</u>	<u>(6,749)</u>	<u>(10,815)</u>	<u>16,000</u>
Total unrestricted funds	<u>391,381</u>	<u>241,454</u>	<u>(288,487)</u>	<u>4,691</u>	<u>349,039</u>
Restricted					
Children in Need CYP Counselling fund	166	-	(166)	-	-
Verwood Solar Farm Grant fund	1,516	-	-	-	1,516
Learning Difficulties Family Counselling Bursary fund	1,000	-	(150)	-	850
National Lottery Fund Choose2Change Programme fund	47,792	21,395	(66,728)	(2,459)	-
Somerset Covid-19 Response & Recovery Fund	253	-	(253)	-	-
Social Enterprise Support Fund (Time to Change)	24,785	(10,599)	(11,954)	(2,232)	-
Wiltshire Community Fund	1,002	-	(440)	-	562
Arnold Clark Community Grant Fund	137	-	(137)	-	-
Magic Little Grants Fund	392	-	(141)	-	251
Welcome to Dorset Fund	672	-	-	-	672
Dorchester Car Boot fund	2,000	-	(2,000)	-	-
Dorchester Locality Group Fund	-	19,980	(15,030)	-	4,950
West Dorset LAG Fund	-	13,833	(5,035)	-	8,798
Willdoes Fund	-	3,600	(270)	-	3,330
Police and Crime Commissioner Fund	-	4,611	(426)	-	4,185
Total restricted funds	<u>79,715</u>	<u>52,820</u>	<u>(102,730)</u>	<u>(4,691)</u>	<u>25,114</u>
Total funds	<u>471,096</u>	<u>294,274</u>	<u>(391,217)</u>	<u>-</u>	<u>374,153</u>

The amounts included under transfers from restricted funds to unrestricted funds during the previous year relate to the purchase of capital equipment included as part of additions in tangible fixed assets.

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Purpose of designated funds

The 'Bursary fund' represents funds as agreed by the trustees to be utilised specifically to enable people who are suffering relationship difficulties but with financial hardship to access the services of the charity.

The 'Property maintenance fund' represents funds as agreed by the trustees to be utilised specifically towards the maintenance of the freehold building and was fully utilised in the year.

The 'IT fund' represents funds as agreed by the trustees to be utilised specifically towards the purchase of IT equipment and was fully utilised in the year.

The 'Planning and marketing fund' represents funds as agreed by the trustees to be utilised specifically towards the future development and promotion of the charity and was fully utilised in the year.

Purpose of restricted funds

The 'Verwood Solar Farm Grant fund' represents a grant received from the Verwood Solar Farm Fund Group to be specifically used towards relationship counselling in Verwood.

The 'Learning Difficulties Family Counselling Bursary fund' represents grants received from the The Bailey Thomas Charitable Fund to be specifically used towards counselling for families of people with learning difficulties.

The 'National Lottery Fund Choose2Change Programme fund' represents a grant received from The National Lottery Community Fund to be specifically used towards a programme for perpetrators of domestic abuse and was fully utilised in the year.

The 'Wiltshire Community Fund' represents a grant received from The Wiltshire Community Foundation to be specifically used towards training counsellors.

The 'Magic Little Grants Fund' represents a grant received from Localgiving to be specifically used towards community coffee mornings.

The 'Welcome to Dorset Fund' represents a grant received from the Dorset Community Foundation to be specifically used towards refugee programmes.

The 'Dorchester Locality Group Fund' represents a grant received from Dorset Council to be specifically used towards delivery of children and young people counselling in consortium with Wessex Multi Academy Trust.

The 'West Dorset LAG Fund' represents a grant received from Dorset Council to be specifically used towards delivery of children and young people counselling in consortium with West Dorset Schools collaboration.

The 'Willdoes Fund' represents a grant received from Willdoes to be specifically used towards delivery of children and young people counselling to young carers in conjunction with MYTIME.

The 'Police and Crime Commissioner Fund' represents a grant received from PCC Community Action Fund and Wiltshire Community Foundation to be specifically used towards providing a range of relationship focussed counselling services in the Salisbury area.

The 'Dorset Youth Fund Grant' represents an award from Dorset Council Dorset Youth Fund to specifically help young people across Dorset aged 11 - 19 years old (or up to 25 years old for those with SEN or Care Leavers) with their mental health.

The 'Dorchester LAG' represents funding that was received from the Dorchester Local Alliance Group to deliver in school counselling across 5 Wessex Multi Academy Trust schools in the Dorchester area to support their mental health and improve their outcomes.

The 'Purbeck LAG' represents funding that was received from Purbeck Local Alliance Group to deliver counselling at 2 sites in Wareham and Swanage to young people aged 11 - 18 years to support their mental health and improve their outcomes"

RELATIONSHIPS WESSEX LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

20 Analysis of net assets between funds

	Unrestricted	
	General	2024
	£	Total funds
		£
Tangible fixed assets	4,893	4,893
Current assets	412,295	412,295
Current liabilities	<u>(35,055)</u>	<u>(35,055)</u>
Total net assets	<u>382,133</u>	<u>382,133</u>

21 Related party transactions

There were no related party transactions in the year.