

Registered Charity Number 1079574
Registered Company Number 03512914

hopscotch

WOMEN'S CENTRE

Report and Accounts
Year Ended
31 March 2023

Prepared by
 **Hamilton
Coopers**
Chartered Accountants
66 Earl Street
Maidstone Kent ME14 1PS

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COMPANY INFORMATION

Directors	Simran Chawla Bharvi Hadani Vidhu Sood-Nicholls Olivia Spruce Wupya Nandap Ria Brookes
Chief Executive	Benaifer Bhandari
Auditors	Hamilton Coopers Chartered Accountants 66 Earl Street Maidstone Kent ME14 1PS
Bankers	HSBC 176 Camden High Street London NW1 8QL
Registered office	50-52 Hampstead Road London NW1 2PT
Solicitors	Weil, Gotshal & Manges LLP 110 Fetter Lane London EC4A 1AY
Registered charity number	1079574
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MESSAGE FROM OUR CHAIR OF BOARD OF TRUSTEES – SIMRAN CHAWLA

In a year where we have seen a huge increase in the complex problems which we have needed to address for those most vulnerable, we have consolidated our services nonetheless and been able to respond from a position of strength.

This is thanks to the focus of our incredible team and those who support us. Hopscotch was supported by our friend and champion Councillor Nasim (Nash) Ali OBE, who in his year as Mayor of Camden worked tirelessly to champion Hopscotch Women's Centre. At our most recent Board meeting, I was reflecting on how anticlimactic it felt for Trustees to be going through a regular meeting agenda after a year of coming together at incredible fundraising events.

It was special to be around our brilliant and inspiring staff who, on top of their day jobs, worked relentlessly behind the scenes so that the rest of us could just show up and do our bit. A highlight of that fundraising year was a wonderful event at the House of Commons with a room full to bursting, arranged by the Mayor and Tulip Siddiq MP. It was overwhelming how much support there was for the vital work of protecting women from harm and the unique way that Hopscotch does this. Hearing Jess Phillips and other MPs from across the political spectrum, who fight for the rights of women and girls, speak about our organisation with so much passion, made this event memorable and left my fellow trustees and I feeling hopeful for the future.

And at each of those events, our CEO Benaifer Bhandari time and again reminded our supporters of the literally lifesaving work we do at Hopscotch. As she says in her update - it's been a year of dichotomies, of contrasts, of triumphs but also tribulations as our service users, partners and staff have felt the impact of the cost-of-living crisis and the very real consequences of decisions made by our political masters. Decisions that are seldom made with the most vulnerable in mind and yet these are the very individuals and families we work with.

I'm proud to say that unlike many other organisations, not only have we been mindful about providing health and wellbeing support for our staff, we have also given two tranches of cost-of-living payments to enhance salaries. We felt this was important at a time when those working front-line and hardest, were struggling the most with in-work poverty - with a government administration that simply doesn't care. We walk the talk and being person centred and trauma informed means that we apply this commitment to our staff as much as we do to the women and the families we work with. And now here we are, planning an exciting phase of growth which includes organisations across London asking us for support and insights into best practice. Our senior leadership team do us proud with their foresight, wisdom, and commitment.

And all of this, thanks to staff who bring their very best to their jobs and each one being ably led and supported by the Senior Leadership Team and Benaifer at the helm. She sees and holds and values every member of the Hopscotch family and I learn so much about empathetic leadership from her, constantly. It is a privilege to be part of this incredible team and I'm excited to see what the coming year brings us.

MESSAGE FROM OUR CEO – BENAIFER BHANDARI

What a year of dichotomies.

The struggle of those accessing our services in our Women's Centre has been painful to witness as more and more have come face to face with poverty, homelessness, and violence.

We have found it difficult to witness and work on repeat, with cases which have multiple needs and clear human rights violations. Our teams across the organisation have been strongly guided by management to engage in external clinical supervision, just to cope. This is in addition to the reflective support they have from their line managers, as exposure to case after case of abject deprivation can affect the strongest amongst us.

Having worked front line during lockdown, our Homecare team too have been exhausted, and they also have been supported with extra safe spaces where they can talk about how hard that period has been for them.

And then this year, quietly, we have had stability and growth. The Mayor of Camden, Cllr Nasim Ali, chose Hopscotch as his Charity of the Year. A true feminist, he lived our values his whole year in office and wanted to give back to an organisation that supported his family decades ago. His phenomenal energy went into fundraising for us and speaking to everyone, not only about Hopscotch Women's Centre and Homecare service, but also about the incredible voluntary sector in Camden that Hopscotch is a part of.

As a trustee with Camden Community Centre's Consortium (C4), Global Generation, Naz and Matt Foundation and especially Voluntary Action Camden, I have continued to receive insight and inspiration into the sector in the borough which has helped us at Hopscotch to really understand our unique position – not only in Camden, but beyond, as an organisation that defends the human rights of those most marginalised in our society.

I am incredibly proud of our Homecare service which has withstood a national recruitment crisis under the steady hand of Lucie Gourdin – who in 2023 sees five years with Hopscotch. The level of challenge in getting care workers on board with enough skills to be part of a professional service, has been huge. However, the team kept our compliance levels high, and we took a strategic decision to look inwards and strengthen our office team. We added a recruitment expert and doubled our coordinator and supervisor teams. Finally, we added a deputy manager and more recently an administrative manager to complete the team. What a good call that was, as now recruitment has picked up, we are ready for an increased service! Throughout, Olivia Spruce our Homecare Trustee, has been on hand to support and encourage our work and our team.

This year, once more, Isabelle Terrisson (who completes 8 years with us in 2023) has led our charitable programmatic work with a flourish. Thanks to her we have had an extension of the Refugee work with Afghan evacuees that we were tasked to hold on behalf of the Council. We look forward now to working with those isolated in contingency hotels too. Isabelle has tripled her team dealing with Violence Against Women and Girls, to be able to meet demand and doubled her Welfare Advisors too – which has such a high demand. It's a difficult fact that despite this we still have waiting lists for some services.

The team were instrumental in our Mental Health services being strengthened with three grants from statutory services to be able to reach women at risk of poor mental health. It's been a relief to have a space for staff, care workers and all service users to be able to share and find a way forwards from all the pressure that is being felt.

Our incredibly supportive Chair, Simran Chawla and Trustee Ria Brookes have supported the growth of our programmes into new areas for our future, including:

- o bringing our expertise in male violence against women and girls into schools to work with boys aged between 11-15 in a Positive Masculinity programme
- o supporting religiously conservative parents to come to terms with their LGBTQI+ children, and
- o building a framework for an in-house, culturally appropriate and trauma informed legal service.

For another year, our accounts were prepared and audited smoothly thanks to the insight and expertise of Girish Popat who heads up our finance department and has completed four year with us in 2023. For the first time in recent history, Hopscotch is financially secure with investments in our IT and building, which have allowed us to meet the needs of more service users. Girish's constant vigilance around any anomalies – which often led to a refining of processes – has meant we are more resilient, future proof and transparent than ever before. Bharvi Hadani is our Treasurer working with Girish and I in the Finance subgroup, bringing her vast industry overview to our charity and its financial workings.

With Vidhu Sood-Nicholls, our Fundraising Trustee's oversight, I've led a small fundraising team this year to continue exploring avenues of income for essential projects. We have needed all our work to run with agility, to meet current needs and be able to adapt to change. Finding funders who understand the challenges of operating in an ever-evolving landscape hasn't been easy. We are obviously very grateful to **all** our amazing funders, and especially so to:

- o GMSP Foundation
- o Hollick Foundation
- o Phoenix Court Works Foundation, and of course
- o fundraising for Hopscotch by the Mayor of Camden!

Being awarded this unrestricted income has meant we have been able to shore up our essential services – to a point – especially around the rise in violence against women and the cost-of-living crisis.

This year, with the help of Wupya Nandap, our Legal Trustee, we created a Hopscotch Team Domestic Abuse Policy. This gives support and time off to staff who are going through abuse or living through the aftermath of abuse. This policy helps us stand in solidarity with all those who suffer and must turn up to work, day after day.

Every member of the Hopscotch team is totally inspiring. They are full of enthusiasm, resilience, passion, and compassion – whether working with vulnerable women and girls, or housebound service users needing care. They turn up day after day and delivery from the heart. I could not ask for more.

Our team of over 100 are focussed hard on the support and care for over 1400 ... and growing ... vulnerable Londoners every year, working sensitively with trauma and holding up high the human rights of everyone.

TRUSTEES' REPORT

INTRODUCTION

The trustees present their annual report and accounts for the year ended 31st March 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and ROI (FRS 102)

Hopscotch was established as an independent voluntary organization on 1 June 1998 from Save the Children. It is a company limited by guarantee and became a registered charity on 28 February 2000.

DIRECTORS AND TRUSTEES WITH RESPONSIBILITIES

Simran Chawla – Chair
Bharvi Hadani – Treasurer
Vidhu Sood-Nicholls – Fundraising
Olivia Spruce – Homecare
Wupya Nandap – Legal and Governance
Ria Brookes – Programmes

STRUCTURE

The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services and/or are professionals and advisors with specialist skills that are essential in the sustainability and development of the organisation.

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

The Senior Leadership Team agrees upon all decisions which must come to the main Board of Trustees - this is then delegated in the form of action points via the minutes to the CEO.

THE PAY POLICY OF SENIOR STAFF

The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity, directing, controlling, and running the charity on day-to-day basis. No Trustee/Director received remuneration during the year. The Senior Leadership Team includes the CEO, Head of Programmes, Head of Homecare and Head of Finance.

HOPSCOTCH'S VISION

Our vision is a society where all women are empowered, connected, well and safe, so they can achieve their full potential.

HOPSCOTCH'S MISSION

Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society

We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations

We are agile in the face of societal pressures and advocate for individuals and communities, through influencing mainstream policy, to adopt good practice

HOPSCOTCH'S AIMS

- o Improve the physical, mental and emotional health and wellbeing of women and their families.
- o Increase the economic participation of women through improvements in employability skills to strengthen their life chances and independence with greater resilience
- o Reduce the risk of gender-based violence amongst women facing a higher risk of abuse
- o Increase the voice and representation of women through advocacy and policy work
- o Maintain an effective, fit for purpose and robust organisation that meets the needs of all stakeholders, including voluntary and statutory sectors, to contribute to our aims

KEY ACHIEVEMENTS

Homecare

We have managed to be steady in our service, with a doubling in the number of clients that we deliver care to in their own homes. 120 clients are looked after in a person-centred way, with dignity and agency over their own care.

There has been a national crisis in recruitment of care workers. We have used this time to reinforce the office team, ready for the inevitable growth we expected when recruitment picked up.

This strategy has meant that Homecare is now stronger than it ever was with 12 care workers entering our service every six weeks after attending an intense five-day induction training.

Current field and office staff have been focussing on continued training around the essential and specialist areas of health and social care.

The management team has continued to work very closely with Camden Adult Social Care Commissioners, engaging in a pilot putting our clients autonomy right at the centre of their care – offering a more flexible style of care. We've also continued our relationship with CQC to ensure the service runs in a way which is fully compliant whilst keeping our strong empathetic quality.

HOPSCOTCH WOMEN'S CENTRE SERVICE

STRATEGIC WORK AREA	SERVICES	DETAILS	KEY FUNDERS
Health and Wellbeing	Homecare	Focussed on minoritised communities – ethnic, dementia, LGBTQ+ etc	L B Camden
	Mental Health Advocacy	Culturally aligned to allow access to the service for different Camden communities. This includes dementia awareness which is culturally accessible; and the development of a glossary of terms for different community languages	Camden Memory Service NHS Programmes Donations
	Wellbeing Support	Across all services to help deal with trauma through focussed wellbeing activities in a trauma informed way	Programmes Donations
	Older Women's Services	User-led services for those aged 50+ to reduce isolation and foster cohesion across communities	The National Lottery
Opportunities for Success	Welfare Advice	Advice and advocacy provided by multi-lingual, culturally sensitive and experienced advisers via one-to-one drop ins/referrals and group sessions around finance management (in person and online)	L B Camden The National Lottery
	Employment support	Working with those furthest from the job market providing confidence and skills development workshops, including CV writing and interview skills, tailored to specific groups and localities. Working closely with corporate partners so service users experience spaces and professionals they otherwise wouldn't have access to	British Land Trust for London
	Afghan Refugee Advocacy	Working specifically with evacuees from Afghanistan in August 2021 who are still in Camden hotels in central London. Providing tailor made, culturally specific support to women and families by advocates with lived experience	L B Camden
Policy and Advocacy	Infrastructure support	Non-delivery service supporting the charitable infrastructure of smaller organisations who run older people's services	The National Lottery
Safety Against Violence	Violence Against Women and Girls Support	Working with cases via referrals and drop-ins. Exploring understanding around abuse through peer support groups, whilst supporting women who are suffering – bringing them to safety and building up their confidence and independence, whatever their decision.	Treebeard Trust City Bridge Programmes Donations
	Multiple, Complex Needs	Women in the high-risk category with multiple disadvantages and needing almost constant support to break out of patterns of abuse and self-neglect	Solace Women's Aid
	Youth Services	Working with schools to tackle isolation, cultural challenges and abuse amongst girls from ethnically minoritised communities and building resilience	BBC Children in Need

At our Women's Centre the team has grown to meet the urgent needs of service users, whose cases are increasingly complex and higher in risk. This enables team members to work with fewer vulnerable people but for longer.

Our human rights lens has been helpful in galvanising the support of statutory bodies, so service users achieve best outcomes. We've added to those internal conversations around racial inequity (especially around International Women's Week). This has given the team more insight into the barriers many Londoners are facing. It also brought out ideas of how to help all professionals that are involved with our service users, to respect what it means to be vulnerable and marginalised across so many intersections. We have been working on helping professionals find a way to be present in cases which can be the hardest to be involved in.

Violence Against Women and Girls

Hopscotch runs a number of projects supporting those facing male violence against women.

Labyrinth was a UK wide project led by Solace, and Hopscotch was their only partner organisation in London. The project was highly recommended at the Charity Awards in the Campaigning and Advocacy category and we:

- o Produced a London-based mapping report focusing on barriers faced by services to deliver appropriate standard of services to women from Black and Minoritised communities
- o Researched and conducted interviews to identify specific barriers for women from these communities and found a lack of:
- o Representation of their voices at local level
- o Created joint working and collaboration between services
- o Found service provision during lockdown to be lacking

Hopscotch delivered specific workshops, group-work to service users, embedded mental health support across all its services in Programmes and went on a mission to train staff and professionals from various sectors to become trauma informed, thereby training more than 100 professionals on trauma informed way of work.

Other VAWG services included:

- o Expanding work pan London to support women to flee various forms of violence, abuse, coercive control and stalking. Finding safe accommodation, we helped re-build lives by providing a comprehensive and holistic support provided by the entire Programmes Team
- o Our unique human rights and culturally-informed approach of VAWG service delivery in the London Borough of Brent has resulted in the referrals being doubled, necessitating a VAWG Advocate to be dedicated solely for Brent

All our work has a Human Rights based approach. We worked with The British Institute of Human Rights to design a "Human Rights Toolkit" for the team so they could:

- o Highlight the importance of The Human Rights Act and violation/breach of certain Articles that our service users face
- o Challenge statutory bodies to meet those Rights
- o Ensure that both the VAWG and Welfare Advice services overall have a more human-rights focused way of delivery

Welfare/Benefits Advocacy

We expanded into Brent and Westminster with:

- o An additional 170+ service users in Brent alone, securing PIP and Universal Credit for those in need

- A series of well-received cost of living workshops in Westminster
- Increased referrals for PIP due to the increase in individuals suffering from Long Covid
- DLA referrals also increasing as more people have realised their children have disabilities which need to be claimed for

Hopscotch became heavily involved in the cost-of-living crisis work in Camden and across London this year. We engaged with Camden Council, Camden Advice Network and Camden Women's Forum and provided evidence via focus groups and service user interviews to influence and shape the response to the cost-of-living crisis faced by Black and Minoritised and intersectional women at a local level in Camden.

We worked with British Institute of Human Rights in highlighting how the cost-of-living crisis constitutes a breach of the Human Rights Act.

Mental Health Advocacy

This year we continued our work on how different communities' understanding of mental health are often informed by superstitions and language which is couched in a cultural narrative. This is further compounded as it incorporates a culturally religious understanding of some faiths.

In some communities Mental Health is so taboo that visiting a doctor is understood to only exacerbate and develop simple upsets by introducing medications that in fact induce Mental Health conditions.

The team worked carefully and sensitively to highlight facts as separate as possible from cultural/religious understandings. This allowed for productive group and 1:1 work on Mental Health and Wellbeing as well as Dementia.

We:

- Had increased visibility of dementia amongst the Bengali and Latin American communities in partnership with other Camden charities
- Exceeded outreach and service user outcomes which resulted in funding for another year
- Adopted a holistic approach when talking about early onset of Dementia. Group and 1:1 work involved looking at lifestyle and diet
- Crucially we addressed the very particular issues within various communities that lead to stress which then can start the long road to becoming a disease
- With Dementia not being age-related, service users began to more deeply understand the importance of living well in all that this entails
- Worked on nutrition as well as the hidden health dangers of too much, long term stress

Employment Support

This project has worked collaboratively with the law firm Weil where we organised Employment Days which:

- Proved very beneficial for empowering our service users
- Led to job outcomes and training opportunities
- Strengthened our relationship with the corporate world

Our partnership work has continued in collaboration with Brights Lights Employment programme, connecting service users to employers' training programmes and local job opportunities.

We continued our Better Employment project, addressing in-work poverty by supporting those on low income. Hopscotch:

- o Completed training sessions with groups of care workers at Hopscotch
- o Achieved a £1 increase hourly rate for care workers with the potential to progress onto Senior Care Worker positions for those that have completed the Homecare Engagement Training programme
- o Are collaborating with other care agencies and running training sessions for similar outcomes and reducing the risk of in-work poverty in London

Older Women's Support

This popular project ran 102 sessions over the year with 120 service users engaging in sessions on:

- o Addressing isolation through social activities
- o Exercise and health
- o Gardening
- o Cooking
- o Meeting the Mayor and other local Councillors
- o Outings to the beach and places of interest

We achieved fantastic outcomes including:

- o Increase in ability to use smart phones to attend health session remotely
- o Increased confidence to use public transport, handling finances and engaging with other community organisations

Youth Advocacy

This work has been given agility by BBC Children in Need who understood the importance of following an urgent need to support Afghan refugee girls in secondary schools where:

- o A successful partnership was formed, which developed and strengthened over time with one mainstream school in Camden by assisting and advising the school team with ongoing safeguarding challenges amongst refugee girls
- o All our targets were met
- o The project was expanded to also support young Afghan refugee boys with unique needs
- o Individual and group support sessions were provided where various topics were covered to support them in various domains of their lives
- o By the end of the year, the staff of the school reported positive differences observed in these young boys, particularly in relation to aggressive behaviour towards other pupils
- o The family members of all those supported through the project were successfully referred to suitable services to understand child protection and safeguarding challenges

Refugee Advocacy

This essential work has centred around integrating women and their families into the community, whilst strengthening our partnerships with organisations such as Calthorpe Community Garden.

The Hopscotch Afghan Refugee Response Project team have successfully established the first community hub to connect both families that are presently residing in one hotel and those that have received houses under the resettlement programme. It's a 'safe space' for families (mainly women, girls and children) to socialise, share their experiences and stay connected. Despite some challenges, the staff have created a co-produced arrangement of activities and workshops. This is working really well.

We understood sewing as an area of interest for Afghan women. Workshops were initially offered to improve engagement and reduce the amount of isolating in bedrooms. With little or no English or prior experience of using modern electrical sewing machines the women:

- o Were mainly from rural settings, illiterate and different ethnic groups (which sometimes led to conflict in the sewing workshop) were able to work in harmony and laugh together
- o Experienced great healing and improved their mental health
- o Produced a 'portfolio of evidence' with immense pride!
- o Each was presented with a 'Certificate of Achievement' which led to an increase of self-esteem and confidence and inspired others to join our activities

We celebrated Refugee Week with the work of women who had been shown how to apply their sewing and embroidery skills to design buntings to represent the word "*Compassion*". An exhibition was curated and it was displayed in the British Library over a week. It was hugely successful and is travelling to other places this coming year.

Women's voices and participation have been core to our mission in this project. Due to culturally sensitivities and patriarchal systems, it's not seen as women's role to participate in decision making or publicly voicing their opinions. The Hopscotch staff have:

- o Supported the women to build confidence
- o Encouraged them to express their viewpoints relating to housing issues/concerns about health/schooling etc
- o Supported women to be able to participate in formal meetings by covering etiquettes which we all take for granted and can be barriers for refugees. For example:
 - Switching off mobile phones
 - Not to interrupt but enhancing listening skills
 - Raising hands to ask questions etc

Camden Council have sought our support for outreach and to promote/encourage women to attend Council meetings. 'Women's only' meetings are now becoming a norm, which is a fantastic achievement.

More recently, twenty women attended a visit by Felicity Buchan MP, together with Camden's Cllr Gould - Leader of Camden, Jenny Rowlands - Chief Exec of Camden and Gillian Marston - Executive Director Supporting Communities. Hopscotch outreached for a women's only meeting and supported with translation. It was a great success and our work has raised interest at ministerial level.

Fundraising

We had an incredible year as Cllr Nasim Ali's Mayoral Charity of the Year. We raised £75,000 during his appointment which is going towards keeping our services agile in the face of the different crisis our service users are yet to face.

Cllr Ali supported us with so many events including hearing from supportive MPs at the House of Commons and celebrating Chinese New Year with delegates from around the country and world. We also had:

- o An abseil and skydive - with our CEO, the Mayor and their colleagues, friends and families skydiving for Hopscotch. British Land sponsored a charity abseil in Regents Place, raising a fantastic £45,000!
- o A Gala dinner- attended by Keir Starmer and other guests, with amazing entertainment, auction and a lot of money raised. It was an exciting way to end the fundraising year

We found so many supporters of our work with minoritised Global Majority women over this past year. which has raised our profile and spread the word about our essential work.

This has included links with local Councillors, art institutions, businesses and community groups, as well as MPs such as Tulip Siddiq and Jess Phillips.

We will be launching a corporate fundraising pack to share with business who connect with our values.

Local Authority

Our relationship with LB Camden keeps strengthening as we have found new ways to work together in the past year.

Our collaboration with supporting Afghan evacuees has been as successful as it has been challenging. Both the council and Hopscotch support each other to keep the standards of this work high, and in keeping the residents in the hotels safe.

Our role as founding members of Camden's VAWG Board, has really helped our Women's Service to be recognised by different departments in Camden and in some cases, offered us a fast-track so that those at risk do not face more harm by being engaged in slow processes.

PRIORITIES AND THE FUTURE

To develop even stronger relationships with local authorities across London, funders and other VCS to be very efficient in the face of any crisis in London and to be able to be financially agile to meet needs of the moment. We would like to achieve this through: -

- Increasing steady funding over longer periods through our excellent relationships with funders and donors
- Engaging meaningfully with sister organisations in Camden and beyond
- Remaining steady with our Homecare service and being prepared for an improved rating with CQC
- Exploring other opportunities for Homecare in neighbouring boroughs to spread our service which is centred on service users who may be marginalised due to race and/or sexuality

VOLUNTEERS

Hopscotch continues to limit the number of volunteers we work with given the high-risk nature of our work. In addition to our trustees, in the coming year we are recruiting a volunteer counsellor to support our care workers and office-based staff.

FINANCIAL REVIEW

Year End	Income	Expenditure	Surplus/Deficit
31 March 2023	£2,433,634	£2,390,601	£43,033
31 March 2022	£2,365,362	£2,217,382	£147,980

PRINCIPAL RISKS AND UNCERTAINTIES

Risks are analysed by the Board as a whole quarterly and key working groups meet regularly for:

-

- Homecare
- Programmes
- Fundraising
- Finance
- HR/Legal

Some of the main risks identified for Hopscotch:

- Low risk in financial control and reporting
- Maintaining a surplus and healthy reserves
- Mitigation includes:
 - Finance working group reviewing all reporting and the background figures which make up the accounts
 - Trustees have set agenda items for financial reporting in each of their meetings, including a cashflow forecast
 - We have a mixture of charity and corporate experience on the Board to make sure we take full advantage of all sources of income
 - Hopscotch has a tight budget structure which is re-forecasted at six months and monitored by the Treasurer, and thereafter all trustees
- Dependency on grants and competitive funding environment
- Mitigation includes:
 - A steady 15% of grants cover overheads, increasing the stability of the organisation's ability to conduct charitable work
 - The Fundraising Working Group is led by a Trustee who is experienced in fundraising and we ensure we adequately diversify our programmes to ensure our stability in the long term
 - Investment in Homecare staff and systems has resulted in increased hours and income
- The next 12 months see a growth and diversification of our programmes to include wellbeing support which runs across all programmes
- Delivery of Homecare services
- Mitigation includes:
 - Recruitment and training of qualified staff reporting to management who have specialist knowledge and experience - adhering to a schedule of recruitment ensuring capacity of the service is maintained, with enough expansion for growth
 - Homecare Trustee, CEO and Head of Homecare discuss all safeguarding incidents and progress of business development, especially recruitment
 - Management have invested in the relationship with the borough's adult social care over the last year, reflected in the positive trajectory of the business
 - Further growth is planned over the next 12 months in line with our next CQC inspection where an improvement is predicted, allowing for our planned expansion via bids for other borough adult social care contracts

ACCREDITATIONS

Hopscotch holds AQS at the Advice with Casework Level and the Matrix Quality Standard for Information Advice and Guidance services accreditations.

INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year, a high proportion of the charity's funds are to be spent in the short term so there are no funds for long term investment. The Trustees currently retain unrestricted funds in a deposit account, which ensures that the funds can be accessed immediately and are not susceptible to financial market risk.

RESERVES POLICY

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- o The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider.
- o The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice.
- o The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn.
- o The charity requires protection against and the ability to continue operating despite catastrophic or damaging events.

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2023 the free unrestricted funds including the redundancy funds is £373,785. In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors.

The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision.

PUBLIC BENEFIT

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of Hopscotch have considered the requirements which are explained on the Charity Commission website.

The sections of this report entitled "Hopscotch Mission" onward set out Hopscotch's objectives and reports on the activity and successes in the year to 31 March 2023 as well as explaining the plans for the current financial year.

The Trustees have considered this matter and concluded that: -

- o The aims of the organisation continue to be charitable
- o The aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need
- o The benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay
- o There is no detriment or harm arising from the aims or activities

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are aware that Company law requires Trustees to prepare financial statements to:-

- o Select suitable accounting policies and then apply them consistently
- o Observe the methods and principles of the charities SORP
- o Make judgments and estimates that are reasonable and prudent
- o State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- o Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO THE AUDITORS

So far as the Trustees are aware, there is no relevant information of which the charitable company's independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the AGM.

METHOD OF PREPARATION OF ACCOUNTS

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association and comply with the Companies Act 2006 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities Act 2011.

This report was approved by the Board of Trustees on 8 September 2023 and signed on its behalf by:



Bharvi Hadani
Treasurer and Trustee

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE HOPSCOTCH WOMEN'S CENTRE

We have audited the financial statements of Hopscotch Women's Centre for the year ended 31 March 2023 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 8], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year-end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of

- internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Asim Malik, FCA

(Senior Statutory Auditor)

for and on behalf of

Hamilton Coopers

Chartered Accountants and Statutory Auditors

66 Earl Street

Maidstone

Kent ME14 1PS

Date: **19 September 2023**

Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES

Including consolidated income and expenditure account for the year ended 31 March 2023

		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Last Year Total Funds
Notes		2023 £	2023 £	2023 £	2023 £	2022 £
Incoming resources:						
Incoming resources from generating funds						
		30,254	-	-	30,254	59,915
		131	-	-	131	2
		1,661,819		707,172	2,368,991	2,287,295
		34,258	-	-	34,258	18,150
Total incoming resources	4	1,726,462	-	707,172	2,433,634	2,365,362
Resources expended						
	5	1,689,017		701,584	2,390,601	2,217,382
Total resources expended		1,689,017	-	701,584	2,390,601	2,217,382
Net Incoming/(expenditure)		37,445	-	5,588	43,033	147,980
Transfers between funds		-		-	-	
Net movement in the funds		37,445	-	5,588	43,033	147,980
Net movement in funds		37,445	-	5,588	43,033	147,980
Reconciliation of funds						
Total funds brought forward	11	319,706	16,634	342	336,682	188,702
Total Funds carried forward	11	357,151	16,634	5,930	379,715	336,682

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 13 as required by the said statement.

The notes on pages 23 to 28 form an integral part of these accounts.

BALANCE SHEET AS AT 31 MARCH 2023

Company Number - 03512914

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	8		8,369		9,387
Current assets					
Debtors	9	332,015		339,914	
Cash at bank and in hand		570,382		364,006	
Total current assets		<u>902,397</u>		<u>703,920</u>	
Creditors:-					
amounts due within one year	10	(531,051)		(376,625)	
Net current assets/liabilities			371,346		327,295
Total assets less current liabilities			<u>379,715</u>		<u>336,682</u>
Net assets			<u>379,715</u>		<u>336,682</u>
The funds of the charity :					
Unrestricted funds	11	357,151		319,706	
Designated funds	11	16,634		16,634	
Restricted funds	11	5,930		342	
Total charity funds		<u>379,715</u>		<u>336,682</u>	

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the trustees and authorised for issue on 8 September 2023



Bharvi Hadani
Chair of Finance Committee and Trustee

The notes on pages 24 to 29 form an integral part of these accounts.

CASH FLOW STATEMENT
for the year ended 31 March 2023

	2023 £	2022 £
Cash generated from operations		
Net operating funds	43,033	147,980
Reconciliation to cash generated from operations:		
Depreciation	3,502	4,419
Decrease/(increase) in debtors	7,899	49,842
Increase in creditors	154,426	(197,793)
	<u>208,860</u>	<u>4,448</u>
Cash from other sources	<u>-</u>	<u>-</u>
Application of cash		
Purchase of tangible fixed assets	<u>(2,484)</u>	<u>(15,757)</u>
	<u>(2,484)</u>	<u>(15,757)</u>
Net increase in cash	206,376	(11,309)
Cash at bank and in hand less overdrafts at 1 April	<u>364,006</u>	<u>375,315</u>
Cash at bank and in hand less overdrafts at 31 March	<u><u>570,382</u></u>	<u><u>364,006</u></u>
Consisting of:		
Cash at bank and in hand	570,382	364,006
Overdrafts	<u>-</u>	<u>-</u>
	<u><u>570,382</u></u>	<u><u>364,006</u></u>
Major non-cash transactions		
Capital value of new finance lease arrangements	<u>-</u>	<u>-</u>

1 ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year and have also been consistently applied within the same accounts.

Accounting convention

Basis of preparation and assessment of going concern:

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The trustees consider that there are no material uncertainties about the Association's ability to continue as a going concern.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants

It is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes primary purpose trading

Income from charitable activities includes primary purpose trading, income earned both from the supply of goods or services under contractual arrangements or grant agreements, which have conditions that specify the provision of particular goods or services to be provided and undertaken for the charitable purposes of the charity.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Association's work or for specific projects being undertaken by the Association.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support QCCA's programmes and activities. The basis, on which support costs have been allocated are set out in note 11.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise the costs of other trading activities, in which the Association does not yet engage.

Expenditure on charitable activities includes the costs of providing services and activities for our beneficiaries and the local community to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Fixed assets and depreciation

Tangible fixed assets are stated as costs less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	Office Equipment & furniture 3 years, IT equipment 2 years
Building refurbishment	Over 3 years

Debtors

Debtors are recognised at the settlement recoverable amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes is held to meet short-term cash commitments as they fall due rather than for investment purposes and may include short-term deposits.

Creditors, deferrals and provisions

Creditors and provisions are liabilities where we have a present obligation to a third party that we shall normally pay by cash. Provisions are measured or estimated as reliably as possible.

Where performance-related conditions are specified in a grant, the income will only be recognised to the extent that the charity has provided the facility or service. Any income received in advance of the conditions being met are deferred and shown under creditors.

2 LEGAL STATUS OF THE SOCIETY

The Association is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10. Names of its directors and registered office is mentioned on page 1.

3 STATEMENT THAT NO EXPENSES WERE PAID TO TRUSTEES OR CONNECTED PERSONS

No expenses were paid to trustees or persons connected with them.

4 RAISING FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023 £	2023 £	2023 £	2022 £
Incoming resources				
Grants, contracts and donations				
Donations	30,254	-	30,254	59,915
Charitable activities	1,661,819	707,172	2,368,991	2,287,295
Other income	34,258	-	34,258	18,150
Interest income	131	-	131	2
	<u>1,726,462</u>	<u>707,172</u>	<u>2,433,634</u>	<u>2,365,362</u>
HOPSCOTCH FUND RAISING COSTS			2023 £	2022 £
Fund Raising staff costs			23,219	38,990
Fund Raising expenditure			1,578	-
Total Fund raising costs			<u>24,797</u>	<u>38,990</u>
Funds raised			<u>380,699</u>	<u>983,714</u>

5 ANALYSIS OF CHARITABLE EXPENDITURE

	Client Service	Grant based projects	Total Funds	Total Funds
	2023 £	2023 £	2023 £	2022 £
Resources expended				
Staff cost	1,598,050	493,247	2,091,297	1,825,142
Fund raising cost	-	23,219	23,219	38,990
Premises and IT	220	11,554	11,774	11,651
Partners cost	-	69,173	69,173	83,099
Legal and professional	-	-	-	8,640
Other cost	71,938	41,554	113,492	158,360
Support cost allocation	18,809	71,684	90,493	81,585
Governance cost allocation	-	14,372	14,372	9,915
	<u>1,689,017</u>	<u>724,803</u>	<u>2,413,820</u>	<u>2,217,382</u>
Support cost				
Staff cost	6,835	-	6,835	3,082
Supplier and repairs	3,216	-	3,216	6,102
Consultancy	-	8,987	8,987	6,525
Premises and IT	58,917	-	58,917	49,679
Other costs	21,525	-	21,525	22,722
Audit fee	-	5,385	5,385	3,390
	<u>90,493</u>	<u>14,372</u>	<u>104,865</u>	<u>91,500</u>

6 STAFF COSTS AND EMOLUMENTS

	2023 £	2022 £
Gross Salaries	1,884,616	1,647,309
Employer's National Insurance	157,834	132,737
Pension Contributions	32,882	30,196
	<u>2,075,332</u>	<u>1,810,242</u>

Numbers of full-time employees or full time equivalents	2023	2022
	84	80

7 TRUSTEES' REMUNERATION

Neither the trustees nor any persons connected with them have received any remuneration, either in the current year or the prior year.

8 TANGIBLE FUNCTIONAL FIXED ASSETS

	Furniture, fitting and Office equipment	Total
	£	£
Asset cost, valuation or revalued amount		
At 1 April 2022	37,396	37,396
Additions	2,484	2,484
At 31 March 2023	<u>39,880</u>	<u>39,880</u>
Accumulated depreciation and impairment provisions		
At 1 April 2022	28,009	28,009
Charge for the year	3,502	3,502
At 31 March 2023	<u>31,511</u>	<u>31,511</u>
Net book value		
At 31 March 2023	<u>8,369</u>	<u>8,369</u>
At 31 March 2022	<u>9,387</u>	<u>9,387</u>

9 DEBTORS

	2023	2022
	£	£
Trade debtors	294,594	295,991
Other debtors	563	1,560
Prepaid expenses	19,722	11,055
Accrued income	17,136	31,308
Total	<u>332,015</u>	<u>339,914</u>

10 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	22,456	18,405
Accrued expenses	87,391	86,238
Other taxes	37,986	36,232
Other Creditors	1,160	6,585
Deferred income and grants in advance	<u>382,058</u>	<u>229,165</u>
	<u>531,051</u>	<u>376,625</u>

11 ANALYSIS OF THE NET MOVEMENT IN FUNDS

	Unrestricted funds £	Designated funds £	Restricted funds £
Balance as at 1st April 2022	319,706	16,634	342
Incoming resources	1,726,462	-	707,172
Resources expended	(1,689,017)	-	(701,584)
Net transfers between funds	-	-	-
Balance as at 31 March 2023	357,151	16,634	5,930

	Opening Funds £	Movement £	Inter fund transfer £	Closing funds £
Opportunity for Success	342	-		342
Safety Against Violence	-	5,588		5,588
	342	5,588	-	5,930

	Incoming resources £	Resources Expended £	Movement £
Health and Wellbeing	114,701	114,701	-
Opportunity for Success	348,843	348,843	-
Policy and Advocacy	68,805	68,805	-
Capacity to Deliver	3,382	3,382	-
Safety Against Violence	171,441	165,853	5,588
Total	707,172	701,584	5,588

12 FINANCIAL INSTRUMENTS

Carrying amount of financial assets	2023 £	2022 £
Financial assets measured at amortized cost	294,594	295,991
Financial liabilities measured at amortized cost	22,456	18,405

13 OTHER INFORMATION

Hopscotch Women's Centre is a registered charity and incorporated in England. Its registered office is:
50-52 Hampstead Road
London NW1 2PY

14 SHARE CAPITAL

The charity is incorporated under the Companies Acts and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter