

# hopscotch

WOMEN'S CENTRE

**Report and Accounts  
Year Ended  
31 March 2022**

Registered Charity Number  
1079574

Registered Company Number  
03512914



Prepared by  
Hamilton Coopers  
Chartered Accountants  
66 Earl Street, Maidstone Kent ME14 1PS

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## COMPANY INFORMATION

### **Directors**

Simran Chawla  
Bharvi Hadani  
Vidhu Sood-Nicholls  
Olivia Spruce  
Wupya Nandap  
Ria Brookes

### **Auditors**

Hamilton Coopers  
66 Earl Street  
Maidstone  
Kent ME14 1PS

### **Bankers**

H.S.B.C  
176 Camden High Street  
London NW1 5QL

### **Solicitors**

Weil, Gotshal & Manges LLP  
110 Fetter Lane  
London EC4A 1AY

### **Registered Office**

50-52 Hampstead Road  
London NW1 2PT

Registered Charity Number - 1079574  
Registered Company Number - 03512914

## MESSAGE FROM OUR CHAIR OF BOARD OF TRUSTEES – SIMRAN CHAWLA

*Another year gone by and time has increasingly taken on a warped and fluid feeling.*

*On the one hand I can't believe it's already a year since our last report and on the other hand we've done and been through enough to fill a few years!*

*This time last year, millions in Afghanistan were facing unspeakable horrors. Some of them made it to our shores and I'd briefly talked about that in last year's report.*

*The amazing team at Hopscotch did what they do best- jumped in with every ounce of energy and passion. We supported over 1400 individuals from 210 families, with person-centred, trauma informed care. Our work continues even as some Afghans have moved into different areas and are being cared for elsewhere. Our work has been shared and spotlighted by Camden Council, Keir Starmer (our local MP), Georgia Gould (Leader of the Council) and Nash Ali (Mayor of Camden) – as an example of what trauma informed work in crisis can look like.*

*Our Programmes team, ably led by Isabelle Terrisson, has worked innovatively and secured additional grants from our partnership with Turn2Us that went directly to providing essentials to those who suffered during lockdown, particularly the elderly. Nearly 200 women and their families benefited during this unprecedented time of need.*

*The Finance working group is made of our Treasurer Bharvi Hadani, CEO Benaifer Bhandari and Head of Finance Girish Popat. The work of the department has been consistently supported by Trustees, with Girish and his team bringing about financial stability thanks to years of careful cost cutting and conservative budgeting.*

*Hopscotch's Homecare service, which was so vulnerable only a few years ago has gone from strength to strength. With continued challenges nationally around recruitment, Lucie Gourdin, our Head of Homecare has met them face on, with her fantastic and tireless office team and 60 care workers serving 100 clients.*

*The Senior Management Team at Hopscotch have given their all and I speak on behalf of all the Trustees when I say we are so proud of their work and their dedication.*

*Like many organisations, we faced a significant recruitment crunch as the Voluntary and Community Sector emerged from the pandemic. Senior staff really had to think outside the box but we are finally, hopefully on stronger ground as we head into the next year.*

*As always, the leadership of our CEO has been vital every step of the way. Benaifer Bhandari lives and breathes Hopscotch. Her commitment to the organisation, combined with her gift for mobilising the right individuals and communities will always stand us in good stead and bring us the support of the very best people. For me, personally, this has meant a seamless working relationship with someone who is always happy to accommodate my very hectic work schedules and occasional brain melts with good humour and flexibility.*

*As always, the women and families in our communities are at the heart of everything we plan and do. And we have been so very fortunate to have the faith and support of our fantastic funders. The incomparable Cllr Nash Ali, Mayor of Camden has chosen Hopscotch Women's Centre, as his charity partner this year and that is a testament to his vision and our work in Camden and beyond.*

## MESSAGE FROM OUR CEO – BENAIFER BHANDARI

*Hopscotch Women's Centre has achieved a level of stability over this year thanks to:-*

- *the support of:-*
  - *our incredible team, diverse in culture, language and skillset but all with a desire to see more vulnerable people reached with a sustained growth of the organisation*
  - *our forward-thinking Board of Trustees, with their unwavering faith in Hopscotch and constant push for the team to grow and thrive safely*
  - *London Borough of Camden understanding a recognition of our unique services*
  - *Trust, foundations and individuals who value our vision and mission*
  - *new corporate friends who have come on board, and*
  - *the incredible input this year from family trusts*
- *the work of our team to continue to steady our Homecare service and begin to bring in an income*
- *the stable expansion of our programmatic work to meet the increased need of our service post lock-down*
- *our finance team for diligently keeping up with this growth, whilst keeping quality and compliance uppermost in their processes*

*The year began with continued uncertainty around lock down requirements, and we embraced this time to assess needs in the communities we serve.*

*The demands on our Violence Against Women and Girls' service continued to see a threefold increase and we were able to plan an expansion to our VAWG service to meet the continued need over the coming years.*

*We were also able to work with The National Lottery Community Fund to be able to plan for both an older women's and floating welfare service, meeting the needs of women and families around London in areas lacking in culturally-appropriate and person-centred welfare advice.*

*Working closely with BBC Children in Need, we were able to be agile with our youth work to meet the demand coming in from schools for a bespoke service, supporting Afghan teenagers who needed a safe space to share their struggles and concerns.*

*In August 2021 we were in conversation with LB Camden about the plight of Afghan evacuees who arrived in Camden on the last planes out from Kabul. This dialogue led to us becoming lead partners with Council to deliver support and enrichment to the lives of women and their families after their drastic displacement.*

*We drove the work forwards on the foundation of our trauma informed practice and delivered training to all those front-facing with evacuees, so they too could learn the principles of working with individuals and families in a person-centre, culturally appropriate and trauma informed way.*

*Hopscotch finally has a bright future, which means we can support even more individuals than ever before and this year we aim to cross the 1000 mark of people in need. This figure is substantial, given the multiple needs of all those we support, and holding safe spaces for women and families that others easily forget about.*

## TRUSTEES' REPORT

### INTRODUCTION

The trustees present their annual report and accounts for the year ended 31st March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and ROI (FRS 102)

Hopscotch was established as an independent voluntary organization on 1 June 1998 from Save the Children. It is a company limited by guarantee and became a registered charity on 28 February 2000.

### DIRECTORS AND TRUSTEES

Simran Chawla – Chair

Bharvi Hadani – Treasurer

Vidhu Sood-Nicholls – Fundraising

Olivia Spruce – Homecare

Wupya Nandap – Legal and Governance

Ria Brookes – Programmes

### STRUCTURE

The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees were members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services and/or professionals and advisors with specialist skills the local authority who provide many key skills that are essential in the sustainability and development of the organisation.

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

The Senior Leadership Team agrees all decisions which must come to the main Board of Trustees - this is then delegated in the form of action points via the minutes to the CEO.

### THE PAY POLICY OF SENIOR STAFF

The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity directing, controlling, and running the charity on day to day basis. No Trustee/Director received remuneration during the year. The Senior Leadership Team includes the CEO, Head of Programmes, Head of Homecare and Head of Finance.

### **HOPSCOTCH'S VISION**

Our vision is a society where all women are empowered, connected, well and safe, so they can achieve their full potential.

### **HOPSCOTCH'S MISSION**

- Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society
- We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations
- We are agile in the face of societal pressures and advocate for individuals and communities, through influencing mainstream policy, to adopt good practice

### **HOPSCOTCH'S AIMS**

- Improve the physical, mental and emotional health and wellbeing of women and their families.
- Increase the economic participation of women through improvements in employability skills to strengthen their life chances and independence with greater resilience
- Reduce the risk of gender-based violence amongst women facing a higher risk of abuse
- Increase the voice and representation of women through advocacy and policy work
- Maintain an effective, fit for purpose and robust organisation that meets the needs of all stakeholders, including voluntary and statutory sectors, to contribute to our aims

## KEY ACHIEVEMENTS

### Homecare

We have managed to steadily grow our Homecare service, achieving record hours in September 2021 - supporting the most vulnerable and diverse people of Camden, through the efforts of our office staff and team of care workers.

Nationwide there is a struggle to recruit into Health and Social Care roles, and certainly care worker roles have been hit. However, we have been able to be agile in our approach to recruitment and hope for better outcomes this coming year.

### Programmes

Our focus on a wraparound service for each woman and girl service user has manifested and we can see the benefits in providing support which is truly person centred and trauma informed for those on the cusp of gender and racial inequity.

Some of the services we blend according to need include:-

STRATEGIC WORK AREA	SERVICE	DETAILS	KEY FUNDERS
Health and Wellbeing	Homecare	focussed on minoritised communities – ethnic, LGBTQ+ etc	L B Camden
	Mental Health Advocacy	culturally aligned to allow access to the service for different Camden communities. This includes: (i) dementia awareness which is culturally accessible; and (ii) the development of a glossary of terms for different community languages	MIND NHS
	Wellbeing Support	for refugees in Camden to help deal with trauma through focussed wellbeing activities in a trauma informed way	Individual, trust and corporate donors
	Older Women's Services	user-led services for those aged 50+ to reduce isolation and foster cohesion across communities	The National Lottery
Opportunities for Success	Welfare Advice	advice and advocacy provided by multi-bilingual, culturally sensitive and experienced advisers via: (i) one to one via drop ins and referrals; (ii) group sessions around finance management (in person and online)	L B Camden The National Lottery
	Employment support	working with those furthest from the job market via: (i) confidence and skills development workshops, including CV writing and interview skills, tailored to specific groups and localities; and (ii) working closely with corporate partners so service users experience spaces and professionals they otherwise wouldn't have access to	British Land ESF HS2 Trust for London
	Afghan Refugee Advocacy	works specifically with evacuees from Afghanistan in August 2021 who are still in Camden hotels in central London. Providing tailor made, culturally specific support to women and families by advocates with lived experience	L B Camden Donations
Policy and Advocacy	Infrastructure support	supporting older people's services – a non-delivery service supporting the charitable infrastructure of smaller organisations who run older people's services	The National Lottery
Safety Against Violence	Violence Against Women and Girls Support	exploring understanding around abuse through peer support groups, whilst supporting women who are suffering – bringing them to safety and building up their confidence and independence, whatever their decision.	Solace Women's Aid Private Donations
	Multiple, Complex Needs	women in the high-risk category with multiple disadvantages and needing almost constant support to break out of patterns of abuse and self-neglect	Local Authorities
	Youth Services	working with schools to tackle isolation, cultural challenges and abuse amongst girls from ethnically minoritised communities and building resilience	BBC Children in Need



## Outreach

All our services are for Black and minoritised ethnic women Londoners who fall into the category of “easy to ignore” and we have worked steadily with our outreach – even through lockdown – to offer our services to those most in need.

## Local Authority

Our connection with team leads at the London Borough of Camden and some of London’s corporate organisations has deepened, as we’ve supported each other through the inevitable challenges of the past year. Trust and a healthy reliance on each other are better than ever, and the strengthening of relationships is a great example for us to use with other organisations and boroughs like Brent.

## PRIORITIES AND THE FUTURE

To develop even stronger relationships with local authorities, funders and other voluntary and community sector (VCS) organisations, to be very efficient in the face of any crisis in London and to be able to be financially agile to meet needs of the moment. We would like to achieve this through:-

- Increasing steady funding over longer periods through our excellent relationships with donors
- Increasing partnership work with other VCS
- Continuing steady and robust improvement of the Homecare service to reach an improved rating with Care Quality Commission and increase the service to reach more people affected by health inequalities and increase our income
- Seeing an improvement in recruitment across health/social care and VCS for our growth and sustenance
- Continuing our financial processes improvement to become even more efficient and streamlined, whilst remaining compliant

## VOLUNTEERS

Hopscotch provided opportunities for 16 volunteering and intern places in administrative and project roles, which are robustly supported with regular supervision and support. This is in addition to our six volunteer Trustees.

## FINANCIAL REVIEW

Year End	Income	Expenditure	Surplus/Deficit
31 March 2022	£2,365,362	£2,217,382	£147,980
31 March 2021	£1,696,918	£1,526,692	£170,226

## PRINCIPAL RISKS AND UNCERTAINTIES

Risks are analysed by the Board as a whole quarterly and key working groups meet regularly for:-

- Homecare
- Programmes
- Fundraising
- Finance
- HR/Legal

Some of the main risks identified for Hopscotch:

- Financial control and reporting
- Learning systems for management of and reporting for increased unrestricted grants
- Maintaining a surplus and healthy reserves

- Mitigation includes:
  - Finance working group reviewing all reporting and the background figures which make up the accounts
  - Trustees have set agenda items for financial reporting in each of their meetings, including a cashflow forecast
  - We have a mixture of charity and corporate experience on the Board to make sure we take full advantage of all sources of income
  - Hopscotch has a tight budget structure which is re-forecasted at six months and monitored by the Treasurer and thereafter all trustees
  
- Dependency on grants and competitive funding environment
  
- Mitigation includes:
  - A steady 15% of grants cover overheads, increasing the stability of the organisation's ability to conduct charitable work
  - The Fundraising Working Group is led by a Trustee who is an experienced Fundraising Director, ensuring we adequately diversify our programmes to ensure our stability in the long term
  - Investment in Homecare staff and systems has resulted in increased hours and income
  - The next 12 months see a growth and diversification of our programmes to include refugee support, which is well funded and sits within our area of expertise with 12 community languages use in our centre
  
- Delivery of Homecare services
  
- Mitigation includes:
  - Recruitment and training of qualified staff reporting to management who have specialist knowledge and experience – adhering to a schedule of recruitment ensuring capacity of the service is maintained, with enough expansion for growth
  - Homecare Working Group meets managers and CEO regularly to discuss all safeguarding incidents and progress of business development, especially recruitment
  - Management have invested in the relationship with the borough's adult social care over the last year, reflected in the positive trajectory of the business
  - Further growth is planned over the next 12 months in line with our next CQC inspection where an improvement is predicted, allowing for our planned expansion via bids for other borough adult social care contracts

## ACCREDITATIONS

Hopscotch holds AQS at the Advice with Casework Level and the Matrix Quality Standard for Information Advice and Guidance services accreditations.

## INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year, a high proportion of the charity's funds are to be spent in the short term so there are no funds for long term investment. The Trustees currently retain unrestricted funds in a deposit account, which ensures that the funds can be accessed immediately and are not susceptible to financial market risk.

## RESERVES POLICY

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider.
- The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice.
- The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn.
- The charity requires protection against and the ability to continue operating despite catastrophic or damaging events.

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2022 the free unrestricted funds is £319,706. In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors.

The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision.

## PUBLIC BENEFIT

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of Hopscotch have considered the requirements which are explained on the Charity Commission website.

The sections of this report entitled "Hopscotch Mission" onward set out Hopscotch's objectives and reports on the activity and successes in the year to 31 March 2020 as well as explaining the plans for the current financial year.

The Trustees have considered this matter and concluded:-

1. That the aims of the organisation continue to be charitable
2. That the aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need
3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay
4. That there is no detriment or harm arising from the aims or activities

## STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are aware that Company law requires Trustees to prepare financial statements to:-

- select suitable accounting policies and then apply them consistently
- observe the methods and principles of the charities SORP
- make judgments and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **STATEMENT AS TO DISCLOSURE OF INFORMATION TO THE AUDITORS**

So far as the Trustees are aware, there is no relevant information of which the charitable company's Independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the annual general meeting.

#### **METHOD OF PREPARATION OF ACCOUNTS**

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association and comply with the Companies Act 2006 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities Act 2011.

This report was approved by the Board of Trustees on 19 August 2022 and signed on its behalf by:



**Bharvi Hadani**  
Treasurer

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HOPSCOTCH WOMEN'S CENTRE

We have audited the financial statements of Hopscotch Asian Women's Centre for the year ended 31 March 2022 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

### **In our opinion the financial statements:**

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

### **Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with

the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement [set out on page 8], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the

assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed non compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.- Obtain an understanding of
- internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting

estimates and related disclosures made by the members.

- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



**Asim Malik, FCA**

(Senior Statutory Auditor)

for and on behalf of

**Hamilton Coopers**

66 Earl Street

Maidstone

Kent ME14 1PS

Chartered Accountants and Statutory Auditors

13 September 2022

**Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.**



**Hopscotch Women's Centre**  
**Statement of Financial Activities (including consolidated income and expenditure account)**  
**for the year ended 31 March 2022**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Last Year Total Funds
Notes	2022 £	2022 £	2022 £	2022 £	2021 £
<b>Incoming resources</b>					
<i>Incoming resources from generated funds</i>					
Voluntary Income	59,915	-	-	59,915	4,761
Investment Income	2	-	-	2	12
<i>Incoming resources from charitable activities</i>	1,666,125	-	621,170	2,287,295	1,692,145
<i>Other Incoming Resources</i>	18,150	-	-	18,150	-
<b>Total incoming resources</b>	<b>1,744,192</b>	<b>-</b>	<b>621,170</b>	<b>2,365,362</b>	<b>1,696,918</b>
<i>Costs of charitable activities</i>	1,596,554		620,828	2,217,382	1,526,692
<b>Total resources expended</b>	<b>1,596,554</b>	<b>-</b>	<b>620,828</b>	<b>2,217,382</b>	<b>1,526,692</b>
<b>Net income/expenditure before transfers between funds</b>	147,638	-	342	147,980	170,226
<b>Gross transfers between funds</b>	12,637		(12,637)	-	-
<b>Net movement in funds</b>	<b>160,275</b>	<b>-</b>	<b>(12,295)</b>	<b>147,980</b>	<b>170,226</b>
<b>Reconciliation of funds</b>					
<i>Total funds brought forward</i>	159,431	16,634	12,637	188,702	18,476
<b>Total Funds carried forward</b>	<b>319,706</b>	<b>16,634</b>	<b>342</b>	<b>336,682</b>	<b>188,702</b>

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 12 as required by the said statement.

**All activities derive from continuing operations**

**The notes on pages 14 to 20 form an integral part of these accounts.**

**Hopscotch Women's Centre**  
**Company Number**  
**Balance Sheet**  
**as at 31 March 2022**

03512914

		2022	2021
		£	£
Tangible assets	8	9,387	11,338
<b>Current assets</b>			
Debtors	9	339,914	148,298
Cash at bank and in hand		364,006	236,245
<b>Total current assets</b>		<u>703,920</u>	<u>384,543</u>
<b>Creditors:-</b>			
amounts due within one year	10	(376,625)	(207,179)
<b>Net current assets</b>		<u>327,295</u>	<u>177,364</u>
<b>Total assets less current liabilities</b>		<u>336,682</u>	<u>188,702</u>
<b>Creditors:-</b>			
amounts due after more than one year		-	-
<b>Net assets</b>		<u>336,682</u>	<u>188,702</u>
<b>The funds of the charity :</b>	12		
Unrestricted funds		319,706	159,431
Designated funds		16,634	16,634
Restricted funds		342	12,637
<b>Total charity funds</b>		<u>336,682</u>	<u>188,702</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board of trustees and authorised for the issuance on 19 August 2022

  
**Bharvi Hadani**  
**Trustee**

The notes on pages 14 to 20 form an integral part of these accounts.

**Hopscotch Women's Centre**  
**Cash Flow Statement**  
**for the year ended 31 March 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Cash generated from operations</b>		
Operating profit	147,980	170,226
Reconciliation to cash generated from operations:		
Depreciation	7,931	4,419
(Increase)/decrease in debtors	(191,616)	49,842
Increase/(decrease) in creditors	169,446	(197,793)
	<u>133,741</u>	<u>26,694</u>
<b>Cash from other sources</b>	<u>-</u>	<u>-</u>
<b>Application of cash</b>		
Purchase of tangible fixed assets	(5,980)	(15,757)
	<u>(5,980)</u>	<u>(15,757)</u>
<b>Net increase in cash</b>	127,761	10,937
Cash at bank and in hand less overdrafts at 1 April	236,245	225,308
<b>Cash at bank and in hand less overdrafts at 31 March</b>	<u>364,006</u>	<u>236,245</u>
<b>Consisting of:</b>		
Cash at bank and in hand	364,006	236,245
Overdrafts	<u>-</u>	<u>-</u>
	<u>364,006</u>	<u>236,245</u>
<b>Major non-cash transactions</b>		
Capital value of new finance lease arrangements	<u>-</u>	<u>-</u>

**Hopscotch Women's Centre  
Notes to the Accounts  
for the year ended 31 March 2022**

**1 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year and have also been consistently applied within the same accounts.

***Accounting convention***

a) Basis of preparation:

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

***Incoming Resources***

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants

It is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes primary purpose trading

Income from charitable activities includes primary purpose trading, income earned both from the supply of goods or services under contractual arrangements or grant agreements, which have conditions that specify the provision of particular goods or services to be provided and undertaken for the charitable purposes of the charity.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

***Fund accounting***

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the consortium's work or for specific projects being undertaken by the consortium.

***Expenditure recognition***

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

***Allocation of support costs***

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support entity's programmes and activities.

***Expenditure and irrecoverable VAT***

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- \* Costs of raising funds comprise the costs of other trading activities, in which the consortium does not yet engage.
- \* Expenditure on charitable activities includes the costs of providing services and activities for our beneficiaries and the local community to further the purposes of the charity and their associated support costs.
- \* Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

***Debtors***

Debtors are recognised at the settlement recoverable amount due. Prepayments are valued at the amount prepaid.

***Cash at bank and in hand***

Cash at bank and in hand includes is held to meet short-term cash commitments as they fall due rather than for investment purposes and may include short-term deposits.

***Financial instruments***

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its Financial instruments.

Financial instruments are recognized in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognized amounts and there is an intention to settle on a net basis or to realize the asset and settle the liability simultaneously.

***Creditors, deferrals and provisions***

Creditors and provisions are liabilities where we have a present obligation to a third party that we shall normally pay by cash. Provisions are measured or estimated as reliably as possible.

Where performance-related conditions are specified in a grant, the income will only be recognised to the extent that the charity has provided the facility or service. Any income received in advance of the conditions being met are deferred and shown under creditors.

***Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

***Lease***

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straightline basis over the term of the relevant lease.

***Critical accounting estimates and judgements***

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**Hopscotch Women's Centre**  
**Notes to the Accounts**  
**for the year ended 31 March 2022**

**2 Winding up or dissolution of the charity**

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. Names of its directors and registered office is mentioned on page 1.

<b>3 Surplus for the financial year</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>This is stated after crediting :-</b>		
<b>Revenue Turnover from ordinary activities</b>	2,365,360	1,696,906

**4 Trustees**

None of the Trustees (or any persons connected with them) received any remuneration during the year nor were they reimbursed any expenses.

**5 Detailed analysis**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Total funds</b>
	<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Incoming resources</b>				
<b>Incoming resources from generated funds</b>				
Donations	59,915		59,915	4,761.00
Charitable activities	1,666,125	621,170	2,287,295	1,692,145.00
Other income	18,150	-	18,150	-
Interest income	2		2	12.00
	<u>1,744,192</u>	<u>621,170</u>	<u>2,365,362</u>	<u>1,696,918</u>

<b>6 Analysis of charitable expenditure</b>			<b>2022</b>	<b>2021</b>
			<b>£</b>	<b>£</b>
	<b>Client services</b>	<b>Grants based project</b>	<b>Total</b>	<b>Total</b>
Staff Cost	1,535,914	289,228	1,825,142	1,244,656
Fund raising cost		38,990	38,990	28,905
Premises and IT	133	11,518	11,651	4,416
Partners Cost		83,099	83,099	88,540
Legal and Professional	1,799	6,841	8,640	5,548
Other Cost	22,687	135,673	158,360	70,456
Support cost allocatoin	36,021	45,564	81,585	73,336
Governance cost allocation	-	9,915	9,915	10,835
Total cost	<u>1,596,554</u>	<u>620,828</u>	<u>2,217,382</u>	<u>1,526,692</u>
Support cost	<b>Support cost</b>	<b>Governance cost</b>	<b>2022 Total</b>	<b>2021 Total</b>
Staff Cost	3,082	-	3,082	1,467
Supplies and Repair	6,102	-	6,102	6,968
Consultancy	-	6,525	6,525	6,349
Premises and IT	49,679	-	49,679	41,929
Other Cost	22,722	-	22,722	22,972
Audit fee	-	3,390	3,390	4,485
Share of Support Cost	<u>81,585</u>	<u>9,915</u>	<u>91,500</u>	<u>84,170</u>

**Hopscotch Women's Centre**  
**Notes to the Accounts**  
**for the year ended 31 March 2022**

**Analysis of grant based projects**

	<b>Opening Funds</b>	<b>Movement</b>	<b>Inter fund transfers</b>	<b>Closing Funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Opportunities for Success	6,007	342	(6,007)	342
Capacity to Deliver	6,630	-	(6,630)	-
<b>Total</b>	<b>12,637</b>	<b>342</b>	<b>(12,637)</b>	<b>342</b>

	<b>Incoming resources</b>	<b>Resources Expended</b>	<b>Movement</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Health and Wellbeing	11,922	11,922	-
Opportunities for Success	406,324	405,982	342
Policy and Advocacy	46,412	46,412	-
Capacity to Deliver	20,368	20,368	-
Safety Against Violence	136,144	136,144	-
<b>Total</b>	<b>621,170</b>	<b>620,828</b>	<b>342</b>

**7 Staff Costs and Emoluments**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Gross Salaries	1,647,309	1,193,197
Employer's National Insurance	132,737	54,647
Pension Contributions	30,196	13,086
Redundancy	-	-
	<b>1,810,242</b>	<b>1,260,930</b>

**Numbers of full time employees or full time equivalents**

	<b>2022</b>	<b>2021</b>
Client services and projects	80	64



**Hopscotch Women's Centre  
Notes to the Accounts  
for the year ended 31 March 2022**

**8 Tangible functional fixed assets**

	<b>Furniture fitting and office equipment £</b>	<b>Total £</b>
<b>Asset cost, valuation or revalued amount</b>		
At 1 April 2021	31,416	31,416
Additions	5,980	5,980
At 31 March 2022	<u>37,396</u>	<u>37,396</u>
<b>Accumulated depreciation and impairment provisions</b>		
At 1 April 2021	20,078	20,078
Depreciation on revaluation	-	-
Charge for the year	7,931	7,931
At 31 March 2022	<u>28,009</u>	<u>28,009</u>
<b>Net book value</b>		
At 31 March 2022	<u>9,387</u>	<u>9,387</u>
At 31 March 2021	<u>11,338</u>	<u>11,338</u>

**9 Debtors**

	<b>2022 £</b>	<b>2021 £</b>
Trade debtors	295,991	113,783
Other Debtors	1,560	50
Prepaid expenses	11,055	17,607
Accrued income	31,308	16,858
Total	<u>339,914</u>	<u>148,298</u>

**Amounts due after more than one year included in the total above are analysed as:-**

**10 Creditors: amounts falling due within one year**

	<b>2022 £</b>	<b>2021 £</b>
Trade creditors	18,405	12,952
Accrued expenses	86,238	89,669
Other taxes	36,232	28,832
Other creditors	6,585	8,660
Deferred income and grants in advance	229,165	67,066
	<u>376,625</u>	<u>207,179</u>

**Hopscotch Women's Centre**  
**Notes to the Accounts**  
**for the year ended 31 March 2022**

<b>11 Analysis of the Net Movement in Funds</b>	<b>Unrestricted funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>
Balance as at 1st April 2021	159,431	16,634	12,637
Incoming resources	1,744,192	-	621,170
Resources expended	(1,596,554)	-	(620,828)
Net transfers between funds	12,637		(12,637)
<b>Balance as at 31st March 2022</b>	<b>319,706</b>	<b>16,634</b>	<b>342</b>

**12 Financial Instruments**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Carrying amount of financial assets</b>		
Debt instruments measured at amortised cost	<u>295,991</u>	<u>113,783</u>
<b>Carrying amount of financial liabilities</b>		
Measured at amortised cost	<u>18,405</u>	<u>12,952</u>

**13 Other information**

Hopscotch Asian Women's Centre is a registered charity and incorporated in England. Its registered office is:  
50-52 Hampstead Road,  
London, NW1 2PY

**14 Share Capital**

The charity is incorporated under the Companies Acts and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter