Hopscotch Women's Centre

England & Wales · Charity number 1079574

Details

Other names	HOPSCOTCH ASIAN WOMEN'S CENTRE
Status	Registered
Legal form	Charitable company
Company number	03512914
Registered	2000-02-28
Register	View on the Charity Commission register

Contact

Address	50-52 Hampstead Road London NW1 2PY
Phone	02073888198
Email	info@hopscotchuk.org
Website	https://hopscotchuk.org/

Activities

Objects: THE OBJECTS OF THE COMPANY ARE:(A) TO RELIEVE POVERTY AND IMPROVE THE CONDITIONS OF LIFE PARTICULARLY AMONG THE ASIAN COMMUNITY IN PARTICULAR THE BANGLADESHI COMMUNITY RESIDENT IN CAMDEN(B) TO ADVANCE EDUCATION(C) THE PROVISION OF FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING CONDITIONS OF LIFE

Activities: Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society. We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations. We advocate for individuals and communities.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** IN PRACTICE THE LONDON BOROUGH OF CAMDEN
- Camden

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,090,055	£2,990,246	£431,288	105
2024-03-31	£2,692,682	£2,740,918	£331,479	92
2023-03-31	£2,433,634	£2,390,601	£379,715	84
2022-03-31	£2,365,362	£2,217,382	£336,682	80
2021-03-31	£1,696,918	£1,526,692	£188,702	73

Trustees

Name	Role	Appointed
Bharvi Hadani		2019-06-05
Hinda Omar		2025-11-18
Kai Zhang		2025-11-18
Mahira Mazhar		2025-11-18
Meher Sutaria		2025-11-18
Noureen Nunhuck		2025-11-18
Olivia Spruce		2020-03-11
Ria Brookes		2021-06-16

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Hopscotch Women's Centre

England & Wales - Charity number 1079574

Accounts

hopscotch

WOMEN'S CENTRE

Annual Report and Accounts

2025

Prepared by

Hamilton Coopers

Chartered Accountants
66 Earl Street
Maidstone Kent ME14 1PS

Registered Charity Number 1079574
Registered Company Number 03512914

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Company Information

Trustees	Simran Chawla (Chair) Bharvi Hadani (Treasurer) Vidhu Sood-Nicholls (Fundraising) Olivia Spruce (Homecare) Ria Brookes (Programmes) Wupya Nandap (Retired)
Chief Executive	Benaifer Bhandari
Auditors	Hamilton Coopers Chartered Accountants 66 Earl Street Maidstone Kent ME14 1PS
Bankers	HSBC 176 Camden High Street London NW1 8QL
Registered Office	50-52 Hampstead Road London NW1 2PT
Solicitors	Weil, Gotshal & Manges LLP 110 Fetter Lane London EC4A 1AY
Registered charity number **Registered company number**	1079574 03512914

Hopscotch Women's Centre Service

- Culturally sensitive, trauma-informed care to avoid retraumatisation
- Wrap-around care & holistic empowerment
- A seamless referral system
- Expertise in supporting clients with complex needs
- Trust-building through inclusive interventions
- 27 Languages Spoken – Making support accessible to all

Hopscotch Women's Centre supports women from marginalised and minoritised backgrounds, particularly those affected by violence, abuse, trauma, insecure immigration status, housing challenges, and systemic barriers. We deliver holistic, culturally sensitive, trauma-informed services across VAWG advocacy, welfare rights, housing, mental health, and legal support.

Each year, we work with over 1,500 women and families across Camden and London. Many face multiple disadvantages—domestic abuse, poverty, housing insecurity, and poor access to justice—and are often overlooked by siloed mainstream services.
Hopscotch provides a safe, trusted space where women can leave abuse, access rights, improve wellbeing, and rebuild their lives.



Impact Highlights: Key Achievements Across Our Initiatives

3,000+
Appointments that helped women facing domestic abuse to remain safely in their relationships, leave to protect themselves and their children, or just seek support before making a decision

438
Mental health and wellbeing appointments

741
Welfare appointments

£71,466
Total benefit support received because of the support of our Welfare Advocates

400
Mental health and wellbeing appointments

444
Service users supported by our welfare benefits team

125
Professionals trained to be trauma-informed

95
Service users supported to move towards employment

1,650
Refugee women, men and children assisted since 2022



110
Older women from isolated backgrounds attended workshops and events

Message from Our Chair of Board of Trustees – Simran Chawla



This year marks my fifth anniversary of being on the Board of Hopscotch Women's Centre. And as I sit down to write this, I feel a sense of déjà vu come over me. Last year – even though it fell outside of the period of our report- it felt impossible not to name the impact of the racist and Islamophobic riots that we had lived through in the summer of 2024.

I now find myself doing the same as we reckon with the sinister and truly scary turnout of far-right 'protestors' from all over the country who commandeered much of central London, blatantly supported and funded by some of the most powerful men in the world.

And once again our teams rallied around our most vulnerable service users whilst simultaneously covering shifts for colleagues who would be visibly more vulnerable as they went about their work across the borough and elsewhere.

At times like this I am reminded again of the truly heroic nature of our teams- like many global majority women's organisations, our staff support the most marginalised individuals and communities – even as they grapple with their own personal losses, bereavements and life challenges. And as we mobilise the maximum possible support to hold them through these times, I am acutely aware of how fragile it all feels in the current political climate.

Violence against women and girls and child deaths have reached unthinkable, catastrophic levels in Sudan, the Congo and Palestine just to name a few places. We continue to work against the backdrop of so much suffering globally and locally.

Here in Camden too, we've seen an increase in VAWG (Violence against women and Girls) and mental health cases across the board. And this is replicated in Brent, Tower Hamlets and the other London Boroughs we work within.

As someone who has worked in the VAWG sector for over 20 years, I've never witnessed sector-wide burnout of the kind we see now- even as critical funding is stripped away and we are expected to provide ever higher levels of support with ever more precarious resources.

As a means of containing this, our staff have had robust boundaries training, and we are constantly walking a tightrope between being accessible and keeping our teams safe.

We are reaching more geographical areas with our trauma-informed and culturally sensitive services. Our positive masculinity work – so desperately needed and often picked up by the women's sector- is in the planning stages of expansion following exceptional feedback.

Lucie Gourdin, Head of Homecare has had another triumphant year of growing the service as well as improving the mental health of office staff by bringing in her gorgeous pooch who lights up the office.

Girish Popat, unfailingly patient and focussed, keeps our budgets and our sanity in balance and Isabelle Terrisson, our brilliant Head of Programmes was the proud recipient of the London Dangoor Awards 2024 for Outstanding Services to the Faith and Belief Communities in Greater London, in recognition of our refugee advocacy work.

Finally, it is impossible to end this report without a bittersweet adieu to the long-time captain of this ship, Benaifer Bhandari, who leaves us at the end of the year after seven incredible years. Under Benaifer's watchful and ambitious leadership, not only have our teams grown and flourished but Hopscotch Women's Centre has become a force to be reckoned with on the Camden landscape. Benaifer has mobilised new funding, built authentic relationships across the sector, brought thoughtful insights and ideas to the Board in ways that have challenged and grown us. She leaves a shining legacy and very big boots to fill.

We will miss her terribly even as we watch her with excitement, taking on bigger challenges further upstream, to tackle racial injustice and inequity in a brilliant new role. We wish her the very best for this new and exciting chapter in her CEO journey.

2025-2026 fills us with hope for remaining stable, full of support of funders and friends of Hopscotch, so we can keep being present for women and their families who are in dire need…



Message from Our CEO – Benaifer Bhandari

Summer 2024 saw our country overtaken by race riots, targeting the very communities that Hopscotch Women's Centre supports and plunging many of our expert team members into fear for themselves and their families.

We did what we do best, we communicated. We held weekly safe spaces where we could share, amongst those who cared, how these horrific events affected us. We shared our learning from experiencing similar attacks in the 1970's and 1980's and we worked hard to remember that we were not alone.

We rallied around one of our amazing hijabi team members, when she was verbally attacked on the tube and shared gratitude to the black man on the same tube, who quietly came and stood next to our colleague.

We remembered both why we are proud to be Hopscotch team members, and the intense bravery of our services users who often come to us after struggling with the hidden structural inequities that plague their lives.

This year has helped us to understand the importance of our mission – and how essential it is for organisations like Hopscotch Women's Centre to exist and be creative in the type of services we offer. Our work needs to be current, meaningful and wholistically planned to meet the multiple needs of vulnerable women, today, in London.

Three of our services which are challenging in their nature are:

- Homecare – supporting vulnerable people in their own homes with domiciliary care
- Violence Against Women and Girls
- Refugee Advocacy

All three have evolved further over the year. We have been exploring a more trauma informed and person centred Homecare service, involve deeper training for our wonderful Care Workers. Our VAWG team have been grappling with the further increase in women presenting with complex and high-risk cases, which they have handled admirably. Furthermore, the team have engaged with our few trans women clients successfully and compassionately.

The Refugee Advocacy service has gone from strength to strength, tackling the challenges of a refugee community embedded into areas where there already was a lot of socio/economic struggles. The team have handled really difficult situations with grace and compassion and as a result we have our first all-inclusive welfare service in the area, supporting all residents with their welfare and benefit needs.

Lastly, our Homecare service has grown, whilst remaining safe and compliant. This is due to the unfailing dedication of the whole team – hyper-focused, not only on their own important roles, but working beautifully together as a team to make sure there is a constant balance of operational excellence and compliance.

Every team member within Hopscotch brings expertise and passion – over the past seven years, one couldn't hope to lead a better group of people!

Trustees Report

Introduction

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and ROI (FRS 102).

Hopscotch was established as an independent voluntary organization on 1 June 1998 from Save the Children. It is a company limited by guarantee and became a registered charity on 28 February 2000.

Directors and Trustees with Responsibilities

Simran Chawla – Chair
Bharvi Hadani – Treasurer
Vidhu Sood-Nicholls – Fundraising
Olivia Spruce – Homecare
Ria Brookes – Programmes
Wupya Nandap – Legal and Governance (retired)

The Pay Policy of Senior Staff

The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity, directing, controlling, and running the charity on day-to-day basis.

No Trustee/Director received remuneration during the year. The Senior Leadership Team includes the CEO, Head of Programmes, Head of Homecare and Head of Finance.

Structure

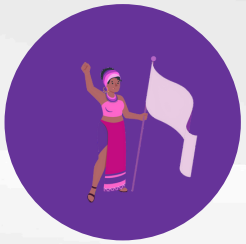
The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services and/or are professionals and advisors with specialist skills that are essential in the sustainability and development of the organisation.

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

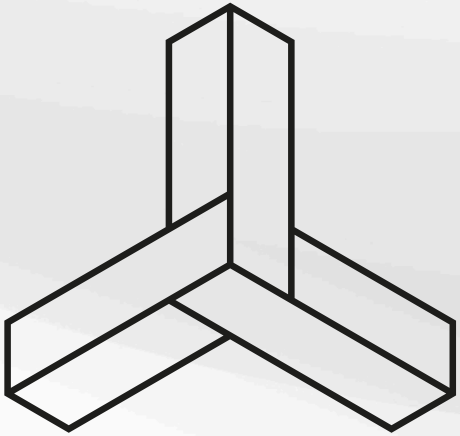
The Senior Leadership Team agrees upon all decisions which must come to the main Board of Trustees, this is then delegated in the form of action points via the minutes to the CEO.

Our Guiding Priniciples



Vision

Our vision is a society where all women are empowered, connected, well and safe, so they can achieve their full potential.



Mission



- Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society.
- We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations.
- We are agile in the face of societal pressures and advocate for individuals and communities, through influencing mainstream policy, to adopt good practice.



Aims

- Improve the physical, mental and emotional health and wellbeing of women and their families.
- Increase the economic participation of women through improvements in employability skills to strengthen their life chances and independence with greater resilience.
- Reduce the risk of gender-based violence amongst women facing a higher risk of abuse.
- Increase the voice and representation of women through advocacy and policy work.
- Maintain an effective, fit for purpose and robust organisation that meets the needs of all stakeholders, including voluntary and statutory sectors, to contribute to our aims.

Insights From Our Wellbeing Specialist





“My focus as Wellbeing Lead is to hold culturally sensitive, trauma informed spaces where women are able to tell their story, this means they feel visible as complete human beings and not just fragments of their complexes. Hopscotch enables this profoundly powerful work to take place, moving women from being stuck in the tunnels of their trauma to being supported, guided and reconnected with their core selves.

Once here we can start to look at many aspects of wellbeing, from nutrition and exercise to establishing routines, to working with grief and trauma, to stress, disease and the layered transitions women experience throughout their lives. My role supports women to feel whole and begin the faceted work towards hope and”









Client Testimonials



Refugee Advocacy



"When we arrived here, we didn't know anything. Hopscotch programmes and advocates brought us from darkness to brightness. All sessions were arranged perfectly according to our needs filled with information, support, education and helpful for our mental health. I felt proud of myself when I saw my work at the British Library, where people took pictures and asked for information about them. Overall, ever since getting involved with Hopscotch, I feel like myself. For the first time I learned as a woman that I am valued, which boosted my confidence and helped me converse in English."

Positive Masculinity



"I have seen a huge improvement as there is a decreased number of sexist behaviour incidents at KS4. I am extremely impressed with the rapport and relationship that Nazia has built with the students as they not only enjoy her sessions but really enjoy the style of the sessions too. The Head of Middle School has also commented on how positive the sessions have been for the Y10 students and creates a safe space for students to speak in very comfortable environment."

- Personal Development Lead at a Camden School

Case Study

VAWG - One Stop Shop (OSS)



BACKGROUND- ONE STOP SHOP SERVICE

HB, a Bangladeshi woman and mother of three, was referred to Hopscotch Women's Centre via her sons' primary school headteacher. She arrived accompanied by the school's Senior Lead and a written referral slip. HB had been subjected to long-term domestic abuse by her husband, which had also extended to physical violence against her children.

Her husband, who had taken a second wife in Bangladesh, pressured HB to accept this situation and discouraged her from reporting the abuse. The violence included multiple incidents of physical assault, choking, knife threats, and an episode where her child was injured to the point of bleeding from the mouth. HB's challenges were compounded by:

- Severe health issues, including a chronic heart condition.
- Cultural stigma and family pressure urging her to tolerate the abuse.
- Language barriers, as she speaks only Bengali.
- Isolation, with no immediate family in the UK and limited social support.
- Caring responsibilities for three children while managing her own poor health.

SUPPORT PROVIDED

HB's situation was assessed during an OSS session at Hopscotch, where she met with a Bengali-speaking Domestic Violence VAWG Advocate. A risk assessment revealed a high level of danger, triggering immediate escalation to MARAC (Multi-Agency Risk Assessment Conference). Through collaborative work at the OSS:

- A Non-Molestation Order was secured and served to her husband via WhatsApp while he was still in Bangladesh. He was arrested upon arrival in the UK.
- The DV advocate coordinated with Children's Social Services, Adult Social Services, housing authorities, health professionals, and education providers to develop a comprehensive safety and support plan.
- HB was granted harassment and medical points for housing, and support was provided to help her bid for a larger home.
- A carer was arranged through Adult Social Services to assist her with daily tasks.
- Her children's welfare was prioritised through partnership support with the school and local services.
- Welfare and Benefits team continues to assist HB:
  - Housing applications and medical follow-ups
  - Child Disability Living Allowance (DLA) paperwork
  - Ongoing emotional support and guidance as she navigates independent life

IMPACT

Since first presenting at the OSS, HB has made significant progress. She is physically safer, emotionally stronger, and accessing her rights and entitlements. Her children are receiving support and protection, and HB now has a practical support network in place.

ONE STOP SHOP SERVICE AT A GLANCE

- The One Stop Shop (OSS) provides instant wrap around support to victims/survivors from all the services present in the same space. The services include - domestic abuse advocacy, legal advice, mental health support, welfare benefits and housing advice, police engagement, peer and emotional support.

- All of these services are trauma-informed, person-centred, and delivered in collaboration by partners, coordinated by Hopscotch's OSS team. These services provide advice and support which makes it much easier for victims to leave abusive relationships as they get all the relevant advice and support at the same time and the process is much faster.

Our Supporters and Funders









































Our Main Focus This Year

Violence Against Women and Girls

Our Domestic Abuse Service has supported 374 individual women, offering the care and assistance they needed to navigate challenging situations - many of them life threatening. Additionally, 70 women made use of our one-off listening space, which provides immediate emotional support. We are committed to creating a safe and supportive environment where every woman feels heard and empowered to take the necessary steps towards safety, recovery and joy.

Funders - City Bridge, MOPAC, Oak Foundation, Treebeard Trust, Donations

Welfare Advice

Our experienced Welfare Advocates provided pan-London advice and advocacy through our multi-lingual, and culturally sensitive service. Support was delivered through one-to-one drop-ins, referrals, and group sessions, both in person and online, with a focus on financial management. This year, we assisted 444 unique service users through 741 appointments, resulting in a total financial impact of £71,466.

Funders - L B Camden, The National Lottery

Wellbeing Advocacy

During this year we commenced our work preventing suicide amongst community members who have many barriers. Our service was culturally aligned to ensure accessibility for diverse communities in Camden. This included making dementia awareness culturally accessible. This year, we supported 70 individuals through 400 sessions across the year.

Crucially, this service is for our whole team of 125 so that our care workers and front-line staff have a safe space to share without any judgement.

Funders - City Bridge Foundation, L B Camden, Nafsiyat, Donations

Employment Support

We worked with individuals furthest from the job market, with an emphasis on confidence and communication skills development. Other workshops included CV writing and interview skills, tailored to specific groups and localities. We collaborated closely with corporate partners, providing service users with access to spaces and professionals they would not have encountered otherwise. This year, we supported 93 unique service users through these initiatives.

Funders - British Land, re-wrap

Our Main Focus This Year

Older Women's Support

Through regular session this highly regarded project has supported over 110 service users, with a variety of events aimed at enhancing well-being and social connection. We address isolation through engaging in exercise andhealth activities, gardening, cooking, and outings to places of interest which would otherwisebe inaccessible to the group. Theproject achieved notable results, including: cohesion with women from other communities, improved understanding of health conditions, mental wellbeing and finance. There has reported a huge increase in participating in this programme. Selfconfidence by those participating in this programme.

Funder - The National Lottery

Refugee Advocacy

This crucial work has focused on integrating women and their families into the community while strengthening partnerships with amazing organisations around the borough and beyond. The Afghan Refugee Advocacy team successfully established the first community hub connecting families in hotels with those in housing under the resettlement programme, and we have continued to support those in long-term housing. Safe spaces for women and children means they socialise, share experiences, and stay connected. Despite many challenges 1,650 evacuees have been supported and helped to feel safe in their new country.

Funder - LB Camden

Youth Advocacy

We established a successful partnership with Camden schools, assisting with safeguarding challenges for refugeegirls and boys. We provided individual and group support sessions to 14 girls and 18 boys on various life topics, including DV, race and misogyny. By the end of the year, staff observed a marked reduction in aggressive behaviour among the boys, more positive engagement with teachers and peers and a deepened understanding of who they were as individuals, and how to step into the power that they previously believedthey didn't have.

Funder - BBC Children in Need

Homecare

Over the past year, our Homecare team has focused maintaining our high quality service supporting minoritised communities, including ethnically diverse clients, individuals with dementia, LGBTQ+ people, and others who who need tailored care. We successfully maintained a steady level of service with over 85 highly trained care workers supporting nearly 185 clients in their own homes. All of this is done with our clients having dignity and control over their own care.

Funder - LB Camden

MAHFOOZUR RAHMAN

Welfare Advisor





“We still have a significant percentage that are pensioners. With the new system pretty much fully digital, this creates a massive barrier and often leads to benefits being stopped without the claimant being aware.

With claimants already impacted by other barriers such as language and health condition, navigating a system that is now fully digital is big hurdle for them to cross.

Many of these elderly clients do not have support available from friends or family and strongly rely on the service provided by organisations like us. If this service was to cease, it will place a significant percentage of Camden's elderly population at risk of falling in to destitution, which will further impact their health both mental and physical.”







Why I Love Where I Work



MARIAM

"I just wanted to share how amazing my workplace is! The environment is incredibly welcoming, the team is supportive, and the culture truly encourages growth and collaboration. Every day feels inspiring, and I'm genuinely excited about the work we're doing and the opportunities ahead.

Feeling grateful to be part of such a positive and forward-thinking organization! And I super love our Homecare Team on Mondays. (Crazy, I know.😂)"

HALIM

"Feels like home! The organization was welcoming when I started. The home care team was very helpful in terms of my settling into my role. "

Case Study

Refugee Advocacy - Transformative Journey of NS, a Young Afghan Woman



BACKGROUND

NS is a 30-year-old woman who arrived in the UK in August 2021, after the Taliban took control of Afghanistan. She is a mother of seven children. Like many women in Afghanistan, NS was denied the right to attend school or learn to read and write due to the oppressive system that banned women and girls from education.
On arriving in the UK, she faced many challenges. Her lack of English, combined with being illiterate in her own language, made communication and integration extremely difficult. She also struggled to connect with other Afghan women who spoke Dari.

SUPPORT PROVIDED

NS first engaged with Hopscotch in late 2021, when she was shy and isolated. Her positive early experiences encouraged her to join a range of trauma-informed activities tailored to Afghan refugee women. She began with English, cooking, and sewing classes, which supported her interests and needs.

Hopscotch later enabled her to attend weekly classes at Belsize Community Library and supported her participation in International Women's Day in March 2025. To overcome childcare barriers, Hopscotch offered weekly Mums and Children's activities at the library, creating a welcoming space for her and her children.

IMPACT

Through consistent support, NS's confidence and wellbeing grew. She became happier, more settled, and increasingly independent. She is now able to attend school meetings, GP appointments, and shop for groceries on her own. She has developed the confidence to speak with others, ask questions, and contribute to group discussions.

Reflecting on her progress, she said: "My husband is encouraging me to attend Hopscotch classes to learn English." With her husband studying three days a week, the classes became an essential opportunity for her personal growth.

Her journey illustrates how culturally appropriate, trauma-informed support can transform lives — helping women integrate into society, support their families, and contribute actively to their communities.

CASE AT A GLANCE

- Name - NS
- Age: 30
- Country of Origin: Afghanistan
- Arrival in UK: August 2021
- Children: Seven
-
- Challenges: Illiteracy, no English, isolation, childcare barriers
- Hopscotch Support: English, cooking, sewing classes; weekly library sessions; International Women's Day participation; Mums and Children's activities
- Impact: Improved confidence, independence in daily tasks, social participation, better mental health and wellbeing

Testimonials



VAWG

- *"Hopscotch saved my life, saved me from a 20 year abusive relationship. Hopscotch was my life line"*
- *"Thanks for everything you have done for me. I don't know what I would have done without you. I'm gonna miss your daily calls and your laugh."*



Pre-employability

"I went to an interview recently for the first time in my life. There is many things I have learnt. What to expect and how to behave in an interview. The questions that the interview asked me, made me think about the workshops that we had done at Hopscotch Employment programme. Sometimes, we need to think about our life experiences."

"I have benefited from your advice, speak more English so I practice more. My confidence has been boosted. You said to give myself time. You gave me advice, what to do and what not to do. When I called you answered. This was very helpful to me.

Priorities and the Future

24-25 has been a year of increased needs – with the most marginalised women needing advocacy to be able to work with statutory bodies around abuse, poverty, mental wellbeing and the many other complex needs which affect daily lives. We have noted that though the cost-of-living crisis is said to be past us – our service users are still struggling to make ends meet.

Those of us with the privilege of language, education and confidence negotiate life daily with a fair degree of success. Those we support are still being treated with less dignity than they deserve, so across all our services the team are focused on advocacy and holding to account those who have the remit to provide culturally appropriate services to those we serve.

We are still constantly evaluating areas in London where there is a lack of culturally sensitive support for women. We are adding our work to boroughs where our VAWG One Stop Shop, Positive Masculinity Work and complete wrap- around service can help citizens who are struggling.

We have formed some great partnerships and looking forward we are laying the groundwork to work with more amazing humans with the same goals that we have.

Our amazing Homecare service team have worked super hard to ensure the service is successful and able to contribute to the Women's Centre programmes.

We are looking forward to bidding for the homecare contract to continue for another seven years with Camden Adult Social Care – to keep protecting our 185 clients and 85 hard working care workers.







Case Study

Wraparound Service



BACKGROUND

O is a 34-year-old woman from Venezuela with two daughters under ten. She speaks good English and was trained as a bookkeeper. Her husband left the family in 2018. She initially approached Hopscotch for employment support, which later expanded to include help from the VAWG (Violence Against Women and Girls) and Mental Health Advocacy teams due to challenges with her estranged partner and her emotional wellbeing

SUPPORT PROVIDED

O participated in Hopscotch's employment workshops on interview skills, communication, job searching, confidence, and stress management. Through Hopscotch's trauma-informed approach, trust was built, and she felt safe to share the difficulties she was facing with her former partner, who was harassing her and causing distress to her and her daughters.

Hopscotch's employment and VAWG teams worked together to provide coordinated support, ensuring her safety and continued engagement. O was referred to additional services including the Camden Psychotherapy Unit for stress management sessions and to Weil, an international law firm, for professional employment advice and interview guidance.

Throughout, O received consistent encouragement from Hopscotch staff, which helped her rebuild her confidence, explore new career options, and manage her anxiety.

IMPACT

O's confidence and self-belief improved significantly. She began practising self-kindness and overcame self-criticism, saying: *"It is amazing, Hopscotch gave me an opportunity to express myself, to help me with my confidence, even though at the moment I am going through a difficult situation. I have had so much help in a professional way. They referred me to a different team too - that I never thought about before. Thanks to them I have help which is continued"*

Her situation at home became more stable, with her ex-partner's contact now arranged through proper channels. O won her court case, secured maintenance for her daughters, and went on to find employment. She continues to receive support for her mental health and career progression. Reflecting on her journey, O shared: "I have so many things I loved. The sessions with the Camden Psychotherapy Unit that Hopscotch organised also had a one to one session which really encouraged me to move forward. The Hopscotch workshops were really good. We had a workshop with Weil, a law firm, really good opportunity, they gave me some advice as how to build my CV, how to manage in an interview. I haven't missed any workshops because they are all amazing.

It's like I have a weight taken off my shoulders. A relief, and it has changed my life completely for the good. Hopscotch do a fantastic job - and I feel like a completely different me now"

CASE AT A GLANCE

- Name: O
- Age: 34
- Country of Origin: Venezuela
- Children: Two girls under ten
- Initial Reason for Contact: Employment support
- Additional Support: VAWG advocacy, mental health support, psychotherapy sessions, legal and employment mentoring
- Key Achievements: Won court case, secured maintenance, found employment, improved wellbeing
- Quote: "Hopscotch has changed my life completely."

Financial Review

Year End	Income	Expenditure	Surplus/Deficit
Mar 31, 2025	£3,090,055	£2,990,246	£99,809
Mar 31, 2024	£2,692,682	£2,740,918	-£48,236

We are pleased that last year we expected this year to be better, and 2024-2025 was stronger fiscally for Hopscotch – our Homecare service was did very well and expanded as the year progressed leaving us with a surplus to use for increasing service provision in our Women's Centre.

TRUSTEES' REPORT

RESERVES POLICY

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider.
- The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice.
- The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn.
- The charity requires protection against and the ability to continue operating despite catastrophic or damaging events.

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2025 the free unrestricted funds including the redundancy funds is £415,200 In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors. The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision.

PRINCIPAL FUNDING SOURCES

Fundraising

We had an incredible year as Cllr Nasim Ali's Mayoral Charity of the Year. We raised £75,000 during his appointment which is going towards keeping our services agile in the face of the different crisis our service users are yet to face. Cllr Ali supported us with so many events including hearing from supportive MPs at the House of Commons and celebrating Chinese New Year with delegates from around the country and world.

We also had:

- An abseil and skydive – with our CEO, the Mayor and their colleagues, friends and families skydiving for Hopscotch. British Land sponsored a charity abseil in Regents Place, raising a fantastic £45,000!
- A Gala dinner- attended by Keir Starmer and other guests, with amazing entertainment, auction and a lot of money raised. It was an exciting way to end the fundraising year

We found so many supporters of our work with minoritised Global Majority women over this past year. which has raised our profile and spread the word about our essential work. This has included links with local Councillors, art institutions, businesses and community groups, as well as MPs such as Tulip Siddiq and Jess Phillips. We will be launching a corporate fundraising pack to share with business who connect with our values.

Local Authority

Our relationship with LB Camden keeps strengthening as we have found new ways to work together in the past year. Our collaboration with supporting Afghan evacuees has been as successful as it has been challenging. Both the council and Hopscotch support each other to keep the standards of this work high, and in keeping the residents in the hotels safe.

Our role as founding members of Camden's VAWG Board, has really helped our Women's Service to be recognised by different departments in Camden and in some cases, offered us a fast-track so that those at risk do not face more harm by being engaged in slow processes.

INVESTMENT POLICY AND OBJECTIVES

Aside from retaining a prudent amount in reserves each year, a high proportion of the charity's funds are to be spent in the short term so there are no funds for long term investment. The Trustees currently retain unrestricted funds in a deposit account, which ensures that the funds can be accessed immediately and are not susceptible to financial market risk.

PRINCIPAL RISK AND UNCERTAINTIES

Risks are analysed by the Board as a whole quarterly and key working groups meet regularly for: -

- Homecare
- Programmes
- Fundraising
- Finance
- HR/Legal

Some of the main risks identified for Hopscotch:

- Low risk in financial control and reporting
- Maintaining a surplus and healthy reserves
- Mitigation includes:
- Finance working group reviewing all reporting and the background figures which make up the accounts
- Trustees have set agenda items for financial reporting in each of their meetings, including a cashflow forecast
- We have a mixture of charity and corporate experience on the Board to make sure we take full advantage of all sources of income
- Hopscotch has a tight budget structure which is re-forecasted at six months and monitored by the Treasurer, and thereafter all trustees

- Dependency on grants and competitive funding environment

Mitigation includes:

- A steady 15% of grants cover overheads, increasing the stability of the organisation's ability to conduct charitable work
- The Fundraising Working Group is led by a Trustee who is experienced in fundraising and we ensure we adequately diversify our programmes to ensure our stability in the long term
- Investment in Homecare staff and systems has resulted in increased hours and income
- The next 12 months see a growth and diversification of our programmes to include wellbeing support which runs across all programmes

Delivery of Homecare services

Mitigation includes:

- Recruitment and training of qualified staff reporting to management who have specialist knowledge and experience – adhering to a schedule of recruitment ensuring capacity of the service is maintained, with enough expansion for growth
- Homecare Trustee, CEO and Head of Homecare discuss all safeguarding incidents and progress of business development, especially recruitment
- Management have invested in the relationship with the borough's adult social care over the last year, reflected in the positive trajectory of the business
- Further growth is planned over the next 12 months in line with our next CQC inspection where an improvement is predicted, allowing for our planned expansion via bids for other borough adult social care contracts

ACCREDITATIONS

Hopscotch holds AQS at the Advice with Casework Level and the Matrix Quality Standard for Information Advice and Guidance services accreditations.

RESERVES

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider.
- The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice.
- The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn.
- The charity requires protection against and the ability to continue operating despite catastrophic or damaging events.

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2024 the free unrestricted funds including the redundancy funds is £373,785. In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors.

The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision

PUBLIC BENEFIT

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of Hopscotch have considered the requirements which are explained on the Charity Commission website.

The sections of this report entitled "Hopscotch Mission" onward set out Hopscotch's objectives and reports on the activity and successes in the year to 31 March 2025 as well as explaining the plans for the current financial year.

The Trustees have considered this matter and concluded that: -

- The aims of the organisation continue to be charitable
- The aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need
- The benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay
- There is no detriment or harm arising from the aims or activities

FUTURE DEVELOPMENTS

To develop even stronger relationships with local authorities across London, funders and other VCS to be very efficient in the face of any crisis in London and to be able to be financially agile to meet needs of the moment. We would like to achieve this through: -

- Increasing steady funding over longer periods through our excellent relationships with funders and donors
- Engaging meaningfully with sister organisations in Camden and beyond
- Remaining steady with our Homecare service and being prepared for an improved rating with CQC
- Exploring other opportunities for Homecare in neighbouring boroughs to spread our service which is centred on service users who may be marginalised due to race and/or sexuality

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Selection Methods

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services and/or are professionals and advisors with specialist skills that are essential in the sustainability and development of the organisation.

Induction and Training of Trustees

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

The Senior Leadership Team agrees upon all decisions which must come to the main Board of Trustees - this is then delegated in the form of action points via the minutes to the CEO.

Key Management Remuneration

The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity, directing, controlling, and running the charity on day-to-day basis. No Trustee/Director received remuneration during the year. The Senior Leadership Team includes the CEO, Head of Programmes, Head of Homecare and Head of Finance.

Organisational Structure

The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

OTHER INFORMATION

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Hopscotch Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statement unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and accounting estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Disclosure of Information to Auditors

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as the trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Independent Auditors

The auditors, Hamilton Coopers (Statutory Auditor), have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the Annual General Meeting.

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006. The trustees' report was approved by the board of trustees and signed on its behalf by:



B Hadani
Trustee
Date 27 November 2025

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE HOPSCOTCH WOMEN'S CENTRE

We have audited the financial statements of Hopscotch Women's Centre (the "charity") for the year ended 31 March 2025 which comprise the Statement of Financial Activities (including Income and Expenditure Account), Statement of Financial Position, Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections
of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records or returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 2—13, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year-end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by,

for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation..

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at:
www.frc.org.uk/auditorsresponsibilities.
This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters that we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Hamilton Coopers (Statutory Auditors)

Date: 27 November 2025

Hamilton Coopers (Statutory Auditor)
66 Earl Street
Maidstone
ME14 1PS

Hamilton Coopers (Statutory Auditor) is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Statement of Financial Activities

Including consolidated income and expenditure account for the year ended 31 March 2025

	Notes	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	25,485	-	25,485	59,480
Charitable activities	4	2,213,604	811,982	3,025,586	2,597,402
Investments	5	506	-	506	461
Other	6	38,478	-	38,478	35,339
		2,278,073	811,982	3,090,055	2,692,682
EXPENDITURE ON:					
Charitable activities	8	(2,188,422)	(801,824)	(2,990,246)	(2,740,918)
NET INCOME/(EXPENDITURE)		89,651	10,158	99,809	(48,236)
NET MOVEMENT IN FUNDS		89,651	10,158	99,809	(48,236)
RECONCILIATION OF FUNDS:					
Total funds brought forward		325,549	5,930	331,479	379,715
TOTAL FUNDS CARRIED FORWARD	18	415,200	16,088	431,288	331,479

Comparative Statement of Financial Activities

(including Income and Expenditure Account for the year ended 31 March 2025)

	Notes	Unrestricted funds	Restricted funds	2024 Total funds
		£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	3	59,480	-	59,480
Charitable activities	4	1,877,095	720,307	2,597,402
Investments	5	461	-	461
Other	6	35,339	-	35,339
		1,972,375	720,307	2,692,682
EXPENDITURE ON:				
Charitable activities	8	(2,020,611)	(720,307)	(2,740,918)
NET (EXPENDITURE)/INCOME		(48,236)	-	(48,236)
NET MOVEMENT IN FUNDS		(48,236)	-	(48,236)
RECONCILIATION OF FUNDS:				
Total funds brought forward		373,785	5,930	379,715
TOTAL FUNDS CARRIED FORWARD	18	325,549	5,930	331,479

Statement of Financial Position

As At 31 March 2025

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies, although an audit has been carried out under section 144 of the Charities Act 2011.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

On behalf of the board

B Hadani
Trustee
Date 27 November 2025

	Notes	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
		£	£	£	£
FIXED ASSETS					
Tangible Assets	13	4,659	-	4,659	10,060
		4,659	-	4,659	10,060
CURRENT ASSETS					
Debtors	14	332,516	-	332,516	241,586
Cash at bank and in hand		692,571	16,088	708,659	640,648
		1,025,087	16,088	1,041,175	882,234
Creditors: Amounts Falling Due Within One Year	15	(614,546)	-	(614,546)	(560,815)
NET CURRENT ASSETS (LIABILITIES)		410,541	16,088	426,629	321,419
TOTAL ASSETS LESS CURRENT LIABILITIES		415,200	16,088	431,288	331,479
NET ASSETS		415,200	16,088	431,288	331,479
FUNDS OF THE CHARITY					
Restricted Funds				16,088	5,930
Unrestricted Funds				415,200	325,549
TOTAL FUNDS	18			431,288	331,479

Statement of Cash Flows

For The Year Ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net cash generated from operations	1	67,505	76,294
Net cash generated from operating activities		67,505	76,294
Cash flows from investing activities			
Purchase of tangible assets		-	(6,489)
Interest received		506	461
Net cash generated from/(used in) investing activities		506	(6,028)
Increase in cash and cash equivalents		68,011	70,266
Cash and cash equivalents at beginning of year	2	640,648	570,382
Cash and cash equivalents at end of year	2	708,659	640,648

Notes to the Statement of Cash Flows

For The Year Ended 31 March 2025

1. Reconciliation of income/(expenditure) to cash generated from operations

	2025	2024
	£	£
Net income/(expenditure)	99,809	(48,236)
Adjustments for:		
Interest income	(506)	(461)
Depreciation of tangible assets	5,401	4,798
Movements in working capital:		
(Increase)/decrease in trade and other debtors	(87,455)	90,429
Increase in trade and other creditors	50,256	29,764
Net cash generated from operations	67,505	76,294

2. Cash and cash equivalents

Cash and cash equivalents, as stated in the Statement of Cash Flows, relates to the following items in the Balance Sheet:

	2025	2024
	£	£
Cash at bank and in hand	708,659	640,648

3. Analysis of changes in net funds

	As at 1 April 2024	Cash flows	As at 31 March 2025
	£	£	£
Cash at bank and in hand	640,648	68,011	708,659

1. GENERAL INFORMATION

Hopscotch Women's Centre is a company limited by guarantee, incorporated in England & Wales, registered number 03512914 and registered charity number 1079574. The registered office is 50-52 Hampstead Road, London, NW1 2PY.

2. ACCOUNTING POLICIES

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.
The charitable company is a Public Benefit Entity as defined by FRS 102.

2.2. Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Association's work or for specific projects being undertaken by the Association.

2.3. Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants

It is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes primary purpose trading

Income from charitable activities includes primary purpose trading, income earned both from the supply of goods or services under contractual arrangements or grant agreements, which have conditions that specify the provision of particular goods or services to be provided and undertaken for the charitable purposes of the charity.
Interest receivable Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank

2.4. Resources Expended

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support QCCA's programmes and activities. The basis, on which support costs have been allocated are set out in note 11.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise the costs of other trading activities, in which the Association does not yet engage.

Expenditure on charitable activities includes the costs of providing services and activities for our beneficiaries and the local community to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

2.5. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures & Fittings	20% reducing balance

2.6. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

3. INCOME FROM DONATIONS AND LEGACIES

	2025 Unrestricted funds £	2024 Total funds £
Donations and gifts	25,485	59,480

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
charitable activitivity	2,213,604	811,982	3,025,586	2,597,402

5. INVESTMENT INCOME

5. **Investment Income**

	2025 Unrestricted funds £	2024 Total funds £
Bank interest receivable	506	461

6. OTHER INCOME

	2025 Unrestricted funds £	2024 Total funds £
Other income	38,478	35,339

7. NET INCOME/(EXPENDITURE)

The net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets - owned	5,401	4,798

8. ANALYSIS OF EXPENDITURE

	Activities undertaken directly £	Support costs (see note 9) £	2025 Total £
charitable activitivity	2,834,854	155,392	2,990,246

	Activities undertaken directly £	Support costs (see note 9) £	2024 Total £
charitable activitivity	2,640,887	100,031	2,740,918

9. SUPPORT COSTS

	2025 charitable activitivity £
Employee costs	566
Premises expenses	93,171
General administration	41,731
Depreciation	5,401
Governance costs	14,523
	155,392

	2024 charitable activitivity £
Employee costs	1,185
Premises expenses	6,106
General administration	83,168
Depreciation	4,798
Governance costs	4,774
	100,031

10. AUDITOR'S REMUNERATION

Remuneration received by the charitable company's auditors and their associates during the year was as follows:

	2025 £	2024 £
Audit Services		
Audit of the company's financial statements	3,600	4,774

11. STAFF COSTS

Staff costs were as follows:

	2025 £	2024 £
Wages and salaries	2,367,314	2,075,603
Social security costs	89,361	170,670
Other pension costs	19,067	35,515
	2,475,742	2,281,788

1 person received remuneration between £70,000 t0 £80,000 which was same as last year.

12. AVERAGE NUMBER OF EMPLOYEES

Average number of employees during the year was: 105 (2024: 92)

13. DEBTORS

	2025 £	2024 £
Due within one year		
Trade debtors	243,359	215,715
Other debtors	89,157	25,871
	332,516	241,586

14. TANGIBLE ASSETS

	Fixtures & Fittings £
Cost	
As at 1 April 2024	46,369
As at 31 March 2025	46,369
Depreciation	
As at 1 April 2024	36,309
Provided during the period	5,401
As at 31 March 2025	41,710
Net Book Value	
As at 31 March 2025	4,659
As at 1 April 2024	10,060

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	26,222	21,742
Other creditors	7,271	1,927
Taxation and social security	61,966	52,902
Accruals and deferred income	519,087	484,244
	614,546	560,815

16. DEFERRED INCOME

Deferred income movements in the year were as follows:

	2025 £	2024 £
Balance at the start of the period	379,088	382,058
Income deferred in the current period	382,563	379,088
Amounts released in income from previous periods	(379,088)	(382,058)
Balance at the end of the period	382,563	379,088

17. PENSION COMMITMENTS

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. During the year the charge to the statement of financial activities in respect of defined contribution schemes was £19,067 (2024: £35,515). At the statement of financial position date contributions of £NIL were due to the fund and are included in creditors.

18. MOVEMENT IN FUNDS

	As at 1 April 2024	Income	Expenditure	As at 31 March 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	308,915	2,278,073	(2,188,422)	398,566
Designated:				
Designated Funds	16,634	-	-	16,634
Total unrestricted funds	325,549	2,278,073	(2,188,422)	415,200
Restricted funds				
Health and Wellbeing	-	174,647	(170,912)	3,735
Opportunities for Success	342	354,355	(347,932)	6,765
Capacity to Deliver	-	13,500	(13,500)	-
Safety Against Violence	5,588	269,480	(269,480)	5,588
Total restricted funds	5,930	811,982	(801,824)	16,088
Total funds	331,479	3,090,055	(2,990,246)	431,288

	As at 1 April 2023	Income	Expenditure	As at 31 March 2024
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	357,151	1,972,375	(2,020,611)	308,915
Designated:				
Designated Funds	16,634	-	-	16,634
Total unrestricted funds	373,785	1,972,375	(2,020,611)	325,549
Restricted funds				
Health and Wellbeing	-	159,004	(159,004)	-
Opportunities for Success	342	340,256	(340,256)	342
Capacity to Deliver	-	7,711	(7,711)	-
Safety Against Violence	5,588	213,336	(213,336)	5,588
Total restricted funds	5,930	720,307	(720,307)	5,930
Total funds	379,715	2,692,682	(2,740,918)	331,479

19. RELATED PARTY DISCLOSURES

The Trustees consider the key management to be themselves the CEO & head of departments. Remuneration paid to key management was £232,959 (2024: £232,550). Neither the trustees nor any persons connected with them have received any remuneration or reimbursed expenses, either in the current year or the prior year.
Donated services from volunteer are not valued due to impracticality.

20. COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee and has no share capital. Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

Hopscotch Women's Centre

England & Wales - Charity number 1079574

Accounts

hopscotch

WOMEN'S CENTRE

Annual Report and Accounts

2024

Prepared by

Hamilton Coopers

Chartered Accountants
66 Earl Street
Maidstone Kent ME14 1PS

Registered Charity Number 1079574
Registered Company Number 03512914

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Company Information

Trustees	Simran Chawla (Chair) Bharvi Hadani (Treasurer) Vidhu Sood-Nicholls (Fundraising) Olivia Spruce (Homecare) Wupya Nandap (Legal) Ria Brookes (Programmes)
Chief Executive	Benaifer Bhandari
Auditors	Hamilton Coopers Chartered Accountants 66 Earl Street Maidstone Kent ME14 1PS
Bankers	HSBC 176 Camden High Street London NW1 8QL
Registered Office	50-52 Hampstead Road London NW1 2PT
Solicitors	Weil, Gotshal & Manges LLP 110 Fetter Lane London EC4A 1AY
Registered charity number	1079574
Registered company number	03512914

Message from Our Chair of Board of Trustees – Simran Chawla



As I write this, many of us are still reeling from the horrifying racist and Islamophobic riots across the UK in early August 2024. As an organisation we work with some of the most minoritised and vulnerable women, children and families. At times like this, being targeted for who you are means you are simultaneously invisible and hyper-visible. During 2023-24 we also had to be agile and flexible and put a range of safeguarding processes in place to protect not only our service users but also members of staff who were very vulnerable.

This year we have a new national Government, about whom we are cautiously optimistic. Equally, we at Hopscotch are acutely aware that it will take years to undo the catastrophic damage done by the last 14 years of austerity, lies, racism and blatant islamophobia. And while statutory bodies begin the work of cleaning up and redefining who we are as a nation, organisations like Hopscotch Women's Centre have quietly continued to do what we do best: hold women and girls who are impacted by the steady rise in abuse, poverty and mental health issues. These are—as ever—the result the result of deep-seated systemic issues that have complex consequences. And because we are, as always, person-centred, supported by an incredible team that goes above and beyond, in 2023-24 we continued to do the best that we could with our shrinking resources.

Our Homecare team has stood strong in the face of fluctuations in care packages, and therefore income, ably led by Lucie Gourdin.

Isabelle Terrisson has not only held the Programmes team steady, but grown the impact of our work whilst receiving kudos and gratitude from the Mayor of London and Sir Keir Starmer for the team's consistently brilliant, trauma-informed work with Afghan refugees.

Girish Popat, Head of Finance keeps us on the straight and narrow, navigating the constantly complex world of charity finances and uncertainty.

And as always, our CEO Benaifer Bhandari simultaneously ensures we deliver against our commitments and targets, while always keeping one eye on possible future directions and collaborations.

For each of us on the Board, it is a privilege to be part of Hopscotch. We are, as always, inspired and committed to doing even better.





Message from Our CEO – Benaifer Bhandari

What a powerful year we've had at Hopscotch Women's Centre. 2023-24 continued to bring to us more and more vulnerable women and girls across London. As well as the trajectory of abuse meaning the numbers of women suffering and coming to us carried on growing, we also began to see women in acute mental health crises turning up at our offices near Euston, in the most distraught conditions.

The health and social care sector nationwide was a challenging industry for both care workers and those running services. At Hopscotch Homecare, however, the team remained focused and committed despite challenges around recruiting new care workers, meeting the complex needs of clients, and, at times, a paucity of care packages coming our way. This resulted in inconsistent income, through which the staff and team ploughed on, working hard to support our homecare clients while putting in extra hours to meet all the other demands. I don't believe there is a homecare service in the country with such an incredible team.

All our services continued to see a plethora of complex needs, not just for our Violence Against Women and Girls (VAWG) service, but even in other services where women wanted advice about their CV or were coming for support with their universal credit. Supporting these individuals really helped cement our wraparound service as being an optimum, trauma-informed model for supporting those most vulnerable.

The WHOLE team has been exemplary, and we continue to have our empathetic leadership style reinforced by very high team retention rates. At times each of us has felt extreme pressure because of our workload in the face of high demand for our services. Yet we've pulled together in tough times, cherished quieter moments with a lot of joy and we lean on the fact that every team member thinks strategically for the best outcomes … and no CEO could ask for more from those who are the backbone of our charity.

To meet demands, we launched a pilot of a project called Violence Against Women and Girls (VAWG) One Stop Shop. Women can visit a single location to receive support from our VAWG and Welfare Advocates, consult with a solicitor, and access additional services online.

We also launched a preventative programme called Positive Masculinity working with schools and boys referred to the programme by safeguarding or their head of year. Our Senior Youth Worker created a safe space for boys to be able to explore the views they held about masculinity, the toxicity that is so widely available to young minds and myths that they haven't been able to safely explore to feel good about themselves as young men. This work has had outstanding results and is gaining a lot of interest.

April and May 2023 saw our final events as Cllr Nasim Ali's Charity as Mayor of Camden. He raised a total of £75,000 for us and simultaneously spread a message of anti-misogyny. We welcomed new funding relationships with organisations like re-wrap and the Co-Op. Holborn Police Station became friends of Hopscotch when they held a Bake-Off style competition to fundraise for us, making a commitment to continue supporting our work.

We formed a new and vibrant friendship with Shiela McKechnie Foundation, where we are now a part of their Charity Reform Group, representing the women's sector in seeing how to make the beyond-profit sector be better recognised as a fourth emergency service.

I am lucky enough to have six incredible line managers – the Trustees of Hopscotch Women's Centre. They have continued to be inspiring, challenging us to be even better and demonstrating what empathetic leadership looks like. We had four impactful Board meetings with Trustees approving the move for our Homecare Care Workers to go from zero-hour contracts, to permanent ones. Trustees also established us as one of the most caring organisations in the country when they approved staff to have unlimited time off to handle any domestic violence situation they themselves may be involved in. The policy gives the survivor a choice of managers to have as their champion, to be as trauma-informed as possible in a very difficult situation.

This year we launched three new training sessions in addition to our VAWG training:

- Trauma-Informed Practice in the Workplace
- Communication Skills
- How to be an Activist

We continued to represent on Camden's VAWG Board and Safeguarding Adult's Partnership Board – and I've continued to love my role as Chair of Camden and Islington's Trauma-Informed network.

2023-24 gave me an opportunity to be around the table with the Metropolitan Police to explore VAWG and Race, inputting on the plight of our service users and the effects on those most marginalised by society. We were so pleased this year to be part of a cohort facilitated by Protection Approaches to explore hate crime, its definition, its effect on our service users and our services in general. We all gained a lot from the training provided and the projects we undertook, including sharing information about hate crime with our Afghan service users.

As the year progressed, we became acutely aware that we were starting to see non-binary and trans people reaching out to us. This led to an internal dialogue, resulting in incredible gender training with expert Che Barnes, to better understand the science around gender. We realised that instead of following the footsteps of many charities in the women's sector—excluding those who don't conform to Eurocentric views of what a woman is—we will be true feminists, wrapping our cloak of inclusion around those rejected by others. It was an easy move for us because we are person-centred as an organisation anyway; all we needed was to deepen our understanding of gender, for the team to get their own questions answered.

Financially, like so many, this past year has been painful for us. We've made some difficult decisions this financial year to make sure we remain steady, available and ready for whatever fundamentally affects those we serve. With a passionate commitment, 27 languages and lived-experience of the issues facing those we serve, Hopscotch Women's Centre is planning for a long and bright future.



Trustees Report

Introduction

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and ROI (FRS 102).

Hopscotch was established as an independent voluntary organization on 1 June 1998 from Save the Children. It is a company limited by guarantee and became a registered charity on 28 February 2000.

Directors and Trustees with Responsibilities

Simran Chawla – Chair
Bharvi Hadani – Treasurer
Vidhu Sood-Nicholls – Fundraising
Olivia Spruce – Homecare
Wupya Nandap – Legal and Governance
Ria Brookes – Programmes

The Pay Policy of Senior Staff

The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity, directing, controlling, and running the charity on day-to-day basis.

No Trustee/Director received remuneration during the year. The Senior Leadership Team includes the CEO, Head of Programmes, Head of Homecare and Head of Finance.

Structure

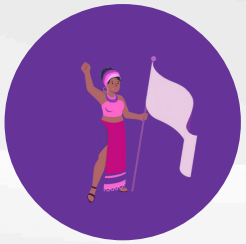
The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services and/or are professionals and advisors with specialist skills that are essential in the sustainability and development of the organisation.

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

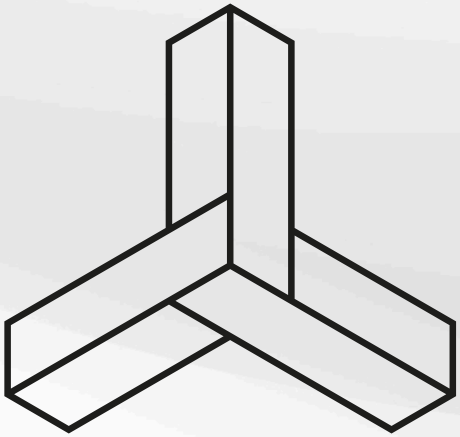
The Senior Leadership Team agrees upon all decisions which must come to the main Board of Trustees, this is then delegated in the form of action points via the minutes to the CEO.

Our Guiding Priniciples



Vision

Our vision is a society where all women are empowered, connected, well and safe, so they can achieve their full potential.



Mission



- Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society.
- We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations.
- We are agile in the face of societal pressures and advocate for individuals and communities, through influencing mainstream policy, to adopt good practice.

Aims



- Improve the physical, mental and emotional health and wellbeing of women and their families.
- Increase the economic participation of women through improvements in employability skills to strengthen their life chances and independence with greater resilience.
- Reduce the risk of gender-based violence amongst women facing a higher risk of abuse.
- Increase the voice and representation of women through advocacy and policy work.
- Maintain an effective, fit for purpose and robust organisation that meets the needs of all stakeholders, including voluntary and statutory sectors, to contribute to our aims.

Client Testimonials



VAWG



"You have been an actual lifeline for me. I had times when I thought I didn't want to live. You have been kind and helped me understand all my options so that I can make my own choices and finally be happy in my life.

I don't know what I would do without you, no one else has been able to understand my complicated situation like you have. Thank you so much. I hope I can help someone one day, like you have helped me."

Refugee Advocacy



"In fact, parents take their children's hands and teach them how to walk to safety, but in our case, Hopscotch became our parents by supporting us when we were in a situation like those children who needed guidance to stand and walk safely. When we arrived here, we didn't know anything. Hopscotch programmes and advocates brought us from darkness to brightness. All sessions were arranged perfectly according to our needs filled with information, support, education and helpful for our mental health. Not only did women receive support from Hopscotch but our children and men did too. Every session was a full course of a new subject of study for me. I enjoyed sewing sessions where I learned skills such as operating sewing machines and I felt proud of myself when I saw my work at the British Library, where people took pictures and asked for information about them. Overall, ever since getting involved with Hopscotch, I feel like myself. For the first time I learned as a woman that I am valued which boosted my confidence and helped me converse in basic English."

Hopscotch Women's Centre Service

OUR KEY STRENGTHS

1. Supporting clients with complex needs
2. Human Rights and Racial Equity
3. Embedded Trauma-Informed and Mental Health Support
4. Longstanding Commitment and Legacy
5. Diverse and Multi-Lingual Team

We run an amazing, multi-faceted and diverse service which wraps around each service user according to their needs.

From VAWG, to Welfare and Employment Advocacy, we are truly present and focussed on individualised needs.

From older women's service to our specialised youth provision in schools - we understand religious and cultural barriers and how to work with people at these stages to ensure they feel seen, heard and supported in their lives.



Impact Highlights: Key Achievements Across Our Initiatives

889

Welfare appointments

£45,960

Total benefit support received because of the support of our Welfare Advocates

1,400

Refugee women, men and children assisted since 2022

365

Women accessed mental health and wellbeing services

104

Older women from isolated backgrounds attended workshops and events

65

Young people attended our workshops in schools after referrals from safeguarding

288

Service users supported to move towards employment

410

Women facing domestic abuse helped to remain safely in their relationships, leave to protect themselves and their children, or just seek support before making a decision



REMY DHAMI

Welfare Advisor

My role at Hopscotch Women's Centre focuses on assisting service users from all backgrounds with welfare and housing advice and advocacy in a person-centred, trauma-informed way. Our work differs in that we offer a wraparound service and each one of us is trained to spot when there may be issues other than the ones initially presented to us, then be there to support service users through their use of each project.



Insights From Our VAWG Specialist

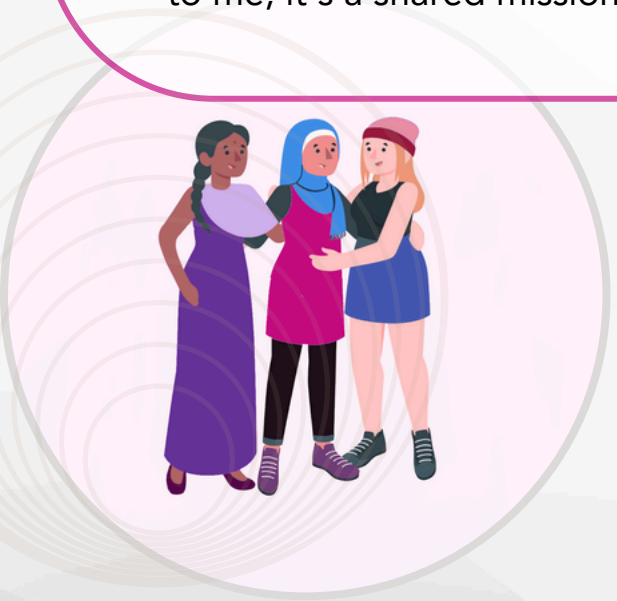
“As a Complex Needs Specialist Advocate with the WiSER and Ruby projects at Hopscotch Women’s Centre, I am honoured to walk alongside women who are navigating some of life’s toughest challenges. At Hopscotch, we do more than offer support — we listen, we understand, and we stand by each woman, respecting her journey and her strength. Our approach is deeply personal and culturally sensitive, recognising that each woman’s story is unique.

What makes Hopscotch different is our unwavering commitment to empowering women from all walks of life to not just survive, but to thrive, with dignity and hope. This work is more than a job to me; it’s a shared mission to build brighter futures together.”















Our Supporters and Funders

Our Main Focus This Year

Violence Against Women and Girls

Our Domestic Abuse Service has supported 410 individual women, offering the care and assistance they needed to navigate challenging situations - many of them life threatening. Additionally, 80 women made use of our one-off listening space, which provides immediate emotional support. We are committed to creating a safe and supportive environment where every woman feels heard and empowered to take the necessary steps towards safety, recovery and joy.

Funders - City Bridge, GMSP, MOPAC, Oak Foundation, Treebeard Trust, Donations

Welfare Advice

Our experienced Welfare Advocates provided pan-London advice and advocacy through our multi-lingual, and culturally sensitive service. Support was delivered through one-to-one drop-ins, referrals, and group sessions, both in person and online, with a focus on financial management. This year, we assisted 405 unique service users through 889 appointments, resulting in a total financial impact of £45,960.

Funders - L B Camden, The National Lottery

Wellbeing Advocacy

Our service was culturally aligned to ensure accessibility for diverse communities in Camden. This included making dementia awareness culturally accessible. This year, we supported 365 individuals, including 115 through our Camden Memory Service programme, while 250 service users visited us a one-off listening space.

Crucially, this service is for our whole team of 120 so that our care workers and front-line staff have a safe space to share without any judgement.

Funders - Co-op, HS2, L B Camden, Nafsiyat, Camden and Islington NHS Foundation Trust, Donations

Employment Support

We worked with individuals furthest from the job market, with an emphasis on confidence and communication skills development. Other workshops included CV writing and interview skills, tailored to specific groups and localities. We collaborated closely with corporate partners, providing service users with access to spaces and professionals they would not have encountered otherwise. This year, we supported 288 unique service users through these initiatives.

Funders - British Land, re-wrap, Trust for London

Our Main Focus This Year

Older Women's Support

Through regular sessions this highly regarded project has supported over 100 service users, with a variety of events aimed at enhancing well-being and social connection. We address isolation through engaging in exercise and health activities, gardening, cooking, and outings to places of interest which would otherwise be inaccessible to the group. The project achieved notable results, including: cohesion with women from other communities, improved understanding of health conditions, mental wellbeing and finance. There has been a huge increase in self-confidence reported by those participating in this programme.

Funder - LB Camden and The National Lottery

Refugee Advocacy

This crucial work has focused on integrating women and their families into the community while strengthening partnerships with amazing organisations around the borough and beyond. The Afghan Refugee Advocacy team successfully established the first community hub connecting families in hotels with those in housing under the resettlement programme, and we have continued to support those in long-term housing. Safe spaces for women and children means they socialise, share experiences, and stay connected. Despite many challenges 1,400 evacuees have been supported and helped to feel safe in their new country.

Funder - LB Camden

Youth Advocacy

We established a successful partnership with Camden schools, assisting with safeguarding challenges for refugee girls and boys. We provided individual and group support sessions to 40 girls and 25 boys on various life topics including DV, race and misogyny. By the end of the year, staff observed a marked reduction in aggressive behaviour among the boys, more positive engagement with teachers and peers, a deepened understanding of who they were as individuals, and how to step into the power that they previously believed they didn't have.

Funder - BBC Children in Need

Homecare

Over the past year, our Homecare team has focused maintaining our high quality service supporting minoritised communities, including ethnically diverse clients, individuals with dementia, LGBTQ+ people, and others who who need tailored care. We successfully maintained a steady level of service with over 80 highly trained care workers supporting nearly 120 clients in their own homes. All of this is done with our clients having dignity and control over their own care.

Funder - LB Camden

Case Study

Positive Masculinity



How Group Sessions and Dialogue Helped a Young Boy Challenge Traditional Gender Norms and Foster Healthy Relationships with Girls

BACKGROUND

Sadiqi, a year ten student, grappled with strong feelings of inequality and frustration regarding the treatment of girls at school. He perceived girls to receive preferential treatment and greater support compared to boys. These concerns stemmed from his belief that boys were unfairly treated and overlooked in comparison to their female counterparts, leading to a sense of disempowerment and invisibility within the school environment.

SUPPORT PROVIDED

During 1-2-1 sessions and later in group discussions, Sadiqi courageously voiced his concerns, expressing his emotions and defending traditional/conservative gender norms. Through facilitated group sessions that fostered safe and open dialogue and active listening, Sadiqi had the opportunity to engage with his peers, including girls, and gain insight into their perspectives. By actively participating in these discussions and hearing first-hand accounts of the challenges faced by his female peers, Sadiqi began to question and re-evaluate his own beliefs about gender roles and societal expectations.

IMPACT

As a result of the supportive environment provided by the group sessions, Sadiqi experienced a transformative shift in his perspective, moving from a position of skepticism and rigidity to one of openness and acceptance. By confronting and unpacking his preconceived notions about gender roles, Sadiqi gained a deeper understanding of the complexities of gender dynamics and the importance of empathy and mutual respect. This new-found awareness not only enhanced his relationships with his female peers but also contributed to his personal growth and emotional wellbeing, allowing him to embrace a more inclusive and harmonious worldview.

AT A GLANCE

- Embracing Equality: Sadiqi's Journey Towards Positive Masculinity
- Through 1-2-1 and group sessions, Sadiqi expressed his concerns about binary views on gender through open dialogue, challenging traditional gender norms and roles.
- Participating in discussions with just boys to begin with, and then girls too, allowed Sadiqi to understand his biases and where they may have come from, and be able to listen to different perspectives, for the first time in his life, and re-evaluate his own views on gender roles.

Testimonials



Wellbeing and Health

"It's such a relief to be listened to without being told I'm not well and need medication. My husband has early onset dementia. Hopscotch helped me to learn all about dementia and how it affects the body and what I can do to help my husband. It means that I can support my husband with so much more confidence and feel better about this illness when talking to others about it. My mum has been ill for so long with depression and it took Hopscotch to help my mum and I to sit together and talk, for the first time ever, about our relationship. Since then we've talked so much, and worked out a daily routine so we can live in harmony with one another. We've made up for all the years of not expressing ourselves. I'm really grateful for this service giving me this gift.

I've felt invisible until I've come to Hopscotch and for the first time in my life I've been listened to without interruption and intervention. Just listening made me feel seen."



Welfare

"Hopscotch's welfare service is SO compassionate! I have been struggling with my disability diagnosis a lot recently, but the advocate from Hopscotch gave me so much time and attention to help me out today. I felt very heard and very seen."

"Today is a wonderful day, my Universal Credit got sorted out and it was all thanks to Hopscotch. I was very unsure of how to make the claim that I needed. You helped me with everything and your explanation was very clear and easy to understand."

Priorities and the Future



2023-24 saw us reach out to many other councils in London and begin to share the "how" of Hopscotch Women's Centre, because our culturally appropriate, trauma-informed and person-centred way of wrapping services around vulnerable people is what makes us unique.

We are constantly evaluating areas in London where there is a lack of culturally sensitive support for women and we are working with more boroughs to see where our VAWG One Stop Shop, Positive Masculinity Work and complete wrap-around service help citizens who are struggling.



Engaging with like-minded organisations nationally is also a goal, with the aim of leading on a strategic network of organisations in the women's sector, to share learning and be a collective force for change for the benefit of those made invisible.

Financially, we are broadening our fundraising strategy to gain traction for increasing unrestricted income. 2020-23 has shown us how important it is for us to remain agile in the face of lockdowns and financial crisis - and this agility primarily is funded by donations.

Our amazing Homecare service is on the cusp of an inspection which we are prepared for, to get an improved rating with CQC - which gives us many more opportunities for Homecare in neighbouring boroughs to spread our service which is centred on service-users who may be marginalised due to race, sexuality and gender.

Financial Review

Year End	Income	Expenditure	Surplus/Deficit
31 March 2024	£2,692,682	£2,740,918	-£48,236
31 March 2023	£2,433,634	£2,390,601	£43,033

2023/24 was a tougher year across the sector. Hopscotch was no different. We were not immune to increased costs of delivering our work, though we were more prudent about how we spent each pound. The impact of the cost-of-living crisis put more pressure on already challenged relationships post the Covid Pandemic which led to an intense increase in need of our Women's Centre services. Homecare saw a slight slowdown in activity.

Despite these challenges the Trustees signed off an investment of £60k into our infrastructure and processes, to allow for a much better service.

As we embark on the 2024/25 financial year, we reap the benefits, and no longer need continuation of that investment. We continue to keep a close eye on expenditure and the Homecare service has picked up, which we are confident will mean that we end 24/25 with a small surplus.

PRINCIPAL RISKS AND UNCERTAINTIES

Risks are analysed by the Board as a whole quarterly and key working groups meet regularly for:

- Homecare
- Programmes
- Fundraising
- Finance
- HR/Legal

Some of the main risks identified for Hopscotch:

- Low risk in financial control and reporting
- Maintaining a surplus and healthy reserves
- Mitigation includes:
  - Finance working group reviewing all reporting and the background figures which make up the accounts
  - Trustees have set agenda items for financial reporting in each of their meetings, including a cashflow forecast
  - We have a mixture of charity and corporate experience on the Board to make sure we take full advantage of all sources of income
  - Hopscotch has a tight budget structure which is re-forecasted at six months and monitored by the Treasurer, and thereafter all trustees
- Dependency on grants and competitive funding environment
- Mitigation includes:
  - A steady 15% of grants to cover overheads, increasing the stability of the organisation's ability to conduct charitable work
  - The Fundraising Working Group is led by a Trustee who is experienced in fundraising and we ensure we adequately diversify our programmes to ensure our stability in the long-term
  - Investment in Homecare staff and systems has resulted in increased hours and income
- The next 12 months see a growth and diversification of our programmes to include wellbeing support which runs across all programmes
- Delivery of Homecare services
- Mitigation includes:
  - Recruitment and training of qualified staff reporting to management who have specialist knowledge and experience – adhering to a schedule of recruitment ensuring capacity of the service is maintained, with enough expansion for growth
  - Homecare Trustee, CEO and Head of Homecare discuss all safeguarding incidents and progress of business development, especially recruitment
  - Management have invested in the relationship with the borough's adult social care over the last year, reflected in the positive trajectory of the business
  - Further growth is planned over the next 12 months in line with our next CQC inspection where an improvement is predicted, allowing for our planned expansion via bids for other borough adult social care contracts

ACCREDITATIONS

Hopscotch holds AQS at the Advice with Casework Level and the Matrix Quality Standard for Information Advice and Guidance services accreditations.

INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year, a high proportion of the charity's funds are to be spent in the short-term so there are no funds for long-term investment. The Trustees currently retain unrestricted funds in a deposit account, which ensures that the funds can be accessed immediately and are not susceptible to financial market risk.

RESERVES POLICY

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider
- The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice
- The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn
- The charity requires protection against and the ability to continue operating despite catastrophic or damaging events

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2024 the free unrestricted funds including the redundancy funds is £373,785. In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors.

The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision.

PUBLIC BENEFIT

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of Hopscotch have considered the requirements which are explained on the Charity Commission website.

The sections of this report entitled "Hopscotch Mission" onward set out Hopscotch's objectives and reports on the activity and successes in the year to 31 March 2024 as well as explaining the plans for the current financial year.

The Trustees have considered this matter and concluded that: -

- The aims of the organisation continue to be charitable
- The aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need
- The benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay
- There is no detriment or harm arising from the aims or activities

Statement of Trustees Responsibilities

The Trustees are aware that Company law requires Trustees to prepare financial statements to:-

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles of the charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO THE AUDITORS

So far as the Trustees are aware, there is no relevant information of which the charitable company's independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the AGM.

METHOD OF PREPARATION OF ACCOUNTS

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association and comply with the Companies Act 2006 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities Act 2011.

This report was approved by the Board of Trustees on 09 October 2024 and signed on its behalf by:

Bharvi Hadani
Treasurer and Trustee
Hopscotch Women's Centre

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE HOPSCOTCH WOMEN'S CENTRE

We have audited the financial statements of Hopscotch Women's Centre for the year ended 31 March 2024 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 8], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year-end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as

fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of

- internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Asim Malik, FCA
(Senior Statutory Auditor)
for and on behalf of
Hamilton Coopers
Chartered Accountants and Statutory Auditors

66 Earl Street
Maidstone
Kent ME14 1PS

Date: 11 October 2024

Hamilton Coopers is eligible to act as an auditor in terms of section 1212 ofthe Companies Act 2006.

Statement of Financial Activities

Including consolidated income and expenditure account for the year ended 31 March 2024

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 13 as required by the said statement.

The notes on pages 29 to 32 form an integral part of these accounts.

	Notes	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last Year Total Funds 2023 £
Incoming resources:						
Incoming resources from generating funds						
Grants, contracts and donations		59,480	-	-	59,480	30,254
Investment income		461	-	-	461	131
Incoming resources from charitable activ		1,877,095		720,307	2,597,402	2,368,991
Other Incoming Resources		35,339	-	-	35,339	34,258
Total incoming resources	**4**	**1,972,375**	**-**	**720,307**	**2,692,682**	**2,433,634**
Resources expended						
Charitable activities	5	2,020,611		720,307	2,740,918	2,390,601
Total resources expended		2,020,611	-	720,307	2,740,918	2,390,601
Net Incoming/(expenditure)		(48,236)	-	-	(48,236)	43,033
Transfers between funds		-		-	-	
Net movement in the funds		(48,236)	-	-	(48,236)	43,033
Reconciliation of funds						
Total funds brought forward	***11***	357,151	16,634	5,930	379,715	336,682
Total Funds carried forward	**11**	**308,915**	**16,634**	**5,930**	**331,479**	**379,715**

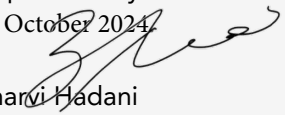
Balance Sheet as at 31 March 2024

Company Number - 03512914

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the trustees and authorised for issue on 09 October 2024.



Bharvi Hadani
Chair of Finance Committee and Trustee

The notes on pages 29 to 33 form an integral part of these accounts.

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	8		10,060		8,369
Current assets					
Debtors	9	241,586		332,015	
Cash at bank and in hand		640,648		570,382	
Total current assets		882,234		902,397	
Creditors:-					
amounts due within one year	10	(560,815)		(531,051)	
Net current assets/liabilities			321,419		371,346
Total assets less current liabilities			331,479		379,715
Net assets			331,479		379,715
The funds of the charity :					
Unrestricted funds	11		308,915		357,151
Designated funds	11		16,634		16,634
Restricted funds	11		5,930		5,930
Total charity funds			331,479		379,715

Cash Flow Statement

For the year ended 31 March 2024

	2024	2023
	£	£
Cash generated from operations		
Net operating funds	(48,236)	43,033
Reconciliation to cash generated from operations:		
Depreciation	4,798	4,419
Decrease/(increase) in debtors	90,429	49,842
Increase in creditors	29,764	(197,793)
	76,755	(100,499)
Cash from other sources		
	-	-
Application of cash		
Purchase of tangible fixed assets	(6,489)	(15,757)
	(6,489)	(15,757)
Net increase in cash	70,266	(116,256)
Cash at bank and in hand less overdrafts at 1 April	570,382	686,638
Cash at bank and in hand less overdrafts at 31 March	640,648	570,382
Consisting of:		
Cash at bank and in hand	640,648	570,382
Overdrafts	-	-
	640,648	570,382
Major non-cash transactions		
Capital value of new finance lease arrangements	-	-

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are setout below and have remained unchanged from the previous year and have also been consistently applied within the same accounts.

Accounting convention

Basis of preparation and assessment of going concern:
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The trustees consider that there are no material uncertainties about the Association's ability to continue as a going concern.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants

It is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes primary purpose trading

Income from charitable activities includes primary purpose trading, income earned both from the supply of goods or services under contractual arrangements or grant agreements, which have conditions that specify the provision of particular goods or services to be provided and undertaken for the charitable purposes of the charity.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Association's work or for specific projects being undertaken by the Association.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocatedor apportioned to the applicable expenditure headings.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support QCCA's programmes and activities. The basis, on which support costs have been allocated are set out in note 11.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise the costs of other trading activities, in which the Association does not yet engage.

Expenditure on charitable activities includes the costs of providing services and activities for our beneficiaries and the local community to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Fixed assets and depreciation

Tangible fixed assets are stated as costs less depreciation.Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	Office Equipment & furniture 3 years, IT equipment 2 years
Building refurbishment	Over 3 years

Debtors

Debtors are recognised at the settlement recoverable amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes is held to meet short-term cash commitments as they fall due rather than for investment purposes and may include short-term deposits.

Creditors, deferrals and provisions

Creditors and provisions are liabilities where we have a present obligation to a third party that we shall normally pay by cash. Provisions are measured or estimated as reliably as possible.

Where performance-related conditions are specified in a grant, the income will only be recognised to the extent that the charity has provided the facility or service. Any income received in advance of the conditions being met are deferred and shown under creditors.

2. LEGAL STATUS OF THE SOCIETY

The Association is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. Names of its directors and registered office is mentioned on page 3.

3. STATEMENT THAT NO EXPENSES WERE PAID TO TRUSTEES OR CONNECTED PERSONS

No expenses were paid to trustees or persons connected with them.

4. RAISING FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Incoming resources				
Grants, contracts and donations				
Donations	59,480	-	**59,480**	30,254
Charitable activities	1,877,095	720,307	**2,597,402**	2,368,991
Other income	35,339	-	**35,339**	34,258
Interest income	461	-	**461**	131
	1,972,375	**720,307**	**2,692,682**	2,433,634

HOPSCOTCH FUND RAISING COSTS	2024	2023
	£	£
Fund Raising staff costs	22,713	23,219
Fund Raising expenditure	2,728	1,578
Total Fund raising costs	25,441	24,797
Funds raised	582,080	380,699

5. ANALYSIS OF CHARITABLE EXPENDITURE

Resources expended	2024 £ Client services	2024 £ Grants based project	2024 £ Total	2023 £ Total
Staff Cost	1,882,868	541,987	2,424,855	2,091,297
Premises and IT	6,952	2,361	9,313	11,774
Partners Cost	-	73,630	73,630	69,173
Other Cost	111,071	22,018	133,089	113,492
Support cost allocatoin	19,720	75,537	95,257	90,493
Governance cost allocation	-	4,774	4,774	14,372
Total cost	2,020,611	720,307	2,740,918	2,390,601

Support cost	Support cost	Governance cost	2024 Total	2023 Total
Staff Cost	1,185	-	1,185	6,835
Supplies and Repair	6,106	-	6,106	3,216
Consultancy and Legal	2,079	513	2,592	8,987
Premises and IT	56,487	-	56,487	58,917
Other Cost	29,400	-	29,400	21,525
Audit fee	-	4,261	4,261	5,385
Share of Support Cost	95,257	4,774	100,031	104,865

Analysis of grant based projects

	Opening Funds £	Movement £	Inter fund transfers £	Closing Funds £
Opportunities for Success	342	-		342
Safety Against Violence	5,588	-		5,588
Total	5,930	-	-	5,930

6. STAFF COSTS AND EMOLUMENTS

	2024 £	2023 £
Gross Salaries	2,075,603	1,884,616
Employer's National Insurance	170,670	157,834
Pension Contributions	35,515	32,882
	2,281,788	2,075,332

Numbers of full-time employees or full time equivalents	2024	2023
Client services and projects	92	84

7. TRUSTEES' REMUNERATION

Neither the trustees nor any persons connected with them have received any remuneration, either in the current year or the prior year.

8. TANGIBLE FUNCTIONAL FIXED ASSETS

	Furniture, fitting and Office equipment £	Total £
Asset cost, valuation or revalued amount		
At 1 April 2023	39,880	39,880
Additions	6,489	6,489
At 31 March 2024	46,369	46,369
Accumulated depreciation and impairment provisions		
At 1 April 2023	31,511	31,511
Charge for the year	4,798	4,798
At 31 March 2024	36,309	36,309
Net book value		
At 31 March 2024	10,060	10,060
At 31 March 2023	8,369	8,369

9. DEBTORS

	2024 £	2023 £
Trade debtors	215,715	294,594
Other debtors	-	563
Prepaid expenses	19,067	19,722
Accrued income	6,804	17,136
Total	241,586	332,015

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	21,742	22,456
Accrued expenses	105,156	87,391
Other taxes	52,902	37,986
Other Creditors	1,927	1,160
Deferred income and grants in advance	379,088	382,058
	560,815	531,051

11. ANALYSIS OF THE NET MOVEMENT IN FUNDS

	Unrestricted funds £	Designated funds £	Restricted funds £
Balance as at 1st April 2023	357,151	16,634	5,930
Incoming resources	1,972,375	-	720,307
Resources expended	(2,020,611)	-	(720,307)
Net transfers between funds	-	-	-
Balance as at 31 March 2024	308,915	16,634	5,930

Analysis of grant based projects

	Opening Funds £	Movement £	Inter fund transfers £	Closing Funds £
Opportunities for Success	342	-		342
Safety Against Violence	5,588	-		5,588
Total	5,930	-	-	5,930

	Incoming resources £	Resources Expended £	Movemen £
Health and Wellbeing	159,004	159,004	-
Opportunities for Success	340,256	340,256	-
Policy and Advocacy	-	-	-
Capacity to Deliver	7,711	7,711	-
Safety Against Violence	213,336	213,336	-
Total	720,307	720,307	-

12. FINANCIAL INSTRUMENTS

Carrying amount of financial assets	2024 £	2023 £
Financial assets measured at amortized cost	215,715	294,594
Financial liabilities measured at amortized cost	21,742	22,456

13 OTHER INFORMATION

Hopscotch Women's Centre is a registered charity and incorporated in England. Its registered office is:
50-52 Hampstead Road
London NW1 2PY

14. SHARE CAPITAL

The charity is incorporated under the Companies Acts and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

Hopscotch Women's Centre

England & Wales - Charity number 1079574

Accounts

Registered Charity Number 1079574
Registered Company Number 03512914

hopscotch

WOMEN'S CENTRE

Report and Accounts
Year Ended
31 March 2023

Prepared by
Hamilton Coopers
Chartered Accountants
66 Earl Street
Maidstone Kent ME14 1PS

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Company Information

Directors	Simran Chawla Bharvi Hadani Vidhu Sood-Nicholls Olivia Spruce Wupya Nandap Ria Brookes
Chief Executive	Benaifer Bhandari
Auditors	Hamilton Coopers Chartered Accountants 66 Earl Street Maidstone Kent ME14 1PS
Bankers	HSBC 176 Camden High Street London NW1 8QL
Registered office	50-52 Hampstead Road London NW1 2PT
Solicitors	Weil, Gotshal & Manges LLP 110 Fetter Lane London EC4A 1AY
Registered charity number	1079574
Registered company number	03512914

Message from our Chair of Board of Trustees – Simran Chawla

In a year where we have seen a huge increase in the complex problems which we have needed to address for those most vulnerable, we have consolidated our services nonetheless and been able to respond from a position of strength.

This is thanks to the focus of our incredible team and those who support us. Hopscotch was supported by our friend and champion Councillor Nasim (Nash) Ali OBE, who in his year as Mayor of Camden worked tirelessly to champion Hopscotch Women's Centre. At our most recent Board meeting, I was reflecting on how anticlimactic it felt for Trustees to be going through a regular meeting agenda after a year of coming together at incredible fundraising events.

It was special to be around our brilliant and inspiring staff who, on top of their day jobs, worked relentlessly behind the scenes so that the rest of us could just show up and do our bit. A highlight of that fundraising year was a wonderful event at the House of Commons with a room full to bursting, arranged by the Mayor and Tulip Siddiq MP. It was overwhelming how much support there was for the vital work of protecting women from harm and the unique way that Hopscotch does this. Hearing Jess Phillips and other MPs from across the political spectrum, who fight for the rights of women and girls, speak about our organisation with so much passion, made this event memorable and left my fellow trustees and I feeling hopeful for the future.

And at each of those events, our CEO Benaifer Bhandari time and again reminded our supporters of the literally lifesaving work we do at Hopscotch. As she says in her update - it's been a year of dichotomies, of contrasts, of triumphs but also tribulations as our service users, partners and staff have felt the impact of the cost-of-living crisis and the very real consequences of decisions made by our political masters. Decisions that are seldom made with the most vulnerable in mind and yet these are the very individuals and families we work with.

I'm proud to say that unlike many other organisations, not only have we been mindful about providing health and wellbeing support for our staff, we have also given two tranches of cost-of-living payments to enhance salaries. We felt this was important at a time when those working front-line and hardest, were struggling the most with in-work poverty – with a government administration that simply doesn't care. We walk the talk and being person centred and trauma informed means that we apply this commitment to our staff as much as we do to the women and the families we work with. And now here we are, planning an exciting phase of growth which includes organisations across London asking us for support and insights into best practice. Our senior leadership team do us proud with their foresight, wisdom, and commitment.

And all of this, thanks to staff who bring their very best to their jobs and each one being ably led and supported by the Senior Leadership Team and Benaifer at the helm. She sees and holds and values every member of the Hopscotch family and I learn so much about empathetic leadership from her, constantly. It is a privilege to be part of this incredible team and I'm excited to see what the coming year brings us.

MESSAGE FROM OUR CEO – BENAIFER BHANDARI

What a year of dichotomies.

The struggle of those accessing our services in our Women's Centre has been painful to witness as more and more have come face to face with poverty, homelessness, and violence.

We have found it difficult to witness and work on repeat, with cases which have multiple needs and clear human rights violations. Our teams across the organisation have been strongly guided by management to engage in external clinical supervision, just to cope. This is in addition to the reflective support they have from their line managers, as exposure to case after case of abject deprivation can affect the strongest amongst us.

Having worked front line during lockdown, our Homecare team too have been exhausted, and they also have been supported with extra safe spaces where they can talk about how hard that period has been for them.

And then this year, quietly, we have had stability and growth. The Mayor of Camden, Cllr Nasim Ali, chose Hopscotch as his Charity of the Year. A true feminist, he lived our values his whole year in office and wanted to give back to an organisation that supported his family decades ago. His phenomenal energy went into fundraising for us and speaking to everyone, not only about Hopscotch Women's Centre and Homecare service, but also about the incredible voluntary sector in Camden that Hopscotch is a part of.

As a trustee with Camden Community Centre's Consortium (C4), Global Generation, Naz and Matt Foundation and especially Voluntary Action Camden, I have continued to receive insight and inspiration into the sector in the borough which has helped us at Hopscotch to really understand our unique position – not only in Camden, but beyond, as an organisation that defends the human rights of those most marginalised in our society.

I am incredibly proud of our Homecare service which has withstood a national recruitment crisis under the steady hand of Lucie Gourdin – who in 2023 sees five years with Hopscotch. The level of challenge in getting care workers on board with enough skills to be part of a professional service, has been huge. However, the team kept our compliance levels high, and we took a strategic decision to look inwards and strengthen our office team. We added a recruitment expert and doubled our coordinator and supervisor teams. Finally, we added a deputy manager and more recently an administrative manager to complete the team. What a good call that was, as now recruitment has picked up, we are ready for an increased service! Throughout, Olivia Spruce our Homecare Trustee, has been on hand to support and encourage our work and our team.

This year, once more, Isabelle Terrisson (who completes 8 years with us in 2023) has led our charitable programmatic work with a flourish. Thanks to her we have had an extension of the Refugee work with Afghan evacuees that we were tasked to hold on behalf of the Council. We look forward now to working with those isolated in contingency hotels too. Isabelle has tripled her team dealing with Violence Against Women and Girls, to be able to meet demand and doubled her Welfare Advisors too – which has such a high demand. It's a difficult fact that despite this we still have waiting lists for some services.

The team were instrumental in our Mental Health services being strengthened with three grants from statutory services to be able to reach women at risk of poor mental health. It's been a relief to have a space for staff, care workers and all service users to be able to share and find a way forwards from all the pressure that is being felt.

Our incredibly supportive Chair, Simran Chawla and Trustee Ria Brookes have supported the growth of our programmes into new areas for our future, including:

- *bringing our expertise in male violence against women and girls into schools to work with boys aged between 11-15 in a Positive Masculinity programme*
- *supporting religiously conservative parents to come to terms with their LGBTQI+ children, and*
- *building a framework for an in-house, culturally appropriate and trauma informed legal service.*

For another year, our accounts were prepared and audited smoothly thanks to the insight and expertise of Girish Popat who heads up our finance department and has completed four year with us in 2023. For the first time in recent history, Hopscotch is financially secure with investments in our IT and building, which have allowed us to meet the needs of more service users. Girish's constant vigilance around any anomalies – which often led to a refining of processes – has meant we are more resilient, future proof and transparent than ever before. Bharvi Hadani is our Treasurer working with Girish and I in the Finance subgroup, bringing her vast industry overview to our charity and its financial workings.

*With Vidhu Sood-Nicholls, our Fundraising Trustee's oversight, I've led a small fundraising team this year to continue exploring avenues of income for essential projects. We have needed all our work to run with agility, to meet current needs and be able to adapt to change. Finding funders who understand the challenges of operating in an ever-evolving landscape hasn't been easy. We are obviously very grateful to **all** our amazing funders, and especially so to:*

- *GMSP Foundation*
- *Hollick Foundation*
- *Phoenix Court Works Foundation, and of course*
- *fundraising for Hopscotch by the Mayor of Camden!*

Being awarded this unrestricted income has meant we have been able to shore up our essential services – to a point - especially around the rise in violence against women and the cost-of-living crisis.

This year, with the help of Wupya Nandap, our Legal Trustee, we created a Hopscotch Team Domestic Abuse Policy. This gives support and time off to staff who are going through abuse or living through the aftermath of abuse. This policy helps us stand in solidarity with all those who suffer and must turn up to work, day after day.

Every member of the Hopscotch team is totally inspiring. They are full of enthusiasm, resilience, passion, and compassion – whether working with vulnerable women and girls, or housebound service users needing care. They turn up day after day and delivery from the heart. I could not ask for more.

Our team of over 100 are focussed hard on the support and care for over 1400 … and growing … vulnerable Londoners every year, working sensitively with trauma and holding up high the human rights of everyone.

TRUSTEES' REPORT

INTRODUCTION

The trustees present their annual report and accounts for the year ended 31st March 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and ROI (FRS 102)

Hopscotch was established as an independent voluntary organization on 1 June 1998 from Save the Children. It is a company limited by guarantee and became a registered charity on 28 February 2000.

DIRECTORS AND TRUSTEES WITH RESPONSIBILITIES

Simran Chawla – Chair
Bharvi Hadani – Treasurer
Vidhu Sood-Nicholls – Fundraising
Olivia Spruce – Homecare
Wupya Nandap – Legal and Governance
Ria Brookes – Programmes

STRUCTURE

The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services and/or are professionals and advisors with specialist skills that are essential in the sustainability and development of the organisation.

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

The Senior Leadership Team agrees upon all decisions which must come to the main Board of Trustees - this is then delegated in the form of action points via the minutes to the CEO.

THE PAY POLICY OF SENIOR STAFF

The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity, directing, controlling, and running the charity on day-to-day basis. No Trustee/Director received remuneration during the year. The Senior Leadership Team includes the CEO, Head of Programmes, Head of Homecare and Head of Finance.

HOPSCOTCH'S VISION

Our vision is a society where all women are empowered, connected, well and safe, so they can achieve their full potential.

HOPSCOTCH'S MISSION

Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society

We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations

We are agile in the face of societal pressures and advocate for individuals and communities, through influencing mainstream policy, to adopt good practice

HOPSCOTCH'S AIMS

- Improve the physical, mental and emotional health and wellbeing of women and their families.
- Increase the economic participation of women through improvements in employability skills to strengthen their life chances and independence with greater resilience
- Reduce the risk of gender-based violence amongst women facing a higher risk of abuse
- Increase the voice and representation of women through advocacy and policy work
- Maintain an effective, fit for purpose and robust organisation that meets the needs of all stakeholders, including voluntary and statutory sectors, to contribute to our aims

KEY ACHIEVEMENTS

Homecare

We have managed to be steady in our service, with a doubling in the number of clients that we deliver care to in their own homes. 120 clients are looked after in a person-centred way, with dignity and agency over their own care.

There has been a national crisis in recruitment of care workers. We have used this time to reinforce the office team, ready for the inevitable growth we expected when recruitment picked up.

This strategy has meant that Homecare is now stronger than it ever was with 12 care workers entering our service every six weeks after attending an intense five-day induction training.

Current field and office staff have been focussing on continued training around the essential and specialist areas of health and social care.

The management team has continued to work very closely with Camden Adult Social Care Commissioners, engaging in a pilot putting our clients autonomy right at the centre of their care – offering a more flexible style of care. We've also continued our relationship with CQC to ensure the service runs in a way which is fully compliant whilst keeping our strong empathetic quality.

HOPSCOTCH WOMEN'S CENTRE SERVICE

STRATEGIC WORK AREA	SERVICES	DETAILS	KEY FUNDERS
Health and Wellbeing	Homecare	Focussed on minoritised communities – ethnic, dementia, LGBTQ+ etc	L B Camden
	Mental Health Advocacy	Culturally aligned to allow access to the service for different Camden communities. This includes dementia awareness which is culturally accessible; and the development of a glossary of terms for different community languages	Camden Memory Service NHS Programmes Donations
	Wellbeing Support	Across all services to help deal with trauma through focussed wellbeing activities in a trauma informed way	Programmes Donations
	Older Women's Services	User-led services for those aged 50+ to reduce isolation and foster cohesion across communities	The National Lottery
Opportunities for Success	Welfare Advice	Advice and advocacy provided by multi-lingual, culturally sensitive and experienced advisers via one-to-one drop ins/referrals and group sessions around finance management (in person and online)	L B Camden The National Lottery
	Employment support	Working with those furthest from the job market providing confidence and skills development workshops, including CV writing and interview skills, tailored to specific groups and localities. Working closely with corporate partners so service users experience spaces and professionals they otherwise wouldn't have access to	British Land Trust for London
	Afghan Refugee Advocacy	Working specifically with evacuees from Afghanistan in August 2021 who are still in Camden hotels in central London. Providing tailor made, culturally specific support to women and families by advocates with lived experience	L B Camden
Policy and Advocacy	Infrastructure support	Non-delivery service supporting the charitable infrastructure of smaller organisations who run older people's services	The National Lottery
Safety Against Violence	Violence Against Women and Girls Support	Working with cases via referrals and drop-ins. Exploring understanding around abuse through peer support groups, whilst supporting women who are suffering – bringing them to safety and building up their confidence and independence, whatever their decision.	Treebeard Trust City Bridge Programmes Donations
	Multiple, Complex Needs	Women in the high-risk category with multiple disadvantages and needing almost constant support to break out of patterns of abuse and self-neglect	Solace Women's Aid
	Youth Services	Working with schools to tackle isolation, cultural challenges and abuse amongst girls from ethnically minoritised communities and building resilience	BBC Children in Need

At our Women's Centre the team has grown to meet the urgent needs of service users, whose cases are increasingly complex and higher in risk. This enables team members to work with fewer vulnerable people but for longer.

Our human rights lens has been helpful in galvanising the support of statutory bodies, so service users achieve best outcomes. We've added to those internal conversations around racial inequity (especially around International Women's Week). This has given the team more insight into the barriers many Londoners are facing. It also brought out ideas of how to help all professionals that are involved with our service users, to respect what it means to be vulnerable and marginalised across so many intersections. We have been working on helping professionals find a way to be present in cases which can be the hardest to be involved in.

Violence Against Women and Girls

Hopscotch runs a number of projects supporting those facing male violence against women.

Labyrinth was a UK wide project led by Solace, and Hopscotch was their only partner organisation in London. The project was highly recommended at the Charity Awards in the Campaigning and Advocacy category and we:

- Produced a London-based mapping report focusing on barriers faced by services to deliver appropriate standard of services to women from Black and Minoritised communities
- Researched and conducted interviews to identify specific barriers for women from these communities and found a lack of:
- Representation of their voices at local level
- Created joint working and collaboration between services
- Found service provision during lockdown to be lacking

Hopscotch delivered specific workshops, group-work to service users, embedded mental health support across all its services in Programmes and went on a mission to train staff and professionals from various sectors to become trauma informed, thereby training more than 100 professionals on trauma informed way of work.

Other VAWG services included:

- Expanding work pan London to support women to flee various forms of violence, abuse, coercive control and stalking. Finding safe accommodation, we helped re-build lives by providing a comprehensive and holistic support provided by the entire Programmes Team
- Our unique human rights and culturally-informed approach of VAWG service delivery in the London Borough of Brent has resulted in the referrals being doubled, necessitating a VAWG Advocate to be dedicated solely for Brent

All our work has a Human Rights based approach. We worked with The British Institute of Human Rights to design a "Human Rights Toolkit" for the team so they could:

- Highlight the importance of The Human Rights Act and violation/breach of certain Articles that our service users face
- Challenge statutory bodies to meet those Rights
- Ensure that both the VAWG and Welfare Advice services overall have a more human-rights focused way of delivery

Welfare/Benefits Advocacy

We expanded into Brent and Westminster with:

- An additional 170+ service users in Brent alone, securing PIP and Universal Credit for those in need

- A series of well-received cost of living workshops in Westminster
- Increased referrals for PIP due to the increase in individuals suffering from Long Covid
- DLA referrals also increasing as more people have realise their children have disabilities which need to be claimed for

Hopscotch became heavily involved in the cost-of-living crisis work in Camden and across London this year. We engaged with Camden Council, Camden Advice Network and Camden Women's Forum and provided evidence via focus groups and service user interviews to influence and shape the response to the cost-of-living crisis faced by Black and Minoritised and intersectional women at a local level in Camden.

We worked with British Institute of Human Rights in highlighting how the cost-of-living crisis constitutes a breach of the Human Rights Act.

Mental Health Advocacy

This year we continued our work on how different communities' understanding of mental health are often informed by superstitions and language which is couched in a cultural narrative. This is further compounded as it incorporates a culturally religious understanding of some faiths.

In some communities Mental Health is so taboo that visiting a doctor is understood to only exacerbate and develop simple upsets by introducing medications that in fact induce Mental Health conditions.

The team worked carefully and sensitively to highlight facts as separate as possible from cultural/religious understandings. This allowed for productive group and 1:1 work on Mental Health and Wellbeing as well as Dementia.

We:

- Had increased visibility of dementia amongst the Bengali and Latin American communities in partnership with other Camden charities
- Exceeded outreach and service user outcomes which resulted in funding for another year
- Adopted a holistic approach when talking about early onset of Dementia. Group and 1:1 work involved looking at lifestyle and diet
- Crucially we addressed the very particular issues within various communities that lead to stress which then can start the long road to becoming a disease
- With Dementia not being age-related, service users began to more deeply understand the importance of living well in all that this entails
- Worked on nutrition as well as the hidden health dangers of too much, long term stress

Employment Support

This project has worked collaboratively with the law firm Weil where we organised Employment Days which:

- Proved very beneficial for empowering our service users
- Led to job outcomes and training opportunities
- Strengthened our relationship with the corporate world

Our partnership work has continued in collaboration with Brights Lights Employment programme, connecting service users to employers' training programmes and local job opportunities.

We continued our Better Employment project, addressing in-work poverty by supporting those on low income. Hopscotch:

- Completed training sessions with groups of care workers at Hopscotch
- Achieved a £1 increase hourly rate for care workers with the potential to progress onto Senior Care Worker positions for those that have completed the Homecare Engagement Training programme
- Are collaborating with other care agencies and running training sessions for similar outcomes and reducing the risk of in-work poverty in London

Older Women's Support

This popular project ran 102 sessions over the year with 120 service users engaging in sessions on:

- Addressing isolation through social activities
- Exercise and health
- Gardening
- Cooking
- Meeting the Mayor and other local Councillors
- Outings to the beach and places of interest

We achieved fantastic outcomes including:

- Increase in ability to use smart phones to attend health session remotely
- Increased confidence to use public transport, handling finances and engaging with other community organisations

Youth Advocacy

This work has been given agility by BBC Children in Need who understood the importance of following an urgent need to support Afghan refugee girls in secondary schools where:

- A successful partnership was formed, which developed and strengthened over time with one mainstream school in Camden by assisting and advising the school team with ongoing safeguarding challenges amongst refugee girls
- All our targets were met
- The project was expanded to also support young Afghan refugee boys with unique needs
- Individual and group support session were provided where various topics were covered to support them in various domains of their lives
- By the end of the year, the staff of the school reported positive differences observed in these young boys, particularly in relation to aggressive behaviour towards other pupils
- The family members of all those supported through the project were successfully referred to suitable services to understand child protection and safeguarding challenges

Refugee Advocacy

This essential work has centred around integrating women and their families into the community, whilst strengthening our partnerships with organisations such as Calthorpe Community Garden.

The Hopscotch Afghan Refugee Response Project team have successfully established the first community hub to connect both families that are presently residing in one hotel and those that have received houses under the resettlement programme. It's a 'safe space' for families (mainly women, girls and children) to socialise, share their experiences and stay connected. Despite some challenges, the staff have created a co-produced arrangement of activities and workshops. This is working really well.

We understood sewing as an area of interest for Afghan women. Workshops were initially offered to improve engagement and reduce the amount of isolating in bedrooms. With little or no English or prior experience of using modern electrical sewing machines the women:

- Were mainly from rural settings, illiterate and different ethnic groups (which sometimes led to conflict in the sewing workshop) were able to work in harmony and laugh together
- Experienced great healing and improved their mental health
- Produced a 'portfolio of evidence' with immense pride!
- Each was presented with a 'Certificate of Achievement' which led to an increase of self-esteem and confidence and inspired others to join our activities

We celebrated Refugee Week with the work of women who had been shown how to apply their sewing and embroidery skills to design buntings to represent the word "*Compassion*". An exhibition was curated and it was displayed in the British Library over a week. It was hugely successful and is travelling to other places this coming year.

Women's voices and participation have been core to our mission in this project. Due to culturally sensitivities and patriarchal systems, it's not seen as women's role to participate in decision making or publicly voicing their opinions. The Hopscotch staff have:

- Supported the women to build confidence
- Encouraged them to express their viewpoints relating to housing issues/concerns about health/schooling etc
- Supported women to be able to participate in formal meetings by covering etiquettes which we all take for granted and can be barriers for refugees. For example:
    - Switching off mobile phones
    - Not to interrupt but enhancing listening skills
    - Raising hands to ask questions etc

Camden Council have sought our support for outreach and to promote/encourage women to attend Council meetings. 'Women's only' meetings are now becoming a norm, which is a fantastic achievement.

More recently, twenty women attended a visit by Felicity Buchan MP, together with Camden's Cllr Gould – Leader of Camden, Jenny Rowlands – Chief Exec of Camden and Gillian Marston – Executive Director Supporting Communities. Hopscotch outreached for a women's only meeting and supported with translation. It was a great success and our work has raised interest at ministerial level.

Fundraising

We had an incredible year as Cllr Nasim Ali's Mayoral Charity of the Year. We raised £75,000 during his appointment which is going towards keeping our services agile in the face of the different crisis our service users are yet to face.

Cllr Ali supported us with so many events including hearing from supportive MPs at the House of Commons and celebrating Chinese New Year with delegates from around the country and world. We also had:

- An abseil and skydive – with our CEO, the Mayor and their colleagues, friends and families skydiving for Hopscotch. British Land sponsored a charity abseil in Regents Place, raising a fantastic £45,000!
- A Gala dinner- attended by Keir Starmer and other guests, with amazing entertainment, auction and a lot of money raised. It was an exciting way to end the fundraising year

We found so many supporters of our work with minoritised Global Majority women over this past year. which has raised our profile and spread the word about our essential work.

This has included links with local Councillors, art institutions, businesses and community groups, as well as MPs such as Tulip Siddiq and Jess Phillips.

We will be launching a corporate fundraising pack to share with business who connect with our values.

Local Authority

Our relationship with LB Camden keeps strengthening as we have found new ways to work together in the past year.

Our collaboration with supporting Afghan evacuees has been as successful as it has been challenging. Both the council and Hopscotch support each other to keep the standards of this work high, and in keeping the residents in the hotels safe.

Our role as founding members of Camden's VAWG Board, has really helped our Women's Service to be recognised by different departments in Camden and in some cases, offered us a fast-track so that those at risk do not face more harm by being engaged in slow processes.

PRIORITIES AND THE FUTURE

To develop even stronger relationships with local authorities across London, funders and other VCS to be very efficient in the face of any crisis in London and to be able to be financially agile to meet needs of the moment. We would like to achieve this through: -

- Increasing steady funding over longer periods through our excellent relationships with funders and donors
- Engaging meaningfully with sister organisations in Camden and beyond
- Remaining steady with our Homecare service and being prepared for an improved rating with CQC
- Exploring other opportunities for Homecare in neighbouring boroughs to spread our service which is centred on service users who may be marginalised due to race and/or sexuality

VOLUNTEERS

Hopscotch continues to limit the number of volunteers we work with given the high-risk nature of our work. In addition to our trustees, in the coming year we are recruiting a volunteer counsellor to support our care workers and office-based staff.

FINANCIAL REVIEW

Year End	Income	Expenditure	Surplus/Deficit
31 March 2023	£2,433,634	£2,390,601	£43,033
31 March 2022	£2,365,362	£2,217,382	£147,980

PRINCIPAL RISKS AND UNCERTAINTIES

Risks are analysed by the Board as a whole quarterly and key working groups meet regularly for: -

- Homecare
- Programmes
- Fundraising
- Finance
- HR/Legal

Some of the main risks identified for Hopscotch:

- Low risk in financial control and reporting
- Maintaining a surplus and healthy reserves
- Mitigation includes:
    - Finance working group reviewing all reporting and the background figures which make up the accounts
    - Trustees have set agenda items for financial reporting in each of their meetings, including a cashflow forecast
    - We have a mixture of charity and corporate experience on the Board to make sure we take full advantage of all sources of income
    - Hopscotch has a tight budget structure which is re-forecasted at six months and monitored by the Treasurer, and thereafter all trustees

- Dependency on grants and competitive funding environment
- Mitigation includes:
    - A steady 15% of grants cover overheads, increasing the stability of the organisation's ability to conduct charitable work
    - The Fundraising Working Group is led by a Trustee who is experienced in fundraising and we ensure we adequately diversify our programmes to ensure our stability in the long term
    - Investment in Homecare staff and systems has resulted in increased hours and income

- The next 12 months see a growth and diversification of our programmes to include wellbeing support which runs across all programmes
- Delivery of Homecare services
- Mitigation includes:
    - Recruitment and training of qualified staff reporting to management who have specialist knowledge and experience – adhering to a schedule of recruitment ensuring capacity of the service is maintained, with enough expansion for growth
    - Homecare Trustee, CEO and Head of Homecare discuss all safeguarding incidents and progress of business development, especially recruitment
    - Management have invested in the relationship with the borough's adult social care over the last year, reflected in the positive trajectory of the business
    - Further growth is planned over the next 12 months in line with our next CQC inspection where an improvement is predicted, allowing for our planned expansion via bids for other borough adult social care contracts

ACCREDITATIONS

Hopscotch holds AQS at the Advice with Casework Level and the Matrix Quality Standard for Information Advice and Guidance services accreditations.

INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year, a high proportion of the charity's funds are to be spent in the short term so there are no funds for long term investment. The Trustees currently retain unrestricted funds in a deposit account, which ensures that the funds can be accessed immediately and are not susceptible to financial market risk.

RESERVES POLICY

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider.
- The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice.
- The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn.
- The charity requires protection against and the ability to continue operating despite catastrophic or damaging events.

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2023 the free unrestricted funds including the redundancy funds is £373,785. In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors.

The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision.

PUBLIC BENEFIT

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of Hopscotch have considered the requirements which are explained on the Charity Commission website.

The sections of this report entitled "Hopscotch Mission" onward set out Hopscotch's objectives and reports on the activity and successes in the year to 31 March 2023 as well as explaining the plans for the current financial year.

The Trustees have considered this matter and concluded that: -

- The aims of the organisation continue to be charitable
- The aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need
- The benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay
- There is no detriment or harm arising from the aims or activities

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are aware that Company law requires Trustees to prepare financial statements to:-

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles of the charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO THE AUDITORS

So far as the Trustees are aware, there is no relevant information of which the charitable company's independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the AGM.

METHOD OF PREPARATION OF ACCOUNTS

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association and comply with the Companies Act 2006 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities Act 2011.

This report was approved by the Board of Trustees on 8 September 2023 and signed on its behalf by:

Bharvi Hadani
Treasurer and Trustee

Independent Auditors' Report to the Trustees of the Hopscotch Women's Centre

We have audited the financial statements of Hopscotch Women's Centre for the year ended 31 March 2023 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 8], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year-end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of

- internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Asim Malik, FCA
(Senior Statutory Auditor)
for and on behalf of
Hamilton Coopers
Chartered Accountants and Statutory Auditors

66 Earl Street
Maidstone
Kent ME14 1PS

Date: 19 September 2023

Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES

Including consolidated income and expenditure account for the year ended 31 March 2023

	Notes	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last Year Total Funds 2022 £
Incoming resources:						
Incoming resources from generating funds						
Grants, contracts and donations		30,254	-	-	30,254	59,915
Investment income		131	-	-	131	2
Incoming resources from charitable activitie		1,661,819		707,172	2,368,991	2,287,295
Other Incoming Resources		34,258	-	-	34,258	18,150
Total incoming resources	**4**	**1,726,462**	**-**	**707,172**	**2,433,634**	**2,365,362**
Resources expended						
Charitable activities	**5**	1,689,017		701,584	2,390,601	2,217,382
Total resources expended		1,689,017	-	701,584	2,390,601	2,217,382
Net Incoming/(expenditure)		37,445	-	5,588	43,033	147,980
Transfers between funds		-		-	-	
Net movement in the funds		37,445	-	5,588	43,033	147,980
Net movement in funds		37,445	-	5,588	43,033	147,980
Reconciliation of funds						
Total funds brought forward	**11**	319,706	16,634	342	336,682	188,702
Total Funds carried forward	**11**	**357,151**	**16,634**	**5,930**	**379,715**	**336,682**

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 13 as required by the said statement.

The notes on pages 23 to 28 form an integral part of these accounts.

BALANCE SHEET AS AT 31 MARCH 2023

Company Number - 03512914

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	8		8,369		9,387
Current assets					
Debtors	9	332,015		339,914	
Cash at bank and in hand		570,382		364,006	
Total current assets		902,397		703,920	
Creditors:-					
amounts due within one year	10	(531,051)		(376,625)	
Net current assets/liabilities			371,346		327,295
Total assets less current liabilities			379,715		336,682
Net assets			379,715		336,682
The funds of the charity :					
Unrestricted funds	11		357,151		319,706
Designated funds	11		16,634		16,634
Restricted funds	11		5,930		342
Total charity funds			379,715		336,682

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the trustees and authorised for issue on 8 September 2023

Bharvi Hadani
Chair of Finance Committee and Trustee

The notes on pages 24 to 29 form an integral part of these accounts.

CASH FLOW STATEMENT
for the year ended 31 March 2023

	2023	2022
	£	£
Cash generated from operations		
Net operating funds	43,033	147,980
Reconciliation to cash generated from operations:		
Depreciation	3,502	4,419
Decrease/(increase) in debtors	7,899	49,842
Increase in creditors	154,426	(197,793)
	208,860	4,448
Cash from other sources		
	-	-
Application of cash		
Purchase of tangible fixed assets	(2,484)	(15,757)
	(2,484)	(15,757)
Net increase in cash	206,376	(11,309)
Cash at bank and in hand less overdrafts at 1 April	364,006	375,315
Cash at bank and in hand less overdrafts at 31 March	570,382	364,006
Consisting of:		
Cash at bank and in hand	570,382	364,006
Overdrafts	-	-
	570,382	364,006
Major non-cash transactions		
Capital value of new finance lease arrangements	-	-

1 ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are setout below and have remained unchanged from the previous year and have also been consistently applied within the same accounts.

Accounting convention

Basis of preparation and assessment of going concern:

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The trustees consider that there are no material uncertainties about the Association's ability to continue as a going concern.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants

It is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes primary purpose trading

Income from charitable activities includes primary purpose trading, income earned both from the supply of goods or services under contractual arrangements or grant agreements, which have conditions that specify the provision of particular goods or services to be provided and undertaken for the charitable purposes of the charity.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Association's work or for specific projects being undertaken by the Association.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support QCCA's programmes and activities. The basis, on which support costs have been allocated are set out in note 11.

Expenditure and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise the costs of other trading activities, in which the Association does not yet engage.

Expenditure on charitable activities includes the costs of providing services and activities for our beneficiaries and the local community to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Fixed assets and depreciation
Tangible fixed assets are stated as costs less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	Office Equipment & furniture 3 years, IT equipment 2 years
Building refurbishment	Over 3 years

Debtors
Debtors are recognised at the settlement recoverable amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand
Cash at bank and in hand includes is held to meet short-term cash commitments as they fall due rather than for investment purposes and may include short-term deposits.

Creditors, deferrals and provisions
Creditors and provisions are liabilities where we have a present obligation to a third party that we shall normally pay by cash. Provisions are measured or estimated as reliably as possible.

Where performance-related conditions are specified in a grant, the income will only be recognised to the extent that the charity has provided the facility or service. Any income received in advance of the conditions being met are deferred and shown under creditors.

2 LEGAL STATUS OF THE SOCIETY

The Association is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10. Names of its directors and registered office is mentioned on page 1.

3 STATEMENT THAT NO EXPENSES WERE PAID TO TRUSTEES OR CONNECTED PERSONS

No expenses were paid to trustees or persons connected with them.

4 RAISING FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Incoming resources				
Grants, contracts and donations				
Donations	30,254	-	**30,254**	59,915
Charitable activities	1,661,819	707,172	**2,368,991**	2,287,295
Other income	34,258	-	**34,258**	18,150
Interest income	131	-	**131**	2
	1,726,462	**707,172**	**2,433,634**	**2,365,362**

HOPSCOTCH FUND RAISING COSTS	2023	2022
	£	£
Fund Raising staff costs	23,219	38,990
Fund Raising expenditure	1,578	-
Total Fund raising costs	24,797	38,990
Funds raised	380,699	983,714

5 ANALYSIS OF CHARITABLE EXPENDITURE

	Client Service	Grant based projects	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Resources expended				
Staff cost	1,598,050	493,247	2,091,297	1,825,142
Fund raising cost	-	23,219	23,219	38,990
Premises and IT	220	11,554	11,774	11,651
Partners cost	-	69,173	69,173	83,099
Legal and professional	-	-	-	8,640
Other cost	71,938	41,554	113,492	158,360
Support cost allocation	18,809	71,684	90,493	81,585
Governance cost allocation	-	14,372	14,372	9,915
	1,689,017	724,803	2,413,820	2,217,382
Support cost				
Staff cost	6,835	-	6,835	3,082
Supplier and repairs	3,216	-	3,216	6,102
Consultancy	-	8,987	8,987	6,525
Premises and IT	58,917	-	58,917	49,679
Other costs	21,525	-	21,525	22,722
Audit fee	-	5,385	5,385	3,390
	90,493	14,372	104,865	91,500

6 STAFF COSTS AND EMOLUMENTS

	2023	2022
	£	£
Gross Salaries	1,884,616	1,647,309
Employer's National Insurance	157,834	132,737
Pension Contributions	32,882	30,196
	2,075,332	1,810,242

Numbers of full-time employees or full time equivalents	2023	2022
	84	80

7 TRUSTEES' REMUNERATION

Neither the trustees nor any persons connected with them have received any remuneration, either in the current year or the prior year.

8 TANGIBLE FUNCTIONAL FIXED ASSETS

	Furniture, fitting and Office equipment £	Total £
Asset cost, valuation or revalued amount		
At 1 April 2022	37,396	37,396
Additions	2,484	2,484
At 31 March 2023	39,880	39,880
Accumulated depreciation and impairment provisions		
At 1 April 2022	28,009	28,009
Charge for the year	3,502	3,502
At 31 March 2023	31,511	31,511
Net book value		
At 31 March 2023	8,369	8,369
At 31 March 2022	9,387	9,387

9 DEBTORS

	2023 £	2022 £
Trade debtors	294,594	295,991
Other debtors	563	1,560
Prepaid expenses	19,722	11,055
Accrued income	17,136	31,308
Total	332,015	339,914

10 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	22,456	18,405
Accrued expenses	87,391	86,238
Other taxes	37,986	36,232
Other Creditors	1,160	6,585
Deferred income and grants in advance	382,058	229,165
	531,051	376,625

11 ANALYSIS OF THE NET MOVEMENT IN FUNDS

	Unrestricted funds	Designated funds	Restricted funds
	£	£	£
Balance as at 1st April 2022	319,706	16,634	342
Incoming resources	1,726,462	-	707,172
Resources expended	(1,689,017)	-	(701,584)
Net transfers between funds	-	-	-
Balance as at 31 March 2023	357,151	16,634	5,930

	Opening Funds	Movement	Inter fnnd transfer	Closing funds
	£	£	£	£
Opportunity for Success	342	-		342
Safety Against Violence	-	5,588		5,588
	342	**5,588**	**-**	**5,930**

	Incoming resources	Resources Expended	Movement
	£	£	£
Health and Wellbeing	114,701	114,701	-
Opportunity for Success	348,843	348,843	-
Policy and Advocacy	68,805	68,805	-
Capacity to Deliver	3,382	3,382	-
Safety Against Violence	171,441	165,853	5,588
Total	**707,172**	**701,584**	**5,588**

12 FINANCIAL INSTRUMENTS

Carrying amount of financial assets	2023	2022
	£	£
Financial assets measured at amortized cost	294,594	295,991
Financial liabilities measured at amortized cost	22,456	18,405

13 OTHER INFORMATION

Hopscotch Women's Centre is a registered charity and incorporated in England. Its registered office is:
50-52 Hampstead Road
London NW1 2PY

14 SHARE CAPITAL

The charity is incorporated under the Companies Acts and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

Hopscotch Women's Centre

England & Wales - Charity number 1079574

Accounts

hopscotch

WOMEN'S CENTRE

Report and Accounts
Year Ended
31 March 2022

Registered Charity Number
1079574
Registered Company Number
03512914

Prepared by
Hamilton Coopers
Chartered Accountants
66 Earl Street, Maidstone Kent ME14 1PS

REPORT AND ACCOUNTS
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COMPANY INFORMATION

Directors
Simran Chawla
Bharvi Hadani
Vidhu Sood-Nicholls
Olivia Spruce
Wupya Nandap
Ria Brookes

Auditors
Hamilton Coopers
66 Earl Street
Maidstone
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Registered Charity Number - 1079574
Registered Company Number - 03512914

MESSAGE FROM OUR CHAIR OF BOARD OF TRUSTEES – SIMRAN CHAWLA

Another year gone by and time has increasingly taken on a warped and fluid feeling.

On the one hand I can't believe it's already a year since our last report and on the other hand we've done and been through enough to fill a few years!

This time last year, millions in Afghanistan were facing unspeakable horrors. Some of them made it to our shores and I'd briefly talked about that in last year's report.

The amazing team at Hopscotch did what they do best- jumped in with every ounce of energy and passion. We supported over 1400 individuals from 210 families, with person-centred, trauma informed care. Our work continues even as some Afghans have moved into different areas and are being cared for elsewhere. Our work has been shared and spotlighted by Camden Council, Keir Starmer (our local MP), Georgia Gould (Leader of the Council) and Nash Ali (Mayor of Camden) – as an example of what trauma informed work in crisis can look like.

Our Programmes team, ably led by Isabelle Terrisson, has worked innovatively and secured additional grants from our partnership with Turn2Us that went directly to providing essentials to those who suffered during lockdown, particularly the elderly. Nearly 200 women and their families benefited during this unprecedented time of need.

The Finance working group is made of our Treasurer Bharvi Hadani, CEO Benaifer Bhandari and Head of Finance Girish Popat. The work of the department has been consistently supported by Trustees, with Girish and his team bringing about financial stability thanks to years of careful cost cutting and conservative budgeting.

Hopscotch's Homecare service, which was so vulnerable only a few years ago has gone from strength to strength. With continued challenges nationally around recruitment, Lucie Gourdin, our Head of Homecare has met them face on, with her fantastic and tireless office team and 60 care workers serving 100 clients.

The Senior Management Team at Hopscotch have given their all and I speak on behalf of all the Trustees when I say we are so proud of their work and their dedication.

Like many organisations, we faced a significant recruitment crunch as the Voluntary and Community Sector emerged from the pandemic. Senior staff really had to think outside the box but we are finally, hopefully on stronger ground as we head into the next year.

As always, the leadership of our CEO has been vital every step of the way. Benaifer Bhandari lives and breathes Hopscotch. Her commitment to the organisation, combined with her gift for mobilising the right individuals and communities will always stand us in good stead and bring us the support of the very best people. For me, personally, this has meant a seamless working relationship with someone who is always happy to accommodate my very hectic work schedules and occasional brain melts with good humour and flexibility.

As always, the women and families in our communities are at the heart of everything we plan and do. And we have been so very fortunate to have the faith and support of our fantastic funders. The incomparable Cllr Nash Ali, Mayor of Camden has chosen Hopscotch Women's Centre, as his charity partner this year and that is a testament to his vision and our work in Camden and beyond.

MESSAGE FROM OUR CEO – BENAIFER BHANDARI

Hopscotch Women's Centre has achieved a level of stability over this year thanks to:-

- *the support of:-*
    - *our incredible team, diverse in culture, language and skillset but all with a desire to see more vulnerable people reached with a sustained growth of the organisation*
    - *our forward-thinking Board of Trustees, with their unwavering faith in Hopscotch and constant push for the team to grow and thrive safely*
    - *London Borough of Camden understanding a recognition of our unique services*
    - *Trust, foundations and individuals who value our vision and mission*
    - *new corporate friends who have come on board, and*
    - *the incredible input this year from family trusts*
- *the work of our team to continue to steady our Homecare service and begin to bring in an income*
- *the stable expansion of our programmatic work to meet the increased need of our service post lock-down*
- *our finance team for diligently keeping up with this growth, whilst keeping quality and compliance uppermost in their processes*

The year began with continued uncertainty around lock down requirements, and we embraced this time to assess needs in the communities we serve.

The demands on our Violence Against Women and Girls' service continued to see a threefold increase and we were able to plan an expansion to our VAWG service to meet the continued need over the coming years.

We were also able to work with The National Lottery Community Fund to be able to plan for both an older women's and floating welfare service, meeting the needs of women and families around London in areas lacking in culturally-appropriate and person-centred welfare advice.

Working closely with BBC Children in Need, we were able to be agile with our youth work to meet the demand coming in from schools for a bespoke service, supporting Afghan teenagers who needed a safe space to share their struggles and concerns.

In August 2021 we were in conversation with LB Camden about the plight of Afghan evacuees who arrived in Camden on the last planes out from Kabul. This dialogue led to us becoming lead partners with Council to deliver support and enrichment to the lives of women and their families after their drastic displacement.

We drove the work forwards on the foundation of our trauma informed practice and delivered training to all those front-facing with evacuees, so they too could learn the principles of working with individuals and families in a person-centre, culturally appropriate and trauma informed way.

Hopscotch finally has a bright future, which means we can support even more individuals than ever before and this year we aim to cross the 1000 mark of people in need. This figure is substantial, given the multiple needs of all those we support, and holding safe spaces for women and families that others easily forget about.

TRUSTEES' REPORT

INTRODUCTION

The trustees present their annual report and accounts for the year ended 31st March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and ROI (FRS 102)

Hopscotch was established as an independent voluntary organization on 1 June 1998 from Save the Children. It is a company limited by guarantee and became a registered charity on 28 February 2000.

DIRECTORS AND TRUSTEES

Simran Chawla – Chair
Bharvi Hadani – Treasurer
Vidhu Sood-Nicholls – Fundraising
Olivia Spruce – Homecare
Wupya Nandap – Legal and Governance
Ria Brookes – Programmes

STRUCTURE

The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees were members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services and/or professionals and advisors with specialist skills the local authority who provide many key skills that are essential in the sustainability and development of the organisation.

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

The Senior Leadership Team agrees all decisions which must come to the main Board of Trustees - this is then delegated in the form of action points via the minutes to the CEO.

THE PAY POLICY OF SENIOR STAFF

The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity directing, controlling, and running the charity on day to day basis. No Trustee/Director received remuneration during the year. The Senior Leadership Team includes the CEO, Head of Programmes, Head of Homecare and Head of Finance.

HOPSCOTCH'S VISION

Our vision is a society where all women are empowered, connected, well and safe, so they can achieve their full potential.

HOPSCOTCH'S MISSION

- Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society
- We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations
- We are agile in the face of societal pressures and advocate for individuals and communities, through influencing mainstream policy, to adopt good practice

HOPSCOTCH'S AIMS

- Improve the physical, mental and emotional health and wellbeing of women and their families.
- Increase the economic participation of women through improvements in employability skills to strengthen their life chances and independence with greater resilience
- Reduce the risk of gender-based violence amongst women facing a higher risk of abuse
- Increase the voice and representation of women through advocacy and policy work
- Maintain an effective, fit for purpose and robust organisation that meets the needs of all stakeholders, including voluntary and statutory sectors, to contribute to our aims

KEY ACHIEVEMENTS

Homecare

We have managed to steadily grow our Homecare service, achieving record hours in September 2021 - supporting the most vulnerable and diverse people of Camden, through the efforts of our office staff and team of care workers.

Nationwide there is a struggle to recruit into Health and Social Care roles, and certainly care worker roles have been hit. However, we have been able to be agile in our approach to recruitment and hope for better outcomes this coming year.

Programmes

Our focus on a wraparound service for each woman and girl service user has manifested and we can see the benefits in providing support which is truly person centred and trauma informed for those on the cusp of gender and racial inequity.

Some of the services we blend according to need include:-

STRATEGIC WORK AREA	SERVICE	DETAILS	KEY FUNDERS
Health and Wellbeing	Homecare	focussed on minoritised communities – ethnic, LGBTQ+ etc	L B Camden
	Mental Health Advocacy	culturally aligned to allow access to the service for different Camden communities. This includes: (i) dementia awareness which is culturally accessible; and (ii) the development of a glossary of terms for different community languages	MIND NHS
	Wellbeing Support	for refugees in Camden to help deal with trauma through focussed wellbeing activities in a trauma informed way	Individual, trust and corporate donors
	Older Women's Services	user-led services for those aged 50+ to reduce isolation and foster cohesion across communities	The National Lottery
Opportunities for Success	Welfare Advice	advice and advocacy provided by multi-bilingual, culturally sensitive and experienced advisers via: (i) one to one via drop ins and referrals; (ii) group sessions around finance management (in person and online)	L B Camden The National Lottery
	Employment support	working with those furthest from the job market via: (i) confidence and skills development workshops, including CV writing and interview skills, tailored to specific groups and localities; and (ii) working closely with corporate partners so service users experience spaces and professionals they otherwise wouldn't have access to	British Land ESF HS2 Trust for London
	Afghan Refugee Advocacy	works specifically with evacuees from Afghanistan in August 2021 who are still in Camden hotels in central London. Providing tailor made, culturally specific support to women and families by advocates with lived experience	L B Camden Donations
Policy and Advocacy	Infrastructure support	supporting older people's services – a non-delivery service supporting the charitable infrastructure of smaller organisations who run older people's services	The National Lottery
Safety Against Violence	Violence Against Women and Girls Support	exploring understanding around abuse through peer support groups, whilst supporting women who are suffering – bringing them to safety and building up their confidence and independence, whatever their decision.	Solace Women's Aid Private Donations
	Multiple, Complex Needs	women in the high-risk category with multiple disadvantages and needing almost constant support to break out of patterns of abuse and self-neglect	Local Authorities
	Youth Services	working with schools to tackle isolation, cultural challenges and abuse amongst girls from ethnically minoritised communities and building resilience	BBC Children in Need

Outreach
All our services are for Black and minoritised ethnic women Londoners who fall into the category of "easy to ignore" and we have worked steadily with our outreach – even through lockdown – to offer our services to those most in need.

Local Authority
Our connection with team leads at the London Borough of Camden and some of London's corporate organisations has deepened, as we've supported each other through the inevitable challenges of the past year. Trust and a healthy reliance on each other are better than ever, and the strengthening of relationships is a great example for us to use with other organisations and boroughs like Brent.

PRIORITIES AND THE FUTURE

To develop even stronger relationships with local authorities, funders and other voluntary and community sector (VCS) organisations, to be very efficient in the face of any crisis in London and to be able to be financially agile to meet needs of the moment. We would like to achieve this through:-

- Increasing steady funding over longer periods through our excellent relationships with donors
- Increasing partnership work with other VCS
- Continuing steady and robust improvement of the Homecare service to reach an improved rating with Care Quality Commission and increase the service to reach more people affected by health inequalities and increase our income
- Seeing an improvement in recruitment across health/social care and VCS for our growth and sustenance
- Continuing our financial processes improvement to become even more efficient and streamlined, whilst remaining compliant

VOLUNTEERS

Hopscotch provided opportunities for 16 volunteering and intern places in administrative and project roles, which are robustly supported with regular supervision and support. This is in addition to our six volunteer Trustees.

FINANCIAL REVIEW

Year End	Income	Expenditure	Surplus/Deficit
31 March 2022	£2,365,362	£2,217,382	£147,980
31 March 2021	£1,696,918	£1,526,692	£170,226

PRINCIPAL RISKS AND UNCERTAINTIES

Risks are analysed by the Board as a whole quarterly and key working groups meet regularly for:-

- Homecare
- Programmes
- Fundraising
- Finance
- HR/Legal

Some of the main risks identified for Hopscotch:

- Financial control and reporting
- Learning systems for management of and reporting for increased unrestricted grants
- Maintaining a surplus and healthy reserves

- Mitigation includes:
    - Finance working group reviewing all reporting and the background figures which make up the accounts
    - Trustees have set agenda items for financial reporting in each of their meetings, including a cashflow forecast
    - We have a mixture of charity and corporate experience on the Board to make sure we take full advantage of all sources of income
    - Hopscotch has a tight budget structure which is re-forecasted at six months and monitored by the Treasurer and thereafter all trustees

- Dependency on grants and competitive funding environment

- Mitigation includes:
    - A steady 15% of grants cover overheads, increasing the stability of the organisation's ability to conduct charitable work
    - The Fundraising Working Group is led by a Trustee who is an experienced Fundraising Director, ensuring we adequately diversify our programmes to ensure our stability in the long term
    - Investment in Homecare staff and systems has resulted in increased hours and income
    - The next 12 months see a growth and diversification of our programmes to include refugee support, which is well funded and sits within our area of expertise with 12 community languages use in our centre

- Delivery of Homecare services

- Mitigation includes:
    - Recruitment and training of qualified staff reporting to management who have specialist knowledge and experience – adhering to a schedule of recruitment ensuring capacity of the service is maintained, with enough expansion for growth
    - Homecare Working Group meets managers and CEO regularly to discuss all safeguarding incidents and progress of business development, especially recruitment
    - Management have invested in the relationship with the borough's adult social care over the last year, reflected in the positive trajectory of the business
    - Further growth is planned over the next 12 months in line with our next CQC inspection where an improvement is predicted, allowing for our planned expansion via bids for other borough adult social care contracts

ACCREDITATIONS

Hopscotch holds AQS at the Advice with Casework Level and the Matrix Quality Standard for Information Advice and Guidance services accreditations.

INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year, a high proportion of the charity's funds are to be spent in the short term so there are no funds for long term investment. The Trustees currently retain unrestricted funds in a deposit account, which ensures that the funds can be accessed immediately and are not susceptible to financial market risk.

RESERVES POLICY

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider.
- The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice.
- The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn.
- The charity requires protection against and the ability to continue operating despite catastrophic or damaging events.

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2022 the free unrestricted funds is £319,706. In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors.

The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision.

PUBLIC BENEFIT

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of Hopscotch have considered the requirements which are explained on the Charity Commission website.

The sections of this report entitled "Hopscotch Mission" onward set out Hopscotch's objectives and reports on the activity and successes in the year to 31 March 2020 as well as explaining the plans for the current financial year.

The Trustees have considered this matter and concluded:-

1. That the aims of the organisation continue to be charitable
2. That the alms and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need
3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay
4. That there is no detriment or harm arising from the aims or activities

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are aware that Company law requires Trustees to prepare financial statements to:-

- select suitable accounting policies and then apply them consistently
- observe the methods and principles of the charities SORP
- make judgments and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO THE AUDITORS

So far as the Trustees are aware, there is no relevant information of which the charitable company's Independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the annual general meeting.

METHOD OF PREPARATION OF ACCOUNTS

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association and comply with the Companies Act 2006 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities Act 2011.

This report was approved by the Board of Trustees on 19 August 2022 and signed on its behalf by:



Bharvi Hadani
Treasurer

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HOPSCOTCH WOMEN'S CENTRE

We have audited the financial statements of Hopscotch Asian Women's Centre for the year ended 31 March 2022 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with

the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 8], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the

assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed non compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.- Obtain an understanding of
- internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting

estimates and related disclosures made by the members.

- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Asim Malik, FCA
(Senior Statutory Auditor)
for and on behalf of
Hamilton Coopers

66 Earl Street
Maidstone
Kent ME14 1PS

Chartered Accountants and Statutory Auditors
13 September 2022

Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Hopscotch Women's Centre
Statement of Financial Activities (including consolidated income and expenditure account)
for the year ended 31 March 2022

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Last Year Total Funds
		2022	2022	2022	2022	2021
		£	£	£	£	£
Incoming resources						
Incoming resources from generated funds						
Voluntary Income		59,915	-	-	59,915	4,761
Investment Income		2	-	-	2	12
Incoming resources from charitable activities		1,666,125	-	621,170	2,287,295	1,692,145
Other Incoming Resources		18,150	-	-	18,150	-
Total incoming resources		**1,744,192**	**-**	**621,170**	**2,365,362**	**1,696,918**
Costs of charitable activities		1,596,554		620,828	2,217,382	1,526,692
Total resources expended		1,596,554	-	620,828	2,217,382	1,526,692
Net income/expenditure before transfers between funds		147,638	-	342	147,980	170,226
Gross transfers between funds		12,637		(12,637)	-	-
Net movement in funds		160,275	-	(12,295)	147,980	170,226
Reconciliation of funds						
Total funds brought forward		159,431	16,634	12,637	188,702	18,476
Total Funds carried forward		**319,706**	**16,634**	**342**	**336,682**	**188,702**

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 12 as required by the said statement.

All activities derive from continuing operations

The notes on pages 14 to 20 form an integral part of these accounts.

Hopscotch Women's Centre
Company Number 03512914
Balance Sheet
as at 31 March 2022

		2022		2021	
		£	£	£	£
Tangible assets	8		9,387		11,338
Current assets					
Debtors	9	339,914		148,298	
Cash at bank and in hand		364,006		236,245	
Total current assets		703,920		384,543	
Creditors:-					
amounts due within one year	10	(376,625)		(207,179)	
Net current assets			327,295		177,364
Total assets less current liabilities			336,682		188,702
Creditors:-					
amounts due after more than one year			-		-
Net assets			336,682		188,702
The funds of the charity :	12				
Unrestricted funds			319,706		159,431
Designated funds			16,634		16,634
Restricted funds			342		12,637
Total charity funds			336,682		188,702

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board of trustees and authorised for the issuance on 19 August 2022

Bharvi Hadani
Trustee

The notes on pages 14 to 20 form an integral part of these accounts.

Hopscotch Women's Centre
Cash Flow Statement
for the year ended 31 March 2022

	2022 £	2021 £
Cash generated from operations		
Operating profit	147,980	170,226
Reconciliation to cash generated from operations:		
Depreciation	7,931	4,419
(Increase)/decrease in debtors	(191,616)	49,842
Increase/(decrease) in creditors	169,446	(197,793)
	133,741	26,694
Cash from other sources		
	-	-
Application of cash		
Purchase of tangible fixed assets	(5,980)	(15,757)
	(5,980)	(15,757)
Net increase in cash	127,761	10,937
Cash at bank and in hand less overdrafts at 1 April	236,245	225,308
Cash at bank and in hand less overdrafts at 31 March	364,006	236,245
Consisting of:		
Cash at bank and in hand	364,006	236,245
Overdrafts	-	-
	364,006	236,245
Major non-cash transactions		
Capital value of new finance lease arrangements	-	-

Hopscotch Women's Centre
Notes to the Accounts
for the year ended 31 March 2022

1 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are setout below and have remained unchanged from the previous year and have also been consistently applied within the same accounts.

Accounting convention

a) Basis of preparation:

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants

It is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes primary purpose trading

Income from charitable activities includes primary purpose trading, income earned both from the supply of goods or services under contractual arrangements or grant agreements, which have conditions that specify the provision of particular goods or services to be provided and undertaken for the charitable purposes of the charity.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the consortium's work or for specific projects being undertaken by the consortium.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support entity's programmes and activities.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

* Costs of raising funds comprise the costs of other trading activities, in which the consortium does not yet engage.

* Expenditure on charitable activities includes the costs of providing services and activities for our beneficiaries and the local community to further the purposes of the charity and their associated support costs.

* Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors

Debtors are recognised at the settlement recoverable amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes is held to meet short-term cash commitments as they fall due rather than for investment purposes and may include short-term deposits.

Financial instruments

The Charity has elected to apply the provisions of Section 11 ' Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its Financial instruments.
Financial instruments are recognized in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognized amounts and there is an intention to settle on a net basis or to realize the asset end settle the liability simultaneously.

Creditors, deferrals and provisions

Creditors and provisions are liabilities where we have a present obligation to a third party that we shall normally pay by cash. Provisions are measured or estimated as reliably as possible.

Where performance-related conditions are specified in a grant, the income will only be recognised to the extent that the charity has provided the facility or service. Any income received in advance of the conditions being met are deferred and shown under creditors.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Lease

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straightline basis over the term of the relevant lease.

Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 Winding up or dissolution of the charity

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. Names of its directors and registered office is mentioned on page 1.

3 Surplus for the financial year

	2022 £	2021 £
This is stated after crediting :-		
Revenue Turnover from ordinary activities	2,365,360	1,696,906

4 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year nor were they reimbursed any expenses.

5 Detailed analysis

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Incoming resources				
Incoming resources from generated funds				
Donations	59,915		59,915	4,761.00
Charitable activities	1,666,125	621,170	2,287,295	1,692,145.00
Other income	18,150	-	18,150	-
Interest income	2		2	12.00
	1,744,192	621,170	2,365,362	1,696,918

6 Analysis of charitable expenditure

	Client services	Grants based project	2022 £ Total	2021 £ Total
Staff Cost	1,535,914	289,228	1,825,142	1,244,656
Fund raising cost		38,990	38,990	28,905
Premises and IT	133	11,518	11,651	4,416
Partners Cost		83,099	83,099	88,540
Legal and Professional	1,799	6,841	8,640	5,548
Other Cost	22,687	135,673	158,360	70,456
Support cost allocatoin	36,021	45,564	81,585	73,336
Governance cost allocation	-	9,915	9,915	10,835
Total cost	1,596,554	620,828	2,217,382	1,526,692

Support cost	Support cost	Governance cost	2022 Total	2021 Total
Staff Cost	3,082	-	3,082	1,467
Supplies and Repair	6,102	-	6,102	6,968
Consultancy	-	6,525	6,525	6,349
Premises and IT	49,679	-	49,679	41,929
Other Cost	22,722	-	22,722	22,972
Audit fee	-	3,390	3,390	4,485
Share of Support Cost	81,585	9,915	91,500	84,170

Analysis of grant based projects

	Opening Funds	Movement	Inter fund transfers	Closing Funds
	£	£	£	£
Opportunities for Success	6,007	342	(6,007)	342
Capacity to Deliver	6,630	-	(6,630)	-
Total	12,637	342	(12,637)	342

	Incoming resources	Resources Expended	Movement
	£	£	£
Health and Wellbeing	11,922	11,922	-
Opportunities for Success	406,324	405,982	342
Policy and Advocacy	46,412	46,412	-
Capacity to Deliver	20,368	20,368	-
Safety Against Violence	136,144	136,144	-
Total	621,170	620,828	342

7 Staff Costs and Emoluments

	2022	2021
	£	£
Gross Salaries	1,647,309	1,193,197
Employer's National Insurance	132,737	54,647
Pension Contributions	30,196	13,086
Redundancy	-	-
	1,810,242	1,260,930

Numbers of full time employees or full time equivalents	**2022**	**2021**
Client services and projects	80	64

8 Tangible functional fixed assets

	Furniture fitting and office equipment £	Total £
Asset cost, valuation or revalued amount		
At 1 April 2021	31,416	31,416
Additions	5,980	5,980
At 31 March 2022	37,396	37,396
Accumulated depreciation and impairment provisions		
At 1 April 2021	20,078	20,078
Depreciation on revaluation	-	
Charge for the year	7,931	7,931
At 31 March 2022	28,009	28,009
Net book value		
At 31 March 2022	9,387	9,387
At 31 March 2021	11,338	11,338

9 Debtors

	2022 £	2021 £
Trade debtors	295,991	113,783
Other Debtors	1,560	50
Prepaid expenses	11,055	17,607
Accrued income	31,308	16,858
Total	339,914	148,298

Amounts due after more than one year included in the total above are analysed as:-

10 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	18,405	12,952
Accrued expenses	86,238	89,669
Other taxes	36,232	28,832
Other creditors	6,585	8,660
Deferred income and grants in advance	229,165	67,066
	376,625	207,179

11 Analysis of the Net Movement in Funds

	Unrestricted funds	Designated funds	Restricted funds
Balance as at 1st April 2021	159,431	16,634	12,637
Incoming resources	1,744,192	-	621,170
Resources expended	(1,596,554)	-	(620,828)
Net transfers between funds	12,637		(12,637)
Balance as at 31st March 2022	319,706	16,634	342

12 Financial Instruments

	2022 £	2021 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	295,991	113,783
Carrying amount of financial liabilities		
Measured at amortised cost	18,405	12,952

13 Other information

Hopscotch Asian Women's Centre is a registered charity and incorporated in England. Its registered office is:
50-52 Hampstead Road,
London, NW1 2PY

14 Share Capital

The charity is incorporated under the Companies Acts and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

Hopscotch Women's Centre

England & Wales - Charity number 1079574

Accounts

Registered Charity Number
1079574
Registered Company Number
03512914

hopscotch

WOMEN'S CENTRE

Report and Accounts
Year Ended
31 March 2021

Prepared by
Hamilton Coopers
Chartered Accountants
66 Earl Street, Maidstone Kent ME14 1PS

hopscotch
WOMEN'S CENTRE

Report and Accounts

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Company Information

Directors
Simran Chawla
Bharvi Hadani
Vidhu Sood-Nicholls
Olivia Spruce
Wupya Nandap
Ria Brookes

Auditors
Hamilton Coopers
66 Earl Street
Maidstone
Kent ME14 1PS

Bankers
H.S.B.C
176 Camden High Street
London NW1 5QL

Solicitors
Weil, Gotshal & Manges LLP
110 Fetter Lane
London EC4A 1AY

Registered Office
50-52 Hampstead Road
London NW1 2PT

Registered Charity Number - 1079574
Registered Charity Number - 3512914

TRUSTEES' REPORT

INTRODUCTION
The trustees present their annual report and accounts for the year ended 31st March 2021.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and ROI (FRS 102)

Directors and Trustees
The Directors of the charitable company are its Trustees for the purpose of charity law. Throughout this report the Directors / Trustees are collectively referred to as the Directors.

Simran Chawla – Chair
Bharvi Hadani – Treasurer
Vidhu Sood-Nicholls – Fundraising
Olivia Spruce – Homecare
Wupya Nandap – Legal and Governance
Ria Brookes – Programmes

Retired:
Anvita Maden-Bahel
Karen Ng

STRUCTURE, GOVERNANCE AND MANAGEMENT
Hopscotch was established as an independent voluntary organization on 1 June 1998 from Save the Children. It is a company limited by guarantee and became a registered charity on 28 February 2000.

STRUCTURE
The Trustees, who are also the Directors for the purpose of company law, do not have any beneficial interest in the company. All Trustees were members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are interviewed and selected by other Trustees and the Senior Management Team. They are representative of the community in which Hopscotch delivers its services as well as professionals and advisors from the local authority who provide many key skills that are essential in the sustainability and development of the organisation.

There is an induction process that all Trustees go through which is carried out by the CEO and Chair and includes the organisation's policies and procedures and forms that need to be filled in from Companies House and the Charity Commission.

The Senior Leadership Team agrees all decisions which must come to the main Board of Trustees - this is then delegated in the form of action points via the minutes to the CEO.

THE PAY POLICY OF SENIOR STAFF
The Board of Trustees and Senior Leadership Team of Hopscotch comprise the key management personnel of the charity directing, controlling, and running the charity on day to day basis. No Trustee/Director received remuneration during the year. The Senior Leadership Team includes, CEO, Head of Programmes, Head of Homecare and Head of Finance.

MESSAGE FROM OUR CHAIR OF BOARD OF TRUSTEES – SIMRAN CHAWLA

Hopscotch Women's Centre- like many VCS organisations- has come through one of its most challenging years. The Covid-19 pandemic had a profound impact on our services, our staff and our funding. And yet, a few key factors enabled us to not only survive, but also thrive:-

- *Our team – ably led by our CEO Benaifer Bhandari - has always had a deep and nuanced understanding of the communities we serve and their needs. As the pandemic and lockdown loomed large, we were agile, flexible and prepared. We anticipated and responded to the needs of the women and families in our community even as staff reckoned with their own fears and health-related challenges.*
- *Ours is a holistic, person-centred model of care. We provide services for every aspect of a person's needs and speak almost 15 languages across the staff. All our services have always been culturally sensitive and user led, meaning that we trust our services users to guide us- further helping us future-proof our services in an evidence-based way.*
- *Our Homecare service was hit hard by lockdown and with a focus on recruitment and with Trustee support, the service strengthened and grown.*

It is this agility and forward-thinking that has led us to be one of Camden Council's lead partners in projects including responding to the Afghan refugee crisis in London. Our CEO has fundraised at an incredible pace, which has enabled us to recruit four professional advocates who are appropriately trained, speak Pashto and Dari and will ensure a trauma-informed and sensitive service to approximately 2,000 Afghans recently arrived in the borough.

We are here for all minoritised women and families. We have changed our name from Hopscotch Asian Women's Centre to simply Hopscotch Women's Centre in order to truly reflect the diversity of those we work with. We have a fresh and inspiring Vision, Mission and Strategic Aims too. We will always be here for the women who have historically accessed our services but were conscious of potentially shutting out those who might need access to us but were not south Asian. The Board and Senior Leadership Team, after much introspection and soul-searching agreed that this felt like the right direction for us. This decision was inspired by the wide consultation with service users, staff and other stakeholders.

I feel privileged to be part of this dynamic and fearless organisation and look forward to doing more and doing even better alongside our amazing and inspiring women.

WELCOME FROM OUR CEO – BENAIFER BHANDARI

A huge thank you to all our supporters, London Borough of Camden, our responsive trustees and incredibly resilient and agile team at Hopscotch for their actions over the past year.

Through Covid-19 lockdowns we have all pulled together to bring Hopscotch Women's Centre to a much stronger position than before.

We built on previous consultation to not only rebrand, but engage more meaningfully with partners in Camden and beyond. We have strengthened our relationship with the London Borough of Camden and got, worked out ways through the difficulties imposed by lockdown, to partner on great projects with others, and more recently to work with the whole borough to support refugees in crisis.

The team have spent time reflecting on their roles and needs of service users during lockdown, and there is a renewed feeling of togetherness. We honour the work that has had to continue from the office, like our Homecare service, and those programmes which have been conducted remotely – with all the challenges that brought.

We have pushed forward the urgent goal of all staff having access to clinical supervision and the organisation has been through a period of introspection around race resilience, as a whole and as for the individuals who make up the whole.

Our strength this year has come from our renewed visions, mission and strategic aims, which have never been more important or needed

HOPSCOTCH'S VISION

Our vision is a society where all women are empowered, connected, well and safe, so they can achieve their full potential.

HOPSCOTCH'S MISSION

- Hopscotch seeks to address racial and gender inequality and empowers women facing this injustice and disadvantage in a culturally sensitive way, so they can be included and equal in society
- We are responsive to changing needs. We aspire to maximize opportunities for women so they feel confident in achieving their aspirations
- We are agile in the face of societal pressures and advocate for individuals and communities, through influencing mainstream policy, to adopt good practice

HOPSCOTCH'S AIMS

- Improve the physical, mental and emotional health and wellbeing of women and their families.
- Increase the economic participation of women through improvements in employability skills to strengthen their life chances and independence with greater resilience
- Reduce the risk of gender-based violence amongst women facing a higher risk of abuse
- Increase the voice and representation of women through advocacy and policy work
- Maintain an effective, fit for purpose and robust organisation that meets the needs of all stakeholders, including voluntary and statutory sectors, to contribute to our aims

KEY ACHIEVEMENTS

Our Homecare service achieved record hours in supporting the most vulnerable and diverse people of Camden, through the efforts of our office staff and team of care workers. Our previous accounts have demonstrated the struggles with this service, mostly around recruitment. However, with a stronger team in place and with the support of our Homecare Trustee we have a good recruitment strategy in place. Although slow – as is throughout the industry, recruitment is now steady

In this year our wraparound Programme work has expanded and strengthened for women and girls on the cusp of gender and racial inequity – with our trauma informed approach meaning women and girls are sensitively supported towards health, wellbeing, safety and financial independence.

These services include:-

Violence against Women and Girls

Working with women and girls, exploring understanding around abuse through peer support groups, whilst supporting women who are suffering – bringing them to safety and building up their confidence and independence, whatever their decision. This service also works with women in the high-risk category with multiple disadvantages and needing almost constant support to break out of patterns of abuse and self-neglect

Welfare/Benefits Advocacy

A service designed to support those with little confidence and knowledge of their rights and those who struggle with intense stress around poverty, homelessness and challenges with disabilities

Mental Health Advocacy

A culturally appropriate space for women to speak with our advocate and explore options around mental wellbeing on a one to one and group basis. Working with local GP services, as well as all of our own service users and staff

Employment and Employment Development Support
Hopscotch is perhaps best known for this work, where we build confidence, skills and resilience in women looking for employment through accessible training and activities to build motivation. In addition, we support those at risk of in-work poverty in London by upskilling individuals to be able to achieve their dream positions

Elder Women
Engaging elder women in social and physical experiences, boosting confidence and reduce mental stress amongst those who rarely leave their localities. Working in nature, near water and the earth and with different minoritised groups the women have also been enjoying music sessions as well as accessible IT skills development. Through our range of offers, women have the chance to remember their youth and expand their present horizons to encompass friendships across cultures

Youth Support
Working sensitively with girls from traditional households, this service supports young people, exploring their life motivations, creativity and the ways to remain safe from coercive control whilst living an engaging life as a Londoner

All our services are for Black and minoritised ethnic women Londoners who fall into the category of "easy to ignore" and we have worked steadily with our outreach – even through lockdown – to offer our services to those most in need.

Our connection with team leads at the London Borough of Camden and some of London's corporate organisations has deepened, as we've supported each other through the inevitable challenges of the past year. Trust and a healthy reliance on each other are better than ever, and the strengthening of relationships is a great example for us to use with other organisations and boroughs like Brent.

PRIORITIES AND THE FUTURE
To develop even stronger relationships with local authorities, funders and other VCS to be very efficient in the face of any crisis in London and to be able to be financially agile to meet needs of the moment. We would like to achieve this through:-

- Increasing steady funding over longer periods through our excellent relationships with donors
- Increasing partnership work with other VCS
- Continuing steady and robust improvement of the Homecare service to reach an improved rating with CQC and increase the service to reach more people affected by health inequalities and increase our income
- Seeing an improvement in recruitment across health/social care and VCS for our growth and sustenance
- Continuing our financial processes improvement to become even more efficient and streamlined, whilst remaining compliant

VOLUNTEERS
Hopscotch provided opportunities for 16 volunteering and intern places in administrative and project roles, which are robustly supported with regular supervision and support.

FINANCIAL REVIEW

Year End	Income	Expenditure	Surplus/Deficit
31 March 2021	£1,696,918	£1,526,692	£170,226
31 March 2020	£1,567,521	£1,620,462	(£52,941)

PRINCIPAL RISKS AND UNCERTAINTIES

Risks are analysed by the Board as a whole quarterly and key working groups atleast monthly for:-

- Homecare
- Programmes
- Fundraising
- Finance
- HR/Legal

Some of the main risks identified for Hopscotch and plans to mitigate these risks include:-

- Financial control and reporting
    - Learning from our previous deficit has lead the Finance Working Group, with the Treasurer, to meet regularly and through lockdown were meeting weekly
    - The group review management accounts, with a focus on the figures which make up the accounts
    - Trustees have set agenda items for financial reporting in each of their meetings
    - We have a mixture of charity and corporate experience on the Board to make sure we take full advantage of all sources of income
    - Hopscotch has a tight budget structure which is re-forecasted at six months and monitored by the Treasurer and all trustees

- Dependency on grants and competitive funding environment
    - A steady 15% of grants cover overheads, increasing the stability of the organisation's ability to conduct charitable work
    - The Fundraising Working Group is led by a Trustee who is an experienced Fundraising Director, ensuring we adequately diversify our programmes to ensure our stability in the long term
    - Investment in Homecare staff and systems has resulted in increased hours and income
    - The next 12 months see a growth and diversification of our programmes to include refugee support, which is well funded and sits within our area of expertise with 12 community languages use in our centre

- Delivery of Homecare services
    - Recruitment and training of qualified staff reporting to management who have specialist knowledge and experience – adhering to a schedule of recruitment ensuring capacity of the service is maintained, with enough expansion for growth
    - Homecare Working Group meets managers and CEO regularly to discuss all safeguarding incidents and progress of business development, especially recruitment
    - Management have invested in the relationship with the borough's adult social care over the last year, reflected in the positive trajectory of the business
    - Further growth is planned over the next 12 months in line with our next CQC inspection where an improvement is predicted, allowing for our planned expansion via bids for other borough adult social care contracts

ACCREDITATIONS

Hopscotch holds AQS at the Advice with Casework Level and the Matrix Quality Standard for Information Advice and Guidance services accreditations.

INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year, a high proportion of the charity's funds are to be spent in the short term so there are no funds for long term investment. The Trustees currently retain unrestricted funds in a deposit account, which ensures that the funds can be accessed immediately and are not susceptible to financial market risk.

RESERVES POLICY

The Trustees have considered the charity's requirements for reserves, taking account of the main risks to the organisation, and they feel that significant reserves should be held because:

- The charity has no endowment funding and is substantially dependent for income upon contracts with a single provider.
- The charity requires funds, which can be allocated to specific projects to enable these projects to be undertaken at short notice.
- The charity needs to be able to pay staff redundancy should projects unexpectedly, in exceptional circumstances, have funding withdrawn.
- The charity requires protection against and the ability to continue operating despite catastrophic or damaging events.

A policy has been established by the Trustees whereby the unrestricted reserves not committed or invested in tangible fixed assets (free reserves) and is targeted at a minimum of 3 months of the anticipated expenditure. At 31 March 2021 the free unrestricted funds including the redundancy funds is £176,065. In the uncertain economic times, Trustees feel it is essential to achieve and retain the targeted level of unrestricted reserves. Trustees plan to increase the level of reserves to the minimum requirement by organising fundraising activities for the charity and seeking opportunities for individual and corporate donors.

The Trustees will maintain as a prudent approach with the intention to retain reserves sufficient to cover salaries of key personnel and running costs for a minimum of three months. Other non-essential personnel will be covered by the redundancy provision.

PUBLIC BENEFIT

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of Hopscotch have considered the requirements which are explained on the Charity Commission website.

The sections of this report entitled "Hopscotch Mission" onward set out Hopscotch's objectives and reports on the activity and successes in the year to 31 March 2020 as well as explaining the plans for the current financial year.

The Trustees have considered this matter and concluded:-

1. That the aims of the organisation continue to be charitable
2. That the alms and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need
3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay
4. That there is no detriment or harm arising from the aims or activities

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are aware that Company law requires Trustees to prepare financial statements to:-

- select suitable accounting policies and then apply them consistently
- observe the methods and principles of the charities SORP
- make judgments and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO THE AUDITORS

So far as the Trustees are aware, there is no relevant information of which the charitable company's Independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the annual general meeting.

METHOD OF PREPARATION OF ACCOUNTS

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association and comply with the Companies Act 2006 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities Act 2011.

This report was approved by the Board of Trustees on 6th Nov 2021 and signed on its behalf by:

Bharvi Hadani
Trustee

Independent auditors' report
to the Trustees of the Hopscotch Women's Centre

We have audited the financial statements of Hopscotch Women's Centre for the year ended 31 March 2021 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis of opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Independent auditors' report
to the Trustees of the Hopscotch Women's Centre

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 7], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Asim Malik, FCA
(Senior Statutory Auditor)
for and on behalf of
Hamilton Coopers
Chartered Accountants and Statutory Auditors

66 Earl Street
Maidstone
Kent ME14 1PS

08 November 2021

Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Hopscotch Women's Centre
Statement of Financial Activities (including consolidated income and expenditure account)
for the year ended 31 March 2021

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Last Year Total Funds
		2021 £	2021 £	2021 £	2021 £	2020 £
Incoming resources						
Incoming resources from generated funds						
Voluntary Income		4,761	-	-	4,761	850
Investment Income		12	-	-	12	24
Incoming resources from charitable activities		1,132,600	-	559,545	1,692,145	1,564,700
Other Incoming Resources		-	-	-	-	1,947
Total incoming resources		**1,137,373**	**-**	**559,545**	**1,696,918**	**1,567,521**
Costs of charitable activities		969,315		557,377	1,526,692	1,620,462
Total resources expended		969,315	-	557,377	1,526,692	1,620,462
Net income/expenditure/(net outgoing resources) before transfers between funds		168,058	-	2,168	170,226	(52,941)
Gross transfers between funds		(172)		172	-	-
Net movement in funds		167,886	-	2,340	170,226	(52,941)
Reconciliation of funds						
Total funds brought forward		(8,455)	16,634	10,297	18,476	71,417
Total Funds carried forward		**159,431**	**16,634**	**12,637**	**188,702**	**18,476**

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 12 as required by the said statement.

All activities derive from continuing operations

The notes on pages 14 to 20 form an integral part of these accounts.

Hopscotch Women's Centre
Company Number 03512914
Balance Sheet
as at 31 March 2021

		2021		2020	
		£	£	£	£
Tangible assets	8		11,338		-
Current assets					
Debtors	9	148,298		198,140	
Cash at bank and in hand		236,245		225,308	
Total current assets		384,543		423,448	
Creditors:-					
amounts due within one year	10	(207,179)		(404,972)	
Net current assets			177,364		18,476
Total assets less current liabilities			188,702		18,476
Creditors:-					
amounts due after more than one year			-		-
Net assets			188,702		18,476
The funds of the charity :	12				
Unrestricted funds			159,431		- 8,455
Designated funds			16,634		16,634
Restricted funds			12,637		10,297
Total charity funds			188,702		18,476

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board of trustees and authorised for the issuance on 6th Nov 2021

Bharvi Hadani
Trustee

The notes on pages 14 to 20 form an integral part of these accounts.

Hopscotch Women's Centre
Cash Flow Statement
for the year ended 31 March 2021

	2021 £	2020 £
Cash generated from operations		
Operating profit/(loss)	170,226	(52,941)
Reconciliation to cash generated from operations:		
Depreciation	4,419	1,157
Decrease/(increase) in debtors	49,842	(36,993)
(Decrease)/increase in creditors	(197,793)	151,514
	26,694	62,737
Cash from other sources		
	-	-
Application of cash		
Purchase of tangible fixed assets	(15,757)	
	(15,757)	-
Net increase in cash	10,937	62,737
Cash at bank and in hand less overdrafts at 1 April	225,308	162,571
Cash at bank and in hand less overdrafts at 31 March	236,245	225,308
Consisting of:		
Cash at bank and in hand	236,245	225,308
Overdrafts	-	-
	236,245	225,308
Major non-cash transactions		
Capital value of new finance lease arrangements	-	-

Hopscotch Women's Centre
Notes to the Accounts
for the year ended 31 March 2021

1 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are setout below and have remained unchanged from the previous year and have also been consistently applied within the same accounts.

Accounting convention

a) Basis of preparation:

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants

It is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes primary purpose trading

Income from charitable activities includes primary purpose trading, income earned both from the supply of goods or services under contractual arrangements or grant agreements, which have conditions that specify the provision of particular goods or services to be provided and undertaken for the charitable purposes of the charity.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the consortium's work or for specific projects being undertaken by the consortium.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support C4's programmes and activities.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

* Costs of raising funds comprise the costs of other trading activities, in which the consortium does not yet engage.

* Expenditure on charitable activities includes the costs of providing services and activities for our beneficiaries and the local community to further the purposes of the charity and their associated support costs.

* Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors

Debtors are recognised at the settlement recoverable amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes is held to meet short-term cash commitments as they fall due rather than for investment purposes and may include short-term deposits.

Financial instruments

The Charity has elected to apply the provisions of Section 11 ' Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its Financial instruments.
Financial instruments are recognized in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognized amounts and there is an intention to settle on a net basis or to realize the asset end settle the liability simultaneously.

Creditors, deferrals and provisions

Creditors and provisions are liabilities where we have a present obligation to a third party that we shall normally pay by cash. Provisions are measured or estimated as reliably as possible.

Where performance-related conditions are specified in a grant, the income will only be recognised to the extent that the charity has provided the facility or service. Any income received in advance of the conditions being met are deferred and shown under creditors.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Lease

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straightline basis over the term of the relevant lease.

Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 Winding up or dissolution of the charity

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. Names of its directors and registered office is mentioned on page 1.

3 Surplus for the financial year

	2021 £	2020 £
This is stated after crediting :-		
Revenue Turnover from ordinary activities	1,696,906	1,567,521

4 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year nor were they reimbursed any expenses.

5 Detailed analysis

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Incoming resources				
Incoming resources from generated funds				
Donations	4,761		4,761	850.00
Charitable activities	1,132,600	559,545	1,692,145	1,564,700.00
Other income	-	-	-	1,947.00
Interest income	12		12	24.00
	1,137,373	559,545	1,696,918	1,567,521

6 Analysis of charitable expenditure

	Client services	Grants based project	2021 £ Total	2020 £ Total
Staff Cost	880,167	393,395	1,273,562	1,314,944
Premises and IT	31	4,385	4,416	8,615
Partners Cost	3,750	84,790	88,540	62,601
Legal and Professional	-	5,548	5,548	543
Other Cost	42,189	28,267	70,456	143,303
Support cost allocatoin	43,178	30,158	73,336	76,264
Governance cost allocation	-	10,834	10,834	11,829
Total cost	969,315	557,377	1,526,692	1,618,099

Support cost	Support cost	Governance cost	2021 Total	2020 Total
Staff Cost	1,467	-	1,467	1,245
Supplies and Repair	6,968	-	6,968	1,157
Consultancy	-	6,349	6,349	6,969
Premises and IT	41,929	-	41,929	63,298
Other Cost	22,972	-	22,972	10,564
Audit fee	-	4,485	4,485	4,860
Share of Support Cost	73,336	10,834	84,170	88,093

Analysis of grant based projects

	Opening Funds	Movement	Inter fund transfers	Closing Funds
	£	£	£	£
MOPAC	-	6,630		6,630
Children in Need	201	-	(201)	-
Aziz	2,539	-	(2,539)	-
Trust For London	1,324	2,690	(4,014)	-
Kotha Bol	-	-		-
BAME	833	(833)		-
Others	5,400	(6,319)	6,926	6,007
Total	10,297	2,168	172	12,637

	Incoming resources	Resources Expended	Movement
	£	£	£
Crises response	84,816	84,816	-
Home care	59,174	59,174	-
Children in Need	30,370	30,370	-
CAF Resilience fund	42,140	42,140	-
Trust For London	34,583	31,893	2,690
BDB Central	40,495	40,495	-
On Track	33,092	33,092	-
MOPAC	27,254	20,624	6,630
Wiser-Specialist advocacy	22,896	22,896	-
Lottery	20,882	20,882	-
BAME	48,570	49,403	(833)
Others	115,273	121,592	(6,319)
Total	559,545	557,377	2,168

7 Staff Costs and Emoluments

	2021	2020
	£	£
Gross Salaries	1,193,197	1,220,774
Employer's National Insurance	54,647	85,083
Pension Contributions	13,086	18,742
Redundancy	-	2,363
	1,260,930	1,326,962

Numbers of full time employees or full time equivalents	**2021**	**2020**
Client services and projects	64	81

There were no fees or other remuneration paid to the trustees
There were no employees with emoluments in excess of £60,000 per annum

8 Tangible functional fixed assets

	Furniture fitting and office equipment £	Total £
Asset cost, valuation or revalued amount		
At 1 April 2020	15,659	15,659
Additions	15,757	15,757
At 31 March 2021	31,416	31,416
Accumulated depreciation and impairment provisions		
At 1 April 2020	15,659	15,659
Depreciation on revaluation	-	
Charge for the year	4,419	4,419
At 31 March 2021	20,078	20,078
Net book value		
At 31 March 2021	11,338	11,338

9 Debtors

	2021 £	2020 £
Trade debtors	113,783	129,844
Other Debtors	50	467
Prepaid expenses	17,607	10,700
Accrued income	16,858	57,129
Total	148,298	198,140

10 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	12,952	18,063
Accrued expenses	89,669	109,905
Other taxes	28,832	37,652
Other creditors	8,660	4,449
Deferred income and grants in advance	67,066	234,903
	207,179	404,972

11 Analysis of the Net Movement in Funds

	Unrestricted funds	Designated funds	Restricted funds
Balance as at 1st April 2020	(8,455)	16,634	10,297
Incoming resources	1,137,373	-	559,545
Resources expended	(969,315)	-	(557,377)
Net transfers between funds	(172)		172
Balance as at 31st March 2021	159,431	16,634	12,637

12 Financial Instruments

	2021 £	2020 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	113,783	129,844
Carrying amount of financial liabilities		
Measured at amortised cost	12,952	18,063

13 Other information

Hopscotch Women's Centre is a registered charity and incorporated in England. Its registered office is:

50-52 Hampstead Road,
London, NW1 2PY

14 Share Capital

The charity is incorporated under the Companies Acts and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter