

CUMBRIA YOUTH ALLIANCE

England & Wales · Charity number 1079508

Details

Status Registered

Legal form Charitable company

Company number [03819033](#)

Registered 2000-02-23

Register [View on the Charity Commission register](#)

Contact

Address Town Hall Community Hub
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Activities

Objects: FOR ANY CHARITABLE PURPOSE FOR THE BENEFIT OF THE PUBLIC IN CUMBRIA, PARTICULARLY FOR THE BENEFIT OF THOSE YOUNG MEMBERS OF THE PUBLIC UP TO THE AGE OF 25 YEARS BY ASSOCIATING TOGETHER THE MEMBER ORGANISATIONS AND SUCH VOLUNTARY ORGANISATIONS, LOCAL AUTHORITIES AND OTHER ORGANISATIONS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES FOR RECREATION AND LEISURE-TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF SUCH YOUNG MEMBERS OF THE PUBLIC SO THAT THEY MAY GROW TO FULL MATURITY AS RESPONSIBLE INDIVIDUALS AND AS MEMBERS OF SOCIETY

Activities: Provision of a range of needs led training and development opportunities for young people aged 13 - 25 to ensure they reach their full potential
Provision of support opportunities for organisations working with children and young people
Development of new and innovative projects for young people to meet identified needs
Strategic representation for the sector

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Amateur Sport, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** CUMBRIA
- Cumbria

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,376,699	£1,283,313	£3,217,830	25
2024-03-31	£1,828,237	£1,253,522	£1,124,444	20
2023-03-31	£598,443	£1,085,740	£549,729	20
2022-03-31	£1,343,327	£850,884	£1,037,026	17
2021-03-31	£679,530	£715,052	£544,583	17

Trustees

Name	Role	Appointed
Mark Libby	Chair	2021-09-14
Christopher Downham		2023-11-01
Kerry Hyslop		2023-11-01
Louis Thomas Rees Twentyman		2025-09-15
Samuel Birkitt		2023-11-01
YVONNE CAROL LAMBERT		2018-09-29

CUMBRIA YOUTH ALLIANCE

England & Wales - Charity number 1079508

Accounts



CUMBRIA YOUTH ALLIANCE

Annual Report and
Financial Statements
2024-25



STANDING BESIDE THE YOUNG PEOPLE OF CUMBRIA FOR 25 YEARS

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Welcome from the Chair of Trustees

On behalf of the Board of Trustees, I am delighted to introduce CYA's Annual Report for the 2024/25 reporting year. The period has been a remarkable one, as the team move forwards in leaps and bounds building and delivering exceptional services, supporting Cumbria's youth organisations and our young people. Taking the time and space to reflect on the preceding 12 months has been a special experience. I hope you enjoy reading the following pages and draw the same encouragement as the Trustees do at the progress achieved and difference made for the Cumbrian landscape and lives of many.

Underpinning these successes are considerable advancements in CYA's core infrastructure. Most notably our data management system and our monitoring and evaluation system, which together comprehensively map the journey of a young person and provide critical information and insights for CYA and our partner organisations. Embedded at CYA is a culture of rethinking social puzzles into dynamic projects to reach and engage young people,

using fishing rods instead of calculators to teach core skills...

and designing innovative games to give practical application to the talent and prompt exploration of tangible career paths. The credit for a phenomenal year belongs to Becky and the team, who have continually worked tirelessly to ensure brighter futures for the Cumbria youth. This report and the year end accounts show CYA in a strong position both financially and operationally as the charity continues to deliver. The theme of maturity from last year's annual report continues as we focus on ensuring the tried, tested and proven methods for breaking down the barriers faced by young people is matched by robust organisational competencies and sector enhancing capabilities.

25 years is an incredible mile stone for any charity. To commemorate the anniversary, the team travelled down to Westminster at the invitation of Tim Farron MP and Josh MacAlister MP. Setting up stall in Parliament, in front of politicians, business leaders, and movers and shakers from across the county, CYA staff and young people showcased the exceptional work taking place. This platform illustrates the reputation and credibility CYA have achieved; setting the record on not just the problems faced, but so too the solutions, and

putting Cumbrian young people front and centre of the agenda...

Looking back can be rewarding, and certainly is the case for CYA, whether over the last year or the 25-year history. However, it is looking forward which is important. This report sets the marker of not just what has been achieved, but the ambitions for work yet to be done.

“
100,000 young people have had their lives changed by CYA, 30,000 in the last 5 years alone.

Considering the year ahead, and the acute challenges faced by many young people, there are thousands more facing barriers and being held back by social disadvantage. In this context, Cumbria Youth Alliance is primed to keep delivering and making sure every young person has the chance to thrive.

**Mark Libby
Chair of Trustees**



Our 25-year Journey

Cumbria Youth Alliance was created to bring the youth sector together and make sure every young person in Cumbria has the support and opportunities they deserve. Founded in 1998 within ACT with major investment from the Francis Scott Trust, CYA united youth organisations across the county – from Scouts and Guides to YMCA, Brathay and the Prince’s Trust. We became an independent charity in 2000, establishing CYA as Cumbria’s countywide youth infrastructure body. For 25 years, our mission has stayed the same:

“
working with and for young people to help them reach their full potential.”

A quarter of a century of showing up for young people and the organisations who support them and there’s still plenty more to do.

1998–2003

- Backed by Francis C. Scott Charitable Trust
- Youth voice begins with Speak Up 2000
- John Muir Award opens outdoor learning

2004–2009

- Young Cumbrian Filmmaker Award launched
- Young people lead funding decisions (YOF/YCF)
- Sports programmes tackle Cumbria’s skills gap

2010–2015

- Skills for Working Futures becomes a core offer
- More apprenticeships and employability pathways
- Wider support for youth groups across the county

2016–2020

- Stronger youth voice and wellbeing focus
- Pandemic response: online support, doorstep check-ins, food deliveries
- VCSE coordination through the Voluntary Sector Reference Group

2021–2024

- MEL culture embedded – ME Tool developed and refined
- Better Tomorrows leads the national youth work qualification pilot
- Bridging Horizons launched
- Break the Mould and CYP Partnership embed youth voice and co-production

2024–2025

- Countywide mapping shapes strategic planning across Cumberland
- Enrichment Fund co-designed by care-experienced young people
- Benny Walker Centre under development
- Cumbria Youth Voice goes to Westminster



CEO's Message

As I reflect on a quarter century of impact and supporting over 100,000 people in that time, what strikes me most is the resilience and brilliance of young people in Cumbria. Their stories, some shared in these pages, are powerful reminders of why our work matters. They inspire us daily.

Over the past 5 years I have had the privilege of leading a phenomenally dedicated staff team and Board of Trustees. This formidable group has enabled the organisation to grow, evolve and shape into a charity recognised and respected nationally.

Leading collaboration across the youth sector, amplifying youth voice, and delivering programmes that make measurable difference. From supporting young people into education, training and work, to improving mental health and wellbeing, to strengthening organisations across Cumbria, our mission has remained constant: enabling all young people to reach their full potential. This is not only a moment to celebrate but also to look forward.

..our mission has remained constant: enabling all young people to reach their full potential.

“
The challenges facing young people today, whether around mental health, opportunity, isolation, addiction, poverty or inequality, are complex and urgent.

With the continued support of partners, funders, and advocates, we are confident the next 25 years can bring even greater impact. To everyone who has walked this journey with us, I say a huge thank you. Your belief, commitment and support made all this possible. To those reading today, I extend a heartfelt invitation—join us in championing the next generation. With your support, we can continue to create a county, and a country, where every young person has the opportunity to reach their full potential.

**Becky Wolstenholme
CEO**



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About us

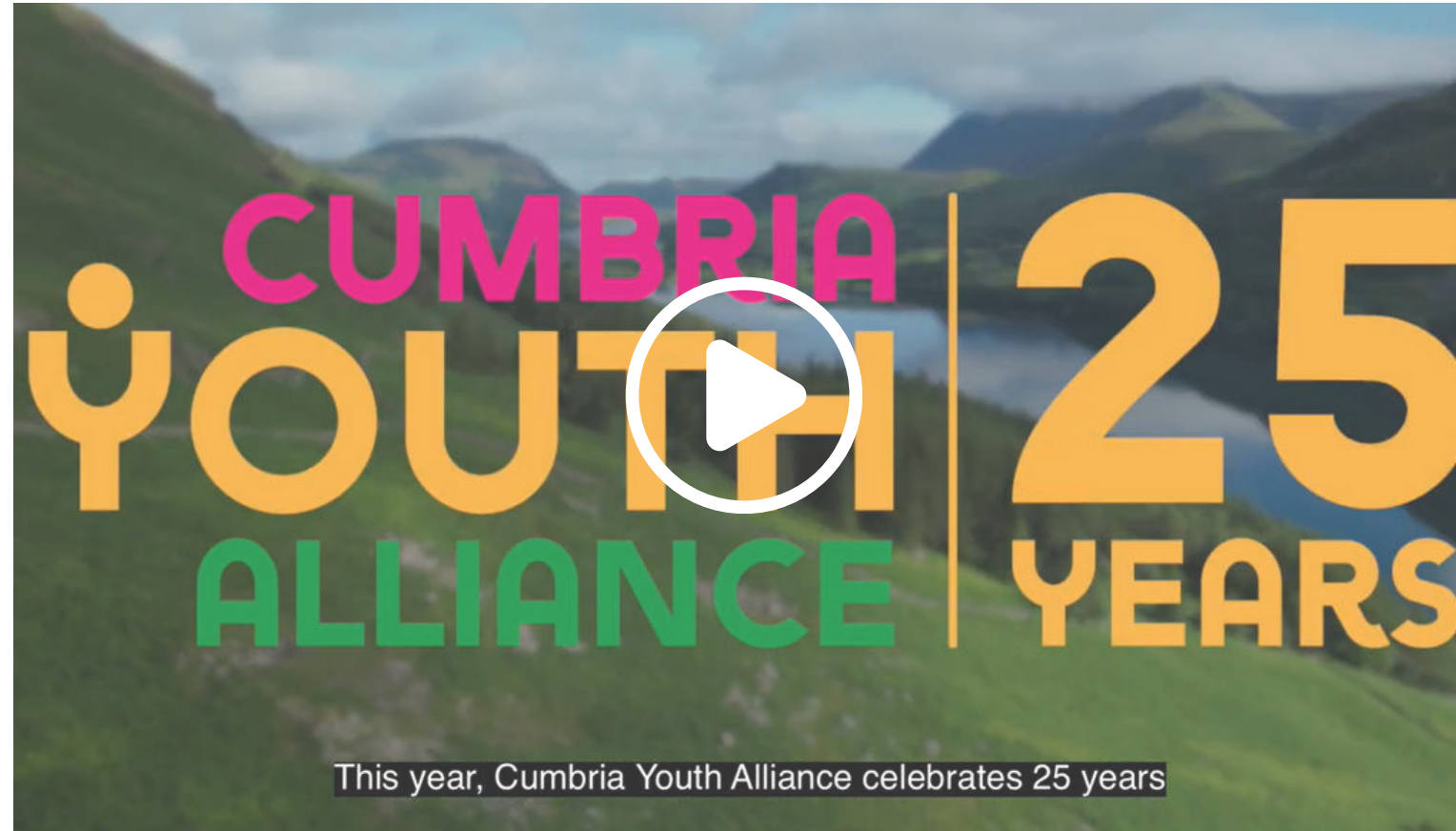
CYA empowers young people, champions youth voice, strengthens the sector, and drives collaboration, ensuring young people across Cumbria reach their full potential.

What makes CYA unique is its dual role as both a frontline deliverer of programmes and a backbone organisation for the entire youth sector in Cumbria. It sits at the intersection of local delivery and countywide strategy, connecting grassroots projects with national policy, and ensuring that Cumbrian young people are not left behind.

Today, as CYA celebrates 25 years as a registered charity, it continues to play a vital role in tackling inequalities faced by young people in one of England's most rural and geographically challenging counties.

Strategic Priorities

- Building capacity of the young people's sector in Cumbria
- Ensure all partners and CYA when applicable, deliver quality projects with measurable outcomes
- Have systems and Infrastructures in place to enable, capture, disseminate, advocate, and demonstrate positive impact, to ensure sustainability and development for all partners in order to benefit young people in Cumbria
- Championing social value for young people in Cumbria
- Young people are active participants in the design, delivery, and evaluation of their services
- Be the strategic voice of young people's services in Cumbria working in partnership with others
- Young people have the confidence and skills to make successful transition to adulthood



“

Mission

Working with and for young people to enable them to reach their full potential

“

Vision

Cumbria Youth Alliance is the lead organisation for the development and quality assurance of youth provision where all young people in Cumbria can thrive to achieve a sustainable and positive future.

Our Strategy and Theory of Change

The need in Cumbria

Cumbria is one of the most rural counties in England. Through our mapping work and direct engagement with young people, we consistently hear that access, confidence and mental health are the biggest barriers shaping young people's lives.

Young people told us that:

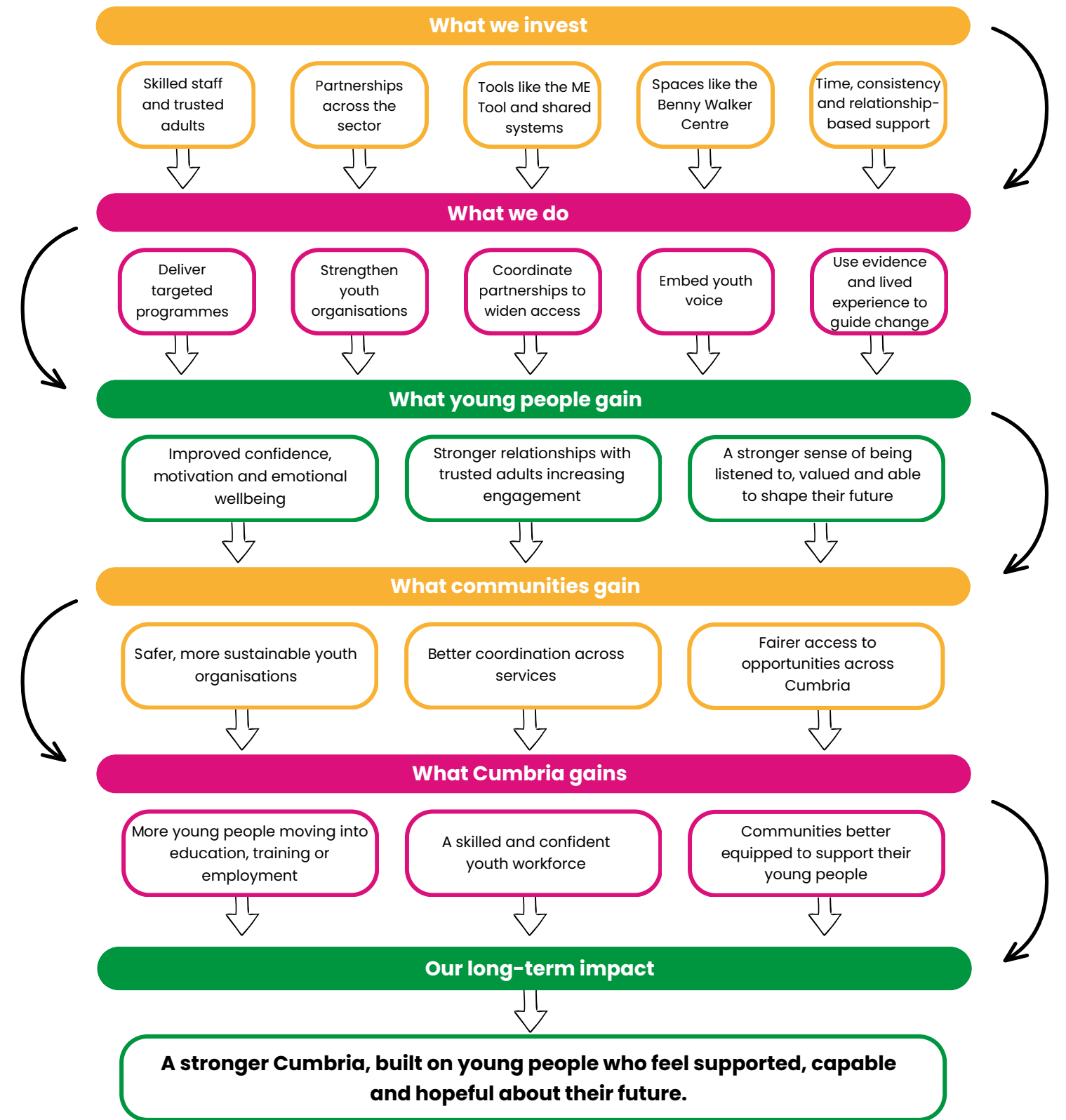
- transport is unreliable or unaffordable - Transport was ranked as the 3rd highest barrier
- anxiety and low confidence prevent engagement - Mental health and confidence remain at the top of barriers list
- services can feel disconnected - 43% of young people had no knowledge of what support services were available to them in their communities
- areas they live are often overlooked - almost 50% of young people said they had never attended a youth club

These barriers are real. Missing a bus in Cumbria can mean missing education, employment or training, reducing opportunities for our young people and running the risk of rising NEET levels in Cumbria. It can also mean being left alone for too long without access to services when you need them, risking the safety and wellbeing of our young people and putting further strain on NHS mental health services. Our strategy responds to these realities.

We want young people to feel supported, capable and hopeful about their future. We also want the organisations they rely on to be strong, safe and sustainable. Alongside this, we work to make sure Cumbria is recognised nationally, championing the great work happening here and pushing for fair investment in rural youth services.



43% of young people had no knowledge of what support services were available to them in their communities



Key Achievements & Highlights

2024|25

We have seen a year of growth, with innovative new ways of supporting young people and the sector, staff and young people stepping into the national spotlight and telling their stories, and partnerships strengthening both locally and nationally, with more collaboration and co-production in the services we are delivering

- This year our ME Tool officially became copyrighted – a socio-emotional evaluation tool that captures the journey, shows the impact, and strengthens practice. It is gaining national interest, and we are developing a digital version that will serve the whole sector.
- A standout moment for us was our 25-year celebration in the House of Commons Elliot's sums it up well "When it was my time to speak, it felt natural... it felt right, since coming back I've felt revived" That pride, and sense of "I belong here" is what we want every young person to feel.
- We developed our InFUNstructure game, designed with young people, industry professionals and our amazing bridging horizons team. The energy in the room when the game is in play is incredible, from gaming in their bedrooms to seeing themselves as planners, problem solvers, leaders and saying "I can do this" – learning disguised as fun.
- We were shortlisted for 3 awards this year, both locally and nationally, a testament to the dedication and commitment of our team - CSJ Charity of the Year Award, Ersa Awards for the Forging Futures and BECBC Awards.
- With thanks to The Benny Walker Charitable Trust, CYA have purchased buildings in Workington, development is underway and we are set to open early 2026.

“

Since coming back, I've felt revived... my desire to experience more of what I did that day is unavoidable and I find myself falling back to breaking barriers I thought I'd never break

-Elliot

11,821

Individuals supported through CYA and partner programmes contributing to

58%

Sustained employment rate

247

Jobs and accreditations secured

3,151

Young people led change

58,155

Recorded hours of support

ME Tool[®]
My Evaluation Tool

£2.7m

81%

Of young people who used the ME Tool saw improvements

Secured for youth services in Cumbria

400

Organisations supported

247

Volunteers

831

Professionals and volunteers trained improving the quality of services in Cumbria

61

Newly qualified youth workers to date



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Youth Voice

3,151

Young people led change

Listening, leading and changing the culture

At Cumbria Youth Alliance, our youth voice work is helping to lead a wider culture change in how young people are seen, heard and supported across the county.

Traditionally, young people have been asked for their views once decisions are already formed. **This year, through 3,151 young people leading change across 6,256 tailored sessions**, we have continued to shift that approach. Young people were involved early, consistently and meaningfully, shaping not just individual sessions but how programmes, funding and partnerships are designed.

This has changed the culture of delivery in practical ways. Youth workers and partners increasingly start with the question:

What are young people telling us now? rather than What do we think they need?

Session content, timings, locations and delivery styles have adapted as a result. In rural and coastal communities, this has meant more flexible approaches, outreach delivery and a stronger focus on confidence-building before progression.

It has also changed the culture of decision-making. Through youth-led grant panels, co-design roles and representation at local and national meetings, young people have been trusted with real responsibility. Their insight has influenced funding priorities, commissioning conversations and how success is defined.

Most importantly, it has changed expectations. Young people who were once disengaged now expect to be listened to. Organisations expect to work in partnership with young people rather than doing things to or for them. Adults across the sector report greater confidence in youth-led approaches because they can see the difference it makes.

This culture change is not quick or superficial. It is built through relationships, consistency and trust. But over time, it is shifting how systems respond to young people in Cumbria, from seeing them as service users to recognising them as partners, and leaders of change.



Cumbria Youth Voice in Westminster

During National Youth Work Week, and for our 25th year celebration young people supported by CYA shared their experiences directly with MPs, commissioners and national organisations at Westminster. They spoke honestly about life in Cumbria, where opportunities can feel limited, but ambition is strong.

For many young people, this was the first time they had been invited to speak at a national level about their lives. What they brought was clarity, confidence and lived experience.

These moments matter because they change how young people see themselves. Confidence grows when voices are taken seriously. Aspiration grows when lived experience is valued.

For CYA, they also strengthened our role as a bridge between local reality and national decision-making, ensuring Cumbria's young people are part of conversations that shape policy and funding.



-Lizzy

-Jade

-Elliot

“
As a youth worker and young adult who lives and works here, it was inspiring to be heard and truly listened to. Thank you CYA for everything you've done for me as a young person, and as a young leader.

-Lizzy

“
What an incredible opportunity it was! Really life changing, I spoke about my journey with CYA, how they have supported me and what I believe needs to change! there's not lack of ambition in Cumbria there's lack of opportunity!

-Jade

“
When it was my time to speak, honestly ... it felt natural, it felt right. Since coming back, I've felt almost revived....my desire to experience more of what I did that day is unavoidable and I find myself falling back to breaking barriers I thought I'd never break. All i can say is what an experience.

-Elliot

Youth Voice

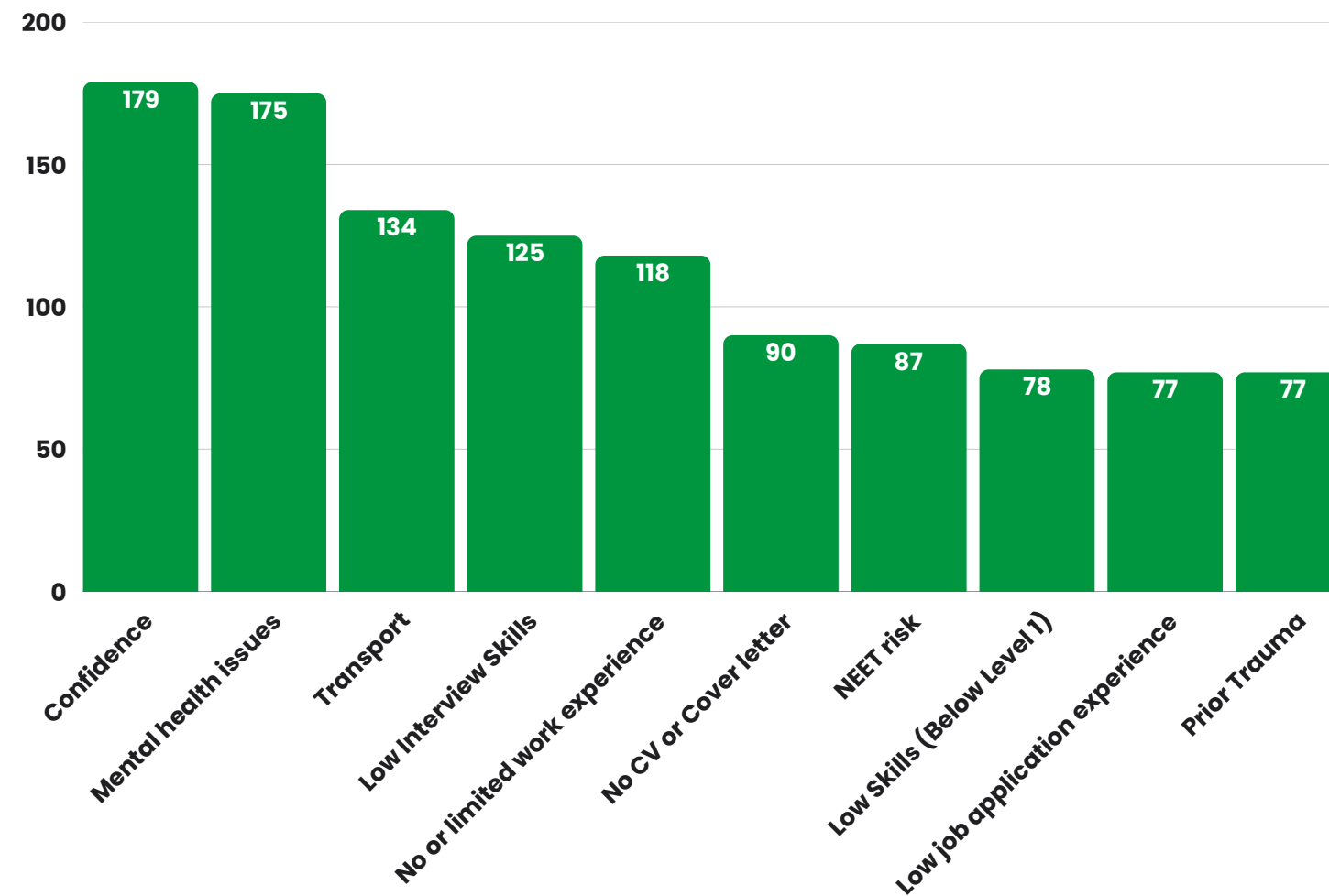
How youth voice is shaping our work

This year, youth voice informed:

- Youth-led grantmaking through the Enrichment Fund, Cumbria Youth Partnership and Dreamscheme
- Programme design across NEET and employability work, including changes to interview preparation, workplace visits, session timings and confidence-building activities
- Area-based planning, building on Section 507B research involving 705 young people, 139 parents and 79 professionals
- Representation and advocacy, working with councils, schools and partners to highlight rural access issues, mental health needs and the importance of safe spaces
- Direct delivery, through peer leadership, volunteering and co-design roles

Youth voice is built into delivery, review and learning. It helps us adapt quickly and respond to what young people are telling us now, not what we assume they need.

Top ten barriers recorded by young people 2024|25



How CYA are responding to the identified barriers young people are facing.

- Breaking Barriers and ME Tool. 81% recorded improved confidence
- Cumbria Youth Partnership delivering wellbeing and mental health support across the county
- Enrichment Fund grants for travel and local, outreach-based delivery, transport bursaries
- Forging Futures employability workshops and mock interviews
- Bridging Horizons and employer partnerships
- One-to-one employability support
- Targeted early intervention through schools through our projects
- Accredited training opportunities
- Practical application and supported practice
- Trauma-informed, relationship-led practice, with sector-wide training put in place.

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Bridging Horizons

Connecting Young People with Future Careers

Funded by The Benny Walker Charitable Trust

Bridging Horizons is a long-term programme to connect young people with careers, businesses, and opportunities, including those in industries they might not traditionally consider.

The Challenge in Cumbria

While civil engineering is a cornerstone of Cumbria's economy, offering numerous job opportunities, many young people face challenges such as transport, limited access to education and training, which reduce their entry into this sector. Bridging Horizons was created to bridge this specific gap, ensuring that Cumbria's major industries are accessible to all, and local talent is nurtured.

Sustainability & Structure

Funded by the Benny Walker Charitable Trust, the programme is set to run for five years, beginning with the 2023/24 academic year. Bridging Horizons provides Year 9–12 students and young adults aged 16–24 not in education, employment, or training (NEET) with access to careers in civil engineering, while also connecting the industry with local businesses. Crucially, the Bridging Horizons framework is designed to be adaptable. While the current focus is on civil engineering, the model is capable of moving between industries, allowing this successful approach to be replicated to connect young people with opportunities across various other sectors in the future.

Real-World Application

An example of real world application this year was the Keswick to Threlkeld experience emphasizes real-world learning, a local initiative that allowed participants to engage in practical civil engineering tasks. Participants analyzed different routes, bridge and tunnel locations, and access points. Through this analysis, they gained an understanding of how civil engineering decisions affect the communities in which they work.



Groundbreaking

Institute of Engineering and Technology

Making Civil Engineering a Reality

To some young people, civil engineering may seem distant from their reality. The programme addresses this by offering hands-on learning experiences in actual work environments, guided by industry professionals who use the same standards and practices as in the field. Industry Partnerships and Mentorship.

So far the programme has collaborated with Sir Robert McAlpine, Morgan Sindall, Amentum, Mott MacDonald, Balfour Beatty, Kier, Aecom, Arup, colleges, universities, and professional bodies to match young people with mentors offering direct industry experience. Through these partnerships, Bridging Horizons empowers young people with a clear understanding of their aspirations and sets them up for future career success.

InfUNstructure: Simulation for the Next Generation

Bridging Horizons also features InfUNstructure, a resource management simulation game developed CYA, industry professionals & by young people. InfUNstructure offers students the opportunity to collaborate on resource management strategies to develop new infrastructure, helping them understand how their decisions impact their communities. This innovative way of learning came from meeting young people where they are, more often than not, they are gaming, alone in a bedroom - so we brought the gaming to the project for deeper engagement and better learning. It applies the Gatsby Benchmarks and Skills Builder Framework whilst also remaining fun!



ME Tool Increases

68%

Increase in Essential Skills

55%

Increase in Positive Relationships

Bridging Horizons 24-25

- 77 students took part across 4 schools
- 45 civil engineering companies engaged
- 15 industry mentors delivered sessions
- 6 training providers involved
- 6 supporting organisations, including national bodies

53%

Increase in aiming high



Forging Futures

Helping Young People Move Into Work With Confidence and Support

Funded by Youth Futures Foundation

The programme meets young people where they are by offering tailored support, such as personalised support for those with anxiety, confidence-building workshops for those with low self-esteem, and work opportunities for those with limited work experience. We track progress throughout using the ME Tool and Upshot so that the young people can see clearly how far they have travelled and what they can build on.

What the programme offers:

- One-to-one guidance and personalised planning
- Employability workshops and employer led sessions
- Job tasters and work experience placements in local industry
- Accessing the ME Tool and real time progress tracking
- Delivers routes into jobs, apprenticeships, volunteering and training
- Rural Isolation, Poor Mental Health and Confidence barriers supported
- Cross partnership working for a whole systems approach

“
Cumbria Youth Alliance and DWP work closely together to deliver holistic programs that support young people. This partnership, leveraging CYA's specialist training plans, has led to life-changing outcomes for young people who face significant challenges

-Judith Wilkinson, DWP

This year, 160 young people overcame significant challenges such as confidence issues, mental health struggles, and limited work experience through the Forging Futures.

53%

86 entered employment

65%

Young people achieved a positive outcome

58%

Sustained employment, 10% above the IPS gold standard

These outcomes show strong, continuous progress. For many young people, part time work, volunteering or taster are vital first steps before moving into more sustained employment



Confidence comes first, everything else follows

Skill and New Pathways

- 26 gained a qualification or accreditation
- 11 moved into education or training
- 15 started volunteering
- 13 gained work experience

ME Tool Improvements

- Employability 1.24 points (79% improved)
- Aspiration and motivation 1.18 points
- Emotional wellbeing 1.18 points
- Key skills 0.94 points

Many young people move two steps plus in the space of weeks once they have established a trusted relationship and regular support.

Anon – recovery and progress

Having suffered PTSD after trauma, Anon was supported by CYA, this young person volunteered at a charity, and secured themselves an apprenticeship, and is now working

“

They were life changing chances

Ruben – finding direction

With tailored support Ruben moved from feeling overwhelmed to feeling hopeful and focused, saying:

“

“My future has gone from daunting to invigorating.

Care Experience Projects

West Cumbria Mental Health Partnership

Funded by Sellafield's 'Transforming West Cumbria' project. Our care experienced projects support young people to become confident, stable and independent, with each of them having their own personalised plan supported by a constant key worker who walks alongside them as they move into adulthood.

Often care-experience young people carry trauma, sometimes they are moving between placements, sometimes money worries are the issue. The reliability and trust worthiness of someone there beside them counts for everything.

Brighter Futures

Brighter Futures funded through Cumbria Community Foundation supports care experienced young people across the Barrow and West Cumbria area to take confident steps in adulthood working in partnership with Bridging the Gap offering wrap around support from emotional resilience through to placements if desired. Often described by the young people involved as the first time someone backed them, never rushed or judging, just supporting to help them understand what is possible.

Firm Foundation (CYA)

Life skills, emotional resilience, confidence in self, support towards independent living, consistent mentoring.

Flourish (Inspira)

Careers guidance and work ready, taster sessions & placement work, ongoing support of both the young person & employer

Multiply

Money Matters funded through Multiply by Westmorland and Furness Council, strengthens financial confidence for care experienced young people who move into young adulthood without financial networks. In its first pilot year Community Youth Alliance was alone in success nationally in engaging care experience young people through Multiply. This year saw a further three young, gained certificate with one also gaining the award for overall improved confidence, a great boosts of light of what takes place through learning and relationships.

What support we offer

- One to one mentoring and personalised action plans
- Housing support / independent living skills
- Mental health and wellbeing support and resilience building
- Skill development
- Employment Support
- Ability and life skills workshops
- Progress tracked using ME Tool and Upshot.



Enrichment Fund

The Enrichment Fund was established to provide flexible, practical support at the moments when it matters most; when young people are taking steps towards independence, education, training or wellbeing. The Fund empowers care-experienced young people to make funding decisions for their peers. Through a structured yet supportive process, the Youth Panel assesses anonymised applications and awards grants aligned to four key focus areas:

- Health & wellbeing
- Training, employment & travel
- Independent essentials
- Arts, culture & social connection

Across the youth panel our ME Tool shows big gains in confidence, motivation & well-being

“ a genuine example of co-production that works ”
Cumberland Council PA

Young people supported

43

“ The Fund will help cared for young people to know they are not alone in this world as they enter adulthood.... The money being raised will help so many children and families. ”
-Youth Panel Member

“ I'm able to better understand my past, my adoption breakdown and how this impacted on me... I come out feeling good and that there is a future for me and I hope they continue ”
-Beneficiary

“ The bike has helped me get to appointments on time and has benefited me by making it easier to get around Carlisle and the surrounding areas. ”
-Beneficiary

£30,000

Distributed in Year 1

Breaking Barriers

Reaching Vulnerable Young People

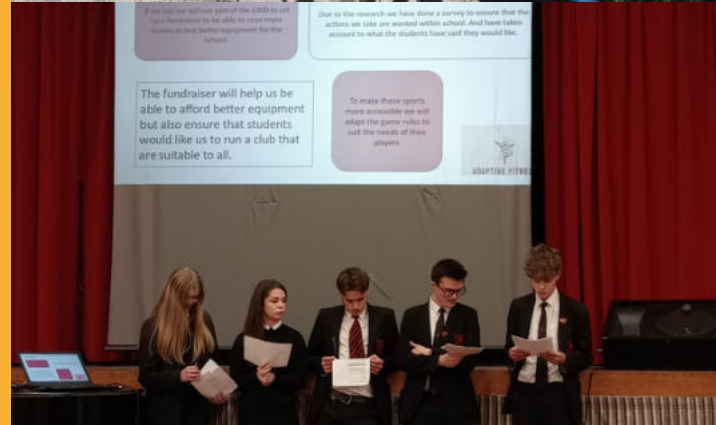
Funded by The Benny Walker Charitable Trust

Breaking Barriers is a targeted outreach programme for young people aged 15–18 in West Cumbria, including Workington, Whitehaven, Cleator Moor, and Frizington, areas known for high NEET rates and socio-economic challenges. All the young people the programme focuses on are NEET or at risk of becoming NEET, experiencing anxiety, low confidence, disrupted education or early disengagement.

Funded by the Benny Walker Charitable Trust, Breaking Barriers meets a clear target: it's consistent, relationship-based outreach at a time when these vulnerable young people would otherwise fall through the gaps. It effectively empowers young people by increasing their confidence and providing pathways to education, employment, and training, as evidenced by improved engagement and reduced anti-social behavior. Breaking Barriers is focused on early intervention, utilising personalised mentorship and community-based activities to provide practical support for young people. Each young person is seen by experienced youth workers who have the time and space to understand their interests and pressures as well as their strengths.

Activities Include:

- Regular one-to-one contact with a trusted, consistent youth worker, practical linked-activity based on the young person's passions and interests, improving employability skills,
- Volunteer-Involvement and social-action projects that bring together young people and business mentors, accessing accredited learning and volunteering.
- Progress is monitored using the ME Tool, evidence shows that providing consistent youth work impacts positively on young people's motivation, and that their increased engagement reduces the risk of becoming NEET.



Duke of Edinburgh

Building Confidence, Resilience and Pride

The Duke of Edinburgh Award, is aimed at fostering personal development and achievement, is being championed by Cumbria Youth Alliance to provide opportunities for young people who might otherwise miss out. Young people engage in challenging activities such as volunteering, skill-building, and expeditions, fostering a sense of accomplishment. They become more team players, they learn how to fail and get back up and trust in their own decisions. Skills they can take into education, work and life beyond.

This year, CYA was recognised as the leading organisation in Cumbria for Open DofE Awards, supporting over 200 young people in achieving this milestone.

Mayfield School – Gold Expedition

One of the best bits of this year's work came from Mayfield School, a special school in Whitehaven who completed their Gold qualifying expedition

Activities Include:

- Easier access to DofE for young people facing may barriers
- A consistent network of support in planning, navigation and teamwork
- Familiar staff who understand what all groups present
- An environment where the young people can thrive at their own pace

Year after year, we witness young people proving they are more capable than they believed, overcoming low confidence. At CYA we know outdoor learning provides a safe environment for strengthening wellbeing, testing competencies, teamwork coaching, and experiencing success for many young people. For many the Award becomes a marker and proof they can do hard things and succeed with the right people who walk alongside them.



Cumbria Youth Partnership

Funded by The National Lottery Community Trust

Cumbria Youth Partnership supports young people aged 12-25 who face significant challenges such as mental health issues, poverty, addiction and rural isolation, through a network of local partners. The partnership seeks to engage with young people who may not be engaging with traditional service providers and to deliver services based on feedback directly from young people identifying what is most important to them.

The youth-led steering committee, drawing from their own lived experiences, played a crucial role in shaping funding priorities and decisions, ensuring that the services provided were truly reflective of the needs of young people. Fifteen partner organisations provided projects throughout the county. Many of the young people involved were experiencing mental health issues, anxiety, family pressure, poverty, and disengagement from education.

Partner Organisations

NADT, SAFA, Women's Community Matters, ICan Wellbeing Group, People First, Safety Net, Walney Community Trust, Alston Youth Group, A Step Ahead, Horizon Studios, The Outside Club, Blue Jam Arts, CADAS, Together WE, Aspatria Dreamscheme

From the feedback received from partner organisations and school staff, there appeared to be an increase in the level of trust and confidence in the young people the partnership was able to engage with, and the level of openness of the conversations around youth has improved considerably. The major takeaway from Year One is that when supported, young people can have a major impact on their local communities through direct input regarding what they believe needs to be done.

“

It has helped with her self-esteem and self-confidence at the end of the week she is proud to tell us what she's been up to and what she's been doing.

-Parent

1,608

Young people reached

7,957

Session attendances

19,218

Total hours delivered



Impact

84%

of young people reported feeling less isolated

£360,000

allocated as direct grants through youth-led funding

Young people supported:

- Young people with care-experience or in care
- Young people with social anxiety and difficulties with their emotional & social wellbeing
- Young people with mild, moderate or severe physical and learning disabilities
- Children from refugee families
- Primary and secondary schools and Pupil Referral Units (PRUs)
- Young people attending youth-focused settings
- Young people struggling with social isolation
- Young people not engaging in mainstream education
- Victims of crime
- Young people at risk of exclusion
- Young people in lone parents homes or in two homes
- Young carers
- Neurodiverse young people
- Young people who self-harm or have suicidal ideation
- Young people who misuse substances
- Young people involved with youth justice

84%

of young people improved their social skills and the way they interacted with groups

15

organisations funded to deliver localised community-based projects



Social Action

Youth Leading Action

We understand the importance of social action at (CYA) work, as evidenced by numerous projects where young people have successfully led initiatives, such as community clean-ups and school-based programs, demonstrating their leadership and creativity.

Dreamscheme

Dreamscheme provides grants of £400 to schools and youth groups in Cumbria, providing young people an opportunity to turn what were once their ideas into action. Every project is youth led from beginning to end

What Dreamscheme Provides

1. Youth led planning, budgeting and delivery
2. £400 grant
3. Every project benefitting the community
4. Developing skills in teamwork, communication and decision making

Dreamscheme works because it is simple, trusted, and supports young people to succeed by allowing them to learn through action rather than direction



Case Study



During a neurodiverse club session we helped the attendees to produce a poster listing some of the symptoms of autism and ADHD. The project allowed attendees to talk openly about the way that their conditions affect them, both negatively and positively.

This gave them a chance to think about how the label of autism/ADHD can mean a lot of different things, and that people (including them) shouldn't assume that two people with the same diagnosis have exactly the same experience.

Participants spoke about how they had been treated in the past as a result of their conditions and how this poster might have resulted in them being treated differently. The poster is now displayed at the Carnegie to build awareness.

-Carnegie Youth Club

Call to Social Action

Call to Social Action enables young people to develop and pitch their solutions to improve their communities with the support of volunteer mentors from local businesses.

Small groups of young people in school work together between four and eight weeks to look at issues they care about, develop solutions and present their ideas to the judging panel. Winning teams received a Dreamscheme grant of £400 to help them turn their ideas into action. The project meets the Gatsby Benchmark.

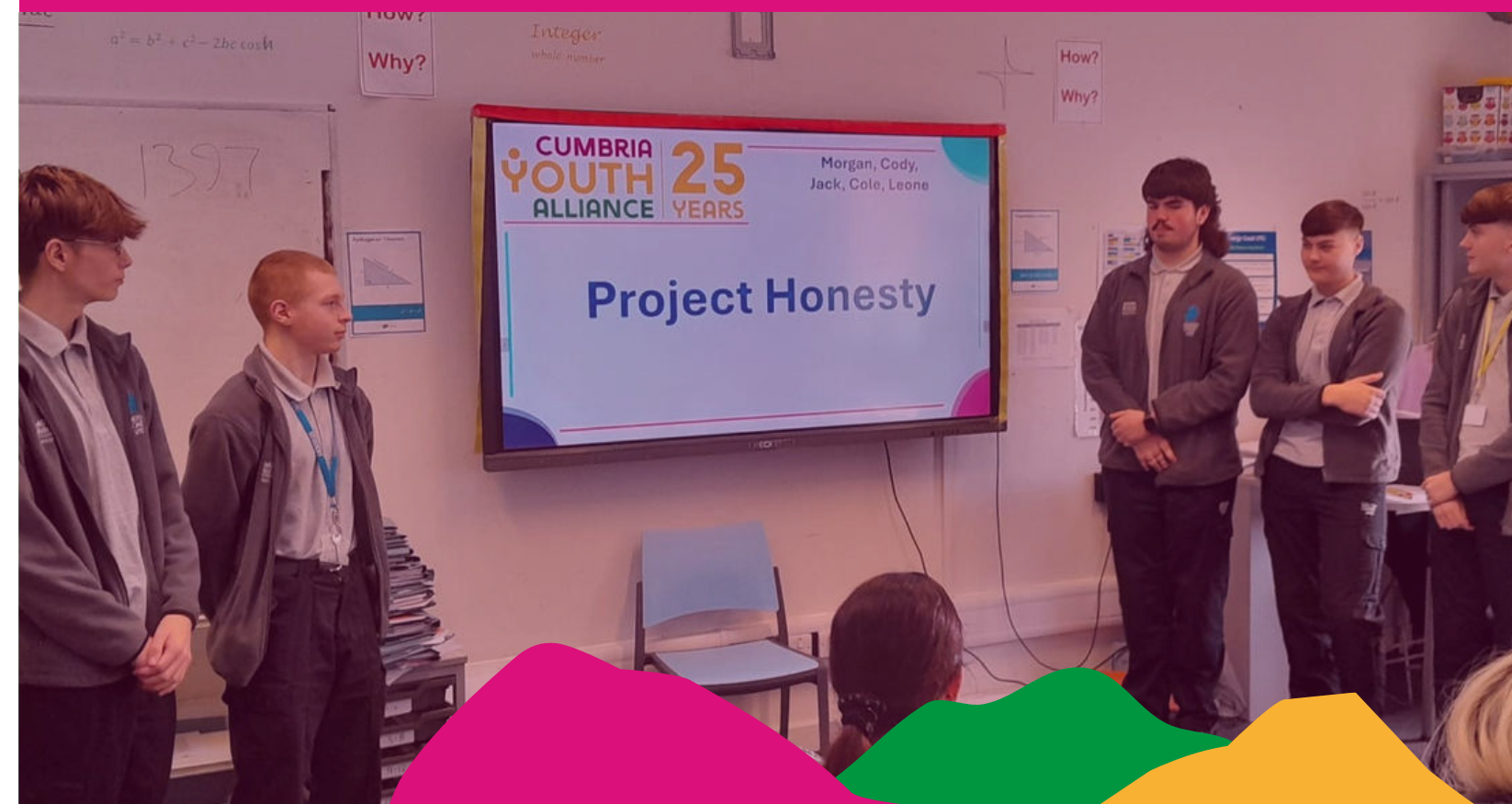
Call to Social Action targets young people between the ages of 15 and 18, especially those who may be struggling to engage or attend school. One of the most frequently reported benefits by teachers for the students in the program is an increased level of confidence, especially among students who hardly ever speak up in class or take a leadership role.

I wanted to become a mentor with the intention of helping and inspiring the next generation of workers, with the idea of making them look into all possible avenues of unique companies and roles inside.

-Tom Jackson, Cows & CO

94%

Improvement in Social Involvement



Stories of Change

Kaye's Story



CYA helped me probably more than I've told them that they've helped me. Before I started going to them I was having constant panic attacks, I could barely leave the house, I couldn't get on public transport, I was just an absolute shell of a person. They helped me bring out a lot of confidence, get back to being a functioning person and into counselling with a partner programme.

They helped me get my diagnosis for autism and ADHD and they put me through some sessions to help me better manage my symptoms. They also helped me pass my driving test.

I actually owe CYA my life because they brought me back from a place that I didn't think I was ever going to get out of and I do really appreciate everything that they've done for me.

...They helped me bring out a lot of confidence, get back to being a functioning person and into counselling with a partner programme.

Lizzie's Story



I heard about CYA when I was 16 years old. I was out of education and really disengaged from any sort of social services or educational services. CYA gave me an opportunity to be part of a grants panel for 16 to 25 year olds, where we got to decide where £60,000 was distributed between local youth groups. I'm now on the Aspiring Leadership Programme doing a BA honours in Applied Management and Leadership.



...I'm now on the Aspiring Leadership Programme doing a BA honours in Applied Management and Leadership...

They see you as real individuals, they invest in you as an individual, they give you opportunities to grow, and yet throughout all of that you're part of this bigger community, but there's a real emphasis on self and the bigger part of it.



Elliot's Story

I've suffered with severe anxiety and depression for as long as I can remember. I dealt with that through addictive substances, through self neglect and self abuse. And before I met CYA, I kind of went on like a self discovery journey, and I healed myself in quite a lot of ways, and I'd gotten to a point where I just didn't know what else to do next, and I reached out for some help, and the Jobcentre put me in touch with CYA. Since then, it's just given me some sort of accountability, someone to help me along the way.

When I came to CYA, I didn't really know the effect of what I'd done to myself. I didn't really know how far I'd come. Nobody gives you the responsibility that you need to heal. You need to be responsible for your own mental health, your own journey. And I just think CYA does a better job of giving you time, the time that you need, and they spend it with you, not trying to spend it with your problems. Right now, I'm working as a recovery worker with people who have been in the same situation as me.



...CYA does a better job of giving you time, the time that you need, and they spend it with you, not trying to spend it with your problems.

Sector Support

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Sector Support



Strengthening the Sector

Cumbria Youth Alliance works with and supports the youth sector across our county. We focus on the practical: supporting organisations to stay safe, confident and sustainable so that they can continue to serve young people. By providing hands-on support, practical resources and partnership working, we help organisations with capacity building, quality marks, securing funding, improving governance and demonstrating the impact they are having.

This year we have:

- supported nearly **500** youth organisations across the county
- provided more than **4,300** hours of infrastructure support
- **830+** staff and volunteers trained across Cumbria
- Supported to secure **£2.7million** for youth services

CYA continues to co-chair the Voluntary Sector Reference Group, bringing together more than **180** VCFS organisations. This group provides space for shared learning, co-ordination and honest conversation, allowing us as a sector to respond together to challenges rather than attempted in isolation.

Growing the Workforce: Better Tomorrows

With Cumbria Community Foundation and funded by The National Lottery Community Fund through Better Tomorrows, we continue to address the shortage of qualified youth workers in Cumbria.

To date, Better Tomorrows has delivered:

- Over **8,055** new young people engaged in youth work.
- **61** more trained youth workers.
- **46** new youth work jobs funded across Cumbria.
- Over **22,230** hours of new youth work provision.

CYA secured a further investment of **£445,270** from The National Lottery Community Fund for workforce development that aims to train a further **225** youth workers over the next five year.

The Benny Walker Centre

The Benny Walker Centre, will enable the sector to further come together, offering infrastructure support and a safe space for training, meetings, co-working and youth delivery. Designed with young people, the centre will become a shared home for the youth sector across West Cumbria, reducing barriers to collaboration and supporting long-term sustainability for youth delivery across the area.



Impact and Data

Data can feel overwhelming for many charities. We often lack the time and resources to fully engage with evidence-based practices. However, evidence is vital both to understand what works and why, but also for sustainability.

At Cumbria Youth Alliance we are working hard to create working with impact and data that is essential, seamless, and useful for the sector. Our offer is simple; we'll make it easy for organisations to do the things they already do and use the evidence found along the way to do it better for young people and strengthen sustainability of their services.

Mapping what is available

This year, CYA undertook a significant piece of youth services mapping work for Cumberland Council. In response to meeting their 507b requirements.

- 586 youth facing services delivered by 469 organisations, this includes sports clubs, youth clubs, arts and culture clubs and community centres.
- 88 groups deliver formal youth work
- 900+ voices from young people, parents, schools and youth workers informing the work
- 87% provision delivered by VCFS organisations
- 46% of young people share they have never attended a youth service

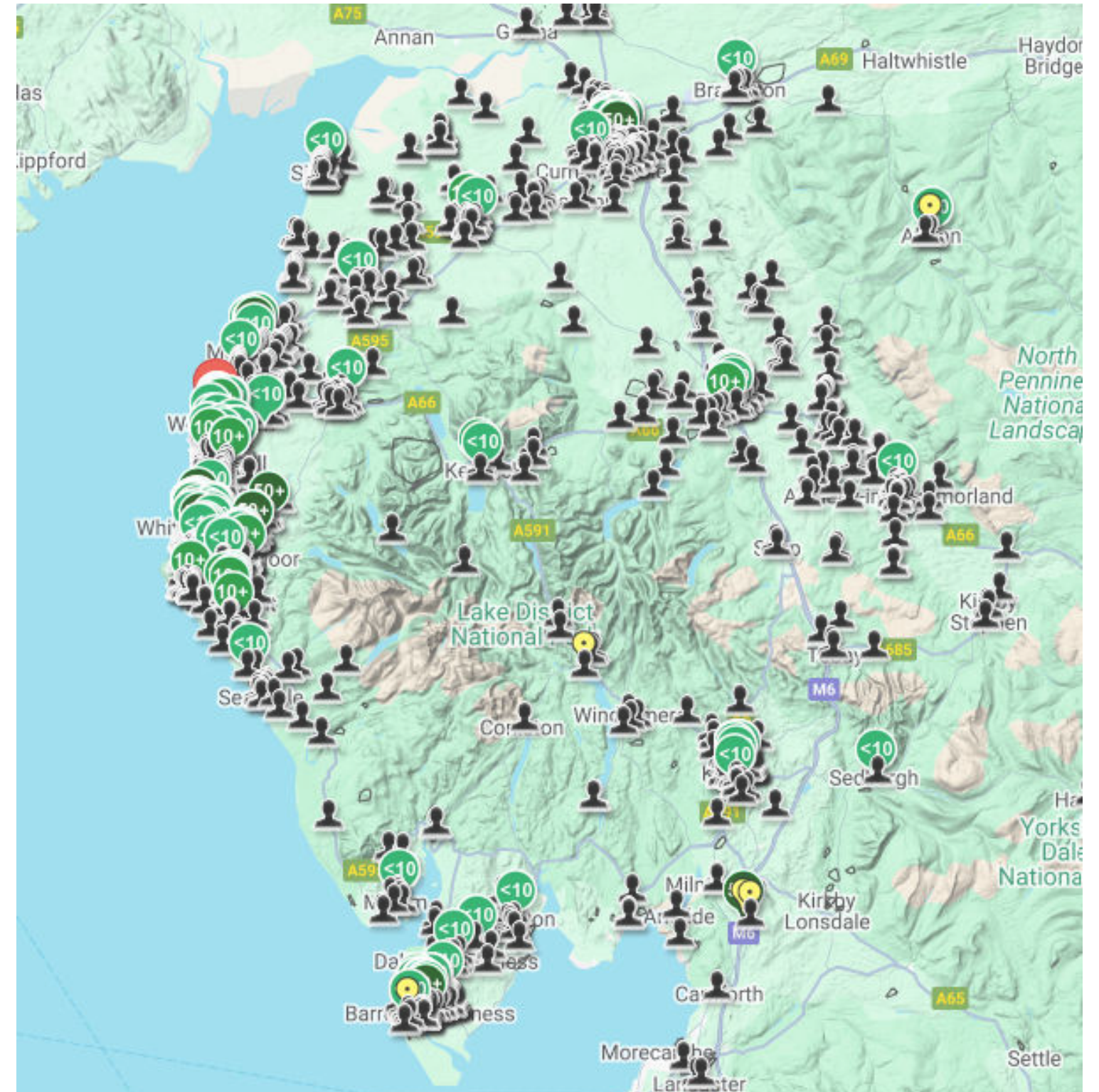
The finding will reinforce local provision that supports communities, and highlight gaps, particularly in rural areas, around weekends, and areas with significant need and little access. CYA will be doing the same for Westmorland and Furness.

Insight into instinct

It provides evidence to our theories and allows us to show what is working. Our most recent evaluation of data has shown us where youth workers are present, antisocial behaviour goes down. The risk of antisocial behaviour comes less from intent, more from disconnection and lack of opportunity. Where young people have safe spaces, trusted adults and meaningful things to do, communities flourish.



Our mapping showed us exactly where provision is strong, where it's missing, and where urgent change is needed.



Impact and Data

ME Tool[®]

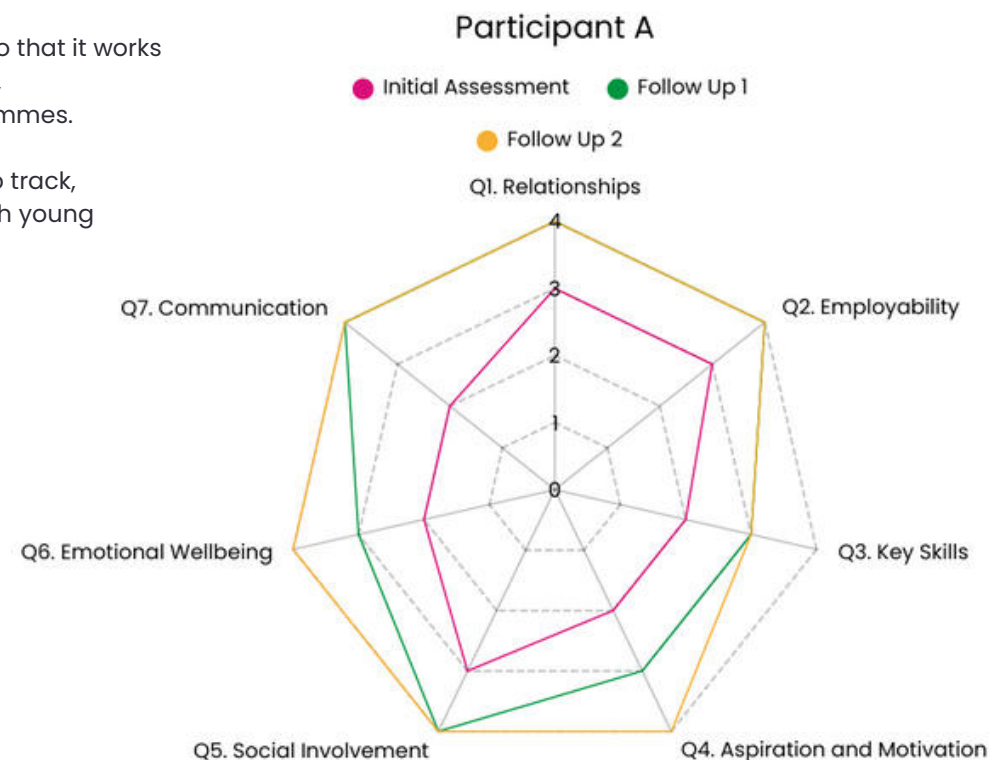
My Evaluation Tool

ME Tool

Central to this work is the ME Tool, available for organisations to effectively capture the journey of support for a young person. Designed with young people, frontline staff and Ipsos Mori. The ME tool does more than just track outcomes at the end of their provision, the ME tool tracks and measures progress on areas of well-being, confidence, relationship, and employability. In other words, the journey of change, not simply the destination.

In early 2026 we are digitising the ME tool so that it works as a digital tool across youth work, schools, apprenticeships and employability programmes.

Alongside Upshot, it allows organisations to track, engagement, outcomes and progress—with young people in the room always.



People not just data

While we do understand the importance of data and impact collection, we know it is not the full story. Stories remain our strongest evidence, data gives weight to stories, and the people give them meaning.

80% of our staff are lived experience and their instincts, empathy and courage cannot be plotted on a graph. The combination of powerful stories, amazing staff and robust data has allowed us to contribute to two national papers, speak at national events including CSJs 'Lost Boys' event, and deliver Forging Futures evaluated by the Institute for Employment Studies.

With our tools, expertise and knowledge of the sector we are now offering evaluation services for other projects to understand the impact and how we can replicate models of good practice across the county.

[Download the CSJ Report - Wasted Youth](#)

[Download the Youth Futures Foundation Report - The Missing Link](#)

[Download the IES evaluation of CYAs Forging Futures project](#)



Stories remain our strongest evidence, data gives weight to stories, and the people give them meaning.

Looking Forward

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Future Vision

What we want to see by **2030**

- **20% increase in youth engagement** across CYA programmes. Focusing on meaningful participation and measurable progression.
- **60% of young people** making positive transitions into education, training, or work within six months. National Benchmark (28%) Gold Standard IPS (48%)
- **Youth voice embedded – At least 70%** of projects are co- designed with young people, supported by a Youth Advisory Panel.
- **A stronger sector – 80%** of partners report improved sustainability and quality through infrastructure programme.
- **Policy and influence** – CYA's evidence and youth voice shape decisions on youth services locally, regionally, and nationally.
- **Sustainability** – Outcomes that strengthen credibility and resilience, ensuring youth services continue beyond single funding cycles.



Thank You

We want to extend our heartfelt thanks to all the amazing staff, volunteers, trustees, funders and partners who have supported Cumbria Youth Alliance during 2024/2025. Your generosity, commitment and collaboration have been essential in helping us positively impact the lives of young people throughout Cumbria by providing services, supporting projects, and creating brighter futures.

Special thanks to:

- The Benny Walker Charitable Trust
- Cumberland Council
- Westmorland & Furness Council
- Youth Futures Foundation
- The National Lottery Community Fund
- Cumbria Community Foundation
- Allerdale GDF
- Sellafield
- Cavendish Nuclear
- Cumbria Action for Sustainability

- Centre for Social Justice
- Peoples Postcode Lottery
- Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust
- People's Postcode Lottery
- Action with Communities in Cumbria
- EC Graham
- The Slater Trust Limited
- Cockermouth Rotary Club
- Duke of Edinburgh



A huge thank you to everyone who contributed to the Enrichment Fund, which is managed and led by care-experienced young people for their peers. This fund provides micro-grants aimed at enhancing the lives of care-experienced young people, creating opportunities that they might not have otherwise encountered. The video is what we showed at our Stars of Tomorrow Ball where we raised over £50,000! This has meant so many lives have been impacted positively.

We look forward to the next 25 years of working together.

Your support means we can continue to support the young people of Cumbria. Scan to find out more:



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Reference & Administrative Detail

Board of Trustees

M Libby, Chair

Y Lambert, Vice

Chair J McGlasson

L Twentyman (Appointed 15 January 2025)

T Emerson-Jewkes (Resigned 2 September 2025)

K Hyslop

CA Thompson (Resigned 13 August 2024)

L Borthwick (Resigned 3 September 2025)

C Downham

S Birkitt

Secretary

R J Wolstenholme

Charity Name

Cumbria Youth Alliance

Registered & Principle Office

Town Hall Community Hub
Oxford Street
WORKINGTON
CA14 2RS

Registration Details

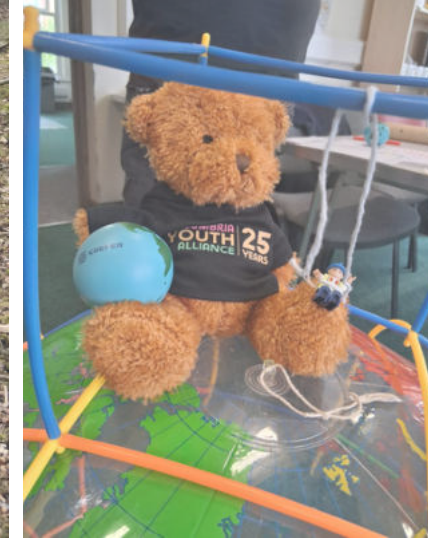
Charity registration number 1079508
Company registration number 03819033

Auditor

Dodd & Co Audit Limited
FIFTEEN Rosehill
Montgomery Way
CARLISLE
CA1 2RW

Contact Details

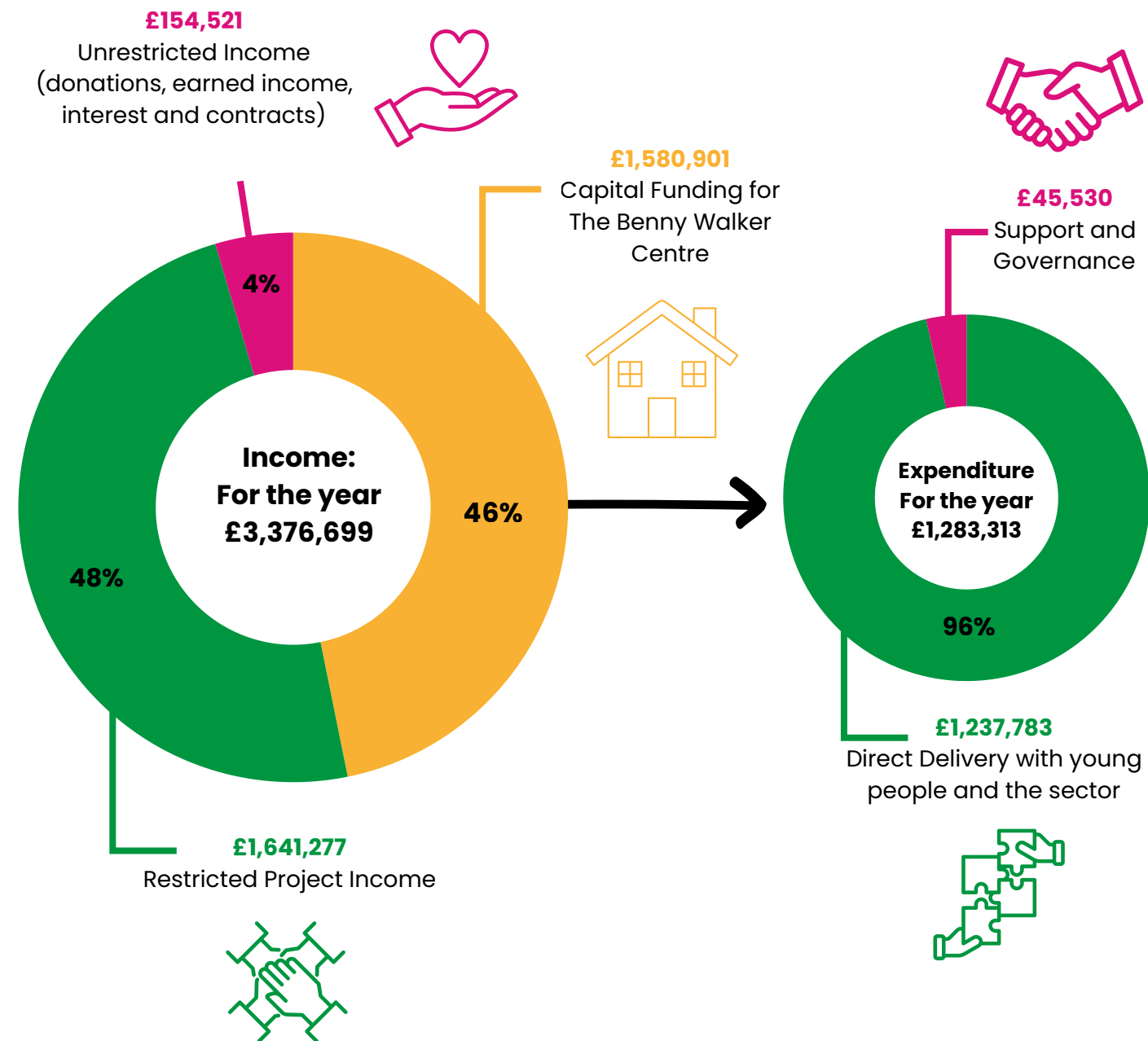
office@cya.org.uk
www.cya.org.uk
01900 603131



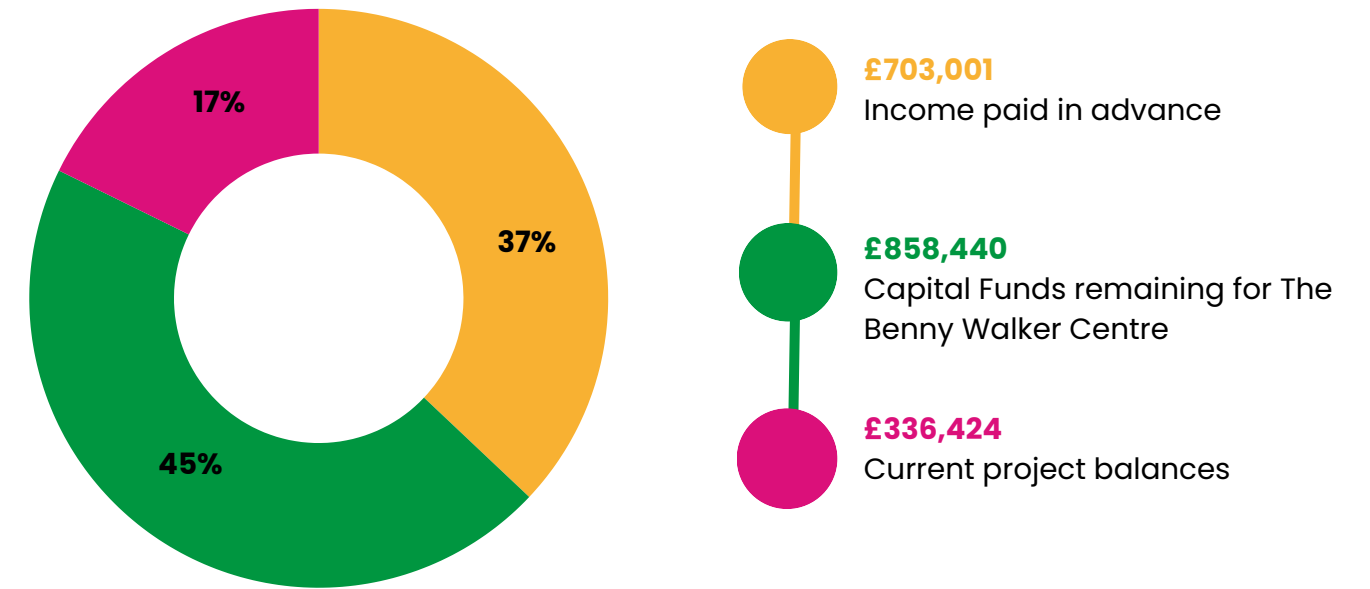
Finances at a Glance

A quick look at the year's financial picture, showing where our funding came from, how it was used, and what sits behind the year-end balances. For more description, please read the Trustee Report.

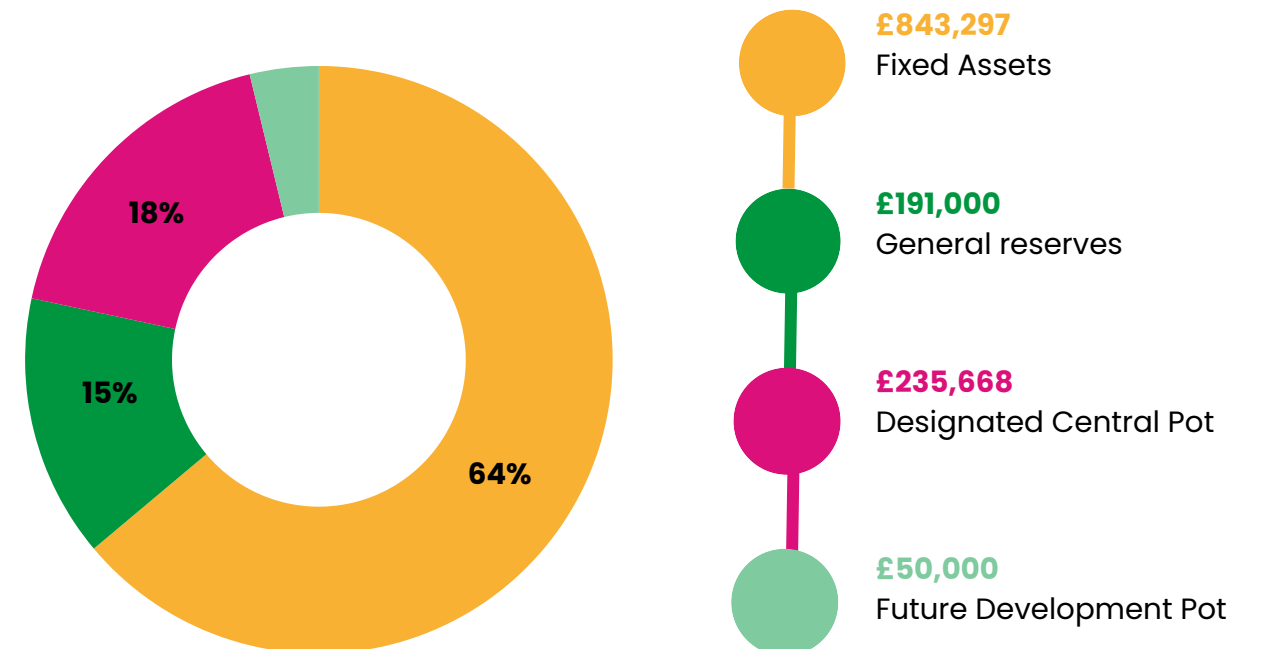
Income and Expenditure



Restricted Position at year end



Unrestricted Position at year end



Statement of responsibilities of the trustee of Cumbria Youth Alliance in respect of the trustees' annual report and accounts

The trustees (who are also directors of Cumbria Youth Alliance for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the Financial Reporting Standard 102- 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The Board of Trustees at CYA



Trustee Report

The financial year 2024/25 marks not just the 25th anniversary year of Cumbria Youth Alliance, but a significant step forwards in the performance of the charity. The Trustees are incredibly proud of the team, who are relentlessly driving forwards and delivering on CYA's mission of **working with and for young people to enable them to reach their full potential**.

Growth has only been possible through the very real demonstration that CYA has tried, tested and proven models which unlock opportunities for young people to thrive. This has been recognised, and with the design and scaling of new projects and support lines for young people and youth organisations, local and national funders have noticed. In this context, financial performance has been strong; matched by an ever-growing number of young people who are having their lives changed.

Underpinning our growth are novel and innovative delivery programmes, and considerable investment in core infrastructure. There remains much work to be done, with many young people still in huge need of support. However, Cumbria Youth Alliance has never been in a stronger position **to reach more people and catalyse systemic change**. The programmes created and delivered are grounded in partnership with other youth providers, while advancements in systems are benefitting the whole sector.

Upgrades to our infrastructure ensures that CYA can gather robust data, capable of identifying emergent problem areas. Harnessing this information CYA are able to **lead the advocacy for young people**, pinpoint the right partners and the best solutions, and where no such service exists; roll out a response to provide essential support and incubate game changing projects. Upgrades to our systems, models and evaluation frameworks ensure that every young person's journey can be mapped, featuring iterative feedback which can isolate and identify problem areas

By understanding these details CYA, our partner organisations and services, and the employers working with us, can dramatically improve the pathway of a young person.

These advancements are only possible from the investment in our methods, and we are hugely grateful to the funders who have backed us to design and rollout essential tools and novel interventions. We have continued to customise and elevate our use of Upshot, ensuring the interface is bespoke to the Cumbrian landscape, while also continuing to develop our widely acclaimed in-house "ME Tool", increasingly recognised by charity partners and employers as an essential interface. Alongside technical and system advances, programme quality has continued to increase.

For example, CYA's employment services are now considered among the best in the country for achieving positive outcomes and boast a **58% success rate, well above the nationally recognised gold standard of 48%**. Much of the success relates to new approaches on how to relate to young people. For example, for a generation of gamers CYA have developed a game; specifically, a game which exposes our youth in a fun and interactive way to the world of civil engineering, aligning skills with real local employment opportunity. This is just one example of many.

Finally, with **huge thanks to the Benny Walker Charitable Trust, Cumbria** Youth Alliance will be opening a brand-new building in the heart of Workington during 2026. The property purchase has been completed, with extensive development work underway. This will provide as solid foundation for the CYA team to keep delivering, and for thousands of young people to keep benefitting for services and taking steps towards a positive future. The accounts are therefore presented against this backdrop, one of considerable growth and increased performance, which is welcomed and celebrated. At the heart of these growing numbers are the opportunities which are unlocked for the young people of Cumbria. Exciting times are ahead, with the charity in a robust position to progress our mission.



...Trustee Report Continued

Income and Expenditure

The accounts show a considerable increase in income, amounting to **£3,376,699**, reflecting CYA's organisational growth. The figure primarily consists of capital funding **£1,580,901**, for the sole use of the new Benny Walker Centre, and restricted project funds of **£703,001** paid in advance. In other words, most of the income carried forward is tied to restricted project commitments and cannot be used for general running costs.

Note on accounting regulations: grant income is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred, whereas expenditure is recognised at the point of occurrence. The recording method often results in a mismatch between the reporting of income and the recognition of related expenditure. This is consistent with SORPs guidelines for charity reporting, but not necessary a useful reflection of the income and expenditure which occurred throughout the year.

As a result, while the accounts indicate a significant income surplus over expenditure, these funds are earmarked for future project delivery and a one-time capital project. This somewhat distorts the actual in year activity.

Restricted Funds

Funding for the Benny Walker Centre totalled **£1,580,901** this year, featuring a one-off Capital Grant from The Benny Walker Charitable trust of **£1,500,000** and additional grants totalling **£80,901**. Because development and construction are happening in stages, only **£722,461** had been spent by March 25, leaving **£858,440** ringfenced for the next phase of development. This is solely restricted to the development of the building ([note 19](#)).

The total projected costs associated with the building are estimated to be **£2,084,504**. Including other allocated income sources, there is a projected funding shortfall of **£288,604** in relation to the building project. This is not included in the accounts and CYA are currently working to close this gap.

Many of our projects span multiple years, which, while enhancing service sustainability, can distort the annual net income versus expenditure figures. Many projects currently hold income ahead of delivery. These include Youth Futures Foundation, Benny Walker Outreach, Benny Walker Civil Engineering project, TNLCF projects, Brighter Futures and Leaving Care. Together the advance payments total **£703,001**. All of which will be drawn down as delivery continues into the next year and future years where applicable.

Once these future instalments and capital funds are taken out of the equation, the remaining restricted balance for ongoing projects sits at £336,424 (before creditors) This is funding that is actively being used to deliver work already in progress and restricted to a specific purpose.

A full breakdown of all restricted balances is listed in note 19

If the income expenditure relating to the Benny Walker Centre is removed, and adjustments are made for income received for future delivery the following can be derived from adjustments in 24/25:

- Total Income: **£1,073,337**
- Total Expenditure: **£1,283,313**

While there appears to be a shortfall in the adjusted numbers above, this does not include the income received in the prior year for project expenditure throughout this financial year.

Balance Sheet

At the year end, CYA is shown as having assets totalling **£3,217,830**. This includes **£2,009,172** as cash, plus debtors (amounts due to CYA) of **£500,333**.

£1,897,865 of assets are restricted for future projects and the Benny Walker Centre development, leaving **£1,319,965** of unrestricted assets which includes tangible assets of **£843,297** (inclusive of the building purchase, **£548,868**).

Consequently, the unrestricted liquid assets of CYA total **£476,668**.

Reserves Policy

The Board of Trustees reviewed and approved CYA's reserves policy at the Finance Committee meeting in September 2025. The policy is to keep liquid financial reserves which are equal to 6 months core costs, plus redundancy liabilities. This allocation ensures CYA's financial stability and allows us to maintain operations during uncertain periods. Using this calculation, £191,000 should be held as cash in reserve in 25/26.

Unrestricted Balances

The total unrestricted, liquid assets available to CYA (£476,668) are allocated as follows:

- Reserves: **£191,000**
- Designated Funds: **£235,668**
- Development Funds: **£50,000**

Designated funds relate to unrestricted funds which are allocated toward future, unmet essential expenditure items. This usually relates to covering the core costs of the charity. This ensures that the necessary infrastructure and support services are funded consistently, allowing the organisation to focus on delivering its core mission.

Development funds are the resources freely available for the charity to deploy in advance of our overall mission. These assets are held to one side to pursue arising opportunities, respond to emergent need, and invest in activities that support our long-term goals.

Fixed Asset Reserve

CYA holds **£843,297** in fixed assets, which includes the building, vehicles and fixtures. Items essential for delivery but not available for day-to-day spending, so they are excluded from the reserve's total.

Governing Document

Cumbria Youth Alliance operates under its governing document, a deed of trust, which outlines the charity's legal framework as a limited company by guarantee in accordance with the Companies Act 2006. The memorandum and articles of association define our charitable objectives, the roles and responsibilities of the trustees, and the overall governance structure. This document ensures our commitment to transparency, accountability, and full compliance with legal and regulatory obligations.

...Trustee Report Continued

During the year, the Board agreed that the charity needed a clearer asset-lock, due to now owning a building. This amendment was brought to the AGM on 9 December 2025 and is being submitted to the Charity Commission. The updated clause confirms that all assets must be used for charitable purposes and explains if the charity were ever to dissolve, transfer could only be made to a similar organisation with an asset-lock. This brings our documents in line with expectations and reflects significant changes.

Trustee Recruitment and Appointment

Our trustee recruitment process ensures a diverse board with a broad range of skills, experiences, and viewpoints, essential for effective governance. Newly appointed trustees have already made strong contributions across the organisation.

An improved induction process is currently being developed. Trustees are encouraged to meet staff teams and take part in activities outside of the regular board meetings so they can see how programmes operate in practice.

We have three committees in place to strengthen oversight:

- **Finance Committee** – supporting strong financial management
- **Major Projects Committee** – overseeing large initiatives like The Benny Walker Centre and strategic development
- **HR, Safeguarding and Policies Committee** – reviewing HR, policies and safeguarding practice

These committees give trustees the ability to explore these areas in more detail and support better decision-making.

All trustees complete enhanced DBS checks. Shared training and planning sessions with staff help maintain alignment across the charity. Staff updates at each board meeting give trustees a clear view of current activity.

Each trustee receives a handbook and the latest Charity Commission guidance. As the organisation grows, our induction and onboarding processes are being strengthened. CYA also continues to help smaller organisations improve their own governance. The Board remains committed to high standards and maintains compliance with the Platinum Standard of the Simple Quality Protects framework and Section 11 expectations from the Cumbria Safeguarding Board.

Risk Management

CYA takes an active approach to identifying and managing risk. The Senior Leadership Team reviews risk throughout the year, including governance, operational, capital risk, external, financial and regulatory and compliance.

Each one is scored on likelihood and impact then assigned to members of staff or trustees. That person or persons are responsible for monitoring the risk and keeping controls up to date.

The risk register has been strengthened this year with clearer controls with more focus on accountability and improved actions for risks that remain above target. The Board reviews the full risk register during the year and considers risk as part of broader strategic oversight. This helps ensure we remain compliant, financially secure and prepared for change.

With the new financial year ahead, the board and senior leadership are reviewing how we can continue to build a stronger approach to risk, reflecting the responsibilities that come with owning a building.

GDPR, Safeguarding, Equality and Diversity, and Sustainability

CYA places strong importance on the rights, safety and wellbeing of everyone we work with, young people, volunteers, staff and partners. Our policies and day-to-day practices ensure legal and ethical compliance across all our activities.

Data Protection (GDPR)

CYA set out a clear policy on how personal information is collected, stored and used. All staff complete mandatory training and attend regular refreshers in GDPR and Cyber Security. Regular checks are carried out to ensure information is handled responsibly and only for the right purposes. Oversight sits with the Senior Leadership Team and the Board.

Safeguarding

Safeguarding remains at the centre of CYA's work. Our policies have been built on best practice and on statutory guidance including the Children Acts and Working Together to Safeguard Children. CYA has trained safeguarding leads, safeguarding trustees and mandatory training for all staff. Safer recruitment and case reflection are part of our routine practice. Policies are reviewed annually and monitored throughout the year.

Equality, Diversity and Inclusion

Our EDI Policy sets clear expectations for a fair and respectful environment for staff, volunteers, partners, trustees and young people. It covers accessible services, inclusive recruitment, zero tolerance for discrimination and positive action where required. All staff complete EDI training.

Sustainability

CYA's sustainability work focuses on responsible use of resources, reducing waste and encouraging greener choices within programmes and partnerships. As the Benny Walker Centre develops, we remain committed to decisions that support environmental responsibility and community benefit, including improving energy efficiency and embedding environmental awareness within youth-led work.

Independent Auditors' Report

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Independent auditors' report to the trustees of Cumbria Youth Alliance

Opinion

We have audited the financial statements of Cumbria Youth Alliance for the year ended 31 March 2025 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- and have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- certain disclosures of trustees' remuneration specified by law are not made; or
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- or the financial statements are not in agreement with the accounting records and returns;
- or we have not obtained all the information and explanations necessary for the purposes of our audit

Continued...

Responsibilities of the trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 33, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they are aware of any instances of non-compliance;
 - detecting and responding to risks of fraud and whether they have any knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations.
- the matters discussed among the audit team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud to be in relation to management override which, in common with all audits under ISAs (UK), we are required to perform specific procedures to respond to this risk.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006.

As a result of performing the above, in response to the risks identified, we did not identify any key audit matters related to the potential risk of fraud or non-compliance with laws and regulations. In addition to the above, our procedures to respond to risks identified the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the rationale of any significant transactions that are unusual or outside the normal course of the charity's work.

Continued...

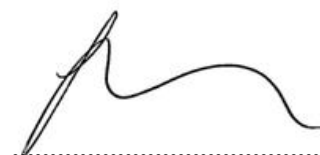
We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Thomlinson (Senior Statutory Auditor)
For and on behalf of Dodd & Co Audit Limited, Statutory Auditor

9 December 2025

Dodd & Co Audit Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

FIFTEEN Rosehill
Montgomery Way
Rosehill Estate
CARLISLE
CA1 2RW

CUMBRIA YOUTH ALLIANCE

Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2025

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
Income					
Donations and legacies					
Capital Grants	2	-	1,580,901	1,580,901	-
Other Grants	2	51,465	1,568,912	1,620,377	1,746,792
Other donations and legacies	2	1,261	3,000	4,261	1,094
Raising funds	3	18,265	69,365	87,630	4,143
Investments	4	5,574	-	5,574	5,216
Charitable activities	5	77,956	-	77,956	70,992
Total income		154,521	3,222,178	3,376,699	1,828,237
Expenditure on:					
Charitable activities		3,218	1,280,095	1,283,313	1,253,522
Total expenditure		3,218	1,280,095	1,283,313	1,253,522
Gross transfer between funds		760,631	(760,631)	-	-
Net income/(Expenditure)		911,934	1,181,452	2,093,386	574,715
Reconciliation of funds					
Total funds brought forward		408,031	716,413	1,124,444	549,729
Total funds carried forward		1,319,965	1,897,865	3,217,830	1,124,444

All of the Charity's activities derive from continuing operations during the above periods.

The notes on pages 42 to 51 form an integral part of these financial statements, a full breakdown of restricted and unrestricted balances can be found in note 19 on page 48

CUMBRIA YOUTH ALLIANCE

Company registration number: 03819033 Balance Sheet as at 31 March 2025

		2025		2024	
	Note	£	£	£	£
Fixed assets					
Tangible assets	12		843,297		95,928
Current assets					
Debtors	13	500,333		21,445	
Cash at bank and in hand		<u>2,009,172</u>		<u>1,067,263</u>	
		2,509,505		1,088,708	
Creditors: Amounts falling due within one year	14	<u>(134,972)</u>		<u>(60,192)</u>	
Net current assets			2,374,533		1,028,516
Net assets			<u>3,217,830</u>		<u>1,124,444</u>
The funds of the charity:					
Restricted funds in surplus			1,899,812		743,520
Restricted funds in deficit					
Better Tomorrows			-		(27,107)
NENC Youth Partnership			(1,847)		-
Youth Sector Mapping Support			(100)		-
Total restricted funds			<u>1,897,865</u>		<u>716,413</u>
Unrestricted funds					
Unrestricted income funds			1,319,965		408,031
Total charity funds			<u>3,217,830</u>		<u>1,124,444</u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board on 9 December 2025 and signed on its behalf by:



M Libby Trustee



Y Lambert Trustee

The notes on pages 42 to 51 form an integral part of these financial statements, a full breakdown of restricted and unrestricted balances can be found in note 19 on page 48

CUMBRIA YOUTH ALLIANCE

Cash Flow Statement for the Year Ended 31 March 2025

	2025 £	2024 £
Net cash provided by (used by) operating activities		
Net income for the period	2,093,386	574,715
Depreciation charges	24,697	16,488
Loss on the sale of fixed assets	-	2,227
(Increase)/decrease in debtors	(478,888)	14,586
Increase in creditors	<u>74,780</u>	<u>4,907</u>
	1,713,975	612,923
Net cash provided by (used in) investing activities		
Purchase of property, plant and equipment	<u>(772,066)</u>	<u>(98,673)</u>
	(772,066)	(98,673)
Increase in cash	<u>941,909</u>	<u>514,250</u>

The notes on pages 42 to 51 form an integral part of these financial statements.

Continued...

CUMBRIA YOUTH ALLIANCE

Notes to the Financial Statements for the Year Ended 31 March 2025

1.) Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

These financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Fund accounting policy

- Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.
- Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.
- Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Further details of each fund are disclosed in note 19

Income and endowments

Donations are recognised when the Charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the Charity before the Charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measured with a degree of reasonable accuracy and the title to the asset having been transferred to the Charity.

Income from Government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income derived from events is recognised as earned (that is, as the related goods or services are provided).

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Continued...

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fixed assets

Individual fixed assets costing £100 or more are initially recorded at cost

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

- Freehold interest in land and buildings - Not depreciated
- Motor vehicles - 25% reducing balance basis
- Fixtures and fittings - 20% reducing balance basis
- Computer equipment - 20% straight line basis

Trade Debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Operating leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Charity after deducting all of its liabilities.

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the Charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the Charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the Charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Continued...

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Donations and legacies				
Appeals and donations	1,261	3,000	4,261	1,094
Grants				
Grants	51,465	1,568,912	1,620,377	1,746,792
Capital grants	-	1,580,901	1,580,901	-
	51,465	3,149,813	3,201,278	1,746,792
	52,726	3,152,813	3,205,539	1,747,886

Of the donations and legacies income in 2024, £26,847 related to unrestricted funds and £1,721,039 related to restricted funds.

3 Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Care experience ball	-	66,828	66,828	-
Earned income	18,265	2,537	20,802	4,143
	18,265	69,365	87,630	4,143

Of the other trading activities income in 2024, £263 related to unrestricted funds and £3,880 related to restricted funds.

4 Investments

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Interest on cash deposits	5,574	-	5,574	5,216

All of the investment income in 2024 related to unrestricted funds.

5 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Grants	77,956	-	77,956	70,992

All of the income from charitable activities in 2024 was unrestricted.

6 Expenditure

	Youth projects £	Total 2025 £	Total 2024 £
Direct costs			
Employment costs	856,790	856,790	735,689
Venue Hire and Catering	17,514	17,514	3,973
Rent and services	12,851	12,851	9,345
Insurance	11,956	11,956	7,784
Repairs and maintenance Telephone and fax	379	379	-
Office running costs	10,532	10,532	6,837
ICT costs	4,942	4,942	7,625
Postage and stationery	19,550	19,550	24,964
Training for Young People	5,491	5,491	7,636
Trade subscriptions	40,646	40,646	33,639
People/Youth Group Bursary Payments	2,699	2,699	2,663
Other Project Expenditure	173,263	173,263	301,058
Travel Staff	26,488	26,488	11,922
Advertising	49,055	49,055	32,917
Payroll costs	3,865	3,865	4,914
	1,762	1,762	2,083
	1,237,783	1,237,783	1,193,049
Support costs			
Trustees expenses	503	503	444
Accountancy fees	7,172	7,172	6,900
The audit of the charity's annual accounts	12,514	12,514	6,000
Legal and professional fees	1,290	1,290	5,545
Bad debts written off	(646)	(646)	22,869
Depreciation of motor vehicles	18,986	18,986	12,965
Depreciation of office equipment	5,711	5,711	3,523
(Profit)/loss on sale of tangible fixed assets held for charity's own use	-	-	2,227
	45,530	45,530	60,473
	1,283,313	1,283,313	1,253,522

Of the expenditure in 2024, £36,430 related to unrestricted funds and £1,217,092 related to restricted funds.

Continued...

7 Grants payable

	2025 £	2024 £
CADAS	19,559	7,295
Dragon Song Games	-	1,500
Alston Recreation Ground	-	5,000
Spiral	-	27,311
Furness Broadcast Media CIC Ltd Phoenix Youth Centre	-	1,500
Lancashire Youth Challenge	-	4,740
Brampton & Beyond Community Trust	-	1,500
Another Way	-	1,500
Supportive Approachable Friendly Environment	-	1,500
Kent Estuary Youth Project	-	4,000
Whitehaven Harbour Youth Project	-	1,500
SAFA Cumbria	-	12,380
Stomping Ground CIC	9,599	9,599
St John's Hospice	-	8,230
Always Another Way	-	12,000
North Allerdale Development Trust	12,500	23,500
iCan	8,836	23,720
Wigton Youth Station	-	3,000
Womens Community Matters	12,254	12,254
A Step Ahead	12,413	12,413
We Are People First	12,256	11,406
Safety Net	12,500	12,500
Alston Recreation Ground	-	12,425
Together We CIC	10,128	24,498
Aspatria Dreamscheme	11,610	14,610
Walney Community Trust	(2,583)	10,986
Horizon Studios NW	22,201	12,201
Bluejam Arts	11,990	11,990
Maryport Scout Group	-	6,000
South Workington Youth Partnership	-	6,000
Kings Church	-	3,000
Howgill	150	-
Household fund	10,400	-
Kendal Brewery Arts	9,450	-
	<u>173,263</u>	<u>301,058</u>

8 Governance costs

	2025 £	2024 £
Cost of trustee meetings	503	444
Accountancy fees	7,172	6,900
Audit of the accounts 2024	3,414	6,000
Audit of the accounts 2025	9,100	-
Legal and professional fees	1,290	5,545
	<u>21,479</u>	<u>18,889</u>

9 Trustees' remuneration and expenses

No trustees received any remuneration during the year. During the year travel expenses were paid to 0 trustees (2024:1) of £nil (2024:£444).

10 Netincome

Net income is stated after charging:

	£	2025 £	£	2024 £	£
Auditors' remuneration - audit services			12,514		6,000
(Profit)/loss on disposal of tangible fixed assets			-		2,227
Depreciation of tangible fixed assets			<u>24,697</u>		<u>16,488</u>

Continued...

11 Employees' remuneration

The monthly average number of persons (including senior management) employed by the charity during the year was as follows:

	2025 No.	2024 No.
Charitable activities	25	20

The aggregate payroll costs of these persons were as follows:

	2025 £	2024 £
Wages and salaries	722,661	580,455
Social security	66,761	56,866
Other pension costs	27,116	21,558
	<u>816,538</u>	<u>658,879</u>

One employee received emoluments of more than £60,000 during the year. The key management personnel comprise the Trustees and the Senior Management Board. The total employee benefits of the key management personnel of the Charity were £66,045(2024 - £63,679).

Continued...

12 Tangible fixed assets

	Freehold interest in land and buildings £	Motor vehicles £	Fixtures, fittings and equipment £	Total £
Cost				
As at 1 April 2024	3,250	88,905	42,423	134,578
Additions	760,702	-	11,364	772,066
As at 31 March 2025	763,952	88,905	53,787	906,644
Depreciation				
As at 1 April 2024	-	12,965	25,685	38,650
Charge for the year	-	18,986	5,711	24,697
As at 31 March 2025	-	31,951	31,396	63,347
Net book value				
As at 31 March 2025	763,952	56,954	22,391	843,297
As at 31 March 2024	3,250	75,940	16,738	95,928

13 Debtors

	2025 £	2024 £
Trade debtors	417,571	6,690
Other debtors	78,690	-
Prepayments and accrued income	4,072	14,755
	500,333	21,445

14 Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	80,149	35,024
Taxation and social security	18,189	13,483
Other creditors	4,189	-
Accruals and deferred income	32,445	11,685
	134,972	60,192

15 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

16 Operating lease commitments

As at 31 March 2025 the charity had total future minimum lease payments under non cancellable operating leases as follows:

	Land and Buildings		Other	
	2025 £	2024 £	2025 £	2024 £
Within one year	-	2,026	4,552	4,552
Within two and five years	-	-	11,380	15,932
	-	2,026	15,932	20,484

17 Pensionscheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £27,116 (2024-£21,558).

Contributions totalling £4,189 (2024 - £nil) were payable to the scheme at the end of the period and are included in creditors.

18 Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

Continued...

19 Analysis of funds

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Designated Funds					
Designated fund	101,007	-	-	134,661	235,668
Fixed asset reserve	95,928	-	(24,697)	772,066	843,297
Development fund	50,000	-	-	-	50,000
	<u>246,935</u>	<u>-</u>	<u>(24,697)</u>	<u>906,727</u>	<u>1,128,965</u>
General Funds					
Unrestricted income fund	<u>161,096</u>	<u>154,521</u>	<u>21,479</u>	<u>(146,096)</u>	<u>191,000</u>
Restricted Funds					
Disabilities Volunteering	4,368	-	(1,518)	-	2,850
VSRG	4,831	-	(607)	-	4,224
Allerdale Work Bursary	9,179	-	(9,179)	-	-
Big Lottery Emotional Resilience	114	-	(114)	-	-
Leaving Care	72,224	55,180	(35,957)	(5,078)	86,369
Leadership Initiative	33,740	-	-	-	33,740
Carlisle & Eden Dreamscheme	25,960	2,750	(19,580)	-	9,130
Youth Futures Fund	98,288	395,814	(311,748)	(1,436)	180,918
The Bedrock Fund	1,959	-	(1,959)	-	-
Kick Start	54	-	-	-	54
Low Level Mental Health	3,231	-	(3,231)	-	-
Better Tomorrows	(27,107)	104,143	(73,315)	-	3,721
Francis Scott Youth Panels	14,338	-	(14,338)	-	-
DWP	8,812	-	(1,909)	-	6,903
Alston Youth Project	1,874	-	(1,874)	-	-
YPF Capacity Building Project	2,910	-	(373)	-	2,537
Outreach Project - The Benny Walker Charitable Trust	161,468	255,000	(126,615)	-	289,853
Call to Social Action - Allerdale GDF	1,929	87,689	(89,011)	(607)	-
Cumbria Youth Partnership - TNLCF	4,439	200,000	(179,158)	-	25,281
Infrastructure project - TNLCF	40,080	85,000	(71,562)	-	53,518

..... continued

Civil Engineering Programme - The Benny Walker CT	212,422	218,000	(146,228)	(2,665)	281,529
Bright Futures	-	41,772	(29,208)	-	12,564
Building Project - Benny Walker	31,300	1,580,901	(2,779)	(750,982)	858,440
Call to Action - Westmorland Family Community Fund	10,000	-	(8,842)	-	1,158
Care Experienced Ball	-	66,828	(28,876)	-	37,952
Household Support Fund	-	11,000	(11,000)	-	-
NENC Youth Partnership	-	1,737	(3,584)	-	(1,847)
UKSPF E33 - Cumberland	-	39,950	(39,996)	46	-
UKSPF E35 - Inspira	-	40,000	(40,091)	91	-
WCMHP - In Care Wildlife	-	28,914	(27,343)	-	1,571
Trust Youth Sector	-	7,500	-	-	7,500
Mapping Support	-	-	(100)	-	(100)
	<u>716,413</u>	<u>3,222,178</u>	<u>(1,280,095)</u>	<u>(760,631)</u>	<u>1,897,865</u>
	<u>1,124,444</u>	<u>3,376,699</u>	<u>(1,283,313)</u>	<u>-</u>	<u>3,217,830</u>

Continued...

Designated funds- this is a designated reserve to cover core staffing costs.

Fixed asset reserve- this is a designated reserve which includes the Charity's fixed assets.

Development fund- this is a designated reserve to spend freely on activities that align with the Charity,

Disabilities volunteering- This funds mentors across organisations in Cumbria to support young disabled people to develop their potential, to become volunteers themselves in their local community.

VSRG- These funds are held for the administration and associated costs of the Children and Young Peoples Voluntary Sector Youth Group, a county-wide network of third sector organisations in Cumbria working together to support children and young people.

Allerdale Work Bursary- These funds are held to provide bursaries or equipment to young people in Allerdale that supports them with their employment, training, or education.

Big Lottery Emotional Resilience- These funds were held to provide management to a partnership project across Cumbria that supported young people with the emotional resilience, the project brought together providers to offer services to young people.

Leaving Care- These funds are held to support care leavers 15- 24 with their transition into independent living. It provides 1-1 tailored support, creates holistic action plans to progress and address any barriers and supports them with education, training, and employment.

Leadership Initiative- These funds are held to support young people, and pre-NEET young people in school settings. The projects build emotional resilience, support career pathways, and provide activities to re-engage young people into schools.

Carlisle & Eden Dreamscheme- These funds provide small grants to Carlisle and Eden third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

Youth Futures Fund- These funds are held to support young people in Cumbria 18- 24 NEET. Enabling them to gain employability skills, confidence, and motivation, improve life prospects as well as support them in their transition to adulthood.

The Bedrock Fund- These funds are held to enable CYA to plan for sustainability, development, and growth via a deep analysis of opportunities for improvement. The Bedrock Awards aim to help organisations by: building on existing strengths, encouraging better planning and strategic thinking, providing an opportunity for you to consider how you wish to develop your work, encouraging innovation and new ideas, nurturing your leadership to further organisational development- developing your systems and processes, increasing your effectiveness by helping to make the most of resources

Kick Start- This fund is held as part of the governments Kickstart Scheme that provides funding to create new jobs for 16-24-year-olds on Universal Credit who are at risk of long-term employment.

Low Level Mental Health- This grant is used to cover the costs of existing mental health services where funding was due to end or whose funding has been lost. CYA manage and distribute funding to 5 local mental health providers to ensure young people are receiving essential services.

Better Tomorrow- Part of the Better Tomorrow's programme which has been developed to provide more support to young people across our county through the expansion of qualified youth work provision from the High Sheriff of Cumbria. These funds are held to for CYA to manage and deliver Youth Work Training qualifications that will equip local people with a sound background in youth work practise and provide them with the skills needed to support young people.

Francis Scott Youth Panels- This funding is part of Francis C Scott's 60th Anniversary and it enables a 'youth led grants panel' to distribute and make decisions on how £60,000 is spent within the community. 20 young people aged between 16 and 25 from across the Lancaster district and Cumbria will be invited to be part of this grants program, they will be given training and support throughout.

DWP- Working with young people aged to 16 to 24 by offering 1-1 support focusing on core employability skills, CV building and training. Working with job centres this project supports young people become employment ready and move into employment.

Alston Youth Project- Building networks to achieve a long term youth offer in Alston by working with the local community, schools, volunteers and young people.

YPF Capacity Building project- This is a development grant toward our management information system and the importance of collecting robust data to make a true impact, it will enable us to start a pilot project which will work with up to '5' delivery organisations throughout Cumbria, by subsidizing their licenses, to work together with the MIS to produce collective and bespoke data to meet the needs of the local partners, whilst also gathering valuable collective data which could influence future funding in to Cumbria on their behalf and the whole sector.

Outreach project- The Benny Walker Charitable Trust- The 'Breaking Barriers' project is a comprehensive outreach program targeting 15 to 18-year-olds in Copeland and Allerdale, focusing on areas such as Workington, Whitehaven, Cleator Moor, Frizington, and surrounding regions. With a goal to engage and support young people who are NEET or at risk of becoming NEET. The project offers a variety of activities, training, and skills development opportunities. The program includes a community-oriented social action initiative supported by mentors from local businesses. The project encourages small groups to identify and address community needs through a social action programme. Mentors guide the groups in project development, presentation, and implementation. Vocational and accredited training is delivered by expert partners, and the project aims to reach at least 300 young people annually.

Call to Social Action - Allerdale GDF- Working in schools to create a social action project with the support of mentors from local businesses. Supporting building positive relationships, young people's personal and social development, raising aspirations, and building resilience.

Cumbria Youth Partnership- TNLCF- This partnership project aims to support up to 800 young people around the agreed agenda of addictions, rurality & isolation, mental health & wellbeing, poverty, and aspirations & transitions. Cumbria Youth Alliance is the lead partner in this multi-agency project, with commissioning and budgetary responsibility. They have a key role in ensuring partnership work is taking place across the sector

Continued...

Infrastructure Project- TNLCF- This fund is held to create a long-term sustainable model for CYA. This will include building upon current strengths and achievements and delivering meaningful and attainable programmes for young people. This will be achieved by forming a solid staffing structure and enhancing administration methods to ensure the organisation can best deliver, monitor and evaluate projects, connect with each other and stakeholders.

Civil Engineering Programme- The Benny Walker CT- The project aims to engage young people aged 14 to 24 in civil engineering careers by raising awareness and providing opportunities for practical experience. It will work with schools, colleges, and partner organisations to offer career talks, Q&A sessions, and work placements. The project will also provide financial support to disadvantaged youth for travel, study materials, and living costs, helping them access education and training. Virtual internships will be available for those with barriers to participation, and the project will be continuously evaluated to ensure its success and adaptability over five years.

Bright futures- The Brighter Futures programme supports care-experienced young people aged 18-25 as they transition into adulthood. Delivered by Cumbria Youth Alliance and Inspira in partnership with Cumbria Community Foundation, it provides personalised mentoring, life skills development, and work placements to build resilience, raise aspirations, and improve education and employment outcomes for up to 80 young people across Cumbria.

Building Project- Benny Walker- The purchase & development of 'The Benny Walker Centre' a new office base for CYA and Community Hub.

Call to Action - Westmorland Family Community Fund- Working in schools in the Westmorland area to create a social action project with the support of mentors from local businesses. Supporting building positive relationships, young people's personal and social development, raising aspirations, and building resilience.

Care Experience Ball- held to raise funds in support of care leavers across the county, The event was organised collaboratively by various individuals, including council staff, CYA staff, and others, A committee manages these funds, but all spending decisions are approved by care-experienced young people. Applications for funding are reviewed and approved on a first-come, first-served basis, ensuring transparency and fairness in the process.

Household Support Fund- Through the Household Support Fund, Cumbria Youth Alliance are helping families in Eden struggling with the rising cost of living. The fund is being used to provide direct support with food, fuel, energy and water costs, wider essentials and advice services, ensuring vulnerable households with children and others in need are not left without help.

NENC Youth Partnership- Cumbria Youth Alliance is a partner in the Northeast and North Cumbria Children and Young People's Research Partnership, funded by the National Institute for Health and Care Research. Working alongside NHS Trusts, universities and youth organisations, the partnership is creating a youth-led research infrastructure that ensures young people's voices shape health and wellbeing research across the region.

UKSPF E33- Cumberland- Through UK Shared Prosperity Fund (E35), Cumbria Youth Alliance delivered targeted support for economically inactive young people aged 16-24 across Cumberland. The project combined one-to-one and group support, wellbeing and life skills workshops, employer engagement, and in-work support to build confidence, resilience and employment readiness.

UKSPF35- Inspira- Cumbria Youth Alliance partnered with Inspira and others to deliver the Cumberland Skills & Enterprise Partnership, funded through the UK Shared Prosperity Fund. CYA led on mental health and wellbeing support for NEET, at-risk and care-experienced young adults, providing one-to-one and group support, workshops, life skills training and in-work support to help participants improve confidence, wellbeing and progression into sustainable employment.

WCMHP- In Care- Cumbria Youth Alliance is a delivery partner in the West Cumbria Mental Health Partnership, funded by Sellafield Ltd through Cumbria Community Foundation. Over three years we will provide tailored one-to-one support for young people in care and care leavers, helping them build resilience and prepare for independent living, while also training partner organisations to use the ME Tool to strengthen impact measurement across the partnership.

Wildlife Trust- Cumbria Youth Alliance was commissioned by West Cumbria Wildlife Trust to evaluate the Nature and You project, which engages young people aged 8-14 and their families in nature-based activities. Our evaluation is measuring impact on physical activity, wellbeing, eco-anxiety, and family engagement using surveys, observations, interviews, and our ME Tool, with findings to be reported in late 2025.

Youth Sector Mapping- Cumbria Youth Alliance was commissioned by Cumberland Council to deliver an 8-week youth services mapping exercise under Section 507B of the Education Act and NYA nine essentials. The project provided a comprehensive picture of youth provision across the area, combining service data with youth and community feedback to identify strengths, gaps, and priorities for future investment.

ontinued...

Prior period

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Designated Funds					
Designated fund	148,561	-	-	(47,554)	101,007
Fixed asset reserve	-	-	-	95,928	95,928
Development fund	-	-	-	50,000	50,000
	<u>148,561</u>	<u>-</u>	<u>-</u>	<u>98,374</u>	<u>246,935</u>
General Funds					
Unrestricted income fund	101,063	103,318	(36,430)	(6,855)	161,096
Restricted Funds					
Disabilities Volunteering	4,662	-	(294)	-	4,368
VSRG	6,160	-	(1,329)	-	4,831
First Steps	3,480	-	(3,534)	54	-
NMP	21,734	-	(21,734)	-	-
BBO Choices West Cumbria	(3,815)	11,452	(14,538)	6,901	-
Allerdale Work Bursary	9,211	-	(32)	-	9,179
Big Lottery Emotional Resilience	119	-	(5)	-	114
Leaving Care	50,603	134,434	(112,093)	(720)	72,224
Leadership Initiative	40,896	3,380	(10,536)	-	33,740
Carlisle & Eden Dreamscheme	7,243	18,600	(19,700)	19,817	25,960
Dreamscheme South Lakeland	4,962	-	-	(4,962)	-
West Coast Dreamscheme	14,855	-	-	(14,855)	-
Youth Futures Fund	2,980	365,160	(264,776)	(5,076)	98,288
Positive Role Models	5,125	-	(5,224)	99	-
The Bedrock Fund	7,266	42,000	(47,307)	-	1,959
Kick Start	54	-	-	-	54
TNLF Infrastructure	52,458	85,000	(97,378)	-	40,080
Safe Place	7,800	-	(7,900)	100	-
Low Level Mental Health	18,132	49,138	(64,039)	-	3,231
Better Tomorrows	(22,088)	73,160	(78,179)	-	(27,107)
CAF	11,537	-	(11,537)	-	-
COMF	22,928	-	(22,928)	-	-
Francis Scott Youth Panels	11,207	60,000	(56,869)	-	14,338
DWP	18,439	-	(9,627)	-	8,812
Alston Youth Project	4,157	-	(2,283)	-	1,874
YPF Capacity Building Project	-	5,500	(2,590)	-	2,910
Outreach Project - The Benny Walker Charitable Trust	-	343,500	(93,127)	(88,905)	161,468

..... continued

Call to Social Action - Allerdale GDF	-	70,595	(67,944)	(722)	1,929
Cumbria Youth Partnership - TNLCF	-	200,000	(195,561)	-	4,439
Civil Engineering Programme - The Benny Walker CT	-	218,000	(5,578)	-	212,422
Building Project - Benny Walker	-	35,000	(450)	(3,250)	31,300
Call to Action - Westmorland Family Community Fund	-	10,000	-	-	10,000
	300,105	1,724,919	(1,217,092)	(91,519)	716,413
	<u>549,729</u>	<u>1,828,237</u>	<u>(1,253,522)</u>	<u>-</u>	<u>1,124,444</u>

20 Transfers

The transfers from restricted to unrestricted funds represent restricted funds received to purchase fixed assets. Once the assets were purchased the original restriction on the funds was met and the assets were therefore transferred to unrestricted funds, to reflect the fact they are unrestricted in use.

The transfer within unrestricted funds to the fixed asset reserve relates to the designation of assets by the trustees. The transfer to designated funds represents funds set aside to cover core staffing costs.

21 Net assets by fund

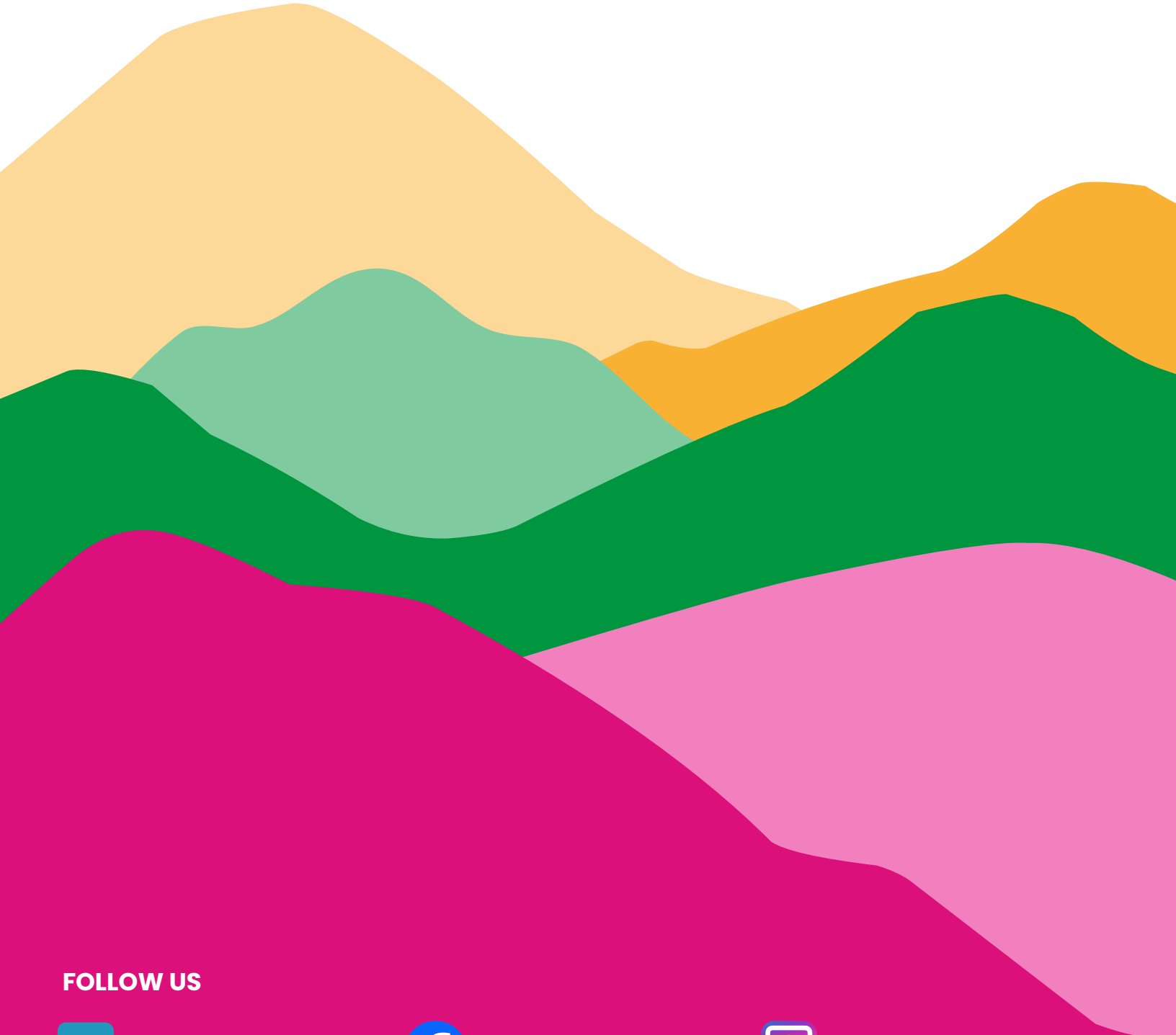
	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	£	£	£	£
Tangible assets	843,297	-	843,297	95,928
Current assets	591,208	1,918,297	2,509,505	1,088,708
Creditors: Amounts falling due within one year	(114,540)	(20,432)	(134,972)	(60,192)
Net assets	<u>1,319,965</u>	<u>1,897,865</u>	<u>3,217,830</u>	<u>1,124,444</u>
Prior period				
	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Tangible assets	95,928	-	95,928	15,970
Current assets	341,997	746,711	1,088,708	589,044
Creditors: Amounts falling due within one year	(29,894)	(30,298)	(60,192)	(55,285)
Net assets	<u>408,031</u>	<u>716,413</u>	<u>1,124,444</u>	<u>549,729</u>

22 Agency arrangements

During the year, the charity acted as an agent in the collection and distribution of funds on behalf of Inspira. The total amount collected was £33,223 (2024 - £nil) and the total distributed as an agent was £33,223 (2024 - £nil). No fees were received for providing this service. No amounts were outstanding at the year end.

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CA14 2RS, UK

CUMBRIA
YOUTH | **25**
ALLIANCE | **YEARS**



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CUMBRIA YOUTH ALLIANCE

England & Wales - Charity number 1079508

Accounts

CUMBRIA YOUTH ALLIANCE

ANNUAL REPORT

FINANCIAL STATEMENTS

2023-24



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TRUSTEES' REPORT

The Board of Trustees of Cumbria Youth Alliance are pleased to present this Trustee Report for the annual accounts ending on 31st March 2024. The annual report serves the purpose of both a trustees' report and a directors' report under company law.

The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable' companies governing document and the provisions of the Statement of Recommended Practice applicable charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the full strategic report required of medium and large companies under the Companies Act 2006 Strategic Report and Directors Report Regulations 213 has been omitted. We have included an impact report in the form of achievements and performance as part of these accounts.



INTRODUCTION

FROM OUR CHAIR OF TRUSTEES

On behalf of the Board of Trustees, I am delighted to introduce the full year accounts for the 2023/24 reporting year. This period has included several changes, particularly on the Board, with Mark Hurley stepping back after 5 years' as Chair. During Mark's tenure CYA grew considerably, increasing levels of income, delivery staff and importantly the young people reached with life changing services. This has been charismatically driven by Becky Wolstenholme, who continues to lead the organisation from success to success.

Thank you, Mark, for the passion and commitment you poured into CYA. A huge thanks belongs to Becky for her leadership, and to the rest of the senior management team for their dedication and hard work. It was a real privilege to become Chair toward the end of the reporting period in question, representing and supporting one of the most dynamic and exciting charities across Cumbria. Throughout 2023/24 we also welcomed several new Trustees, who have kindly volunteered their time to help shape the next chapter for youth services across our county.

The year has been one of significant progress. The success is evident in the impact report shared over the coming pages, from the increasing support of our partner organisations, rolling out new delivery programmes, and the growing role of youth voices in sharing the services and support they need to thrive.

Alongside an ever growing direct and infrastructure delivery programme, Cumbria Youth Alliance continues to maintain strong financial health. Reserves policies have been updated, and unrestricted funding has increased.

This ensures the services CYA provide are resilient, and the team have the capability to respond to the sadly ever-growing need.

Against this backdrop, challenges remain for the organisation to keep expanding the quantity and quality of youth provision across the county; challenges the team will keep rising to meet thanks to their dedication and the organisational strength behind them.

While growth is exciting, it must also be met with increasing capabilities and competencies. The theme throughout 2023/24, and one which continues, is of organisational maturity.

“
Over 17,000 youth engagements have taken place during the period. Lives have been changed. Opportunities unlocked.
”

Significant time and resources have been invested in reviewing policies and procedures, staffing structures and strategy, and core resources and supporting systems. This is a journey which will continue, to ensure that CYA and partner youth services can maintain the highest standards of provision for young people.



Examples which underpin this success include the industry leading Me Tool, providing effective evaluation tools and rich data to enhance outcomes across the county, and the growing partnerships with national bodies to bring new and innovative programmes, and much needed funding, into the county.

“
We are grateful for the vote of confidence all our partners and funders place in Cumbria Youth Alliance.
”



A special mention should be given to the Trustees of the Benny Walker Charitable Trust. The late Mr Walker, a successful Cumbrian Engineer, dedicated his legacy to the young people of Cumbria. With funding from his estate, Cumbria Youth Alliance have worked in partnership to shape new pathways into engineering careers. This opens the doorway to sustainable, enriching and well-paid work for local young people.

Furthermore, Cumbria Youth Alliance are in the process of building a new hub in the heart of Workington. This lays the foundation for long term sustainable youth provision. The centre, due to complete in 2025, will provide a new home for the CYA team and a platform for partner organisations and young people to deliver services. More and more young people will receive support. Thank you, Mr Walker, for your compassion, your legacy and your gift to the young people of Cumbria.

I opened referencing many changes have occurred throughout the year. Cumbria Youth Alliance continues to grow and, importantly, mature. This has been an exciting period. I hope you enjoy the following pages which capture some of the amazing outcomes delivered by the CYA team.

To close on behalf of all the Trustees, a huge thank you belongs to all of the staff who have worked incredibly hard to change the game for the young people of Cumbria.

Mark Libby

Cumbria Youth Alliance

Chair of the Board of Trustees

OUR MISSION

**Working with and for young people to
enable them to reach their full potential**

OUR VISION

Cumbria Youth Alliance is the lead

organisation for the development and quality

assurance of youth provision where all young people in

Cumbria can thrive to achieve a sustainable and positive future



OUR STRATEGIC PRIORITIES

Cumbria Youth Alliance (CYA) is committed to empowering young people across Cumbria and strengthening the organisations that support them. This year, we delivered impactful programmes, provided capacity-building support, and amplified youth voices locally and nationally. With a deep understanding of the challenges young people and their communities face, our work has been guided by clear strategic priorities and a commitment to creating lasting, measurable change.

To deliver on our mission and vision, all our activities align with the following priorities, we operate with a holistic approach that focuses on both direct delivery and infrastructure. Throughout this report you will see how we are strategically working towards these priorities. The impact report is divided into four key areas that directly correspond with our priorities and the work carried out this year: **Empowering Young People, Championing Youth Voice, Strengthening the Sector** and **Partnership Working**.



Building capacity of the young people's sector in Cumbria



Ensure all partners and CYA when applicable, deliver **quality** projects with measurable outcomes



Have systems and Infrastructures in place to enable, capture, disseminate, advocate, and demonstrate positive impact, to ensure **sustainability** and development for all partners in order to benefit young people in Cumbria



Championing social value for young people in Cumbria



Be the strategic **voice** of young people's services in Cumbria working in partnership with others



Young people have the **confidence** and skills to make successful transition to adulthood



Young people are active participants in the design, delivery, and **evaluation** of their services



IMPACT HIGHLIGHTS: A YEAR OF PROGRESS



17,000+

youth interactions through CYA-led and partner programmes



394

young people involved in designing, delivering, and evaluating youth-led projects



439

professionals and volunteers trained improving the quality of services in Cumbria



10,093

Attendances recorded by CYA and Partners on Upshot



136

gained employment or training through forging futures



£3M

secured for partners to deliver youth services in Cumbria



1000+

young people involved in community led-social action



190

Organisations engaged in training, governance support, and resource sharing



£4.71 FOR EVERY £1

ROI with our Forging Futures programme, delivering significant economic value to Cumbria.



59

Duke of Edinburgh Awards completed, fostering life skills, resilience and confidence



18,133

Contact hours recorded through direct youth delivery for CYA and partners



865

young people supported through the low level mental health partnership

**EMPOWERING
YOUNG PEOPLE –
DIRECT DELIVERY**

**CHAMPIONING
YOUTH VOICE –
ACTIVE
PARTICIPATION**

**STRENGTHENING
THE SECTOR –
CAPACITY BUILDING**

**COLLABORATION
FOR IMPACT –
PARTNERSHIP
WORKING**

Aim 1

Empowering Young People Through Direct Delivery

Direct delivery is at the heart of what we do. By providing services directly to young people, we:

- Ensure their voices are heard and their needs remain central.
- Gain boots-on-the-ground insights into the challenges they face, such as rural isolation, barriers to employment, and limited mental health support.
- Build trust and co-design tailored solutions that address their unique circumstances.

This hands-on approach also provides us with valuable understanding of the obstacles faced by the organisations that work alongside us, enabling us to offer better support to our partners. Take a look at some of our direct delivery projects and the incredible impact they are having.



Breaking Barriers Project

Providing young people with the tools and confidence

to transition into education, employment, or training

The Breaking Barriers Project that started late last year, is a comprehensive outreach initiative targeting 15 to 18-year-olds in Copeland and Allerdale, particularly in areas such as Workington, Whitehaven, Cleator Moor, and Frizington. The project aims to engage young people who are NEET (Not in Education, Employment, or Training) or at risk of becoming NEET by offering tailored support, vocational training, and social action opportunities. Funded by the Benny Walker Charitable Trust, this project provides young people with the tools and confidence to transition into education, employment, or training, creating a lasting positive impact on their lives and communities.

Key Features

- Regular Support: Weekly contact with experienced youth workers for six to nine months.
- Tailored Programmes: Activities aligned with participants' hobbies and interests to boost confidence and resilience.
- Skills Development: Training in employability skills, such as communication, conflict resolution, and career planning.
- Social Action Projects: Young people work in groups, guided by business mentors, to design and deliver community-focused initiatives.
- Early Intervention: Supporting those at risk of disengagement post-education through mentoring and accredited training.

STRATEGIC PRIORITY LINK



✓ Delivering quality, measurable projects



Supporting transitions to adulthood



Championing Social Value



IMPACT IN NUMBERS

- **79** young people engaged at the start of the year
- **91%** reported improved confidence and self-esteem
- **86%** developed motivation, aspiration and positivity about the future
- **79%** have developed core employability skills

FUTURE PLANS & SUSTAINABILITY

The Breaking Barriers Project has been funded for the next four years, ensuring continued support for young people in Copeland and Allerdale. Over the coming years, CYA will maintain a strong focus on community engagement, personal development, and skills training.



LEARN MORE



CARE EXPERIENCE PROJECTS

[→ LEARN MORE](#)

Supporting care-experienced young people aged 15-24 in their transition to independent living

Tailored services include personalised action plans, key worker support, and workshops on financial literacy, life skills, and resilience-building. Funded by Multiply (Westmorland and Furness Council) and WCMHP (Sellafield's Transforming West Cumbria through Cumbria Community Foundation), this project addresses significant challenges such as mental health struggles and financial instability.

Key Features

- Personalised one-to-one key worker support tailored to individual needs.
- Assistance with transitions to independent living, housing navigation, and life skills.
- Mental health guidance and resilience-building activities.
- Financial literacy and budgeting workshops.
- Robust progress tracking using the ME Tool and Upshot MIS system.

“*Claire has helped me with difficult moves, finances, and she does the (CYA) quiz with me every week. Me and Claire get on really well, and she is always there when I need her – K*”

Case Study: K's Journey

K's early life was marked by neglect, physical challenges, and frequent transitions through the care system. Diagnosed with Autism and epilepsy, she faced barriers including difficulty building relationships and managing daily life. Over the past year, K has worked with her key worker, Claire, who provided support during two housing moves, helped her stay engaged in college, and built her confidence to express emotions and articulate needs.

IMPACT IN NUMBERS

- **51** young people supported.
- **81%** improved independent living skills.
- **85%** experienced enhanced emotional well-being.
- **87%** increased motivation and positivity.
- **55%** gained better understanding of safe choices.

STRATEGIC PRIORITY LINK



FUTURE PLANS & SUSTAINABILITY

- Enrichment Fund: Financial support for care-experienced young people.
- Collaboration with Inspira: Pathways to career guidance and employment.
- Continuation of WCMHP: Expanding tailored mental health support.

✓ Delivering quality, measurable projects

✓ Supporting transitions to adulthood

✓ Championing Social Value

FORGING FUTURES

Addressing youth unemployment through personalised support

The Forging Futures Programme, funded by the Youth Futures Foundation, connects young people with sustainable employment opportunities through personalised guidance, skills training, and job placements. Using data-driven approaches, the programme delivers tailored solutions to overcome barriers to employment.

Key Features

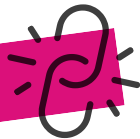
- Personalised support through one-to-one guidance.
- Employability workshops and employer-led events.
- Job placements across diverse industries.
- Real-time impact tracking using advanced monitoring tools.

“*At CYA, they will get you where you want to go, providing you put the effort in to meet them halfway.*
—Connor, Forging Futures Participant”

FUTURE PLANS & SUSTAINABILITY

- National collaboration to influence youth employment policy.
- Expanding reach to NEET youth and rural communities.
- Deepening partnerships with employers to create more opportunities.

STRATEGIC PRIORITY LINK



Delivering quality, measurable projects



Supporting transitions to adulthood



Championing Social Value

IMPACT IN NUMBERS

- **136** young people supported
- **41** secured full-time employment
- **51** secured part-time roles
- **£4.71** ROI for every £1 spent



Case Study, MK's Journey:

MK, a young mum and carer, was referred to Forging Futures through the DWP. Facing significant barriers, she needed guidance to explore new career paths. After developing confidence and employability skills through sessions and employer-led events, MK joined the PPP Skills Academy.

She secured an 18-month internship with NG Bailey in the nuclear sector in Cumbria. MK now receives in work support from her key worker and describes that this is going well, and she is thoroughly enjoying her new role in a completely different career avenue. She has also had excellent feedback from her employer. MK is now looking more positively to the future, and has spoken about seeking her own accommodation.

"This is going well, and I am thoroughly enjoying my new role in a completely different career." – MK



Empowering young people

Empowering young people

Talia, seeking career guidance,
joined Forging Futures and
successfully started an
Insurance Broker
Apprenticeship with TL Dallas &
Co Ltd in Cockermouth.



“
—
| *"This is a great opportunity for
me with loads of further career
options within TL Dallas once I
have completed my
apprenticeship."* —
| ”

— Talia, Forging Futures Participant

Empowering young people

Empowering young people

Empowering young people

CALL TO SOCIAL ACTION

Youth-led social action

This programme engaged 360 young people in schools across Cumbria to identify and tackle local challenges through structured social action projects. Guided by business mentors, students developed and implemented innovative solutions, gaining employability skills and contributing to their communities. Funded by Allerdale GDF, this initiative fosters youth-led social impact and career development.

Key Features

- Structured five-stage programme: idea generation, project development, presentations, implementation, and community impact.
- Business mentors provided real-world insights into leadership and problem-solving.
- Dreamscheme Grants: Winning teams received £400 to implement their ideas.

“*It was great to see how the students worked together to come up with ideas... It was valuable for them to interact with professionals, see career routes, and grow in confidence.*”
— Jen Hewitt, Paragon Vets

FUTURE PLANS & SUSTAINABILITY

- We hope to expand to more schools through new funding, including support from the Westmorland Family through Cumbria Community Foundation.
- Strengthen partnerships with local businesses to enhance mentorship opportunities.

STRATEGIC PRIORITY LINK



✓ Youth Participation in service design

✓ Supporting transitions to adulthood

✓ Championing Social Value

IMPACT IN NUMBERS

- **360** young people participated
- **49** local business mentors recruited to support young people
- **10+** community projects implemented
- **2,304** volunteering hours

INSPIRING IDEAS!!!

Netherhall School's 'Vegiden' Project.

Students at Netherhall School designed a sustainable garden to grow produce for Food Technology and Biology lessons, with surplus donated to the community.

Energy Coast UTC's Chicken Coop

Project supporting emotional well-being and teaching younger students about the life cycle of eggs.

Women in Engineering Project:

Students created a project around the development of engineering dolls to inspire younger generations to pursue STEM careers.



→ LEARN MORE



DUKE OF EDINBURGH AWARD

Building personal growth, skill development, and resilience

**59 YOUNG PEOPLE
SUCCESSFULLY COMPLETED
THE DUKE OF EDINBURGH
AWARD.**

“ I had an incredible journey; I pushed myself outside of my comfort zone and had a great time. I volunteered as an assistant tennis coach and developed my piano-playing and dance skills.

For my expedition, we walked through the Lake District during a heatwave, and for my residential, I learned to live off-grid with the Sheiling Project in the Scottish Highlands.

-Anna, DofE Gold Award Winner

Anna’s dedication and perseverance were celebrated during a formal ceremony at Buckingham Palace, where she received her award alongside our CYA DofE lead, Sam.

The Duke of Edinburgh (DofE) Award Programme, supported by Cumbria Youth Alliance (CYA), provided young people—particularly those facing barriers—with opportunities for personal growth, skill development, and resilience building. By focusing on harder-to-reach participants, the programme offered a pathway for young people to challenge themselves, gain new experiences, and achieve personal success. This year, CYA proudly continued its Open Awards Programme, earning recognition as the leading organisation in Cumbria for achieving the most Open Awards.

Key Features

- Inclusive Access: Prioritised participants facing barriers to ensure all young people could benefit from the DofE programme.
- Skill Building: Provided a platform for young people to develop confidence, teamwork, and resilience.
- Diverse Experiences: Activities included volunteering, expeditions, skills development, and residential opportunities.

FUTURE PLANS & SUSTAINABILITY

- Continuation of Open Awards Programme: Building on this year’s success, CYA aims to expand its reach further, offering even more young people the opportunity to participate in DofE.
- Innovative Partnerships: Strengthen collaboration with local schools and community organisations to make the programme more accessible.

STRATEGIC PRIORITY LINK



✓ Delivering quality, measurable projects

✓ Supporting transitions to adulthood

✓ Championing Social Value



BRIDGING HORIZONS

Bridging gaps in provision and creating opportunities for young people



The Bridging Horizons Project, funded by the Benny Walker Charitable Trust, is a transformative five-year initiative launched in 2023/24. The project introduces young people to careers in civil engineering by bridging gaps in provision and creating opportunities for Year 9–12 students and NEET youth aged 16–24.

Through a bespoke six-session programme, the project offers hands-on experiences, practical challenges, and insights into civil engineering, inspiring young people to develop their skills and explore career pathways.

This year, significant groundwork has been undertaken to build partnerships with professionals, employers, and colleges. These collaborations ensure the programme aligns with both industry needs and the aspirations of the young people it serves. The programme will launch for young people in 2024/25.

HIGHLIGHTS

- Active engagement with industry professionals, colleges, and employers to design a robust, impactful programme.
- Collaboration with Lakes College Civil Engineering staff and leading construction firms to ensure relevance and quality.
- Preparations for programme delivery, including tailored sessions for NEET youth and school groups in 2024/25.

Key Features

- **Bespoke Programme:** A six-session curriculum designed to introduce civil engineering concepts and careers through interactive and practical activities.
- **Industry Engagement:** Partnerships with employers such as Sir Robert McAlpine, Morgan Sindall, and All Together Cumbria to provide real-world insights.
- **Holistic Learning Approach:** The programme integrates well-being elements alongside employability and technical skills, ensuring young people are supported on multiple levels.

Strategic Priority Link



✓ Strategic voice for young people

✓ Supporting transitions to adulthood

✓ Championing Social Value



Championing Youth Voice

Championing Youth Voice

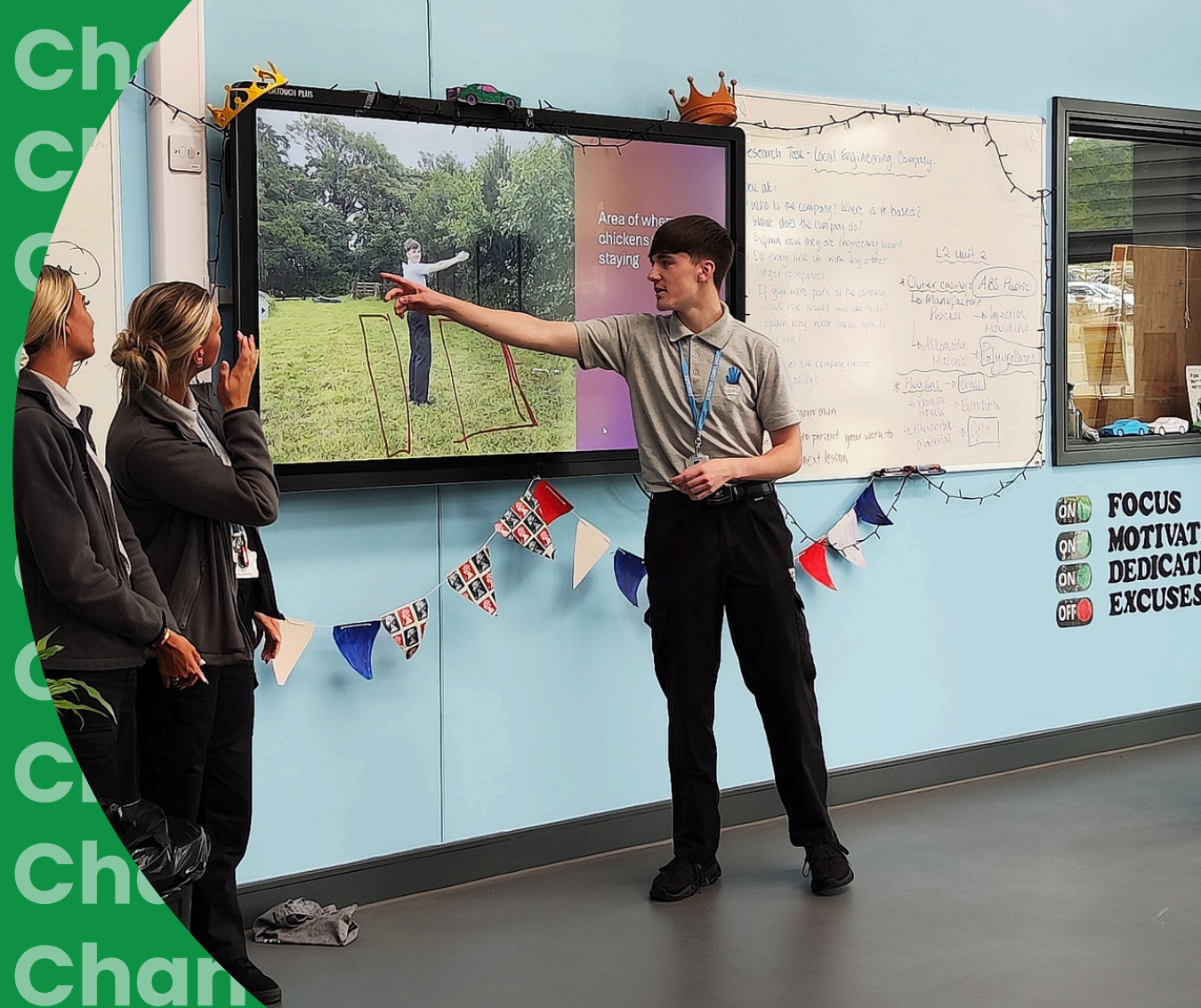
Championing Youth Voice

Aim 2

Championing Youth Voice

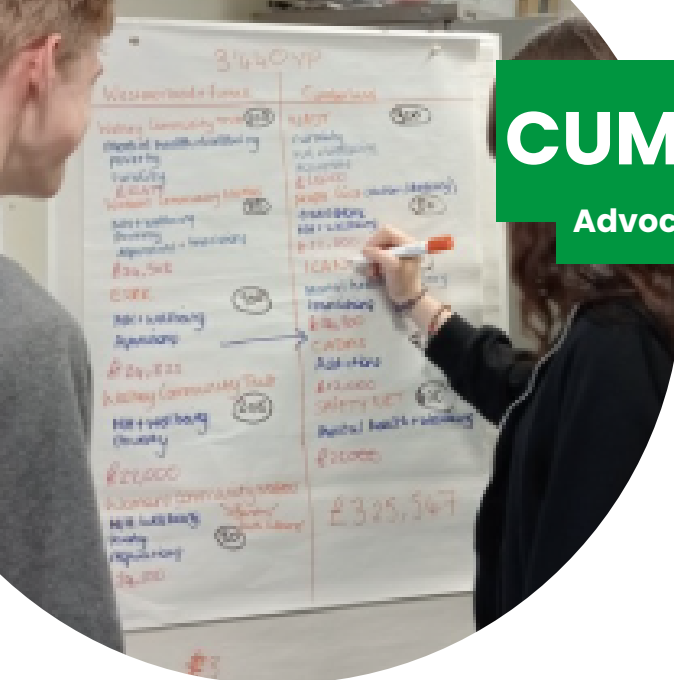
Young people are at the centre of every decision we make. We empower them to:

- Actively shape the services they use.
- Represent their needs at local and national levels.
- Take on leadership roles in social action and funding decisions.



CUMBRIA YOUTH PARTNERSHIP

Advocacy in action

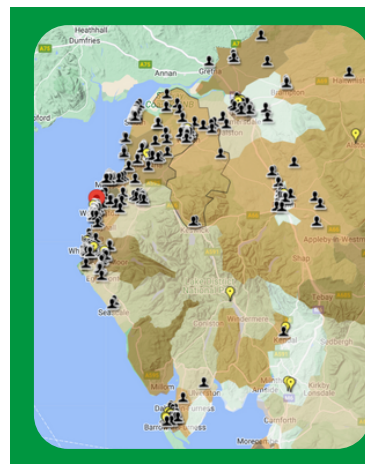


The Cumbria Youth Partnership, funded by the National Lottery Community Fund, tackles key challenges faced by young people in Cumbria, such as: Addictions, Rurality and Isolation, Mental Health + Wellbeing, Poverty and Aspirations + Transitions. CYP actively advocates for young people’s needs at a local level, ensuring that their voices influence decision-making. Collaborating with local organisations, CYP provides meaningful opportunities for young people aged 12–25 and ensures their voices shape services.

Key Features

- Youth-led Steering Group allocated £360,000 to support youth-focused projects.
- 15 Partners funded addressing Addictions, Rurality and Isolation, Mental Health + Wellbeing, Poverty and Aspirations + Transitions.

“
Being part of the steering group gave us a say in what matters most to young people. We feel heard and are making a difference. It also helped me in getting my first real job, giving me more confidence and when I spoke about being involved in the community this way, the employers were really impressed!
 – Alex, Steering Group Member



Many young people in deprived areas are collaborating with organisations within the Cumbria Youth Partnership, as illustrated by the map showing the partnership’s impact across the country alongside the Index of Multiple Deprivation.

IMPACT IN NUMBERS

- **457** young people supported through multiple sessions.
- **2,819** attendances recorded at CYP-hosted activities.
- **62%** improved emotional well-being
- **7,370.5** contact hours delivered.

FUTURE PLANS & SUSTAINABILITY

- Youth Leadership Development: Train more young people to lead projects and advocacy efforts.
- Integrated Data Systems: Broaden the use of management information systems for efficient reporting and strategic development.

[→ LEARN MORE](#)

STRATEGIC PRIORITY LINK

✓ Demonstrating Positive Impact through Partnership

✓ Delivering quality, measurable projects

✓ Youth Participation in service design

Partner Case Study from Cumbria Youth Partnership – Horizon Studios

MJ's Journey

MJ, a 14-year-old, lives with their aunt and uncle and has always had a passion for music. However, they lacked access to the tools they needed, such as a computer, microphone, or music software. Before joining the youth group at Horizon Studios, MJ struggled with low confidence and was influenced by negative peers.

"I would not say life was going well. I was getting in with the wrong sort of crowd."

Building Confidence

Initially shy and hesitant to share their interest in music, MJ now feels empowered. Over time, they've gained the confidence to lead sessions and have become a role model for others in the group.

"When I first came, I felt scared to show my interest in music. Now, my confidence has improved a lot."

New Connections

The youth group provided MJ with a safe and supportive space to make positive changes in their life. They've formed new friendships and distanced themselves from unhealthy influences.

"Coming here was a way to get me away from the bad crowd while doing something I enjoy."

"I've met people from all different backgrounds, and it's really helped me grow."

Academic and Career Aspirations

Being part of the group has inspired MJ to pursue a career in music and improve their performance at school.

"This has made me want to pursue my dreams more. School is going a lot better now."

Mentorship

A staff member at Horizon Studios became a significant mentor for MJ, encouraging them to believe in their abilities and supporting their goals.

"They are my biggest role models ever."

Community and Perspective

Through their involvement, MJ now sees the positive side of their community and recognises the importance of support networks.

"There are actually good people out there, not just the people I knew before."

The Impact

MJ's experience at Horizon Studios highlights the power of youth programmes in transforming lives. By providing essential resources and a positive environment, the programme has helped MJ build resilience, gain confidence, and set goals for a brighter future.



DREAMSCHEME

Empowering Young People Through Social Action

Dreamscheme is an initiative offering grants of up to £400 to schools and youth groups across Cumbria, enabling young people to design and deliver social action projects that positively impact their communities. By placing young people at the centre of project planning, budgeting, and execution, Dreamscheme fosters their personal development, enterprise skills, and leadership abilities, while delivering meaningful community

Key Features

- Youth-Centred Approach: All projects are led and delivered by young people.
- Community Impact: Projects must demonstrate measurable benefits for their local community.
- Grant Support: Funding of up to £400 is provided for each project, enabling ideas to come to life.
- Skill Development: Young people gain critical skills in planning, decision-making, teamwork, and budgeting.

Future Plans & Sustainability

- Strengthen the focus on sustainable community impact by integrating projects into long-term strategies for social value.
- By aligning efforts with A Call to Social Action, Dreamscheme will create more cohesive and impactful opportunities for young people to drive change within their communities.

STRATEGIC PRIORITY LINK



✓ Demonstrating Positive Impact through Partnership



Supporting transitions to adulthood



Youth Participation in service design

IMPACT IN NUMBERS

- **£32,200** distributed to Dreamscheme projects including Call to Social Action projects.
- **1,500+** young people engaged in meaningful social action.
- **36** community groups successfully delivered projects.



Benefits for Young People

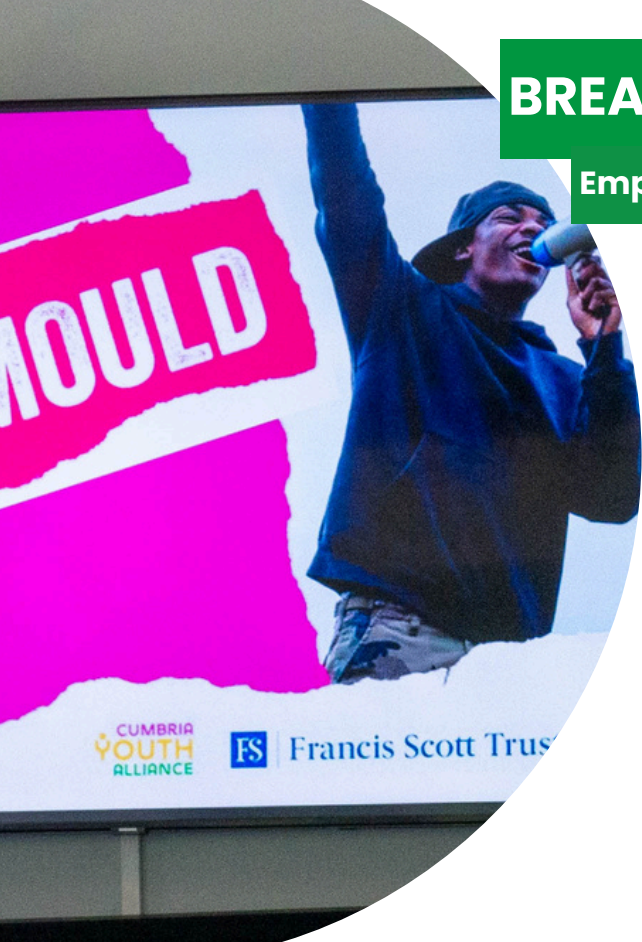
Dreamscheme is a transformative experience, empowering young people to:

- Develop decision-making skills through project planning and execution.
- Build emotional resilience by working collaboratively to achieve shared goals.
- Experience personal growth in confidence, leadership, and teamwork.
- Strengthen community connections through voluntary and extracurricular activities that deliver tangible outcomes.



BREAK THE MOULD

Empowering young people to lead social change



The Break the Mould project, funded by the Francis Scott Trust, and in partnership with Lancaster District CVS empowered young people aged 16–25 across Cumbria and Lancaster District to lead a £60,000 grant distribution programme. With guidance from Cumbria Youth Alliance (CYA) and Lancaster District CVS, participants determined funding priorities, assessed applications, and allocated grants to youth-focused initiatives. This project not only celebrated the Francis Scott Trust’s 60 years of community investment but also set a benchmark for integrating youth voice into funding processes.

Skills and Outcomes

The project-built participants' confidence, leadership, teamwork, and decision-making skills:

- Participants gained valuable experience managing grant applications and funding decisions.
- Several young people reported an increase in their career aspirations, with some securing roles in the third sector.

Break the Mould demonstrated the potential of youth-led initiatives to deliver impactful community change and foster individual growth. The programme has become a model for integrating young voices into community funding processes.

FUTURE PLANS & SUSTAINABILITY

- CYA will continue to leverage the youth voice initiative, involving young people in the design, delivery, and dissemination of projects to ensure their perspectives remain central to driving meaningful community impact.

Young people spoke about the transformative experience of being trusted with leadership responsibilities:

"It really gave me the opportunity to have a voice. I felt like there was a place for me as well."

"Seeing the bigger picture and understanding how funding works was very insightful."

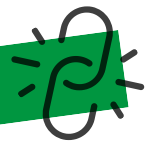
"I've become more confident talking to people. At first, I felt out of place, but by the end, I felt fine."

"The group naturally fell into democratic decision-making, ensuring everyone had their say."

IMPACT IN NUMBERS

- **21** young people recruited from Cumbria and Lancaster District.
- **14** participants attended residential training to prepare for the grant-making process.
- **£60,000** distributed through
- **7 large** and **7 small** grants.

STRATEGIC PRIORITY LINK



✓ Delivering quality, measurable projects

✓ Youth Participation in service design

✓ Championing Social Value

“

Break the Mould has been an amazing experience, working as part of a team and helping fund young people's projects has been so rewarding!

Alice, BTM participant

”



Strengthening the Sector

Strengthening the Sector

Strengthening the Sector

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Strengthening the Sector

Aim 3

Strengthening the Sector Through Capacity Building and Impact Measurement

By equipping organisations with the tools and skills they need, we enable them to deliver sustainable, high-quality services to the young people of Cumbria. Using tools like the ME Tool and Upshot MI system, supporting with fundraising and offering training we help partners:

- Capture and report measurable outcomes.
- Strengthen governance and service delivery.
- Demonstrate value to funders and stakeholders, securing essential resources.



FUNDRAISING AND SUPPORT

sharing expertise to strengthen services for young people

Cumbria Youth Alliance (CYA) plays a pivotal role in supporting third-sector organisations across Cumbria by providing the tools and guidance necessary to secure essential resources. Through tailored bid writing support, workshops, the monthly funding gazette, and chairing the Voluntary Sector Reference Group, CYA has strengthened the financial resilience and operational capacity of organisations delivering youth services.

Key infrastructure funding was provided by Cumberland and Westmorland Councils and the National Lottery Community Fund, enabling these organisations to grow and adapt to the needs of young people effectively.

Key Features

- Bid Writing Assistance: One-to-one guidance supporting organisations to develop competitive funding applications.
- Workshops: Training sessions to empower third-sector staff with the skills needed to secure sustainable funding.
- Monthly Funding Gazette: A curated resource providing up-to-date grant opportunities relevant to youth-focused services.
- Voluntary Sector Reference Group: Co-chaired by CYA, this group fosters knowledge sharing, best practices, and collaborative solutions while creating a platform for funders to engage directly with organisations.

STRATEGIC PRIORITY LINK



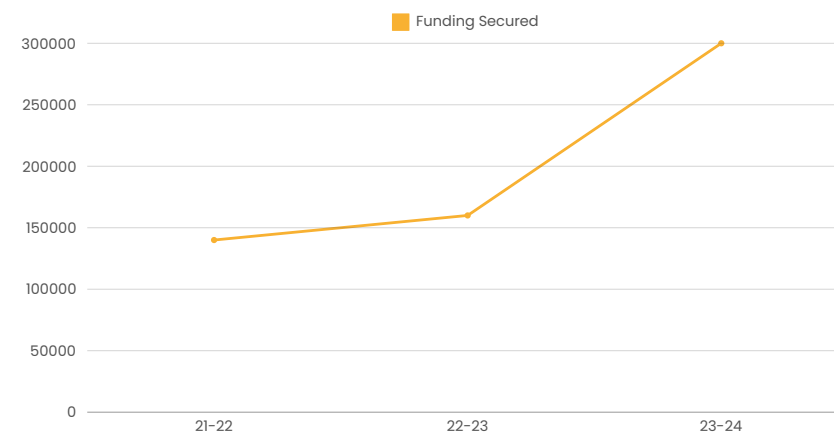
Building Capacity of the Third Sector



Ensure sustainability and development



Strategic Voice of young people's services



IMPACT IN NUMBERS

- **£3 Million** secured for youth services in Cumbria
- **107** organisations provided with bespoke financial resilience support.

FUTURE PLANS & SUSTAINABILITY

- Sector-Wide Engagement: Expand the Voluntary Sector Reference Group to include a broader range of organisations and stakeholders, fostering deeper collaboration and place-based approach.
- Innovative Fundraising Training: Develop new workshops to address emerging trends in funding.



LEARN MORE

QUALITY AND GOVERNANCE

Enhancing service quality, operational effectiveness and governance practices

The Simple Quality Protects (SQP) Programme, delivered by Cumbria Youth Alliance (CYA), offers a structured accreditation framework that strengthens community and voluntary organisations by enhancing service quality, operational efficiency, and governance practices. Alongside guiding organisations through Bronze, Silver, Gold, and Platinum accreditation levels, CYA provides comprehensive governance support, including policy development, governance health checks, and personalised improvement plans to align with Charity Commission standards. This combined approach ensures organisations operate effectively, maintain high safeguarding standards, and enhance their credibility.

Key Features

- Accreditation Progression: A clear, step-by-step process to improve organisational policies, procedures, and safeguarding at every level.
- Comprehensive Governance Support: Tailored advice and policy development assistance to help organisations meet regulatory and operational best practices.
- Quality Assurance Toolkits: Templates and guidance materials designed to help organisations implement and document essential safeguarding and quality standards.

STRATEGIC PRIORITY LINK



Building Capacity of the Third Sector



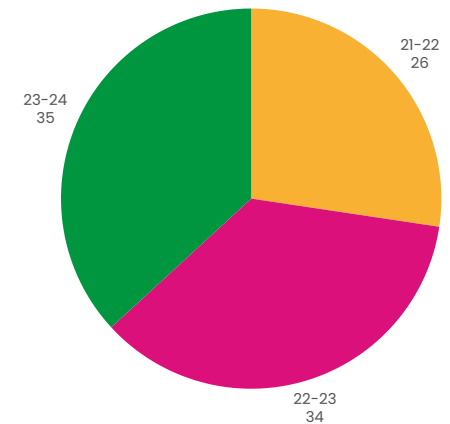
Ensure sustainability and development



Delivering quality, measurable projects

IMPACT IN NUMBERS

- **35** organisations progressed through SQP levels, improving service quality and increasing their capacity to secure funding.
- **41** organisations received dedicated governance support to align with Charity Commission standards, strengthening operational practices.



FUTURE PLANS & SUSTAINABILITY

- Expanding Reach: Increase the number of organisations participating in the SQP Programme to support more third-sector services.
- Enhanced Governance Tools: Develop additional resources focusing on inclusion, safeguarding, and quality assurance best practices.



TRAINING AND DEVELOPMENT

Building sustainability in the sector

CYA offers online and in-person training to equip third-sector staff and volunteers with the skills and knowledge needed to deliver impactful youth services. Our training is led by the needs of the sector. Our online training covers all the necessary training for working with young people covering things like Safeguarding, First Aid, Equality and Diversity plus many more. In addition to this we offer training on our MI system and impact tool. We also led on the Youth Working qualification being offered through the Better Tomorrows programme.

Key Features

- Online and in-person training options.
- Accredited qualifications for safeguarding and youth work.
- Training on data collection and impact evaluation systems.

IMPACT IN NUMBERS

- **157** accredited qualifications awarded in safeguarding, first aid, and youth work.
- **168** online courses completed via the Embrace platform.
- **121** participants certified in first aid and safeguarding through face-to-face sessions.
- **89** participants trained in the ME Tool and Upshot MIS system, creating a culture of monitoring, evaluation and learning across the sector in Cumbria
- **36** youth work practitioners achieved accredited qualifications.

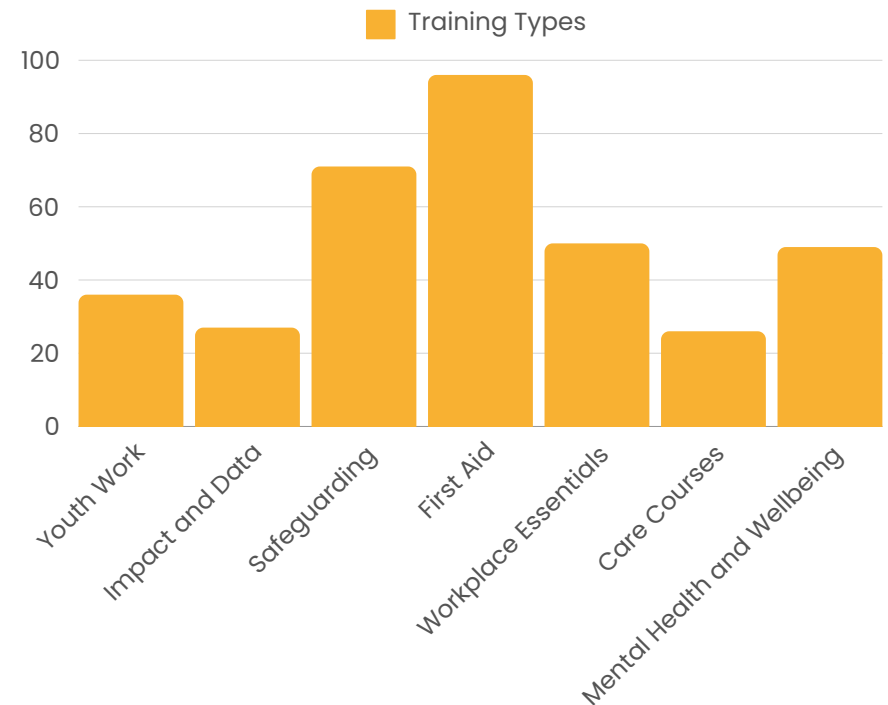
STRATEGIC PRIORITY LINK



Building Capacity of the Third Sector

Ensure sustainability and development

Delivering quality, measurable projects



FUTURE PLANS & SUSTAINABILITY

- **New Partnership:** Collaborate with Virtual College to deliver an expanded range of training opportunities for third-sector organisations across Cumbria.
- **Sector Collaboration:** Strengthen partnerships with training providers and third-sector organisations to increase the availability and relevance of training resources.



DATA & IMPACT EVALUATION

Driving an impact focused culture across youth services

Cumbria Youth Alliance (CYA) has prioritised developing and implementing robust tools to enhance data collection and evaluation across Cumbria. By integrating the Monitoring and Evaluation (ME) Tool and the Upshot Management Information (MI) System, CYA is striving to create a data-driven culture among third-sector organisations, enabling them to capture and demonstrate meaningful impact.

Key Features

- ME Tool: Co-produced with young people, the ME Tool captures real-life experiences, focusing on mental health, employability, and social development. This allows organisations to align services with young people's priorities.
- Upshot MI System: A sophisticated platform that facilitates real-time tracking of participant engagement, project outcomes, and performance metrics, making reporting seamless and data analysis precise.

IMPACT IN NUMBERS

- **60%** of CYA and partners work was recorded on Upshot in 2023/24, enhancing data-driven insights.
- **17** partner organisations are actively using Upshot for monitoring and reporting.
- **8** organisations have been trained to use the ME Tool

STRATEGIC PRIORITY LINK

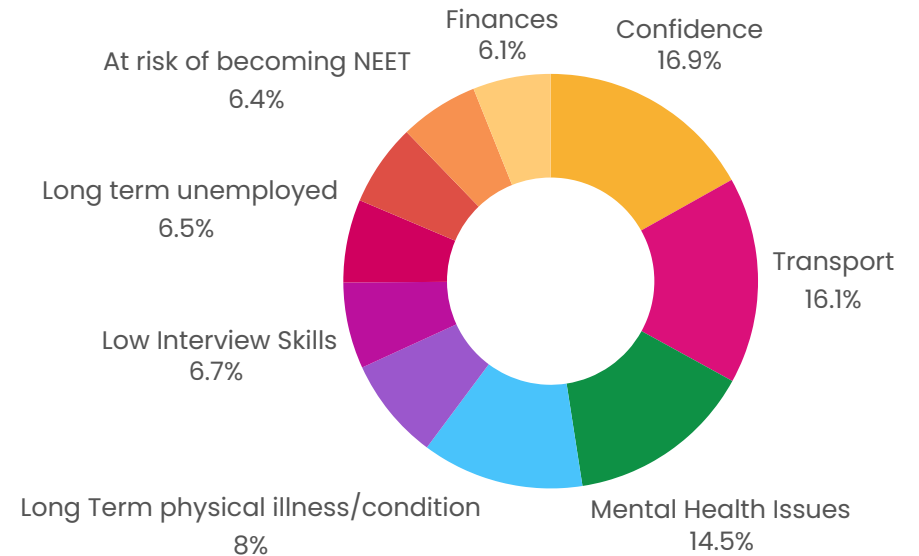


Building Capacity of the Third Sector

Ensure sustainability and development

Delivering quality, measurable projects

BARRIERS BEING REPORTED



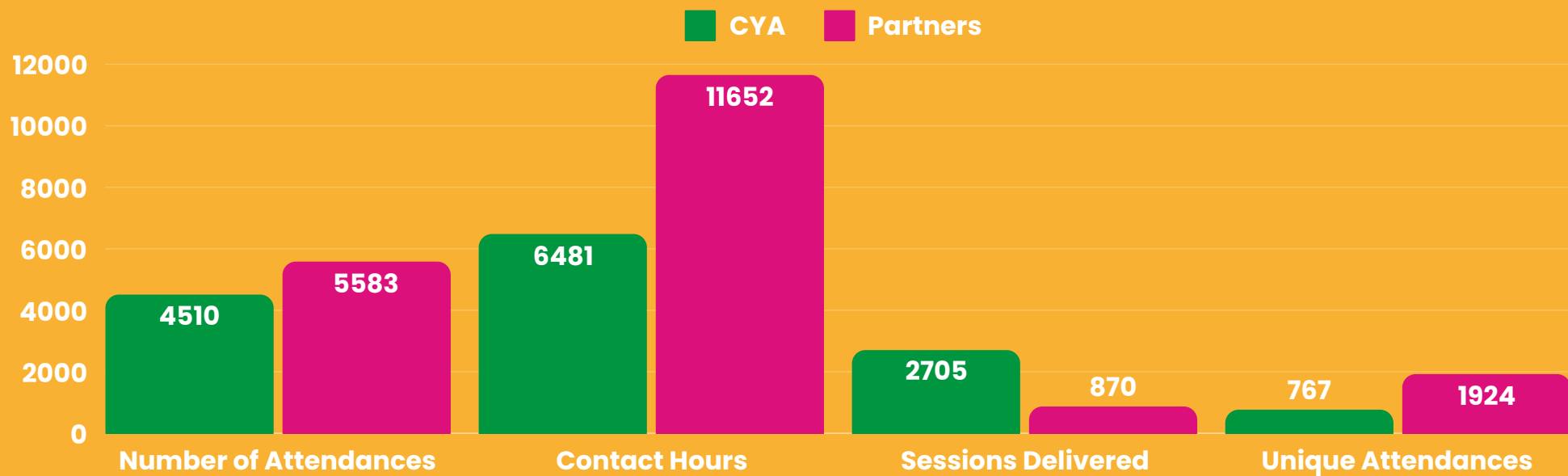
FUTURE PLANS & SUSTAINABILITY

- Partnership with Upshot: Strengthen collaboration to drive a data culture across Cumbria, empowering organisations to adopt MI systems and evaluation tools.
- Integrate MI Systems and Impact Tools: Work with more organisations to implement systems that streamline monitoring, evaluation, and reporting processes.
- Influence Policy: Leverage data insights to advocate for youth-focused policies and funding at regional and national levels.
- Enable the small but vital organisations throughout Cumbria to access systems by helping remove financial and capacity issues.



DEMONSTRATING THE POWER OF DATA

Breakdown of data collected through CYA direct delivery projects and partnership projects on Upshot



“
The reporting feature has been instrumental. I use the statistics section to track hours worked and the young men we support. Upshot has significantly streamlined our operations.
”

“
Our organisation is highly satisfied with Upshot. It has revolutionised our reporting process, improving efficiency and saving valuable time. The platform has allowed us to generate accurate, real-time reports that inform decision-making and help secure funding.
”

Aim 4

Collaborating for Collective Impact

All of the work we do includes partnership working in one way or another. We work in partnership with local councils, businesses, and third-sector organisations to:

- Create coordinated, multi-agency solutions.
- Amplify the impact of services and resources.
- Build a network of support that ensures no young person is left behind.

We have highlighted some of the key projects that have demonstrated the power of coming together for a shared goal.



BETTER TOMORROWS

Improving access to high-quality youth work for young people across the region



IMPACT IN NUMBERS

- **1,621** hours of youth work training delivered this financial year.
- **36** individuals gained accredited qualifications in youth work this financial year.
- **52** people employed as a direct result of the funding

FUTURE PLANS & SUSTAINABILITY

- **Continuation of Funding:** The extension of funding through the National Lottery Community Fund ensures the sustainability of the initiative, allowing CYA to expand training opportunities and support for youth workers.
- **Expanding Reach:** Focus on training youth workers in rural and underserved areas of Cumbria to bridge gaps in provision.
- **Building Long-Term Impact:** The development of a qualified youth workforce will enhance the quality and accessibility of youth services, creating lasting change for young people in Cumbria. Trained youth workers will play a pivotal role in offering safe spaces, fostering resilience, and supporting young people's aspirations.

Better Tomorrows is a partnership project, with Cumbria Youth Alliance (CYA) leading on the training element. Following a successful three-year programme, the initiative has now secured an additional five years of funding through the National Lottery Community Fund and Cumbria Community Foundation. Better Tomorrows is dedicated to increasing the number of accredited youth workers in Cumbria and improving access to high-quality youth work for young people across the region.

Building Capacity in Youth Work:

CYA's leadership on the training component ensures that participants receive accredited qualifications tailored to the needs of young people. The programme equips over 100 individuals with the skills and knowledge to provide effective youth work, while community organisations benefit from grants of up to £75,000 over three years to establish or expand youth work opportunities from Cumbria Community Foundation.

Strategic Priority Link



✓ Delivering quality, measurable projects

✓ Ensure sustainability and development

✓ Working in partnership with others



→ LEARN MORE

LOW-LEVEL MENTAL HEALTH PARTNERSHIP

Providing accessible mental health support tailored to the needs of young people in West Cumbria

The Low-Level Mental Health Partnership funded by the Transforming West Cumbria pot from Sellafield provided accessible mental health support tailored to the needs of young people in West Cumbria. Coordinated by CYA on youth, the programme leveraged the expertise of local partners to deliver interventions focused on resilience, well-being, and addressing specific mental health challenges.

The programme's success was driven by a network of local organisations, each providing specialised support:

- **Together We:** Delivered sessions focused on resilience and coping strategies.
- **Always Another Way:** Supported LGBTQ+ young people with tailored resources.
- **Spiral:** Addressed bullying through workshops and support sessions.
- **Ican:** Linked physical activity with mental health to promote well-being.
- **CADAS:** Tackled issues like vaping, gaming, and gambling through school-based education.

Strategic Priority Link



✓ Building Capacity of the Third Sector



Supporting transitions to adulthood



Working in partnership with others



IMPACT IN NUMBERS

- **865** young people supported through direct interventions.
- **371** improved mental health and well-being.
- **278** increased resilience and self-care.
- **253** experienced reduced stress, anxiety, and depression.
- **388** accessed tailored treatment or therapy, with 157 reporting positive outcomes.

FUTURE PLANS & SUSTAINABILITY

- Continued Funding: Additional funding from Transforming West Cumbria (Sellafield) will enable the West Cumbria Mental Health Partnership to sustain its critical support.
- Improved Data Collection: CYA will train partners to use the ME Tool, enhancing their ability to track progress and demonstrate impact.

LOOKING AHEAD

BUILDING A STRONGER FUTURE FOR CUMBRIA'S YOUNG PEOPLE

Cumbria Youth Alliance (CYA) is dedicated to creating opportunities that allow young people across the county to thrive. By working closely with partners, organisations, and young people themselves, we are committed to delivering practical and impactful services that address the challenges faced by Cumbria's youth.

2024-25 PLANS

The Benny Walker Centre: A Shared Resource for Youth Support

The Benny Walker Centre, supported by The Benny Walker Charitable Trust, will become a key resource for young people and third-sector organisations across Cumbria. This central hub will provide:

- Access to vital resources for young people, such as training, mentoring, and support.
- A space for organisations to collaborate and strengthen their services.
- Opportunities for youth workers and volunteers to build their skills and improve the quality of youth work in the county.

This shared facility will allow CYA and its partners to work together more effectively, ensuring young people receive the support they need to achieve their goals.

Better Understanding Through Data and Evaluation

CYA will expand the use of the ME Tool and Upshot system to help organisations gather evidence of what works and identify areas for improvement. This focus on capturing and analysing data will:

- Help organisations show the value of their work to secure vital funding.
- Ensure services adapt to meet the real needs of young people.
- Demonstrate the collective impact of youth services across Cumbria.

With these tools, we can make sure that every resource is used effectively, and that young people continue to benefit from targeted, high-quality support.





Youth Voice at the Centre of Change

Young people in Cumbria have unique perspectives and needs, and we remain committed to ensuring they have a say in shaping the services that support them. Through youth-led projects and advocacy, we aim to:

- Empower young people to take the lead in decisions that affect their lives.
- Represent their voices at local and national levels to secure greater understanding and resources.
- Equip young people with the skills to become advocates and leaders within their communities.

This approach ensures that the services we offer are not just for young people but shaped by them, making them more effective and meaningful.

Working Together for Lasting Change

As we plan for the future, we know that none of this work happens in isolation. The continued collaboration and support of funders, partners, and organisations are essential to achieving these goals. By coming together, we can:

- Expand access to youth services, particularly in rural and underserved areas.
- Strengthen organisations and youth workers to deliver long-term, sustainable support.
- Ensure young people have the opportunities and resources they need to overcome challenges and succeed.

We have a high quality team and Board of Trustees at CYA, who are dedicated and passionate about the service we provide throughout Cumbria. My thanks go to them, our partners, funders and volunteers. True collaboration with trusted partners is vital to ensure we provide the very best services together for all our young people.

Becky Wolstenholme & Team

Cumbria Youth Alliance

Chief Executive Officer

THANK YOU

TO OUR 2023 – 24 FUNDERS

We would like to express our deepest gratitude to all the incredible funders who have supported Cumbria Youth Alliance throughout 2023/2024. Your generosity has been vital in enabling us to make a difference in the lives of young people across Cumbria by delivering services, supporting projects, and building brighter futures.

SPECIAL THANKS TO:

- The High Sheriff Award
- Cumberland Council
- Groundwork NE & Cumbria
- Westmorland & Furness Council
- Youth Futures Foundation
- The National Lottery Community Fund
- Cumbria Community Foundation
- Allerdale GDF
- The Benny Walker Charitable Trust
- Francis C Scott
- YPF Trust
- People's Postcode Lottery
- Action with Communities in Cumbria
- EC Graham
- The Slater Trust Limited

Your support has been the driving force behind our success. We look forward to continuing this impactful journey together. Together, we can ensure that Cumbria's young people are supported in every aspect of their journey to adulthood. By listening to their voices, adapting our approaches, and continuing to work with partners and funders, we can build a future where all young people have the tools and confidence to reach their full potential. Your ongoing support allows this vision to become a reality.



REFERENCE & ADMINISTRATIVE DETAIL

BOARD OF TRUSTEES

M Libby, Chair

Y Lambert, Vice Chair

M R W Hurley (Resigned 15 December 2023)

J McGlasson

L Twentyman

T Emerson-Jewkes

K Hyslop (Appointed 1 November 2023)

C A Thompson (Appointed 1 November 2023)

(Resigned 13 August 2024)

L Borthwick (Appointed 1 November 2023)

C Downham (Appointed 1 November 2023)

S Birkitt (Appointed 1 November 2023)

SECRETARY

R J Wolstenholme

FOLLOW US



[Cumbria Youth Alliance](https://www.linkedin.com/company/cumbria-youth-alliance)



[Cumbria Youth Alliance](https://www.facebook.com/cumbriayouthalliance)



[@Cumbria.Youth.Alliance](https://www.instagram.com/cumbria.youth.alliance)

Charity Name

Cumbria Youth Alliance

Registered & Principle Office

Town Hall Community Hub

Oxford Street

WORKINGTON

CA14 2RS

Registration Details

Charity registration number 1079508

Company registration number 03819033

Auditor

Dodd & Co Audit Limited

FIFTEEN Rosehill

Montgomery Way

CARLISLE

CA1 2RW

Contact Details

office@cya.org.uk

www.cya.org.uk

01900 603131

CUMBRIA
YOUTH
ALLIANCE

FINANCIAL REVIEW

Income and endowments

Income is recognised when the Charity has been notified in writing of the amount and settlement date, whereas expenditure is recognised at the point of occurrence. The Charity is in good financial health and continues to grow with a steady year on year income. The way income and expenditure are recorded means there's often a mismatch when income is reported and when the related expenditure is recognised on the accounts. This is consistent with SORPs guidelines for charity reporting, but not necessarily a useful reflection of the income and expenditure which occurred throughout the year.

Reserves policy

The Board of Trustees reviewed and approved CYA's reserves policy at the Finance Committee meeting in November 2024, ensuring the allocation reflects the charity's current financial needs and strategic priorities. The updated reserves are as follows:

- Unrestricted Reserves: £161,096
- Development Pot: £50,000
- Designated Central Pot: £101,007
- Fixed Asset Reserve: 95,928
- Total Unrestricted Reserves: £408,031

The Unrestricted Reserves meet the benchmark set by the Board, covering at least six months of core operating expenses, including redundancy provisions. This allocation ensures CYA's financial stability and allows us to maintain operations during uncertain periods. The Development Pot of £50,000 is earmarked for strategic initiatives and new projects, enabling CYA to invest in activities that support our long-term goals without impacting the core budget. The Designated Central Pot is allocated specifically for covering annual core costs of the charity, such as essential administrative expenses and operational overheads. This pot ensures that the necessary infrastructure and support services are funded consistently, allowing the organisation to focus on delivering its core mission. These carefully structured reserves provide a solid foundation for CYA's financial health, meeting the established benchmark while enabling flexibility and resilience. This approach supports our commitment to sustainable growth and the effective delivery of services to the young people of Cumbria.

....CONTINUED

Governing document

Cumbria Youth Alliance operates under its governing document, a deed of trust, which outlines the charity's legal framework as a limited company by guarantee in accordance with the Companies Act 2006. The memorandum and articles of association define our charitable objectives, the roles and responsibilities of the trustees, and the overall governance structure. This document ensures our commitment to transparency, accountability, and full compliance with legal and regulatory obligations.

In response to the charity's growth and the evolving needs of the sector, the Board of Trustees conducted a thorough review of the governing document. The updated version was presented to stakeholders at the AGM on 12th December 2023 and has been submitted to the Charity Commission, where it received full acceptance. This revision reflects the current scale of our activities and aligns our governance practices with the needs of the organisation and the communities we serve.

Recruitment and appointment of new trustees

Our trustee recruitment process ensures a diverse board with a broad range of skills, experiences, and viewpoints, essential for effective governance. Newly appointed trustees have already made significant contributions, showcasing their dedication to CYA's mission. A comprehensive induction [process is being designed for new trustees. They are encouraged to engage with staff and participate in themed board meetings, which offer detailed overviews of the charity's projects and activities.

This year, we introduced committees to provide focused oversight in key areas:

- Finance: Ensuring robust financial management and accountability.
- Major Projects: Overseeing significant initiatives and strategic development.
- HR, Safeguarding, and Policies: Reviewing HR practices, policies, and safeguarding compliance.

These committees enable trustees to focus on specific aspects of the charity's work, facilitating deeper scrutiny and more informed decision-making. All trustees complete enhanced DBS checks before starting their role, ensuring compliance with safeguarding requirements. Joint training and planning sessions for trustees and staff throughout the year have enhanced strategic alignment and sustainability. Regular updates from staff at board meetings foster open communication and a better understanding of day-to-day operations.

Each trustee is provided with a Trustee Handbook and the latest governance guidance from the Charity Commission. As the charity grows, we are improving our induction and onboarding processes to meet evolving needs. Beyond supporting our own board, CYA also helps smaller organisations strengthen their governance practices. The Board of Trustees remains committed to high standards, recognising the crucial link between effective governance and long-term sustainability. We continue to adhere to the Platinum Standard of the Simple Quality Protects framework and meet Section 11 requirements from the Cumbria Safeguarding Board, maintaining exemplary governance and safeguarding practices.

....CONTINUED

Risk management

The risk management process at CYA begins with the Senior Leadership Team (SLT) identifying key risks across various categories that could impact the charity's mission and operations. The primary risk categories include:

- **Governance Risks:** These involve issues related to conflicts of interest, non-compliance with the charity's constitution, or ineffective board governance due to a lack of relevant skills.
- **External Risks:** Risks arising from changes in the external environment, such as economic shifts, political changes, or challenges in partnership management that could affect service delivery.
- **Regulatory and Compliance Risks:** These include potential non-compliance with legal requirements, data protection issues, and any breaches of regulatory obligations.
- **Financial Risks:** Concerns over financial stability, funding uncertainties, or potential losses that may affect the charity's ability to operate effectively and sustain its activities.
- **Operational Risks:** These focus on internal processes, service delivery, staffing, and any issues that could disrupt the day-to-day functioning of the organisation.

Each risk identified is assessed based on its likelihood and impact using a 1 to 5 scale. This evaluation results in an Initial Risk Score, guiding the prioritisation of risks. Ownership of each risk is assigned to a member of the SLT or a trustee, who is responsible for implementing mitigation strategies and regularly reviewing the controls. Mitigation strategies are detailed in the Current Controls section of the risk register. These measures aim to reduce the likelihood and impact of each risk, after which the risks are reassessed to establish a Residual Risk Score.

This score indicates the remaining level of risk after the controls are applied. If the residual risk score is above the target level, additional actions are required to further mitigate the risk.

The Board of Trustees reviews the risk register at least three times per year as part of a strategic risk review process. During these sessions, the board evaluates the effectiveness of the current controls, monitors the progress of action plans, and ensures that all risk scores align with the charity's risk appetite. This structured approach allows CYA to adapt quickly to emerging risks and maintain a robust risk management framework.

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GDPR and Safeguarding Management

CYA places a strong emphasis on compliance with GDPR and safeguarding standards, recognising the critical importance of these areas in protecting the young people we serve and maintaining our reputation.

GDPR: We have comprehensive data protection policies in place, supported by regular audits and mandatory training for all staff. These controls ensure that personal data is handled securely, minimising the risk of data breaches. The Senior Leadership Team (SLT) and the Board of Trustees provide oversight, conducting regular reviews to ensure ongoing compliance with GDPR regulations.

Safeguarding: Safeguarding remains a top priority for CYA. We have established rigorous safeguarding policies, designated safeguarding leads, and require all staff and volunteers to complete regular safeguarding training. Background checks are conducted for everyone working directly with young people. The SLT and Board of Trustees regularly review safeguarding practices and incident reports to ensure we uphold the highest standards of safety and care.

These robust controls demonstrate CYA's commitment to regulatory compliance and the protection of both data and the young people we work with, reflecting our dedication to best practices in the sector.

We remain committed to the implementation of our Equality and Diversity Policy and Procedures and during the year the trustees reviewed our policy.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEE OF CUMBRIA YOUTH ALLIANCE IN RESPECT OF THE TRUSTEES' ANNUAL REPORT AND ACCOUNTS

The trustees (who are also directors of Cumbria Youth Alliance for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the Financial Reporting Standard 102- 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities



INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF CUMBRIA YOUTH ALLIANCE

Opinion

We have audited the financial statements of Cumbria Youth Alliance for the year ended 31 March 2024 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice). In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs at 31 March 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- and have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

Other information In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Cumbria Youth Alliance ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- certain disclosures of trustees' remuneration specified by law are not made;
- or adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- or the financial statements are not in agreement with the accounting records and returns;
- or we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 3, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed:

.....CONTINUED

We have:

- Obtained an understanding of the legal and regulatory framework applicable to the entity and how the entity is complying with documentation that
- Obtained an understanding of the entity's policies and procedures on compliance with laws and regulations, including of any instances
- Identified the laws and regulations that have significance in the context of the entity;
- Obtained an understanding of the entity's risk assessment process, including the risk of fraud;
- Assessed and evaluated the susceptibility of the entity's financial statements to material misstatement, through error and
- Implemented procedures to enable the identification and testing of unusual or unexpected journal entries; if
- Evaluated the assumptions and judgements used by management within significant accounting estimates and assessed these or outside indicate the evidence framework; of of non-compliance; fraud; management bias;
- Tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual company's normal course of
- Reviewed the financial statements and tested the disclosures against supporting documentation; business;
- Communicated relevant matters (including those above) to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Joanne Thomlinson (Senior Statutory Auditor)
For and on behalf of Dodd & Co Audit Limited,
Statutory Auditor

Date: 17/12/24.....

Dodd & Co Audit Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

FIFTEEN Rosehill
Montgomery Way
Rosehill Estate
CARLISLE
CA1 2RW

CUMBRIA YOUTH ALLIANCE STATEMENT OF FINANCIAL ACTIVITIES

(including Income and Expenditure Account) for the Year Ended 31 March 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income and endowments from:					
Donations and legacies	2	26,847	1,721,039	1,747,886	520,910
Raising funds	3	263	3,880	4,143	4,743
Investments	4	5,216	-	5,216	1,869
Charitable activities	5	70,992	-	70,992	70,921
Total income and endowments		103,318	1,724,919	1,828,237	598,443
Expenditure on:					
Charitable activities		36,430	1,217,092	1,253,522	1,085,740
Total expenditure		36,430	1,217,092	1,253,522	1,085,740
Net income/(expenditure) before transfers		66,888	507,827	574,715	(487,297)
Transfers					
Transfers between funds		91,519	(91,519)	-	-
Net movements in funds		158,407	416,308	574,715	(487,297)
Reconciliation of funds					
Total funds brought forward		249,624	300,105	549,729	1,037,026
Total funds carried forward		408,031	716,413	1,124,444	549,729

All of the Charity's activities derive from continuing operations during the above periods.

The notes on pages 51 to 69 form an integral part of these financial statements

CUMBRIA YOUTH ALLIANCE BALANCE SHEET AS AT 31 MARCH 2024

Company Registration: 03819033

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets	12	95,928	15,970
Current assets			
Debtors	13	21,445 1	36,031
Cash at bank and in hand		1,067,263	553,013
		1,088,708	589,044
Creditors: Amounts falling due within one year	14	(60,192)	(55,285)
Net current assets		1,028,516	533,7595
Net assets		1,124,444	49,729
The funds of the charity:			
Restricted funds in surplus		743,520	326,008
Restricted funds in deficit			
BBO Choices West Cumbria		-	(3,815)
Better Tomorrows		(27,107)	(22,088)
Total restricted funds		716,413	300,105
Unrestricted funds			
Unrestricted income funds		408,031	249,624
Total charity funds		1,124,444	549,729

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 51 to 27 form an integral part of these financial statements

CUMBRIA YOUTH ALLIANCE CASH FLOW STATEMENT AS AT 31 MARCH 2024

	2024 £	2023 £
Net cash provided by (used by) operating activities	574,715	(487,297)
Net income/(expenditure) for the period	16,488	1,721
Depreciation charges	2,227	-
Loss on the sale of fixed assets	14,586	(11,514)
Decrease/(increase) in debtors Increase in creditors	4,907	29,663
	612,923	(467,427)
Net cash provided by (used in) investing activities		
Purchase of property, plant and equipment	(98,673)	(14,907)
	(98,673)	(14,907)
Increase/(decrease) in cash	514,250	(482,334)

Approved by the Board on the 10th of December 2024 and signed on its behalf by:


.....
M Libby Trustee


.....
Y Lambert Trustee

The notes on pages 51 to 69 form an integral part of these financial statements

CUMBRIA YOUTH ALLIANCE

Notes to the Financial Statements for the Year Ended 31 March 2024

1) Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

These financial statements have been prepared on a going concern basis. Fund accounting policy The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Further details of each fund are disclosed in note 18

Income and endowments

Donations are recognised when the Charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the Charity before the Charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measured with a degree of reasonable accuracy and the title to the asset having been transferred to the Charity.

Income from Government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fixed assets

Fixed assets Individual fixed assets costing £100 or more are initially recorded at cost

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

- Freehold interest in land and buildings – Not depreciated
- Motor vehicles – 25% reducing balance basis
- Fixtures and fittings – 20% reducing balance basis
- Computer equipment – 20% straight line basis

Trade Debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Operating leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Charity after deducting all of its liabilities.

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the Charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the Charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the Charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2) Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Donations and legacies				
Appeals and donations	1,094	-	1,094	2,737
Grants				
Grants	25,753	1,721,039	1,746,792	518,173
	26,847	1,721,039	1,747,886	520,910

Of the donations and legacies income in 2023, £30,507 related to unrestricted funds and £490,403 related to restricted funds.

3) Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Earned Income				
Earned Income	263	3,880	4,143	4,743

Of the other trading activities income in 2023, £225 related to unrestricted funds and £4,518 related to restricted funds.

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4) Investments

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Interest on cash deposit	5,216	-	5,216	1,869

All of the investment income in 2023 related to unrestricted funds.

5) Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Grants	70,992	-	70,992	70,921

All of the income from charitable activities in 2023 was unrestricted.

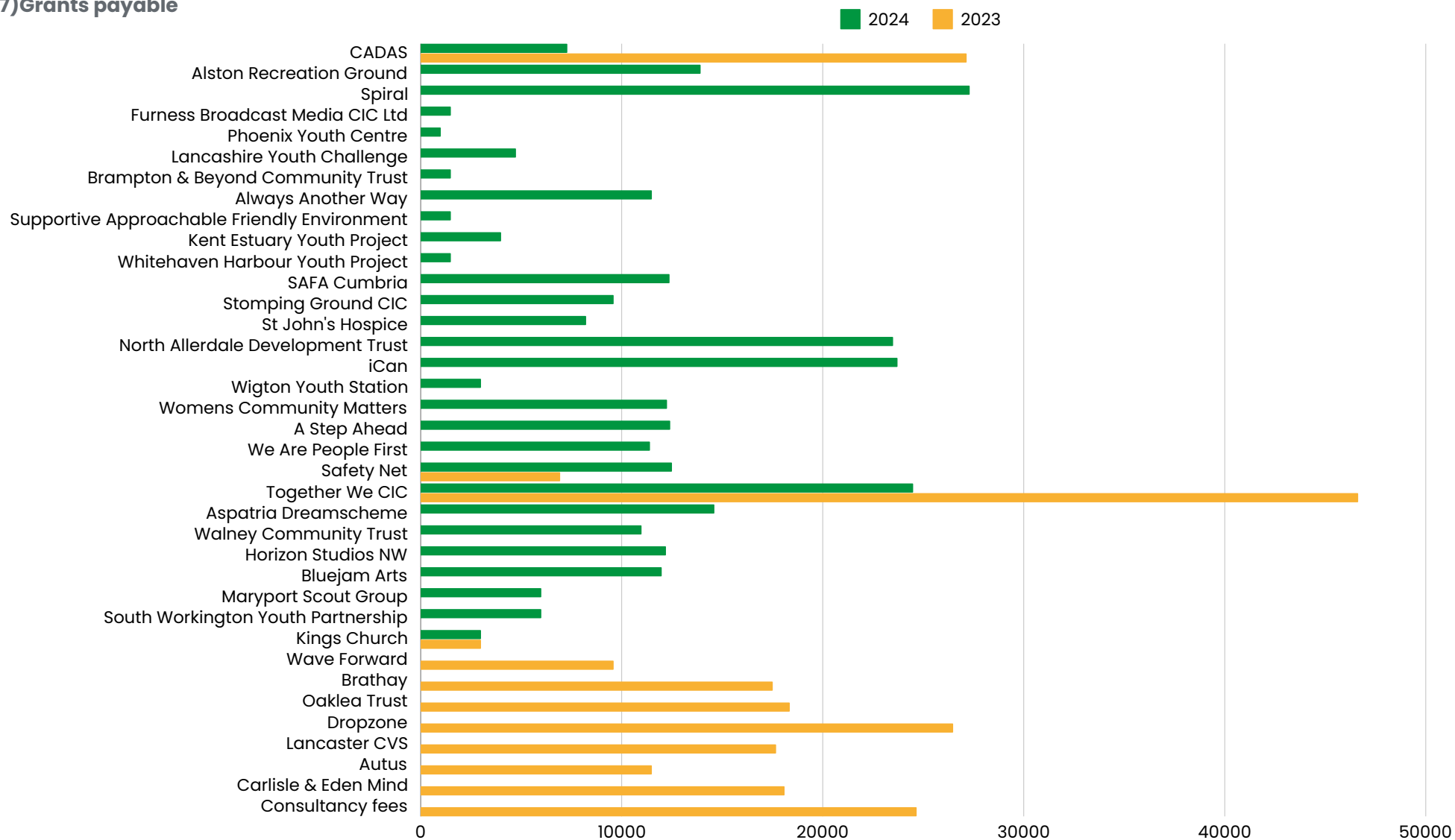
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6) Expenditure	Youth Projects £	Total 2024 £	Total 2023 £
Direct costs			
Employment costs	735,689	735,689	648,650
Venue Hire and Catering	3,973	3,973	10,629
Rent and services	9,345	9,345	5,022
Insurance	7,784	7,784	4,026
Telephone and fax	6,837	6,837	5,549
Office running costs	7,625	7,625	1,275
ICT costs	24,964	24,964	20,060
Postage and stationery	7,636	7,636	5,331
Training	33,639	33,639	28,422
Trade subscriptions	2,663	2,663	3,226
People/Youth Group Bursary Payments	301,058	301,058	227,292
Other Project Expenditure	11,922	11,922	89,588
Sundry expenses	-	-	24
Travel Staff	32,917	32,917	17,242
Advertising	4,914	4,914	4,379
Payroll costs	2,083	2,083	1,805
	1,193,049	1,193,049	1,072,520
Support costs			
Trustees expenses	444	444	413
Accountancy fees	6,900	6,900	1,200
The audit of the charity's annual accounts	6,000	6,000	3,628
Independent examiner's fee	-	-	600
Legal and professional fees	5,545	5,545	5,658
Bad debts written off	22,869	22,869	-
Depreciation of motor vehicles	12,965	12,965	-
Depreciation of office equipment	3,523	3,523	1,721
(Profit)/loss on sale of tangible fixed assets held for charity's own use	2,227	2,227	-
	60,473	60,473	13,220
	1,253,522	1,253,522	1,085,740

Of the expenditure in 2023, £10,401 related to unrestricted funds and £1,075,339 related to restricted funds

.....CONTINUED

7) Grants payable



Of the expenditure under 'grants payable' £301,058 was paid to the above organisations in 2024 and £227,292 in 2023.

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8) Governance Costs

	2024 £	2023 £
Governance costs		
Cost of Trustee meetings	444	413
Accountancy fees	6,900	1,200
Audit of the accounts	6,000	3,628
Independent examiner's fee	-	600
Legal and professional fees	5,545	5,658
	18,889	11,499

9) Trustees' remuneration and expenses

No trustees received any remuneration during the year.

During the year travel expenses were paid to 1 trustee (2023: 1) of £444 (2023: £413)

10) Net Income

Net income/(expenditure) is stated after charging

	£	2024	£	£	2023	£
Auditors' remuneration - audit services			6,000		3,628	
Loss/(profit) on disposal of tangible fixed assets			2,227		-	
Depreciation of tangible fixed assets			16,488		1,721	

.....CONTINUED

11) Employees' remuneration

The monthly average number of persons (including senior management) employed by the charity during the year was as follows:

	2024 No	2023 No
Charitable Activities	20	20

The aggregate payroll costs of these persons were as follows

	2024 £	2023 £
Payroll costs		
Wages and salaries	580,455	506,629
Social security	56,866	40,494
Other pension costs	21,588	14,768
	658,879	561,891

One employee received emoluments of more than £60,000 during the year.

The key management personnel comprise the Trustees and the Senior Management Board. The total employee benefits of the key management personnel of the Charity were £63,679 (2023 - £46,198)

.....CONTINUED

12) Tangible fixed assets	Freehold Interest in land and buildings (including heritage assets) £	Motor Vehicles £	Fixtures, Fittings and equipment £	Total £
Cost				
As at 1 April 2023	-	-	38,689	38,689
Additions	3,250	88,905	6,518	98,673
Disposables	-	-	(2,784)	(2,784)
As at 31 March 2024	3,250	88,905	42,423	134,578
Depreciation				
As at 1 April 2023	-	-	22,719	22,719
Eliminated on disposals	-	-	(557)	(557)
Charge for the year	-	12,965	3,523	16,488
As at March 2024	-	12,965	25,685	38,650
Net Book Value				
As at March 2024	3,250	75,940	16,738	95,928
As at March 2023	-	-	15,970	15,970

13) Debtors	2024 £	2023 £
Trade debtors	6,690	27,621
Prepayments and accrued income	14,755	8,410
	21,445	36,031

14) Creditors: Amounts falling due within one year	2024 £	2023 £
Trade creditors	35,024	=
Taxation and social security	13,483	17,548
Accruals and deferred income	11,685	37,737
	60,192	55,285

.....CONTINUED

15) Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation

16) Operating lease commitments

As at 31 March 2024 the charity had total future minimum lease payments under non-cancellable operating leases as follows:

	Land and Buildings		Other	
	2024 £	2023 £	2024 £	2023 £
Within one year	2,026	-	-	1,591
Over five years	-	-	20,484	-
	2,026	-	20,484	1,591

17) Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £21,558 (2023 - £14,768). There were no outstanding or prepaid contributions at either the beginning or end of the financial year

18) Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

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19) Analysis of funds

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Designated Funds					
Designated fund	148,561	-	-	(47,554)	101,007
Fixed asset reserve	-	-	-	95,928	95,928
Development fund	-	-	-	50,000	50,000
	148,561	-	-	98,374	246,935
General Funds					
Unrestricted income fund	101,063	103,318	(36,430)	(6,855)	161,096
Restricted Funds					
Disabilities Volunteering	4,662	-	(294)	-	4,368
VSRG	6,160	-	(1,329)	-	4,831
First Steps	3,480	-	(3,534)	54	-
NMP	21,734	-	(21,734)	-	-
BBO Choices West Cumbria	(3,815)	11,452	(14,538)	6,901	-
Allerdale Work Bursary	9,211	-	(32)	-	9,179
Big Lottery Emotional Resilience	119	-	(5)	-	114
Leaving Care	50,603	134,434	(112,093)	(720)	72,224
Leadership Initiative	40,896	3,380	(10,536)	-	33,740
Carlisle & Eden Dreamscheme	7,243	18,600	(19,700)	19,817	25,960
Dreamscheme South Lakeland	4,962	-	-	(4,962)	-
West Coast Dreamscheme	14,855	-	-	(14,855)	-
Youth Futures Fund	2,980	365,160	(264,776)	(5,076)	98,288
Positive Role Models	5,125	-	(5,224)	99	-
The Bedrock Fund	7,266	42,000	(47,307)	-	1,959
Kick Start	54	-	-	-	54
TNLCF Infrastructure	52,458	85,000	(97,378)	-	40,080
Safe Place	7,800	-	(7,900)	100	-
Low Level Mental Health	18,132	49,138	(64,039)	-	3,231
Better Tomorrows	(22,088)	73,160	(78,179)	-	(27,107)
CAF	11,53	-	(11,537)	-	-
COMF	22,928	-	(22,928)	-	-

.....CONTINUED

Francis Scott Youth Panels	11,207	60,000	(56,869)	-	14,338
DWP	18,439	-	(9,627)	-	8,812
Alston Youth Project	4,157	-	(2,283)	-	1,874
YPF Capacity Building Project	-	5,500	(2,590)	-	2,910
Outreach Project - The Benny Walker Charitable Trust	-	343,500	(93,127)	(88,905)	161,468
Call to Social Action - Allerdale GDF	-	70,595	(67,944)	(722)	1,929
Cumbria Youth Partnership - TNLCF	-	200,000	(195,561)	-	4,439
Civil Engineering Programme - The Benny Walker CT	-	218,000	(5,578)	-	212,422
Building Project - Benny Walker	-	35,000	(450)	(3,250)	31,300
Call to Action - Westmorland Family Community Fund	-	10,000	-	-	10,000
	300,105	1,724,919	(1,217,092)	(91,519)	716,413
	549,729	1,828,237	(1,253,522)	-	1,124,444

.....CONTINUED

19) Analysis of funds

.....continued

Designated funds – this is a designated reserve to cover core staffing costs.

Fixed asset reserve – this is a designated reserve which includes the Charity's fixed assets.

Development fund – this is a designated reserve to spend freely on activities that align with the Charity,

Disabilities volunteering – This funds mentors across organisations in Cumbria to support young disabled people to develop their potential, to become volunteers themselves in their local community.

VSRG – These funds are held for the administration and associated costs of the Children and Young Peoples Voluntary Sector Youth Group, a county-wide network of third sector organisations in Cumbria working together to support children and young people.

First Steps – These funds are held to provide services that support young people 16-18 who are not in education, employment, or training in Allerdale and Copeland. This project supports young people with their transition from education to the world of work or further training.

NMP – This fund provides access to Friday night youth clubs from a range of providers, offering young people a safe place and providing them with the skills, knowledge, and confidence to avoid risk taking behaviour. We manage and distribute funds to youth clubs.

BBO Choices West Cumbria – These funds provide specialist services to participants 15-24 in Allerdale and Copeland. Supporting young people to improve their skills, access training, volunteering, and work experience opportunities. The Choices project is a partnership managed by Groundwork.

Allerdale Work Bursary – These funds are held to provide bursaries or equipment to young people in Allerdale that supports them with their employment, training, or education.

Leaving Care – These funds are held to support care leavers 15 – 24 with their transition into independent living. It provides 1-1 tailored support, creates holistic action plans to progress and address any barriers and supports them with education, training, and employment.

Leadership Initiative – These funds are held to support young people, and pre-NEET young people in school settings. The projects build emotional resilience, support career pathways, and provide activities to re-engage young people into schools.

Carlisle & Eden Dreamscheme – These funds provide small grants to Carlisle and Eden third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

Dreamscheme South Lakeland – These funds provide small grants to South Lakeland third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

West Coast Dreamscheme – These funds provide small grants to West Coast third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

DWP – Working with young people aged to 16 to 24 by offering 1-1 support focusing on core employability skills, CV building and training. Working with job centres this project supports young people become employment ready and move into employment.

.....CONTINUED

19) Analysis of funds

.....continued

Youth Futures Foundation - These funds are held to support young people in Cumbria 18 - 24 NEET. Enabling them to gain employability skills, confidence, and motivation, improve life prospects as well as support them in their transition to adulthood.

Positive Role Models - These funds are held to fund positive role models in Schools to support young people to build positive relationships, raise aspirations and build resilience in Copeland and Allerdale and to go towards the development of a Social Action Champion directly correlating with the CAF project.

The Bedrock Fund - These funds are held to enable CYA to plan for sustainability, development, and growth via a deep analysis of opportunities for improvement. The Bedrock Awards aim to help organisations by:

- building on existing strengths
- encouraging better planning and strategic thinking
- providing an opportunity for you to consider how you wish to develop your work
- encouraging innovation and new ideas
- nurturing your leadership to further organisational development
- developing your systems and processes
- increasing your effectiveness by helping to make the most of resources

Kick Start - This fund is held as part of the governments Kickstart Scheme that provides funding to create new jobs for 16-24-year-olds on Universal Credit who are at risk of long-term employment.

TNLCF Infrastructure - This fund is held to create a long-term sustainable model for CYA. This will include building upon current strengths and achievements and delivering meaningful and attainable programmes for young people. This will be achieved by forming a solid staffing structure and enhancing administration methods to ensure the organisation can best deliver, monitor, and evaluate projects, connect with each other and stakeholders.

Safe Place - Responding to local need CYA manage and distribute this fund to youth work providers to enable young people in Maryport and Moorclose a safe place to go to improve their physical and mental wellbeing.

Low Level Mental Health - This grant is used to cover the costs of existing mental health services where funding was due to end or whose funding has been lost. CYA manage and distribute funding to 5 local mental health providers to ensure young people are receiving essential services.

Better Tomorrow - Part of the Better Tomorrow's programme funded by Cumbria Community Foundation and extended by The National Lottery Community Fund which has been developed to provide more support to young people across our county through the expansion of qualified youth work provision from the High Sheriff of Cumbria. These funds are held to for CYA to manage and deliver Youth Work Training qualifications that will equip local people with a sound background in youth work practise and provide them with the skills needed to support young people.

CAF - These funds are held to deliver our Social Action project throughout Cumbrian Schools. Working with YP to build positive relationships, support their personal and social development, raise aspirations, and build resilience. The funds also include an additional organisational resilience support grant fund enabling us to utilise external services to help strengthen CYAs sustainability for the future.

COMF - These funds are held to enable young people aged 10-19 to access Targeted Youth Outreach services to support and help maintain their emotional wellbeing as a result of the impact of the Covid-19 pandemic.

Alston Youth Project - Building networks to achieve a long term youth offer in Alston by working with the local community, schools, volunteers and young people.

Sporting Buddies- These funds were held to provide 1-1 support in building resilience and sport to young people with mental health issues.

.....CONTINUED

19) Analysis of funds

.....continued

Francis Scott Youth Panels – This funding is part of Francis C Scott's 60th Anniversary and it enables a 'youth led grants panel' to distribute and make decisions on how £60,000 is spent within the community. 20 young people aged between 16 and 25 from across the Lancaster district and Cumbria will be invited to be part of this grants program, they will be given training and support throughout.

DWP – Working with young people aged to 16 to 24 by offering 1-1 support focusing on core employability skills, CV building and training. Working with job centres this project supports young people become employment ready and move into employment.

YPF Capacity Building project – This is a development grant toward our management information system and the importance of collecting robust data to make a true impact, it will enable us to start a pilot project which will work with up to '5' delivery organisations throughout Cumbria, by subsidising their licenses, to work together with the MIS to produce collective and bespoke data to meet the needs of the local partners, whilst also gathering valuable collective data which could influence future funding in to Cumbria on their behalf and the whole sector.

Civil Engineering Programme – The Benny Walker CT – The project aims to engage young people aged 14 to 24 in civil engineering careers by raising awareness and providing opportunities for practical experience. It will work with schools, colleges, and partner organisations to offer career talks, Q&A sessions, and work placements. The project will also provide financial support to disadvantaged youth for travel, study materials, and living costs, helping them access education and training. Virtual internships will be available for those with barriers to participation, and the project will be continuously evaluated to ensure its success and adaptability over five years.

Building Project – Benny Walker – The purchase & development of 'The Benny Walker Centre' a new office base for CYA and Community Hub.

Outreach project – The Benny Walker Charitable Trust – The 'Breaking Barriers' project is a comprehensive outreach program targeting 15 to 18-year-olds in Copeland and Allerdale. With a goal to engage and support young people who are NEET or at risk of becoming NEET. The project offers a variety of activities, training, and skills development opportunities. The program includes a community-oriented social action initiative supported by mentors from local businesses. The project encourages small groups to identify and address community needs through a social action programme. Mentors guide the groups in project development, presentation, and implementation. Vocational and accredited training is delivered by expert partners, and the project aims to reach at least 300 young people annually.

Big Lottery Emotional Resilience – These funds were held to provide management to a partnership project across Cumbria that supported young people with the emotional resilience, the project brought together providers to offer services to young people.

Call to Social Action – Allerdale GDF – Working in schools to create a social action project with the support of mentors from local businesses. Supporting building positive relationships, young people's personal and social development, raising aspirations, and building resilience.

Call to Social Action – Westmorland Family Community Fund – Funded through Cumbria community Foundation. Working in schools in the Westmorland area to create a social action project with the support of mentors from local businesses. Supporting building positive relationships, young people's personal and social development, raising aspirations, and building resilience.

Cumbria Youth Partnership – TNLCF – This partnership project aims to support up to 800 young people around the agreed agenda of addictions, rurality & isolation, mental health & wellbeing, poverty, and aspirations & transitions. Cumbria Youth Alliance is the lead partner in this multi-agency project, with commissioning and budgetary responsibility. They have a key role in ensuring partnership work is taking place across the sector.

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Prior Period	At 1 April 2022	Incoming resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
Designated Funds					
Unrestricted Income Fund	31,192	78,522	(10,401)	1,750	101,063
Designated Fund	123,561	25,000	-	-	148,561
	154,753	103,522	(10,401)	1,750	249,624
Restricted Funds					
Disabilities Volunteering	4,932	-	(270)	-	4,662
VSRG	7,680	-	(1,520)	-	6,160
First Steps	19,266	10,500	(26,286)	-	3,480
NMP	42,036	20,848	(41,150)	-	21,734
Coalfields Regeneration Trust	597	-	(597)	-	-
BBO Choices West Cumbria	(2,776)	67,207	(68,246)	-	(3,815)
Allerdale Work Bursary	9,328	-	(117)	-	9,211
Big Lottery Emotional Resilience	5,504	-	(5,385)	-	119
Leaving Care	63,039	15,835	(28,271)	-	50,603
Leadership Initiative	52,633	3,513	(15,250)	-	40,896
Carlisle & Eden Dreamscheme	5,407	5,000	(3,164)	-	7,243
Dreamscheme South Lakeland	2,612	5,000	(2,650)	-	4,962
Sporting Buddies	78	-	(78)	-	-
Robinrigg	40	-	(40)	-	-
West Coast Dreamscheme	18,843	10,000	(13,988)	-	14,855
Sporting Buddies 2	60	-	(60)	-	-
Pre-employment for West Cumbria	(50)	-	50	-	-
Youth Futures Fund	82,409	36,017	(115,446)	-	2,980
Positive Role Models	18,182	-	(13,057)	-	5,125
Time to Shine 2	362	-	(362)	-	-
The Bedrock Fund	41,537	-	(34,271)	-	7,266
HAF Project	(547)	-	547	-	-
Kick Start	(534)	6,511	(5,923)	-	54
TNLCF Infrastructure	43,124	85,000	(75,012)	(654)	52,458
Safe Place	9,880	-	(2,080)	-	7,800
Low Level Mental Health	4,453	50,481	(36,802)	-	18,132
Better Tomorrows	48,371	-	(70,459)	-	(22,088)
CAF	172,661	66,681	(227,363)	(442)	11,537
COMF	233,146	-	(210,218)	-	22,928
Francis Scott Trust	-	29,000	(17,793)	-	11,207
BBO Carlisle & Eden	-	565	(565)	-	-
DWP	-	74,763	(55,670)	(654)	18,439
Alston Youth Project	-	8,000	(3,843)	-	4,157
	882,273	494,921	(1,075,339)	(1,750)	300,105
	1,037,026	598,443	(1,085,740)	-	549,729

20) Transfers

The transfers within restricted funds are to merge three projects together, being Carlisle and Eden Dreamscheme, Dreamscheme South Lakeland and West Coast Dreamscheme.

The transfers from restricted to unrestricted funds represent restricted funds received to purchase fixed assets. Once the assets were purchased the original restriction on the funds was met and the assets were therefore transferred to unrestricted funds, to reflect the fact they are unrestricted in use.

There are also transfers from unrestricted funds to restricted funds to cover overspends within the restricted funds on the following funds: Safe Place, Positive Role Models, BBO Choices West Cumbria and First Steps.

The transfer within unrestricted funds to the fixed asset reserve relates to the designation of assets by the trustees. The transfer within unrestricted funds to the development fund and designated funds relates to the designation of funds for core costs and Charity activities.

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21) Net assets by fund

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Tangible assets	95,928-	-	95,928	15,970
Current assets	341,997	746,711	1,088,708	589,044
Creditors: Amounts falling due within one year	(29,894)	(30,298)	(60,192)	(55,285)
Net assets	408,031	716,413	1,124,444	549,729

Prior Period

Tangible assets	15,970	-	15,970	2,794
Current assets	259,988	329,056	589,044	1,059,864
Creditors: Amounts falling due within one year	(26,334)	(28,951)	(55,285)	(25,622)
Net assets	249,624	300,105	549,729	1,037,026



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www.cya.org.uk

CUMBRIA YOUTH ALLIANCE

England & Wales - Charity number 1079508

Accounts



Cumbria Youth Alliance

(A company limited by guarantee)

**Annual Report and Financial
Statements**

31 March 2023

**Company registration number: 03819033
Charity registration number: 1079508**



Cumbria Youth Alliance

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Cumbria Youth Alliance
Reference and Administrative Details

Charity name	Cumbria Youth Alliance
Charity registration number	1079508
Company registration number	03819033
Principal office	Town Hall Community Hub Oxford Street WORKINGTON CA14 2RS
Registered office	Town Hall Community Hub Oxford Street WORKINGTON CA14 2RS
Trustees	M R W Hurley, Consultant Chair K A Laidlaw (Resigned 15 November 2022) S Robinson (Resigned 15 November 2022) Y Lambert J Cooper (Resigned 31 January 2023) T Moore (Resigned 22 March 2023) M Libby J McGlasson L Twentyman T Emerson-Jewkes (Appointed 1 June 2023)
Secretary	R J Wolstenholme
Accountant	Dodd & Co Audit Limited FIFTEEN Rosehill Montgomery Way Rosehill Estate CARLISLE CA1 2RW

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

The Board of Trustees of Cumbria Youth Alliance (CYA) are pleased to present this Trustee Report for the annual accounts ending on 31st March 2023. The following report should be read in conjunction with Cumbria Youth Alliance (CYA) 22-23 Impact Report. The annual report serves the purpose of both a trustees' report and a directors' report under company law. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable companies governing document and the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 Strategic Report and Directors Report Regulations 2013 is included despite not being required.

OBJECTIVES AND ACTIVITIES

The Board continue to endorse CYA's following statements:

Mission Statement:

Working with and for young people to enable them to reach their full potential.

Our Vision:

Cumbria Youth Alliance is the lead organization for the development and quality assurance of youth provision where all young people in Cumbria can thrive to achieve a sustainable and positive future.

In setting objectives and planning for activities, the Trustees have given consideration to general guidance published by the Charity Commission relating to public benefit.

The overall aim of the charity is "to ensure young people in Cumbria can reach their full potential" and so we continue to collaborate with numerous partners as the lead voice for youth organisations in Cumbria to enable us together to deliver a wide range of needs led programmes designed so that young people can make a successful transition into adulthood. We have in place operational plans for all projects and a strategic plan for the organisation, which are reviewed regularly taking into account the emerging needs of children, young people, and families across Cumbria.

CYA particularly focuses on:

- Supporting the physical, mental health and wellbeing, attainment, and emotional development of young people across the county.
- Supporting, engaging, and working in partnership with the infrastructure of Youth Organisations throughout Cumbria as the lead voice for them. The portfolio is informed by the needs of young people here in Cumbria and by the staff and volunteers working in the agencies supporting young people throughout Cumbria. Both Young People and Third Sector Agencies feed into our strategic planning process.
- Working with young people from the more deprived communities in Cumbria, where our work has the potential to make the greatest impact.

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

It is important that wherever possible we work in partnership with other agencies both statutory and third sector thus avoiding duplication and ensuring best use of physical, financial, and human resources. This enables us to offer value for money for our funders and all of our other supporters.

Strategic priorities / Objectives

- Championing social value for young people in Cumbria.
- Building capacity of the young people's sector across Cumbria.
- Young people have the confidence and skills to make successful transition to adulthood.
- Be the strategic voice of young people's services throughout Cumbria working in partnership with others wherever possible.
- Young people are active participants in the design, delivery, and evaluation of their services.
- Ensure all partners and CYA when applicable, deliver quality projects with measurable outcomes.
- Have systems and Infrastructures in place to enable, capture, disseminate, advocate, and demonstrate positive impact, to ensure sustainability and development for all partners to benefit young people in Cumbria.

All business operational activities must be 'geared' to deliver one or more of the above priorities.

We remain committed to the implementation of our Equality and Diversity Policy and Procedures and during the year the trustees reviewed our policy.

Activities

To fulfil our Strategic Objectives, it was necessary to embed a new staffing structure to define the three key strands of work.

Youth Promise Strand – Working with 14–18 years olds in education, who are NEET (Not in Employment, Education, or Training) or at risk of becoming NEET.

- One to one support for young people in care to enable them to improve their skills, mental health, confidence and access training, employment, or education.
- Building positive relationships, supporting young people's personal and social development, raising aspirations, and building resilience.
- Supporting vulnerable young people and other groups with our license to achieve the 'Duke of Edinburgh' award.
- Improving skills, knowledge and offering experience to young people. Supporting young people across Cumbria who are aged 16–18 in education.
- Enabling them to gain nationally recognised qualifications, improve school attendance, improve life prospects and confidence as well as support them in their transition to adulthood.

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

Youth Ambition Strand – Working with 15 24-year-olds post education.

- Supporting young people in Cumbria who are 18-24 NEET. Enabling them to gain employability skills, confidence, and motivation, improve life prospects as well as support them in their transition to adulthood.
- Specialist services for participants 15-24 years old in Allerdale and Copeland. Supporting young people to improve their skills, access training, volunteering, and work experience opportunities.
- To support 16-24-year olds to overcome barriers to employment by holding intervention/appointments at the Youth Hub to evaluate candidates ensuring accurate signposting and/or support to suitable organisations is undertaken to engage with individuals through a programme of engagement/activity.
- Budgeting & Debt Advice, Community Learning & Skills, Employer Recruitment group offering sessions, open drop in, mentoring, job and life skills training, mental health support.
- Supporting care Leavers 18-24 years to improve their mental health and increase their life prospects.

Youth Services Strand – External partnerships work (partners working with 11- 24-year-olds), strategic representation, infrastructure support and working.

- County-wide training of 'Youth Work' qualification. Level 2 & 3
- Management of county-wide provision with 6+ partners all delivering early interventions to young people to improve their mental health and emotional wellbeing.
- Management of Cumbria Youth Partnership funded by The National Lottery Community Fund for 20 youth groups to support young people, led by the voices of young people and the sector.
- Countywide provision of Dreamscheme that offers small grants to groups carrying out a social impact projects Countywide provision that supports the infrastructure of youth groups in Cumbria supporting over 80+ groups per year.
- Offering grants to quality youth groups to run Friday Night sessions to reduce ASB (Anti-Social Behaviour), improve social skills and wellbeing and much more.
- Supporting our members and groups in offering disability volunteering.

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

STRATEGIC REPORT

Achievements and performance

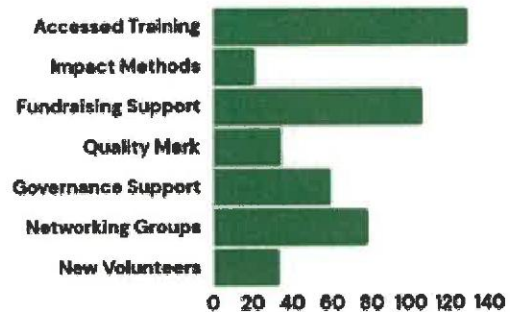
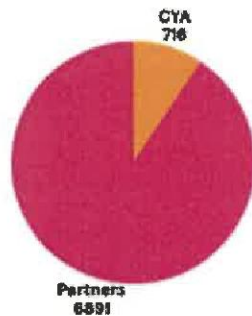
WHAT WE ACHIEVED

7600

Young People supported in 22/23

434

Groups supported in 22/23



716 young people received direct delivery from CYA. Work delivered by CYA focuses only on gaps in provision, piloting new projects or achieving a strategic outcome where we are the experts in delivering.

6,891 young people received support from partners on CYA led projects. Partnership working continues to be a cornerstone of our way of working, enabling us to reduce duplication, advocate and support our partners in the delivery of high-quality youth work with measurable outcomes.

77% Improved emotional wellbeing and mental health across CYA and partner projects.

84% On our youth promise and youth ambition programs improved core employability skills.

91% On our youth promise and youth ambition programs received bespoke 1-1 support.

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

In total we supported 434 groups in 22/23 and reached 2,607 individuals who work or volunteer for the third sector in Cumbria.

- 477 individuals in the third sector have accessed training under CYA and are more competent and confident as a result. 129 groups in Cumbria now offer a higher quality service.
- 21 groups embedded a methodology into everyday practice, groups were also trained to use CYA's new measurement tool. ME tool, this tool allows partners and CYA to focus on keyway points in a young person's life, enabling us to provide services that will directly benefit young people to make a successful transition to adulthood.
- £1.16m has been brought into the sector because of fundraising support and training from CYA.
- 106 groups have been supported in fundraising in 22/23
- 34 Simple Quality Marks have been achieved with the support of CYA. Simple Quality Protects provides a progressive programme for local community and voluntary organisations to work through, to help them to demonstrate to users, staff, volunteers, sponsors, statutory organisations, and influential bodies the quality of their services.
- 59 organisations have received governance support in line with Charity Commissions guidance and as a result improved the sustainability of organisations.
- 2105 individuals have received our monthly newsletter and had better access to key information across the sector.
- 78 groups have engaged with our voluntary sector reference group.
- 33 new volunteers have been recruited into the sector.

Geographical Reach - Youth

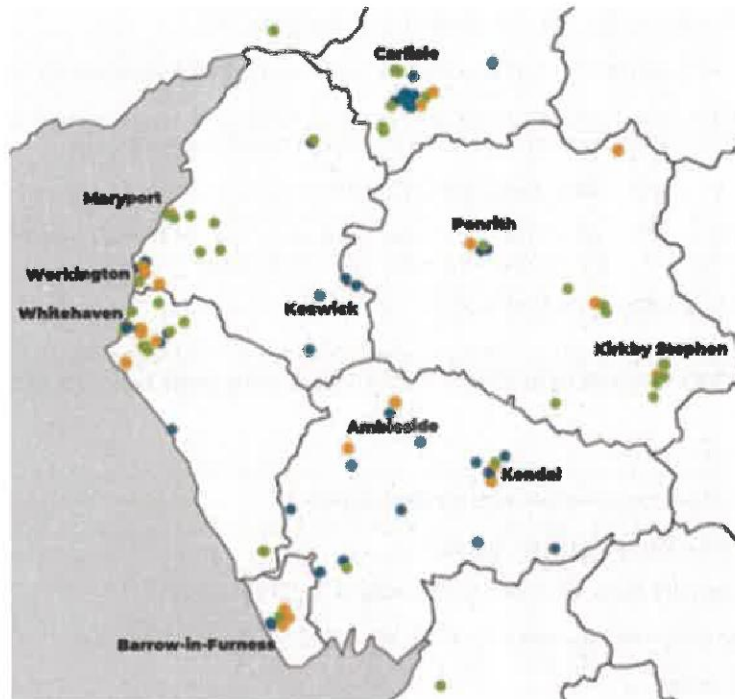
As a county wide organisation, a key aim in 2022/2023 was to increase our presence in the Westmorland & Furness area, moving away from only West Cumbria based. Work is ongoing to continue to build our presence but this year we have seen a 26% increase in the Westmorland and Furness area from direct delivery in CYA.



Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

Together with our partner projects, 63% of work overall was delivered to young people in Cumberland and 37% of work was delivered in Westmorland & Furness.

The map below provides a comprehensive overview of the youth, volunteer, and school organisations in Cumbria that have received support from CYA. This visual representation offers valuable insights into the extensive network of organisations dedicated to empowering and enriching the lives of young individuals in the region.



Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

Youth Services Outcomes

An insight into some of our partner projects and their incredible achievements in 2022/2023.

Friday Night Projects- 22/23

1,674 young people engaged.

Key outcome – Creating a safe space for young people, reducing antisocial behaviour in high deprivation areas, reducing social isolation among young people as a direct result of COVID-19.

- 231 young people participated in staying safe online workshops and understanding exploitation.
- 300 young people now have awareness of misuse of drugs and alcohol/ understanding risk taking behaviour/ knife crime which contributes to the reduction of anti-social behaviour.
- 301 participated in physical fitness sessions and understanding health and nutrition.
- 1674 young people participated in emotional resilience workshops to develop mental strength all with a focus on the effects of COVID-19 including reducing social isolation.

COMF (Containment Outbreak Management Fund)

4,409 young people engaged with targeted outreach work that focused on reducing the effects of COVID-19 in young people. Third sector organisations worked in collaboration to tackle the effects of COVID-19 across the county.

Partner outcome breakdown

- 100% - Improved emotional wellbeing and mental health
- 91% - Improved confidence and self-esteem
- 40% - Developed motivation, aspiration, and positivity about the future.
- 87% - Improved community and sector infrastructure through engagement
- 90% - Reduced Isolation
- 90% - Improved basic social skills and group interactions
- 35% - Increased awareness of individual identity and options of support

Low Level Mental Health Partnership

Working in collaboration with the West Cumbria Mental Health Partnership, groups across the West have come together to deliver vital services to young people to support their mental health and wellbeing. As a result, in 22/23 we saw 814 young people engage with the service.

- 544 reported improved mental health and wellbeing.
- 163 reported a reduction of stress, anxiety and /or symptoms of depression.
- 156 reported increased resilience and self-care.
- 207 reported increased self-esteem and confidence.

"The partnership helps us grow our connections with statutory sector contacts in the area including social prescribers, council staff and economic development" - Partner.

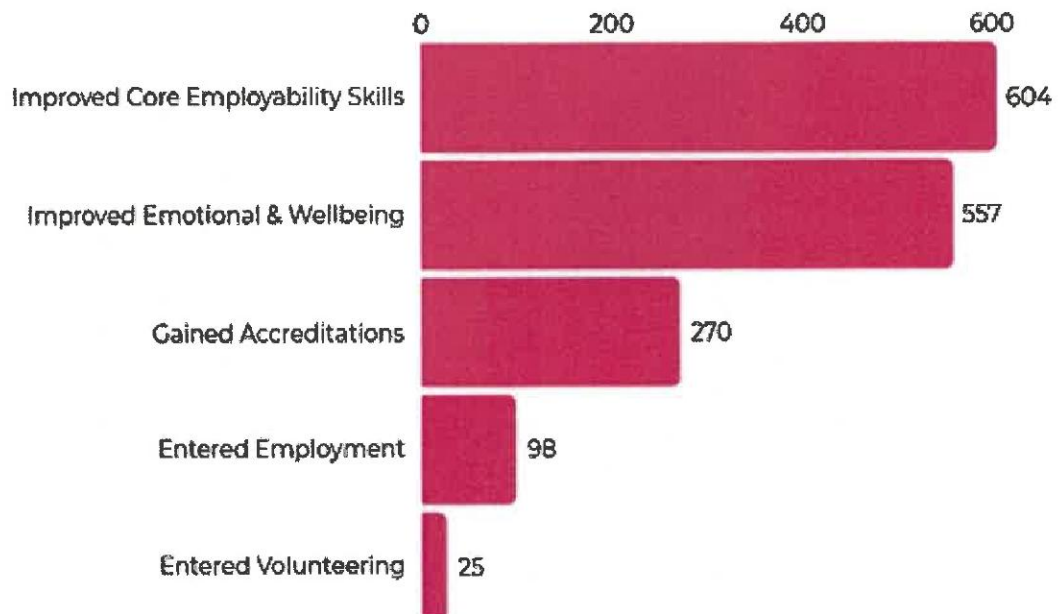
Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

Key Youth Ambition & Youth Promise Outcomes

On average a young person who received direct delivery support from CYA had a total of at least 8 sessions.

Total young people reached – 716.

466 were in education, training, and employment when they received support, 250 were not in education, training, or employment.



Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

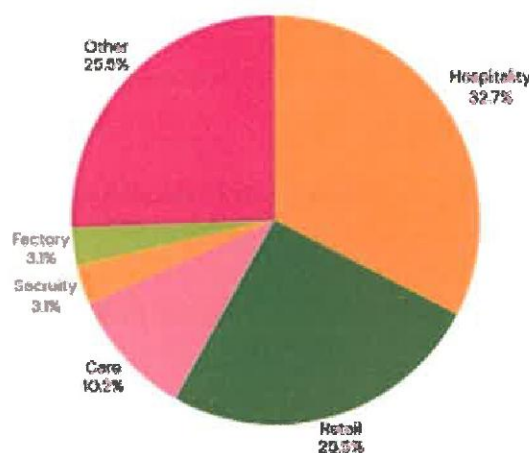
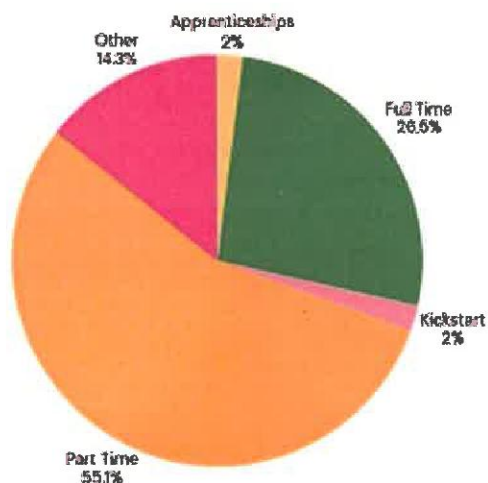
Total number of sessions delivered by our staff– 6,014.

Total number of hours – 10,743

91.2% of young people who are NEET received a bespoke program of 1-1 support.

40% have already entered employment.

Job type & Sector Type



YOUTH CASE STUDY

Overcoming Rurality and Access to Employment Issues

K and D both attended Carlisle Job Centre in November 2022 and signed onto Cumbria Youth Alliance's 'Outreach Project'. K and D's main barrier to employment was where they lived, as they resided in a small village 10 minutes outside of Wigton. They had no access to their own transport, so they relied on the local bus service. However, their only bus was a service that ran through to Carlisle.



The service was irregular, meaning K and D would often have to catch early buses to attend any appointments/interviews and would have to wait around for periods of time in Carlisle until the return journey.

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

Other barriers included their lack of interview skills and having no Wi-Fi connection at home. For K and D to access support from Cumbria Youth Alliance, we hired out a space in a local venue for one-to-one sessions and paired this alongside telephone appointments. It soon became apparent the only real option for work was live-in roles. We began to focus our job search on this, specifically the hospitality industry. K was happy to apply for front of house roles where D was looking for kitchen or grounds work roles.

We started our work by creating a current CV and a general cover letter for K and D which they would be able to adapt to fit each role they applied for. We also did some work looking at how to write a successful application form and improved their interview skills throughout the sessions.

Once this was established, the focus of our sessions became job searching and submitting applications. K and D attended 1:1 session in Kirkbride and Carlisle and engaged well throughout. K and D attended interviews for roles in Carlisle, Keswick, Ambleside, and Pooley Bridge; another positive of this is they demonstrated they were successfully able to plan their own travel and manage their time efficiently.

K and D attended an interview in March at TJ Bar and Restaurant in Pooley Bridge. They both felt the interview had gone well and were optimistic. Within a few days, they were both offered roles, starting in April 2023. K works as a Waiter and D as a Kitchen Porter. The role also provided them with a well-equipped and spacious caravan to live in, overcoming the isolation and access barriers they experienced because of where they lived. As a result, this role also provides them with the opportunity to experience living in a new area and develop independent living skills.

"When you helped update our CV's we started to get more interviews. You also helped improve our interview skills."

PROJECT CASE STUDY

Engaging the Community & Empowering Youth – A Call to Social Action

Our call to social action project aimed to empower young people to take an active role in shaping their communities. To achieve this, we collaborated with eight secondary schools in our target area and sought the involvement of 45 mentors from diverse professional backgrounds. The project was designed to foster social responsibility, leadership skills, and community engagement among young people in Cumbria.

Who took part?

395
YOUNG PEOPLE



Schools:

Alston Moor Federation, Appleby Grammar School, John Ruskin School, Millom School, Energy Coast UTC, Kirkby Stephen Grammar School, Trinity School, Netherhall School

45
MENTORS



Where did it all happen?



Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

What we have seen from the project

- **Increased Community Engagement:** The project resulted in increased community engagement, as evidenced by the active participation of both young people and mentors.
- **Tangible Social Impact:** The social action projects led to tangible improvements in the local community, such as cleaner environments, improved mental health resources, and supporting vulnerable people.
- **Personal Growth:** Many of the young people reported increased self-confidence, leadership skills, and a heightened sense of responsibility towards their communities.



"The programme really set them up for the real world" – Stevie Sharpe Northern Gas Networks

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

FINANCIAL REVIEW

Reserves policy.

Our Reserves policy as of 7th November 2023 is set to £130,000, this figure was set by the Trustees at the board meeting in November 2023. The figure reflects our growing organisational requirements and liabilities internally and externally. The Board acknowledges the importance of maintaining adequate financial reserves to ensure the long-term sustainability of CYA. Our reserves policy is to maintain unrestricted reserves equivalent to at least six months' core operating expenses and to cover redundancy payments.

The board is pleased to report that our reserves currently meet this benchmark. We do currently have additional funding in reserves which is a deliberate addition to support our core activities and strategic objectives in line with our governing document. This strategy will enable us to become more sustainable and not so short term reactive to remain financially viable.

Unrestricted fund balance as of 31st March 2023, were £249,624 with £101,063 of this sitting in reserves and £148,561 held in a designated pot. Free reserves at the year end were £85,093.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. Cumbria Youth Alliance operates under the terms and conditions outlined in its memorandum and articles. This document sets out our charitable objects, the powers and responsibilities of the trustees, and the governance structure. It also outlines our commitment to transparency, accountability, and compliance with all legal and regulatory requirements. To ensure CYA is able to effectively continue to meet the needs of young people and the significant increase in activities from the charity, the board have updated the governing document.

Recruitment and appointment of new trustees

During the year, we thanked those trustees who stepped down for their service and welcomed new trustees to our board. The board continues to bring a diverse range of skills, experience, and perspectives. We believe that an inclusive and multidisciplinary board is essential for effective governance, and our new trustees have already made valuable contributions to the charity. We continue to be grateful for their enormous commitment and dedication.

Trustees are inducted into the work of CYA as soon as practically possible after their recruitment. We are continuing to develop our Trustee induction programme to take account of the new skills required to oversee the management of the organisation and ensure we meet the expectations of our various funders and partner organisations. Trustees are invited to spend time with staff and a programme of themed Board meetings throughout the year explore the specific work of CYA projects and delivery strands.

All trustees undertake a full DBS check prior to beginning work with us. Subgroups/action teams are created if or when other issues arise and require intervention such as recruitment, redundancy, or specific specialisms. During the year we have had several training and planning sessions for the trustees and staff to ensure we remain sustainable and fit for purpose. Different staff members are invited to board meetings to present their projects and progress towards the achievement of both qualitative and quantitative outcomes. This ensures positive communication between the staff and the trustee board enables the Trustees to increase their knowledge about our day-to-day activities.

Each trustee in addition to receiving the Trustee Handbook is given up to date documents relating to Good Governance financial management as issued by NCVO and the Charity Commission. In addition to supporting our own Trustee Board we also support several smaller organisations on governance improvement and compliance. The Board continues to recognise the links between Good Governance and good organisational performance and increased sustainability. They remain committed to achieving Good Governance standards as laid down by the Charities Commission and the National Council for Voluntary Organisations.

We have continued to work to the Platinum Standard laid out in Simple Quality Protects and work to section 11 requirements of the local safeguarding board for Cumbria.

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

GDPR (General Data Protection Regulation): staff training, and systems change have occurred to allow us to comply with the new GDPR requirements on how we store and share our information and one trustee has taken a lead on supporting the organisation to implement these changes.

Risk management

The senior leadership team reviews the key risks of the charity on a regular basis and reports these to the board. They have responsibility for reviewing our risk management process and risk register, as well as monitoring progress on strategies to mitigate risk. The Board of Trustees completes a strategic risk review a minimum of three times a year. We have identified and assessed various risks that could impact our charity's mission and operations. Each risk item is given a score based on impact and probability level which then outlines the priority of the risk. Ownership of each risk is assigned to a member of the senior leadership team and/or trustee, and they ensure mitigation policies and procedures are in place, operated and regularly reviewed.

Funders 22/23

Our funders this year. We extend our heartfelt gratitude to our donors, partners, staff, volunteers, and supporters for their unwavering commitment to our cause. Without their dedication and belief in our mission, none of our achievements would be possible.

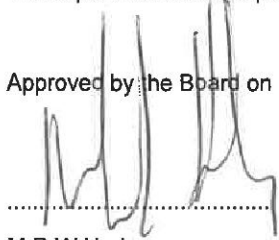
- National Lottery Community Fund
- F C Scott Charitable Trust
- E.C. Graham
- Cumbria Community Foundation
- Department of Education
- Cumbria County Council Infrastructure funding (now Cumberland Council and Westmorland Council)
- Children in Need
- GDF (Geological Disposal Facility) Allerdale
- Sellafield
- High Sherriff of Cumbria
- The Slater Trust
- Groundwork NE & Cumbria Lloyds Foundation
- COMF – Contain Outbreak Management Fund
- Youth Futures Foundation
- Charities Aid Foundation (CAF)
- Cumberland and Westmorland Council at South Lakes, Barrow, Copeland, Allerdale, Carlisle and Eden through local committee grants

Cumbria Youth Alliance
Trustees' Report for the Year Ended 31 March 2023

Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board on 14 November 2023 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'M R W Hurley', is written over a horizontal dotted line.

M R W Hurley
Trustee

Cumbria Youth Alliance
Trustees' Responsibilities in relation to the Financial Statements

The trustees (who are also directors of Cumbria Youth Alliance for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Independent Examiner's Report to the Trustees of
Cumbria Youth Alliance**

I report on the accounts of the company for the year ended 31 March 2023, which are set out on pages 19 to 39.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....
Joanne Thomlinson FCA
Dodd & Co Audit Limited
Chartered Accountants

14 November 2023

FIFTEEN Rosehill
Montgomery Way
Rosehill Estate
CARLISLE
CA1 2RW

Cumbria Youth Alliance

Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2023

		Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	Note	£	£	£	£
Income and endowments from:					
Donations and legacies	2	30,507	490,403	520,910	1,177,930
Raising funds	3	225	4,518	4,743	7,865
Investments	4	1,869	-	1,869	45
Charitable activities	5	70,921	-	70,921	157,487
Total income and endowments		<u>103,522</u>	<u>494,921</u>	<u>598,443</u>	<u>1,343,327</u>
Expenditure on:					
Charitable activities		10,401	1,075,339	1,085,740	850,884
Total expenditure		<u>10,401</u>	<u>1,075,339</u>	<u>1,085,740</u>	<u>850,884</u>
Net (expenditure)/income before transfers		93,121	(580,418)	(487,297)	492,443
Transfers					
Transfers between funds		1,750	(1,750)	-	-
Net movements in funds		94,871	(582,168)	(487,297)	492,443
Reconciliation of funds					
Total funds brought forward		154,753	882,273	1,037,026	544,583
Total funds carried forward		<u>249,624</u>	<u>300,105</u>	<u>549,729</u>	<u>1,037,026</u>

All of the Charity's activities derive from continuing operations during the above periods.

The notes on pages 23 to 39 form an integral part of these financial statements.

Cumbria Youth Alliance
Company registration number: 03819033
Balance Sheet as at 31 March 2023

		2023		2022	
	Note	£	£	£	£
Fixed assets					
Tangible assets	11		15,970		2,784
Current assets					
Debtors	12	36,031		24,517	
Cash at bank and in hand		553,013		1,035,347	
		<u>589,044</u>		<u>1,059,864</u>	
Creditors: Amounts falling due within one year	13	<u>(55,285)</u>		<u>(25,622)</u>	
Net current assets			<u>533,759</u>		<u>1,034,242</u>
Net assets			<u>549,729</u>		<u>1,037,026</u>
The funds of the charity:					
Restricted funds in surplus			326,008		886,180
Restricted funds in deficit					
BBO Choices West Cumbria			(3,815)		(2,776)
Pre-Employment Project for West Cumbria			-		(50)
HAF Project			-		(547)
Kick Start			-		(534)
Better Tomorrows			(22,088)		-
Total restricted funds			<u>300,105</u>		<u>882,273</u>
Unrestricted funds					
Unrestricted income funds			<u>249,624</u>		<u>154,753</u>
Total charity funds			<u>549,729</u>		<u>1,037,026</u>

The notes on pages 23 to 39 form an integral part of these financial statements.

Cumbria Youth Alliance
Company registration number: 03819033
Balance Sheet as at 31 March 2023

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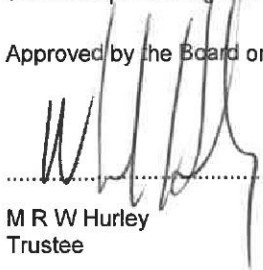
For the financial year ended 31 March 2023, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

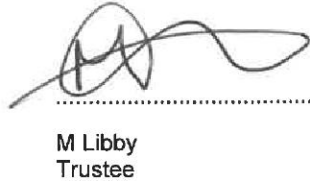
The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board on 14 November 2023 and signed on its behalf by:



.....
M R W Hurley
Trustee



.....
M Libby
Trustee

The notes on pages 23 to 39 form an integral part of these financial statements.

Cumbria Youth Alliance
Cash Flow Statement for the Year Ended 31 March 2023

	2023	2022
	£	£
Net cash provided by (used by) operating activities		
Net (expenditure)/income for the period	(487,297)	492,443
Depreciation charges	1,721	-
(Increase)/decrease in debtors	(11,514)	9,798
Increase in creditors	<u>29,663</u>	<u>21,953</u>
	(467,427)	524,194
Net cash provided by (used in) investing activities		
Purchase of property, plant and equipment	<u>(14,907)</u>	<u>(2,784)</u>
	(14,907)	(2,784)
(Decrease)/increase in cash	<u><u>(482,334)</u></u>	<u><u>521,410</u></u>

The notes on pages 23 to 39 form an integral part of these financial statements.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

These financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Further details of each fund are disclosed in note 18.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

Income and endowments

Donations are recognised when the Charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the Charity before the Charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measured with a degree of reasonable accuracy and the title to the asset having been transferred to the Charity.

Income from Government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fixed assets

Individual fixed assets costing £100 or more are initially recorded at cost.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Fixtures and fittings	20% reducing balance basis
Computer equipment	50%/20% straight line basis

Trade Debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Operating leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Charity after deducting all of its liabilities.

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the Charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the Charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the Charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Donations and legacies				
Appeals and donations	2,737	-	2,737	1,956
Grants				
Grants	27,770	490,403	518,173	1,175,974
	30,507	490,403	520,910	1,177,930

Of the donations and legacies income in 2022, £4,001 related to unrestricted funds and £1,173,929 related to restricted funds.

3 Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Earned income	225	4,518	4,743	7,865

Of the other trading activities income in 2022, £1,990 related to unrestricted funds and £5,875 related to restricted funds.

Cumbria Youth Alliance
Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

4 Investments

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Interest on cash deposits	1,869	-	1,869	45

All of the investment income in 2022 related to unrestricted funds.

5 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Grants	70,921	-	70,921	157,487

Of the income from charitable activities in 2022, £70,726 related to unrestricted funds and £86,761 related to restricted funds.

Cumbria Youth Alliance
Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

6 Expenditure

	Charitable activity	Total 2023	Total 2022
	£	£	£
Direct costs			
Employment costs	648,650	648,650	481,711
Venue Hire and Catering	10,629	10,629	2,560
Rent and services	5,022	5,022	5,879
Insurance	4,026	4,026	3,236
Telephone and fax	5,549	5,549	3,871
Office running costs	1,275	1,275	1,550
ICT costs	20,060	20,060	3,180
Postage and stationery	5,331	5,331	1,891
Training for Young People	28,422	28,422	61,612
Trade subscriptions	3,226	3,226	3,549
People/Youth Group Bursary Payments	227,292	227,292	215,440
Other Project Expenditure	89,588	89,588	48,453
Sundry expenses	24	24	820
Travel Staff	17,242	17,242	4,241
Advertising	4,379	4,379	4,207
Payroll costs	1,805	1,805	1,809
	<u>1,072,520</u>	<u>1,072,520</u>	<u>844,009</u>
Support costs			
Trustees expenses	413	413	285
Accountancy fees	1,200	1,200	(230)
The audit of the charity's annual accounts	3,628	3,628	3,600
Independent examiner's fee	600	600	-
Legal and professional fees	5,658	5,658	3,220
Depreciation of office equipment	1,721	1,721	-
	<u>13,220</u>	<u>13,220</u>	<u>6,875</u>
	<u>1,085,740</u>	<u>1,085,740</u>	<u>850,884</u>

Of the expenditure in 2022, £31,024 related to unrestricted funds and £819,860 related to restricted funds.

Cumbria Youth Alliance
Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

7 Governance costs

	2023	2022
	£	£
Cost of trustee meetings	413	285
Accountancy fees	1,200	(230)
Audit of the 2022 accounts	3,628	3,600
Independent examiner's fee	600	-
Legal and professional fees	5,658	3,220
	11,499	6,875

8 Trustees' remuneration and expenses

No trustees received any remuneration during the year. During the year travel expenses were paid to 1 trustee (2022: 1) of £413 (2022: £285).

9 Net (expenditure)/income

Net (expenditure)/income is stated after charging:

	2023		2022	
	£	£	£	£
Auditors' remuneration - audit services		3,628		3,600
Depreciation of tangible fixed assets		1,721		-
		5,349		3,600

Cumbria Youth Alliance
Notes to the Financial Statements for the Year Ended 31 March 2023

..... *continued*

10 Employees' remuneration

The monthly average number of persons (including senior management) employed by the charity during the year was as follows:

	2023	2022
	No.	No.
Charitable activities	20	17

The aggregate payroll costs of these persons were as follows:

	2023	2022
	£	£
Wages and salaries	506,629	386,342
Social security	40,494	25,327
Other pension costs	14,768	11,889
	561,891	423,558

No employee received emoluments of more than £60,000 during the year.

The key management personnel comprise the Trustees and the Senior Management Board. The total employee benefits of the key management personnel of the Charity were £46,198 (2022 - £47,403).

Cumbria Youth Alliance
Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

11 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
As at 1 April 2022	23,782
Additions	14,907
As at 31 March 2023	<u>38,689</u>
Depreciation	
As at 1 April 2022	20,998
Charge for the year	1,721
As at 31 March 2023	<u>22,719</u>
Net book value	
As at 31 March 2023	<u>15,970</u>
As at 31 March 2022	<u>2,784</u>

12 Debtors

	2023 £	2022 £
Trade debtors	27,621	15,814
Other debtors	-	666
Prepayments and accrued income	8,410	8,037
	<u>36,031</u>	<u>24,517</u>

13 Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	-	2,272
Taxation and social security	17,548	13,194
Accruals and deferred income	37,737	10,156
	<u>55,285</u>	<u>25,622</u>

14 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

Cumbria Youth Alliance
Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

15 Operating lease commitments

As at 31 March 2023 the charity had total future minimum lease payments under non-cancellable operating leases as follows:

	Other	
	2023	2022
	£	£
Within one year	1,591	-
Within two and five years	-	3,712
	<u>1,591</u>	<u>3,712</u>

16 Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £14,768 (2022 - £11,889).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

17 Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

18 Analysis of funds

	At 1 April 2022	Incoming resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
Designated Funds					
Designated fund	123,561	25,000	-	-	148,561
General Funds					
Unrestricted income fund	31,192	78,522	(10,401)	1,750	101,063
Restricted Funds					
Disabilities Volunteering	4,932	-	(270)	-	4,662
VSRG	7,680	-	(1,520)	-	6,160
First Steps	19,266	10,500	(26,286)	-	3,480
NMP	42,036	20,848	(41,150)	-	21,734
Coalfields Regeneration Trust	597	-	(597)	-	-
BBO Choices West Cumbria	(2,776)	67,207	(68,246)	-	(3,815)
Allerdale Work Bursary	9,328	-	(117)	-	9,211
Big Lottery Emotional Resilience	5,504	-	(5,385)	-	119
Leaving Care	63,039	15,835	(28,271)	-	50,603
Leadership Initiative Carlisle & Eden	52,633	3,513	(15,250)	-	40,896
Dreamscheme	5,407	5,000	(3,164)	-	7,243
Dreamscheme South Lakeland	2,612	5,000	(2,650)	-	4,962
Sporting Buddies	78	-	(78)	-	-
Robinrigg	40	-	(40)	-	-
West Coast Dreamscheme	18,843	10,000	(13,988)	-	14,855
Sporting Buddies 2	60	-	(60)	-	-
Pre-Employment Project for West Cumbria	(50)	-	50	-	-
Youth Futures Fund	82,409	36,017	(115,446)	-	2,980
Positive Role Models	18,182	-	(13,057)	-	5,125
Time to Shine 2	362	-	(362)	-	-
The Bedrock Fund	41,537	-	(34,271)	-	7,266
HAF Project	(547)	-	547	-	-
Kick Start	(534)	6,511	(5,923)	-	54
BLF Infrastructure	43,124	85,000	(75,012)	(654)	52,458
Safe Place	9,880	-	(2,080)	-	7,800

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... *continued*

Low Level Mental Health	4,453	50,481	(36,802)	-	18,132
Better Tomorrows	48,371	-	(70,459)	-	(22,088)
CAF	172,661	66,681	(227,363)	(442)	11,537
COMF	233,146	-	(210,218)	-	22,928
Francis Scott Youth Panels	-	29,000	(17,793)	-	11,207
BBO Carlisle & Eden	-	565	(565)	-	-
DWP	-	74,763	(55,670)	(654)	18,439
Alston Youth Project	-	8,000	(3,843)	-	4,157
	<u>882,273</u>	<u>494,921</u>	<u>(1,075,339)</u>	<u>(1,750)</u>	<u>300,105</u>
	<u>1,037,026</u>	<u>598,443</u>	<u>(1,085,740)</u>	<u>-</u>	<u>549,729</u>

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

Disabilities volunteering - This funds mentors across organisations in Cumbria to support young disabled people to develop their potential, to become volunteers themselves in their local community.

VSRG - These funds are held for the administration and associated costs of the Children and Young Peoples Voluntary Sector Youth Group, a county-wide network of third sector organisations in Cumbria working together to support children and young people.

First Steps - These funds are held to provide services that support young people 16-18 who are not in education, employment, or training in Allerdale and Copeland. This project supports young people with their transition from education to the world of work or further training.

NMP - This fund provides access to Friday night youth clubs from a range of providers, offering young people a safe place and providing them with the skills, knowledge, and confidence to avoid risk taking behaviour. We manage and distribute funds to youth clubs.

Coalfields Regeneration Trust - These funds were held to hold a 6-month project that was them to help people in coalfield postcodes access employment, advice, and guidance, build engagement.

BBO Choices West Cumbria - These funds provide specialist services to participants 15-24 in Allerdale and Copeland. Supporting young people to improve their skills, access training, volunteering, and work experience opportunities. The Choices project is a partnership managed by Groundwork.

Allerdale Work Bursary - These funds are held to provide bursaries or equipment to young people in Allerdale that supports them with their employment, training, or education.

Big Lottery Emotional Resilience - These funds were held to provide management to a partnership project across Cumbria that supported young people with the emotional resilience, the project brought together providers to offer services to young people.

Leaving Care - These funds are held to support care leavers 15 – 24 with their transition into independent living. It provides 1-1 tailored support, creates holistic action plans to progress and address any barriers and supports them with education, training, and employment.

Leadership Initiative - These funds are held to support young people, and pre-NEET young people in school settings. The projects build emotional resilience, support career pathways, and provide activities to re-engage young people into schools.

Carlisle & Eden Dreamscheme - These funds provide small grants to Carlisle and Eden third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

Dreamscheme South Lakeland - These funds provide small grants to South Lakeland third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

Sporting Buddies- These funds were held to provide 1-1 support in building resilience and sport to young people with mental health issues.

Robinrigg - These funds were held to provide third sector organisations on the coastline access to grants to create social action projects that supported the environment and worked with young people to achieve it. Enabling them to participate in community-based and environmentally friendly activities, learning and achieving self-development, enterprise skills and offering accredited learning.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

West Coast Dreamscheme - These funds provide small grants to West Coast third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

Sporting Buddies 2 - These funds were held to continue the original Sporting Buddies project that provided 1-1 support in building resilience and sport to young people with mental health issues.

Pre-Employment Project Far West Cumbria - These funds were held to provide services for 6 months that support young people 16-18 who are not in education, employment, or training in Allerdale and Copeland. This project supports young people with their transition from education to the world of work or further training.

Youth Futures Foundation - These funds are held to support young people in Cumbria 18 – 24 NEET. Enabling them to gain employability skills, confidence, and motivation, improve life prospects as well as support them in their transition to adulthood.

Positive Role Models - These funds are held to fund positive role models in Schools to support young people to build positive relationships, raise aspirations and build resilience in Copeland and Allerdale and to go towards the development of a Social Action Champion directly correlating with the CAF project.

Time to Shine 2 - These funds were held to employ a young person in CYA to support with communications and marketing, the project would build skill and expertise to the young person to prepare them for full time employment.

The Bedrock Fund - These funds are held to enable CYA to plan for sustainability, development, and growth via a deep analysis of opportunities for improvement. The Bedrock Awards aim to help organisations by:

- building on existing strengths
- encouraging better planning and strategic thinking
- providing an opportunity for you to consider how you wish to develop your work
- encouraging innovation and new ideas
- nurturing your leadership to further organisational development
- developing your systems and processes
- increasing your effectiveness by helping to make the most of resources

HAF Project - These funds were held to manage the Department of Education's Holiday, Activities and Food project across Cumbria.

Kick Start - This fund is held as part of the governments Kickstart Scheme that provides funding to create new jobs for 16–24-year-olds on Universal Credit who are at risk of long-term employment.

BLF Infrastructure - This fund is held to create a long-term sustainable model for CYA. This will include building upon current strengths and achievements and delivering meaningful and attainable programmes for young people. This will be achieved by forming a solid staffing structure and enhancing administration methods to ensure the organisation can best deliver, monitor, and evaluate projects, connect with each other and stakeholders.

Safe Place - Responding to local need CYA manage and distribute this fund to youth work providers to enable young people in Maryport and Moorclose a safe place to go to improve their physical and mental wellbeing.

Low Level Mental Health - This grant is used to cover the costs of existing mental health services where funding was due to end or whose funding has been lost. CYA manage and distribute funding to 5 local mental health providers to ensure young people are receiving essential services.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... *continued*

Better Tomorrow - Part of the Better Tomorrow's programme which has been developed to provide more support to young people across our county through the expansion of qualified youth work provision from the High Sheriff of Cumbria. These funds are held to for CYA to manage and deliver Youth Work Training qualifications that will equip local people with a sound background in youth work practise and provide them with the skills needed to support young people.

CAF - These funds are held to deliver our Social Action project throughout Cumbrian Schools. Working with YP to build positive relationships, support their personal and social development, raise aspirations, and build resilience. The funds also include an additional organisational resilience support grant fund enabling us to utilise external services to help strengthen CYAs sustainability for the future.

COMF - These funds are held to enable young people aged 10-19 to access Targeted Youth Outreach services to support and help maintain their emotional wellbeing as a result of the impact of the Covid-19 pandemic.

Francis Scott Youth Panels - This funding is part of Francis C Scott's 60th Anniversary and it enables a 'youth led grants panel' to distribute and make decisions on how £60,000 is spent within the community. 20 young people aged between 16 and 25 from across the Lancaster district and Cumbria will be invited to be part of this grants program, they will be given training and support throughout.

BBO Carlisle & Eden - This payment was historical and due to Cumbria Youth Alliance. Originally the program was part of the building better opportunities programme to support young people into employment in the Carlisle and Eden areas.

DWP - Working with young people aged to 16 to 24 by offering 1-1 support focusing on core employability skills, CV building and training. Working with job centres this project supports young people become employment ready and move into employment.

Alston Youth Project - Building networks to achieve a long term youth offer in Alston by working with the local community, schools, volunteers and young people.

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

Prior period

	At 1 April 2021	Incoming resources	Resources expended	Transfers	At 31 March 2022
	£	£	£	£	£
General Funds		-			
Unrestricted income fund	52,670	76,762	(31,024)	(67,216)	31,192
Designated fund	53,561	-	-	70,000	123,561
	106,231	76,762	(31,024)	2,784	154,753
Restricted Funds					
Disabilities Volunteering	5,085	-	(153)	-	4,932
VSRG	9,971	-	(2,291)	-	7,680
First Steps	21,240	10,000	(11,974)	-	19,266
NMP	37,037	39,999	(35,000)	-	42,036
Cumbria Parent Carers Forum	35,683	-	(35,683)	-	-
Coalfields Regeneration Trust	1,942	-	(1,345)	-	597
BBO Choices West Cumbria	(10,140)	86,761	(78,635)	(762)	(2,776)
Allerdale Work Bursary	10,328	-	(1,000)	-	9,328
Big Lottery Emotional Resilience	37,549	2,500	(34,545)	-	5,504
Leaving Care	46,552	43,997	(27,510)	-	63,039
Leadership Initiative	79,022	4,817	(31,206)	-	52,633
Carlisle & Eden Dreamscheme	7,344	2,500	(4,437)	-	5,407
Time to Shine	1,532	(1,531)	(1)	-	-
Dreamscheme South Lakeland	5,374	5,000	(7,762)	-	2,612
Sporting Buddies	-	-	78	-	78
Robinrigg	6,041	-	(6,001)	-	40
West Coast Dreamscheme	6,921	25,500	(13,578)	-	18,843
Every Mind Matters (Carlisle Eden & South Lakes)	1,153	-	(1,153)	-	-
Sporting Buddies 2	15,954	-	(15,894)	-	60
Pre-Employment Project for West Cumbria	10,922	-	(10,972)	-	(50)
Gaming Addiction Funding	9,596	-	(9,596)	-	-
Youth Futures Foundation	71,181	129,268	(116,780)	(1,260)	82,409
Positive Role Models	17,832	10,955	(10,605)	-	18,182
Time to Shine 2	10,233	7,876	(17,747)	-	362
The Bedrock Fund	-	58,090	(16,553)	-	41,537
HAF Project	-	47,164	(47,711)	-	(547)
Kick Start	-	6,814	(6,586)	(762)	(534)
BLF Infrastructure	-	85,000	(41,876)	-	43,124
Safe Place	-	9,980	(100)	-	9,880
HAF Summer Programme	-	2,933	(2,933)	-	-
Low Level Mental Health	-	49,965	(45,512)	-	4,453
Better Tomorrows	-	58,935	(10,564)	-	48,371

Cumbria Youth Alliance

Notes to the Financial Statements for the Year Ended 31 March 2023

..... continued

CAF	-	180,042	(7,381)	-	172,661
COMF	-	400,000	(166,854)	-	233,146
	<u>438,352</u>	<u>1,266,565</u>	<u>(819,860)</u>	<u>(2,784)</u>	<u>882,273</u>
	<u>544,583</u>	<u>1,343,327</u>	<u>(850,884)</u>	<u>-</u>	<u>1,037,026</u>

19 Transfers

The transfers represent restricted funds received to purchase fixed assets. Once the assets were purchased the original restriction on the funds was met and the assets were therefore transferred to unrestricted funds, to reflect the fact they are unrestricted in use.

20 Net assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Tangible assets	15,970	-	15,970	2,784
Current assets	259,988	329,056	589,044	1,059,864
Creditors: Amounts falling due within one year	<u>(26,334)</u>	<u>(28,951)</u>	<u>(55,285)</u>	<u>(25,622)</u>
Net assets	<u>249,624</u>	<u>300,105</u>	<u>549,729</u>	<u>1,037,026</u>

Prior period

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Tangible assets	2,784	-	2,784	-
Current assets	171,584	888,280	1,059,864	548,252
Creditors: Amounts falling due within one year	<u>(19,615)</u>	<u>(6,007)</u>	<u>(25,622)</u>	<u>(3,669)</u>
Net assets	<u>154,743</u>	<u>882,273</u>	<u>1,037,026</u>	<u>544,583</u>

CUMBRIA YOUTH ALLIANCE

England & Wales - Charity number 1079508

Accounts



REGISTERED COMPANY NUMBER: 03819033 (England and Wales)
REGISTERED CHARITY NUMBER: 1079508

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
Cumbria Youth Alliance

Contents of the Financial Statements
for the Year Ended 31 March 2022

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Cumbria Youth Alliance

Report of the Trustees for the Year Ended 31 March 2022

The trustees present their annual report together with the audited financial statements of the charity for the year ended 31 March 2022. The annual report serves the purpose of both a trustees' report and a directors' report under company law. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable' companies governing document and the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The aim of the charity is "to ensure young people in Cumbria can reach their full potential" and to enable this we manage, co-ordinate and deliver a range of needs led programmes designed so that young people can make a successful transition into adulthood. We have in place operational plans for all projects and a strategic plan for the organisation and we continue to review this to take account of the emerging needs of children, young people, and families here in Cumbria.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

Our aims and objectives are as follows:

The aim of the charity is "to ensure young people in Cumbria can reach their full potential" and so we are working with many partners as the lead voice for youth organisations in Cumbria to enable them and us to deliver a range of needs led programmes designed so that young people can make a successful transition into adulthood. We have in place operational plans for all projects and a strategic plan for the organisation, and we continue to review this to take account of the emerging needs of children, young people, and families here in Cumbria.

Our focus is supporting the physical, mental health and wellbeing, attainment, and emotional development of young people across the county ensuring that young people can make a successful transition into adulthood. And, supporting, engaging, and working in partnership with the infrastructure of Youth Organisations throughout Cumbria as the lead voice for them. The portfolio is informed by the needs of young people here in Cumbria and by the staff and volunteers working in the agencies supporting young people in Cumbria. Both Young People and Third Sector Agencies feed into our strategic planning process. There has been an emphasis on working with young people from the more deprived communities in West Cumbria, which we are addressing to develop throughout Cumbria, where our work has the potential to make the greatest impact. Wherever possible we work in partnership with other agencies both statutory and third sector thus avoiding duplication and ensuring best use of physical, financial, and human resources. This enables us to offer value for money for our funders and other supporters.

Previously 90% of our portfolio developed over a number of years to becoming direct delivery with young people reaching over 2000 young people per annum. In addition, through our partnership working we reached a further 2500 young people per annum through programmes such as the Friday Night Youth Clubs and Emotional Resilience Collaboration project. Now, we are 50% delivery and 50% infrastructure and far exceeding our reach to young people through our partnership approach with programmes such as COMF (Contain Outbreak Management Fund: Children and Young People's Emotional and Mental Wellbeing) with '13' delivery partners from throughout Cumbria, and the West Cumbria Low Level Mental Health Partnership for Young People which we lead and support our local delivery partners. Addressing and reestablishing CYA as the lead Infrastructure organization in Cumbria has been crucial particularly to building better, trusted and improved relationships with local delivery partners throughout Cumbria. Our aim to dramatically reduce direct delivery with a view that CYA will only deliver where we are the most appropriate organisation to do so, with the quality staff to deliver the best programme, or where there are currently gaps in delivery provision or where we are piloting innovation and need to set up high quality programmes from the outset.

We secured funding from the National Lottery Community Fund and The Transforming West Cumbria Bedrock Awards to implement The Theory of Change, to develop the staffing Infrastructure and capacity of the organisation to include scalability throughout Cumbria. This funding alongside further National and local funding has enabled significant transformation of our organization.

Cumbria Youth Alliance

Report of the Trustees for the Year Ended 31 March 2022

Vision / Mission Statement and Priorities

Vision: Cumbria Youth Alliance is the lead organization for the development and quality assurance of youth provision where all young people in Cumbria can thrive to achieve a sustainable and positive future.

An important prerequisite for stakeholders and fund-raising activities is an organisational mission statement. The Board have endorsed the following statement:

2.2 Mission Statement: "Working with and for young people to enable them to reach their full potential"

2.3 Strategic priorities

1. Championing social value for young people in Cumbria
2. Building capacity of the young people's sector in Cumbria
3. Young people have the confidence and skills to make successful transition to adulthood
4. Be the strategic voice of young people's services in Cumbria working in partnership with others
5. Young people are active participants in the design, delivery, and evaluation of their services
6. Ensure all partners and CYA when applicable, deliver quality projects with measurable outcomes
7. Have systems and Infrastructures in place to enable, capture, disseminate, advocate, and demonstrate positive impact, to ensure sustainability and development for all partners in order to benefit young people in Cumbria

All business operational activities need to be 'geared' to deliver one or more of the above priorities
We remain committed to the implementation of our Equality and Diversity Policy and Procedures and during the year our policy was reviewed by the trustees.

STRATEGIC REPORT

Achievement and performance

Charitable Activities

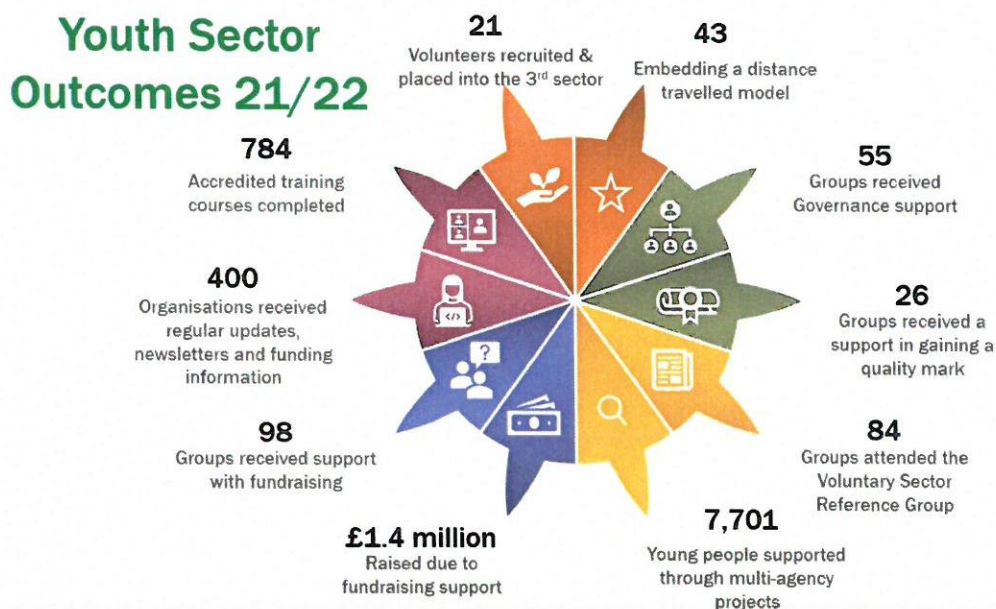
It has been another exciting but challenging year - austerity has widened the gap between young people from the various communities and we have seen a huge rise in young people who present with poor emotional resilience and poor mental health which impacts upon their journey towards adulthood. This has been further exacerbated by the inequalities that have resulted from the Covid 19 pandemic and affected attainment, jobs and resulted in many more young people impacted by food poverty. The gap continues to widen for those who have and those who have not, but we have also seen the emergence of "newly poor" families, newly vulnerable Young People with many ranging issues here in Cumbria and capacity from both statutory and third sector organisations simply not able to cope with the huge numbers of referrals into the system. Cumbria also face the uncertainty that comes with a change from '6' local authorities and one County Council in to two unitary authorities. As an Infrastructure organization with programmes throughout the whole of the county, this also creates uncertainty and concern in respect of contracts such as the CCC Infrastructure contract with CYA, and strategically remaining a strong voice of young people's services throughout Cumbria. Ongoing communication with CCC leaves CYA in a very strong position to continue with the infrastructure service we provide throughout Cumbria under the two new unitary authorities.

We continue to grow our income streams and are focusing on infrastructure and drawing in programme lead funding to work with best placed local delivery partners to execute, utilising their specialism whilst connecting with others to ensure there are no duplications or conflicts and the young people are receiving the best possible service. There is an embedded culture amongst delivery partners to 'chase the funding', which dilutes their specialism and causes duplication and conflict. This is a long-term dilemma as the vast majority of local delivery partners need the funding to survive. In our strategic position we are working with funders, National and Local partners, researchers, statutory and third sector organisations, young people and families, to gather impact data to determine where there are gaps and needs for provision, to then work with the right specialist delivery organisations to achieve the best outcome for young people and provide high quality services to young people. This requires much more time from a strategic perspective to build stronger partnerships, align, and be a strong voice for the third sector and youth providers, to dedicate more time to positively shift the embedded culture of the sector. This has however paid dividends securing strong relationships with Youth Futures Foundation, successfully leading COMF on behalf of CCC and establishing much improved relationships with DWP and other strategic long term partners including funders such as The National Lottery Community Fund, Cumbria Community

Cumbria Youth Alliance
Report of the Trustees
for the Year Ended 31 March 2022

Night Projects, Low Level Mental Health Project, the Containment Outbreak Management Fund as well as the Holidays Activities and Food project.

We over-achieved on our Cumbria County Council contract supporting other agencies with over 100% achievement record and retain the contract to deliver support to other agencies working with children, young people, and families. 784 staff members and volunteers in Cumbria who work with Children, Young People & Families also accessed our accredited courses to build capacity in the Cumbrian workforce. 21% of those courses were Care Courses, 30% Resilience, Mental Health & Wellbeing and 11% SEN training. Through fundraising support, we helped bring in £1.4 million into the county.



Partnership working continues to be a cornerstone of our way of working and we hope to build on this going forward. Here are just some of the current partnerships:

Groundwork Trust through the Choices programme for West Cumbria and the West Cumbria Mental Health Partnership

We continue to support and host the Cumbria Children and Young Peoples Voluntary Sector Reference Group and we Co-chair this group which feeds into the Cumbria Children and Families Partnership and the Third Sector Network Executive.

Working with 6 youth work groups to provide Friday night activities across Allerdale

Cumbria County Council for the delivery of infrastructure support across Cumbria

Share Foundation to enable young people within the care system to earn and learn Duke of Edinburgh. Northwest Office to continue to be an operating authority for the award here in Cumbria

The COMF (Contain Outbreak Management Fund: Children and Young People’s Emotional and Mental Wellbeing) from CCC with many delivery partners throughout Cumbria and linking to the Low-Level Mental Health programme in West Cumbria to provide longevity, sustainability and prevent duplication or conflict.

Our partnership with CCF through the Better Tomorrows Programme, connecting and providing a much-improved service to local Youth Club and community settings who are providing new or increased provision to young people. Currently Cumbria has no provision for youth work training, which Better Tomorrows is addressing. High-quality youth work has a crucial role to play supporting many young people to achieve their full potential. Through participation in youth work, young people gain confidence and competence, develop self-assurance, and have the opportunity to establish high expectations and aspirations for themselves. Despite the critical role that youth work plays in a young person’s life, youth work is not a statutory responsibility for local authorities, and open-access youth services are forced to endure increasing cuts. As money has diminished, funding that used to support youth workers through qualifications and training has also

Cumbria Youth Alliance
Report of the Trustees
for the Year Ended 31 March 2022

reduced. Better Tomorrows is a three-year programme encouraging people within Cumbria to become accredited in youth work and increase the number of young people having access to support from youth workers to reach their full potential. The legacy of this programme will be a new cohort of highly trained and motivated volunteers and paid professionals, additional youth provision will be established across the county and thousands of young people will benefit.

Youth Futures Foundation working with our most vulnerable young people and providing them with support to gain employment and independence through life skills and qualifications. Youth Futures Foundation is an independent, not-for-profit organisation established in December 2019 with £90m endowment from the Reclaim Fund to improve employment outcomes for young people from marginalised backgrounds. Their aim is to narrow employment gaps by identifying what works and why, investing in evidence generation and innovation, and igniting a movement for change so all young people have fair access to good quality jobs. We are proud to be the only Cumbrian organization selected to receive funding and work with YFF to benefit the young people of Cumbria.

West Cumbria Low Level Mental Health Partnership for Young People, working with many partners and in particular Groundwork Trust who led the adult element of this programme, funded through Cumbria Community Foundation and the Transforming West Cumbria fund

Our funders and partner organisations in 21/22 without whom this would not be possible

- * Cumbria County Council
- * BBC Children in Need
- * Groundwork Northeast
- * Sellafield
- * The Hadfield Trust
- * Cumbria Community Fund
- * BEP Delivery Team
- * Grantscape
- * The Solway Firth Partnership
- * High Sherriff of Cumbria
- * Lloyds Foundation
- * E C Graham. Forsters CLT
- * Youth Futures Foundation
- * Big Lottery Fund
- * Charities Aid foundation
- * Allerdale Borough Council
- * Duke of Edinburgh Participation
- * Cumbria Community Foundation
- * Rank Foundation

As we move into 22/23, we continue to look at the best way of income generation to ensure sustainability for the services and for the organisation.

* A big thank you to members of the public who donated equipment for outdoor activities for young people

Financial review

Reserves Policy

Our reserve policy as of 31st March 2022 is £45,000 which is a figure set by the Trustees at our February 2020 board meeting to reflect our requirements and liabilities internally and externally, this was reviewed by the board in 2021 and is to remain the same. We do currently have additional funding in reserves which is a deliberate addition to allocate to our Infrastructure costs to enable us to become sustainable and not so short term reactive in order to remain financially viable. Unrestricted fund balances as at 31 March 2022, were £154,753, of which £151,969 were free reserves. £123,561 of this is held in a designated restructure fund.

Cumbria Youth Alliance

Report of the Trustees for the Year Ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

We held our AGM on Tuesday the 30th of March 2021 and unanimously re-elected our chair Mr Mark Hurley and elected Mrs Yvonne Lambert as Vice Chair. All other trustees including those due to stand down by rotation were re-elected to the Board to serve until our next AGM. There were still some vacancies, and the membership unanimously delegated the role of co-option of new trustees to the existing board to fill well identified skills shortages.

We end the year with adequate unrestricted and restricted resources to go forward into 22/23. We end the year with more unrestricted resources than required by our reserves policy and this will help us rise to the challenges post Covid 19, the implications of the current economy and the looming prospects of a recession.

Organisational Structure

Our Chief Officer has the delegated power to make day to day decisions on behalf of the organisation and communicates these decisions in the form of weekly meetings with the Chair of Trustees, regular meetings with Trustees and reports to the Trustees at Board Meetings. New work is informed by the needs of the young people and the wider third sector and information is gathered throughout the life of a project as part of our continuous improvement programmes. We pride ourselves on delivering quality programmes that meet the needs of the young people and meet the expectations of our funders and supporters. Each project has its own project manager who takes day to day responsibility for their projects and each staff member receives monthly supervision from their respective Line Manager and annual appraisals. Each project manager completes timely reports as required and these are reviewed and reported to the Board of Trustees highlighting both outstanding performance and also areas of poor performance and noncompliance. Action plans are then devised in conjunction with the Chief Officer to address any outstanding issues. All funding applications are signed off by the Chief Officer prior to submission and a database of applications undertaken is maintained and shared with the trustees at every board meeting.

We are continuing to move away from the previous model of 90% delivery and 10% strategic, currently with a 50/50 split. Cumbria Youth Alliance was set up in 1997 to be the lead agency for organisations working with young people in Cumbria. The purpose was to bring agencies together to jointly plan and deliver high quality services across Cumbria and ensure youth work has a strong voice. Our aim is to become at least 60% strategic and 40% delivery over the next 5yrs. To support and recognise the need to strengthen this Infrastructure, provide a pathway for a professional Youth Work profession, to ensure scalability throughout the whole of Cumbria and most certainly by working together, provide the most vulnerable and disadvantaged young people of Cumbria with the high-quality services and resources they need to enable them to reach their full potential.

The platforms are already emerging through the Youth Futures Foundation funding within excess of £180,000 and extension funded agreed, with its systems approach and a Management Information System which we would like to develop to include all our projects, in order to clearly demonstrate impact and promote Nationally the essential role of youth sector organisations. Alongside this is our National Lottery Community Fund award of £375,000 over 5yrs to restructure, support and improve collaboration and connectivity with all organisations throughout Cumbria working with young people, and so improve the infrastructure which will be vital in the years ahead, with increased numbers of vulnerable young people with new and emerging complexities. We know there are gaps in provision. We do need to engage with long term partners and sustainable sources of funding, but we want to do that in collaboration and most certainly not in conflict with the many essential local and countywide specialist organisations who also provide essential services to the young people of Cumbria.

GDPR: staff training and systems change have occurred to allow us to comply with the new GDPR requirements on how we store and share our information and one trustee has taken a lead on supporting the organisation to implement these changes.

Cumbria Youth Alliance

Report of the Trustees

for the Year Ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Trustees are inducted into the work of Cumbria Youth Alliance as soon as possible after their recruitment and we have further developed our Trustee handbook and induction programme to take account of the changing economic climate and the new skills required to oversee the management of the organisation and ensure we meet the expectations of our various funders and partner organisations.

All trustees undertake a full DBS check prior to beginning work with us. Subgroups/action teams can be set up if or when other issues arise that require intervention such as recruitment or redundancy etc. During the year we have had a number of training and planning sessions for the trustees and staff to ensure we remain sustainable and fit for purpose. Different staff members are also invited to board meetings to bring Trustees up to date with their projects and progress towards the achievement of both qualitative and quantitative outcomes. This ensures positive communication between the staff and the trustee board enables the Trustees to increase their knowledge about our day-to-day activities.

Each trustee in addition to receiving the Trustee Handbook is given up to date documents relating to Good Governance financial management as issued by NCVO and the Charity Commission. In addition to supporting our own Trustee Board we also support a number of smaller organisations on governance improvement and compliance. The Board continues to recognise the links between Good Governance and good organisational performance and increased sustainability. They remain committed to achieving Good Governance standards as laid down by the Charities Commission and the National Council for Voluntary Organisations.

We have continued to work to the Platinum Standard laid out in Simple Quality Protects and work to section 11 requirements of the local safeguarding board for Cumbria

Risk Management

We end the year with more unrestricted resources than required by our reserves policy and this will help us rise to the challenges post Covid 19.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03819033 (England and Wales)

Registered Charity number

1079508

Registered office

TOWN HALL COMMUNITY HUB
OXFORD STREET
WORKINGTON
Cumbria
CA14 2RS

Trustees

Mr R W Hurley

Ms K A Laidlaw

S Robinson

Ms Y Lambert

Mr John Cooper (Appointed 20 July 2021)

Miss Tara Moore (Appointed 9 November 2021)

Mr Mark Libby (Appointed 12 October 2021)

Mr Tony Hindmoor (Resigned 1 April 2021)

Mr Martin James Ladds (Resigned 1 April 2021)

Consultant Chair, re-elected 30.03.2021

Lecturer

Consultant Statutory Sector

Retired

Retired

Learning & Development; Professional Mentor

Chartered Investment Manager

Company Secretary

Mrs Catherine Helen Clarke (Resigned 9 April 2021)

Mrs Rebecca Jane Wolstenholme (Appointed 12 April 2021)

Cumbria Youth Alliance

Report of the Trustees
for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

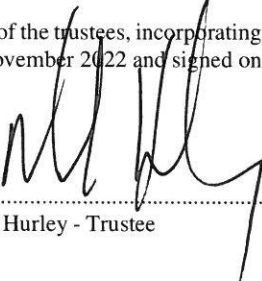
Auditor

Dodd & Co Limited
FIFTEEN Rosehill
Montgomery Way
Rosehill Estate
CARLISLE
CA1 2RW

The trustees who are directors for the purpose of law who served during the period and up to the date of this report are set out in the report. Members of the charitable company guarantee to contribute an amount not exceeding £10.00 to the assets of the charitable company in the event of this company winding up.

The report has been prepared in accordance with the Statement of Recommended Practice and Reporting by Charities in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 8 November 2022 and signed on the board's behalf by:


.....
M R W Hurley - Trustee

Trustees' Responsibilities in relation to the Financial Statements

The trustees (who are also directors of Cumbria Youth Alliance for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Auditors' Report to the Trustees of Cumbria Youth Alliance

Opinion

We have audited the financial statements of Cumbria Youth Alliance for the year ended 31 March 2022 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and the related notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of the charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Independent Auditor's Report to the Trustees of
Cumbria Youth Alliance

Other matters

The prior period financial statements are unaudited.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Trustees' Responsibilities Statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry and sector, control environment and charitable company's performance;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the charitable company's documentation of their policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team and involving relevant internal specialists, including pensions regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for

Independent Auditor's Report to the Trustees of
Cumbria Youth Alliance

fraud and identified the greatest potential for fraud to be in relation to revenue recognition and management override which, in common with all audits under ISAs (UK), we are required to perform specific procedures to respond to this risk.

We also obtained an understanding of the legal and regulatory framework that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Act, pensions legislation and tax legislation.

As a result of performing the above, in response to the risks identified, we did not identify any key audit matters related to the potential risk of fraud or non-compliance with laws and regulations.

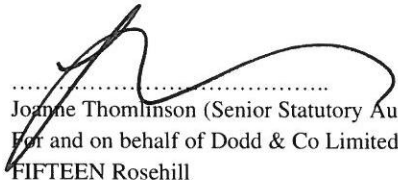
In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance, reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.


.....
Joanne Thomlinson (Senior Statutory Auditor)
For and on behalf of Dodd & Co Limited, Statutory Auditor

FIFTEEN Rosehill
Montgomery Way
Rosehill Estate
CARLISLE

CA1 2RW

Date... 30/11/2022

Dodd & Co Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities
for the Year Ended 31 March 2022

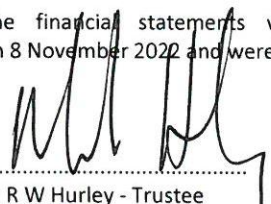
				31.03.22	31.03.21
	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	4	4,001	1,173,929	1,177,930	649,631
Charitable activities	5	70,726	86,761	157,487	70,696
Other trading activities	6	1,990	5,875	7,865	29,774
Investment income	7	45	-	45	125
Total		76,762	1,266,565	1,343,327	750,226
EXPENDITURE ON					
Charitable activities	8	31,024	819,860	850,884	715,052
NET Income		45,738	446,705	492,443	35,174
Transfers between funds	15	2,784	(2,784)	-	-
Net movement in funds		48,522	443,921	492,443	35,174
Total funds brought forward		106,231	438,352	544,583	509,409
Total funds carried forward		154,753	882,273	1,037,026	544,583

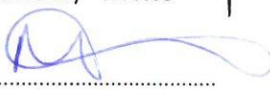
Balance sheet
for the Year Ended 31 March 2022

				31.03.22	31.03.21
	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
FIXED ASSETS					
Tangible assets	11	2,784	-	2,784	-
CURRENT ASSETS					
Debtors	12	24,517	-	24,517	34,315
Cash at bank and in hand		147,067	888,280	1,035,347	513,937
		<u>171,584</u>	<u>888,280</u>	<u>1,059,864</u>	<u>548,252</u>
CREDITORS					
Amounts falling due within one year	13	(19,615)	(6,007)	(25,622)	(3,669)
NET CURRENT ASSETS		<u>151,969</u>	<u>882,273</u>	<u>1,034,242</u>	<u>544,583</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>154,753</u>	<u>882,273</u>	<u>1,037,026</u>	<u>544,583</u>
NET ASSETS		<u>154,753</u>	<u>882,273</u>	<u>1,037,026</u>	<u>544,583</u>
FUNDS					
Unrestricted funds	15			154,753	106,231
Restricted funds				882,273	438,352
TOTAL FUNDS				<u>1,037,026</u>	<u>544,583</u>

The trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 8 November 2022 and were signed on its behalf by:


.....
M R W Hurley - Trustee


.....
M Libby - Trustee

Cumbria Youth Alliance

Cash Flow Statement
for the Year Ended 31 March 2022

	Notes	31.3.22 £	31.3.21 £
Cashflows from operating activities			
Cash generated from operations	1	524,149	51,555
Tax paid		-	(666)
Purchase of fixed assets		(2,784)	-
(Net cash provided by operating activities)		<u>521,365</u>	<u>50,889</u>
Cashflows from investing activities			
Interest received		45	125
Net cash provided by investing activities		<u>45</u>	<u>125</u>
Change in cash and cash equivalents in the reporting period		521,410	51,014
Cash and cash equivalents at the beginning of the reporting period		513,937	462,923
Cash and cash equivalents at the end of the reporting period		<u><u>1,035,347</u></u>	<u><u>513,937</u></u>

Notes to the Cash Flow Statement
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	492,443	35,174
Adjustments for:		
Depreciation charges	-	-
Interest received	(45)	(125)
Decrease/(increase) in debtors	9,798	13,529
Increase/(decrease) in creditors	21,953	2,977
Net cash provided by operations	<u>524,149</u>	<u>51,555</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 01.04.21 £	Cash flow £	At 31.03.22 £
Net cash			
Cash at bank and in hand	513,937	521,410	1,053,347
Total	<u>513,937</u>	<u>521,410</u>	<u>1,053,347</u>

Notes to the Financial Statements
for the Year Ended 31 March 2022

3. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on reducing balance
Computer equipment	- 50% on cost and 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Prior period restatement

Adjustments were made to the comparative figures resulting in the reduction of other creditors by £5,636 and other debtors by £5,636 in relation to disclosure of bad debts. Other adjustments have been to comparative figures but only impact the presentation and split of income.

Notes to the Financial Statements
for the Year Ended 31 March 2022

4. DONATIONS AND LEGACIES

	31.03.22	31.03.21
	£	£
Donations	1,956	1,527
Grants	<u>1,175,974</u>	<u>648,104</u>
	<u>1,177,930</u>	<u>649,631</u>

Grants received, included in the above, are as follows:

	31.03.22	31.03.21
	£	£
Cumbria CVS	-	5,000
Big Lottery Fund and Young Leaders Lottery	75,000	175,000
Francis Scott Trust	-	21,000
CAF	180,042	-
Allerdale Borough Council	29,980	-
Duke of Edinburgh Participation	1,299	2,597
Cooperative community investment	-	501
WEA	-	7,845
Cumbria Community Foundation	58,090	54,374
Rank Foundation	6,344	18,666
Cumbria County Council	83,698	72,182
Police and Crime Commissioner	1,350	3,150
BBC Children in Need	10,000	22,500
The Coalfields Regeneration Trust	-	19,102
The Share Foundation	1,640	-
Groundwork North East	16,363	50,112
Douglas Arter Foundation	-	-
Sellafield	20,000	20,000
The D'OYLY CARTE	-	3,000
Cumbria County Council COMF Programme	400,000	-
The Hadfield trust	3,000	-
Cumbria Community Fund	113,900	-
BEP Delivery Team	1,000	-
Grantscape	2,500	-
The Solway Firth Partnership	15,000	-
High Sheriff of Cumbria	-	750
The Slater Trust	-	250
Lloyds Foundation	25,000	20,000
EC Graham, Foresters CLT	2,500	2,500
CFM Radio	-	1,750
Community Lottery	-	96,000
Youth Futures Foundation	129,268	51,825
	<u>1,175,974</u>	<u>648,104</u>

5. CHARITABLE ACTIVITIES

Grants	<u>157,487</u>	<u>70,696</u>
	<u>157,487</u>	<u>70,696</u>

6. OTHER TRADING ACTIVITIES

Earned income	7,865	11,905
Furlough scheme income	-	17,869
	<u>7,865</u>	<u>29,774</u>

7. INVESTMENT INCOME

Deposit account interest	<u>45</u>	<u>125</u>
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Notes to the Financial Statements
for the Year Ended 31 March 2022

8 SUPPORT COSTS

	31.03.22	31.03.21
	£	£
Auditors remuneration	3,600	-
Accountants fees	(230)	1,780
Trustees meetings	285	117
Legal and professional fees	<u>3,220</u>	<u>2,786</u>
	<u><u>6,875</u></u>	<u><u>4,683</u></u>

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

	31.03.22	31.03.21
	£	£
Trustees expenses		
Trustees expenses (relating to travel expenses paid to 1 trustee)	<u>285</u>	<u>117</u>

10 STAFF COSTS

	31.03.22	31.03.21
	£	£
Wages and salaries	385,987	311,627
Social security costs	25,327	25,529
Other pension costs	<u>11,889</u>	<u>10,512</u>
	<u><u>423,203</u></u>	<u><u>347,668</u></u>

The average monthly number of employees during the year was as follows:

	31.03.22	31.03.21
Chief Officer	1	1
Administration	2	2
Project Managers and Support	<u>14</u>	<u>17</u>
	<u><u>17</u></u>	<u><u>20</u></u>

No employees received emoluments in excess of £60,000.

During the year, the charity made redundancy and/or termination payments which totalled £4,167 (2021 - £NIL). These costs are included in total wages costs disclosed above.

The key management personnel comprise the Trustees and the Senior Management Board. The total employee benefits of the key management personnel of the Charity were £47,403 (2021 - £17,917).

Notes to the Financial Statements
for the Year Ended 31 March 2022

11 TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
As at 1 April 2021 a	19,707	1,291	20,998
Additions	-	2,784	2,784
As at 31 March 2022	<u>19,707</u>	<u>4,075</u>	<u>23,782</u>
DEPRECIATION			
As at 1 April 2021 and 31 March 2022	19,707	1,291	20,998
NET BOOK VALUE			
At 31 March 2021	-	-	-
At 31 March 2022	<u>-</u>	<u>2,784</u>	<u>2,784</u>

12 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.22 £	31.03.21 £
Other debtors	15,814	30,359
Tax	666	666
Prepayments and accrued income	<u>8,037</u>	<u>3,290</u>
	<u>24,517</u>	<u>34,315</u>

13 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.22 £	31.03.21 £
Trade creditors	2,272	483
Other creditors	13,194	-
Accrued expenses	<u>10,156</u>	<u>3,186</u>
	<u>25,622</u>	<u>3,669</u>

14 FINANCIAL COMMITMENTS

The total amounts of financial commitments not included in the balance sheet is £3,712 (2021 - £5,834).

Notes to the Financial Statements
for the Year Ended 31 March 2022

15 MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted Funds				
General Fund	52,670	45,738	(67,216)	31,192
Designated Restructure Fund	53,561	-	70,000	123,561
	<hr/>			
	106,231	45,738	2,784	154,753
Restricted Funds				
Disabilities Volunteering	5,085	(153)	-	4,932
VSRG	9,971	(2,291)	-	7,680
First Steps	21,240	(1,974)	-	19,266
NMP	37,037	4,999	-	42,036
Cumbria Parent Carers Forum	35,683	(35,683)	-	-
Coalfields Regeneration Trust	1,942	(1,345)	-	597
BBO Choices West Cumbria	(10,140)	8,126	(762)	(2,776)
Allerdale Work Bursary	10,328	(1,000)	-	9,328
Big Lottery Emotional Resilience	37,549	(32,045)	-	5,504
Leaving Care	46,552	16,487	-	63,039
Leadership Initiative	79,022	(26,389)	-	52,633
Carlisle & Eden Dreamscheme	7,344	(1,937)	-	5,407
Time To Shine	1,532	(1,532)	-	-
Dreamscheme South Lakeland	5,374	(2,762)	-	2,612
Sporting Buddies	-	78	-	78
Robinrigg	6,041	(6,001)	-	40
West Coast Dreamscheme	6,921	11,922	-	18,843
Every Mind Matters (Carlisle Eden & South Lakes)	1,153	(1,153)	-	-
Sporting Buddies 2	15,954	(15,894)	-	60
Pre-Employment Project For West Cumbria	10,922	(10,972)	-	(50)
Gaming Addiction Funding	9,596	(9,596)	-	-
Youth Futures Foundation	71,181	12,488	(1,260)	82,409
Positive Role Models	17,832	350	-	18,182
Time to Shine 2	10,233	(9,871)	-	362
The Bedrock Fund	-	41,537	-	41,537
HAF Project	-	(547)	-	(547)
Kick Start	-	228	(762)	(534)
BLF Infrastructure	-	43,124	-	43,124
Safe Place	-	9,880	-	9,880
Low Level Mental Health	-	4,453	-	4,453
Better Tomorrows	-	48,371	-	48,371
CAF	-	172,661	-	172,661
COMF	-	233,146	-	233,146
	<hr/>			
	438,352	446,705	(2,784)	882,273
	<hr/>			
	544,583	492,443	-	1,037,026
	<hr/>			

Notes to the Financial Statements
for the Year Ended 31 March 2022

15 MOVEMENT IN FUNDS - Continued

Net movement in funds, included in the above are as follows

	Income resources £	Resources expended £	Movement in funds £
Unrestricted Funds			
General Fund	76,762	(31,024)	45,738
Designated Restructure Fund	-	-	-
	<hr/>	<hr/>	<hr/>
	76,762	(31,024)	45,738
Restricted Funds			
Disabilities Volunteering	-	(153)	(153)
VSRG	-	(2,291)	(2,291)
First Steps	10,000	(11,974)	(1,974)
NMP	39,999	(35,000)	4,999
Cumbria Parent Carers Forum	-	(35,683)	(35,683)
Coalfields Regeneration Trust	-	(1,345)	(1,345)
BBO Choices West Cumbria	86,761	(78,635)	8,126
Allerdale Work Bursary	-	(1,000)	(1,000)
Big Lottery Emotional Resilience	2,500	(34,545)	(32,045)
Leaving Care	43,997	(27,510)	16,487
Leadership Initiative	4,817	(31,206)	(26,389)
Carlisle & Eden Dreamscheme	2,500	(4,437)	(1,937)
Time To Shine	(1,531)	(1)	(1,532)
Dreamscheme South Lakeland	5,000	(7,762)	(2,762)
Sporting Buddies	-	78	78
Robinrigg	-	(6,001)	(6,001)
West Coast Dreamscheme	25,500	(13,578)	11,922
Every Mind Matters (Carlisle Eden & South Lakes)	-	(1,153)	(1,153)
Sporting Buddies 2	-	(15,894)	(15,894)
Pre-Employment Project For West Cumbria	-	(10,972)	(10,972)
Gaming Addiction Funding	-	(9,596)	(9,596)
Youth Futures Foundation	129,268	(116,780)	12,488
Positive Role Models	10,955	(10,605)	350
Time to Shine 2	7,876	(17,747)	(9,871)
The Bedrock Fund	58,090	(16,553)	41,537
HAF Project	47,164	(47,711)	(547)
Kick Start	6,814	(6,586)	228
BLF Infrastructure	85,000	(41,876)	43,124
Safe Place	9,980	(100)	9,880
HAF Summer Programme	2,933	(2,933)	-
Low Level Mental Health	49,965	(45,512)	4,453
Better Tomorrows	58,935	(10,564)	48,371
CAF	180,042	(7,381)	172,661
COMF	400,000	(166,854)	233,146
	<hr/>	<hr/>	<hr/>
	1,266,565	(819,860)	446,705
	<hr/>	<hr/>	<hr/>
	1,343,327	(850,884)	492,443
	<hr/>	<hr/>	<hr/>

Notes to the Financial Statements
for the Year Ended 31 March 2022

15 MOVEMENT IN FUNDS - Continued

Disabilities Volunteering	This funds mentors across organisations in Cumbria to support young disabled people to develop their potential, to become volunteers themselves in their local community.
VSRG	These funds are held for the administration and associated costs of the Children and Young Peoples Voluntary Sector Youth Group, a county-wide network of third sector organisations in Cumbria working together to support children and young people.
First Steps	These funds are held to provide services that support young people 16-18 who are not in education, employment, or training in Allerdale and Copeland. This project supports young people with their transition from education to the world of work or further training.
NMP	This fund provides access to Friday night youth clubs from a range of providers, offering young people a safe place and providing them with the skills, knowledge, and confidence to avoid risk taking behaviour. We manage and distribute funds to youth clubs.
Coalfields Regeneration Trust	These funds were held to hold a 6-month project that was them to help people in coalfield postcodes access employment, advice, and guidance, build engagement.
BBO Choices West Cumbria	These funds provide specialist services to participants 15-24 in Allerdale and Copeland. Supporting young people to improve their skills, access training, volunteering, and work experience opportunities. The Choices project is a partnership managed by Groundwork.
Allerdale Work Bursary	These funds are held to provide bursaries or equipment to young people in Allerdale that supports them with their employment, training, or education.
Big Lottery Emotional Resilience	These funds were held to provide management to a partnership project across Cumbria that supported young people with the emotional resilience, the project brought together providers to offer services to young people.
Leaving Care	These funds are held to support care leavers 15 – 24 with their transition into independent living. It provides 1-1 tailored support, creates holistic action plans to progress and address any barriers and supports them with education, training, and employment.
Leadership Initiative	These funds are held to support young people, and pre-NEET young people in school settings. The projects build emotional resilience, support career pathways, and provide activities to re-engage young people into schools.
Carlisle & Eden Dreamscheme	These funds provide small grants to Carlisle and Eden third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.
Dreamscheme South Lakeland	These funds provide small grants to South Lakeland third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.
Sporting Buddies	These funds were held to provide 1-1 support in building resilience and sport to young people with mental health issues.

Cumbria Youth Alliance

Robinrigg

These funds were held to provide third sector organisations on the coastline access to grants to create social action projects that supported the environment and worked with young people to achieve it. Enabling them to participate in community-based and environmentally friendly activities, learning and achieving self-development, enterprise skills and offering accredited learning.

West Coast Dreamscheme

These funds provide small grants to West Coast third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

Sporting Buddies 2

These funds were held to continue the original Sporting Buddies project that provided 1-1 support in building resilience and sport to young people with mental health issues.

Pre-Employment Project For West Cumbria

These funds were held to provide services for 6 months that support young people 16-18 who are not in education, employment, or training in Allerdale and Copeland. This project supports young people with their transition from education to the world of work or further training.

Youth Futures Foundation

These funds are held to support young people in Cumbria 18 – 24 NEET. Enabling them to gain employability skills, confidence, and motivation, improve life prospects as well as support them in their transition to adulthood.

Positive Role Models

These funds are held to fund positive role models in Schools to support young people to build positive relationships, raise aspirations and build resilience in Copeland and Allerdale and to go towards the development of a Social Action Champion directly correlating with the CAF project.

Time to Shine 2

These funds were held to employ a young person in CYA to support with communications and marketing, the project would build skill and expertise to the young person to prepare them for full time employment.

The Bedrock Fund

These funds are held to enable CYA to plan for sustainability, development, and growth via a deep analysis of opportunities for improvement. The Bedrock Awards aim to help organisations by:

- building on existing strengths
- encouraging better planning and strategic thinking
- providing an opportunity for you to consider how you wish to develop your work
- encouraging innovation and new ideas
- nurturing your leadership to further organisational development
- developing your systems and processes
- increasing your effectiveness by helping to make the most of resources

HAF Project

These funds were held to manage the Department of Education's Holiday, Activities and Food project across Cumbria.

Kick Start

This fund is held as part of the governments Kickstart Scheme that provides funding to create new jobs for 16–24-year-olds on Universal Credit who are at risk of long-term employment.

BLF Infrastructure

This fund is held to create a long-term sustainable model for CYA. This will include building upon current strengths and achievements and delivering meaningful and attainable programmes for young people. This will be achieved by forming a solid staffing structure and enhancing administration methods to ensure the organisation can best deliver, monitor, and evaluate projects, connect with each other and stakeholders.

Safe Place

Responding to local need CYA manage and distribute this fund to youth work providers to enable young people in Maryport and Moorclose a safe place to go to improve their physical and mental wellbeing.

Cumbria Youth Alliance

Low Level Mental Health

This grant is used to cover the costs of existing mental health services where funding was due to end or whose funding has been lost. CYA manage and distribute funding to 5 local mental health providers to ensure young people are receiving essential services.

Better Tomorrows

Part of the Better Tomorrow's programme which has been developed to provide more support to young people across our county through the expansion of qualified youth work provision from the High Sheriff of Cumbria. These funds are held to for CYA to manage and deliver Youth Work Training qualifications that will equip local people with a sound background in youth work practise and provide them with the skills needed to support young people.

CAF

These funds are held to deliver our Social Action project throughout Cumbrian Schools. Working with YP to build positive relationships, support their personal and social development, raise aspirations, and build resilience. The funds also include an additional organisational resilience support grant fund enabling us to utilise external services to help strengthen CYAs sustainability for the future.

COMF

These funds are held to enable young people aged 10-19 to access Targeted Youth Outreach services to support and help maintain their emotional wellbeing as a result of the impact of the Covid-19 pandemic.

Notes to the Financial Statements
for the Year Ended 31 March 2022

15 MOVEMENT IN FUNDS**Comparative for movement in funds**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted Funds				
General Fund	46,756	10,191	(4,277)	52,670
Designated Restructure Fund	60,000	(6,439)	-	53,561
	106,756	3,752	(4,277)	106,231
Restricted Funds				
Disabilities Volunteering	1,912	(2,023)	5,196	5,085
VSRG	8,833	1,138	-	9,971
First Steps	47,064	235	(26,059)	21,240
Duke of Edinburgh	13,993	(5,429)	(8,564)	-
NMP	38,837	(1,800)	-	37,037
Cumbria Parent Carers Forum	38,072	(2,389)	-	35,683
Coalfields Regeneration Trust	222	1,720	-	1,942
BBO Choices West Cumbria	3,288	(13,428)	-	(10,140)
BBO Carlisle & Eden	350	(350)	-	-
Allerdale Work Bursary	17,365	(5,732)	(1,305)	10,328
Big Lottery Emotional Resilience	50,895	8,074	(21,420)	37,549
Leaving Care	23,530	18,722	4,300	46,552
Copeland Bursary Fund	695	(570)	(125)	-
Leadership Initiative	116,377	(43,334)	5,979	79,022
Carlisle & Eden Dreamscheme	4,617	(3,273)	6,000	7,344
Streetgames Chance To Shine	3,154	(3,154)	-	-
Time To Shine	6,179	(4,647)	-	1,532
Dreamscheme South Lakeland	6,900	(4,526)	3,000	5,374
Well West	(2,585)	-	2,585	-
Sporting Buddies	9,716	(10,621)	905	-
Robinrigg	13,239	(7,198)	-	6,041
West Coast Dreamscheme	-	(3,499)	10,420	6,921
Summer Activities Program	-	4,305	(4,305)	-
Cash For Kids	-	35	(35)	-
Every Mind Matters (Carlisle Eden & South Lakes)	-	10,153	(9,000)	1,153
Sporting Buddies 2	-	4,554	11,400	15,954
Pre-Employment Project For West Cumbria	-	10,922	-	10,922
Gaming Addiction Funding	-	9,596	-	9,596
New Coalfields Capital Fund	-	(5)	5	-
Youth Futures Foundation	-	45,881	25,300	71,181
Positive Role Models	-	17,832	-	17,832
Time to Shine 2	-	10,233	-	10,233
	402,653	31,422	4,277	438,352
	509,409	35,174	-	544,583

Notes to the Financial Statements
for the Year Ended 31 March 2022

16 TRANSFERS

The transfers represent restricted funds received to purchase fixed assets. Once the assets were purchased the original restriction on the funds was met and the assets were therefore transferred to unrestricted funds, to reflect the fact they are unrestricted in use.

£70,000 was transferred to the designated restructure fund in the year to build up a designated reserve to cover core staffing costs

17 RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Notes to the Financial Statements
for the Year Ended 31 March 2022

15 MOVEMENT IN FUNDS - Continued

Comparative net movement in funds, included in the above are as follows

	Income resources £	Resources expended £	Movement in funds £
Unrestricted Funds			
General Fund	86,283	(76,092)	10,191
Designated Restructure Fund	-	(6,439)	(6,439)
	<hr/>	<hr/>	<hr/>
	86,283	(82,531)	3,752
Restricted Funds			
Disabilities Volunteering	3,000	(5,023)	(2,023)
VSRG	5,000	(3,862)	1,138
First Steps	22,500	(22,265)	235
Duke of Edinburgh	9,595	(15,024)	(5,429)
NMP	45,000	(46,800)	(1,800)
Cumbria Parent Carers Forum	(2,338)	(51)	(2,389)
Coalfields Regeneration Trust	9,102	(7,382)	1,720
BBO Choices West Cumbria	50,112	(63,540)	(13,428)
BBO Carlisle & Eden	7,845	(8,195)	(350)
Allerdale Work Bursary	-	(5,732)	(5,732)
Big Lottery Emotional Resilience	190,000	(181,926)	8,074
Leaving Care	51,810	(33,088)	18,722
Copeland Bursary Fund	-	(570)	(570)
Leadership Initiative	26,432	(69,766)	(43,334)
Carlisle & Eden Dreamscheme	2,500	(5,773)	(3,273)
Streetgames Chance To Shine	-	(3,154)	(3,154)
Time To Shine	6,852	(11,499)	(4,647)
Dreamscheme South Lakeland	-	(4,526)	(4,526)
Sporting Buddies	-	(10,621)	(10,621)
Robinrigg	-	(7,198)	(7,198)
West Coast Dreamscheme	5,250	(8,749)	(3,499)
Summer Activities Program	6,320	(2,015)	4,305
Cash For Kids	1,750	(1,715)	35
Every Mind Matters (Carlisle Eden & South Lakes)	96,000	(85,847)	10,153
Sporting Buddies 2	6,874	(2,320)	4,554
Pre-Employment Project For West Cumbria	12,000	(1,078)	10,922
Gaming Addiction Funding	14,700	(5,104)	9,596
New Coalfields Capital Fund	10,000	(10,005)	(5)
Youth Futures Foundation	51,825	(5,944)	45,881
Positive Role Models	20,000	(2,168)	17,832
Time to Shine 2	11,814	(1,581)	10,233
	<hr/>	<hr/>	<hr/>
	663,943	(632,521)	31,422
	<hr/>	<hr/>	<hr/>
	750,226	(715,052)	35,174

Cumbria Youth Alliance

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22	31.3.21
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,956	1,527
Grants	1,175,974	648,104
	<u>1,177,930</u>	<u>649,631</u>
Charitable activities		
Grants	<u>157,487</u>	<u>70,696</u>
Other trading activities		
Earned Income	7,865	11,905
Furlough Scheme Income	-	17,869
	<u>7,865</u>	<u>29,774</u>
Investment income		
Deposit account interest	45	125
Total incoming resources	<u>1,343,327</u>	<u>750,226</u>
EXPENDITURE		
Charitable activities		
Wages	385,987	311,627
National Insurance	25,327	25,529
Pensions	11,889	10,512
Insurance	3,236	2,809
Telephone	3,871	4,106
Postage and stationery	1,891	6,978
Advertising	4,207	-
Sundries	820	415
Travel Staff	4,241	5,618
Rent and Services	5,879	8,117
Payroll Costs	1,809	1,957
Management Costs	-	3,064
ICT Costs	3,180	25,378
Consultancy & Bursary Payments For Young People / Youth Groups	215,440	135,138
Beneficiaries Travel	10,889	7,698
Publications & Subscriptions	3,549	9,093
Other Staffing Costs	4,817	1,999
Training for Young People	61,612	107,284
Venue Hire and Catering	2,560	-
Office Running Costs	1,550	1,625
Other Project Expenditure	48,453	24,524
Staff Recruitment	355	1,576
Sessional Workers	24,609	-
Volunteer Allowances	17,838	15,322
Computer equipment	-	-
	<u>844,009</u>	<u>710,369</u>
Support costs		
Governance costs		
Trustees' expenses	285	117
Accountancy fees	230	1,780
Audit fees	3,600	-
Legal fees	3,220	2,786
	<u>6,875</u>	<u>4,683</u>
Total resources expended	850,884	715,052
Net income	<u><u>492,443</u></u>	<u><u>35,174</u></u>

CUMBRIA YOUTH ALLIANCE

England & Wales - Charity number 1079508

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
Cumbria Youth Alliance

Alan Stubbs
Shaddongate Resource Centre
Carlisle
Cumbria
CA2 5TY

Contents of the Financial Statements
for the Year Ended 31 March 2021

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Cash Flow Statement	15
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Notes to the Financial Statements	17 to 28
Detailed Statement of Financial Activities	29 to 30

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The aim of the charity is "to ensure young people in Cumbria can reach their full potential" and to enable this we deliver a range of needs led programmes designed so that young people can make a successful transition into adulthood. We have in place operational plans for all projects and a strategic plan for the organisation and we continue to review this to take account of the emerging needs of children, young people, and families here in Cumbria.

Our aims and objectives are as follows:

The aim of the charity is "to ensure young people in Cumbria can reach their full potential" and so we are working with many partners as the lead voice for youth organisations in Cumbria to enable them and us to deliver a range of needs led programmes designed so that young people can make a successful transition into adulthood. We have in place operational plans for all projects and a strategic plan for the organisation, and we continue to review this to take account of the emerging needs of children, young people and families here in Cumbria.

Our focus is supporting the physical, mental health and wellbeing, attainment, and emotional development of young people across the county ensuring that young people can make a successful transition into adulthood. And, supporting, engaging, and working in partnership with the infrastructure of Youth Organisations throughout Cumbria as the lead voice for them. The portfolio is informed by the needs of young people here in Cumbria and by the staff and volunteers working in the agencies supporting young people in Cumbria. Both Young People and Third Sector Agencies feed into our strategic planning process. There has been an emphasis on working with young people from the more deprived communities in West Cumbria, which we are addressing to develop throughout Cumbria, where our work has the potential to make the greatest impact. Wherever possible we work in partnership with other agencies both statutory and third sector thus avoiding duplication and ensuring best use of physical, financial, and human resources. This enables us to offer value for money for our funders and other supporters.

90% of our portfolio developed over a number of years to becoming direct delivery with young people reaching over 2000 young people per annum. In addition, through our partnership working we reach a further 2500 young people per annum through programmes such as the Friday Night Youth Clubs and Emotional Resilience Collaboration project. This is being addressed and is a critical element of change necessary to align Cumbria Youth Alliance as the lead organisation representing youth organisations throughout Cumbria. Our aim is to dramatically reduce direct delivery with a view that CYA will only deliver where we are the most appropriate organisation to do so, with the quality staff to deliver the best programme, or where there are currently gaps in delivery provision.

We have secured funding from the National Lottery Community Fund, The Transforming West Cumbria Bedrock Awards and await further funding to implement The Theory of Change, to develop the staffing Infrastructure and capacity of the organisation to include scalability throughout Cumbria.

10% of our portfolio was provision of capacity building for organisations working with children, young people, and families and strategic representation of the sector at a range of key strategic tables and providing one to one support, advice, guidance and training to over 280 agencies all working with children young people and families. The aim is to dramatically increase this percentage to ensure we achieve our objectives.

Vision / Mission Statement and Priorities

Vision: Every young person in Cumbria can achieve their full potential

An important prerequisite for stakeholders and fund-raising activities is an organisational mission statement. The Board have endorsed the following statement:

2.2 Mission Statement:

"Working with and for young people to enable them to reach their full potential"

2.3 Strategic priorities

1. Championing social value for young people in Cumbria
2. Building capacity of the young people's sector in Cumbria
3. Young people have the confidence and skills to make successful transition to adulthood
4. Be the strategic voice of young people's services in Cumbria working in partnership with others
5. Young people are active participants in the design, delivery, and evaluation of their services
6. Ensure all partners and CYA when applicable, deliver quality projects with measurable outcomes
7. Have systems and Infrastructures in place to enable, capture, disseminate, advocate, and demonstrate positive impact, to ensure sustainability and development for all partners in order to benefit young people in Cumbria

All business operational activities need to be 'geared' to deliver one or more of the above priorities

We remain committed to the implementation of our Equality and Diversity Policy and Procedures and during the year our policy was reviewed by the trustees.

STRATEGIC REPORT

Achievement and performance

Charitable Activities

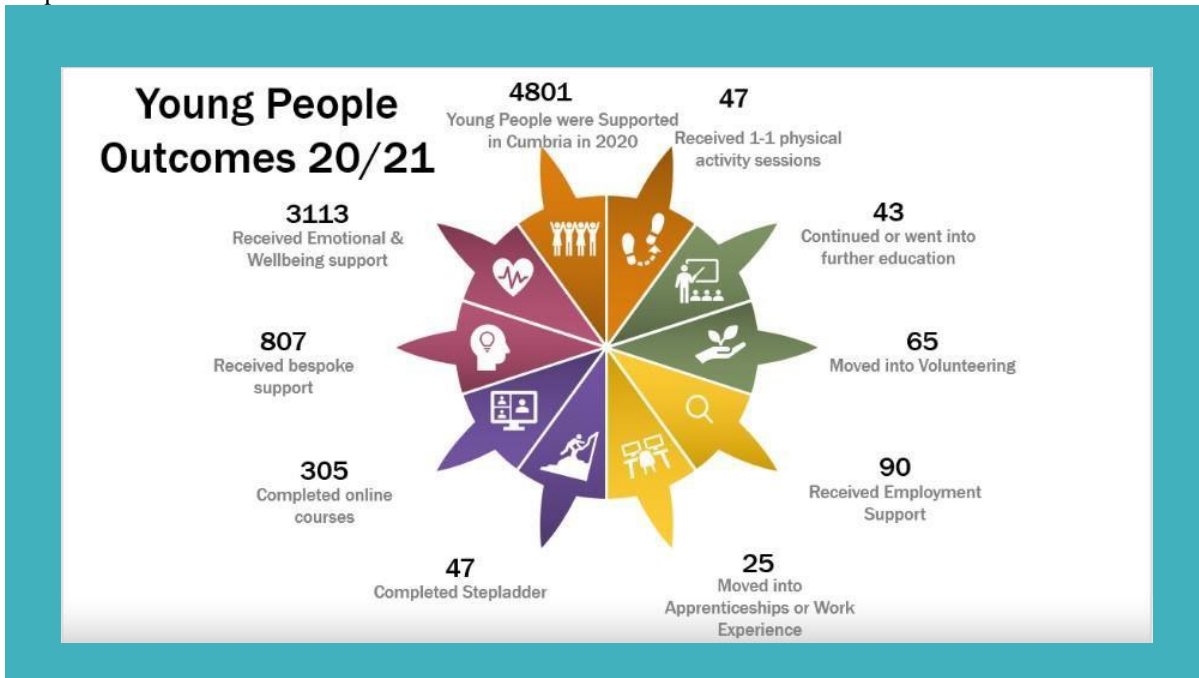
It has been another exciting but challenging year - austerity has widened the gap between young people from the various communities and we have seen a huge rise in young people who present with poor emotional resilience and poor mental health which impacts upon their journey towards adulthood. This has been further exacerbated by the inequalities that have resulted from the Covid 19 pandemic and affected attainment, jobs and resulted in many more young people impacted by food poverty. The gap continues to widen for those who have and those who have not, but we have also seen the emergence of "newly poor" families, newly vulnerable Young People with many ranging issues here in Cumbria.

We continue to slowly grow our income streams and are focusing on infrastructure and drawing in programme lead funding to work with best placed local delivery partners to execute, utilising their specialism whilst connecting with others to ensure there are no duplications or conflicts and the young people are receiving the best possible service. This has however required more time from a strategic perspective to build stronger partnership, align, and be a strong voice for the third sector and youth providers, to dedicate more time to fundraising than in previous years. Despite our increase in turnover, we have managed to maintain our spending levels on organisational costs such as wages and overheads to a similar level to previous years. We have put in place paper based and electronic systems that allow us to monitor and evaluate each of our projects and demonstrate impact to our funders and importantly to show the positive impact to the Young People through distance travelled, with an understanding that we need to consider incorporating delivery organisations data collectively to demonstrate progress and areas for development. Reflecting the need for CYA to represent the third sector and produce impact data to show the huge value the third sector youth organisations of Cumbria can have on the lives of young people.

Outcomes Star is embedded with our practice and we can clearly demonstrate the difference our services have upon the lives of the young people we support There is an increasing need to demonstrate the impact of our work upon individual young people - we believe this has had an impact on our funding making us more attractive to a wider range of funders as we can clearly show what impact our work has upon the lives of the participants. However, due to the continued cost to use Outcome Star for our organisation and member organisations, we are looking at alternatives which will link to our new MIS.

Report of the Trustees
for the Year Ended 31 March 2021

We continue to be very proud of our achievements in 20/21 where we had outstanding results with young people despite the pandemic.



4801 young people were supported in Cumbria in the year 20/21. 3113 of these young people received emotional & wellbeing support in a very difficult time for everyone throughout the Pandemic. 60% of the young people who were unemployed when they joined us went into sustainable work/ further education or volunteering. 98% of our young people deemed at risk of school dropout or exclusion have been retained in education and achieved accredited outcomes. Over 100 young people from disadvantaged backgrounds have taken part in the Duke of Edinburgh Awards. We over-achieved on our Cumbria County Council contract supporting other agencies with over 100% achievement record and retain the contract to deliver support to other agencies working with children, young people, and families. 305 staff members and volunteers in Cumbria who work with Children, Young People & Families also accessed our accredited courses to build capacity in the Cumbrian workforce.



Cumbria Youth Alliance
Report of the Trustees
for the Year Ended 31 March 2021

Partnership working continues to be a cornerstone of our way of working and we hope to build on this going forward. Here are just some of the current partnerships:

Groundwork Trust through the Choices programme for West Cumbria.

We continue to support and host the Cumbria Children and Young Peoples Voluntary Sector Reference Group and we Co-chair this group which feeds into the Children's Trust Board and the Third Sector Network Executive.

Working with 7 youth work groups to provide Friday night activities across Allerdale

Cumbria County Council for the delivery of infrastructure support across Cumbria

Share Foundation to enable young people within the care system to earn and learn Duke of Edinburgh. North West Office to continue to be an operating authority for the award here in Cumbria

Cumbria County Council, Cumbria North Clinical Commissioners, Active Cumbria and 22 partners to address young people's emotional resilience

Youth Futures Foundation working with our most vulnerable young people and providing them with support to gain employment and independence through life skills and qualifications.

Our funders in 20/21 without whom this would not be possible

- * Cumbria CVS
- * Big Lottery Fund
- * Francis Scott Trust
- * Baily Thomas
- * Four Acre Trust
- * Duke of Edinburgh Participation
- * Cooperative community investment
- * WEA
- * Cumbria Community Foundation
- * Frieda Scott
- * Sir John Fisher
- * Department of Education
- * Rank Foundation
- * Trustees of Margaret Dobson
- * Cumbria County Council
- * Workington Town Council
- * Police and Crime Commissioner
- * Children In Need
- * The Coalfields Regeneration Trust
- * Cumbria Education Trust
- * Groundwork North East
- * Douglas Arter Foundation
- * Sellafield
- * The D'OYLY CARTE
- * Street games- Chance to Shine
- * Eric Wright Charitable Trust
- * Garfield Weston
- * Allan and Nesta Ferguson
- * Souter trust
- * The Solway Firth Partnership
- * High Sherriff of Cumbria
- * The Slater Trust
- * Lloyds Foundation
- * E C Graham
- * Foresters CLT
- * CFM Radio

Report of the Trustees
for the Year Ended 31 March 2021

- * Community Lottery
- * Youth Futures Foundation

As we move into 21/22, we continue to look at the best way of income generation to ensure sustainability for the services and for the organisation.

- * A big thank you to members of the public who donated equipment for outdoor activities for young people

Financial review

Reserves Policy

Our reserve policy as of 31st March 2021 is £45,000 which is a figure set by the Trustees at our February 2020 board meeting to reflect our requirements and liabilities internally and externally, this was reviewed by the board in 2021 and is to remain the same.

Future plans

Despite austerity and the extremely difficult external funding environment our income has remained similar to the previous financial year at £750,226 from the previous year £755,774. Our hope is to sustain the organisation

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

We held our AGM on Tuesday the 30th March 2021 and unanimously re-elected our chair Mr Mark Hurley and elected Mrs Yvonne Lambert was appointed as Vice Chair. All other trustees including those due to stand down by rotation were re-elected to the Board to serve until our next AGM. There were still some vacancies and the membership unanimously delegated the role of co-option of new trustees to the existing board to fill well identified skills shortages.

We end the year with adequate unrestricted and restricted resources to go forward into 21/22. We end the year with more unrestricted resources than required by our reserves policy and this will help us rise to the challenges post Covid 19.

Organisational Structure

Our Chief Officer has the delegated power to make day to day decisions on behalf of the organisation and communicates these decisions in the form of weekly meetings with the Chair of Trustees, regular meetings with Trustees and reports to the Trustees at Board Meetings. New work is informed by the needs of the young people and the wider third sector and information is gathered throughout the life of a project as part of our continuous improvement programmes. We pride ourselves on delivering quality programmes that meet the needs of the young people and meet the expectations of our funders and supporters. Each project has its own project manager who takes day to day responsibility for their projects and each staff member receives monthly supervision from their respective Line Manager and annual appraisals. Each project manager completes timely reports as required and these are reviewed and reported to the Board of Trustees highlighting both outstanding performance and also areas of poor performance and noncompliance. Action plans are then devised in conjunction with the Chief Officer to address any outstanding issues. All funding applications are signed off by the Chief Officer prior to submission and a database of applications undertaken is maintained and shared with the trustees at every board meeting. All staff with direct delivery to young people have been trained and have implemented the Outcomes Star assessment within their programmes.

In future we are looking to move away from the current model of 90% delivery and 10% strategic. Cumbria Youth Alliance was set up in 1997 to be the lead agency for organisations working with young people in Cumbria. The purpose was to bring agencies together to jointly plan and deliver high quality services across Cumbria and ensure youth work has a strong voice. Our aim is to become at least 60% strategic and 40% delivery over the next 5yrs. To support and recognise the need to strengthen this Infrastructure, provide a pathway for a professional Youth Work profession, to ensure scalability throughout the whole of Cumbria and most certainly by working together, provide the most vulnerable and disadvantaged young people of Cumbria with the high-quality services and resources they need to enable them to reach their full potential.

The platforms are already emerging through the Youth Futures Foundation funding within excess of £180,000 until May 2022, with its systems approach and a Management Information System which we would like to develop to include all our projects, in order to clearly demonstrate impact and promote Nationally the essential role of youth sector organisations. Alongside this is our recent National Lottery Community Fund award of £375,000 over 5yrs to restructure, support and improve collaboration and connectivity with all organisations throughout Cumbria working with young people, and so improve the Infrastructure which will be vital in the years ahead, with increased numbers of vulnerable young people with new and emerging complexities. We know there are gaps in provision. We do need to engage with long term partners and sustainable sources of funding, but we want to do that in collaboration and most certainly not in conflict with the many essential local and countywide specialist organisations who also provide essential services to the young people of Cumbria.

GDPR: staff training and systems change have occurred to allow us to comply with the new GDPR requirements on how we store and share our information and one trustee has taken a lead on supporting the organisation to implement these changes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Trustees are inducted into the work of Cumbria Youth Alliance as soon as possible after their recruitment and we have further developed our Trustee handbook and induction programme to take account of the changing economic climate and the new skills required to oversee the management of the organisation and ensure we meet the expectations of our various funders and partner organisations.

All trustees undertake a full DBS check prior to beginning work with us. Subgroups/action teams can be set up if or when other issues arise that require intervention such as recruitment or redundancy etc During the year we have had a number of training and planning sessions for the trustees and staff to ensure we remain sustainable and fit for purpose. Different staff members are also invited to board meetings to bring Trustees up to date with their projects and progress towards the achievement of both qualitative and quantitative outcomes. This ensures positive communication between the staff and the trustee board enables the Trustees to increase their knowledge about our day-to-day activities.

Each trustee in addition to receiving the Trustee Handbook is given up to date documents relating to Good Governance financial management as issued by NCVO and the Charity Commission. In addition to supporting our own Trustee Board we also support a number of smaller organisations on governance improvement and compliance. The Board continues to recognise the links between Good Governance and good organisational performance and increased sustainability. They remain committed to achieving Good Governance standards as laid down by the Charities Commission and the National Council for Voluntary Organisations.

We have continued to work to the Platinum Standard laid out in Simple Quality Protects and work to section 11 requirements of the local safeguarding board for Cumbria

Risk Management

We end the year with more unrestricted resources than required by our reserves policy and this will help us rise to the challenges post Covid 19.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03819033 (England and Wales)

Registered Charity number

1079508

Registered office

TOWN HALL COMMUNITY HUB
OXFORD STREET
WORKINGTON
Cumbria
CA14 2RS

Trustees

M R W Hurley	Consultant Chair, re-elected 30.03.2021
Ms K A Laidlaw	Lecturer
S Robinson	Consultant Statutory Sector
Ms Y Lambert	Retired
Mr John Cooper	Retired
Mrs Josephine McGlasson	Teacher
Miss Tara Moore	Learning & Development; Professional Mentor
Mr Mark Libby	Chartered Investment Manager

Company Secretary

Mrs Rebecca Jane Wolstenholme

REFERENCE AND ADMINISTRATIVE DETAILS

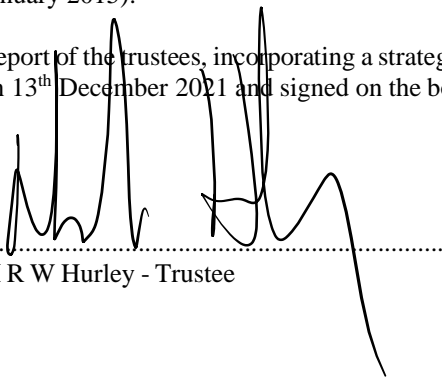
Independent Examiner

Cumbria CVS
Shaddongate Resource Centre
Carlisle
Cumbria
CA2 5TY

The trustees who are directors for the purpose of law who served during the period and up to the date of this report are set out in the report. Members of the charitable company guarantee to contribute an amount not exceeding £10.00 to the assets of the charitable company in the event of this company winding up.

The report has been prepared in accordance with the Statement of Recommended Practice and Reporting by Charities in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 13th December 2021 and signed on the board's behalf by:

A handwritten signature in black ink, appearing to be 'MR W Hurley', written over a horizontal dotted line. The signature is stylized and extends downwards.

MR W Hurley - Trustee

Independent Examiner's Report to the Trustees of
Cumbria Youth Alliance

Independent examiner's report to the trustees of Cumbria Youth Alliance ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Institute of Management Accountants which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan Stubbs FCMA
Chartered Institute of Management Accountants
Cumbria CVS
Shaddongate Resource Centre
Carlisle
Cumbria
CA2 5TY

Date:

Cumbria Youth Alliance

Statement of Financial Activities
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	72,223	-	72,223	74,178
Charitable activities					
Activities	5	13,750	634,354	648,104	660,191
Other trading activities	3	185	29,589	29,774	20,683
Investment income	4	125	-	125	722
Total		<u>86,283</u>	<u>663,943</u>	<u>750,226</u>	<u>755,774</u>
EXPENDITURE ON					
Charitable activities	6				
Activities		82,531	632,521	715,052	621,732
NET INCOME		<u>3,752</u>	<u>31,422</u>	<u>35,174</u>	<u>134,042</u>
Transfers between funds	15	(4,277)	4,277	-	-
Net movement in funds		<u>(525)</u>	<u>35,699</u>	<u>35,174</u>	<u>134,042</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		106,756	402,653	509,409	375,367
TOTAL FUNDS CARRIED FORWARD		<u><u>106,231</u></u>	<u><u>438,352</u></u>	<u><u>544,583</u></u>	<u><u>509,409</u></u>

The notes form part of these financial statements

Cumbria Youth Alliance

Balance Sheet

31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	12	-	-	-	-
CURRENT ASSETS					
Debtors	13	39,951	-	39,951	52,814
Cash at bank and in hand		74,092	439,845	513,937	462,923
		<u>114,043</u>	<u>439,845</u>	<u>553,888</u>	<u>515,737</u>
CREDITORS					
Amounts falling due within one year	14	(7,812)	(1,493)	(9,305)	(6,328)
NET CURRENT ASSETS		<u>106,231</u>	<u>438,352</u>	<u>544,583</u>	<u>509,409</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>106,231</u>	<u>438,352</u>	<u>544,583</u>	<u>509,409</u>
NET ASSETS		<u>106,231</u>	<u>438,352</u>	<u>544,583</u>	<u>509,409</u>
FUNDS	15				
Unrestricted funds				106,231	106,756
Restricted funds				438,352	402,653
TOTAL FUNDS				<u>544,583</u>	<u>509,409</u>

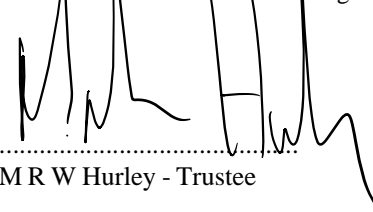
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 13th December 2021 and were signed on its behalf by:


.....
MR W Hurley - Trustee

The notes form part of these financial statements

Cumbria Youth Alliance

Balance Sheet - continued

31 March 2021


Y Lambert - Trustee

The notes form part of these financial statements

Cumbria Youth Alliance

Cash Flow Statement
for the Year Ended 31 March 2021

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	51,555	96,791
Tax paid		(666)	-
Net cash provided by operating activities		<u>50,889</u>	<u>96,791</u>
Cash flows from investing activities			
Interest received		<u>125</u>	<u>722</u>
Net cash provided by investing activities		<u>125</u>	<u>722</u>
Change in cash and cash equivalents in the reporting period		<u>51,014</u>	<u>97,513</u>
Cash and cash equivalents at the beginning of the reporting period		<u>462,923</u>	<u>365,410</u>
Cash and cash equivalents at the end of the reporting period		<u><u>513,937</u></u>	<u><u>462,923</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.21	31.3.20
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	35,174	134,042
Adjustments for:		
Depreciation charges	-	187
Interest received	(125)	(722)
Decrease/(increase) in debtors	13,529	(35,636)
Increase/(decrease) in creditors	2,977	(1,080)
Net cash provided by operations	<u>51,555</u>	<u>96,791</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank and in hand	462,923	51,014	513,937
	<u>462,923</u>	<u>51,014</u>	<u>513,937</u>
Total	<u>462,923</u>	<u>51,014</u>	<u>513,937</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on reducing balance
Computer equipment	- 50% on cost and 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	1,527	3,607
Grants	70,696	70,571
	<u>72,223</u>	<u>74,178</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Cumbria County Council Infrastructure	<u>70,696</u>	<u>70,571</u>

3. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Earned Income	11,905	20,683
Furlough Scheme Income	17,869	-
	<u>29,774</u>	<u>20,683</u>

4. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>125</u>	<u>722</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	31.3.21	31.3.20
	£	£
Grants	648,104	660,191
	<u>648,104</u>	<u>660,191</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Cumbria CVS	5,000	5,000
Big Lottery Fund and Young Leaders Lottery	175,000	229,500
Francis Scott Trust	21,000	7,000
Baily Thomas	-	5,000
Four Acre Trust	-	35,000
Duke of Edinburgh Participation	2,597	-
Other	-	72,317
Cooperative community investment	501	-
WEA	7,845	-
Cumbria Community Foundation	54,374	28,845
Frieda Scott	-	2,000
Sir John Fisher	-	5,000
Department of Education	-	18,450
Rank Foundation	18,666	10,277
Trustees of Margaret Dobson	-	4,000
	<u>284,983</u>	<u>422,389</u>
Carried forward	284,983	422,389

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	31.3.21	31.3.20
	£	£
Brought forward	284,983	422,389
Cumbria County Council	72,182	55,000
Workington Town Council	-	2,500
Police and Crime Commissioner	3,150	-
BBC Children In Need	22,500	20,000
The Coalfields Regeneration Trust	19,102	8,761
Cumbria Education Trust	-	5,000
Groundwork North East	50,112	69,552
Douglas Arter Foundation	-	500
Sellafield	20,000	20,000
The D'OYLY CARTE	3,000	-
Streetgames Chance to Shine	-	4,400
Eric Wright Charitable Trust	-	2,850
Garfield Weston	-	25,000
Allan and Nesta Ferguson	-	10,000
Souter trust	-	1,000
The Solway Firth Partnership	-	13,239
High Sherriff of Cumbria	750	-
The Slater Trust	250	-
Lloyds Foundation	20,000	-
E C Graham. Forsters CLT	2,500	-
CFM Radio	1,750	-
Community Lottery	96,000	-
Youth Futures Foundation	51,825	-
	<u>648,104</u>	<u>660,191</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Activities	<u>710,369</u>	<u>4,683</u>	<u>715,052</u>

7. SUPPORT COSTS

Activities	(variance costs £ <u>4,683</u>
------------	--

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	-	187
	<u> </u>	<u> </u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

	31.3.21	31.3.20
	£	£
Trustees' expenses	117	669
	<u> </u>	<u> </u>

10. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	311,627	315,825
Social security costs	25,529	20,311
Other pension costs	10,512	9,781
	<u> </u>	<u> </u>
	<u>347,668</u>	<u>345,917</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Chief Officer	-	1
Administration	-	2
Project Managers and Support	-	11
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	73,328	850	74,178
Charitable activities			
Activities	27,850	632,341	660,191
Other trading activities	6,412	14,271	20,683
Investment income	722	-	722
	<u> </u>	<u> </u>	<u> </u>
Total	<u>108,312</u>	<u>647,462</u>	<u>755,774</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Activities	80,399	541,333	621,732
	<hr/>	<hr/>	<hr/>
NET INCOME	27,913	106,129	134,042
Transfers between funds	3,600	(3,600)	-
	<hr/>	<hr/>	<hr/>
Net movement in funds	31,513	102,529	134,042
	<hr/>	<hr/>	<hr/>
RECONCILIATION OF FUNDS			
Total funds brought forward	75,243	300,124	375,367
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	106,756	402,653	509,409
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020 and 31 March 2021	19,707	1,291	20,998
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 April 2020 and 31 March 2021	19,707	1,291	20,998
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 March 2021	-	-	-
	<hr/>	<hr/>	<hr/>
At 31 March 2020	-	-	-
	<hr/>	<hr/>	<hr/>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Other debtors	35,995	44,314
Tax	666	-
Prepayments and accrued income	3,290	8,200
Prepayments	-	300
	<hr/>	<hr/>
	39,951	52,814
	<hr/> <hr/>	<hr/> <hr/>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	483	2,078
Other creditors	5,636	-
Accrued expenses	3,186	4,250
	<u>9,305</u>	<u>6,328</u>

15. MOVEMENT IN FUNDS

	At 1.4.20	Net movement	Transfers between funds	At 31.3.21
	£	in funds	£	£
		£		
Unrestricted funds				
General fund	46,756	10,191	(4,277)	52,670
Designated Restructure Fund	60,000	(6,439)	-	53,561
	<u>106,756</u>	<u>3,752</u>	<u>(4,277)</u>	<u>106,231</u>
Restricted funds				
Disabilities Volunteering	1,912	(2,023)	5,196	5,085
VSRG	8,833	1,138	-	9,971
First Steps	47,064	235	(26,059)	21,240
Duke of Edinburgh	13,993	(5,429)	(8,564)	-
NMP	38,837	(1,800)	-	37,037
Cumbria Parent Carers Forum	38,072	(2,389)	-	35,683
Coalfields Regeneration Trust	222	1,720	-	1,942
BBO Choices West Cumbria	3,288	(13,428)	-	(10,140)
BBO Carlisle & Eden	350	(350)	-	-
Allerdale Work Bursary	17,365	(5,732)	(1,305)	10,328
Big Lottery Emotional Resilience	50,895	8,074	(21,420)	37,549
Francis Scott Leaving Care	23,530	18,722	4,300	46,552
Copeland Bursary Fund	695	(570)	(125)	-
Leadership Initiative	116,377	(43,334)	5,979	79,022
Carlisle & Eden Dreamscheme	4,617	(3,273)	6,000	7,344
Streetgames Chance To Shine	3,154	(3,154)	-	-
Time To Shine	6,179	(4,647)	-	1,532
Dreamscheme South Lakeland	6,900	(4,526)	3,000	5,374
Well West	(2,585)	-	2,585	-
Sporting Buddies	9,716	(10,621)	905	-
Robinrigg	13,239	(7,198)	-	6,041
West Coast Dreamscheme	-	(3,499)	10,420	6,921
Summer Activities Program	-	4,305	(4,305)	-
Cash For Kids	-	35	(35)	-
Every Mind Matters (Carlisle Eden & South Lakes)	-	10,153	(9,000)	1,153
Sporting Buddies 2	-	4,554	11,400	15,954
Pre-Employment Project for West Cumbria	-	10,922	-	10,922
Gaming Addiction Funding	-	9,596	-	9,596
New Coalfields Capital Fund	-	(5)	5	-
Youth Futures Foundation	-	45,881	25,300	71,181
Positive Role Models	-	17,832	-	17,832
Time to Shine 2	-	10,233	-	10,233
	<u>402,653</u>	<u>31,422</u>	<u>4,277</u>	<u>438,352</u>
TOTAL FUNDS	<u>509,409</u>	<u>35,174</u>	<u>-</u>	<u>544,583</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	86,283	(76,092)	10,191
Designated Restructure Fund	-	(6,439)	(6,439)
	<hr/>	<hr/>	<hr/>
	86,283	(82,531)	3,752
Restricted funds			
Disabilities Volunteering	3,000	(5,023)	(2,023)
VSRG	5,000	(3,862)	1,138
First Steps	22,500	(22,265)	235
Duke of Edinburgh	9,595	(15,024)	(5,429)
NMP	45,000	(46,800)	(1,800)
Cumbria Parent Carers Forum	(2,338)	(51)	(2,389)
Coalfields Regeneration Trust	9,102	(7,382)	1,720
BBO Choices West Cumbria	50,112	(63,540)	(13,428)
BBO Carlisle & Eden	7,845	(8,195)	(350)
Allerdale Work Bursary	-	(5,732)	(5,732)
Big Lottery Emotional Resilience	190,000	(181,926)	8,074
Francis Scott Leaving Care	51,810	(33,088)	18,722
Copeland Bursary Fund	-	(570)	(570)
Leadership Initiative	26,432	(69,766)	(43,334)
Carlisle & Eden Dreamscheme	2,500	(5,773)	(3,273)
Streetgames Chance To Shine	-	(3,154)	(3,154)
Time To Shine	6,852	(11,499)	(4,647)
Dreamscheme South Lakeland	-	(4,526)	(4,526)
Sporting Buddies	-	(10,621)	(10,621)
Robinrigg	-	(7,198)	(7,198)
West Coast Dreamscheme	5,250	(8,749)	(3,499)
Summer Activities Program	6,320	(2,015)	4,305
Cash For Kids	1,750	(1,715)	35
Every Mind Matters (Carlisle Eden & South Lakes)	96,000	(85,847)	10,153
Sporting Buddies 2	6,874	(2,320)	4,554
Pre-Employment Project for West Cumbria	12,000	(1,078)	10,922
Gaming Addiction Funding	14,700	(5,104)	9,596
New Coalfields Capital Fund	10,000	(10,005)	(5)
Youth Futures Foundation	51,825	(5,944)	45,881
Positive Role Models	20,000	(2,168)	17,832
Time to Shine 2	11,814	(1,581)	10,233
	<hr/>	<hr/>	<hr/>
	663,943	(632,521)	31,422
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	750,226	(715,052)	35,174
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

15. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	75,383	2,913	(31,540)	46,756
Web Project	(140)	-	140	-
Designated Restructure Fund	-	25,000	35,000	60,000
	75,243	27,913	3,600	106,756
Restricted funds				
Disabilities Volunteering	(46)	1,958	-	1,912
VSRG	7,528	1,305	-	8,833
First Steps	46,179	885	-	47,064
Duke of Edinburgh	11,081	2,912	-	13,993
NMP	29,340	9,497	-	38,837
Cumbria Parent Carers Forum	37,011	1,061	-	38,072
Allerdale Dreamscheme	158	(158)	-	-
Coalfields Regeneration Trust	-	222	-	222
BBO Choices West Cumbria	2,292	996	-	3,288
BBO Carlisle & Eden	6,896	(6,546)	-	350
Share Foundation TP	4,325	-	(4,325)	-
Allerdale Work Bursary	23,540	(6,175)	-	17,365
Big Lottery Emotional Resilience	44,284	2,711	3,900	50,895
Francis Scott Leaving Care	32,193	(12,988)	4,325	23,530
Copeland Bursary Fund	2,195	(1,500)	-	695
Leadership Initiative	40,870	83,007	(7,500)	116,377
Carlisle & Eden Dreamscheme	10,763	(6,146)	-	4,617
Streetgames Chance To Shine	1,515	1,639	-	3,154
Time To Shine	-	6,179	-	6,179
Dreamscheme South Lakeland	-	6,900	-	6,900
Well West	-	(2,585)	-	(2,585)
Sporting Buddies	-	9,716	-	9,716
Robinrigg	-	13,239	-	13,239
	300,124	106,129	(3,600)	402,653
TOTAL FUNDS	375,367	134,042	-	509,409

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	83,312	(80,399)	2,913
Designated Restructure Fund	25,000	-	25,000
	<hr/>	<hr/>	<hr/>
	108,312	(80,399)	27,913
Restricted funds			
Disabilities Volunteering	9,500	(7,542)	1,958
VSRG	5,000	(3,695)	1,305
First Steps	30,000	(29,115)	885
Duke of Edinburgh	23,581	(20,669)	2,912
NMP	62,845	(53,348)	9,497
Cumbria Parent Carers Forum	28,450	(27,389)	1,061
Allerdale Dreamscheme	-	(158)	(158)
Coalfields Regeneration Trust	8,761	(8,539)	222
BBO Choices West Cumbria	70,552	(69,556)	996
BBO Carlisle & Eden	-	(6,546)	(6,546)
Allerdale Work Bursary	-	(6,175)	(6,175)
Big Lottery Emotional Resilience	184,500	(181,789)	2,711
Francis Scott Leaving Care	23,780	(36,768)	(12,988)
Copeland Bursary Fund	-	(1,500)	(1,500)
Leadership Initiative	145,761	(62,754)	83,007
Carlisle & Eden Dreamscheme	10,100	(16,246)	(6,146)
Streetgames Chance To Shine	4,400	(2,761)	1,639
Time To Shine	10,277	(4,098)	6,179
Dreamscheme South Lakeland	7,000	(100)	6,900
Well West	-	(2,585)	(2,585)
Sporting Buddies	9,716	-	9,716
Robinrigg	13,239	-	13,239
	<hr/>	<hr/>	<hr/>
	647,462	(541,333)	106,129
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	755,774	(621,732)	134,042
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	75,383	13,104	(35,817)	52,670
Web Project	(140)	-	140	-
Designated Restructure Fund	-	18,561	35,000	53,561
	<u>75,243</u>	<u>31,665</u>	<u>(677)</u>	<u>106,231</u>
Restricted funds				
Disabilities Volunteering	(46)	(65)	5,196	5,085
VSRG	7,528	2,443	-	9,971
First Steps	46,179	1,120	(26,059)	21,240
Duke of Edinburgh	11,081	(2,517)	(8,564)	-
NMP	29,340	7,697	-	37,037
Cumbria Parent Carers Forum	37,011	(1,328)	-	35,683
Allerdale Dreamscheme	158	(158)	-	-
Coalfields Regeneration Trust	-	1,942	-	1,942
BBO Choices West Cumbria	2,292	(12,432)	-	(10,140)
BBO Carlisle & Eden	6,896	(6,896)	-	-
Share Foundation TP	4,325	-	(4,325)	-
Allerdale Work Bursary	23,540	(11,907)	(1,305)	10,328
Big Lottery Emotional Resilience	44,284	10,785	(17,520)	37,549
Francis Scott Leaving Care	32,193	5,734	8,625	46,552
Copeland Bursary Fund	2,195	(2,070)	(125)	-
Leadership Initiative	40,870	39,673	(1,521)	79,022
Carlisle & Eden Dreamscheme	10,763	(9,419)	6,000	7,344
Streetgames Chance To Shine	1,515	(1,515)	-	-
Time To Shine	-	1,532	-	1,532
Dreamscheme South Lakeland	-	2,374	3,000	5,374
Well West	-	(2,585)	2,585	-
Sporting Buddies	-	(905)	905	-
Robinrigg	-	6,041	-	6,041
West Coast Dreamscheme	-	(3,499)	10,420	6,921
Summer Activities Program	-	4,305	(4,305)	-
Cash For Kids	-	35	(35)	-
Every Mind Matters (Carlisle Eden & South Lakes)	-	10,153	(9,000)	1,153
Sporting Buddies 2	-	4,554	11,400	15,954
Pre-Employment Project for West Cumbria	-	10,922	-	10,922
Gaming Addiction Funding	-	9,596	-	9,596
New Coalfields Capital Fund	-	(5)	5	-
Youth Futures Foundation	-	45,881	25,300	71,181
Positive Role Models	-	17,832	-	17,832
Time to Shine 2	-	10,233	-	10,233
	<u>300,124</u>	<u>137,551</u>	<u>677</u>	<u>438,352</u>
TOTAL FUNDS	<u>375,367</u>	<u>169,216</u>	<u>-</u>	<u>544,583</u>

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	169,595	(156,491)	13,104
Designated Restructure Fund	25,000	(6,439)	18,561
	<hr/>	<hr/>	<hr/>
	194,595	(162,930)	31,665
Restricted funds			
Disabilities Volunteering	12,500	(12,565)	(65)
VSRG	10,000	(7,557)	2,443
First Steps	52,500	(51,380)	1,120
Duke of Edinburgh	33,176	(35,693)	(2,517)
NMP	107,845	(100,148)	7,697
Cumbria Parent Carers Forum	26,112	(27,440)	(1,328)
Allerdale Dreamscheme	-	(158)	(158)
Coalfields Regeneration Trust	17,863	(15,921)	1,942
BBO Choices West Cumbria	120,664	(133,096)	(12,432)
BBO Carlisle & Eden	7,845	(14,741)	(6,896)
Allerdale Work Bursary	-	(11,907)	(11,907)
Big Lottery Emotional Resilience	374,500	(363,715)	10,785
Francis Scott Leaving Care	75,590	(69,856)	5,734
Copeland Bursary Fund	-	(2,070)	(2,070)
Leadership Initiative	172,193	(132,520)	39,673
Carlisle & Eden Dreamscheme	12,600	(22,019)	(9,419)
Streetgames Chance To Shine	4,400	(5,915)	(1,515)
Time To Shine	17,129	(15,597)	1,532
Dreamscheme South Lakeland	7,000	(4,626)	2,374
Well West	-	(2,585)	(2,585)
Sporting Buddies	9,716	(10,621)	(905)
Robinrigg	13,239	(7,198)	6,041
West Coast Dreamscheme	5,250	(8,749)	(3,499)
Summer Activities Program	6,320	(2,015)	4,305
Cash For Kids	1,750	(1,715)	35
Every Mind Matters (Carlisle Eden & South Lakes)	96,000	(85,847)	10,153
Sporting Buddies 2	6,874	(2,320)	4,554
Pre-Employment Project for West Cumbria	12,000	(1,078)	10,922
Gaming Addiction Funding	14,700	(5,104)	9,596
New Coalfields Capital Fund	10,000	(10,005)	(5)
Youth Futures Foundation	51,825	(5,944)	45,881
Positive Role Models	20,000	(2,168)	17,832
Time to Shine 2	11,814	(1,581)	10,233
	<hr/>	<hr/>	<hr/>
	1,311,405	(1,173,854)	137,551
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	1,506,000	(1,336,784)	169,216

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

Cumbria Youth Alliance

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,527	3,607
Grants	70,696	70,571
	<hr/>	<hr/>
	72,223	74,178
Other trading activities		
Earned Income	11,905	20,683
Furlough Scheme Income	17,869	-
	<hr/>	<hr/>
	29,774	20,683
Investment income		
Deposit account interest	125	722
Charitable activities		
Grants	648,104	660,191
	<hr/>	<hr/>
Total incoming resources	750,226	755,774
EXPENDITURE		
Charitable activities		
Wages	311,627	315,825
National Insurance	25,529	20,311
Pensions	10,512	9,781
Insurance	2,809	2,927
Telephone	4,106	2,491
Postage and stationery	6,978	6,576
Advertising	-	1,262
Sundries	415	21
Travel Staff	5,618	16,332
Rent and Services	8,117	6,188
Payroll Costs	1,957	-
Management Costs	3,064	-
ICT Costs	25,378	2,127
Consultancy & Bursary Payments For Young People / Youth Groups	135,138	15,679
Beneficiaries Travel	7,698	20,086
Publications & Subscriptions	9,093	5,978
Other Staffing Costs	1,999	-
Training for Young People	107,284	10,845
Venue Hire and Catering	-	2,447
Office Running Costs	1,625	1,787
Other Project Expenditure	24,524	169,419
Staff Recruitment	1,576	-
Sessional Workers	-	7,549
Carried forward	695,047	617,631

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Cumbria Youth Alliance

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Charitable activities		
Brought forward	695,047	617,631
Volunteer Allowances	15,322	-
Computer equipment	-	187
	<hr/>	<hr/>
	710,369	617,818
Support costs		
Governance costs		
Trustees' expenses	117	669
Accountancy fees	1,780	1,800
Legal fees	2,786	1,445
	<hr/>	<hr/>
	4,683	3,914
	<hr/>	<hr/>
Total resources expended	715,052	621,732
	<hr/>	<hr/>
Net income	35,174	134,042
	<hr/> <hr/>	<hr/> <hr/>

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