

VOICE OF DALIT INTERNATIONAL (VODI)

(Reg.Charity No. 1078764)

ANNUAL REPORT OF ACTIVITIES

2021-2022

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VOICE OF DALIT INTERNATIONAL (Reg. No.1078764)
REPORT OF THE YEAR 2021 - 22

Once again, the COVID 19 pandemic shaped our activities, with much of our work at the beginning of this financial year remaining on line only, at all levels. The success and speed of the vaccination roll out, together with increased testing allowed the Government to start to ease the restrictions. By July 2021, all legal restrictions were removed with 64% of UK adults now having had 2 vaccine doses.

In August, following National Youth Agency [NYA] guidelines, we were able to conduct Reading School's 1st face to face staff meeting after an 18 months gap, followed in September by trialling face to face sessions for our High School students. By December, a new Omicron variant caused cases and the Government Alert level to rise again and some social distancing measures being re-introduced. Due to this we postponed a January 2022 re-start of face to face sessions for Primary children, finally cautiously re-opening after the February 2022 half term. [Read more under 'Working Locally']

Our 'Christian Network Against Caste Discrimination' [CNACD] benefitted greatly from remote working through Zoom, which facilitated people to take part from different geographical locations from London, England and Scotland, and also from USA and India. Together with our regular meetings, this year we expanded into hosting awareness raising Webinars. [Read more under 'Working Nationally/ Internationally'].

"Working Locally": [West London Borough of Ealing]

i] VODI Supplementary School for Reading and Literacy [Reading School] [Primary]:

Pre - pandemic: Our Reading School [RS] reaches out to non - English speaking, low income families with multiple needs from Southall's deprived wards, providing additional English and Maths support for their 1st generation Primary school children. RS also: provides older High school peers with supervised teaching, volunteering and 'work experience' style opportunities, supporting their own school learning and enhancing own literacy standards and future employability skills; and is a social space where marginalised parents have opportunities to discuss educational and family issues with other parents, clarify school information with Tutors, improve own English communication skills, and have increased information and access to mainstream services and local events.

During this financial year, we re-started Primary sessions on 28th February 2022 after a 2-year gap. By the end of March, attendance slowly increased, with promises from previous parents that more would be re-joining after the Easter school holidays. It was lovely to see returning families again after a long period, with children now having moved up 2 Year groups. To provide us confidence to get sessions up and running again, the hall management committee gave us a half term rent free period, teaching staff volunteered their time, and the Young Ealing Foundation [YEF] agreed a budget change from pre-pandemic supplementary school funding which we held in hand. As a member of YEF, we attended their AGM in September 2021, which offered both face to face and online facilities.

ii] Young People's Forum for Education and Skills [YPF] [High School]:

Pre- pandemic: Started in 2019 at the request of our Reading School parents, to also provide English support to their older High School children who grapple with understanding Shakespeare, grammar, and both spoken word and written word. The Forum's main aims are to support improved GCSE English grades, help with homework, also acting as a social platform where local young people can meet up regularly to discuss and debate educational and social issues.

In this financial year, from April - July 2021, we continued delivering High School sessions remotely. In August GCSE students received their teacher assessed grades, and after experiencing so much uncertainty were finally able to secure A level, BTEC and 6th form school places. We also held a face to face staff meeting, taking a decision to re-start face to face sessions at the start of the new academic year in September. Staff held online induction sessions, followed by a re-start of face to face sessions on 15th September 2021. This felt like a huge achievement for us and again it was lovely to see previous students and staff in person. We continued to follow NYA's guidelines of trialling sessions with limited numbers, keeping optional mask wearing and social distancing in place.

Together with their interactive Year group classes in English and also Maths, in October students and staff greatly enjoyed a whole group Debate on 'Should Southall's Young Adult Centre [YAC] Stay Open', followed before the Christmas break with a 2nd one, 'Is lockdown effective?'. In March 2022 students again enjoyed a whole group interactive Quiz before the Easter break. Our Forum [VODI Reading School (High School)] is supported by John Lyon's Charity [Main] development grant.

iii]: Coronavirus - e Community Help Desk: Our e - Community Help Desk was initiated at the beginning of the pandemic, to support parents and families with health and safety information from trusted sources, and latest Government guidance and updates. With schools and work places closed and 'Stay at Home'

measures in place, we were unable to run face to face sessions, instead supporting families through the immediate effects of the pandemic we switched to online working. This project was supported by Awards For All [England] in Year 1, also receiving continued support as we emerge from the pandemic with a Year 2 grant in this financial year.

'Working Nationally':

Christian Network Against Caste Discrimination:

The Network, of which VODI is a member, switched to online working during the pandemic, continuing to meet regularly through Zoom, for discussion and reflection on Dalit / caste issues in UK and abroad, particularly India.

In this reporting year, we expanded our online meetings and awareness raising activities to include Webinars. We held 18 general, planning and evaluation meetings, and conducted 3 Webinars: 'Caste - What is it and Where is It?' in June 2021; and 2 'Caste and Synodality' sessions in January and February 2022 respectively. Together with awareness raising on Dalit issues, conducting the webinars also aimed to build up and draw in more membership support for the Network. General meetings also focussed on funding for the Dalit Desk initiative.

Fr Gerard Mitchell SJ, Chair of the Network, re-located parishes from Southall, West London to Glasgow, Scotland in August 2021, which did not disturb the work of the Network as future meetings and activities would continue through Zoom. All members found online working very convenient, with national and international members now able to regularly participate from home locations.

During this financial year, the Passionists Grants Fund also came forward with initial support for the Dalit Desk. Together with initial support from CAFOD carried forward from the previous financial year, we discussed possibilities of starting up the Dalit Desk part time with the funding held in hand, with a view to draw in wider support as activities increased.

VODI continues to be a member of British Overseas NGOs in Development [BOND]:

BOND Working Group on 'Caste and Development':

The Caste and Development steering group met online through Zoom, meeting 5 times during this reporting year.

In May 2021, VODI participated in BOND's 'Webinar on Racism', and in September took part in a zoom event on 'Caste, Class and Social Mobility' organised by the London School of Economics [LSE].

UK Caste legislation campaign / UK Dalit Diaspora groups:

Diaspora Groups continue to be watchful that the Government may try to take the legislation out unnoticed, particularly as the main political landscape remains distracted by other issues: starting up after the pandemic lockdowns; divisions within the Government; Brexit difficulties, and in February 2022 the invasion of Ukraine by Russia and possibilities of war in Europe. Many other political issues were sidelined.

Reserves:

VODI Trustees consider it unnecessary to set a Reserves Policy as the organisation's activities are run largely under Restricted funded projects and with good housekeeping and sound financial management practices in place. The organisation benefits from 'in kind' support of 2 long term, full time staff members who manage the day to day administration and oversee projects and activities. The organisation benefits from donations and contributions from Trustees and supporters to meet essential overheads. It also benefits from the support and contributions of volunteers. This practice is reviewed annually.

Memberships:

Local: Young Ealing Foundation [YEF]; National Resource Centre for Supplementary Education [NRCSE]; Ealing Council for Voluntary Services [ECVS]; Southall Community Alliance [SCA].

National: CasteWatchUK.

International: British Overseas NGOs in Development [BOND].

Our Board of Trustees are:

Mrs. Irene Culas [Chair]

Mr Shrikant Borkar [Treasurer]

Fr. Gerard Mitchell SJ

Dr. Peter J David

International Trustee: Mr. George VJ. India

During the year we held 4 online Trustee meetings.

During this period, we would particularly like to thank:

Our Funders:

Local [West London Borough of Ealing]:

John Lyon's Charity [Main grants]: Continuation development support for our Southall Young People's Forum for Education and Skills project [High School].

Heathrow Community Trust [HCT]: An End of Grant payment for our Young People's Forum for Education and Skills project [High School].



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

VOICE OF DALIT INTERNATIONAL (VODI)

On accounts for the year
ended

31ST MARCH 2022

Charity no
(if any)

1078764

Set out on pages

ONE TO FIVE

(remember to include the page numbers of additional sheets)

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed. ~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]].~~
Delete [] if not applicable.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent
examiner's statement**

In connection with my examination, no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:



Date:

12.1.2023

Name:

KAMALJEET DHALIWAL

Relevant professional
qualification(s) or body
(if any):

FMAAT

Address:

JOHAL & CO
167 UXBRIDGE ROAD
LONDON, W7 3TH

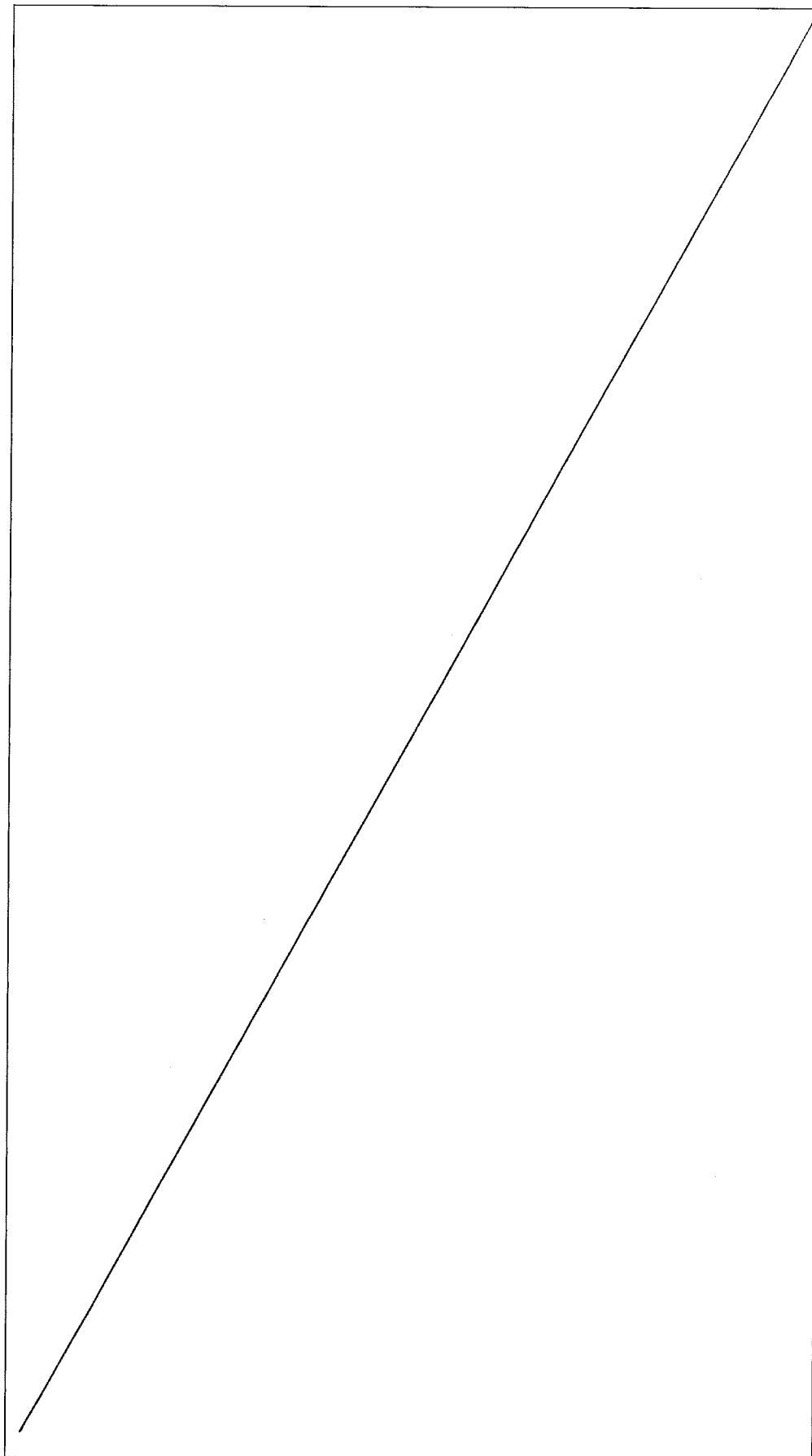
Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

JOHAL & CO
ACCOUNTANTS
167 UXBRIDGE ROAD, HANWELL
LONDON W7 3TH
TEL: (020) 8567 5379 FAX: (020) 8579 2069

Give here brief details of any items that the examiner wishes to disclose.



Voice of Dalit International (VODI)
(Charity No. 1078764)
Income and Expenditure Statement for the Year
1st April 2021 to 31st March 2022

Particulars	Notes	Unrestricted Funds [£]	Restricted Funds [£]	2022 Total [£]	2021 Total [£]
Incoming Resources	A				
Standing Orders	1)	230.00	00	230.00	320.00
Donations /Contributions	2)	500.00	00	500.00	1,000.00
Benevity / Charitable Giving	3)	310.00	00	310.00	275.00
Gift Aid	4)	250.00	00	250.00	00
Cash-In Contributions	5)	1,108.71	00	1,108.71	00
LBE Covid 19 Grant+ Ward Forum	6)	00	00	00	10,353.00
In-kind Contributions (for services of Director & Administrator)	7)	54,210.00	00	54,210.00	51,168.00
Sub-Total		56,608.71	00	56,608.71	63,116.00
Project Contributions	B				
Heathrow Community Trust (Fund)	1)	00	784.50	784.50	7,061.00
Awards for All (AFA)	2)	00	4,818.00	4818.00	4,812.00
Young Ealing Foundation (YEF)	3)	.00	00	00	2,000.00
John Lyon's Charity (Main Grant)	4)	00	15,000.00	15,000.00	15,000.00
John Lyon's Charity - Covid 19	5)	00	00	00	1,290.00
CAFOD	6)	00	00	00	5,000.00
Passionist Grants Fund	7)	00	5,000.00	5,000.00	00
Incoming Resources	C	56,608.71	25,602.50	82,211.00	98,279.00
Balance Brought Forward	D	22,762.32	00	22,762.32	3644.31
Total Incoming Resources	E	79,371.00	25,602.00	104,973.00	101,924.00
Resources Expended					
Cost of Generating Funds:	F				
Office Related	i)	48.77	00	48.77	3,855.00
Bank Charges	ii)	42.64	00	42.64	00
Telephone / Communication	iii)	867.30	00	867.30	1,489.00
Travel / Travel Related	iv)	761.70	00	761.70	1,801.00
Audit Fees	v)	400.00	00	400.00	400.00
Postage & Stationary	vi)	16.00	00	16.00	330.00
Membership	vii)	341.00	00	341.00	168.00
Sub-total	viii)	2,477.41	00	2,477.41	8,043.00
Project Advance Return	ix)	00	00	00	1,200.00
In-kind Expenses: Director: Administrator:	x)	54,210.00	00 00	54,210.00	51168.00
Total Cost of Generating Funds	G	56,687.41	0.00	56,687.41	59,211.00
Resources Available for Charitable Purposes (E-G)	H	22,683.62	25,602.50	48,286.12	32,942.00
Charitable Expenses: <u>Projects</u>	I				

1. John Lyon's Charity (Main Grant) 'Southall Young Ealing Forum for Education & Skills'	1)				
Tutors	i)	00	5,750.50	5,750.50	1562.40
Insurance	ii)	00	393.62	393.62	361.00
NRCSE	iii)	00	50.00	50.00	50.00
Admin Support	iv)	00	4,056.00	4,056.00	624.00
BT	v)	00	107.68	107.68	141.84
Venue	vi)	00	618.00	618.00	00
After School Snacks	vii)	00	415.14	415.14	00
Tutorials	viii)	00	50.72	50.72	00
Stationary	ix)	00	30.25	30.25	00
Office Rent	x)	00	1,329.00	1,329.00	00
Sub-Total		00	12,800.91	12,800.91	2,740.00
2. Heathrow Community Trust:	2)				
Tutors	i)	00	1,486.30	1,486.30	4,000.00
Venue	ii)	00	00	00	146.00
Insurance	iii)	00	00	00	00
Office Desk	iv)	00	450.00	450.00	1,800.00
Admin Support	v)	00	1,014.00	1,014.00	4,056.00
Books	vi)	00	66.90	66.90	00
Sub-Total		00	3,017.20	3,017.20	10,002.00
3. Awards for All (AFA)	3)				
Office Rent	i)	00	4,369.23	4,369.23	4,386.00
BT	ii)	00	448.77	448.77	426.00
Sub-Total		00	4,818.00	4,818.00	4,812.00
4. Young Ealing Foundation:	4)				
Tutors	i)	00	161.00	161.00	900.00
After School Snacks	ii)		96.10	96.10	
Sub-Total		00	257.10	257.10	900.00
5. John Lyon's Charity - Covid 19	5)				
Home Computers (2)	i)	00	00	00	931.00
Microsoft (2)	ii)	00	00	00	82.00
Home Broadband (1)	iii)	00	24.00	24.00	253.00
Sub-Total		00	24.00	24.00	1,266.00
Sub-total [I]		0.00	20,917.21	20,917.21	18,903.00
Other Projects:	J				
1. Reading School:					
i. Tutors / Teaching Support		00	00	00	231.00
Sub-Total J		00	00	00	231.00
Total Charitable Expenses (I +J)	K	00	20,917.21	20,917.21	19,951.00
Grand Total Expenses (G+ K)	L	56,687.41	20,917.21	77,604.62	79,162.00
Closing Bank Balance	M	00	27,368.54	27,368.54	22,762.32

Grand Total of Expenses, including Closing balance	N	56,687.00	48,286.00	104,973.00	101,924.00
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**STATEMENT OF ASSETS & LIABILITIES
(2021 - 2022)**

ASSETS		LIABILITIES	
Details	Amount	Details	Amount
Closing Balance	27,368.54	Young Ealing Foundation	1,723.00
Photocopier/ Printer/ Scanner (@20% depreciation)	374.00	John Lyon's Charity (Main)	14,459.00
2 Office Computers (Windows 10)	380.00	CAFOD	5,000.00
	00	Passionists Grants Fund	5,000.00
		Assets over Liabilities	1,941.00
Total:	28,123.00	Total:	28,123.00

Arone Culas
[CHAIRPERSON]

J. Borlaza
(TREASURER)

[Signature]
(DIRECTOR)

VOD International
(Charity No. 1078764)

Accounts for the Year ended 31st March 2022

I. Principal Accounting Policies

(a) Accounting convention and procedures: The financial statements are prepared under the convention of Income and Expenditure from Receipts and Payments method and closed on a monthly basis. Statement of all transactions and consolidated statement of transactions are approved by the Board of Trustees. Consolidating the monthly statements, the annual receipts and payments are prepared.

(b) Financial Year: 1st April 2021 to 31 March 2022

(c) Incoming Resources: There are 2 Income Categories:

Category 1: Unrestricted Funds: provided under Notes and under the letter **A** (Sub-divided into items 1 to 7). Standing Orders, Donations / Contributions, Benevity / Charitable Giving, Gift Aid, Cash-In Contributions, Covid -19/Ward Forum Grant, and in-kind contributions for the services of the Director and Administrator.

Category 2: Restricted Funds: These are mainly **Project Contributions** - provided under Notes and under letter **B**, (sub-divided into items 1 to 7). Heathrow Community Trust (Fund), Awards for All, Young Ealing Foundation John Lyon's Charity [Main Grant] and Covid-19 Grants, CAFOD, Passionist Grants Fund. Note **C** provides the Incoming Resources (rounded). Note **D** Balance Brought Forward. Note **E** Total Incoming Resources, including balance brought forward (rounded).

(d) Resources Expended: There are 2 main Expense Categories.

Category 1: Cost of Generating Funds: These are Unrestricted items, provided under sub heading and letter **F** Notes (sub-divided into items i. to x) includes office Related, Bank Charges, telephone/ communication, travel/ travel related, Audit Fee, Postage and Stationary, Membership, Sub-total, Project Advance Return and in-kind contributions of Director and Administrator, **G** shows Total Cost of Generating Funds. **H (E-G)** shows Resources Available for Charitable Purposes.

Category 2: Expenses are Restricted Funds, shown under letter **I** and for specific projects in UK. Shown under **Projects**, under Nos. 1 to 5 (sub-divided into Roman numerals). Other Projects (Unrestricted Funds) come under letter **J**, consisting of Reading School. Letter **K (I+J)** provides the Total Charitable Expenses under both Categories. Letter **L (G+K)** - Grand Total Expenses. **M** shows the Closing Bank Balance; **N** Grand Total Expenses including Closing Balance (rounded).

II. Notes. A (Sub - divided 1 - 7)

1) Standing Orders: received from individuals towards the general income of the organisation, coming under Unrestricted Funds.

2) Donations /Contributions: received from individuals, benefactors, trustees and volunteers towards the activities of the Charity and received through bank / cheque, and are Unrestricted Funds.

3) Benevity/ Charitable Giving: monthly donations from a regular benefactor

4) Gift Aid: from donation

7) **In-kind contributions:** The Director's consultancy is £32,240 per annum (15.50 per hour x 40 hours x 52 weeks). This is shown as in-kind contribution, as well as expense. Similarly, the Administrator worked for 40 hours per week, for which consultancy is calculated @ £13 per hr x 40 hours x 52 weeks = £27,040. Of this £1014 came from Heathrow Community Trust (Fund), £4056 from John Lyon's Charity (Main Grant) totaling: 32,240 + 27,040 – 1014 – 4056 = £54,210 is shown as in-kind contributions and expense.

7. Passionist Grants Fund: £ 5,000 received this year. No expenditure. £5,000 is shown in the Assets / Liability Statement

1. Reading School: £ 0 income / expenditure.

&&&&&&&&&&&&&&

~~Room In~~
(DIRECTOR)