

VOICE OF DALIT INTERNATIONAL (VODI)

(Reg.Charity No. 1078764)

ANNUAL REPORT OF ACTIVITIES

2020-2021

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VOICE OF DALIT INTERNATIONAL (Reg. No.1078764)
REPORT OF THE YEAR 2020-21

We felt the full impact of the COVID 19 pandemic over this financial year as 'lockdown' restrictions temporarily closed down schools, our face to face projects and meetings. As the year progressed and restrictions ongoing, we moved more of our activities online, as illustrated in our following Report.

Our focus this financial year has been to support our ongoing projects and communities, until we could emerge from restrictions and resume normal face to face working, at local level [West London Borough of Ealing]:

- i] VODI Reading School [Primary School], first established in 2013, and
- ii] Southall Young People's Forum for Education and Skills [High School], a recent initiative started in January 2019.
- iii] Coronavirus - e Community Help Desk: providing COVID 19 health and safety guidance and updates, educational links, and economic and food support for struggling families. [See more under 'Working Locally']

At national level, 'Christian Network Against Caste Discrimination' and the BOND group on Caste and Development adapted to meeting online through Zoom. UK Dalit Diaspora communities continued to be vigilant on Government's actions concerning UK caste legislation. However, the Government's focus throughout the year remained managing the COVID emergency, and UK's exit from Europe. [More under 'Working Nationally'.]

Our involvement in India this year was fully on networking, particularly our contacts involved in the Christian Network's activities. [More under 'Working Internationally']

'Working Locally': [West London Borough of Ealing]

i] VODI Supplementary School for Reading and Literacy [Reading School] [Primary]:

Pre - pandemic: Our Reading School [RS] reaches out to non - English speaking, low income families with multiple needs from Southall's deprived wards, providing additional English and Maths support for their 1st generation Primary school children. RS also: provides older High school peers with supervised teaching, volunteering and 'work experience' style opportunities, supporting their own school learning and enhancing own literacy standards and future employability skills; and is a social space where marginalised parents have opportunities to discuss educational and family issues with other parents, clarify school information with Tutors, improve own English communication

skills, and have increased information and access to mainstream services and local events.

At the start of this financial year, the 1st lockdown of the pandemic had closed down schools and our sessions. As restrictions were eased in June, we attempted several times to restore sessions, but continuing high infection levels prevented us from a Summer / Autumn restart, and by Winter we were entering a 2nd lockdown. Schools closed again from January to March 2021, and severe restrictions on indoor mixing enforced. By the end of this reporting year, our face to face Primary sessions were still locked down.

ii] Young People's Forum for Education and Skills [YPF] [High School]:

Pre- pandemic: Started in 2019 at the request of our Reading School parents, to also provide English support to their older High School children, who grapple with understanding Shakespeare, grammar, and both spoken word and written word. The Forum's main aims are to support improved GCSE English grades, help with homework, also acting as a social platform where local young people can meet up regularly to discuss and debate educational and social issues.

As with the Primary sessions, the 1st lockdown of the pandemic closed down schools and our face to face sessions. Through the year, staff and students gained experience of remote learning with schools and universities, giving them confidence to teach online. In January 20 we started online sessions for our High school students, using various methods. Together with additional support in English, Maths and Sciences, students and staff looked forward to 'meeting up' regularly again.

Schools re-opened on 8th March 20 but restrictions in other indoor settings saw us continue with remote learning until the end of this financial year.

Our Forum has been supported by Heathrow Community Trust [Fund] over the past 2 years, and has been awarded a 3-year grant from John Lyon's Charity to support its further development.

iii]: Coronavirus - e Community Help Desk: As schools and our Reading School sessions were closing down at the beginning of the 1st lockdown, we saw parents frightened by the pandemic, confused by social media misinformation, and without knowledge of access to mainstream information. Through our online network of families and contacts, we initiated a coronavirus help desk to guide and support them through the health emergency. Throughout the year, we cascaded helpful information to families on: latest health and safety guidance; mainstream news sites where they could find latest updates; Ealing Council Leader's weekly updates / local news reports; educational information and links to support children working online; economic and food support for struggling families. The information was very helpful and supportive for families, and also

kept our own communication channels open for when face to face sessions could be restored again.

This project was supported by Awards For All [England].

'Working Nationally':

Christian Network Against Caste Discrimination:

The Network, of which VODI is a member, switched to online working in June 2020, continuing to meet regularly through Zoom, for discussion and reflection on Dalit / caste issues in UK and abroad, particularly India. In this reporting year, 8 Zoom meetings, chaired by Fr. Gerard Mitchell SJ, were held. Discussions focussed on funding for the Dalit Desk initiative, finalising our Mission, Vision, Aims documents, and possibilities for continuing our caste awareness raising campaign by conducting webinars, which simultaneously would build up and draw more support for the Network. Fr Gerard announced that he would be leaving Southall and re-locating to Glasgow, Scotland at some point in the near future, but which would not disturb the work of the Network as we could continue future meeting and activities through Zoom. All members found online working very convenient; we saw our attendance at meetings increase, and national and international members now able to regularly participate from home locations.

During this financial year, CAFOD came forward with initial support for the Dalit Desk.

VODI continues to be a member of British Overseas NGOs in Development [BOND]:

BOND Working Group on 'Caste and Development':

The Caste and Development steering group met online through Zoom, meeting 6 times during this reporting year. This year the group saw preparation of research into the 'Impact of COVID 19 on Dalits and minorities.

UK Caste legislation campaign / UK Diaspora groups:

Groups continue to be watchful that the Government might try to take the legislation out unnoticed, particularly as the political landscape is dominated by the pandemic, and Brexit, and with most other issues sidelined.

'Working Internationally' [India]: Dalit Christian Church leaders / groups in India continue to campaign for representation in the Church hierarchy, and for equal constitutional rights enjoyed by other faiths.

Reserves:

VODI Trustees consider it unnecessary to set a Reserves Policy as the organisation's activities are run largely under Restricted funded projects and

with good housekeeping and sound financial management practices in place. The organisation benefits from 'in kind' support of 2 long term, full time staff members who manage the day to day administration and oversee projects and activities. The organisation benefits from donations and contributions from Trustees and supporters to meet essential overheads. It also benefits from the support and contributions of volunteers. This practice is reviewed annually.

Memberships:

Local: Young Ealing Foundation [YEF]; National Resource Centre for Supplementary Education [NRCSE]; Ealing Council for Voluntary Services [ECVS]; Southall Community Alliance [SCA].

National: CasteWatchUK.

International: British Overseas NGOs in Development [BOND].

Our Board of Trustees are:

Mrs. Irene Culas [Chair]

Mr Shrikant Borkar [Treasurer]

Fr. Gerard Mitchell SJ

Dr. Peter J David

International Trustee: Mr. George VJ. India

During the year we held 4 Trustee meetings, meeting online through Zoom.

During this period, we would particularly like to thank:

Our Funders:

Local [West London Borough of Ealing]:

Heathrow Community Trust [HCT]: Continued support for our Young People's Forum for Education and Skills project [YPF]

Young Ealing Foundation [YEF]: Continued support for Tutors of our supplementary school [VODI Reading School: Primary].

Awards For All [AFA]: For supporting our Coronavirus e - Community Helpdesk.

John Lyon's Charity [Covid 19 and Main grants]: Support for homeworking during the pandemic, and for long term development support for our Southall Young People's Forum for Education and Skills project [High School].

National [UK] / International [Global]:

CAFOD: Initial support for Christian Network's Dalit Desk initiative.

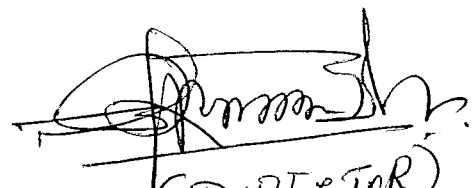
Our long-term supporters: Mr. George Maman; Mr. G. Conroy; Mr Raj Mohan Thampi.

The reporting year's Annual Income and Expenditure Statement is Independently Examined by Messrs. Johal & Co, and forms part of this Annual Report.


With our sincere thanks to all who were directly and indirectly associated with the work of Voice of Dalit International [VODI] during this reporting year, this report is presented to the Board of Trustees.

Eugene Culas [Director]

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(DIRECTOR)

Arene Culas  
[CHAIR]

  
[TREASURER]



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

VOICE OF DALIT INTERNATIONAL (VODI)

On accounts for the year  
ended

31ST MARCH 2021

Charity no  
(if any)

1078764

Set out on pages

1 - 5

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed. ~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]].~~  
*Delete [ ] if not applicable.*

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent  
examiner's statement**

In connection with my examination, no material matters have come to my attention (~~other than that disclosed below~~\*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:



Date:

09/01/2022

Name:

KAMALJEET DHALLUWAL

Relevant professional  
qualification(s) or body  
(if any):

FMAAT

Address:

JOHAL & CO  
167 UXBRIDGE ROAD  
LONDON, W7 3TH

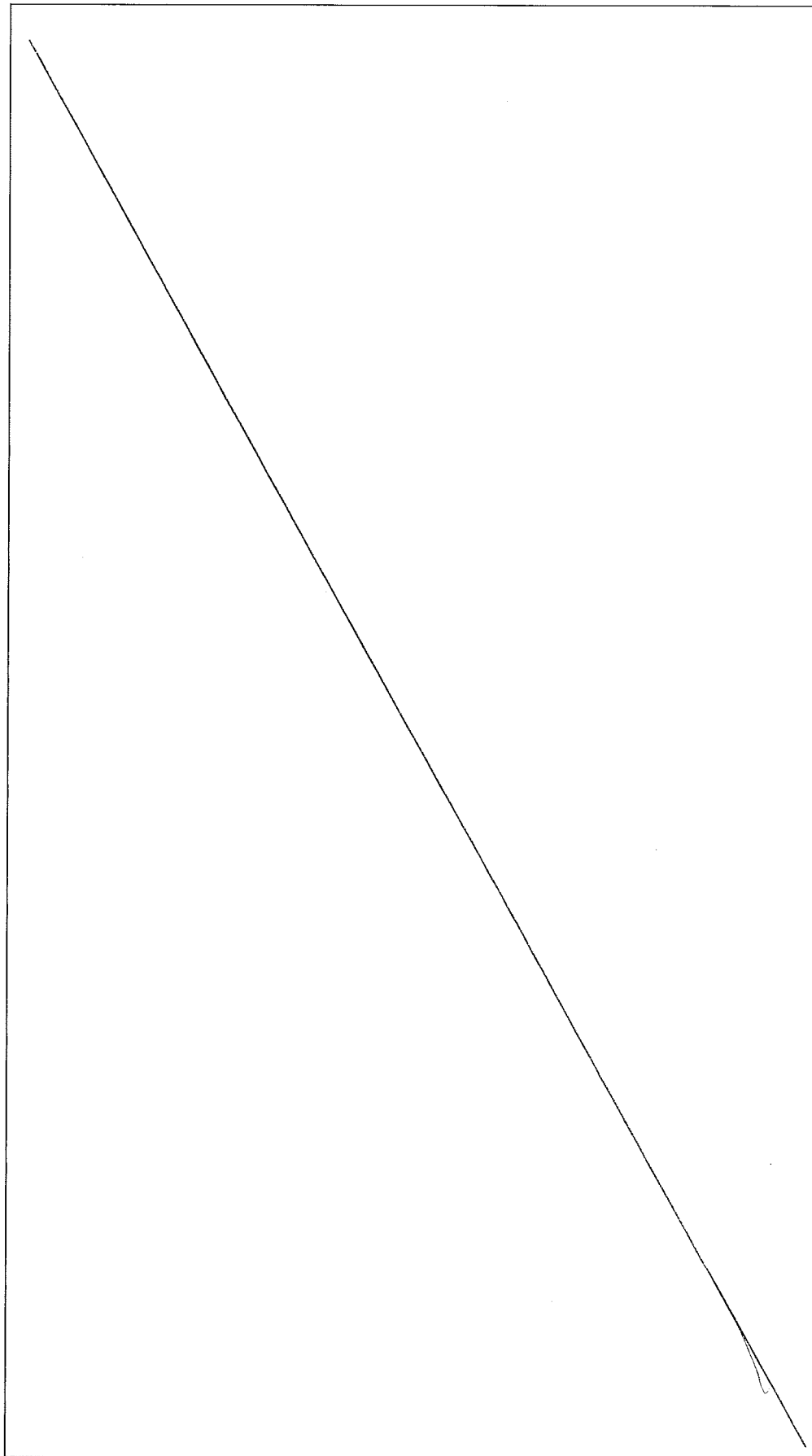
**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).



Give here brief details of any items that the examiner wishes to disclose.



**Voice of Dalit International (VODI)**  
(Charity No. 1078764)  
**Income and Expenditure Statement for the Year**  
**1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021**

| Particulars                                                      | Notes    | Unrestricted Funds [£] | Restricted Funds [£] | 2021 Total [£]    | 2020 Total [£]   |
|------------------------------------------------------------------|----------|------------------------|----------------------|-------------------|------------------|
| <b>Incoming Resources</b>                                        | <b>A</b> |                        |                      |                   |                  |
| Membership                                                       | 1)       | 00                     | 00                   | 00                | 00               |
| Standing Orders                                                  | 2)       | 320.00                 | 00                   | 320.00            | 280.00           |
| Donations /Contributions                                         | 3)       | 1,000.00               | 00                   | 1,000.00          | 1,600.00         |
| Reading School Fees                                              | 4)       | 00                     | 00                   | .00               | 7,798.00         |
| Benevity / Charitable Giving                                     | 5)       | 275.00                 | 00                   | 275.00            | 263.00           |
| Cash-In Contributions                                            | 6)       | 00                     | 00                   | 00                | 633.00           |
| Parents Contributions                                            | 7)       | 00                     | 00                   | 00                | 2,540.00         |
| Project Advance                                                  | 8)       | 00                     | 00                   | 00                | 4,844.00         |
| LBE Covid 19 Grant+ Ward Forum                                   | 9)       | 10,353.00              | 00                   | 10,353.00         | 00               |
| In-kind Contributions (for services of Director & Administrator) | 10)      | 51,168.00              | 00                   | 51,168.00         | 55,536.00        |
| <b>Sub-Total</b>                                                 |          | <b>63,116.00</b>       | <b>00</b>            | <b>63,116.00</b>  | <b>73,494.00</b> |
| <b>Project Contributions</b>                                     | <b>B</b> |                        |                      |                   |                  |
| Heathrow Community Trust (Fund)                                  | 1)       | 00                     | 7,061.00             | 7,061.00          | 15,690.00        |
| Awards for All (AFA)                                             | 2)       | 00                     | 4,812.00             | 4,812.00          | 00               |
| Young Ealing Foundation (YEF)                                    | 3)       | .00                    | 2,000.00             | 2,000.00          | 3,000.00         |
| John Lyon's Charity (Main Grant)                                 | 4)       | 00                     | 15,000.00            | 15,000.00         | 00               |
| John Lyon's Charity - Covid 19                                   | 5)       | 00                     | 1,290.00             | 1,290.00          | 00               |
| CAFOD                                                            | 6)       | 00                     | 5,000.00             | 5,000.00          | 00               |
|                                                                  |          |                        |                      |                   |                  |
| <b>Incoming Resources</b>                                        | <b>C</b> | <b>63,116.00</b>       | <b>35,163.00</b>     | <b>98,279.00</b>  | <b>92,184.00</b> |
| <b>Balance Brought Forward</b>                                   | <b>D</b> | <b>3,644.31</b>        | <b>.00</b>           | <b>3,644.31</b>   | <b>4,317.00</b>  |
| <b>Total Incoming Resources</b>                                  | <b>E</b> | <b>66,761.00</b>       | <b>35,163.00</b>     | <b>101,924.00</b> | <b>96,501.00</b> |
|                                                                  |          |                        |                      |                   |                  |
| <b>Resources Expended</b>                                        |          |                        |                      |                   |                  |
| <b>Cost of Generating Funds:</b>                                 | <b>F</b> |                        |                      |                   |                  |
| Office Related                                                   | i)       | 3,855.00               | 00                   | 3,855.00          | 4,374.00         |
| Office Expense                                                   | ii)      | 00                     | 00                   | 00                | 594.00           |
| Telephone / Communication                                        | iii)     | 1,489.00               | 00                   | 1,489.00          | 835.00           |
| Travel / Travel Related                                          | iv)      | 1,801.00               | 00                   | 1,801.00          | 620.00           |
| Audit Fees                                                       | v)       | 400.00                 | 00                   | 400.00            | 400.00           |
| Postage & Stationary                                             | vi)      | 330.00                 | 00                   | 330.00            | 00               |
| Membership                                                       | vii)     | 168.00                 | 00                   | 168.00            | 00               |
| <b>Sub-total</b>                                                 |          | <b>8,043.00</b>        | <b>00</b>            | <b>8,043.00</b>   |                  |
| Project Advance Return                                           | viii)    | 00                     | 00                   | 00                | 1,200.00         |
| In-kind Expenses: Director:<br>Administrator:                    | ix)      | 51,168.00              | 00<br>00             | 51,168.00         | 55,536.00        |
| <b>Total Cost of Generating Funds</b>                            | <b>G</b> | <b>59,211.00</b>       | <b>0.00</b>          | <b>59,211.00</b>  | <b>63,559.00</b> |
| <b>Resources Available for Charitable Purposes (E-G)</b>         | <b>H</b> | <b>7,550.00</b>        | <b>35,163.00</b>     | <b>42,713.00</b>  | <b>32942.00</b>  |

|                                                                                                     |           |               |                  |                  |                  |
|-----------------------------------------------------------------------------------------------------|-----------|---------------|------------------|------------------|------------------|
| <b>Charitable Expenses: Projects</b>                                                                | <b>I</b>  |               |                  |                  |                  |
| <b>1. John Lyon's Charity (Main Grant) 'Southall Young Ealing Forum for Education &amp; Skills'</b> | <b>1)</b> |               |                  |                  |                  |
| Tutors                                                                                              | i)        | 00            | 1,562.40         | 1562.40          | 00               |
| Insurance                                                                                           | ii)       | 00            | 361.00           | 361.00           | 00               |
| NRCSE                                                                                               | iii)      | 00            | 50.00            | 50.00            | 00               |
| Admin Support                                                                                       | iv)       | 00            | 624.00           | 624.00           | 00               |
| BT                                                                                                  | v)        | 00            | 141.84           | 141.84           | 00               |
| <b>Sub-Total</b>                                                                                    |           | <b>00</b>     | <b>2,740.00</b>  | <b>2,740.00</b>  | <b>00</b>        |
| <b>2. Heathrow Community Trust:</b>                                                                 | <b>2)</b> |               |                  |                  |                  |
| Tutors, Team Leader, DBS                                                                            | i)        | 00            | 4,000.00         | 4,000.00         | 8,737.55         |
| Venue                                                                                               | ii)       | 00            | 146.00           | 146.00           | 280.00           |
| Insurance                                                                                           | iii)      | 00            | 00               | 00               | 387.50           |
| Office Desk                                                                                         | iv)       | 00            | 1,800.00         | 1,800.00         | 1,766.75         |
| Admin Support                                                                                       | v)        | 00            | 4,056.00         | 4,056.00         | 4,056.00         |
| <b>Sub-Total</b>                                                                                    |           | <b>00</b>     | <b>10,002.00</b> | <b>10,002.00</b> | <b>15,228.00</b> |
| <b>3. Awards for All (AFA)</b>                                                                      | <b>3)</b> |               |                  |                  |                  |
| Office Rent                                                                                         | i)        | 00            | 4,386.00         | 4,386.00         | 00               |
| BT                                                                                                  | ii)       | 00            | 426.00           | 426.00           | 00               |
| <b>Sub-Total</b>                                                                                    |           | <b>00</b>     | <b>4,812.00</b>  | <b>4,812.00</b>  | <b>00</b>        |
| <b>4. Young Ealing Foundation:</b>                                                                  | <b>4)</b> |               |                  |                  |                  |
| Tutors                                                                                              |           | 00            | 900.00           | 900.00           | 3,110.00         |
| <b>Sub-Total</b>                                                                                    |           | <b>00</b>     | <b>900.00</b>    | <b>900.00</b>    | <b>3,110.00</b>  |
| <b>5. John Lyon's Charity - Covid 19</b>                                                            |           |               |                  |                  |                  |
| Home Computers (2)                                                                                  | i)        | 00            | 931.00           | 931.00           | 00               |
| Microsoft (2)                                                                                       | ii)       | 00            | 82.00            | 82.00            | 00               |
| Home Broadband (1)                                                                                  | iii)      | 00            | 253.00           | 253.00           | 00               |
| <b>Sub-Total</b>                                                                                    |           | <b>00</b>     | <b>1,266.00</b>  | <b>1,266.00</b>  | <b>00</b>        |
| <b>6. John Lyon's Charity: 'VODI Supplementary School For Reading and Literacy' (Primary)</b>       |           |               |                  |                  |                  |
| Venue                                                                                               | i)        | 0.00          | 00               | 00               | 336.00           |
| After-school snacks                                                                                 | ii)       | 0.00          | 00               | 00               | 229.00           |
| <b>Sub-total</b>                                                                                    |           | <b>0.00</b>   | <b>00</b>        | <b>00</b>        | <b>565.00</b>    |
| <b>Sub-total [ I ]</b>                                                                              |           | <b>0.00</b>   | <b>19,720.00</b> | <b>19,720.00</b> | <b>18,903.00</b> |
| <b>Other Projects:</b>                                                                              | <b>J</b>  |               |                  |                  |                  |
| <b>1. Reading School:</b>                                                                           | <b>1)</b> |               |                  |                  |                  |
| i. Tutors / Teaching Support (TSW)                                                                  |           | 231.00        | 00               | 231.00           | 8,034.00         |
| ii. Food & Books (Parents Contributions)                                                            |           | 00            | 00               | 00               | 2,361.00         |
| <b>Sub-Total J</b>                                                                                  |           | <b>231.00</b> | <b>00</b>        | <b>231.00</b>    | <b>10,395.00</b> |
| <b>Total Charitable Expenses ( I+J)</b>                                                             | <b>K</b>  | <b>231.00</b> | <b>19,720.00</b> | <b>19,951.00</b> | <b>29,298.00</b> |

|                                                         |          |                  |                   |                   |                  |
|---------------------------------------------------------|----------|------------------|-------------------|-------------------|------------------|
| <b>Grand Total Expenses (G+ K)</b>                      | <b>L</b> | <b>59,442.00</b> | <b>19,720.00</b>  | <b>79,162.00</b>  | <b>92,857.00</b> |
| <b>Closing Bank Balance</b>                             | <b>M</b> | <b>00</b>        | <b>22,762.32</b>  | <b>22,762.32</b>  | <b>3,644.31</b>  |
| <b>Total of Expenses including Closing Bank balance</b> | <b>N</b> | <b>59,442.00</b> | <b>42,482.00</b>  | <b>101,924.00</b> | <b>96,501.00</b> |
| <b>Balance Adjustment</b>                               | <b>O</b> | <b>7,319.00</b>  | <b>(7,319.00)</b> |                   | <b>00</b>        |
| <b>Grand Total of Expenses</b>                          | <b>P</b> | <b>66,761.00</b> | <b>35,163.00</b>  | <b>101,924.00</b> | <b>96,501.00</b> |

**STATEMENT OF ASSETS & LIABILITIES**  
(2020 - 2021)

| <b>ASSETS</b>                                     |                  | <b>LIABILITIES</b>              |                  |
|---------------------------------------------------|------------------|---------------------------------|------------------|
| <b>Details</b>                                    | <b>Amount</b>    | <b>Details</b>                  | <b>Amount</b>    |
| Closing Balance                                   | 22,762.32        | Young Ealing Foundation         | 1,980.00         |
| Photocopier/ Printer/ Scanner (@20% depreciation) | 467.00           | Heathrow Community Trust (Fund) | 2,232.50         |
| 2 Office Computers (Windows 10)                   | 475.00           | John Lyon's Charity Main        | 12,260.00        |
|                                                   | 00               | John Lyons's Charity Covid -19  | 24.00            |
|                                                   | 00               | CAFOD                           | 5,000.00         |
|                                                   | 00               | Assets over Liabilities         | 2,208.00         |
| <b>Total:</b>                                     | <b>23,704.00</b> | <b>Total:</b>                   | <b>23,704.00</b> |

*Arene Culas*  
[CHAIRPERSON]

*[Signature]*  
[TREASURER]

*[Signature]*  
(Director)

**VOD International**  
(Charity No. 1078764)

**Accounts for the Year ended 31<sup>st</sup> March 2021**

**I. Principal Accounting Policies**

**(a) Accounting convention and procedures:** The financial statements are prepared under the convention of Income and Expenditure from Receipts and Payments method and closed on a monthly basis. Statement of all transactions and consolidated statement of transactions are approved by the Board of Trustees. Consolidating the monthly statements, the annual receipts and payments are prepared.

**(b) Financial Year:** 1<sup>st</sup> April 2020 to 31 March 2021

**(c) Incoming Resources:** There are 2 Income Categories:

**Category 1: Unrestricted Funds:** provided under Notes and under the letter **A** (Sub-divided into items 1 to 10). Membership, Standing Orders, Donations / Contributions, Reading School Fees, Benevity / Charitable Giving, Contributions Cash-In, Parents Contributions, Covid -19/Ward Forum Grant, Project Advance and in-kind contributions for the services of the Director and Administrator.

**Category 2: Restricted Funds:** These are mainly **Project Contributions** - provided under Notes and under letter **B**, (sub-divided into items 1 to 6). Heathrow Community Trust (Fund) and Young Ealing Foundation, Awards for All, John Lyon's Charity Main Grant and Covid-19 Grants and CAFOD. Note **C** provides the Incoming Resources Total. Note **D** Balance Amount Brought Forward. Note **E** Total Income of the Current Year.

**(d) Resources Expended:** There are 2 main Expense Categories.

**Category 1: Cost of Generating Funds:** These are Unrestricted items, provided under sub heading and letter **F** Notes (sub-divided into items i. to ix) includes office rent, office expense, telephone/ communication, travel/ travel related, audit fee, Postage and Stationary, Membership, Project advance return and in-kind contributions of Director and Administrator, **G** shows Total Cost of Generating Funds. **H (E-G)** Shows Resources Available for Charitable Purposes

**Category 2:** Expenses are Restricted Funds, shown under letter **I** and for specific projects in UK. Shown under **Projects**, under Nos. 1 to 6 (sub-divided into Roman numerals). Other Projects (Unrestricted Funds) come under letter **J**, consisting of Reading School. Letter **K (I+J)** provides the Total Charitable Expenses under both Categories. Letter **L (G+K)** - Grand Total Expenses. **M** shows the Closing Bank Balance; **N** total Expenses including Closing Balance; **O** shows tally figures with Total Income Resources [**E**]. **P** shows Grand Total Expenses.

**II. Notes. A (Sub - divided 1 - 10)**

**1) Membership:** This year we did not have any membership fees collected

**2) Standing Orders:** (A 2) are received from individuals towards the general income of the organisation, coming under Unrestricted Funds.

**10) In-kind contributions:** (A.10) The Director's consultancy is £32,240 per annum (15.50 per hour x 40 hours x 52 weeks). This is shown as in-kind contribution, as well as expense. Similarly, the Administrator worked for 40 hours per week, for which consultancy is calculated @ £13 per hr x 40 hours x 52 weeks = £27,040. Of this £4056 came from Heathrow Community Trust (Fund), £624 from John Lyon's Charity (Main), and £3432 for additional Project Admin (Unrestricted), totaling: 32,240 + 27,040 – 4,056 – 624 – 3,432 = £51,168 is shown as in-kind contributions and expense.

(DIRECTOR)