

# VOD INTERNATIONAL

England & Wales · Charity number 1078764

## Details

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**Other names** VODI/VOICE OF DALIT INTERNATIONAL

**Status** Registered

**Legal form** Other

**Registered** 1999-12-29

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** VOD International  
c/o Southall Community Alliance  
Town Hall. 1 High Street  
Southall  
Middlesex  
UB1 3HA

**Phone** 07919247332

**Email** [vodi@vodintl.org.uk](mailto:vodi@vodintl.org.uk)

**Website** [www.vodintl.org.uk](http://www.vodintl.org.uk)

## Activities

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**Objects:** TO RELIEVE PERSONS ANYWHERE IN THE WORLD AND IN PARTICULAR THE AGED, THE YOUNG, THE SICK, THE POOR WHO ARE IN CONDITIONS OF NEED, HARDSHIP AND DISTRESS BY REASON OF THEIR SOCIAL AND ECONOMIC CIRCUMSTANCES OR AS A RESULT OF LOCAL OR NATIONAL DISASTER AND IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF MATERIAL RESOURCES AND AID TO RELIEVE THEIR CONDITIONS OF NEED AND THEREBY IMPROVE THEIR CONDITIONS OF LIFE AND TO CARRY OUT SUCH OTHER CHARITABLE PURPOSES FOR THE BENEFIT OF SUCH PERSONS AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE

**Activities:** Works locally, in Ealing Borough, amongst disadvantaged Ethnic Minorities: improving English skills; increasing right based knowledge; encouraging better access to mainstream information / platforms. Nationally, raises awareness on: Caste Discrimination; Dalit Development Aid and Human Rights. Internationally: assists Dalit development programmes in India, through partners.

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups

## Geography

- **Area of benefit:** WORLDWIDE
- India
- Ealing

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£13,314	£11,135	-	-
2024-03-31	£97,971	£86,326	-	-
2023-03-31	£109,887	£84,704	-	-
2022-03-31	£104,973	£77,605	-	-
2021-03-31	£101,924	£79,162	-	-

## Trustees

Name	Role	Appointed
<b>IRENE CULAS</b>	Chair	
Dr PETER JOHNSON DAVID		2011-09-20
GEORGE V JOHN		
REV GERARD MITCHELL SJ		2012-09-16
Shrikant Borkar		2020-02-14

**VOD INTERNATIONAL**

England & Wales - Charity number 1078764

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# Accounts

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**VOICE OF DALIT INTERNATIONAL (VODI )**

**(Reg.Charity No. 1078764)**

**ANNUAL REPORT OF ACTIVITIES**

**2023-2024**

ICG House, Station Approach  
Greenford  
London UB6 0AL  
Tel/ Fx: 00 44 20 8813 2380  
Email: [vodi@vodintl.org.uk](mailto:vodi@vodintl.org.uk)  
Web: [www.vodintl.org.uk](http://www.vodintl.org.uk)

VOICE OF DALIT INTERNATIONAL (Reg. No.1078764)  
REPORT OF THE YEAR 2023-24

Over the Bank Holiday weekend of 6th May 2023, the nation were in holiday mood; despite the inclement weather, the Coronation of King Charles II and Queen Camilla was celebrated across the country with televised pageantry, concerts and neighbourhood street parties.

The Government continued to face still growing challenges with real public concern on the cost of living, high energy costs, inflation, and workers' strikes continuing over work conditions and overdue pay awards. Families continued to struggle with costs, with increasing numbers needing to use food banks and public warm spaces during the cold months. Once again, school closures due to the strikes affected children's learning.

We continued to run Reading School sessions [term time] from Greenford Park Community Hall: on Mondays from 4-5.30pm for Primary school children, and Wednesdays from 4-6pm for High School students. [Read more under 'Working Locally'].

Christian Network Against Caste Discrimination [CNACD], of which VODI is a steering group member, continued its meetings and events through Zoom, facilitating people to take part more widely from different locations, from London, England and Scotland and also from India. Additional to the core meetings, we also held 2 eye opening webinars [Read more under 'Working Nationally / Internationally'].

"Working Locally": [West London Borough of Ealing]

i] VODI Supplementary School for Reading and Literacy [Reading School]:

Our Reading School [RS] reaches out to non - English speaking, low income families from deprived wards across Southall and the surrounding area, providing additional English and Maths support for 1<sup>st</sup> generation school children from 5 - 16 years.

RS also: provides older High school peers with supervised teaching, volunteering and 'work experience' style opportunities, giving a sense of

the workplace and enhancing future employability skills and; importantly is a social space where young people can meet together regularly.

#### Primary sessions [Mondays]:

This year has been particularly challenging with patchy attendance from students dropping in and out of sessions, caused largely by schools offering extra 'catch up' classes which have clashed with our sessions. From September - December 23 we averaged 24 students per session. From January 2024 attendance dropped, particularly in Year 6 due to school offering extra support for children taking their KS 2 SATS in May. Irregular attendance also caused disruption for staff with lesson planning and affected overall session planning. We reviewed our lesson planning using CGP tutorials across all age groups as used in mainstream schools. Currently, in English we improve reading ability and increase identifying what questions are being asked about the text through graded Comprehension papers which children find challenging. Comprehension papers also improve language, grammar and spelling, and offer a wide range of literature subjects with extracts from well - known book classics, poems, and plays. Together with Year group learning, we also provided one to one support to increase children's understanding and targeted support to address any learning gaps which children may have. In Maths, we tested and reinforced children's knowledge with Year Objectives and progress tests, and again focussed on children having sound knowledge of times tables, and addition, subtraction, multiplication and division facts. Children also enjoyed the challenge of regular spelling, mental maths, and general knowledge tests. Primary sessions have been partly supported by a 3 year grant from Young Ealing Foundation's Supplementary Schools funding, and also from small affordable fees from parents.

#### ii] Young People's Forum for Education and Skills [High School]: Wednesdays

Our sessions have continued to help students to improve all aspects of KS 3 and 4 in English Literature and Language and Mathematics.

#### Example Tutor Report [1]: English, Year 9.

'In the summer term, the Year 9 students honed their skills for English Language Paper 1 through the critical examination of diverse texts encompassing fiction, non-fiction, poetry, and media articles. By analyzing a wide range of texts, students refined their ability to

evaluate information effectively. Furthermore, through guided discussions and close reading exercises, students learned to extract meaning, identify persuasive techniques, and craft coherent arguments supported by textual evidence.

Additionally, students thoroughly enjoyed their learning experience, finding it both enjoyable and beneficial. The engaging and interactive nature of the lessons made learning fun, while the practical skills acquired proved invaluable in their academic journey'.

Example Tutor Report [2], Maths, Years 7 + 9:

'In Mathematics, a key focus was on mastering foundational algebraic concepts, particularly understanding basic algebra and expanding brackets. These skills were emphasised due to their significance for future years at GCSE level. By laying a solid groundwork in algebra, students were better prepared to tackle more advanced mathematical topics, setting them up for success in their GCSE studies and beyond.

In Mathematics, Year 9 students focused on percentages and trigonometry, two fundamental concepts with broad applications in the real-world. By mastering percentages, students developed the ability to interpret data, analyze trends, and solve problems involving proportions and ratios. Additionally, the introduction to trigonometry laid the groundwork for understanding geometric relationships which is vital in GCSE Mathematics'.

This year Reading School has provided 12 references to support personal applications which staff and volunteers have made: 3 graduates taking up NHS careers; securing 1 University degree place for Children's Nursing, and another for Msc FT Physician Associate Studies; securing a University placement at a local Nursery; 2 for part time weekend / holiday jobs and; 2 A level students supporting their school charitable activities and also their University application statements.

During this reporting period, we were unexpectedly requested by a group of our Polish parents about possibilities for an additional Year 7 group on Mondays when we run our Primary session, as their children moving up from Year 6 were unable to attend our High School session on Wednesdays. From September 2023 we trialed a group of 4 Year 7 students, which worked well with regular student attendance and which grew to 5 students over the year. This has helped us to consider blending our 2 sessions into 1, as we look at options beyond our current funding grants for future sustainability of sessions.

Also, during this year, 3 of our long term, leading staff members graduated from University degree courses, with all 3 starting careers in the NHS; as a Radiographer, an Occupational Therapist, and one taking up her 1st post as a Health Advisor, on her journey to becoming a Junior Doctor / GP. We are very proud of their achievements and believe that their experience at Reading School has supported them towards their career goals.

High School sessions have been fully supported from a 3 year main development grant from John Lyon's Charity. Below we reflect on the whole grant period:

'When we look back to when we first envisaged the project design, the actual implementation of it is much different due to the onslaught of the COVID 19 pandemic in Year 1, the Cost of Living crisis which quickly followed in Year 2, and the effects of both still impacting Year 3. When we first applied for funding support prior to the pandemic, we simply envisaged the further growth and development of an educational forum for high school students. In reality the pandemic lockdowns and restrictions determined starting project sessions online and face to face sessions only being allowed to start much later. During this time, students had suffered severe disruptions to their education due to school closures and isolation from friends and schools support, that by the time restrictions lifted and limited face to face sessions allowed, the social aspect of our project was ever more important to restore students happiness and well being as well as bridging gaps in missed learning. No-one could have envisaged the pandemic and its effects. However during this time, Tutors maintained their enthusiasm to help students to keep up with their school work, learned new methods of online teaching to keep them engaged and motivated with both students and staff greatly enjoying meeting up online. This supported all of them through the pandemic. Staff showed great resilience and flexibility during this time.

With face to face sessions resuming in Year 2, we envisaged the recovery period to quickly build up and everything also return to normal very quickly. In reality, due to ongoing restrictions and guidance we re-opened in a very limited and cautious way and could only build up slowly and at a pace which parents, students and staff were comfortable with. We felt it was a great achievement to restore face to face sessions, and it was wonderful to restart interactive activities again such as whole group debates and quizzes, and discussion between staff and students within

their year groups. Again staff showed great leadership and flexibility as they targeted areas of student's missed learning.

In Years 2 and Year 3 our project was further set back due to a cost of living crisis affecting: lower student numbers than originally envisaged; many families struggling with skyrocketing energy and food costs; unavailability of staff having to take up part time work to support university costs and parent's finances; our organisational admin costs rising due to resulting high inflation, as we consider the project's future sustainability'

#### 'Working Nationally':

##### Christian Network Against Caste Discrimination [CNACD]:

The Network, chaired by Fr Gerard Mitchell SJ, continued to meet regularly through Zoom, for discussion and reflection on Dalit / caste issues in UK and abroad, particularly India.

Throughout this reporting year, we held 6 general, planning and evaluation meetings. We met to reflect on the 'Synodality' document and continue to take it forward. We also held 2 very interesting webinars on 'Caste and the Indian Church' and 'The Crisis in Manipur.'

Christian Network Against Caste Discrimination was able to continue supporting the Dalit Desk Co-ordinator role with additional funding support from Sisters Jose [Justice + Peace], to carry out research into numbers of Dalits in UK / those directly affected by Caste discrimination in the UK. An additional donation from a benefactor in USA also enabled the Network to further develop its activities.

VODI continues to be a member of British Overseas NGOs in Development [BOND]:

##### BOND Working Group on 'Caste and Development':

The Caste and Development steering group periodically met twice online during this reporting year. Christian Network's Dalit Desk Co-ordinator additionally co-ordinated the BOND meetings.

##### UK Caste legislation campaign / UK Dalit Diaspora groups:

Diaspora Groups continue to be watchful of any political movement which may affect the Caste legislation.

### Reserves:

VODI Trustees consider it unnecessary to set a Reserves Policy as the organisation's activities are run largely under Restricted funded projects and with good housekeeping and sound financial management practices in place. The organisation benefits from 'in kind' support of 2 long term, full time staff members who manage the day to day administration and oversee projects and activities. The organisation benefits from donations and contributions from Trustees and supporters to meet essential overheads. It also benefits from the support and contributions of volunteers. This practice is reviewed annually.

### Memberships:

Local: Young Ealing Foundation [YEF]; National Resource Centre for Supplementary Education [NRCSE]; Ealing Council for Voluntary Services [ECVS]; Southall Community Alliance [SCA].

National: CasteWatchUK.

International: British Overseas NGOs in Development [BOND].

### Our Board of Trustees are:

Mrs. Irene Culas Chair]

Mr Shrikant Borkar [Treasurer]

Fr. Gerard Mitchell SJ.

Dr. Peter J David

International Trustee: Mr. George VJ. India

During the year we held numerous Trustee meetings [Zoom].

### During this period, we would particularly like to thank:

#### Our Funders:

Local [West London Borough of Ealing]:

John Lyon's Charity [Main grant]: 3 years Development support for our Southall Young People's Forum for Education and Skills project [High School].

Young Ealing Foundation: Supplementary Schools Grant: Continued support for our supplementary school [VODI Reading School: Primary].

#### National:

Christian Network Against Caste Discrimination [CNACD]:

Sisters of St Jose [Justice and Peace]: Research grant 'Dalits in UK'

Donation: Eileen Samuel, USA



# Independent examiner's report on the accounts

## Section A

## Independent Examiner's Report

Report to the trustees/ members of	VOICE OF DALIT INTERNATIONAL (VODI)		
On accounts for the year ended	31 <sup>ST</sup> MARCH 2024	Charity no (if any)	1078764
Set out on pages	1T05		

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below \*)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: C Menezes Date: 21-01-2025

Name: CAROL FLORINE MENEZES

### Relevant professional qualification(s) or body (if any):

ACA (Membership Number: 264560)

**Address:**

108 Greenford Business Centre

I C G House Station Approach, Off Oldfield Ln N, London,

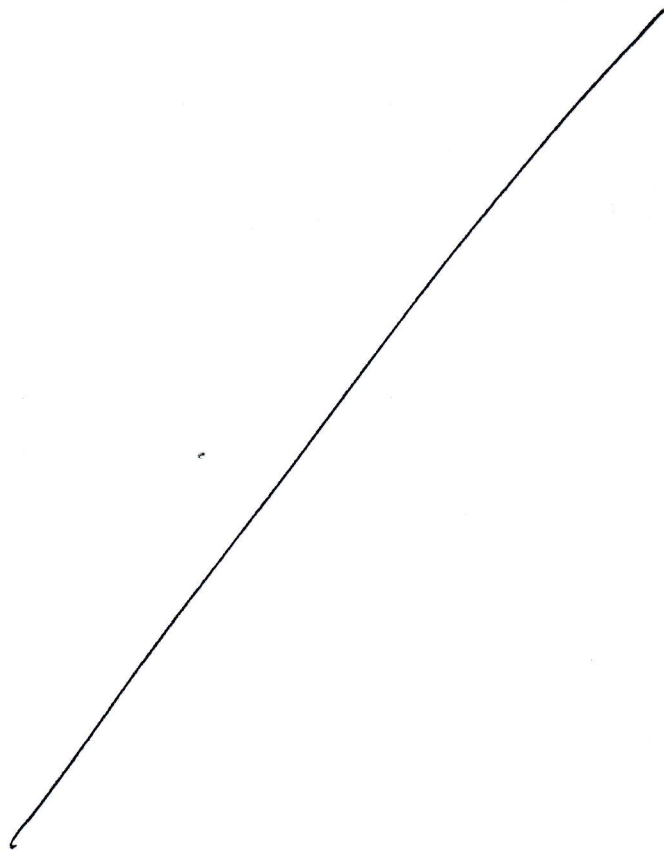
Greenford UB6 0AL.

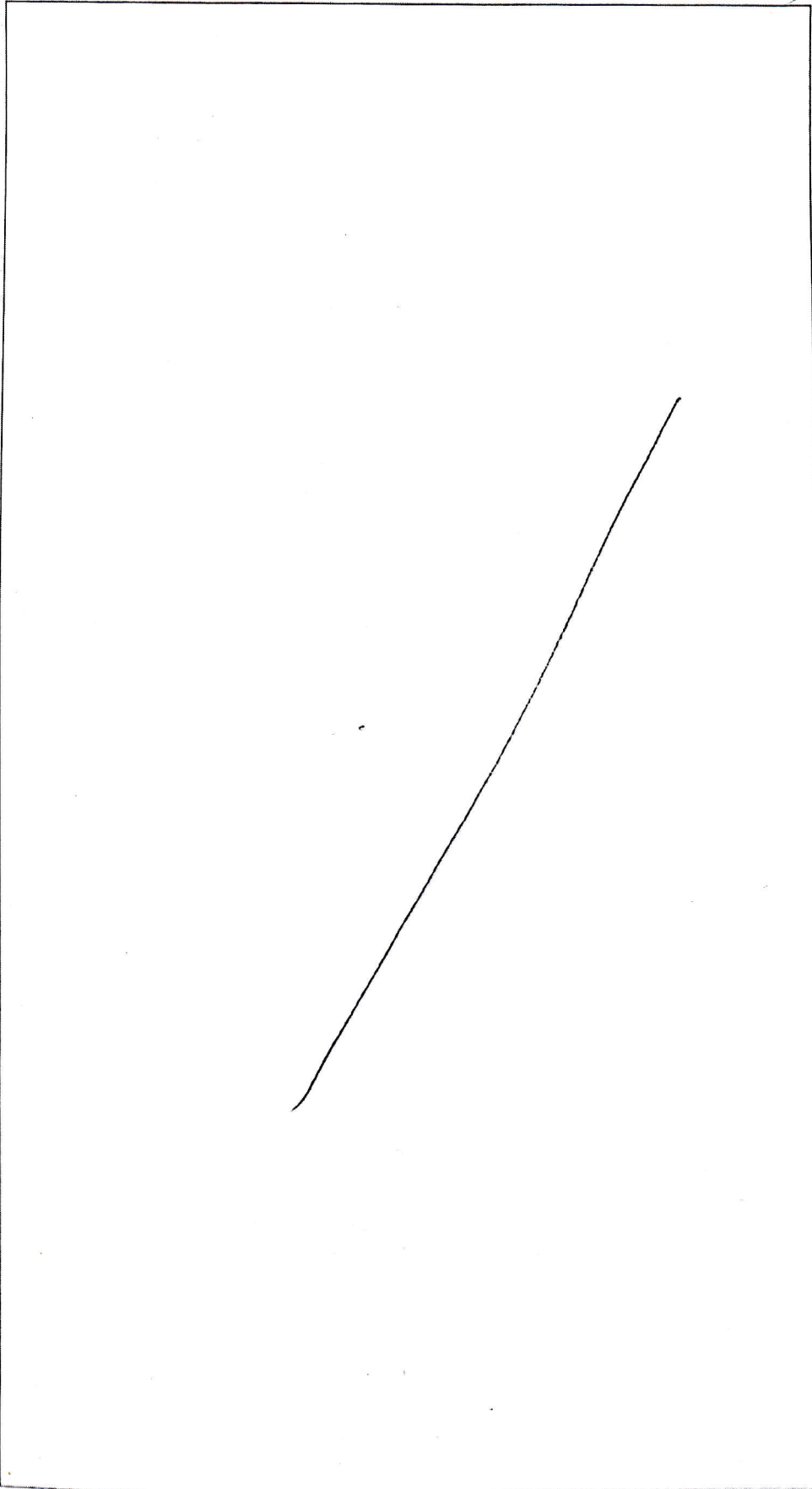
**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material problems.

NOT APPLICABLE





Give here brief details of  
any items that the  
examiner wishes to  
disclose

**Voice of Dalit International (VODI)**  
**(Charity No. 1078764)**  
**Income and Expenditure Statement for the Year**  
**1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024**

Particulars	Notes	Unrestrict ed Funds [£]	Restricted Funds [£]	2024 Total [ £]	2023 Total [ £]
<b>Incoming Resources</b>	<b>A</b>				
Standing Orders	1]	160.00	0.00	160.00	170.00
Donations /Contributions	2]	6305.15	0.00	6305.15	0.00
Benevity / Charitable Giving	3]	300.00	0.00	300.00	337.50
Cash-In Contributions	4]	1584.20	0.00	1584.20	1321.45
John Lyon's Charity - Cost of Living Uplift Grant		0.00	0.00	0.00	1500.00
Young Ealing Foundation - Cost of Living Uplift Grant		0.00	0.00	0.00	500.00
Reading School Fees	5]	1526.00	0.00	1526.00	3738.00
In-kind Contributions (for services of Director & Administrator)	6]	54912.00	0.00	54912.00	55951.50
<b>Sub-Total</b>		<b>64787.35</b>	<b>0.00</b>	<b>64787.35</b>	<b>63518.00</b>
<b>Project Contributions</b>	<b>B</b>				
Srs St Jose Grant [Justice + Peace] - Christian Network	1]	0.00	5000.00	5000.00	0.00
Young Ealing Foundation [YEF] - Supplementary School Grant [Yr 2]	2]	0.00	3000.00	3000.00	3000.00
John Lyon's Charity [Main Grant]		0.00	0.00	0.00	15,000.00
Arnold Clark Community Grant		0.00	0.00	0.00	1,000.00
<b>Incoming Resources</b>	<b>C</b>	<b>64787.35</b>	<b>8000.00</b>	<b>72787.35</b>	<b>82518.00</b>
<b>Balance Brought Forward</b>	<b>D</b>	<b>0.00</b>	<b>25183.92</b>	<b>25183.92</b>	<b>27368.54</b>
<b>Total Incoming Resources</b>	<b>E</b>	<b>64787.35</b>	<b>33183.92</b>	<b>97971.27</b>	<b>109887.00</b>
<b>Resources Expended</b>					
<b>Cost of Generating Funds:</b>	<b>F</b>				
Office /Session Related	i]	5292.47	0.00	5292.47	2321.45
Bank Charges	ii]	147.82	0.00	147.82	133.93
Telephone / Communication	iii]	1380.87	0.00	1380.87	820.53
Travel / Travel Related	iv]	874.00	0.00	874.00	900.50
Audit Fees	v]	420.00	0.00	420.00	420.00
Postage & Stationary	vi]	32.58	0.00	32.58	27.50
Membership	vii]	160.00	0.00	160.00	0.00
<b>Sub-total</b>	viii]	<b>8307.74</b>	<b>0.00</b>	<b>8307.74</b>	<b>4623.90</b>
In-kind Expenses: Director: Administrator:	ix]	54912.00	0.00	54912.00	55951.00
<b>Total Cost of Generating Funds</b>	<b>G</b>	<b>63219.74</b>	<b>0.00</b>	<b>63219.74</b>	<b>60575.00</b>
<b>Resources Available for Charitable Purposes (E-G)</b>	<b>H</b>	<b>1567.61</b>	<b>33183.92</b>	<b>34751.53</b>	<b>48286.12</b>
<b>Charitable Expenses: Projects</b>	<b>I</b>				

<b>1. John Lyon's Charity (Main Grant): 'Southall Young Ealing Forum for Education &amp; Skills'</b>	<b>1]</b>				
Tutors	i)	0.00	4788.85	4788.85	6236.50
Insurance	ii)	0.00	493.80	493.80	442.63
NRCSE	iii)	0.00	100.00	100.00	0.00
Admin Support	iv)	0.00	4368.00	4368.00	3432.00
BT	v)	0.00	92.01	92.01	181.50
Venue	vi)	0.00	840.00	840.00	786.00
After School Snacks	vii)	0.00	722.87	722.87	796.51
Tutorials / Computer Repair [125.00]	viii)	0.00	125.00	125.00	31.83
Stationary	ix)	0.00	62.12	62.12	43.89
Office Rent	x)	0.00	1548.00	1548.00	1548.00
<b>Sub-Total</b>		<b>0.00</b>	<b>13140.65</b>	<b>13140.65</b>	<b>13499.00</b>
<b>2. Young Ealing Foundation [YEF]: Supplementary School Grant</b>	<b>2]</b>				
Tutors	i)	0.00	2348.94	2348.94	840.00
Venue	ii)	0.00	540.00	540.00	281.60
After School Snacks	iii)	0.00	311.57	311.57	
<b>Sub-Total</b>		<b>0.00</b>	<b>3200.51</b>	<b>3200.51</b>	<b>1122.00</b>
<b>3. Christian Network Against Caste Discrimination [CNACD]</b>	<b>3]</b>				
Dalit Desk Co-ordinator		0.00	5760.00	5760.00	2880.00
<b>Sub-Total</b>		<b>0.00</b>	<b>5760.00</b>	<b>5760.00</b>	<b>2880.00</b>
<b>Young Ealing Foundation [Tr 2 + 3]</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1819.00</b>
<b>Arnold Clark Community Grant</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1000.00</b>
<b>Sub-total [ I ]</b>		<b>0.00</b>	<b>22101.67</b>	<b>22101.67</b>	<b>20320.00</b>
<b>Other Projects:</b>	<b>J</b>				
<b>1] Reading School:</b>					
Tutors / Venue /After-school snacks		1004.68	0.00	1004.68	1809.19
<b>Sub Total</b>		<b>1004.68</b>	<b>0.00</b>	<b>1004.68</b>	<b>1809.00</b>
<b>John Lyon's Charity - 'Cost of Living Uplift' Grant</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1500.00</b>
<b>Young Ealing Foundation [YEF] - 'Cost of Living Uplift' Grant</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>500.00</b>
<b>Sub-Total J</b>		<b>1004.68</b>	<b>0.00</b>	<b>1004.68</b>	<b>3809.00</b>
<b>Total Charitable Expenses ( I+J)</b>	<b>K</b>	<b>1004.68</b>	<b>22101.67</b>	<b>23106.35</b>	<b>24129.00</b>
<b>Grand Total Expenses (G+ K)</b>	<b>L</b>	<b>64224.42</b>	<b>22101.67</b>	<b>86326.09</b>	<b>84704.00</b>
<b>Closing Bank Balance</b>	<b>M</b>	<b>0.00</b>	<b>11639.05</b>	<b>11639.05</b>	<b>25183.00</b>
<b>Total of Expenses including Closing Bank balance</b>	<b>N</b>	<b>64224.42</b>	<b>33740.72</b>	<b>97965.14</b>	<b>109888.00</b>
<b>Balance Adjustment</b>		<b>562.93</b>	<b>(562.93)</b>	<b>6.13</b>	<b>0.00</b>
<b>Totals</b>		<b>64787.35</b>	<b>33183.92</b>	<b>97971.27</b>	<b>109888.00</b>

**STATEMENT OF ASSETS & LIABILITIES**  
**(2023 - 2024)**

<b>ASSETS</b>		<b>LIABILITIES</b>	
<b>Details</b>	<b>Amount</b>	<b>Details</b>	<b>Amount</b>
Closing Balance	11639.05	Young Ealing Foundation	1581.49
Photocopier/ Printer/ Scanner (@20% depreciation)	240.00	John Lyon's Charity [Main]	2819.35
2 Office Computers (Windows 10)	243.20	Christian Network Against Caste Discrimination[CNACD]	6360.00
		Assets over Liabilities	1361.41
<b>Total:</b>	<b>12122.25</b>	<b>Total:</b>	<b>12122.25</b>

*Arene Culas*  
[CHAIRPERSON]

*SB*  
[Treasurer]

*[Signature]*  
(DIRECTOR)

**VOD International**  
**(Charity No. 1078764)**

**Accounts for the Year ended 31<sup>st</sup> March 2024**

**I. Principal Accounting Policies**

**(a) Accounting convention and procedures:** The financial statements are prepared under the convention of Income and Expenditure from Receipts and Payments method and closed on a monthly basis. Statement of all transactions and consolidated statement of transactions are approved by the Board of Trustees. Consolidating the monthly statements, the annual receipts and payments are prepared.

**(b) Financial Year:** 1<sup>st</sup> April 2023 to 31 March 2024

**(c) Incoming Resources:** There are 2 Income Categories:

**Category 1: Unrestricted Funds:** provided under Notes and under the letter **A** (sub-divided into items 1 to 6): Standing Orders; Donations / Contributions; Benevity / Charitable Giving; Cash-In Contributions; John Lyon's Charity 'Cost of Living Uplift' Grant [2023 total]; Young Ealing Foundation 'Cost of Living Uplift' Grant [2023] total; Reading School Fees; In-kind contributions for the services of the Director and Administrator.

**Category 2: Restricted Funds:** These are mainly **Project Contributions** - provided under Notes and under letter **B**, (sub-divided into items 1 to 2): Srs St Jose Grant [Justice + Peace] - Christian Network; Young Ealing Foundation Supplementary School Grant [YEF]; John Lyon's Charity Main Grant [2023 total]; Arnold Clark Community Grant [2023 total]. Note **C** provides the Incoming Resources Total. Note **D** Balance Brought Forward. Note **E** Total Income of the Current Year, including Balance Brought Forward.

**(d) Resources Expended:** There are 2 main Expense Categories.

**Category 1: Cost of Generating Funds:** These are Unrestricted items, provided under sub heading and letter **F** Notes (sub-divided into items i. to ix) includes: Office related; Bank Charges; Telephone / Communication; Travel / Travel related; Annual Audit Fee; Postage and Stationary; Membership; Sub Total and In Kind Contributions of Director and Administrator. **G** shows Total Cost of Generating Funds. **H (E-G)** shows Resources Available for Charitable Purposes

**Category 2:** Expenses are Restricted Funds, shown under letter **I** and for specific projects in UK. Shown under **Projects**, Nos. 1 to 3 (sub-divided into Roman numerals). Other Projects (Unrestricted Funds) come under letter **J**, consisting of Reading School, John Lyon's Charity 'Cost of Living Uplift' Grant [2023 total]; Young Ealing Foundation 'Cost of Living Uplift' Grant [2023 total]. Letter **K (I+J)** provides the Total Charitable Expenses under both Categories. Letter **L (G+K)** - Grand Total Expenses. **M** shows the Closing Bank Balance; **N Grand Total Expenses, including Closing Balance.**

**II. Notes. A (Unrestricted Funds, sub - divided 1 - 6)**

**1) Standing Orders:** received from individuals towards the general income of the organisation.

**2) Donations / Contributions:** received from individuals, benefactors, trustees and volunteers towards VODI's activities and received through bank / cheque.

**3) Benevity / Charitable Giving:** Monthly donations from a regular benefactor.



**VOD INTERNATIONAL**

England & Wales - Charity number 1078764

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# Accounts

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**VOICE OF DALIT INTERNATIONAL (VODI )**

**(Reg.Charity No. 1078764)**

**ANNUAL REPORT OF ACTIVITIES**

**2022-2023**

ICG House, Station Approach  
Greenford  
London UB6 0AL  
Tel/ Fx: 00 44 20 8813 2380  
Email: [vodi@vodintl.org.uk](mailto:vodi@vodintl.org.uk)  
Web: [www.vodintl.org.uk](http://www.vodintl.org.uk)

VOICE OF DALIT INTERNATIONAL (Reg. No.1078764)  
REPORT OF THE YEAR 2022 - 23

2022 was a year of highs and lows. In June the nation was in holiday mood celebrating the Platinum Jubilee of the Queen. After the announcement of her death only a few months later, in September the nation entered a 3 weeks period of national mourning. We pay our deepest respects to her 70 years of public service.

The year also saw political chaos as the government faced a growing cost of living crisis, large rises in energy prices, rising inflation and disruptive strikes over pay awards from public sector workers including teachers. Families struggled with heating and food costs and once again school closures due to the strikes, affecting children's learning.

On the up side, we saw our Reading School returning fully to face to face sessions again after the pandemic. We continued to run sessions [term time] from Greenford Park Community Hall: on Mondays from 4-5.30pm for Primary children, and Wednesdays from 4-6pm for High School students. [Read more under 'Working Locally'].

Christian Network Against Caste Discrimination [CNACD], of which VODI is a steering group member, continued its meetings and events through Zoom, facilitating people to take part more widely from different locations, from London, England and Scotland and also from India. Together with our regular meetings, this year we appointed a Dalit Desk Co-ordinator and further expanded hosting Caste awareness raising webinars. [Read more under 'Working Nationally / Internationally'].

"Working Locally": [West London Borough of Ealing]

i] VODI Supplementary School for Reading and Literacy [Reading School]:

Our Reading School [RS] reaches out to non - English speaking, low income families from deprived wards across Southall and the surrounding area, providing additional English and Maths support for 1<sup>st</sup> generation school children from 5 - 16 years.

RS also: provides older High school peers with supervised teaching, volunteering and 'work experience' style opportunities, giving a sense of

the workplace and enhancing future employability skills and; importantly is a social space where young people can meet together regularly.

Primary sessions: From April - July 2022 we had attendance of 19 local school children. From September - December 2022, numbers quickly rose from 15 - 27. Children have attended very regularly throughout the year. By March 2023 we maintained regular attendance of 25 children.

This year we made learning more uniform across all Year groups, with a focus on English comprehension; testing children's reading, answering questions from the text, and writing full answers to gain more marks. In Maths we focussed on children having sound knowledge of times tables, and addition, subtraction, multiplication and division facts. Children also enjoyed the challenge of regular spelling, mental maths, and general knowledge tests. Additionally, we held our greatly enjoyed end of term parties in July [Summer] and December [Xmas].

Primary sessions have been partly supported by a grant from Young Ealing Foundation's Supplementary Schools funding, and also from small affordable fees from parents.

ii] Young People's Forum for Education and Skills [High School]:

This year attendance was patchy with students dropping in and out of sessions, largely due to additional catch up / post pandemic intervention activities being offered in schools. Over the year we averaged 25 young people per session [13 school students per session, plus 12 of our young team of staff and volunteers]. Students have covered many aspects of English and Maths, with Tutors consistently consulting them on weaker areas, targeting lesson planning accordingly and working hard to make learning interactive and enjoyable. Additionally, special end of term, whole group debates and general knowledge quizzes were greatly enjoyed by all at the end of each term. Debate subjects put forward by students this year included: 'Should Health services be free Globally' in May; 'Should abortion be illegal' in September; 'Should the school day be shorter' in December, and; 'Should 16-year olds be allowed to vote in elections' in March.

High School sessions have been fully supported this year from a main grant from John Lyon's Charity.

We renewed our memberships of National Resource Centre for Supplementary Education [NRCSE] and Young Ealing Foundation [YEF]. In February 2022 we also attended YEF's report launch event in Southall on

'Tackling Youth Violence'. In March we held a YEF membership meeting at our session with a visit from two of YEF's team who were able to also witness our project in action first hand. At the meeting we raised our challenges for the year ahead, which included: maintaining student attendance, particularly from lower age groups where numbers were low; maintaining current staffing levels, as personal commitments, such as university placements, A levels revision and exams took some staff away from sessions for short periods, and; rising organisational running costs, particularly affected by the growing cost of living crisis.

We were very thankful to: Arnold Clark Community Fund for a grant to partially support our office costs, in turn supporting our Reading School sessions; and additional 'Cost of Living Uplift' grants from John Lyon's Charity and Young Ealing Foundation, again partly supporting organisational overheads of office rent and internet costs.

'Working Nationally':

Christian Network Against Caste Discrimination [CNACD]:

The Network, chaired by Fr Gerard Mitchell SJ, continued to meet regularly through Zoom, for discussion and reflection on Dalit / caste issues in UK and abroad, particularly India.

Throughout this reporting year, we held 8 general, planning and evaluation meetings. Additionally, we met to reflect on the 'Synodality' document and how we should take our work on it forward. We also held an interesting discussion on the current community tensions in Leicester, examining if Caste may have played a part.

In September the Network appointed a part time Dalit Desk Co-ordinator. From December 22 - March 23 we ran a series of webinars: 'Dalit Justice Winter sessions', looked at 'UK situation' [December]; 'Dalit Women' [January]; 'Global Situation' [February] and; 'Christian Perspective' [March].

Christian Network Against Caste Discrimination was able to appoint a Dalit Desk Co-ordinator with funding support from CAFOD, Passionists Grants Fund, together with a personal gift from Sr Teresa Horrigan.

VODI continues to be a member of British Overseas NGOs in Development [BOND]:

BOND Working Group on 'Caste and Development':

The Caste and Development steering group met online through Zoom, meeting 4 times during this reporting year. We were able to introduce Christian Network's Co-ordinator into the meetings.

UK Caste legislation campaign / UK Dalit Diaspora groups:

Diaspora Groups continue to be watchful of any political movement which may affect the Caste legislation, particularly as the main political landscape remains focused on many other national and international issues.

Reserves:

VODI Trustees consider it unnecessary to set a Reserves Policy as the organisation's activities are run largely under Restricted funded projects and with good housekeeping and sound financial management practices in place. The organisation benefits from 'in kind' support of 2 long term, full time staff members who manage the day to day administration and oversee projects and activities. The organisation benefits from donations and contributions from Trustees and supporters to meet essential overheads. It also benefits from the support and contributions of volunteers. This practice is reviewed annually.

Memberships:

Local: Young Ealing Foundation [YEF]; National Resource Centre for Supplementary Education [NRCSE]; Ealing Council for Voluntary Services [ECVS]; Southall Community Alliance [SCA].

National: CasteWatchUK.

International: British Overseas NGOs in Development [BOND].

Our Board of Trustees are:

Mrs. Irene Culas [Chair]

Mr Shrikant Borkar [Treasurer]

Fr. Gerard Mitchell SJ

Dr. Peter J David

International Trustee: Mr. George VJ. India

During the year we held numerous Trustee meetings [Zoom].





**Section A Independent Examiner's Report**

Report to the trustees/  
members of

Charity Name  
VOICE OF DALIT INTERNATIONAL (VODI)

On accounts for the year  
ended

31ST MARCH 2023 Charity no  
(if any) 1078764

Set out on pages

1 TO 5 (remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed. [~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. Delete [ ] if not applicable.~~

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

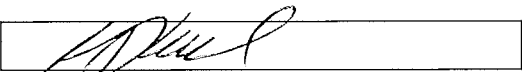
**Independent  
examiner's statement**

In connection with my examination, no material matters have come to my attention (~~other than that disclosed below~~\*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:  Date: 22-1-2024

Name: KAMALJEET DHALLWAL

Relevant professional  
qualification(s) or body  
(if any):

F. M. A. A. T

Address:

JOHAL AND CO	<b>JOHAL &amp; CO</b>
167 UXBRIDGE ROAD	ACCOUNTANTS
LONDON, W7 3TH	167 UXBRIDGE ROAD, HANWELL
	LONDON W7 3TH
	TEL: (020) 8567 5379 FAX: (020) 8579 2069

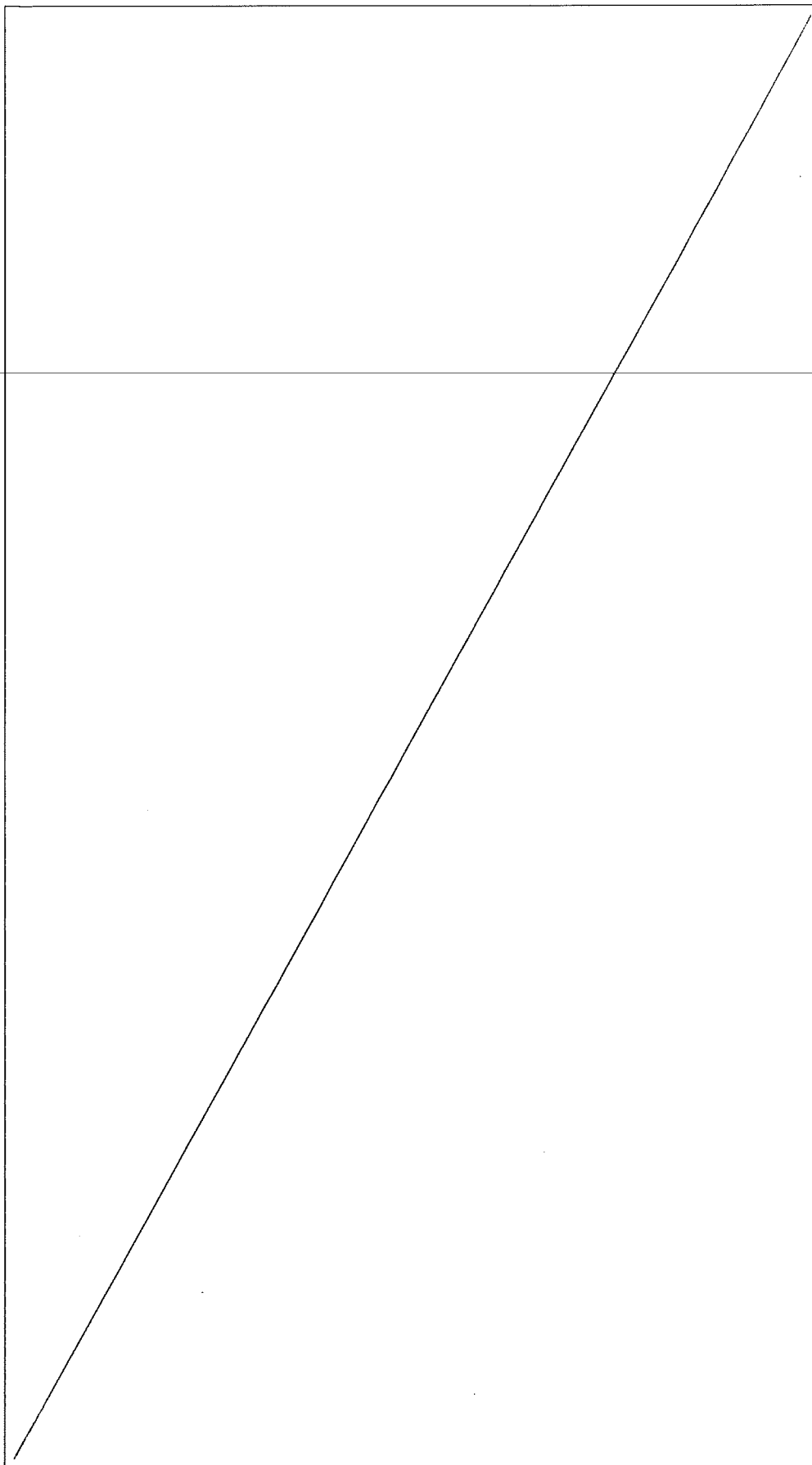
**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**JOHAL & CO**  
ACCOUNTANTS  
167 UXBRIDGE ROAD, HANWELL  
LONDON W7 3TH  
TEL: (020) 8567 5379 FAX: (020) 8579 2069

Give here brief details of any items that the examiner wishes to disclose.



**Voice of Dalit International (VODI)**  
(Charity No. 1078764)  
**Income and Expenditure Statement for the Year**  
**1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023**

Particulars	Notes	Unrestricted Funds [£]	Restricted Funds [£]	2023 Total [£]	2022 Total [£]
<b>Incoming Resources</b>	<b>A</b>				
Standing Orders	1)	170.00	00	170.00	230.00
Donations /Contributions	2)	0.00	00	0.00	500.00
Benevity / Charitable Giving	3)	337.50	00	337.50	310.00
Gift Aid	4)	0.00	00	0.00	250.00
Cash-In Contributions	5)	1,321.45	00	1,321.45	1,108.71
John Lyon's Charity – Cost of Living Uplift Grant	6)	1,500.00	.00	1,500.00	00
Young Ealing Foundation- Cost of Living Uplift Grant	7)	500.00	0.00	500.00	0.00
Reading School Fees (RS)	8)	3,738.00	0.00	3,738.00	0.00
In-kind Contributions (services of Director, Administrator, + RS Parents 103.50)	9)	55,951.50	00	55,951.50	54,210.00
<b>Sub-Total</b>		<b>63,518.00</b>	<b>00</b>	<b>63,518.00</b>	<b>56,608.71</b>
<b>Project Contributions</b>	<b>B</b>				
Heathrow Community Trust (Fund)	1)	00	0.00	0.00	784.50
Awards for All (AFA)	2)	00	0.00	0.00	4818.00
Young Ealing Foundation (YEF) - Supplementary School (Yr. 1)	3)	00	3,000.00	3,000.00	0.00
John Lyon's Charity (Main Grant)	4)	00	15,000.00	15,000.00	15,000.00
Arnold Clark Community	5)		1,000.00	1,000.00	
Passionist Grants Fund	6)	00	0.00	0.00	5,000.00
<b>Incoming Resources</b>	<b>C</b>	<b>63,518.00</b>	<b>19,000.00</b>	<b>82,518.00</b>	<b>82,211.00</b>
<b>Balance Brought Forward</b>	<b>D</b>	<b>0.00</b>	<b>27,368.54</b>	<b>27,368.54</b>	<b>22,762.32</b>
<b>Total Incoming Resources</b>	<b>E</b>	<b>63,518.00</b>	<b>46,369.00</b>	<b>109,887.00</b>	<b>104,973.00</b>
<b>Resources Expended</b>					
<b>Cost of Generating Funds:</b>	<b>F</b>				
Office Related	i)	2,321.45	00	2,321.45	48.77
Bank Charges	ii)	133.93	00	133.93	42.64
Telephone / Communication	iii)	820.53	00	820.53	867.30
Travel / Travel Related	iv)	900.50	00	900.50	761.70
Audit Fees	v)	420.00	00	420.00	400.00
Postage & Stationary	vi)	27.50	00	27.50	16.00
Membership	vii)	0.00	00	0.00	341.00
<b>Sub-total</b>	<b>viii)</b>	<b>4,623.90</b>	<b>00</b>	<b>4,623.90</b>	<b>2,477.41</b>
In-kind Expenses: Director, Administrator, + RS Parents (103.50)	ix)	55,951.50	00	55,951.50	54,210.00
<b>Total Cost of Generating Funds</b>	<b>G</b>	<b>60,575.00</b>	<b>0.00</b>	<b>60,575.00</b>	<b>56,687.41</b>

<b>Resources Available for Charitable Purposes (E-G)</b>	<b>H</b>	<b>2,943.00</b>	<b>46,369.00</b>	<b>49,312.00</b>	<b>48,286.12</b>
<b>Charitable Expenses: Projects</b>	<b>I</b>				
<b>1. John Lyon's Charity (Main Grant) 'Southall Young Ealing Forum for Education &amp; Skills'</b>	<b>1)</b>				
Tutors	i)	00	6,236.50	6,236.50	5,750.50
Insurance	ii)	00	442.63	442.63	393.62
NRCSE	iii)	00	00	00	50.00
Admin Support	iv)	00	3432.00	3432.00	4,056.00
BT	v)	00	181.50	181.50	107.68
Venue	vi)	00	786.00	786.00	618.00
After School Snacks	vii)	00	796.51	796.51	415.14
Tutorials	viii)	00	31.83	31.83	50.72
Stationary	ix)	00	43.89	43.89	30.25
Office Rent	x)	00	1,548.00	1,548.00	1,329.00
<b>Sub-Total</b>		<b>00</b>	<b>13,499.00</b>	<b>13,499.00</b>	<b>12,800.91</b>
<b>2. Young Ealing Foundation: (Tr 2+3)</b>	<b>2)</b>				
Tutors	i)	00	1,295.55	1,295.55	161.00
After School Snacks	ii)	00	241.19	241.19	96.10
Venue	iii)	00	186.40	186.00	0.00
Stationary	iv)	00	95.66	95.66	0.00
<b>Sub-Total</b>		<b>00</b>	<b>1,819.00</b>	<b>1,819.00</b>	<b>257.10</b>
<b>3. Young Ealing Foundation (YEF) -Supplementary School (Yr. 1)</b>	<b>3)</b>				
Tutors	i)	0.00	840.00	840.00	00
Venue	ii)	0.00	281.60	281.60	00
<b>Sub-Total</b>		<b>0.00</b>	<b>1,122.00</b>	<b>1,122.00</b>	<b>00</b>
<b>4. Arnold Clark Community</b>	<b>4)</b>				
Office Rent		0.00	1,000.00	1,000.00	00
<b>Sub-Total</b>		<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>00</b>
<b>5. Christian Network Against Caste Discrimination(CNACD)</b>	<b>5)</b>				
Dalit Desk Coordinator		0.00	2,880.00	2,880.00	0.00
<b>Sub-Total</b>		<b>0.00</b>	<b>2,880.00</b>	<b>2,880.00</b>	<b>0.00</b>
<b>Heathrow Community Trust:</b>		00.00	0.00	0.00	<b>3,017.20</b>
<b>Awards for All (AFA)</b>			0.00	0.00	<b>4,818.00</b>
<b>John Lyon's Charity - Covid 19</b>		0.00	0.00	0.00	<b>24.00</b>
<b>Sub-total [ I ]</b>		<b>0.00</b>	<b>20,320.00</b>	<b>20,320.00</b>	<b>20,917.21</b>
<b>Other Projects:</b>	<b>J</b>				
<b>1. Reading School:</b>	<b>i)</b>				
Tutors / Venue / After-school Snacks		1,809.19	00	1,809.19	231.00

<b>Sub-Total</b>		<b>1,809.00</b>	<b>00</b>	<b>1,809.00</b>	<b>231.00</b>
<b>2. John Lyon's Charity – Cost of Living Uplift Grant</b>	<b>ii)</b>				
Office Rent/ BT costs		1,500.00	0.00	1,500.00	0.00
<b>Sub-Total</b>		<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>0.00</b>
<b>3. Young Ealing Foundation- Cost of Living Uplift Grant</b>	<b>iii)</b>				
Office Rent/ BT costs		500.00	0.00	500.00	0.00
<b>Sub-Total</b>		<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>
<b>Sub-Total J</b>		<b>3,809.00</b>	<b>0.00</b>	<b>3,809.00</b>	<b>231.00</b>
<b>Total Charitable Expenses (I +J)</b>	<b>K</b>	<b>3,809.00</b>	<b>20,320.00</b>	<b>24,129.00</b>	<b>19,951.00</b>
<b>Grand Total Expenses (G+ K)</b>	<b>L</b>	<b>64,384.00</b>	<b>20,320.00</b>	<b>84,704.00</b>	<b>79,162.00</b>
<b>Closing Bank Balance</b>	<b>M</b>	<b>0.00</b>	<b>25,183.92</b>	<b>25,183.92</b>	<b>22,762.32</b>
<b>Grand Total of Expenses, including Closing balance</b>	<b>N</b>	<b>64,384.00</b>	<b>45,504.00</b>	<b>109,888.00</b>	<b>101,924.00</b>
<b>Adjustments</b>		<b>(866.00)</b>	<b>866.00</b>	<b>00</b>	<b>0.00</b>
<b>Totals</b>		<b>63,518.00</b>	<b>46,370.00</b>	<b>109,888.00</b>	<b>0.00</b>

**STATEMENT OF ASSETS & LIABILITIES  
(2022 - 2023)**

<b>ASSETS</b>		<b>LIABILITIES</b>	
<b>Details</b>	<b>Amount</b>	<b>Details</b>	<b>Amount</b>
Closing Balance	25,183.92	Young Ealing Foundation	1,782.00
Photocopier/ Printer/ Scanner (@20% depreciation)	300.00	John Lyon's Charity (Main)	15,960.00
2 Office Computers (Windows 10)	304.00	Christian Network Against Caste Discrimination (CNACD): [CAFOD + Passionists Grants Fund]	7,120.00
		Assets Over Liabilities	925.92
<b>Total:</b>	<b>25,788.00</b>	<b>Total:</b>	<b>25,788.00</b>

*Arene Culas*  
[CHAIRPERSON]

*SBB*  
(Treasurer)

*[Signature]*  
(DIRECTOR)

**VOD International**  
(Charity No. 1078764)

**Accounts for the Year ended 31<sup>st</sup> March 2023**

**I. Principal Accounting Policies**

**(a) Accounting convention and procedures:** The financial statements are prepared under the convention of Income and Expenditure from Receipts and Payments method and closed on a monthly basis. Statement of all transactions and consolidated statement of transactions are approved by the Board of Trustees. Consolidating the monthly statements, the annual receipts and payments are prepared.

**(b) Financial Year:** 1<sup>st</sup> April 2022 to 31 March 2023

**(c) Incoming Resources:** There are 2 Income Categories:

**Category 1: Unrestricted Funds:** provided under Notes and under the letter **A** (Sub-divided into items 1 to 9). Standing Orders, Donations / Contributions, Benevity / Charitable Giving, Gift Aid, Cash-In Contributions, John Lyon's Charity – Cost of Living Uplift Grant, Young Ealing Foundation – Cost of Living Uplift Grant, Reading School Fees, and In-kind Contributions for: services of the Director and Administrator and; Reading School parents.

**Category 2: Restricted Funds:** These are mainly **Project Contributions** - provided under Notes and under letter **B**, (sub-divided into items 1 to 6). Heathrow Community Trust (Fund), Awards for All, Young Ealing Foundation, John Lyon's Charity [Main Grant], Arnold Clark Community Fund, and Passionist Grants Fund. Note **C** provides the Incoming Resources. Note **D** Balance Brought Forward. Note **E** Total Incoming Resources, including balance brought forward .

**(d) Resources Expended:** There are 2 main Expense Categories.

**Category 1: Cost of Generating Funds:** These are Unrestricted items, provided under sub heading and letter **F** Notes (sub-divided into items i. to ix) includes office Related, Bank Charges, telephone/ communication, travel/ travel related, Audit Fee, Postage and Stationary, Membership, Sub-total and in-kind contributions of Director / Administrator & Reading School Parents. **G** shows Total Cost of Generating Funds. **H (E-G)** shows Resources Available for Charitable Purposes.

**Category 2:** Expenses are Restricted Funds, shown under letter **I** and for specific projects in UK. Shown under **Projects**, under Nos. 1 to 5 (sub-divided into Roman numerals). Other Projects (Unrestricted Funds) come under letter **J**, (sub-divided into Roman Numerals) consisting of Reading School, John Lyon's Charity- Cost of Living Uplift Grant, and Young Ealing Foundation-Cost of Living Uplift Grant. Letter **K (I+J)** provides the Total Charitable Expenses under both Categories. Letter **L (G+K)** - Grand Total Expenses. **M** shows the Closing Bank Balance; **N** Grand Total Expenses including Closing Balance.

**II. Notes. A (Unrestricted Funds - sub - divided 1 - 9)**

**1) Standing Orders:** received from individuals towards the general income of the organisation.



**VOD INTERNATIONAL**

England & Wales - Charity number 1078764

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# Accounts

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**VOICE OF DALIT INTERNATIONAL (VODI )**

**(Reg. Charity No. 1078764)**

**ANNUAL REPORT OF ACTIVITIES**

**2021 -2022**

**ICG House, Station Approach  
Greenford**

**London UB6 0AL**

**Tel/ Fx: 00 44 20 8813 2380**

**Email: [vodi@vodintl.org.uk](mailto:vodi@vodintl.org.uk)**

**Web: [www.vodintl.org.uk](http://www.vodintl.org.uk)**

VOICE OF DALIT INTERNATIONAL (Reg. No.1078764)  
REPORT OF THE YEAR 2021 - 22

Once again, the COVID 19 pandemic shaped our activities, with much of our work at the beginning of this financial year remaining on line only, at all levels. The success and speed of the vaccination roll out, together with increased testing allowed the Government to start to ease the restrictions. By July 2021, all legal restrictions were removed with 64% of UK adults now having had 2 vaccine doses.

In August, following National Youth Agency [NYA] guidelines, we were able to conduct Reading School's 1<sup>st</sup> face to face staff meeting after an 18 months gap, followed in September by trialling face to face sessions for our High School students. By December, a new Omicron variant caused cases and the Government Alert level to rise again and some social distancing measures being re-introduced. Due to this we postponed a January 2022 re-start of face to face sessions for Primary children, finally cautiously re-opening after the February 2022 half term. [Read more under 'Working Locally']

Our 'Christian Network Against Caste Discrimination' [CNACD] benefitted greatly from remote working through Zoom, which facilitated people to take part from different geographical locations from London, England and Scotland, and also from USA and India. Together with our regular meetings, this year we expanded into hosting awareness raising Webinars. [Read more under 'Working Nationally/ Internationally'].

"Working Locally": [West London Borough of Ealing]

i] VODI Supplementary School for Reading and Literacy [Reading School] [Primary]:

Pre - pandemic: Our Reading School [RS] reaches out to non - English speaking, low income families with multiple needs from Southall's deprived wards, providing additional English and Maths support for their 1<sup>st</sup> generation Primary school children. RS also: provides older High school peers with supervised teaching, volunteering and 'work experience' style opportunities, supporting their own school learning and enhancing own literacy standards and future employability skills; and is a social space where marginalised parents have opportunities to discuss educational and family issues with other parents, clarify school information with Tutors, improve own English communication skills, and have increased information and access to mainstream services and local events.

During this financial year, we re-started Primary sessions on 28<sup>th</sup> February 2022 after a 2-year gap. By the end of March, attendance slowly increased, with promises from previous parents that more would be re-joining after the Easter school holidays. It was lovely to see returning families again after a long period, with children now having moved up 2 Year groups. To provide us confidence to get sessions up and running again, the hall management committee gave us a half term rent free period, teaching staff volunteered their time, and the Young Ealing Foundation [YEF] agreed a budget change from pre-pandemic supplementary school funding which we held in hand. As a member of YEF, we attended their AGM in September 2021, which offered both face to face and online facilities.

ii] Young People's Forum for Education and Skills [YPF] [High School]:

Pre- pandemic: Started in 2019 at the request of our Reading School parents, to also provide English support to their older High School children who grapple with understanding Shakespeare, grammar, and both spoken word and written word. The Forum's main aims are to support improved GCSE English grades, help with homework, also acting as a social platform where local young people can meet up regularly to discuss and debate educational and social issues.

In this financial year, from April - July 2021, we continued delivering High School sessions remotely. In August GCSE students received their teacher assessed grades, and after experiencing so much uncertainty were finally able to secure A level, BTEC and 6<sup>th</sup> form school places. We also held a face to face staff meeting, taking a decision to re-start face to face sessions at the start of the new academic year in September. Staff held online induction sessions, followed by a re-start of face to face sessions on 15<sup>th</sup> September 2021. This felt like a huge achievement for us and again it was lovely to see previous students and staff in person. We continued to follow NYA's guidelines of trialling sessions with limited numbers, keeping optional mask wearing and social distancing in place.

Together with their interactive Year group classes in English and also Maths, in October students and staff greatly enjoyed a whole group Debate on 'Should Southall's Young Adult Centre [YAC] Stay Open', followed before the Christmas break with a 2<sup>nd</sup> one, 'Is lockdown effective?'. In March 2022 students again enjoyed a whole group interactive Quiz before the Easter break. Our Forum [VODI Reading School (High School)] is supported by John Lyon's Charity [Main] development grant.

iii]: Coronavirus - e Community Help Desk: Our e - Community Help Desk was initiated at the beginning of the pandemic, to support parents and families with health and safety information from trusted sources, and latest Government guidance and updates. With schools and work places closed and 'Stay at Home'

measures in place, we were unable to run face to face sessions, instead supporting families through the immediate effects of the pandemic we switched to online working. This project was supported by Awards For All [England] in Year 1, also receiving continued support as we emerge from the pandemic with a Year 2 grant in this financial year.

'Working Nationally':

Christian Network Against Caste Discrimination:

The Network, of which VODI is a member, switched to online working during the pandemic, continuing to meet regularly through Zoom, for discussion and reflection on Dalit / caste issues in UK and abroad, particularly India.

In this reporting year, we expanded our online meetings and awareness raising activities to include Webinars. We held 18 general, planning and evaluation meetings, and conducted 3 Webinars: 'Caste - What is it and Where is It?' in June 2021; and 2 'Caste and Synodality' sessions in January and February 2022 respectively. Together with awareness raising on Dalit issues, conducting the webinars also aimed to build up and draw in more membership support for the Network. General meetings also focussed on funding for the Dalit Desk initiative.

Fr Gerard Mitchell SJ, Chair of the Network, re-located parishes from Southall, West London to Glasgow, Scotland in August 2021, which did not disturb the work of the Network as future meetings and activities would continue through Zoom. All members found online working very convenient, with national and international members now able to regularly participate from home locations.

During this financial year, the Passionists Grants Fund also came forward with initial support for the Dalit Desk. Together with initial support from CAFOD carried forward from the previous financial year, we discussed possibilities of starting up the Dalit Desk part time with the funding held in hand, with a view to draw in wider support as activities increased.

VODI continues to be a member of British Overseas NGOs in Development [BOND]:

BOND Working Group on 'Caste and Development':

The Caste and Development steering group met online through Zoom, meeting 5 times during this reporting year.

In May 2021, VODI participated in BOND's 'Webinar on Racism', and in September took part in a zoom event on 'Caste, Class and Social Mobility' organised by the London School of Economics [LSE].

UK Caste legislation campaign / UK Dalit Diaspora groups:

Diaspora Groups continue to be watchful that the Government may try to take the legislation out unnoticed, particularly as the main political landscape remains distracted by other issues: starting up after the pandemic lockdowns; divisions within the Government; Brexit difficulties, and in February 2022 the invasion of Ukraine by Russia and possibilities of war in Europe. Many other political issues were sidelined.

Reserves:

VODI Trustees consider it unnecessary to set a Reserves Policy as the organisation's activities are run largely under Restricted funded projects and with good housekeeping and sound financial management practices in place. The organisation benefits from 'in kind' support of 2 long term, full time staff members who manage the day to day administration and oversee projects and activities. The organisation benefits from donations and contributions from Trustees and supporters to meet essential overheads. It also benefits from the support and contributions of volunteers. This practice is reviewed annually.

Memberships:

Local: Young Ealing Foundation [YEF]; National Resource Centre for Supplementary Education [NRCSE]; Ealing Council for Voluntary Services [ECVS]; Southall Community Alliance [SCA].

National: CasteWatchUK.

International: British Overseas NGOs in Development [BOND].

Our Board of Trustees are:

Mrs. Irene Culas [Chair]

Mr Shrikant Borkar [Treasurer]

Fr. Gerard Mitchell SJ

Dr. Peter J David

International Trustee: Mr. George VJ. India

During the year we held 4 online Trustee meetings.

During this period, we would particularly like to thank:

Our Funders:

Local [West London Borough of Ealing]:

John Lyon's Charity [Main grants]: Continuation development support for our Southall Young People's Forum for Education and Skills project [High School].

Heathrow Community Trust [HCT]: An End of Grant payment for our Young People's Forum for Education and Skills project [High School].





Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

VOICE OF DALIT INTERNATIONAL (VODI)

On accounts for the year  
ended

31ST MARCH 2022

Charity no  
(if any)

1078764

Set out on pages

ONE TO FIVE (remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed. [~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body].~~ Delete [ ] if not applicable.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent  
examiner's statement**

In connection with my examination, no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:  Date: 12.1.2023

Name: KAMALJEET DHALIWAL

Relevant professional qualification(s) or body (if any): FMAAT

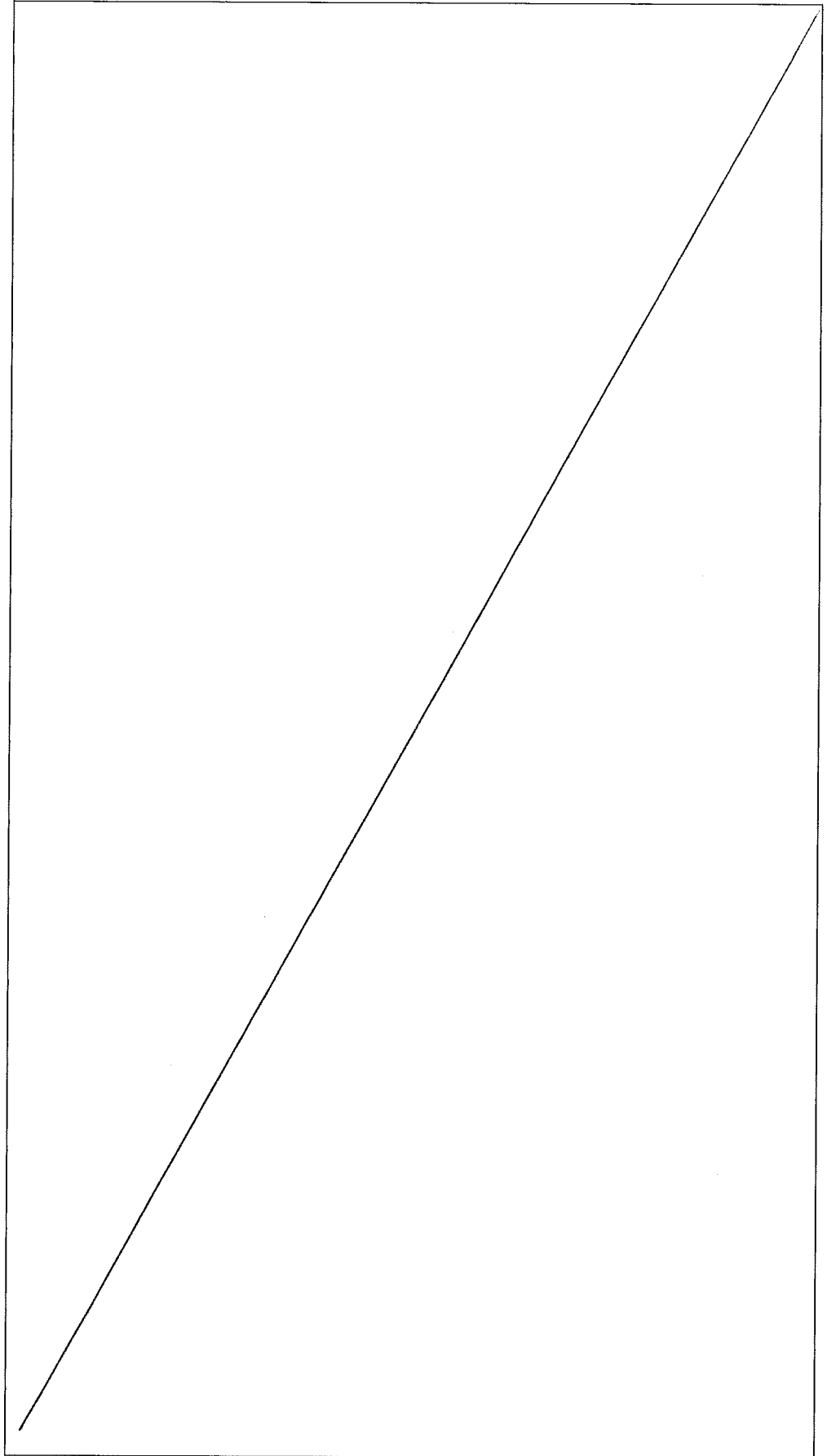
Address: JOHAL & CO  
167 UXBRIDGE ROAD  
LONDON, W7 3TH

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**JOHAL & CO**  
ACCOUNTANTS  
157 UXBRIDGE ROAD, HANWELL  
LONDON W7 3TH  
TEL: (020) 8567 5379 FAX: (020) 8579 2069

Give here brief details of any items that the examiner wishes to disclose.



**Voice of Dalit International (VODI)**  
**(Charity No. 1078764)**  
**Income and Expenditure Statement for the Year**  
**1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022**

Particulars	Notes	Unrestricted Funds [£]	Restricted Funds [£]	2022 Total [£]	2021 Total [£]
<b>Incoming Resources</b>	<b>A</b>				
Standing Orders	1)	230.00	00	230.00	320.00
Donations /Contributions	2)	500.00	00	500.00	1,000.00
Benevity / Charitable Giving	3)	310.00	00	310.00	275.00
Gift Aid	4)	250.00	00	250.00	00
Cash-In Contributions	5)	1,108.71	00	1,108.71	00
LBE Covid 19 Grant+ Ward Forum	6)	00	00	00	10,353.00
In-kind Contributions (for services of Director & Administrator)	7)	54,210.00	00	54,210.00	51,168.00
<b>Sub-Total</b>		<b>56,608.71</b>	<b>00</b>	<b>56,608.71</b>	<b>63,116.00</b>
<b>Project Contributions</b>	<b>B</b>				
Heathrow Community Trust (Fund)	1)	00	784.50	784.50	7,061.00
Awards for All (AFA)	2)	00	4,818.00	4818.00	4,812.00
Young Ealing Foundation (YEF)	3)	.00	00	00	2,000.00
John Lyon's Charity (Main Grant)	4)	00	15,000.00	15,000.00	15,000.00
John Lyon's Charity - Covid 19	5)	00	00	00	1,290.00
CAFOD	6)	00	00	00	5,000.00
Passionist Grants Fund	7)	00	5,000.00	5,000.00	00
<b>Incoming Resources</b>	<b>C</b>	<b>56,608.71</b>	<b>25,602.50</b>	<b>82,211.00</b>	<b>98,279.00</b>
<b>Balance Brought Forward</b>	<b>D</b>	<b>22,762.32</b>	<b>00</b>	<b>22,762.32</b>	<b>3644.31</b>
<b>Total Incoming Resources</b>	<b>E</b>	<b>79,371.00</b>	<b>25,602.00</b>	<b>104,973.00</b>	<b>101,924.00</b>
<b>Resources Expended</b>					
<b>Cost of Generating Funds:</b>	<b>F</b>				
Office Related	i)	48.77	00	48.77	3,855.00
Bank Charges	ii)	42.64	00	42.64	00
Telephone / Communication	iii)	867.30	00	867.30	1,489.00
Travel / Travel Related	iv)	761.70	00	761.70	1,801.00
Audit Fees	v)	400.00	00	400.00	400.00
Postage & Stationary	vi)	16.00	00	16.00	330.00
Membership	vii)	341.00	00	341.00	168.00
<b>Sub-total</b>	<b>viii)</b>	<b>2,477.41</b>	<b>00</b>	<b>2,477.41</b>	<b>8,043.00</b>
Project Advance Return	ix)	00	00	00	1,200.00
In-kind Expenses: Director: Administrator:	x)	54,210.00	00 00	54,210.00	51168.00
<b>Total Cost of Generating Funds</b>	<b>G</b>	<b>56,687.41</b>	<b>0.00</b>	<b>56,687.41</b>	<b>59,211.00</b>
<b>Resources Available for Charitable Purposes (E-G)</b>	<b>H</b>	<b>22,683.62</b>	<b>25,602.50</b>	<b>48,286.12</b>	<b>32,942.00</b>
<b>Charitable Expenses: <u>Projects</u></b>	<b>I</b>				

<b>1. John Lyon's Charity (Main Grant) 'Southall Young Ealing Forum for Education &amp; Skills'</b>	<b>1)</b>				
Tutors	i)	00	5,750.50	5,750.50	1562.40
Insurance	ii)	00	393.62	393.62	361.00
NRCSE	iii)	00	50.00	50.00	50.00
Admin Support	iv)	00	4,056.00	4,056.00	624.00
BT	v)	00	107.68	107.68	141.84
Venue	vi)	00	618.00	618.00	00
After School Snacks	vii)	00	415.14	415.14	00
Tutorials	viii)	00	50.72	50.72	00
Stationary	ix)	00	30.25	30.25	00
Office Rent	x)	00	1,329.00	1,329.00	00
<b>Sub-Total</b>		<b>00</b>	<b>12,800.91</b>	<b>12,800.91</b>	<b>2,740.00</b>
<b>2. Heathrow Community Trust:</b>	<b>2)</b>				
Tutors	i)	00	1,486.30	1,486.30	4,000.00
Venue	ii)	00	00	00	146.00
Insurance	iii)	00	00	00	00
Office Desk	iv)	00	450.00	450.00	1,800.00
Admin Support	v)	00	1,014.00	1,014.00	4,056.00
Books	vi)	00	66.90	66.90	00
<b>Sub-Total</b>		<b>00</b>	<b>3,017.20</b>	<b>3,017.20</b>	<b>10,002.00</b>
<b>3. Awards for All (AFA)</b>	<b>3)</b>				
<b>Office Rent</b>	i)	00	4,369.23	4,369.23	4,386.00
<b>BT</b>	ii)	00	448.77	448.77	426.00
<b>Sub-Total</b>		<b>00</b>	<b>4,818.00</b>	<b>4,818.00</b>	<b>4,812.00</b>
<b>4. Young Ealing Foundation:</b>	<b>4)</b>				
Tutors	i)	00	161.00	161.00	900.00
After School Snacks	ii)		96.10	96.10	
<b>Sub-Total</b>		<b>00</b>	<b>257.10</b>	<b>257.10</b>	<b>900.00</b>
<b>5. John Lyon's Charity - Covid 19</b>	<b>5)</b>				
Home Computers (2)	i)	00	00	00	931.00
Microsoft (2)	ii)	00	00	00	82.00
Home Broadband (1)	iii)	00	24.00	24.00	253.00
<b>Sub-Total</b>		<b>00</b>	<b>24.00</b>	<b>24.00</b>	<b>1,266.00</b>
<b>Sub-total [ I ]</b>		<b>0.00</b>	<b>20,917.21</b>	<b>20,917.21</b>	<b>18,903.00</b>
<b>Other Projects:</b>	<b>J</b>				
<b>1. Reading School:</b>					
i. Tutors / Teaching Support		00	00	00	231.00
<b>Sub-Total J</b>		<b>00</b>	<b>00</b>	<b>00</b>	<b>231.00</b>
<b>Total Charitable Expenses ( I+J)</b>	<b>K</b>	<b>00</b>	<b>20,917.21</b>	<b>20,917.21</b>	<b>19,951.00</b>
<b>Grand Total Expenses (G+ K)</b>	<b>L</b>	<b>56,687.41</b>	<b>20,917.21</b>	<b>77,604.62</b>	<b>79,162.00</b>
<b>Closing Bank Balance</b>	<b>M</b>	<b>00</b>	<b>27,368.54</b>	<b>27,368.54</b>	<b>22,762.32</b>

<b>Grand Total of Expenses, including Closing balance</b>	<b>N</b>	<b>56,687.00</b>	<b>48,286.00</b>	<b>104,973.00</b>	<b>101,924.00</b>
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**STATEMENT OF ASSETS & LIABILITIES  
(2021 - 2022)**

<b>ASSETS</b>		<b>LIABILITIES</b>	
<b>Details</b>	<b>Amount</b>	<b>Details</b>	<b>Amount</b>
Closing Balance	27,368.54	Young Ealing Foundation	1,723.00
Photocopier/ Printer/ Scanner (@20% depreciation)	374.00	John Lyon's Charity (Main)	14,459.00
2 Office Computers (Windows 10)	380.00	CAFOD	5,000.00
	00	Passionists Grants Fund	5,000.00
		Assets over Liabilities	1,941.00
<b>Total:</b>	<b>28,123.00</b>	<b>Total:</b>	<b>28,123.00</b>

*Trone Culas*  
[CHAIRPERSON]

*J Borlaks*  
(TREASURER)

*[Signature]*  
(DIRECTOR)

**VOD International**  
(Charity No. 1078764)

**Accounts for the Year ended 31<sup>st</sup> March 2022**

**I. Principal Accounting Policies**

**(a) Accounting convention and procedures:** The financial statements are prepared under the convention of Income and Expenditure from Receipts and Payments method and closed on a monthly basis. Statement of all transactions and consolidated statement of transactions are approved by the Board of Trustees. Consolidating the monthly statements, the annual receipts and payments are prepared.

**(b) Financial Year:** 1<sup>st</sup> April 2021 to 31 March 2022

**(c) Incoming Resources:** There are 2 Income Categories:

**Category 1: Unrestricted Funds:** provided under Notes and under the letter **A** (Sub-divided into items 1 to 7). Standing Orders, Donations / Contributions, Benevity / Charitable Giving, Gift Aid, Cash-In Contributions, Covid -19/Ward Forum Grant, and in-kind contributions for the services of the Director and Administrator.

**Category 2: Restricted Funds:** These are mainly **Project Contributions** - provided under Notes and under letter **B**, (sub-divided into items 1 to 7). Heathrow Community Trust (Fund), Awards for All, Young Ealing Foundation John Lyon's Charity [Main Grant] and Covid-19 Grants, CAFOD, Passionist Grants Fund. Note **C** provides the Incoming Resources (rounded). Note **D** Balance Brought Forward. Note **E** Total Incoming Resources, including balance brought forward (rounded).

**(d) Resources Expended:** There are 2 main Expense Categories.

**Category 1: Cost of Generating Funds:** These are Unrestricted items, provided under sub heading and letter **F** Notes (sub-divided into items i. to x) includes office Related, Bank Charges, telephone/ communication, travel/ travel related, Audit Fee, Postage and Stationary, Membership, Sub-total, Project Advance Return and in-kind contributions of Director and Administrator, **G** shows Total Cost of Generating Funds. **H (E-G)** shows Resources Available for Charitable Purposes.

**Category 2:** Expenses are Restricted Funds, shown under letter **I** and for specific projects in UK. Shown under **Projects**, under Nos. 1 to 5 (sub-divided into Roman numerals). Other Projects (Unrestricted Funds) come under letter **J**, consisting of Reading School. Letter **K (I+J)** provides the Total Charitable Expenses under both Categories. Letter **L (G+K)** - Grand Total Expenses. **M** shows the Closing Bank Balance; **N** Grand Total Expenses including Closing Balance (rounded).

**II. Notes. A (Sub - divided 1 - 7)**

**1) Standing Orders:** received from individuals towards the general income of the organisation, coming under Unrestricted Funds.

**2) Donations /Contributions:** received from individuals, benefactors, trustees and volunteers towards the activities of the Charity and received through bank / cheque, and are Unrestricted Funds.

**3) Benevity/ Charitable Giving:** monthly donations from a regular benefactor

**4) Gift Aid:** from donation



**VOD INTERNATIONAL**

England & Wales - Charity number 1078764

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# Accounts

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**VOICE OF DALIT INTERNATIONAL (VODI )**

**(Reg.Charity No. 1078764)**

**ANNUAL REPORT OF ACTIVITIES**

**2020-2021**

ICG House, Station Approach  
Greenford  
London UB6 0AL  
Tel/ Fx: 00 44 20 8813 2380  
Email: [vodi@vodintl.org.uk](mailto:vodi@vodintl.org.uk)  
Web: [www.vodintl.org.uk](http://www.vodintl.org.uk)

VOICE OF DALIT INTERNATIONAL (Reg. No.1078764)  
REPORT OF THE YEAR 2020-21

We felt the full impact of the COVID 19 pandemic over this financial year as 'lockdown' restrictions temporarily closed down schools, our face to face projects and meetings. As the year progressed and restrictions ongoing, we moved more of our activities online, as illustrated in our following Report.

Our focus this financial year has been to support our ongoing projects and communities, until we could emerge from restrictions and resume normal face to face working, at local level [West London Borough of Ealing]:

- i] VODI Reading School [Primary School], first established in 2013, and
- ii] Southall Young People's Forum for Education and Skills [High School], a recent initiative started in January 2019.
- iii] Coronavirus - e Community Help Desk: providing COVID 19 health and safety guidance and updates, educational links, and economic and food support for struggling families. [See more under 'Working Locally']

At national level, 'Christian Network Against Caste Discrimination' and the BOND group on Caste and Development adapted to meeting online through Zoom. UK Dalit Diaspora communities continued to be vigilant on Government's actions concerning UK caste legislation. However, the Government's focus throughout the year remained managing the COVID emergency, and UK's exit from Europe. [More under 'Working Nationally'.]

Our involvement in India this year was fully on networking, particularly our contacts involved in the Christian Network's activities. [More under 'Working Internationally']

'Working Locally': [West London Borough of Ealing]

i] VODI Supplementary School for Reading and Literacy [Reading School] [Primary]:

Pre - pandemic: Our Reading School [RS] reaches out to non - English speaking, low income families with multiple needs from Southall's deprived wards, providing additional English and Maths support for their 1<sup>st</sup> generation Primary school children. RS also: provides older High school peers with supervised teaching, volunteering and 'work experience' style opportunities, supporting their own school learning and enhancing own literacy standards and future employability skills; and is a social space where marginalised parents have opportunities to discuss educational and family issues with other parents, clarify school information with Tutors, improve own English communication

skills, and have increased information and access to mainstream services and local events.

At the start of this financial year, the 1<sup>st</sup> lockdown of the pandemic had closed down schools and our sessions. As restrictions were eased in June, we attempted several times to restore sessions, but continuing high infection levels prevented us from a Summer / Autumn restart, and by Winter we were entering a 2<sup>nd</sup> lockdown. Schools closed again from January to March 2021, and severe restrictions on indoor mixing enforced. By the end of this reporting year, our face to face Primary sessions were still locked down.

ii] Young People's Forum for Education and Skills [YPF] [High School]:

Pre- pandemic: Started in 2019 at the request of our Reading School parents, to also provide English support to their older High School children, who grapple with understanding Shakespeare, grammar, and both spoken word and written word. The Forum's main aims are to support improved GCSE English grades, help with homework, also acting as a social platform where local young people can meet up regularly to discuss and debate educational and social issues.

As with the Primary sessions, the 1<sup>st</sup> lockdown of the pandemic closed down schools and our face to face sessions. Through the year, staff and students gained experience of remote learning with schools and universities, giving them confidence to teach online. In January 20 we started online sessions for our High school students, using various methods. Together with additional support in English, Maths and Sciences, students and staff looked forward to 'meeting up' regularly again.

Schools re-opened on 8<sup>th</sup> March 20 but restrictions in other indoor settings saw us continue with remote learning until the end of this financial year.

Our Forum has been supported by Heathrow Community Trust [Fund] over the past 2 years, and has been awarded a 3-year grant from John Lyon's Charity to support its further development.

iii]: Coronavirus - e Community Help Desk: As schools and our Reading School sessions were closing down at the beginning of the 1<sup>st</sup> lockdown, we saw parents frightened by the pandemic, confused by social media misinformation, and without knowledge of access to mainstream information. Through our online network of families and contacts, we initiated a coronavirus help desk to guide and support them through the health emergency. Throughout the year, we cascaded helpful information to families on: latest health and safety guidance; mainstream news sites where they could find latest updates; Ealing Council Leader's weekly updates / local news reports; educational information and links to support children working online; economic and food support for struggling families. The information was very helpful and supportive for families, and also

kept our own communication channels open for when face to face sessions could be restored again.

This project was supported by Awards For All [England].

'Working Nationally':

Christian Network Against Caste Discrimination:

The Network, of which VODI is a member, switched to online working in June 2020, continuing to meet regularly through Zoom, for discussion and reflection on Dalit / caste issues in UK and abroad, particularly India. In this reporting year, 8 Zoom meetings, chaired by Fr. Gerard Mitchell SJ, were held. Discussions focussed on funding for the Dalit Desk initiative, finalising our Mission, Vision, Aims documents, and possibilities for continuing our caste awareness raising campaign by conducting webinars, which simultaneously would build up and draw more support for the Network. Fr Gerard announced that he would be leaving Southall and re-locating to Glasgow, Scotland at some point in the near future, but which would not disturb the work of the Network as we could continue future meeting and activities through Zoom. All members found online working very convenient; we saw our attendance at meetings increase, and national and international members now able to regularly participate from home locations.

During this financial year, CAFOD came forward with initial support for the Dalit Desk.

VODI continues to be a member of British Overseas NGOs in Development [BOND]:

BOND Working Group on 'Caste and Development':

The Caste and Development steering group met online through Zoom, meeting 6 times during this reporting year. This year the group saw preparation of research into the 'Impact of COVID 19 on Dalits and minorities.

UK Caste legislation campaign / UK Diaspora groups:

Groups continue to be watchful that the Government might try to take the legislation out unnoticed, particularly as the political landscape is dominated by the pandemic, and Brexit, and with most other issues sidelined.

'Working Internationally' [India]: Dalit Christian Church leaders / groups in India continue to campaign for representation in the Church hierarchy, and for equal constitutional rights enjoyed by other faiths.

Reserves:

VODI Trustees consider it unnecessary to set a Reserves Policy as the organisation's activities are run largely under Restricted funded projects and

with good housekeeping and sound financial management practices in place. The organisation benefits from 'in kind' support of 2 long term, full time staff members who manage the day to day administration and oversee projects and activities. The organisation benefits from donations and contributions from Trustees and supporters to meet essential overheads. It also benefits from the support and contributions of volunteers. This practice is reviewed annually.

Memberships:

Local: Young Ealing Foundation [YEF]; National Resource Centre for Supplementary Education [NRCSE]; Ealing Council for Voluntary Services [ECVS]; Southall Community Alliance [SCA].

National: CasteWatchUK.

International: British Overseas NGOs in Development [BOND].

Our Board of Trustees are:

Mrs. Irene Culas [Chair]

Mr Shrikant Borkar [Treasurer]

Fr. Gerard Mitchell SJ

Dr. Peter J David

International Trustee: Mr. George VJ. India

During the year we held 4 Trustee meetings, meeting online through Zoom.

During this period, we would particularly like to thank:

Our Funders:

Local [West London Borough of Ealing]:

Heathrow Community Trust [HCT]: Continued support for our Young People's Forum for Education and Skills project [YPF]

Young Ealing Foundation [YEF]: Continued support for Tutors of our supplementary school [VODI Reading School: Primary].

Awards For All [AFA]: For supporting our Coronavirus e - Community Helpdesk.

John Lyon's Charity [Covid 19 and Main grants]: Support for homeworking during the pandemic, and for long term development support for our Southall Young People's Forum for Education and Skills project [High School].

National [UK] / International [Global]:

CAFOD: Initial support for Christian Network's Dalit Desk initiative.

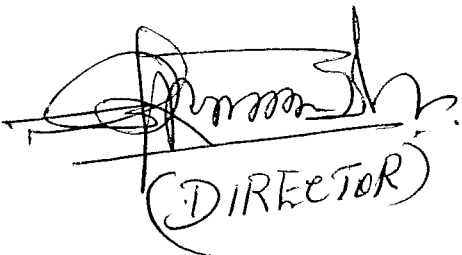
Our long-term supporters: Mr. George Maman; Mr. G. Conroy; Mr Raj Mohan Thampi.

The reporting year's Annual Income and Expenditure Statement is Independently Examined by Messrs. Johal & Co, and forms part of this Annual Report.

With our sincere thanks to all who were directly and indirectly associated with the work of Voice of Dalit International [VODI] during this reporting year, this report is presented to the Board of Trustees.


Eugene Culas [Director]

\*\*\*\*\*



(DIRECTOR)

Arene Culas  
[CHAIR]



[TREASURER]



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

VOICE OF DALIT INTERNATIONAL (VODI)

On accounts for the year  
ended

31ST MARCH 2021

Charity no  
(if any)

1078764

Set out on pages

1 - 5

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed. [~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]~~].  
*Delete [ ] if not applicable.*

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent  
examiner's statement**

In connection with my examination, no material matters have come to my attention (~~other than that disclosed below~~\*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: 

Date: 09/01/2022

Name: KAMALJEET DHALLIWAL

Relevant professional  
qualification(s) or body  
(if any):

FMAAT

Address:

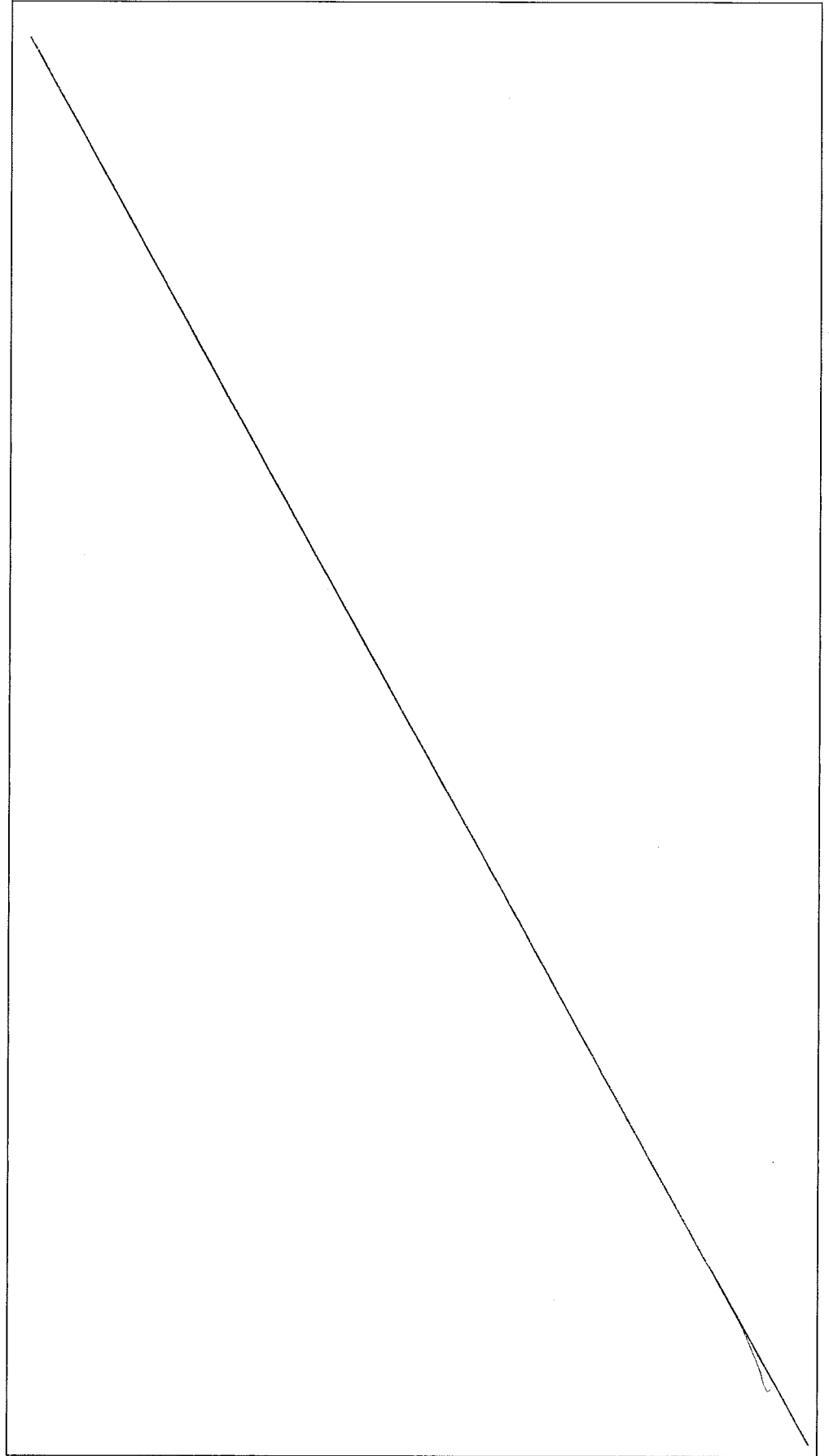
JOHAL & CO  
167 UXBRIDGE ROAD  
LONDON, W7 3TH

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



**Voice of Dalit International (VODI)**  
**(Charity No. 1078764)**  
**Income and Expenditure Statement for the Year**  
**1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021**

Particulars	Notes	Unrestricted Funds [£]	Restricted Funds [£]	2021 Total [£]	2020 Total [£]
<b>Incoming Resources</b>	<b>A</b>				
Membership	1)	00	00	00	00
Standing Orders	2)	320.00	00	320.00	280.00
Donations /Contributions	3)	1,000.00	00	1,000.00	1,600.00
Reading School Fees	4)	00	00	.00	7,798.00
Benevity / Charitable Giving	5)	275.00	00	275.00	263.00
Cash-In Contributions	6)	00	00	00	633.00
Parents Contributions	7)	00	00	00	2,540.00
Project Advance	8)	00	00	00	4,844.00
LBE Covid 19 Grant+ Ward Forum	9)	10,353.00	00	10,353.00	00
In-kind Contributions (for services of Director & Administrator)	10)	51,168.00	00	51,168.00	55,536.00
<b>Sub-Total</b>		<b>63,116.00</b>	<b>00</b>	<b>63,116.00</b>	<b>73,494.00</b>
<b>Project Contributions</b>	<b>B</b>				
Heathrow Community Trust (Fund)	1)	00	7,061.00	7,061.00	15,690.00
Awards for All (AFA)	2)	00	4,812.00	4,812.00	00
Young Ealing Foundation (YEF)	3)	.00	2,000.00	2,000.00	3,000.00
John Lyon's Charity (Main Grant)	4)	00	15,000.00	15,000.00	00
John Lyon's Charity - Covid 19	5)	00	1,290.00	1,290.00	00
CAFOD	6)	00	5,000.00	5,000.00	00
<b>Incoming Resources</b>	<b>C</b>	<b>63,116.00</b>	<b>35,163.00</b>	<b>98,279.00</b>	<b>92,184.00</b>
<b>Balance Brought Forward</b>	<b>D</b>	<b>3,644.31</b>	<b>.00</b>	<b>3,644.31</b>	<b>4,317.00</b>
<b>Total Incoming Resources</b>	<b>E</b>	<b>66,761.00</b>	<b>35,163.00</b>	<b>101,924.00</b>	<b>96,501.00</b>
<b>Resources Expended</b>					
<b>Cost of Generating Funds:</b>	<b>F</b>				
Office Related	i)	3,855.00	00	3,855.00	4,374.00
Office Expense	ii)	00	00	00	594.00
Telephone / Communication	iii)	1,489.00	00	1,489.00	835.00
Travel / Travel Related	iv)	1,801.00	00	1,801.00	620.00
Audit Fees	v)	400.00	00	400.00	400.00
Postage & Stationary	vi)	330.00	00	330.00	00
Membership	vii)	168.00	00	168.00	00
<b>Sub-total</b>		<b>8,043.00</b>	<b>00</b>	<b>8,043.00</b>	
Project Advance Return	viii)	00	00	00	1,200.00
In-kind Expenses: Director: Administrator:	ix)	51,168.00	00 00	51,168.00	55,536.00
<b>Total Cost of Generating Funds</b>	<b>G</b>	<b>59,211.00</b>	<b>0.00</b>	<b>59,211.00</b>	<b>63,559.00</b>
<b>Resources Available for Charitable Purposes (E-G)</b>	<b>H</b>	<b>7,550.00</b>	<b>35,163.00</b>	<b>42,713.00</b>	<b>32942.00</b>

<b>Charitable Expenses: Projects</b>	<b>I</b>				
<b>1. John Lyon's Charity (Main Grant) 'Southall Young Ealing Forum for Education &amp; Skills'</b>	<b>1)</b>				
Tutors	i)	00	1,562.40	1562.40	00
Insurance	ii)	00	361.00	361.00	00
NRCSE	iii)	00	50.00	50.00	00
Admin Support	iv)	00	624.00	624.00	00
BT	v)	00	141.84	141.84	00
<b>Sub-Total</b>		<b>00</b>	<b>2,740.00</b>	<b>2,740.00</b>	<b>00</b>
<b>2. Heathrow Community Trust:</b>	<b>2)</b>				
Tutors, Team Leader, DBS	i)	00	4,000.00	4,000.00	8,737.55
Venue	ii)	00	146.00	146.00	280.00
Insurance	iii)	00	00	00	387.50
Office Desk	iv)	00	1,800.00	1,800.00	1,766.75
Admin Support	v)	00	4,056.00	4,056.00	4,056.00
<b>Sub-Total</b>		<b>00</b>	<b>10,002.00</b>	<b>10,002.00</b>	<b>15,228.00</b>
<b>3. Awards for All (AFA)</b>	<b>3)</b>				
<b>Office Rent</b>	i)	00	4,386.00	4,386.00	00
<b>BT</b>	ii)	00	426.00	426.00	00
<b>Sub-Total</b>		<b>00</b>	<b>4,812.00</b>	<b>4,812.00</b>	<b>00</b>
<b>4. Young Ealing Foundation:</b>	<b>4)</b>				
Tutors		00	900.00	900.00	3,110.00
<b>Sub-Total</b>		<b>00</b>	<b>900.00</b>	<b>900.00</b>	<b>3,110.00</b>
<b>5. John Lyon's Charity - Covid 19</b>					
Home Computers (2)	i)	00	931.00	931.00	00
Microsoft (2)	ii)	00	82.00	82.00	00
Home Broadband (1)	iii)	00	253.00	253.00	00
<b>Sub-Total</b>		<b>00</b>	<b>1,266.00</b>	<b>1,266.00</b>	<b>00</b>
<b>6. John Lyon's Charity: 'VODI Supplementary School For Reading and Literacy' (Primary)</b>					
Venue	i)	0.00	00	00	336.00
After-school snacks	ii)	0.00	00	00	229.00
<b>Sub-total</b>		<b>0.00</b>	<b>00</b>	<b>00</b>	<b>565.00</b>
<b>Sub-total [ I ]</b>		<b>0.00</b>	<b>19,720.00</b>	<b>19,720.00</b>	<b>18,903.00</b>
<b>Other Projects:</b>	<b>J</b>				
<b>1. Reading School:</b>	<b>1)</b>				
i. Tutors / Teaching Support (TSW)		231.00	00	231.00	8,034.00
ii. Food & Books (Parents Contributions)		00	00	00	2,361.00
<b>Sub-Total J</b>		<b>231.00</b>	<b>00</b>	<b>231.00</b>	<b>10,395.00</b>
<b>Total Charitable Expenses ( I+J)</b>	<b>K</b>	<b>231.00</b>	<b>19,720.00</b>	<b>19,951.00</b>	<b>29,298.00</b>

<b>Grand Total Expenses (G+ K)</b>	<b>L</b>	<b>59,442.00</b>	<b>19,720.00</b>	<b>79,162.00</b>	<b>92,857.00</b>
<b>Closing Bank Balance</b>	<b>M</b>	<b>00</b>	<b>22,762.32</b>	<b>22,762.32</b>	<b>3,644.31</b>
<b>Total of Expenses including Closing Bank balance</b>	<b>N</b>	<b>59,442.00</b>	<b>42,482.00</b>	<b>101,924.00</b>	<b>96,501.00</b>
<b>Balance Adjustment</b>	<b>O</b>	<b>7,319.00</b>	<b>(7,319.00)</b>		<b>00</b>
<b>Grand Total of Expenses</b>	<b>P</b>	<b>66,761.00</b>	<b>35,163.00</b>	<b>101,924.00</b>	<b>96,501.00</b>

**STATEMENT OF ASSETS & LIABILITIES  
(2020 - 2021)**

ASSETS		LIABILITIES	
Details	Amount	Details	Amount
Closing Balance	22,762.32	Young Ealing Foundation	1,980.00
Photocopier/ Printer/ Scanner (@20% depreciation)	467.00	Heathrow Community Trust (Fund)	2,232.50
2 Office Computers (Windows 10)	475.00	John Lyon's Charity Main	12,260.00
	00	John Lyons's Charity Covid -19	24.00
	00	CAFOD	5,000.00
	00	Assets over Liabilities	2,208.00
<b>Total:</b>	<b>23,704.00</b>	<b>Total:</b>	<b>23,704.00</b>

*Arene Culas*  
[CHAIRPERSON]

*[Signature]*  
[TREASURER]

*[Signature]*  
[DIRECTOR]

**VOD International**  
(Charity No. 1078764)

**Accounts for the Year ended 31<sup>st</sup> March 2021**

**I. Principal Accounting Policies**

**(a) Accounting convention and procedures:** The financial statements are prepared under the convention of Income and Expenditure from Receipts and Payments method and closed on a monthly basis. Statement of all transactions and consolidated statement of transactions are approved by the Board of Trustees. Consolidating the monthly statements, the annual receipts and payments are prepared.

**(b) Financial Year:** 1<sup>st</sup> April 2020 to 31 March 2021

**(c) Incoming Resources:** There are 2 Income Categories:

**Category 1: Unrestricted Funds:** provided under Notes and under the letter **A** (Sub-divided into items 1 to 10). Membership, Standing Orders, Donations / Contributions, Reading School Fees, Benevity / Charitable Giving, Contributions Cash-In, Parents Contributions, Covid -19/Ward Forum Grant, Project Advance and in-kind contributions for the services of the Director and Administrator.

**Category 2: Restricted Funds:** These are mainly **Project Contributions** - provided under Notes and under letter **B**, (sub-divided into items 1 to 6). Heathrow Community Trust (Fund) and Young Ealing Foundation, Awards for All, John Lyon's Charity Main Grant and Covid-19 Grants and CAFOD. Note **C** provides the Incoming Resources Total. Note **D** Balance Amount Brought Forward. Note **E** Total Income of the Current Year.

**(d) Resources Expended:** There are 2 main Expense Categories.

**Category 1: Cost of Generating Funds:** These are Unrestricted items, provided under sub heading and letter **F** Notes (sub-divided into items i. to ix) includes office rent, office expense, telephone/ communication, travel/ travel related, audit fee, Postage and Stationary, Membership, Project advance return and in-kind contributions of Director and Administrator, **G** shows Total Cost of Generating Funds. **H (E-G)** Shows Resources Available for Charitable Purposes

**Category 2:** Expenses are Restricted Funds, shown under letter **I** and for specific projects in UK. Shown under **Projects**, under Nos. 1 to 6 (sub-divided into Roman numerals). Other Projects (Unrestricted Funds) come under letter **J**, consisting of Reading School. Letter **K (I+J)** provides the Total Charitable Expenses under both Categories. Letter **L (G+K)** - Grand Total Expenses. **M** shows the Closing Bank Balance; **N** total Expenses including Closing Balance; **O** shows tally figures with Total Income Resources [**E**]. **P** shows Grand Total Expenses.

**II. Notes. A (Sub - divided 1 - 10)**

**1) Membership:** This year we did not have any membership fees collected

**2) Standing Orders:** (A 2) are received from individuals towards the general income of the organisation, coming under Unrestricted Funds.

