

REGISTERED COMPANY NUMBER: 03760619 (England and Wales)

REGISTERED CHARITY NUMBER: 1078360



**REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023
FOR
CITY GATEWAY**

Imagine a society where
everyone reaches their
full potential.

Where the future is not
defined by the past or
determined by the place a
person starts.

City Gateway

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City Gateway

Contents of the financial statements for the year ended 31 August 2023

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2023

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Registered Company number 03760619 (England and Wales)

Registered Charity number 1078360

Registered Office The Pavilion Import Building, 2 Clove Crescent, London, E14 2BE

TRUSTEES

Adam Pizzey – Chair (from 20 March 2024)
Kenny Imafidon - Chair (resigned 20 March 2024)
Clive Mills
Barri Disu (Appointed 18 May 2023)
Rafaela Amusu (Appointed 18 May 2023)
Marva Orianwo (Appointed 20 July 2023)
Florence Ponle (Appointed 17 January 2024)
Kate Vintiner (Resigned 26 October 2023)
Yvonne Bajela (Resigned 20 March 2024)
Uchechi Okereke (Resigned 26 October 2023)
David Wesson (Resigned 20 March 2024)

CHIEF EXECUTIVE

Diane Betts

AUDITOR

Forvis Mazars LLP, 6 Sutton Plaza, Sutton Court Road, Sutton SM1 4FS

BANK

National Westminster Bank, PO Box 282, 216 Bishopsgate, London, EC2M 4QB

City Gateway

Report of the Trustees for the year ended 31 August 2023

WHY WE DO WHAT WE DO?

"I pinch myself when I look out the office window at the bustling streets of London below, it feels a world away from Nigeria where I was born and lived until I was six. I'm incredibly proud to say I'm a Business Administration apprentice working at Man Group in the communications team. As I come towards the end of my apprenticeship, I feel excited and optimistic for the future.

But it wasn't always that way. While I was determined to run away from my little community to a faster paced world, I had my parents voice in my ear telling me of the inequalities that black people, and youth like me, can face. I couldn't help but question whether I would be considered because I'm black, knowing there's a small representation of people like me succeeding.

I think this sparked my anxiety, feeling I would fail before even trying due to unconscious bias. I feared I would be alienated from a great career pathway because of who I am. It could easily have prevented me from pushing myself to the highest level and believing in my abilities.

But, thanks to City Gateway and the opportunity to work at Man Group, I am living out my dreams. And the best part is that City Gateway gives these opportunities equally to all students, there is no favouritism, everyone is encouraged to apply for all vacancies available.

With so many barriers facing young people today, I feared that the colour of my skin could be another barrier, but I am so proud that, with support from City Gateway and thanks to my own determination, I have achieved what I have so far, and that's just the start of my journey.

There are many other young people like me at City Gateway, from all ethnicities, cultures and genders and they have all faced different challenges to get to where they are today, which for some is not in the best place. They may be experiencing homelessness or struggling with drug or alcohol use, they may have a range of past traumas and experiences they are carrying with them. But they are brave and have taken that first step of reaching out to City Gateway. Together we are breaking down barriers that stand in our way, brushing aside stereotypes and changing our futures."

This is the story of Dunsin, who is just one of the 285 young people we supported during 2022-23. And, as she says, her story is not unique. The young people we support, from communities impacted by social and economic disadvantage, face barriers in their everyday lives. Whether that's because of their ethnicity, culture or gender or because of the ongoing impact of the cost-of-living crisis. For many it's hard to believe in a positive future, but that's where City Gateway step in. Not only do we give them the qualifications, skills and experience they need, but we also open doors to opportunities they may never have dreamt possible. And our unique support is encompassed with dedicated coaching and mentoring support, ensuring they are equipped and supported to navigate the challenges they continue to face with a guiding hand and listening ear, never judging and always providing personalised support.

City Gateway

Report of the Trustees for the year ended 31 August 2023

WHAT WE DO

City Gateway is a charity formed in 1999 by a group of City professionals who were concerned about unemployment in their local community.

We believe in empowering people to change their own future.

And by standing with them and supporting them to achieve those ambitions, that future can be as optimistic as they dare imagine. In Tower Hamlets today, over half of all children will wake up in poverty. Many families don't know where to turn and job opportunities for young people can be hard to access.

Possibilities are on the doorstep – literally. The affluence of Canary Wharf sits side by side with Tower Hamlets in East London, where we're based. Yet without help unlocking that potential, few will benefit.

This is where we step in, seeing potential – even well-hidden potential – working in some of London's communities most impacted by social and economic inequality. Our motivation and deeply held conviction is that by standing with people, providing practical input as they navigate sometimes huge obstacles, enables them to rewrite their story.

We provide support services, training courses, Traineeships and Apprenticeships for young people, readying them for the workplace. Through our network of placements with world-leading employers, we provide opportunities that give young people vital experience, much needed confidence, and essential skills.

Last year we supported 285 young people on our Traineeship programme. We had an English achievement rate of 77% and a maths achievement rate of 84%. We had a 93% retention rate and 82% of learners went on to a positive destination. Of all learners on a traineeship 25% had learning difficulties or health problems.

The charity continues to deliver education, training and coaching programmes for students and pathways into sustainable employment with our partner employers. We are a gateway for our students to achieve their full potential.

ETHOS AND VALUES

At City Gateway, we believe everyone is made equal and in the image of God. We strive to follow the example of Jesus, in loving and helping those excluded and in need in society. We celebrate diversity. We treat everyone with respect and honesty. We are ambitious. We seek excellence in all we do. And we are optimistic for the future.

City Gateway

Report of the Trustees for the year ended 31 August 2023

THE NEED

London's youth unemployment rate stands at 16.4% (Trust for London, June 2023). Excluding the effect of the COVID-19 pandemic in 2021, this is the highest rate since 2016 - more than three times higher than the UK national unemployment rate for all ages, which is 4.3% (Office of National Statistics, July 2023). The capital's youth unemployment rate currently stands at 13.5% which is more than three times higher than the UK national unemployment rate for all ages of 3.7% (Office for National Statistics).

What we do works. But the reality is, young people from communities experiencing racial and economic inequality are further disadvantaged with many of the young people coming to City Gateway typically having only achieved qualification levels equivalent to key stage 2 (the expected level for children aged between 7 and 11). This is three levels lower than where they should be. They also have at least one further risk factor, such as coming from under-served communities, caring responsibilities, or health issues. This past year we have seen even greater demand for our services with 23% more young people coming through our programme.

We are expertly equipped to meet all these challenges.

- We know how to deliver maths and English qualifications effectively – we achieved a 77% pass rate in English and 84% pass rate in maths.
- We have a unique wrap-around coaching programme that supports a young person not just with their career progression but also pastorally helping 82% of our young people into a positive destination (securing an apprenticeship, job or further education.)
- We are taking our expert knowledge and experience delivering Business Administration Apprenticeships and introducing IT apprenticeships to help ensure this sector has a workforce to sustain it into the future.
- With the cessation of Traineeships, we are moving to Study Programme delivery in 2023-24. We are already delivering the essentials of the Study Programme and are perfectly placed to adapt to this delivery. This shift will however focus on 16-18 young people only, though with demand from this age group already on the rise, we anticipate a 63% increase in demand for our services from this age group in 2023-24.

HOW WE DO WHAT WE DO

Young people have been caught in a perfect storm. To get a sustainable job they need the right experience and skills. Work placements and apprenticeships provide this, but almost 80 per cent of entry-level apprenticeships and work placements were cut or paused due to Covid. As the job market opened up, there has been increased competition for entry level roles with two years' worth of school leavers and graduates looking. Combined with older workers returning to the labour market, the impact is pushed further down the chain. This affects those most who have the least experience, however talented they may be.

City Gateway

Report of the Trustees for the year ended 31 August 2023

OUR IMPACT

Our achievement rate into a positive destination last year was 82%. Of those young people, 67% went on to paid employment with new employers. 17% of our young people progressed on to an apprenticeship with new apprenticeship employers. 75% of our apprenticeships achieved with distinction. 15% of our young people went on to Further Education or training with our referral partners.

OUR PARTNERS

City Gateway's impact is only possible in collaboration with the future-thinking, generous organisations who partner with us. These organisations work with us to volunteer, fund our programmes, and provide work placements and Apprenticeship opportunities in their teams for our aspirational, job-ready learners.

Each of our partners has made a significant contribution to changing lives in London in 2022-23 and we are truly grateful to all of them.

Below are just some of the partners that make our work possible:



If you would like to partner with us, please contact partnership@citygateway.org.uk for more information.

City Gateway

Report of the Trustees for the year ended 31 August 2023

BOARD GOVERNANCE

City Gateway is a company limited by guarantee governed by its Memorandum and Articles of Association dated 28 April 1999, as amended in April 2022. It is registered as a charity with the Charity Commission.

City Gateway has always and will continue to take its responsibilities of ensuring that its charitable activities contribute significantly to the lives of those we work with and specifically within the local areas in which those activities are undertaken. With reference to Charities Act 2011, all our charitable activities are directed towards having a lifelong impact on London and these activities are undertaken to further our charitable purposes for the public benefit.

Trustees are appointed on the basis of their skills and experience as well as their passion to further City Gateway's vision, mission and ethos. A mix of different skills and backgrounds is sought on the Board and for Board Working Groups.

All Trustees give their time voluntarily and receive no private benefit from the charity. The term of office for a Trustee is 3 years, extendable by invitation of the Chair for a further 2 years. Any extensions beyond five years can only be made under exceptional circumstances and requires the agreement of the whole board.

Newly appointed Trustees are briefed on their responsibilities and legal obligations under both charity and company law, the Memorandum and Articles of Association, the current Strategic Business Plan and given an overview of the recent financial performance. Each Trustee is given a particular role on a Board Working Group and is expected to attend all Trustee meetings. Trustees attend mandatory training and are encouraged to attend appropriate external training, where this facilitates the undertaking of their role.

Trustees are responsible for setting general policy, finalising and approving the annual plan and budget, monitoring the charity and taking major decisions about the strategic direction of the charity and capital expenditure. Trustees appoint the Chief Executive Officer ("CEO") to manage and lead the charity and agree a level of delegated authority. The CEO is accountable to the board of Trustees through the Chair who has regular meetings with the CEO. The CEO is responsible for ensuring that the charity delivers its mission and that key performance metrics of operational delivery are met. The remuneration of the CEO is approved annually by the Trustees.

TEAM

City Gateway has an outstanding staff team of 23 led by Diane Betts.

We invite employers to help us change society for the better by stepping up with job or apprenticeship opportunities for the upskilled young people and the future workforce.

We know there is an incredible pool of hidden talent in these young people. Whilst our coaching model achieves positive outcomes for those on our programme, young people need support. It is our joint responsibility to improve individual life chances and unlock potential.

All our team have a passion for our students and achieving lasting transformational impact in their lives. They are just as passionate about serving our partners with excellence and for our culture of continuous improvement.

City Gateway

Report of the Trustees for the year ended 31 August 2023

FUTURE IMPACT PLAN FOR THE COMING YEARS

The Trustees plan, in the future, to build on our mission and grow our impact to transform the life chances of Young People in London communities most impacted by social and economic inequality.

We continue to work with employers to help shape a programme of delivery that moulds young people into the workforce of the future and provides Apprenticeship opportunities and outcomes to increase our financial sustainability.

We want to continue to improve progression into full-time education or employment outcomes for all our students. We especially want to support our students into Apprenticeships, which uniquely allow us to continue to support, coach and train them whilst they complete their first 12/18 month's employment.

FINANCIAL REVIEW 2022/23

The accounts contained in this report are presented in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" - (Charities SORP (FRS 102)) and with relevant companies and charities legislation and regulations.

The Trustees report a year of overcoming challenges in 2022-23.

City Gateway's gross income from all sources, how this income was expended and the split of financial activity between restricted and unrestricted funds is shown in detail in the following pages. Annual income was £1.4m (2021-22: £1.7m). Our annual surplus in the year was £18k (2021-22 surplus of £23k). This surplus is a direct result of continuing our investment in building expertise in the future strategic direction.

RESERVES

City Gateway is committed to using its resources in pursuit of its charitable activities. It is also committed to maintaining a level of reserves that is prudent to meet its on-going liabilities, sufficient to ensure that all service delivery commitments can be met and to protect the long-term sustainable future of operations. This commitment is in line with the Operational guidance No 43 (Charity Income Reserves) issued by the Charity Commission which seeks to guarantee financial security and ensure a sufficient level of reserves.

Free reserves cover has increased slightly in the year to £162k which corresponds to 1.4 month at year end (2021-22: 1 month). We report a cash position at year end of £384k. This equates to 3 months cover (2021-22: 2 months cover).

Our reserves policy is to aim to maintain sufficient cash reserves to cover at least 3 months future expenditure. This policy is regularly reviewed to ensure that it continues to be appropriate and sufficient.

City Gateway

Report of the Trustees for the year ended 31 August 2023

RISK MANAGEMENT

We continue to assess, review, monitor and plan for all risks which the organisation may face, now or in the future. Our risk management strategy comprises a risk register of all aspects of the organisation and its activities, outlining possible risks which may occur, procedures to mitigate the risks identified and regular re assessments both of the risks already outlined on the register and of potential new risks. This process raises awareness of risk and assists with the development of robust contingency plans.

KEY RISKS

There has been a change to the funding landscape with the cessation of Traineeships at the end of 2022-23 and therefore we have carefully planned our smooth transition to Study Programme funding which is available to 16-18 year old young people only.

We will subcontract from other providers in 2023-24 to provide Study Programme delivery. There has also been a focus on renewing existing partners as trends in Corporate Giving is to remain with the existing portfolio. We are also continuing to build new strategic partnerships, to assist us in future delivery. We encourage each partner to contribute in three keyways; by supporting us financially, by engaging in mutually beneficial staff volunteering opportunities; and by providing our young people with work-placements/experiences, apprenticeships and full-time employment opportunities. We are also creating a Fundraising Committee, which will draw on the ideas and contacts of our trustees, and external fundraising experts, to further develop our strategy and maximise our effectiveness at networking.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of City Gateway for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company, and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

City Gateway

Report of the Trustees for the year ended 31 August 2023

So far as the Trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditor is unaware, and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make them aware of any audit information and to establish that the charitable company's auditor is aware of that information.

ON BEHALF OF THE BOARD



TRUSTEE ADAM PIZZHEY

DATE 15/15/2024

Independent auditor's report to the members of City Gateway

Opinion

We have audited the financial statements of City Gateway (the 'charity') for the year ended 31 August 2023 which comprises the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as 31 August 2023 and of the income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

City Gateway

Independent Auditor's Report for the year ended 31 August 2023

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report which includes the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report which includes the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and their environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report which includes the Directors' Report

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity, or returns adequate for our audit have not been received from branches not visited by us; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

City Gateway

Independent Auditor's Report for the year ended 31 August 2023

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and their sector, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation and health and safety regulation.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the parent charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Companies Act 2006 and Charities Act 2011.

In addition, we evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to revenue recognition (which we pinpointed to the cut-off assertion) and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

City Gateway

Independent Auditor's Report for the year ended 31 August 2023

- Making enquiries of the trustee and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.


Nicola Wakefield (Jun 24, 2024 12:20 GMT+1)

Nicola Wakefield (Senior Statutory Auditor) for and on behalf of Forvis Mazars LLP
Chartered Accountants and Statutory Auditor

6 Sutton Plaza
Sutton Court Road
Sutton
SM1 4FS

Date: 14-Jun-2024

City Gateway
Statement of Financial Activities for the year ended 31 August 2023

		General Funds	Restricted funds	Year ended 31 August 2023 Total Funds	Year ended 31 August 2022 Total Funds
	Note	£	£	£	£
Income					
Donations and legacies	2	256,666	191,702	448,368	460,026
Income from investments		3,696	-	3,696	188
Income from charitable activities	3	909,867	54,128	963,995	1,192,123
Total Income		1,170,229	245,830	1,416,059	1,652,337
Expenditure					
Charitable Activities	4	1,161,766	235,830	1,397,596	1,629,575
Total expenditure		1,161,766	235,830	1,397,596	1,629,282
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		8,463	10,000	18,463	22,762
Transfers between funds		-	-	-	-
NET INCOMING / (OUTGOING) RESOURCES Other recognised gains/losses		8,463	10,000	18,463	22,762
Gains/losses on investment assets		-	-	-	-
Net movement in funds		8,463	10,000	18,463	22,762
RECONCILIATION OF FUNDS					
Total funds brought forward		153,310	-	153,310	130,548
TOTAL FUNDS CARRIED FORWARD		161,773	10,000	171,773	153,310


All amounts relate to continuing activities and there are no other gains or losses other than as disclosed in the statement of financial activities.

City Gateway
Balance Sheet for the year ended 31 August 2023

		2023	2022
	Note	£	£
FIXED ASSETS			
Tangible assets	8	102,242	153,758
Intangible assets	8	3,602	12,251
Investments	9	621	621
Investment in subsidiary	9	100	100
		<hr/>	<hr/>
		106,566	166,730
CURRENT ASSETS			
Debtors: amounts falling due within one year	10	313,342	375,445
Cash at bank and in hand		383,794	352,934
		<hr/>	<hr/>
		697,136	728,379
CREDITORS			
Amounts falling due within one year	11	(239,862)	(431,631)
		<hr/>	<hr/>
NET CURRENT ASSETS		457,274	296,748
		<hr/>	<hr/>
CREDITORS			
Amounts falling due after more than one year		(392,067)	(310,168)
		<hr/>	<hr/>
NET ASSETS		171,773	153,310
		<hr/>	<hr/>
FUNDS			
General Funds	12	161,773	153,310
Restricted funds	13	10,000	-
		<hr/>	<hr/>
TOTAL FUNDS		171,773	153,310
		<hr/>	<hr/>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and have been audited under the Companies Act 2006.

The financial statements were approved by the Board of Trustees on15/15/2024..... and were signed on its behalf by:



 ADAM PIZZLEY
 Trustee

City Gateway
Statement of Cash Flow for the year ended 31 August 2023

	2023 £	2023 £	2022 £	2022 £
Cash flows from operating activities:				
Net Surplus	18,463		22,762	
Adjustments for:				
Depreciation	52,561		48,907	
Amortisation	8,699		8,647	
Interest income	(3,696)		(188)	
Interest expense	1,809		4,961	
Trade and other debtors	62,105		(213,834)	
Trade and other creditors	(72,630)		(46,643)	
Cash flows generated by/used in operating activities		67,311		(175,388)
Purchase of property plant and equipment	(1,098)		(25,420)	
Interest received	3,696		188	
Cash flows generated by/used in investing activities		2,598		(25,232)
Interest paid	(1,809)		(4,961)	
Loans repaid in the year	(37,240)		(81,472)	
Cash used by financial activities		(39,049)		(86,433)
Net Increase/(decrease) in cash		30,860		(287,053)
Cash balance at 1 September		352,934		639,987
Cash balance at 31 August		383,794		352,934

City Gateway

Notes to the Financial Statements for the year ended 31 August 2023

ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Companies Act 2006.

City Gateway meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity's subsidiary is not consolidated on the grounds of immateriality.

Going Concern

The trustees consider that it is appropriate for these financial statements to be prepared on the going concern basis given the level of assets and the forecast results for 2023/24.

The trustees have reviewed detailed cash flow projections to 31 May 2025. Both sources of income and types of expenditure have been reviewed including sensitivity analysis. The charity is teaching students in person and our current funding partners remain committed to supporting delivery of our mission in the medium to long term. The trustees have also considered the charity's working capital and capital expenditure requirements. As a result of the foregoing the trustees are satisfied that it is appropriate to prepare the accounts on a going concern basis.

Income

All income is included on the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income received in advance on contracts, performance related grants and grants for future periods is carried through to the Balance Sheet as deferred income and included in creditors. Where it is probable that income received will be claimed back, this amount is included in the SOFA as an income provision and is also included on the Balance Sheet as a creditor.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible Fixed Assets

Software costs have been capitalised at historic cost and amortised on a straight line basis between 2 years and 5 years.

City Gateway

Notes to the Financial Statements for the year ended 31 August 2023

Tangible fixed assets

Depreciation is provided at rates calculated in order to write off each asset evenly over its estimated useful life. Individual items costing under £1,000 are written off on purchase. Estimated useful life of assets is as follows:

Leasehold properties - over the period of the lease

Fixtures and fittings - 1 to 5 years

Computer equipment - 3 years

Motor vehicles - 5 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Designated funds are those unrestricted funds which the trustees have earmarked to be used for a particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the period of the lease.

Pension scheme

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

2	VOLUNTARY INCOME	2023	2022
		£	£
	Individual donations & Fundraising events	14,831	51,723
	Corporate donations	433,537	383,224
	Gifts in kind (see note 16)	-	-
	Other	-	25,079
		<u>448,368</u>	<u>460,026</u>
 3	 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES		
	Statutory income	675,820	904,363
	Other grants and contracts	288,175	287,760
		<u>963,995</u>	<u>1,192,123</u>

Other grants and contracts includes £54,128 (2022: £282,881) of restricted income. All other balances in the current and prior year are unrestricted.

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

4 CHARITABLE ACTIVITIES

	Young People's Education, Training and Progression £	Apprentic eships £	2023 £	2022 £
Direct charitable activities	570,025	159,036	729,061	890,362
Support costs	522,699	145,836	668,535	739,213
Total	1,092,724	304,872	1,397,596	1,629,575
Support costs broken down by activity				
Senior management	118,529	33,070	151,599	145,122
Finance & Data management	166,085	46,337	212,422	249,163
Premises, Facilities & IT	133,801	37,330	171,131	146,728
HR & Staff development	15,504	4,326	19,830	38,377
Marketing & Communication	88,780	24,769	113,549	159,823
Total support costs	522,699	145,832	668,531	739,213

5a GOVERNANCE COSTS (included in Support Costs above)

	2023 £	2022 £
Auditors' remuneration	18,600	13,200

5b NET INCOME

Net incoming resources are stated
after charging:

	2023 £	2022 £
Auditors' remuneration -audit fees	18,600	13,200
Depreciation/amortisation- owned assets	61,260	57,553
Other operating leases	102,407	119,762

City Gateway**Notes to the Financial Statements for the year ended 31 August 2023****6 TRUSTEES' REMUNERATION AND BENEFITS**

The Chair was not paid during the year ended 31 August 2023 (2022: £0). No other trustee received any remuneration during the current or prior years.

Trustees' Expenses

None of the trustees claimed the expenses for the year ended 31 August 2023 (2022: £0).

7 STAFF COSTS

	2023	2022
	£	£
Wages and salaries	846,568	903,089
Social security	83,234	92,342
Pension	50,193	62,323
Redundancy costs	0	12,895
Other staff costs	13,142	91,183
	<u>993,137</u>	<u>1,161,833</u>

	2023 No.	2022 No.
The average monthly number of employees during the year was as follows:		

Permanent Staff	<u>23</u>	<u>26</u>
-----------------	-----------	-----------

	2023 No.	2022 No.
Employees who earned more than £60,000 p.a. are as follows:		

£60,001 - £70,000	1	-
£80,001 - £90,000	<u>1</u>	<u>1</u>
	<u>2</u>	<u>1</u>

Key management personnel comprises the Chief Executive Officer, Directors and Heads of Departments. The total employee benefits of the key management personnel of the charity were £303,765 (2022: £346,343).

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

8 TANGIBLE & INTANGIBLE FIXED ASSETS

	Leasehold Properties	Fixtures and fittings	Computer equipment	Tangible Fixed Assets Totals	Intangible Fixed Assets Totals
	£	£	£	£	£
COST					
At 31 August 2022	165,886	21,599	125,722	313,207	64,023
Additions	-	1,098	-	1,098	-
At 31 August 2023	165,886	22,697	125,722	314,305	64,023
DEPRECIATION / AMORTISATION					
At 31 August 2022	65,675	16,054	77,722	159,451	51,722
Charge for year	16,588	2,304	33,720	52,612	8,699
Disposals	-	-	-	-	-
At 31 August 2023	82,263	18,358	111,442	212,063	60,421
NET BOOK VALUE					
At 31 August 2023	83,623	4,339	14,280	102,242	3,602
At 31 August 2022	100,211	5,545	48,002	153,758	12,251

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

9 FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 September 2022 and at 31st August 2023	621
NET BOOK VALUE	
At 31 August 2023	<u>621</u>
At 31 August 2022	<u>621</u>

There were no investment assets outside the UK.

INVESTMENTS IN SUBSIDIARY

COST

At 1 September 2022 and at 31 August 2023 100

Subsidiaries	Activities	% of capital held	Net assets at 31 August 2023	Profit for year ended 31 August 2023
			£	£
City Gateway Enterprises Limited	Operation of Apprenticeship Training Agency	100%	-	-

10 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Debtors	-	-
Accrued Income	199,916	342,285
Other debtors	106,681	26,269
Intercompany Debtors	<u>6,745</u>	<u>6,890</u>
	<u>313,342</u>	<u>375,445</u>

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

11a CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	91,090	83,462
Other creditors	22,975	27,196
Accruals	52,532	18,934
Deferred Income	53,333	258,796
Other loans (see note 11c)	19,932	43,243
	<hr/>	<hr/>
	239,862	431,631
	<hr/>	<hr/>

11b CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Accruals	121,359	156,354
Deferred Income	247,431	116,608
Other creditors	-	-
Loans	23,277	37,206
	<hr/>	<hr/>
	392,067	310,168
	<hr/>	<hr/>

11c MATURITY OF LOANS

	2023	2022
	£	£
Loans repayable in one year or less	19,932	43,243
Between one and two years	10,183	13,932
Between two and five years	13,094	23,274
Between five and ten years	-	-
	<hr/>	<hr/>
	43,209	80,449
	<hr/>	<hr/>

The Charity has repaid two loans drawn down in 2019/20 which were unsecured and bearing interest at 8%. In addition to that the Charity has one loan drawn down in 2020/21 (Bounce Back loan) which is unsecured and bearing interest at 2.5%.

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

12 UNRESTRICTED FUNDS

	At 1 September 2022	Incoming resources	Resources Expended	Transfers in/out	At 31 August 2023
	£	£	£	£	£
Unrestricted funds					
General Funds	153,310	1,170,229	(1,161,766)	-	161,773
Total unrestricted funds	153,310	1,170,229	(1,161,766)	-	161,773

Details of designated funds

13 RESTRICTED FUNDS

	At 1 September 2022	Incoming resources	Resources Expended	At 31 August 2023
	£	£	£	£
Canary Wharf Group	-	9,180	(9,180)	-
Gosling Foundation	-	10,000	-	10,000
Greater London Authority	-	54,128	(54,128)	-
London Catalyst (Samaritan Grant)	-	1,200	(1,200)	-
The Big Give	-	10,285	(10,285)	-
Good Things Foundation	-	24,003	(24,003)	-
The London Community Foundation	-	119,264	(119,264)	-
The Hobson Charity Limited	-	9,430	(9,430)	-
Jack Petchey Foundation	-	8,340	(8,340)	-
Total restricted funds	-	245,830	(235,830)	10,000

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

Details of restricted funds 2022/23

<u>Restricted Funds</u>	<u>Description</u>
Canary Wharf Group	Learner visits to employers
Gosling Foundation	Coaching and mentoring support.
Greater London Authority	Covid-19 response (Capital funding)
London Catalyst (Samaritan Grant)	To assist people in severe need.
The Big Give - various donors	Coaching and mentoring support.
Good Things Foundation	Power Up 2.0 project
The London Community Foundation	Skill Up Step Up Employability Fund
The Hobson Charity Limited	Capital funding
Jack Petchey Foundation	Learner support

14 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted General Funds	Restricted Funds	Total Funds	Total Funds
			2023	2022
	£	£	£	£
Tangible Fixed Assets	102,242	-	102,242	153,758
Intangible assets	3,602	-	3,602	12,251
Investments	721	-	721	721
Current Assets	687,136	10,000	697,136	728,378
Creditors due within one year	(487,293)	-	(487,293)	(431,631)
Creditors due after more than one year	(144,636)	-	(144,636)	(310,168)
Net Assets at 31 August 20201	161,773	10,000	171,773	153,309

15 GUARANTEE STATUS

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, such amounts as may be required not exceeding one pound.

16 GIFT IN KIND

During the year the charity received services in kind from corporate supporters. These services included various kinds of support. These services have not been included in the financial statements because the trustees have not been able to accurately access what the value of these gift amounts to.

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

17 OPERATING LEASE COMMITMENTS

At 31st August 2022 the charity had commitments under non-cancellable operating leases as follows:

	Land and buildings	
	2023	2022
	£	£
Less than 1 year	193,402	80,584
Between 2 and 5 years	773,698	773,608
More than 5 years	16,117	209,519
Total	983,217	1,063,711

18 RELATED PARTY TRANSACTIONS

Due to the nature of the Charity's operations and composition of its Trustees, it is possible that there will be transactions from time to time between the Charity and organisations with which Trustees of the Charity have relationship. If such transactions do occur, they are conducted on an arm-length basis and in compliance with the Charity's Financial Regulations and Policies.

19 PENSION COMMITMENTS

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in independently administered funds. The pension cost charge represents contributions payable by the charity to the funds and amount to £50,192 (2022: £62,348). At the year end there were outstanding payments of £1,162 (2022: £5,543)

City Gateway
Notes to the Financial Statements for the year ended 31 August 2023

20 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	General Funds	Restricted funds	2022 Total Funds
	£	£	£
INCOME			
Incoming resources from generated funds			
Donations and legacies	473,652	119,414	593,066
Income form Investments	188	-	188
Income from charitable activities	782,682	282,881	1,065,563
Total Income	1,256,522	402,295	1,658,817
EXPENDITURE			
Charitable Activities	1,227,149	402,295	1,629,444
Total Expenditure	1,227,149	402,295	1,629,444
NET MOVEMENT IN FUNDS	29,373	-	29,373
Total funds brought forward as previously stated	117,821	-	117,821
Total funds carried forward	147,194	-	147,194

All amounts relate to continuing activities and there are no other gains or losses other than as disclosed in the statement of financial activities.