

**Charity Registration No. 1078271**

**Company Registration No. 03761954 (England and Wales)**

**LEICESTER CHARITY ORGANISATION SOCIETY TRUSTEES REPORT  
AND  
CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**SOMERBYS LIMITED  
CHARTERED ACCOUNTANTS  
30 NELSON STREET  
LEICESTER  
LE1 7BA**

# LEICESTER CHARITY ORGANISATION SOCIETY

## CONTENTS

---

	<b>Page</b>
Legal and administrative details	1 - 2
Trustees' report	3 - 10
Auditor's report	11 - 14
Consolidated Statement of Financial Activities	15 - 16
Consolidated Balance Sheet	17
Company Balance Sheet	18
Consolidated Statement of Cashflows	19
Notes to the accounts	20 - 38

# LEICESTER CHARITY ORGANISATION SOCIETY

## LEGAL AND ADMINISTRATIVE DETAILS

---

<b>Trustees</b>	A H Jarvis ( <i>Treasurer</i> ) G Oliver ( <i>Chairman</i> ) C A Pharoah C E Smith Prof S M Sharma C T Saul C E Shevas H Sahota B Sturgess ( <i>appointed 10 September 2024</i> )
<b>Chief Executive Officer (CEO)</b>	Mrs S McEniff
<b>Secretary</b>	Mrs S McEniff
<b>Charity number</b>	1078271
<b>Company number</b>	03761954
<b>Registered office and principal address</b>	20a Millstone Lane Leicester LE1 5JN
<b>Auditor</b>	Somerbys Limited Chartered Accountants Statutory Auditor 30 Nelson Street Leicester LE1 7BA
<b>Bankers</b>	Lloyds Bank PLC 7 High Street Leicester LE1 9FS
<b>Investment Advisors</b>	Rowley-Turton (IFA) Limited Charnwood House Harcourt Way Meridian Business Park Leicester LE19 1WP
<b>Subsidiary Undertaking</b>	The Goods Depot Limited Sandown Court Station Road Glenfield Leicester LE3 8BT

# **LEICESTER CHARITY ORGANISATION SOCIETY**

## **LEGAL AND ADMINISTRATIVE DETAILS**

---

**Linked Charity - The Edward Wood Fund**

20a Millstone Lane  
Leicester  
LE1 5JN

# **LEICESTER CHARITY ORGANISATION SOCIETY**

## **TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025**

---

The trustees present their report and financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities. Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

### **Administration Details**

Leicester Charity Organisation Society, known as Charity Link, is a registered Charity and a Company limited by guarantee. The liability of members is limited to £1 per member in the event of winding up. Its registered office is as shown on Page 1.

The Directors, who act as Trustees, are shown on Page 1 together with the names of the principal external advisors.

### **Structure, Governance and Management**

The governing document of the Charity is the Memorandum and Articles of Association incorporated on 28 April 1999 and amended by a special resolution on 30 October 2006.

### **Organisation**

A board of Trustees, who meet quarterly, administer the Charity. A Chief Executive Officer (CEO) is appointed by the Trustees to manage the day-to-day operations of the Charity.

### **Governance**

The Board of Trustees is committed to good governance and has adopted the Charity Governance Code. The Trustees believe that strong governance is essential for the effective operation of the Charity and the trust of donors and beneficiaries. As part of this commitment, the Trustees have taken steps to comply with the principles and recommendations outlined in the Code and will continually assess and improve governance practices in line with the Code. Progress continues to be made to comply with the Code, and this progress is assessed by the Strategy & Governance Working Group and presented to the Board of Trustees on an annual basis.

### **Linked Charity**

The Edward Wood Fund was established by Sir Edward Wood's will, proved on 23<sup>rd</sup> January 1918 and the governing scheme on the 8 July 1966, as amended by section 74c resolution dated 26<sup>th</sup> January 2010. The Edward Wood Fund includes two funds: the Edward Wood Poor Widows House Rent Assistance Fund (209464-1), which supports poor widows living in the City of Leicester whose youngest child has not reached the age of 16 years, by way of annual pensions, and the Leicester Charity Organisation Society Fund, to apply the income for the general purpose of Leicester Charity Organisation Society (1078271). In 2009, the trusteeship transferred to Leicester Charity Organisation Society (209464), and on 20<sup>th</sup> December 2024, the Edward Wood Fund was formally linked with Leicester Charity Organisation Society (1078271) as approved by the Charity Commission.

The year-end 31<sup>st</sup> March 2025 results of the Edward Wood Fund have been consolidated within the group accounts of Leicester Charity Organisation Society (1078271). The Trustees have ensured that the activities, achievements, and performance of the Edward Wood Fund are appropriately reflected in the

# LEICESTER CHARITY ORGANISATION SOCIETY

## TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025

---

consolidated accounts and narrative reporting. The Fund continues to operate in accordance with its original objectives.

### ***Policies and procedures for induction and training of Trustees***

The Chair would like to express deep appreciation for the dedication and expertise of all trustees, especially those who have served for over nine years. Their long-term commitment has been instrumental in guiding the charity through various challenges and opportunities, and their contributions are greatly valued. The breadth of their experience has provided invaluable continuity and insight into the charity's strategic direction.

In recognition of the need for fresh perspectives and additional expertise, the Board of Trustees is actively recruiting new trustees to complement the existing skill set and strengthen governance further. This ongoing process ensures that the Board remains well-equipped to meet the charity's future needs while maintaining a high standard of governance and accountability. The Trustees have agreed to a transparent and open recruitment process to encourage equality, diversity, and inclusion within the Board of Trustees. Additionally, the Board acknowledges the importance of succession planning to ensure a smooth transition and continuity in leadership.

The charity has established a process for the recruitment, induction, and training of newly appointed trustees. This process ensures that all trustees are fully informed of their legal obligations under charity law and company law, as well as the governance and operational responsibilities associated with their role. Each new trustee has access to induction materials, which include the charity's governing documents, recent financial statements, key policies, and procedures, as well as information on the charity's strategic objectives and current activities. Furthermore, new trustees attend a series of briefings with senior staff to familiarise themselves with the charity's structure, operations, and key risks.

### ***Employees***

The trustees are hugely grateful for the hard work, dedication, and commitment of all members of staff throughout the year in achieving the charitable objects and mission. As the charity navigates a period of succession, transformation, and modernisation to better serve our beneficiaries, the staff members have embraced this era of change and innovation. The trustees remain committed to supporting and empowering staff, fostering a positive and productive working environment where they can thrive and contribute to the charity's mission. Together, we will continue to work towards achieving the charity's long-term goals, respond to challenges and opportunities, and deliver meaningful impact in the communities we serve.

### ***Related parties***

The Charity has common key personnel with R Daphne Plunket Charitable Trust, Leicester Indigent Old Age Society and the Mansion Trust (UK). Charity Link administers these charities. All other related parties and transactions can be found in note 19 of the Financial Statements.

### ***Risk factors***

The trustees are committed to ensuring that effective risk management systems are in place to identify, assess, and manage the key risks facing the charity. The major risks to which the charity is exposed, as identified by the trustees, have been reviewed, and systems or procedures have been established to manage those risks. This includes regular assessments of both operational and financial risks, which are documented in a risk register. The risk register is reviewed quarterly to ensure that appropriate actions are taken to mitigate the identified risks. By maintaining robust internal controls and reviewing the effectiveness of risk management strategies, the trustees aim to protect the charity's assets, reputation, and the delivery of its charitable objectives.

# LEICESTER CHARITY ORGANISATION SOCIETY

## TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025

---

### *Remuneration*

The trustees have established a remuneration policy that ensures salaries and benefits for the charity's staff are fair, competitive, and aligned with the charity's values and objectives. The Finance and Remuneration Sub-Committee review remuneration annually, taking into account market benchmarks, the charity's financial performance, and the need to retain and attract skilled staff. Recommendations are made to the Board of Trustees and the Board of Trustees is responsible for adopting those recommendations. As the cost of living continues to rise, the Trustees have reviewed salary levels to include an inflationary uplift in salaries which would ensure that all staff members are above the Real Living Wage. The Trustees believe this demonstrates their commitment to the staff team, but also helps maintain a motivated and stable workforce, ultimately contributing to the continued success of our charitable endeavours.

### **Objectives and Activities**

The Charity's objects are to relieve poverty and the distress arising therefrom, including but not exclusively by:

- the provision of charitable and other grants.
- the provision of welfare benefits and budgeting advice.
- the provision of information and training for other agencies regarding welfare benefit claims.
- the provision of services (including trust administration) to assist charities in conducting their affairs.
- to facilitate co-operation between charities and other welfare agencies.
- to influence social policy makers and service providers.

### *Charity's aims Our vision:*

*Everyone, irrespective of circumstances, has the opportunity to fulfil their potential in life.*

### *Our purpose:*

*To provide timely, targeted and appropriate assistance in times of crisis or hardship.*

### *Our beliefs:*

- *Everyone has a right to a standard of living where they are dry, warm, clean, safe and can feed themselves*
- *Financial or practical support at a time of crisis or hardship can make a difference to people's well-being, health and their future*
- *We'll be most effective and efficient by working in collaboration with other organisations*

### *Strategies to achieve main objectives for the year:*

The strategies employed to assist the Charity to meet these objectives included the following:

- providing charitable grants to individuals in need
- providing charitable grants to projects working with disadvantaged people
- working in partnership with other agencies to maximise financial help available to beneficiaries
- modernising and streamlining systems and processes
- outreach and community development

# LEICESTER CHARITY ORGANISATION SOCIETY

## TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025

---

### *Criteria by which Charity measures its success.*

The Charity measures its success in the reporting period by reference to the achievement of grant income, expenditure control, the number of referrals and the social impact which its work has on beneficiaries and delivery of KPIs relating to partnership projects.

### *Grant making policy.*

The Charity receives referrals from health, social care and educational agencies, charities, and individuals. It raises grants to meet the needs of the most needy and vulnerable people in the community by raising funding from an in-house portfolio of funds, and accessing grants from national charities, benevolent and occupational funds.

### *Significance of volunteer staff*

Volunteers play a significant role in the success of the Charity, and the Trustees are immensely grateful for the dedication and commitment of our volunteer staff. During this period, the charity was pleased to support three work-placement volunteers who contributed to the vital work and gained valuable insight into the sector. The Trustees would also like to thank two regular volunteers who made significant contributions to the work of the charity. Additionally, the charity would like to extend its gratitude to all the volunteers who support events, particularly the Leicestershire Three Peaks challenge, making this event such a success.

### *Public benefit*

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. They have referred to that guidance when reviewing aims and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set. The Trustees ensure that these activities are carried out for the public benefit by delivering services that are valued by the people we support and enable those with responsibility in the sector to develop and adopt best practice, thereby promoting a transparent and efficiently managed charity that engenders public confidence and trust.

## **Achievements and Performance**

The Trustees' primary focus is to ensure the delivery of the Charity's objectives and mission during a period of change and uncertainty. To achieve this, the Charity must remain financially stable while being able to respond to the needs within the community and wider external factors. In previous years, the Charity has been supported and distributing the Household Support grants scheme on behalf of Leicester City Council. However, due to uncertainty regarding the continuation of the scheme, it was managed solely by Leicester City Council during the period. This had a direct impact on the overall grants awarded, which amounted to £1,094,908 at the year end of 2025, compared to £1,612,639 in the previous year. The number of direct charitable awards to individuals decreased to 6,559 during the period, compared to 7,953 in the previous year. It should also be noted that the grant programme funded for a fifth year by Octopus Energy as part of the Warm Homes Initiative saw funding increase to respond to the ongoing cost of living crisis and needs within the community.

Our thanks go to all those charities, local authorities, companies, and individuals which helped us support the most vulnerable members of our community through another challenging period.



# LEICESTER CHARITY ORGANISATION SOCIETY

## TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025

---

The Charity has achieved significant milestones in the past year. We closely monitored performance against targets for funding received under grant agreements with local authorities and the Integrated Care Board. Our proactive approach in driving forward a digital roadmap and modernising systems and processes has improved efficiencies and increased the overall impact of our work.

Despite external challenges such as the continued insecurity over funding from local authorities, the NHS Leicester, Leicestershire and Rutland Integrated Care Board, and a difficult fundraising landscape, the Charity has made notable progress. The charity actively advanced a Casework strategy to increase awareness and reach targeted beneficiaries. Additionally, we initiated two collaborative projects during the period to influence trauma-informed welfare provision and facilitate a pilot to improve the exchange of information and support the beneficiary journey.

The trading arm, The Goods Depot Limited, which, opened in 2019 to supply low-cost domestic appliances to the Charity's beneficiaries, remained operational throughout the year. The objectives of The Goods Depot Limited are to assist a greater number of service users, expand business to business external sales and improve the Charity's environmental impact. Profits from the subsidiary company are gifted to the Charity to contribute to long-term sustainability.

The Trust Administration Service actively implemented a successful business plan to enhance awareness and client base, enabling not-for-profit clients to benefit from its expert services in charity management, governance, clerkship, and grant management support. This initiative was aimed at bolstering the sustainability of the charity. As a result, administration fees for the period amounted to £132,198, compared to £111,283 in 2024.

### *Fundraising activities*

The Charity is registered with the Fundraising Regulator. Fundraising activity includes subscriptions, individual donations, events, legacy giving, community fundraising, trust fundraising, corporate giving, and through merchandise sales. A fundraising target of £250,000 for the general administration of the Charity was set for the year. This was achieved during the financial year due to the dedicated efforts of our fundraising team and the generous support of our donors and community partners.

### *Investment policy*

The Trustees have the power to invest in such assets as they deem appropriate. As permitted by the Charity's Memorandum and Articles of Association, the Trustees have given the investment managers discretion to manage the portfolio within an agreed risk profile. The Finance & Remunerations Sub-Committee meet every 6-months to monitor the investment portfolio performance.

### *Investment income*

The income from the Leicester Children's Aid Association investments is distributed by the Charity to assist children in need in the area of benefit of the Association, thus meeting its charitable objects. Those funds contribute to the relief of poverty objective of the Charity through the provision of grants to assist poor children and young people in Leicester through educational and other awards.

# LEICESTER CHARITY ORGANISATION SOCIETY

## TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025

---

### Financial Review

#### Accounting Year

The Charity has prepared accounts to 31 March 2025.

#### Review of activities

During the year the Charity had total incoming resources of £1,682,692 (2024: £1,835,882) and there was a net increase in funds of £323,020 (2024: decrease £270) largely due to the introduction of the Edward Wood Fund into the Charity. The total restricted funds at the end of the period amounted to £465,108 (2024: £214,038), endowment funds amounted to £76,930 (2024: (£75,987) and unrestricted funds (not designated for specific purposes) amounted to £412,337 (2024: £366,330). Note 16 to the accounts shows unrestricted fixed assets of £112,583 (2024: £127,839); free reserves, as defined by SORP 2015, were, therefore, in surplus by £299,754 after taking account of the pension deficit liability of £21,500 (2024: £238,491 - deficit after pension deficit liability of £11,000).

#### Reserves policy

It is the policy of the Charity that free reserves should be maintained at a level equivalent to six months' unrestricted expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised.

It is the aim of the Charity that a sum be added to a designated property fund in each year provided that a sufficient operating surplus or free reserves warrant this. This fund is to be used for the purpose of purchasing freehold office accommodation for the Charity when the lease on its current premises comes to an end in 2034. The Trustees consider that, in this financial year, unrestricted funds are sufficient to allow an amount of £25,000 to be transferred.

#### Principal funding sources

Aside from funds secured on behalf of service users, the principal sources in the year were income from fundraising and grant aided arrangements with Leicester City Council, Leicestershire County Council and the NHS Leicester, Leicestershire and Rutland Integrated Care Board. Grants were also received from a number of local and national charities to assist with the running costs of the Charity. In meeting the key objectives of the Charity some £755,133 was paid by way of grants to service users and a further 205 grants totalling £339,775 were remitted directly by the donor charity to individual service users following referral by ourselves.

#### Linked Charity – The Edward Wood Fund

The income of the Charity for the year was £7,738 compared with £8,734 in the prior year. There was a net increase in restricted funds amounting to £2,360 with the result that total funds available for distribution at 31<sup>st</sup> March 2025 amounted to £14,892. There was a net gain on the capital value of the investment portfolio of £2,283 during the year. Total funds at the year-end stood at £197,557.

# LEICESTER CHARITY ORGANISATION SOCIETY

## TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025

---

### *Plans for Future Years*

The Trustees have carefully considered the charity's strategic direction while addressing new and emerging opportunities and challenges in these uncertain times. During the year, the charity successfully implemented a succession plan, strengthening the senior leadership team to meet strategic objectives and priorities. The Board of Trustees recognises the commitment and dedication of long-standing Trustees, the importance of succession planning, and the need to balance this with new expertise and skills to enhance governance structures. The Board of Trustees will offer an open and transparent recruitment path to associate members to attract candidates from a broader range of backgrounds, fostering personal development, further enhancing fresh perspectives and diversity of thinking.

In the coming years, the charity plans to extend its services in the East Midlands, commencing with a small pilot project in Nottingham City to reach out to more beneficiaries who can access vital services.

The charity is operating in challenging times, with The Goods Depot and Trust Administration Service being key to future financial sustainability. While the fundraising climate and risks from the cessation of local authority funding present challenges, the charity will continue to grow the Trust Administration Service and scale up the trading of The Goods Depot Limited to achieve sustained profitability, ensuring both services continue to be net contributors to the Charity's operating income.

The charity will build on the success of collaborative projects and a proactive Casework strategy to further develop strategic partnerships with other organisations. This approach aims to increase its reach within marginalised communities and enhance the overall impact on beneficiaries and the wider communities we serve.

The charity will continue to prioritise sustainable growth, modernising its operations and leveraging technology to streamline service provision across all areas to maximise charitable outcomes. As part of this strategy, the trustees have identified key priorities, including income generation, innovative service development, cyber-security, and embedding equality, diversity, and inclusion to create a fair and equitable working environment. Additionally, the trustees are dedicated to strengthening the charity's governance, risk management, and financial stability to support its long-term objectives. The charity will continue to monitor external factors, such as economic conditions and changes in regulatory requirements, to adapt its plans as necessary.

### **Statement of Trustees' Responsibilities**

The Trustees (who are also directors of Leicester Charity Organisation Society for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and the group for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;

# LEICESTER CHARITY ORGANISATION SOCIETY

## TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2025

---

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company and the group will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the group's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.


The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Auditor

A resolution proposing that Somerbys Limited be re-appointed as auditor of the charitable company and the group will be put to the Annual General Meeting.

This report has been prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

On behalf of the board of Trustees.

  
George Oliver (Dec 1, 2025 13:56:33 GMT)

**G Oliver**

**25 November 2025**

# LEICESTER CHARITY ORGANISATION SOCIETY

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LEICESTER CHARITY ORGANISATION SOCIETY

---

### Opinion

We have audited the financial statements of Leicester Charity Organisation Society (the parent company its subsidiary and linked charity) for the year ended 31 March 2025 which comprise the Consolidated Statement of Financial Activities, Consolidated and Parent Charitable Company Balance Sheet, Consolidated Statement of Cash Flows and related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

# **LEICESTER CHARITY ORGANISATION SOCIETY**

## **INDEPENDENT AUDITOR'S REPORT**

### **TO THE MEMBERS OF LEICESTER CHARITY ORGANISATION SOCIETY (CONTINUED)**

---

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company or the group, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's and group's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees' report.

# **LEICESTER CHARITY ORGANISATION SOCIETY**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LEICESTER CHARITY ORGANISATION SOCIETY**

---

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 9 and 10, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The risk of not detecting a material misstatement resulting from error is considered to be low. The risk of not detecting a material misstatement resulting from fraud is higher, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

In the context of Leicester Charity Organisation Society, we have not identified any specific laws and regulations other than general commercial laws and regulations, such as: Companies Act 2006; Charities Act 2011; Charity Commission guidance; Health and Safety legislation; GDPR and employment law.

Our understanding of the legal and regulatory framework applicable to Leicester Charity Organisation Society and how the charitable company has complied with its obligations has been obtained by enquiry of management and those charged with governance.

As part of our enquiries, we have discussed policies and procedures on compliance with laws and regulations and whether any instances of non-compliance have occurred.

Our understanding of the charitable company's policies and procedures on fraud risk has been obtained through enquiry with management as to the control activities, operational systems in place and whether there is knowledge of any actual, suspected or alleged fraud.

We consider that the audit team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. During our audit work there were no significant instances of non-compliance identified.

In response to the audit risks identified in respect of irregularity and fraud, we have undertaken the following procedures:

- Enquiry of management, and those charged with governance around actual and potential litigation and claims.

## LEICESTER CHARITY ORGANISATION SOCIETY

### INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF LEICESTER CHARITY ORGANISATION SOCIETY (CONTINUED)

- 
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
  - Enquiry of management to identify any subsequent events that have occurred after the year end relating to this financial year.
  - Reviewing legal expenses during and after the year end for evidence of non-compliance with laws and regulations.
  - Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
  - Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Marcus Dockerty FCA FCCA (Senior Statutory Auditor)**

**For and on behalf of Somerbys Limited**

Chartered Accountants  
Statutory Auditor

1<sup>st</sup> December 2025.

30 Nelson Street  
Leicester  
LE1 7BA



# LEICESTER CHARITY ORGANISATION SOCIETY

## GROUP STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 MARCH 2025

Current year		Unrestricted Funds	Restricted Funds	Designated Funds	Endowment Funds	Total 2025
	Notes					
<b><u>Income from:</u></b>						
Voluntary Income	2	312,911	804,770	-	-	1,117,681
Administration fees		130,344	-	-	-	130,344
Investment income	3	49,711	11,023	-	-	60,734
Funds from Linked charity		-	193,870	-	-	193,870
<b>Incoming resources from charitable activities</b>	4	121,547	23,606	-	-	145,153
<b>Other trading income</b>		34,910	-	-	-	34,910
<b>Total income</b>		649,423	1,033,269	-	-	1,682,692
<b><u>Expenditure on:</u></b>						
Raising funds	5	106,968	499	-	-	107,467
<b>Charitable Activity</b>						
Relief of poverty	5	449,948	783,983	-	-	1,233,931
<b>Total expenditure</b>		556,916	784,482	-	-	1,341,398
Realised gain/(loss) on Investment assets		-	-	-	-	-
Unrealised gain/(loss) on investment assets	16	-	2,283	-	943	3,226
<b>Net income/(expenditure)</b>		92,507	251,070	-	943	344,520
Transfers between funds	20	(25,000)	-	25,000	-	-
		67,507	251,070	25,000	943	344,520
<b>Other recognised gains and losses</b>						
Pension deficit adjustment	14	(21,500)	-	-	-	(21,500)
<b>Net movement in funds</b>		46,007	251,070	25,000	943	323,020
Fund balances at 1 April 2024		366,330	214,038	225,000	75,987	881,355
<b>Fund balances at 31 March 2025</b>		£412,337	£465,108	£250,000	£76,930	£1,204,375

All income and expenditure is derived from continuing activities. The statement of financial activities includes all gains and losses recognised during the year.

See page 16 for corresponding figures for 2024.

# LEICESTER CHARITY ORGANISATION SOCIETY

## GROUP STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 MARCH 2025

Prior year		Unrestricted Funds	Restricted Funds	Designated Funds	Endowment Funds	Total 2024
	Notes					
<b>Income from:</b>						
Voluntary Income	2	271,288	1,210,924	-	-	1,482,212
Administration fees		111,283	-	-	-	111,283
Investment income	3	39,783	3,607	-	-	43,390
<b>Incoming resources from charitable activities</b>	4	145,417	23,835	-	-	169,252
<b>Other trading activities</b>		29,745	-	-	-	29,745
<b>Total income</b>		597,516	1,238,366	-	-	1,835,882
<b>Expenditure on:</b>						
Raising funds	5	91,511	461	-	-	91,972
<b>Charitable Activity</b>						
Relief of poverty	5	436,290	1,310,529	-	-	1,746,819
<b>Total expenditure</b>		527,801	1,310,990	-	-	1,838,791
Realised gain/(loss) on Investment assets		-	-	-	(1,017)	(1,017)
Unrealised gain/(loss) on investment assets	16	-	-	-	4,046	4,046
<b>Net income/(expenditure)</b>		69,715	(72,624)	-	3,029	120
Transfers between funds	20	(25,000)	-	25,000	-	-
Transaction		(390)	-	-	-	(390)
		44,325	(72,624)	25,000	3,029	(270)
<b>Other recognised gains and losses</b>						
Pension deficit adjustment		-	-	-	-	-
<b>Net movement in funds</b>		44,325	(72,624)	25,000	3,029	(270)
Fund balances at 1 April 2023		322,005	286,662	200,000	72,958	881,625
<b>Fund balances at 31 March 2024</b>		£366,330	£214,038	£225,000	£75,987	£881,355

All income and expenditure is derived from continuing activities. The statement of financial activities includes all gains and losses recognised during the year.

# LEICESTER CHARITY ORGANISATION SOCIETY

## CONSOLIDATED BALANCE SHEET AT 31 MARCH 2025

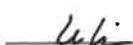
Group	Notes	2025	2024
<b>Fixed assets</b>			
Tangible assets	9	112,583	127,839
Investments	10	255,576	73,724
		<u>368,159</u>	<u>201,563</u>
<b>Current assets</b>			
Stock		19,518	21,003
Debtors	12	38,399	102,361
Cash at bank and in hand		919,286	740,960
		<u>977,203</u>	<u>864,324</u>
<b>Creditors: amounts falling due within one year</b>	13	<u>(127,487)</u>	<u>(184,532)</u>
<b>Net current assets</b>		849,716	679,792
<b>Creditors: amounts falling due after one year</b>	14	<u>(13,500)</u>	<u>-</u>
<b>Total assets</b>		<u>£1,204,375</u>	<u>£881,355</u>
<b>Capital fund</b>			
Endowment	17	76,930	75,987
Designated funds	18	250,000	225,000
<b>Income funds</b>			
Restricted funds	15	465,108	214,038
Unrestricted funds		412,337	366,330
		<u>£1,204,375</u>	<u>£881,355</u>

These financial statements have been prepared in accordance with the provisions to companies subject to the small companies' regime.

These accounts were approved by the Trustees on 25 November 2025

Signed on behalf of the Trustees,

**G Oliver**  
**Chairman**

  
George Oliver (Dec 1, 2025 13:56:33 GMT)

**Company Registration No. 03761954**

# LEICESTER CHARITY ORGANISATION SOCIETY


## BALANCE SHEET AT 31 MARCH 2025

Company	Notes	2025	2024
<b>Fixed assets</b>			
Tangible assets	9	112,583	127,839
Investments	10	74,667	73,724
Investment in subsidiary	10	100	100
		187,350	201,663
<b>Current assets</b>			
Debtors	12	29,557	120,126
Cash at bank and in hand		872,048	696,377
		901,605	816,503
<b>Creditors: amounts falling due within one year</b>	13	(172,697)	(136,811)
<b>Net current assets</b>		728,908	679,692
<b>Creditors: amounts falling due after one year</b>	14	(13,500)	-
<b>Total assets</b>		£902,758	£881,355
<b>Capital fund</b>			
Endowment	17	76,930	75,987
Designated funds	18	250,000	225,000
<b>Income funds</b>			
Restricted funds	15	267,551	214,038
Unrestricted funds		308,277	366,330
		£902,758	£881,355

These financial statements have been prepared in accordance with the provisions to companies subject to the small companies regime.

These accounts were approved by the Trustees on 25 November 2025.

Signed on behalf of the Trustees,

  
George Oliver (Dec 1, 2025 13:56:33 GMT)

**G Oliver**  
**Chairman**

**Company Registration No. 03761954**

# LEICESTER CHARITY ORGANISATION SOCIETY

## STATEMENT OF CONSOLIDATED CASHFLOWS YEAR ENDED 31 MARCH 2025

	<u>Notes</u>	<u>2025</u>	<u>2024</u>
<b>Cash flow from operating activities</b>			
Cash generated/(used) in operations	<b>23</b>	117,592	53,146
		<u>117,592</u>	<u>53,146</u>
<b>Net cash flow from operating activities</b>		<u>117,592</u>	<u>53,146</u>
<b>Cash flow from investing activities</b>			
Payments to acquire investments		-	(30,513)
Receipts from sales of investments		-	30,669
Investment income received		60,734	43,390
		<u>60,734</u>	<u>43,390</u>
<b>Net cash flow from investing activities</b>		<u>60,734</u>	<u>43,546</u>
<b>Net increase in cash and cash equivalents</b>		178,326	96,692
Cash and cash equivalents at 1 April 2024		740,960	644,268
		<u>740,960</u>	<u>644,268</u>
Cash and cash equivalents at 31 March 2025		<u>£919,286</u>	<u>£740,960</u>
<b>Cash and cash equivalents consists of:</b>			
Cash at bank and in hand		919,286	740,960
		<u>919,286</u>	<u>740,960</u>
<b>Cash and cash equivalents at 31 March 2025</b>		<u>£919,286</u>	<u>£740,960</u>

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2025

---

### 1. Accounting Policies

#### Charity information

Leicester Charity Organisation Society Limited (the Charitable Company) is a charity incorporated in England and Wales. The Registered Office is 20a Millstone Lane, Leicester, LE1 5JN.

The group consists of Leicester Charity Organisation Limited and its subsidiary undertaking, The Goods Depot Limited.

#### 1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Account and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements of the group are prepared under the historical cost convention, modified to include listed investments at fair value. The financial statements are presented in sterling which is the functional currency of the charity and the group.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated. There have been no changes to accounting estimates during the reporting year.

The Charity has taken advantage of the small company provisions of the Companies Act 2006.

#### 1.2 Going concern

The financial statements of the charity have been prepared on a going concern basis. The trustees have considered the expected level of income and expenditure for 12 months from authorising these financial statements. The trustees consider that the budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### *Subsidiary*

The financial statements of the Goods Depot Limited have been prepared on the going concern basis. The financial statements have been prepared on this basis on the assumption of continued support of the Charity.

#### 1.3 Recognition of income

Incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

For donations to be recognised, the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and is probable that they will be fulfilled. Grants and voluntary income are recognised as incoming resources when receivable. Deferred income represents

**NOTES TO THE ACCOUNTS (CONTINUED)**  
**YEAR ENDED 31 MARCH 2025**

---

amounts received for future periods and is released to incoming resources in the year for which it has been received.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from local government grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised.

Investment income is recognised when the amount can be measured reliably.

**Income of subsidiary**

Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business and is shown net of VAT and other sales related taxes. The fair value of consideration takes into accounts trade discounts, settlement discounts and volume rebates.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer (usually on dispatch of the goods), the amount of revenue can be measured reliably, it is probable that the economic benefits associated with the transaction will flow to the entity and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

**1.4 Expenditure recognition**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognized where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. It is categorized under the following headings:

- Costs of raising funds, which are the costs of generating incoming resources from all sources other than from charitable activities.
- Charitable activities, which are all the costs applied by the charity in undertaking its work to meet its charitable objectives.

Grants payable to third parties are within the charity's objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled are outside of the control of the charity.

**1.5 Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold property	-	Straight line over the period of the lease
Fixtures, fittings & equipment	-	33% per annum of cost
Motor vehicles	-	33% per annum of cost

**NOTES TO THE ACCOUNTS (CONTINUED)**  
**YEAR ENDED 31 MARCH 2025**

---

**1.6 Impairment of fixed assets**

At each reporting period end date, the charitable company reviews the carrying amounts of tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash generating unit to which the asset belongs.

**1.7 Fixed asset Investments**

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

**1.8 Stocks**

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition.

Stocks held for distribution at no or nominal consideration are measured at the lower of cost and replacement cost, adjusted where applicable for any loss of service potential.

**1.9 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.10 Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**1.11 Pensions**

The Charity partakes in a multi-employer pension scheme for the benefit of its employees which is independently administered by The Pensions Trust. The assets and liabilities of the fund are detailed at note 14.

In addition, the Group also operates a defined contribution pension scheme for the benefit of its employees which is independently administered. The expenses of the scheme are charged to the SOFA as and when they fall due.

**1.12 Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purpose.

**1.13 Funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the Charity for specific purposes. The costs of administering such



**NOTES TO THE ACCOUNTS (CONTINUED)**  
**YEAR ENDED 31 MARCH 2025**

---

funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds are retained for the benefit of the charity as a capital fund. The fund consists of investments that are used for the purpose of the charity.

Designated funds are funds which are set aside from the unrestricted funds by the trustees for specifically designated purposes. The aim and use of each designated fund is set out in the notes to the accounts.

**1.14 Employee Benefits**

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the discounted amount expected to be paid in exchange for that service.

**1.15 Leases**

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight-line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

**1.16 Government grants**

Government grants are recognized at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognized in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognized in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognized as a liability.

**1.17 Critical accounting estimates and judgements**

In the application of the group's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised where the revision affects only that year, or in the year of the revision and future years where the revision affects both current and future periods.

**Useful economic lives of tangible assets**

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and physical condition of the assets. See accounting policy note (above) for the useful economic lives for each class of assets

**Support cost allocations:**

Support costs are apportioned as they relate to more than one cost category (see note 5).

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

2 Voluntary income	Unrestricted funds	Restricted funds	2025	2024
Core grants	-	804,270	804,270	1,210,424
Donations, subscriptions and discounts received	62,350	500	62,850	58,458
Income from fundraising	250,561	-	250,561	213,325
Legacies	-	-	-	5
	<u>£312,911</u>	<u>£804,770</u>	<u>£1,117,681</u>	<u>£1,482,212</u>

3 Investment income	Unrestricted funds	Restricted funds	2025	2024
Rental income	14,800	-	14,800	14,800
Income from listed investments	219	10,980	11,199	4,536
Interest receivable	34,692	43	34,735	24,054
	<u>£49,711</u>	<u>£11,023</u>	<u>£60,734</u>	<u>£43,390</u>

### 4 Incoming resources from charitable activities

#### Grants receivable for charitable activities

##### Unrestricted funds:

Leicester City Council	33,095	79,500
Leicestershire County Council	14,138	14,069
Lloyds bank / Quetzal	11,000	-
Warm Homes Initiative	63,314	51,848
	<u>121,547</u>	<u>145,417</u>

##### Restricted funds:

Leicester City Council	13,723	13,883
Leicestershire County Council	5,862	5,931
Leicester/Leicestershire Integrated Care Board	4,021	4,021
	<u>23,606</u>	<u>23,835</u>
	<u>£145,153</u>	<u>£169,252</u>

The Charity receives income from local government to assist individuals in identifying support funding to which they are entitled.

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 5 Expenditure

	Staff Costs (note 7)	Depreciation (note 9)	Other Costs (note 8)	Total 2025	Total 2024
<b>Costs of generating funds:</b>					
Fundraising and publicity	92,147	-	15,320	107,467	91,972
<b>Charitable Activity – Relief of Poverty:</b>					
Donations in kind	-	-	422,969	422,969	415,373
Inter-group transactions	-	-	(638,419)	(638,419)	(575,862)
Grants payable (note 6)	-	-	756,043	756,043	1,286,694
Employment costs	512,109	-	-	512,109	492,655
Administration costs	-	15,256	165,973	181,229	127,959
	512,109	15,256	706,566	1,233,931	1,746,819
	£604,256	£15,256	£721,886	£1,341,398	£1,838,791

### 6 Grants payable

	2025	2024
Grants to institutions - 4 (2024 – 10 grants)	910	3,683
Grants to individuals – 6,346 (2024 – 5,591 grants)	753,133	1,283,011
Grants to Individuals – 8 – Linked Charity	2,000	-
(Linked Charity)	£756,043	£1,286,694

Grants to institutions	2025	2024
KEMP Hospice	200	170
Pink Ribbon Donation	410	178
P Hepworth – Just giving	200	-
D Swannick – Just giving	100	-
Cancer Research	-	65
Yorkshire Cancer Research	-	115
LOROS Hospice	-	245
Barnsley Hospice	-	110
Katharine House Hospice	-	1,300
C/Link – Just Giving For Charlie	-	500
C/Link – Asbestos Support	-	500
Dementia UK	-	500
	£910	£3,683

In addition to the above grants administered through the Society, a further 205 awards totalling £339,775 were secured on behalf of individuals and institutions. These grants were remitted directly by the donors to the beneficiaries.

NOTES TO THE ACCOUNTS (CONTINUED)  
YEAR ENDED 31 MARCH 2025

	<u>2025</u>	<u>2024</u>
<b>7 Employees</b>	<b>Number</b>	<b>Number</b>
<b>Number of employees</b>		
The average monthly number of employees during the year was:	22	22
The number of part time employees was	<u>18</u>	<u>18</u>
<b>Employment costs</b>		
Wages and salaries	520,636	493,746
Social security costs	38,293	35,158
Other pension costs	45,327	43,156
	<u>£604,256</u>	<u>£572,060</u>

The number of employees whose annual remuneration was more than £60,000 per annum or was:

	<b>2025</b>	<b>2024</b>
	Number	Number
£60,000 to £70,000	1	1

The Charity considers its key management personnel to consist of the CEO, Deputy CEO, Operations Manager and Finance Manager. The remuneration and benefits paid to these personnel totalled £167,846 (2024 - £170,433).

None of the Trustees (or any person connected with them) received any remuneration during this year.

Reimbursed expenses to trustees during the year amounted £nil (2024 - £nil).

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 8 Other costs

<b>Fundraising and publicity</b>	<b><u>2025</u></b>	<b><u>2024</u></b>
Promotion expenses	14,821	12,106
Investment management fees	499	461
	<u>£15,320</u>	<u>£12,567</u>
 <b>Administration costs</b>		
Rent and rates	18,335	16,704
Insurance	10,627	5,879
Light and heat	10,929	5,773
Repairs and maintenance	42,663	3,497
Stationery	5,801	5,732
Telephone, internet and fax	5,366	6,314
Travelling expenses	14,304	11,014
Legal and professional	2,189	5,523
Sundry expenses	3,075	2,341
Recruitment expenses	749	2,047
Subscriptions	4,839	2,719
Bank charges	907	1,490
Cleaning	7,582	5,804
Computer expenses	17,534	18,547
Health and safety	3,892	1,705
Staff training	1,379	1,981
Postage	6,531	4,392
Auditor's remuneration	9,271	11,241
	<u>£165,973</u>	<u>£112,703</u>

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 9 Group

#### Tangible fixed assets

	Leasehold property	Fixtures Fittings & equipment	Motor Vehicle	Total
<b>Cost/Valuation</b>				
At 31 March 2024	237,500	46,984	16,640	301,124
Revaluation/additions	-	-	-	-
Disposal	-	-	-	-
<b>At 31 March 2025</b>	<b>£237,500</b>	<b>£46,984</b>	<b>£16,640</b>	<b>£301,124</b>
<b>Depreciation</b>				
At 31 March 2024	112,500	44,145	16,640	173,285
Charge for the year	12,500	2,756	-	15,256
Eliminated on revaluation	-	-	-	-
Disposal	-	-	-	-
<b>At 31 March 2025</b>	<b>£125,000</b>	<b>£46,901</b>	<b>£16,640</b>	<b>£188,541</b>
<b>Net book value</b>				
<b>At 31 March 2025</b>	<b>£112,500</b>	<b>£83</b>	<b>£Nil</b>	<b>£112,583</b>
<b>At 31 March 2024</b>	<b>£125,000</b>	<b>£2,839</b>	<b>£Nil</b>	<b>£127,839</b>

#### Company

#### Tangible fixed assets

	Leasehold property	Fixtures Fittings & equipment	Total
<b>Cost/Valuation</b>			
At 31 March 2024	237,500	46,984	284,484
Revaluation/additions	-	-	-
Disposal	-	-	-
<b>At 31 March 2025</b>	<b>£237,500</b>	<b>£46,984</b>	<b>£284,484</b>
<b>Depreciation</b>			
At 31 March 2024	112,500	44,145	156,645
Charge for the year	12,500	2,756	15,256
Eliminated on disposal	-	-	-
Disposal	-	-	-
<b>At 31 March 2025</b>	<b>£125,000</b>	<b>£46,901</b>	<b>£171,901</b>
<b>Net book value</b>			
<b>At 31 March 2025</b>	<b>£112,500</b>	<b>£83</b>	<b>£112,583</b>
<b>At 31 March 2024</b>	<b>£125,000</b>	<b>£2,839</b>	<b>£127,839</b>

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 10 Investments

#### Fixed asset Investments

	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Investments	255,576	73,724	74,667	73,724

#### Movements in fixed asset investments

Group	Investments £
<b>Cost or valuation</b>	
At 1 April 2024	73,724
Additions	178,626
Net unrealised gain on revaluation	3,226
<b>Cost or valuation 31 March 2025</b>	<b>£255,576</b>
Historical cost 1 April 2024 and 31 March 2025	<b>£236,732</b>

#### Charity

<b>Cost or valuation</b>	
At 1 April 2024	73,724
Net unrealised gain on revaluation	943
<b>Cost or valuation 31 March 2025</b>	<b>£74,667</b>
Historical cost 1 April 2024 and 31 March 2025	<b>£69,167</b>

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

All investments were held in the United Kingdom. The Trustees consider that there were no individual material investments held at the end of the year. Listed investments are valued at market value at the year end.

### Subsidiary

Details of the company's subsidiary at 31 March 2025 are as follows:

Name of undertaking	Registered office	Company No	Class of shares held	% Held
The Goods Depot Limited	UK	11581108	Ordinary	100

### Results for the year

Income	673,329
Expenditure	(569,265)
	<hr/>
Profit before taxation	£104,064
	<hr/>
Total Assets	£123,027
	<hr/>
Total Liabilities	£18,863
	<hr/>

### 11 Stocks

	Group		Charity	
	2025	2024	2025	2024
Goods for resale	<u>£19,518</u>	<u>£21,003</u>	<u>-</u>	<u>-</u>

### 12 Debtors

	Group		Charity	
	2025	2024	2025	2024
Trade debtors	29,947	91,198	27,638	87,373
Income tax recoverable	-	343	-	343
Amount owed by subsidiary undertaking	-	-	-	31,870
Prepayments and accrued income	8,452	10,820	1,919	540
	<hr/>	<hr/>	<hr/>	<hr/>
	<u>£38,399</u>	<u>£102,361</u>	<u>£29,557</u>	<u>£120,126</u>



**NOTES TO THE ACCOUNTS (CONTINUED)**  
**YEAR ENDED 31 MARCH 2025**

**13 Creditors: amounts falling due within one year**

	<b>Group</b>		<b>Charity</b>	
	<b>2025</b>	<b>2024</b>	<b>2025</b>	<b>2024</b>
Trade creditors	69,969	104,953	62,300	64,125
Taxes and social security costs	10,383	16,113	-	15,619
VAT on sales	-	-	10,122	-
Other creditors	13,342	8,622	2,405	-
Amount owed to subsidiary company	-	-	64,077	2,223
Accruals and deferred income	25,793	43,844	25,793	43,844
Pension deficit	8,000	11,000	8,000	11,000
	<u>£127,487</u>	<u>£184,532</u>	<u>£172,697</u>	<u>£136,811</u>

**14 Pension costs**

**The Charity**

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the schemes are held separately from those of the charity in independently administered funds.

The charity participates in a multi – employer scheme which provides benefits to some 521 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The scheme is classified as a 'last man standing arrangement'. Therefore, the charity is potentially liable for other participating employer's obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme.

The last full actuarial valuation for the scheme was carried out 30 September 2023 showing a deficit and the trustees asked the participating employers to pay additional contributions.

**NOTES TO THE ACCOUNTS (CONTINUED)**  
**YEAR ENDED 31 MARCH 2025**

Section 28.11A of FRS 102 requires deficit recovery payments to be recognised as a liability. The movement in the provision is set out below.

	<b><u>2025</u></b>	<b><u>2024</u></b>
Liability at 1 April 2024	11,000	25,000
Unwinding of the discount factor (interest expense)	1,000	1,000
Deficit contributions paid	(12,000)	(14,000)
Re-measurements – impact of any change in assumptions	-	(1,000)
Re-measurements – amendment to the contributions schedule	21,500	-
Balance sheet liability at 31 March 2025	<u>21,500</u>	<u>£11,000</u>
Due within 1 year	<u>8,000</u>	<u>£11,000</u>
<b>Due after 1 year</b>	<b><u>13,500</u></b>	<b><u>-</u></b>
Amounts payable by instalments after 5 years	<u>-</u>	<u>-</u>

This liability represents the net present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions, set by reference to the duration of the deficit recovery payments:

	<b><u>March</u></b> <b><u>2025</u></b>	<b><u>March</u></b> <b><u>2024</u></b>	<b><u>March</u></b> <b><u>2023</u></b>	<b><u>March</u></b> <b><u>2022</u></b>
Discount rate applied to future recovery plan contributions due	4.84%	5.31%	5.52%	2.35%

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 15 Restricted funds Group 2025

	Movement in funds				
	Balance 1 April 2024	Incoming Resource	Resources Expended	Gain on investments	Balance 31 March 2025
Edward Wood Poor Widows' House Rent Assistance Fund and the Edward Wood Leicester Charity Organisation Society Fund	-	201,608	6,334	2,283	197,557
Carlton Hayes Mental Health Charity	2,905	27,000	28,097	-	1,808
Covenants	741	610	910	-	441
Leicester Children's Aid Association	2,660	3,785	4,024	-	2,421
Other funds held for distribution to the needy	207,732	776,660	721,511	-	262,881
Local authorities and ICBs	-	23,606	23,606	-	-
	<u>£214,038</u>	<u>£1,033,269</u>	<u>£784,482</u>	<u>£2,283</u>	<u>£465,108</u>

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 15 Restricted funds Group 2024

	Movement in funds			
	Balance 1 April 2023	Incoming Resource	Resources Expended	Balance 31 March 2024
Carlton Hayes Mental Health Charity	5,088	36,000	36,183	2,905
Funds held for other charitable institutions	2,424	2,000	3,683	741
Leicester Children's Aid Association	3,044	4,108	4,452	2,660
Other funds held for distribution to the needy	276,146	1,172,423	1,240,837	207,732
Local authorities and ICBs	-	23,835	23,835	-
	<u>£286,662</u>	<u>£1,238,366</u>	<u>£1,310,990</u>	<u>£214,038</u>

### Charity 2025

	Movement in funds			
	Balance 1 April 2024	Incoming Resource	Resources Expended	Balance 31 March 2025
Carlton Hayes Mental Health Charity	2,905	27,000	28,097	1,808
Funds held for other charitable institutions	741	610	910	441
Leicester Children's Aid Association	2,660	3,785	4,024	2,421
Other funds held for distribution to the needy	207,732	776,660	721,511	262,881
Local Authorities and ICBs	-	23,606	23,606	-
	<u>£214,038</u>	<u>£831,661</u>	<u>£778,148</u>	<u>£267,551</u>

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

Charity 2024	Movement in funds			Balance 31 March 2024
	Balance 1 April 2023	Incoming Resource	Resources Expended	
Carlton Hayes Mental Health Charity	5,088	36,000	38,183	2,905
Funds held for other charitable institutions	2,424	2,000	3,683	741
Leicester Children's Aid Association	3,004	4,108	4,452	2,660
Other funds held for distribution to the needy	276,146	1,172,423	1,240,837	207,732
Local Authorities and ICBs	-	23,835	23,835	-
	<u>£286,662</u>	<u>£1,238,366</u>	<u>£1,310,990</u>	<u>£214,038</u>

On the basis that it would not be practical to split the cost of the deficit reduction payments between current and historical restricted and unrestricted funds, all of the costs have been charged to unrestricted funds for this year and for previous years.

- The Edward Wood Poor Widows House Rent Assistance supports poor widows living in the City of Leicester whose youngest child has not reached the age of 16 years by way of annual pensions, and the Leicester Charity Organisation Society Fund, to apply the income for the general purpose of Leicester Charity Organisation Society.
- The Carlton Hayes Mental Health Charity makes grants for people in need living in Leicestershire and Rutland who are experiencing mental health problems
- The funds held for other charitable institutions are block grant arrangements with companies and individual donors which help institutions engaged in charitable activities
- Leicester Children's Aid Association assists children and young people resident in the city of Leicester under the age of 18 with grants to promote their education and welfare.
- Leicester City Council and Leicestershire County Council support the activities of the charity in order to reduce poverty and distress in the city of Leicester and county of Leicestershire respectively. The three Clinical Commissioning Groups operating in Leicestershire and Rutland support the activities of the charity in seeking out funding for equipment, aids and adaptations that help disabled people to retain their independence.

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 16 Analysis of net assets between funds

Group	Unrestricted fund	Restricted Fund	Designated Funds	Endowment Funds	Total Funds 2025	Total Funds 2024
<b>Fund balances at 31 March 2025 are represented by:</b>						
Tangible fixed assets	112,583	-	-	-	112,583	127,839
Investments	-	180,908	-	74,667	255,575	73,724
Current assets	318,194	406,747	250,000	2,263	977,204	864,324
Creditors: amounts falling due within one year	(4,940)	(122,547)	-	-	(127,487)	(184,532)
Creditors: amounts falling due after one year	(13,500)	-	-	-	(13,500)	-
	£412,337	£465,108	£250,000	£76,930	£1,204,375	£881,355
Charity	Unrestricted fund	Restricted fund	Designated Funds	Endowment Funds	Total Funds 2025	Total Funds 2024
<b>Fund balances at 31 March 2025 are represented by:</b>						
Tangible fixed assets	112,583	-	-	-	112,583	127,839
Investments	100	-	-	74,667	74,767	73,824
Current assets	259,244	390,098	250,000	2,263	901,605	816,503
Creditors: amounts falling due within one year	(50,150)	(122,547)	-	-	(172,697)	(136,811)
Creditors: amounts falling due after one year	(13,500)	-	-	-	(13,500)	-
	£308,277	£267,551	£250,000	£76,930	£902,758	£881,355

# LEICESTER CHARITY ORGANISATION SOCIETY

## NOTES TO THE ACCOUNTS (CONTINUED) YEAR ENDED 31 MARCH 2025

### 16 Analysis of net assets between funds (continued)

	Restricted Funds 2025	Endowment Funds 2025	Total Funds 2025	Total Funds 2024
<b>Unrealised gains/(losses) included above:</b>				
On investments (see below)	13,343	5,501	18,844	4,558
<b>Reconciliation of movements in unrealised Gains/(losses) on investment assets</b>				
Unrealised gains at 1 April 2024	-	4,558	4,558	883
Addition	11,060	-	11,060	(371)
	11,060	4,558	15,618	512
Net increase arising in year	2,283	943	3,226	4,046
Unrealised gain 31 March 2025	£13,343	£5,501	£18,844	£4,558

### 17 Endowment funds

The Endowment Funds relate to Leicester Children's Aid Association which was transferred into the Charity on 29 October 2007 together with the net funds of Connection, another locally based Charity which merged with Leicester Children's Aid Association in 2008.

### 18 Designated funds

The designated property fund is to be used for the purpose of purchasing freehold office accommodation for the Charity when the lease on its current premises comes to an end in 2034. During the year £25,000 was transferred to the fund.

### 19 Related Party Transactions

During the year, administration fees and grants were received from the following charities in which some or all of the Trustees of Leicester Charity Organisation Society are also Trustees: -

	2025 £	2024 £
Leicester Indigent Old Age Society	5,608	7,112
The Mansion Trust (UK)	3,108	3,606
The Nicholson Memorial Fund (Rosehill Trust)	22,288	11,680
R Daphne Plunket Charitable Trust	128,061	73,786
Alderman Newton's Educational Foundation	16,616	17,798

At the year end the charity was owed £698 by the Mansion Trust (UK) (2024 - £1,364), and £1,101 by R Daphne Plunket Charitable Trust (2024 - £2,627).

NOTES TO THE ACCOUNTS (CONTINUED)  
YEAR ENDED 31 MARCH 2025

**20 Transfer between funds**

During the year, Leicester Charity Organisation Society transferred £25,000 from the unrestricted fund to the designated property fund to be used for the purpose of purchasing freehold office accommodation for the Charity when the lease on its current premises comes to an end in 2034.

**21 Lease commitments**

**The Group**

At the reporting end date the group had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

2025	2024
<u>£44,640</u>	<u>£34,396</u>

**The Charity**

At the reporting end date, the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

2025	2024
<u>£19,873</u>	<u>£25,945</u>

**22 Financial Guarantees**

The Charitable company has guaranteed the lease payments of The Goods Depot Limited on the leasehold premises from which that company operates. At 31 March 2025 the lease commitment amounted to £24,767.

**23 Reconciliation of net income to net cash flow from operations**

	2025	2024
Net movement in funds	323,020	(270)
Depreciation of tangible fixed assets	15,256	15,256
(Gains)/losses on investments	(3,226)	(3,029)
Investment income	(60,734)	(43,390)
Value of funds from Linked Charity	(193,870)	-
<b>Movements in working capital</b>		
Cash from Linked Charity	15,244	-
Decrease/(Increase) in stock	1,485	(2,969)
Decrease/(Increase) in debtors	63,962	99,953
Increase/(Decrease) in creditors	<u>(43,545)</u>	<u>(12,405)</u>
Net cash inflow/(outflow) from operations	<u>£117,592</u>	<u>£53,146</u>

**24 Analysis of changes in net funds**

The charity had no debt during the year.