

**TRUSTEES' REPORT AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025**  
**FOR**  
**THE CLAUDIA JONES ORGANISATION**

Leroy Reid & Co  
Chartered Certified  
Accountants  
299 Northborough Road  
Norbury  
London  
SW16 4TR

**THE CLAUDIA JONES ORGANISATION**

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**FOR THE YEAR ENDED 31ST MARCH 2025**

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**THE CLAUDIA JONES ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**TRUSTEES**

Glenda Kirwan (Chair)  
Claudia Phillips (Treasurer)  
Clarisse Fanny Bipat (Secretary)  
Louanne Modeste- Sampson  
Corinth Mingo  
Abeke Phillips  
Vivienne Marie  
Millicent Isola Reid  
Efua Louisa Augustine-Fraser (appointed 8.11.24)  
Angela Lancaster (resigned 9.4.24)  
Chantel Bell (resigned 18.9.24)

**PRINCIPAL ADDRESS**

103 Stoke Newington Road  
London  
N16 8BX

**REGISTERED CHARITY  
NUMBER**

1078145

**INDEPENDENT EXAMINER**

Leroy Reid & Co  
Chartered Certified  
Accountants  
299 Northborough Road  
Norbury  
London  
SW16 4TR

**THE CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and Activities**

**Status**

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

**Public Benefit**

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are related to our aims as set out in the objectives contained in the constitution to improve the lives of African Caribbean Women and their families from the communities we work with in London Borough of Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed during the year to achieve the charity's aims and objectives are:

Empowering African Caribbean Women and their families to become more actively engaged in their own development through some of the following activities.

- Providing a culturally sensitive VAWG service.  
Culturally Sensitive 1:1 Counselling, which considers the unique life journeys experienced primarily by women
- from the Caribbean communities in the diaspora.  
Providing culturally sensitive family support and advocacy services
- Group Therapeutic Spaces, skills development, and peer support- Arts wellbeing for women.  
Parent Champion Volunteer programme - collaborating with parents primarily in London Borough of Hackney
- to promote contextual safeguarding within the community.
- Provision of activities which directly supports the wellbeing of children and young people
- Thinking space Group Therapeutic CJO's culturally sensitive service addressing emotional health and wellbeing.
- Increase partnership working that supports victims of the Windrush scandal.
- Provision of a weekly food hub, due to the economic crisis  
Provision and hosting of various Workshops and dissemination of information on topics which impact their
- lives such as education, health, wellbeing, mental health, climate change, welfare benefits, etc

**Our Purpose and Activities**

Our charity's purposes are to: advance education amongst African Caribbean Women and families in relation to formal education, health education, cultural and social education, and provide a meeting space where the community can come together to develop strategies which contribute to the personal development of individuals, families.

**ACHIEVEMENTS AND PERFORMANCE**

CJO relies on grants, partnership contracts and donations to cover its operating costs. CJO trustees and financial team are constantly on the lookout for opportunities to fund the services which we provide, over the years we have seen growing demands on service provision and this financial year this trend has continued. We saw a considerable increase in demand for our services as the economic crisis negatively impacted our community in terms of financial poverty.

CJO is therefore particularly proud of its achievement as our income this year increased by 44% from **£212,580** to **£306,958**, enabling us to respond to the higher service demands. CJO also continued to develop and improve our website which has supported the dissemination of information about our service provision and increased our online presence and giving easy access generally and for our donation platform.

## **THE CLAUDIA JONES ORGANISATION**

### **TRUSTEES' REPORT** **FOR THE YEAR ENDED 31ST MARCH 2025**

CJO was particularly pleased to secure **£66,050** in Women's Aid grant funding for service users and clients who have experienced domestic violence. These funds supported women and their families with resettlement, helped them rebuild their lives, and enabled future planning. CJO staff applied for this funding on behalf of beneficiaries, acting as a conduit, and performed strongly in achieving a high level of direct financial support.

During the **2024/25** financial year, total expenditure from this fund amounted to **£39,943** in direct payments to beneficiaries. The funding assisted individuals with settling debts, purchasing essential household items, accessing further advocacy support, and provided a vital lifeline to those who benefited. The remaining balance of **£26,107** will be carried forward for use in the 2025/26 financial year to continue supporting beneficiaries.

#### **Partnerships, Grant Funded Provisions, Donors and Volunteers**

CJO would like to thank our partnerships, grant funders and all those who made donations in supporting the work of the various projects in the organisation. Your consideration is most appreciated. These include Refuge, London Community Foundation (LCF), Stand With Us Rosa (ROSA), Mayor's Office for Policing and Crime (MOPAC), Action for Race Equality (ARE), London Borough of Hackney, Migrant Advice and Support Fund (MASF), Greater London Authority (GLA), IMKAAN, The Felix Project (weekly food donations), Kingsway International Christian Centre (KICC-yearly Christmas food hamper donations) The Indigo Trust and all who made individual donations and personal contributions. We also thank our members and volunteers for their ongoing dedication and support.

#### **OUR SERVICES**

##### **Violence Against Women and Girls [VAWG]**

During this financial year, CJO was grateful to receive Partnership funding from Refuge specifically to provide 'by and for' services, primarily to provide advocacy and support Caribbean women who experience domestic abuse and other VAWG issues. We also received a grant from London Community Foundation [LCF, MOPAC] to provide further support to CJO VAWG services, enabling us to reach a greater number of survivors, as well as improving and extending our service provision.

##### **Counselling**

During this reporting period CJO was funded to and provided a 1:1 Culturally Sensitive Counselling Service as part of a holistic VAWG provision, primarily for Domestic Abuse clients.

CJO has also provided 1:1 culturally sensitive counselling for Windrush clients on a limited basis due to funding constraints.

##### **Group Therapeutic Interventions**

##### **Thinking Space**

During this financial year CJO's Thinking Space operated both online and in person, for twice monthly talking therapy meeting for women who have experienced gender-based violence and any kind of trauma. This is a woman only group and feedback received would indicate that it has been a valuable and positive space for all those who participated.

##### **Arts and Wellbeing**

CJO provided an Arts and Wellbeing project which is a protected women only space enabling participants to draw and create craft pieces symbolising their lived journeys. Creations are displayed in the Art Gallery on the ground floor of our building, giving service users a platform to share experiences safely and celebrate their creativity.

##### **Domestic Abuse Awareness -VAWG Workshop**

These workshops are designed to raise awareness among the VAWG client group, raising issues about gender-based violence, issues of power and control and abuse. These workshops are culturally sensitive and are designed to reflect the images and needs of the women, some of who has suffer extensively due to strongly held cultural and religious beliefs.

##### **Windrush Justice Project**

CJO continued to work in partnership with the Windrush Justice Clinic providing support from initial referral to conclusion of compensation cases. We worked with three university law schools and community law centres ensuring victims receive the compensation which they deserve. In this partnership CJO supported the victims/ survivors to ensure that their basic welfare, emotional needs and wellbeing are being met, addressed during the application process. The Windrush Justice Clinic provide free access to legal support for those requiring it.

## **THE CLAUDIA JONES ORGANISATION**

### **TRUSTEES' REPORT** **FOR THE YEAR ENDED 31ST MARCH 2025**

#### **Parent Champions Project**

CJO received funding during this financial year from London Borough of Hackney for our Parent Champions project, which focusses on recruiting Parent Champion Volunteers, whose function is to support other parents with contextual safeguarding issues, helping to build /raise awareness, provide support, signposting, make referrals under the guidance of the Parent Champion Coordinator. This project is very important in ensuring that families in our community have access to safeguarding children and young people at a basic grass root level in schools, playgrounds, gym, shops, workshop, supermarket etc This project also supports the running of a two weekly non -therapeutic group, where discussions are led by participants.

#### **Family Support**

Family Support is a fundamental part of CJO's work with African Caribbean families in the Community. Due to the well documented negative impact on these families when they intersect with the wider community, CJO is well placed and has represented, supported and advocated on their behalf. During this financial year there has been no let-up in the complexity of family challenges heightened by the recent economic crisis which has impacted the vulnerable in our community most severely.

CJO has dealt with a growing number of complex cases which were often a combination of housing, immigration, poverty, literacy, No Recourse to Public Funds and an increase in the number of families coming up against universal benefits, multi-assessment barriers when trying to access services for themselves and their families. At CJO we provided holistic support for African Caribbean heritage women and their families by developing our ability to work within their local context and understanding the structural and intersectional barriers that may hinder.

This work was supported by Claudia Phillips, experienced Social Worker & Practice Educator, supervising London Metropolitan University social work students on placement and other volunteers thereby enabling further resources at the disposal for the organisation's service provision.

#### **CJO Elder's Support**

This project is run mainly by a volunteer who acted as a listening ear to the elders, reducing isolation, advocating and sign posting to appropriate services both internally and externally. Some of this group receive a service under other areas of our work such as family support. Some smaller grants and donations has enabled us to undertake activities with this group however there is a growing need for specialised service development in this area.

#### **Food Hub**

CJO's established this service in response to a survey which showed this to be a major need for parents and children in the community. During this financial year this service was run by mainly by volunteers and a paid driver, who were recruited to collect, package food and other essential items for distribution to the families in need. Most of these families attending the food hub were referred through CJO's other services and by members of the local community. CJO had limited ability to deliver food to our Food Hub families who are unable to collect.

To support this service CJO arranged a volunteer a driver to collect and distribute dry and fresh goods to some people each week. The Food Hub lost the use of a local venue and is now operating in reduced accommodation on Saturdays at our offices.

#### **Women's Environmental Network (Wen) Climate Sisters Partnership Project:**

Throughout this year we worked in partnership with the Women's Environmental Network, the Climate Sisters Project which empowered CJO women who participated in a series of workshops over 6 months to learn about the impact of climate change using their lived experience, each researched and developed a creative project for display at a local community gallery.

Service users were able to link climate change to their lives and developed projects of their choice with creative expression. All women were empowered to do a presentation in front of a wider community audience. Participants were given the opportunity to showcase their ideas through art, helping them reclaim silenced voices, build confidence and connect with others. This project helped women to relate climate to their daily lives draws parallels between environmental and social justice, raising awareness about pressing global issue and the way it related to their daily lives.

#### **Community Events**

CJO undertook several events over the year, some examples include the following:

**Windrush Elders' Events-** designed to reduce isolation and bring them together

**THE CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**Families Christmas Party** -This event brought together some of the most vulnerable women and their families affected by poverty and domestic abuse in our community to celebrate in a warm, festive setting.

**Families Trips**- to places of interest and cultural significance.

**Black History Event**- quiz night, activities, cultural learning and events.

**International Women's Day**- empowerment workshops, discussions and awareness for women.

**Macmillan Coffee Morning**- cancer support, attendees connected over donated baked goods and learned about cancer, healthy living, how to check one's self, services which included health and wellbeing tips.

These events provide non-judgmental spaces for survivors to build confidence, share experiences, and engage with support services and discussions about CJO's programmes.

**Energy Workshops** - energy saving discussion around keeping warm, using energy saving light bulbs saving.

**Staff Recruitment and Retention**

During the financial year, CJO staff team consists of 12 employees.

CJO had one full time member of staff: all other staff were employed on a part-time basis. Recruitment and retention have been an issue during this financial year, finding suitable experience and qualified staff had provided CJO with some difficulties initially. During this period CJO Trustees managed to recruit our now highly dedicated and skilful staff team and volunteers who work together to deliver positive and impactful outcomes in service delivery.

CJO has also been fortunate to maintaining stability our senior management team whose hard work have made a substantial difference in ensuring longer term support and supervision for our staff and volunteer team ensuring support, consistency in service standards and delivery. Trustees are particularly proud the retention of our highly experienced and qualified Gender Based Violence Against Women and Girls and Families Service Manager, Clinical and Operation lead. It is the hard work of our senior management team in conjunction with their colleagues which has made a substantial difference in ensuring long term reputation and sustainability and success of this organisation.

CJO continued to positively offer clinical supervision to its staff team and volunteers as well as advocate for access to training and development, as it contributes to well-being and personal development and the charity's goals.

During this period, we appointed an Interim Director who served during the financial year, but funding constraints brought an end to her services. Securing long term funding would go a long way towards helping CJO in the retention of our staff.

Trustees still contribute to the day-to-day operations of the charity due to funding limitations which impacted CJO's day-to-day operations. CJO aims to build a strong, resilient and successful workforce.

**Clinical Supervision**

The provision of Clinical Supervision for all staff remains an essential part of supporting the work that we provided during the year. This is generally provided by CJO's clinical lead, unless otherwise requested.

**Organisational Risk Management and Internal Control**

As part of managing organisational risk, a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk.

Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence. CJO continues to comply with GDPR.

## **THE CLAUDIA JONES ORGANISATION**

### **TRUSTEES' REPORT** **FOR THE YEAR ENDED 31ST MARCH 2025**

#### **FINANCIAL REVIEW**

The financial outcome for 2024/25 is set out in the Statement of Financial Activities. The incoming resources increased 44% from **£212,580 to £306,958**. The expenditure increased by 43% from **£220,912 to £316,879**.

#### **Public Donations**

CJO relies on grants and donations. We are grateful to all our donors who have continued to support the organisation during these tough economic times. Donations are also received through Give as You Live and through the CJO website, we would like to thank all our donors for their contribution to our work.

#### **Cost of Generating Funds**

Based on the results for the year-end financial position, the Management committee (Trustees) believes that the charity has adequate resources to continue in operational existence for the future. For this reason, the management committee (Trustees) continues to adopt the 'going concern' basis in preparing the financial statements.

#### **RESERVES POLICY**

The Trustees examined the charity's requirement for reserves considering the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3 months of the annual income of the charity should be maintained as reserves. At present the charity does not reach this level and the Trustees will be seeking to raise additional unrestricted income to fulfil its policy.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing Document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. We are currently in the process of changing into a CIO.

##### **Recruitment and Appointment of New Trustees**

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist, Legal. Trustees who served during the year are listed on the Reference and Administrative details page.

##### **Decision Making**

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

##### **Organisational Risk Management and Internal Control**

As part of the risk management process a review is undertaken to provide the management committee (trustees) with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

#### **FUNDS HELD AS CUSTODIAN FOR OTHERS**

Apart from the Women's Aid grant referred to above, the charity did not hold any funds as custodian on behalf of others during the year ended 31 March 2025.

#### **TRUSTEES' RESPONSIBILITY STATEMENT**

The trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".



**THE CLAUDIA JONES ORGANISATION**

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

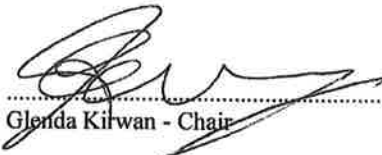
**TRUSTEES' RESPONSIBILITY STATEMENT - continued**

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 15/01/2026..... and signed on its behalf by:

  
.....  
Glenda Kirwan - Chair

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**THE CLAUDIA JONES ORGANISATION**

**Independent examiner's report to the trustees of The Claudia Jones Organisation**

I report to the charity trustees on my examination of the accounts of The Claudia Jones Organisation (the Trust) for the year ended 31st March 2025.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA

Leroy Reid & Co  
Chartered Certified  
Accountants  
299 Northborough Road  
Norbury  
London  
SW16 4TR

Date: 29/1/2026

**THE CLAUDIA JONES ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

		Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	6,704	-	6,704	5,571
<b>Charitable activities</b>	3				
Charitable activities		4,980	292,790	297,770	200,683
Other income		<u>2,484</u>	<u>-</u>	<u>2,484</u>	<u>6,326</u>
<b>Total</b>		<u>14,168</u>	<u>292,790</u>	<u>306,958</u>	<u>212,580</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	4				
Charitable activities		<u>24,089</u>	<u>292,790</u>	<u>316,879</u>	<u>220,912</u>
<b>NET INCOME/(EXPENDITURE)</b>		(9,921)	-	(9,921)	(8,332)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>1,065,511</u>	<u>-</u>	<u>1,065,511</u>	<u>1,073,843</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>1,055,590</u></u>	<u><u>-</u></u>	<u><u>1,055,590</u></u>	<u><u>1,065,511</u></u>

The notes form part of these financial statements

**THE CLAUDIA JONES ORGANISATION**

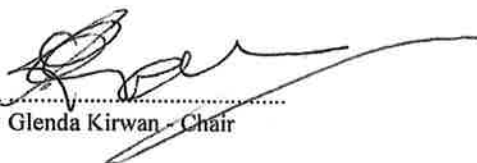
**STATEMENT OF FINANCIAL POSITION**  
**31ST MARCH 2025**

	Notes	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible assets	8	982,058	982,744
<b>CURRENT ASSETS</b>			
Debtors	9	63,708	45,318
Cash at bank and in hand		<u>58,049</u>	<u>60,003</u>
		121,757	105,321
<b>CREDITORS</b>			
Amounts falling due within one year	10	(48,225)	(22,554)
<b>NET CURRENT ASSETS</b>		<u>73,532</u>	<u>82,767</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,055,590	1,065,511
<b>NET ASSETS</b>		<u>1,055,590</u>	<u>1,065,511</u>
<b>FUNDS</b>	12		
Unrestricted funds		<u>1,055,590</u>	<u>1,065,511</u>
<b>TOTAL FUNDS</b>		<u>1,055,590</u>	<u>1,065,511</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15.01.2026 and were signed on its behalf by:



.....  
Claudia Phillips - Treasurer



.....  
Glenda Kirwan - Chair

The notes form part of these financial statements

**THE CLAUDIA JONES ORGANISATION**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	14	<u>(1,954)</u>	<u>(9,593)</u>
Net cash used in operating activities		<u>(1,954)</u>	<u>(9,593)</u>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		(1,954)	(9,593)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>60,003</u>	<u>69,596</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>58,049</u>	<u>60,003</u>

The notes form part of these financial statements

## **THE CLAUDIA JONES ORGANISATION**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31ST MARCH 2025**

#### **1. ACCOUNTING POLICIES**

##### **BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **INCOME**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds; it is probable that the income will be received and the amount can be measured reliably.

Grants receivables are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

##### **EXPENDITURE**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **TANGIBLE FIXED ASSETS**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

##### **TAXATION**

The charity is exempt from tax on its charitable activities.

##### **FUND ACCOUNTING**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **GOING CONCERN**

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

**THE CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**2. DONATIONS AND LEGACIES**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2025 Total funds £</b>	<b>2024 Total funds £</b>
Gift aid	32	-	32	-
Interest Received	472	-	472	599
Fees Collected	<u>6,200</u>	<u>-</u>	<u>6,200</u>	<u>4,972</u>
	<u><u>6,704</u></u>	<u><u>-</u></u>	<u><u>6,704</u></u>	<u><u>5,571</u></u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	<b>2025 Charitable activities £</b>	<b>2024 Total activities £</b>
Refuge Pan London Floating Support	150,762	-
Talisman Trust	143	-
UEL - University East London	-	4,600
Rosa Fund	25,000	-
Imkaan	750	-
LB Hackney Business Grant	-	76,598
London Community Foundation (VAWG)	50,000	-
London community Foundation (Food Hub)	10,000	-
Women's Aid	-	21,000
Hackney(MOPAC) Parent Champion Project	18,000	25,000
London Metropolitan University	1,980	-
Action for Race Equality	5,500	2,000
Hackney CVS	-	5,061
Southall Black Sisters	-	364
Migrant Advice & Support Fund	-	48,970
The Caring Family Foundation	-	9,900
Women's Environmental Network	6,834	7,190
Greater London Authority	10,000	-
Groundwork London (MASF)	11,031	-
Hackney Community Energy Fund	4,770	-
Indigo Trust	<u>3,000</u>	<u>-</u>
	<u><u>297,770</u></u>	<u><u>200,683</u></u>

**THE CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**4. CHARITABLE ACTIVITIES COSTS**

	<b>Direct Costs (see note 5) £</b>
Charitable activities	<u><u>316,879</u></u>

**5. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Staff costs	159,778	107,961
Professional fees	69,665	36,291
Volunteer expenses	3,412	1,531
Education, training & workshops	17,763	8,563
Beneficiary costs	10,522	14,069
Rent, rates & water	1,916	3,480
Light & heat	7,121	2,206
Postage, stationery, printing & telephone	14,309	12,320
Repairs, maintenance, cleaning & security	2,727	6,455
Insurance	1,894	3,175
Donations & subscriptions	10,472	4,831
Travel, subsistence & general	1,477	3,127
Accountancy fees	240	1,109
Bank charges & interest	335	197
Recruitment Costs	1,084	598
Independent Examiner's fees	2,646	2,520
Hardware & Software	3,353	1,497
Food Distribution	7,479	10,068
Depreciation	<u>686</u>	<u>914</u>
	<u><u>316,879</u></u>	<u><u>220,912</u></u>

Professional fees of £69,665 (2024: £36,291) comprise fees paid to freelance contractors engaged in the delivery of services to clients on behalf of CJO. These costs were met from grant income received during the year.

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

**TRUSTEES' EXPENSES**

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.



**THE CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**7. STAFF COSTS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	152,690	103,757
Social security costs	5,142	3,029
Other pension costs	<u>1,946</u>	<u>1,175</u>
	<u><b>159,778</b></u>	<u><b>107,961</b></u>

The average monthly number of employees during the year was as follows:

	<b>2025</b>	<b>2024</b>
	<b>15</b>	<b>12</b>
Charitable activities	<u>15</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

**8. TANGIBLE FIXED ASSETS**

	<b>Freehold property £</b>	<b>Plant and machinery £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
<b>COST OR VALUATION</b>					
At 1st April 2024 and 31st March 2025	<u>980,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>1,076,852</u>
<b>DEPRECIATION</b>					
At 1st April 2024	-	54,917	8,061	31,130	94,108
Charge for year	<u>-</u>	<u>-</u>	<u>-</u>	<u>686</u>	<u>686</u>
At 31st March 2025	<u>-</u>	<u>54,917</u>	<u>8,061</u>	<u>31,816</u>	<u>94,794</u>
<b>NET BOOK VALUE</b>					
At 31st March 2025	<u>980,000</u>	<u>-</u>	<u>-</u>	<u>2,058</u>	<u>982,058</u>
At 31st March 2024	<u>980,000</u>	<u>-</u>	<u>-</u>	<u>2,744</u>	<u>982,744</u>

Included in cost or valuation of land and buildings is freehold land of £980,000 (2024 - £980,000) which is not depreciated.

Cost or valuation at 31st March 2025 is represented by:

	<b>Freehold property £</b>	<b>Plant and machinery £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
Valuation in 2016	662,212	-	-	-	662,212
Valuation in 2022	180,000	-	-	-	180,000
Cost	<u>137,788</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>234,640</u>
	<u><b>980,000</b></u>	<u><b>54,917</b></u>	<u><b>8,061</b></u>	<u><b>33,874</b></u>	<u><b>1,076,852</b></u>

**THE CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Other debtors	<u>63,708</u>	<u>45,318</u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Social security and other taxes	728	1,449
Other creditors	18,313	18,311
Pension Liability	431	274
Women's Aid beneficiary Fund	26,107	-
Accrued expenses	<u>2,646</u>	<u>2,520</u>
	<u>48,225</u>	<u>22,554</u>

**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted fund</b>	<b>Restricted fund</b>	<b>2025 Total funds</b>	<b>2024 Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fixed assets	982,058	-	982,058	982,744
Current assets	95,650	26,107	121,757	105,321
Current liabilities	<u>(22,118)</u>	<u>(26,107)</u>	<u>(48,225)</u>	<u>(22,554)</u>
	<u>1,055,590</u>	<u>-</u>	<u>1,055,590</u>	<u>1,065,511</u>

**12. MOVEMENT IN FUNDS**

	<b>At 1.4.24</b>	<b>Net movement in funds</b>	<b>At 31.3.25</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>			
General fund	1,065,511	(9,921)	1,055,590
	<u>1,065,511</u>	<u>(9,921)</u>	<u>1,055,590</u>
<b>TOTAL FUNDS</b>	<u>1,065,511</u>	<u>(9,921)</u>	<u>1,055,590</u>

Net movement in funds, included in the above are as follows:

	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Movement in funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>			
General fund	14,168	(24,089)	(9,921)
<b>Restricted funds</b>			
Restricted fund	292,790	(292,790)	-
	<u>306,958</u>	<u>(316,879)</u>	<u>(9,921)</u>
<b>TOTAL FUNDS</b>	<u>306,958</u>	<u>(316,879)</u>	<u>(9,921)</u>

**THE CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**12. MOVEMENT IN FUNDS - continued**

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	1,073,843	(8,332)	1,065,511
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>1,073,843</u>	<u>(8,332)</u>	<u>1,065,511</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	12,261	(20,593)	(8,332)
	<hr/>	<hr/>	<hr/>
<b>Restricted funds</b>			
Restricted fund	200,319	(200,319)	-
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>212,580</u>	<u>(220,912)</u>	<u>(8,332)</u>

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2025.

**14. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025 £	2024 £
<b>Net expenditure for the reporting period (as per the Statement of financial activities)</b>	(9,921)	(8,332)
<b>Adjustments for:</b>		
Depreciation charges	686	914
Increase in debtors	(18,390)	(3,725)
Increase in creditors	<u>25,671</u>	<u>1,550</u>
<b>Net cash used in operations</b>	<u>(1,954)</u>	<u>(9,593)</u>

**THE CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**15. ANALYSIS OF CHANGES IN NET FUNDS**

	<b>At 1.4.24</b>	<b>Cash flow</b>	<b>At 31.3.25</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Net cash</b>			
Cash at bank and in hand	<u>60,003</u>	<u>(1,954)</u>	<u>58,049</u>
	60,003	(1,954)	58,049
	<hr/>	<hr/>	<hr/>
<b>Total</b>	<u><u>60,003</u></u>	<u><u>(1,954)</u></u>	<u><u>58,049</u></u>

**THE CLAUDIA JONES ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Gift aid	32	-	32	-
Interest Received	472	-	472	599
Fees Collected	6,200	-	6,200	4,972
	6,704	-	6,704	5,571
<b>Charitable activities</b>				
Refuge Pan London Floating Support Service	-	150,762	150,762	-
Talisman Trust	-	143	143	-
UEL - University East London	-	-	-	4,600
Rosa Fund	-	25,000	25,000	-
Imkaan	-	750	750	-
LB Hackney Business Grant	-	-	-	76,598
London Community Foundation (VAWG)	-	50,000	50,000	-
London community Foundation (Food Hub)	-	10,000	10,000	-
Women's Aid	-	-	-	21,000
Hackney(MOPAC) Parent Champion Project	-	18,000	18,000	25,000
London Metropolitan University	1,980	-	1,980	-
Action for Race Equality	-	5,500	5,500	2,000
Hackney CVS	-	-	-	5,061
Southall Black Sisters	-	-	-	364
Migrant Advice & Support Fund	-	-	-	48,970
The Caring Family Foundation	-	-	-	9,900
Women's Environmental Network	-	6,834	6,834	7,190
Greater London Authority	-	10,000	10,000	-
Groundwork London (MASF)	-	11,031	11,031	-
Hackney Community Energy Fund	-	4,770	4,770	-
Indigo Trust	3,000	-	3,000	-
	4,980	292,790	297,770	200,683
<b>Other income</b>				
Donations and other fundraising	2,384	-	2,384	6,234
Membership	100	-	100	92
	2,484	-	2,484	6,326
<b>Total incoming resources</b>	<b>14,168</b>	<b>292,790</b>	<b>306,958</b>	<b>212,580</b>
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	-	152,690	152,690	103,757
Social security	-	5,142	5,142	3,029
Carried forward	-	157,832	157,832	106,786

This page does not form part of the statutory financial statements

**THE CLAUDIA JONES ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Charitable activities</b>				
Brought forward	-	157,832	157,832	106,786
Pensions	-	1,946	1,946	1,175
Professional fees	1,500	68,165	69,665	36,291
Volunteer expenses	922	2,490	3,412	1,531
Education, training & workshops	-	17,763	17,763	8,563
Beneficiary costs	10,522	-	10,522	14,069
Rent, rates & water	-	1,916	1,916	3,480
Light & heat	3,188	3,933	7,121	2,206
Postage, stationery, printing & telephone	1,072	13,237	14,309	12,320
Repairs, maintenance, cleaning & security	-	2,727	2,727	6,455
Insurance	1,894	-	1,894	3,175
Donations & subscriptions	-	10,472	10,472	4,831
Travel, subsistence & general	-	1,477	1,477	3,127
Accountancy fees	240	-	240	1,109
Bank charges & interest	335	-	335	197
Recruitment Costs	1,084	-	1,084	598
Independent Examiner's fees	2,646	-	2,646	2,520
Hardware & Software	-	3,353	3,353	1,497
Food Distribution	-	7,479	7,479	10,068
Depreciation of tangible fixed assets	686	-	686	914
	<u>24,089</u>	<u>292,790</u>	<u>316,879</u>	<u>220,912</u>
Total resources expended	<u>24,089</u>	<u>292,790</u>	<u>316,879</u>	<u>220,912</u>
<b>Net (expenditure)/income</b>	<u>(9,921)</u>	<u>-</u>	<u>(9,921)</u>	<u>(8,332)</u>

This page does not form part of the statutory financial statements