

**TRUSTEES' REPORT AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023**  
**FOR**  
**CLAUDIA JONES ORGANISATION**

Leroy Reid & Co  
Chartered Certified Accountants  
and Statutory Auditors  
299 Northborough Road  
Norbury  
London  
SW16 4TR

**CLAUDIA JONES ORGANISATION**

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**FOR THE YEAR ENDED 31ST MARCH 2023**

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**CLAUDIA JONES ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**TRUSTEES**

Janet Campbell - Chairperson (resigned 17.9.22)  
Glenda Kirwan - Chairperson  
Claudia Phillips - Treasurer  
Dyna Samuel  
Nzinga Cotton (resigned 17.9.22)  
Katherine Anne Marshall - Treasurer  
Sonia Dormer (resigned 17.9.22)  
Elizabeth Taylor (resigned 17.9.22)  
Louanne Modeste- Sampson (appointed 17.9.22)  
Marie- France Joseph (appointed 17.9.22)  
Angela Lancaster (appointed 17.9.22)  
Corinth Mingo (appointed 17.9.22)  
Chantel Bell (appointed 2.3.23)  
Abeke Phillips (appointed 2.3.23)

**PRINCIPAL ADDRESS**

103 Stoke Newington Road  
London  
N16 8BX

**REGISTERED CHARITY  
NUMBER**

1078145

**INDEPENDENT EXAMINER**

Leroy Reid & Co  
Chartered Certified Accountants  
and Statutory Auditors  
299 Northborough Road  
Norbury  
London  
SW16 4TR

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and activities**

**Status**

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

**Public benefit**

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are related to our aims as set out in the objects contained in the constitution to improve the lives of African Caribbean women from the communities we work with in Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed during the year to achieve the charity's aims and objectives are:

- Empowering women to become more actively engaged in their own development through 1-1 counselling, participating in group therapeutic spaces, skills development, and peer support.
- Continued provision of a VAWG service
- Contextual safeguarding- collaborate with parents and London Borough of Hackney to promote emotional health and wellbeing for children and young people.
- Development of the charity's therapeutic services.
- Increase partnership working that supports victims of the Windrush scandal.
- Establishing a weekly food hub, due to the cost of living crisis, funded for a limited time
- Providing warm spaces due to the cost of living and mental well being

**Our purpose and activities**

Our charity's purposes are to: advance education amongst African Caribbean women and families in relation to formal education, health education, cultural and social education, and provide a meeting space where the Community can come together to develop strategies which contribute to the personal development of individuals, families, and our community.

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**ACHIEVEMENT AND PERFORMANCE**

CJO relies on grants and donations to cover its operating costs. The short-term project funding that increased during COVID and the Black Lives Matter campaign last year has ended. Our income this year fell by 6% from £212,643 to £195,615. We are working to fill this huge gap as the need for support has not decreased.

An evaluation report of the VAWG service (National Lottery funded) was commissioned and produced and is available for reference

We have achieved Imkaan's Safe Minimum Practice Standard & Quality Mark for our VAWG service.

In April 2022 we received funding from IMKAAN to continue our VAWG support service which will run until March 2023

**Partnerships & Volunteering**

**Windrush Justice Project**

CJO continued to work in partnership with the Windrush Justice Clinic providing support from initial referral to conclusion of compensation cases. We have worked with three university law schools, community law centres; ensuring victims receive the compensation they deserve.

**Social Work Placements**

We have maintained our relationship with the University of East London's Department for Social Work studies and continue to receive Social Work Students on placement supported by Claudia Philips our Practice Educator and trustee. During the year four students were on placement at CJO.

**Food Hub**

Through the support of eleven food volunteers with a core group of seven who came every week. Volunteers were able to provide and deliver food to families and individuals. This included the collection and distribution of dry and fresh goods to an increasing number of people experiencing food poverty.

**Warm Spaces**

This was provided during the winter months to assist people in the community with increased costs of heating, preventing isolation and promoting wellbeing. This was particularly beneficial for the elders.

**Habitat for Humanities**

Over thirty corporate volunteers from Habitat for Humanities provided hands-on-support during the year in the refurbishment of our basement and garden at 103 Stoke Newington Road. We are extremely grateful for this investment. The work has continued.

**Listening to Service Users**

CJO commissioned a report to evaluate the National Lottery's W&F VAWG service which ended March 2022. It was completed in February 2023 and has been shared with interested parties and funders.

**OUR SERVICES**

At the Claudia Jones Organisation, we work to provide holistic support for African Caribbean/African heritage women and their families by developing the ability to work within the local context, wherever that might be, and understanding the structural and intersectional barriers that may hinder this approach. We will begin a review of our direction of travel and the organisations sustainability in early 2023.

**Family Support**

This work continues with the support of our practice educator and social work students on placement for our essential family service. There has been no let-up in the complexity of family challenges heightened by the recent costs of living crises. Complex cases often are a combination of No Recourse to Public Funds, housing, immigration, poverty, literacy, and an increase in the number of families coming up against a barrier when trying to access services for their children with SEN continues to be a problem.

**Violence Against Women & Girls (VAWG)**

This service continued with funding from IMKAAN. We had three staff involved in delivering the support.

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**Counselling & Clinical Supervision**

Our Counselling service and Clinical Supervision of staff remains an essential part of work that we continue to provide during the year boosted by the funding from the NELNHS Foundation Trust/COMPASS Wellbeing Received February 2022. Delivery started in April 2022.

**Thinking Space**

Our partnership with the Tavistock & Portman NHS Foundation continued throughout 2022 until March 2023. The Trust provides supervision for facilitators of our twice monthly talking therapy meeting for women who have experienced gender based violence and any kind of trauma. It has been positive for all participants.

**Health & Wellbeing**

This year we are celebrating 41 years of providing a model of care for women based on feminist principles. A key factor for maintaining our therapeutic service, is the over representation of African Caribbean people who have entered primary mental health services. There has been an increased demand for this service

Organisations like CJO need to be part of the local commissioning model to change the experiences of the community. We want services to explicitly demonstrate how they meet the cultural diversity, needs of the community, and provide services which are tailored to these needs without the exclusion of boys and men.

**Staff recruitment and retention**

During the year, our staff team increased; all our staff are employed on a part-time basis.

We appointed a Service Manager in November 2022 who works alongside our Director. Trustees still contribute to the day-to-day operations of the charity due to a reduction in funding which impacts our day-to-day operations. We continue to positively advocate training and development for all staff as it contributes to their personal development and the charity's goals.

**Organisational Risk Management and Internal Control**

As part of managing organisational risk, a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, who are not on email to gain their information and ask what information they would like from us.

**FINANCIAL REVIEW**

The financial outcome for 2022/23 is set out in the Statement of Financial Activities. The incoming resources reduced by 10% from £212,643 to £190,615 whilst expenditure also decreased by 6% from £292,543 to £275,219.

**Public Donations**

CJO relies on grants and donations and the income from room hire to cover its operating costs. Room hire has not been possible over the past 3 years due to Covid and on-going refurbishment. We are grateful to all our donors who have continued to support the organisation during these tough economic times. We also receive donations through Give as You Live.

**Cost of Generating Funds**

Based on the results for the year-end financial position, the Management Trustees believe that the charity has adequate resources to continue in operational existence for the future. For this reason, Trustees continue to adopt the 'going concern' basis in preparing the financial statements.

**RESERVES POLICY**

The Trustees examined the charity's requirement for reserves considering the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3 months of the annual income of the charity should be maintained as reserves. At present the trustees have designated £31,000 in reserves and the Trustees will be seeking to raise additional unrestricted income to fulfil its policy.

## CLAUDIA JONES ORGANISATION

### TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. We are currently in the process of changing into a CIO.

##### **Recruitment and appointment of new trustees**

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist, Legal. Trustees named in this document served during the year.

Janet Campbell - Chairperson (resigned 17.9.22)

Glenda Kirwan - Chairperson

Claudia Phillips - Treasurer

Dyna Samuel

Nzinga Cotton (resigned 17.9.22)

Katherine Anne Marshall - Treasurer

Sonia Dormer (resigned 17.9.22)

Elizabeth Taylor (resigned 17.9.22)

Louanne Modeste- Sampson (appointed 17.9.22)

Marie- France Joseph (appointed 17.9.22)

Angela Lancaster (appointed 17.9.22)

Corinth Mingo (appointed 17.9.22)

Chantel Bell (appointed 2.3.23)

Abeke Phillips (appointed 2.3.23)

##### **Decision making**

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

##### **Organisational risk management and internal control**

As part of the risk management process a review is undertaken to provide Trustees with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, some of who are not email users in order to retain their information and ask what information they would like from us.

#### **FUNDS HELD AS CUSTODIAN FOR OTHERS**

The Charity did not hold funds as custodians on behalf of other in the year ended 31 March 2023.

#### **TRUSTEES' RESPONSIBILITY STATEMENT**

The trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

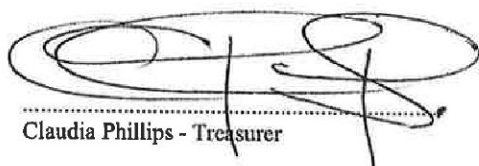
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**TRUSTEES' RESPONSIBILITY STATEMENT - continued**

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 29 January 2024..... and signed on its behalf by:

  
.....  
Claudia Phillips - Treasurer



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**CLAUDIA JONES ORGANISATION**

**Independent examiner's report to the trustees of Claudia Jones Organisation**

I report to the charity trustees on my examination of the accounts of Claudia Jones Organisation (the Trust) for the year ended 31st March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA

Leroy Reid & Co  
Chartered Certified Accountants  
and Statutory Auditors  
299 Northborough Road  
Norbury  
London  
SW16 4TR

Date: 30/01/2024

**CLAUDIA JONES ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2023**


	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	14,408	-	14,408	12
<b>Charitable activities</b>					
Charitable activities	3	4,700	157,679	162,379	206,652
Other income		<u>13,828</u>	<u>-</u>	<u>13,828</u>	<u>5,979</u>
<b>Total</b>		<u>32,936</u>	<u>157,679</u>	<u>190,615</u>	<u>212,643</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	4				
Charitable activities		<u>85,780</u>	<u>189,439</u>	<u>275,219</u>	<u>292,543</u>
Net gains on investments		<u>180,000</u>	<u>-</u>	<u>180,000</u>	<u>-</u>
<b>NET INCOME/(EXPENDITURE)</b>		127,156	(31,760)	95,396	(79,900)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>946,687</u>	<u>31,760</u>	<u>978,447</u>	<u>1,058,347</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>1,073,843</u>	<u>-</u>	<u>1,073,843</u>	<u>978,447</u>

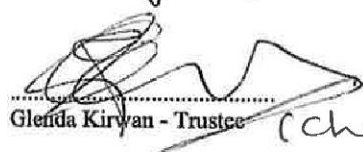
The notes form part of these financial statements

**CLAUDIA JONES ORGANISATION**  
**STATEMENT OF FINANCIAL POSITION**  
**31ST MARCH 2023**

	Notes	2023 £	2022 £
<b>FIXED ASSETS</b>			
Tangible assets	8	983,658	806,465
<b>CURRENT ASSETS</b>			
Debtors	9	41,593	31,760
Cash at bank and in hand		<u>69,596</u>	<u>168,927</u>
		111,189	200,687
<b>CREDITORS</b>			
Amounts falling due within one year	10	(21,004)	(28,705)
<b>NET CURRENT ASSETS</b>		<u>90,185</u>	<u>171,982</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>1,073,843</u>	<u>978,447</u>
<b>NET ASSETS</b>		<u>1,073,843</u>	<u>978,447</u>
<b>FUNDS</b>	12		
Unrestricted funds:			
General fund		1,073,843	946,687
Restricted funds:			
Restricted fund		<u>-</u>	<u>31,760</u>
<b>TOTAL FUNDS</b>		<u>1,073,843</u>	<u>978,447</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29/January/2024 and were signed on its behalf by:

  
 Claudia Phillips - Trustee (Treasurer)

  
 Glenda Kirwan - Trustee (Chairperson)

The notes form part of these financial statements

**CLAUDIA JONES ORGANISATION**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	14	<u>(99,331)</u>	<u>(100,656)</u>
Net cash used in operating activities		<u>(99,331)</u>	<u>(100,656)</u>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		(99,331)	(100,656)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>168,927</u>	<u>269,583</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>69,596</u>	<u>168,927</u>

The notes form part of these financial statements

## **CLAUDIA JONES ORGANISATION**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31ST MARCH 2023**

#### **1. ACCOUNTING POLICIES**

##### **BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

##### **INCOME**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants receivable are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

##### **EXPENDITURE**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **TANGIBLE FIXED ASSETS**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

##### **TAXATION**

The charity is exempt from tax on its charitable activities.

##### **FUND ACCOUNTING**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **GOING CONCERN**

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**2. DONATIONS AND LEGACIES**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2023 Total funds £</b>	<b>2022 Total funds £</b>
Interest Received	183	-	183	12
Fees Collected	<u>14,225</u>	<u>-</u>	<u>14,225</u>	<u>-</u>
	<u>14,408</u>	<u>-</u>	<u>14,408</u>	<u>12</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	<b>Activity</b>	<b>2023 £</b>	<b>2022 £</b>
UEL - University East			
London	Charitable activities	4,700	4,200
Lottery Community Fund	Charitable activities	-	54,261
Job Retention Scheme Grant	Charitable activities	-	1,395
Imkaan	Charitable activities	80,945	-
LB Hackney Business Grant	Charitable activities	-	1,351
Lloyds Bank Foundation -			
DCMS	Charitable activities	2,250	30,000
Women's Aid	Charitable activities	-	3,125
Hackney(MOPAC) Parent			
Champion Project	Charitable activities	39,640	31,609
JCWI Windrush Beneficiary			
Grant	Charitable activities	-	5,078
Lottery Awards For All	Charitable activities	-	9,999
Compass Wellbeing	Charitable activities	-	65,634
Action for Race Equality	Charitable activities	16,500	-
Hackney CVS	Charitable activities	5,000	-
Southall Black Sisters	Charitable activities	3,344	-
Together for London Fund	Charitable activities	<u>10,000</u>	<u>-</u>
		<u>162,379</u>	<u>206,652</u>

**4. CHARITABLE ACTIVITIES COSTS**

	<b>Direct Costs (see note 5) £</b>
Charitable activities	<u>275,219</u>

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**5. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Staff costs	152,522	179,589
Professional fees	46,188	10,352
Management & Supervision	-	483
Volunteer expenses	1,366	9,449
Education, training & workshops	3,027	3,306
Beneficiary costs	12,799	8,407
Rent, rates & water	9,176	7,702
Light & heat	7,826	7,783
Postage, stationery, printing & telephone	12,307	7,912
Repairs, maintenance, cleaning & security	3,541	11,649
Insurance	4,146	6,772
Donations & subscriptions	4,529	3,382
Travel, subsistence & general	3,907	1,662
Accountancy fees	1,252	3,352
Bank charges & interest	223	324
Recruitment Costs	2,735	344
Miscellaneous expenses	1,128	480
Computer Costs	-	6,441
Independent Examiner's fees	2,400	2,400
Hardware & Software	1,245	-
Counselling	-	13,167
Food Distribution	2,095	3,350
Working from home Allowance	-	1,430
Depreciation	2,807	2,807
	<u>275,219</u>	<u>292,543</u>

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

**TRUSTEES' EXPENSES**

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

**7. STAFF COSTS**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and salaries	142,882	168,283
Social security costs	7,425	8,775
Other pension costs	2,215	2,531
	<u>152,522</u>	<u>179,589</u>

The average monthly number of employees during the year was as follows:

	<b>2023</b>	<b>2022</b>
	<b>10</b>	<b>10</b>
Charitable activities	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**8. TANGIBLE FIXED ASSETS**

	<b>Freehold property £</b>	<b>Plant and machinery £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
<b>COST OR VALUATION</b>					
At 1st April 2022	800,000	54,917	8,061	33,874	896,852
Revaluations	<u>180,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>180,000</u>
At 31st March 2023	<u>980,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>1,076,852</u>
<b>DEPRECIATION</b>					
At 1st April 2022	-	54,917	8,061	27,409	90,387
Charge for year	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,807</u>	<u>2,807</u>
At 31st March 2023	<u>-</u>	<u>54,917</u>	<u>8,061</u>	<u>30,216</u>	<u>93,194</u>
<b>NET BOOK VALUE</b>					
At 31st March 2023	<u>980,000</u>	<u>-</u>	<u>-</u>	<u>3,658</u>	<u>983,658</u>
At 31st March 2022	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>6,465</u>	<u>806,465</u>

Included in cost or valuation of land and buildings is freehold land of £980,000 (2022 - £800,000) which is not depreciated.

Cost or valuation at 31st March 2023 is represented by:

	<b>Freehold property £</b>	<b>Plant and machinery £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
Valuation in 2016	662,212	-	-	-	662,212
Valuation in 2022	180,000	-	-	-	180,000
Cost	<u>137,788</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>234,640</u>
	<u>980,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>1,076,852</u>

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2023 £</b>	<b>2022 £</b>
Other debtors	<u>41,593</u>	<u>31,760</u>



**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Social security and other taxes	-	7,393
Other creditors	18,312	18,312
Pension Liability	292	600
Accrued expenses	<u>2,400</u>	<u>2,400</u>
	<u><u>21,004</u></u>	<u><u>28,705</u></u>

**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted fund £</b>	<b>Restricted fund £</b>	<b>2023 Total funds £</b>	<b>2022 Total funds £</b>
Fixed assets	983,658	-	983,658	806,465
Current assets	111,189	-	111,189	200,687
Current liabilities	<u>(21,004)</u>	<u>-</u>	<u>(21,004)</u>	<u>(28,705)</u>
	<u><u>1,073,843</u></u>	<u><u>-</u></u>	<u><u>1,073,843</u></u>	<u><u>978,447</u></u>

**12. MOVEMENT IN FUNDS**

	<b>At 1.4.22 £</b>	<b>Net movement in funds £</b>	<b>At 31.3.23 £</b>
<b>Unrestricted funds</b>			
General fund	946,687	127,156	1,073,843
<b>Restricted funds</b>			
Restricted fund	<u>31,760</u>	<u>(31,760)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u><u>978,447</u></u>	<u><u>95,396</u></u>	<u><u>1,073,843</u></u>

Net movement in funds, included in the above are as follows:

	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Gains and losses £</b>	<b>Movement in funds £</b>
<b>Unrestricted funds</b>				
General fund	32,936	(85,780)	180,000	127,156
<b>Restricted funds</b>				
Restricted fund	<u>157,679</u>	<u>(189,439)</u>	<u>-</u>	<u>(31,760)</u>
<b>TOTAL FUNDS</b>	<u><u>190,615</u></u>	<u><u>(275,219)</u></u>	<u><u>180,000</u></u>	<u><u>95,396</u></u>

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**12. MOVEMENT IN FUNDS - continued**

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	840,186	(44,292)	150,793	946,687
<b>Restricted funds</b>				
Restricted fund	218,161	(35,608)	(150,793)	31,760
<b>TOTAL FUNDS</b>	<u>1,058,347</u>	<u>(79,900)</u>	<u>-</u>	<u>978,447</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	5,991	(50,283)	(44,292)
<b>Restricted funds</b>			
Restricted fund	206,652	(242,260)	(35,608)
<b>TOTAL FUNDS</b>	<u>212,643</u>	<u>(292,543)</u>	<u>(79,900)</u>

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2023.

**14. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the Statement of financial activities)	95,396	(79,900)
<b>Adjustments for:</b>		
Depreciation charges	2,807	2,808
Losses on investments	(180,000)	-
Increase in debtors	(9,833)	(832)
Decrease in creditors	<u>(7,701)</u>	<u>(22,732)</u>
<b>Net cash used in operations</b>	<u>(99,331)</u>	<u>(100,656)</u>

**15. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.22 £	Cash flow £	At 31.3.23 £
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**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**15. ANALYSIS OF CHANGES IN NET FUNDS - continued**

**Net cash**

Cash at bank and in hand	<u>168,927</u>	<u>(99,331)</u>	<u>69,596</u>
	<u>168,927</u>	<u>(99,331)</u>	<u>69,596</u>
<b>Total</b>	<u><u>168,927</u></u>	<u><u>(99,331)</u></u>	<u><u>69,596</u></u>

**16. GOING CONCERN**

The Trustees have continued to take steps to consider the impact that the COVID-19 situation may have on the Charity and consider that the Charity has adequate resource and sufficient sources of funds available for the foreseeable future. Therefore the Board believe that it is appropriate for this reason to continue to adopt the going concern basis in preparing the financial statements for the year ended 31 March 2023.

**CLAUDIA JONES ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Interest Received	183	-	183	12
Fees Collected	<u>14,225</u>	<u>-</u>	<u>14,225</u>	<u>-</u>
	14,408	-	14,408	12
<b>Charitable activities</b>				
UEL - University East London	4,700	-	4,700	4,200
Lottery Community Fund	-	-	-	54,261
Job Retention Scheme Grant	-	-	-	1,395
Imkaan	-	80,945	80,945	-
LB Hackney Business Grant	-	-	-	1,351
Lloyds Bank Foundation - DCMS	-	2,250	2,250	30,000
Women's Aid	-	-	-	3,125
Hackney(MOPAC) Parent Champion Project	-	39,640	39,640	31,609
JCWI Windrush Beneficiary Grant	-	-	-	5,078
Lottery Awards For All	-	-	-	9,999
Compass Wellbeing	-	-	-	65,634
Action for Race Equality	-	16,500	16,500	-
Hackney CVS	-	5,000	5,000	-
Southall Black Sisters	-	3,344	3,344	-
Together for London Fund	<u>-</u>	<u>10,000</u>	<u>10,000</u>	<u>-</u>
	4,700	157,679	162,379	206,652
<b>Other income</b>				
Donations and other fundraising	13,452	-	13,452	5,979
Membership	<u>376</u>	<u>-</u>	<u>376</u>	<u>-</u>
	<u>13,828</u>	<u>-</u>	<u>13,828</u>	<u>5,979</u>
<b>Total incoming resources</b>	32,936	157,679	190,615	212,643
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	-	142,882	142,882	168,283
Social security	-	7,425	7,425	8,775
Pensions	-	2,215	2,215	2,531
Professional fees	40,279	5,909	46,188	10,352
Management & Supervision	-	-	-	483
Volunteer expenses	1,366	-	1,366	9,449
Education, training & workshops	-	3,027	3,027	3,306
Beneficiary costs	-	12,799	12,799	8,407
Rent, rates & water	9,176	-	9,176	7,702
Carried forward	50,821	174,257	225,078	219,288

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**CLAUDIA JONES ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>Charitable activities</b>				
Brought forward	50,821	174,257	225,078	219,288
Light & heat	7,826	-	7,826	7,783
Postage, stationery, printing & telephone	3,200	9,107	12,307	7,912
Repairs, maintenance, cleaning & security	3,541	-	3,541	11,649
Insurance	4,146	-	4,146	6,772
Donations & subscriptions	4,529	-	4,529	3,382
Travel, subsistence & general	3,907	-	3,907	1,662
Accountancy fees	1,252	-	1,252	3,352
Bank charges & interest	223	-	223	324
Recruitment Costs	-	2,735	2,735	344
Miscellaneous expenses	1,128	-	1,128	480
Computer Costs	-	-	-	6,441
Independent Examiner's fees	2,400	-	2,400	2,400
Hardware & Software	-	1,245	1,245	-
Counselling	-	-	-	13,167
Food Distribution	-	2,095	2,095	3,350
Working from home Allowance	-	-	-	1,430
Depreciation of tangible fixed assets	<u>2,807</u>	<u>-</u>	<u>2,807</u>	<u>2,807</u>
	<u>85,780</u>	<u>189,439</u>	<u>275,219</u>	<u>292,543</u>
Total resources expended	<u>85,780</u>	<u>189,439</u>	<u>275,219</u>	<u>292,543</u>
Net (expenditure)/income	<u>(52,844)</u>	<u>(31,760)</u>	<u>(84,604)</u>	<u>(79,900)</u>

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