

**TRUSTEES' REPORT AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022**  
**FOR**  
**CLAUDIA JONES ORGANISATION**

Leroy Reid & Co  
Chartered Certified Accountants  
and Statutory Auditors  
299 Northborough Road  
Norbury  
London  
SW16 4TR

**CLAUDIA JONES ORGANISATION**

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**FOR THE YEAR ENDED 31ST MARCH 2022**

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**CLAUDIA JONES ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**TRUSTEES**

Janet Campbell - Chairperson  
Claudia Phillips  
Dyna Samuel  
Nzinga Cotton  
Katherine Anne Marshall - Treasurer  
Sonia Dormer  
Glenda Kirwan  
Elizabeth Taylor

**PRINCIPAL ADDRESS**

103 Stoke Newington Road  
London  
N16 8BX

**REGISTERED CHARITY  
NUMBER**

1078145

**INDEPENDENT EXAMINER**

Leroy Reid & Co  
Chartered Certified Accountants  
and Statutory Auditors  
299 Northborough Road  
Norbury  
London  
SW16 4TR

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and activities**

**Status**

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

**Public benefit**

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are related to our aims as set out in the objects contained in the constitution to improve the lives of African Caribbean women from the communities we work with in Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed during the year to achieve the charity's aims and objectives are:

- A pilot service to reduce VAWG for Girls and young women aged 16-25.
- A pilot project to reduce loneliness amongst our aging community by promoting the positive impact of connected communities and ways into wellness.
- Empowering women to become more actively engaged in their own development through 1-1 counselling, participating in group therapeutic spaces, skills development, and peer support.
- Youth Justice - actively collaborate with parents and London Borough of Hackney to promote emotional health and wellbeing for children and young people.
- Development of the charity's therapeutic services.
- Increase partnership working that supports victims of the Windrush scandal.

**Our purpose and activities**

Our charity's purposes are to: advance education amongst African Caribbean women and families in relation to formal education, health education, cultural and social education, and provide a meeting space where the Community can come together to develop strategies which contribute to the personal development of individuals, families, and our community.

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**ACHIEVEMENT AND PERFORMANCE**

CJO relies on grants and donations to cover its operating costs. The short-term project funding that increased during COVID and the Black Lives Matter campaign last year has ended. Our income this year fell by 44% from £382,738 to £212,643. We are working to fill this huge gap as the need for support has not decreased.

During the year CJO secured funding from Imkaan to pilot a Girls & Young Women's VAWG work in schools and colleges in Haringey and Hackney. We are in the final year of the National Lottery Grant funding for W&F VAWG services. The grant ended on 31st March 2022. This final year's funding has enabled the Charity to evaluate the service and we will share the outcome of this work more widely in 2023. We have also started the work to achieve Imkaan's Safe Minimum Practice Standard & Quality Mark for our VAWG service.

In February 2022, we received funding to continue our 1-1 Counselling, Group Therapeutic Spaces (Thinking Space) and our Drop-in Coffee mornings which will be implemented in 2022/23. We were also successful in receiving funding from the National Lottery's Awards for All to continue our Windrush Justice Community project with outreach activities. Women's Aid have supported the charity this year with two small grants to improve the quality of our monitoring, evaluation, and policies. Once again, we partnered with the London Borough of Hackney in delivering a successful Parent Champion Project with our sixteen trained Parent Champions. In kind support from Habitat for Humanities to refurbish our offices at 103 Stoke Newington Road started this year and expected to be completed in March 2023. Alongside the above grants, we received grants on behalf of service users who do not have a bank account.

**Partnerships & Volunteering**

**Windrush Justice Project**

CJO continued to work in partnership with the Windrush Justice Clinic providing support from initial referral to conclusion of compensation cases. We have worked with three university law schools, community law centres; ensuring victims receive the compensation they deserve. To-date we have worked with 35 cases.

**Parent Champions**

During the year we worked in partnership with the London Borough of Hackney to pilot and deliver the Parent Champion Project. 17 parents participated in the Parent Champion training to empower and have opportunities to shape their own life and that of their children. Our trained Parent Champions successfully reached over 50 other parents through peer mentoring and awareness raising sessions. Together contributing to reduce the risk of young people entering the youth justice system.

**Social Work Placements**

We have maintained our relationship with the University of East London's Department for Social Work studies and continue to receive Social Work Students on placement supported by Claudia Philips our Practice Educator and co-opted trustee. During the year four students were on placement at CJO.

**Food Hub**

Through the support of eleven food volunteers with a core group of seven who came every week. Volunteers were able to deliver our Food Hub to December 2021. This included the collection and distribution of dry and fresh goods to forty-six households each week. The Food Hub stopped to facilitate the refurbishment of our building at 103 Stoke Newington Road. We anticipate continuation of this essential service as soon as possible.

**Habitat for Humanities**

Over thirty corporate volunteers from Habitat for Humanities provided hands-on-support during the year in the refurbishment of our basement and garden at 103 Stoke Newington Road. We are extremely grateful for this investment. The work will continue until March 2023.

**Listening to Service Users**

CJO has begun to evaluate the National Lottery's W&F VAWG service which ended March 2022. The report will be shared once completed

**OUR SERVICES**

At the Claudia Jones Organisation, we work to provide holistic support for African Caribbean/African heritage women and their families by developing the ability to work within the local context, wherever that might be, and understanding the structural and intersectional barriers that may hinder this approach. We will begin a review of our direction of travel and the organisations sustainability in early 2023.

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**Family Support**

This work continues with the support of our practice educator and social work students on placement for our essential family service. There has been no let-up in the complexity of family challenges heightened by the recent costs of living crises. Complex cases often are a combination of No Recourse to Public Funds, housing, immigration, poverty, literacy, and an increase in the number of families coming up against a barrier when trying to access services for their children with SEN continues to be a problem.

**Violence Against Women & Girls (VAWG)**

The charity continues to work towards the implementation of the Safe Minimum Practice Standard (SMPS) for our VAWG service. With COVID restrictions lifted, we have adopted a flexible arrangement so that we are able to continually work with vulnerable women and families. Staff are in the office at least one day per week at 103 Stoke Newington Road however, most of our services remain online and via phone. The Covid-19 crisis continues to impact our service users in terms of food poverty and cost of utilities. Challenge exists in finding refuge spaces and the diminished provision in local authorities housing stock. Those in work and/or on Universal Credit have identified themselves as the working poor.

The funding for our Girls & Young Women's project ended for which we are seeking new funding.

**Counselling & Clinical Supervision**

Our Counselling service and Clinical Supervision of staff remains an essential part of work that we continue to provide during the year boosted by the funding from the NELNHS Foundation Trust/COMPASS Wellbeing Received February 2022. Delivery starts in April 2022.

**Thinking Space**

Our partnership with the Tavistock & Portman NHS Foundation continues throughout 2021-March 2022. The Trust provides supervision for facilitators of our twice monthly talking therapy meeting for women who have experienced gender base violence and any kind of trauma. One of our participants has successfully completed the training to facilitate Thinking Spaces.

**Health & Wellbeing**

A key factor for maintaining our therapeutic service, is the over representation of African Caribbean people who have entered primary mental health services. A group who are much-less likely than other groups to be referred to psychological therapies and less likely to be offered any form of talking therapy. Local areas often lack culturally sensitive and tailored services to refer service users. Organisations like CJO need to be part of the local commissioning model to change the experiences of the community whose first contact with mental health services is often at the acute stage of their condition. A range of barriers from stigma and discrimination in the NHS to cultural attitudes within communities, prevent people seeking help. We strongly believe that worthwhile conversations between the voluntary and statutory sectors could contribute to reduce the barriers to accessing necessary services for the community. We believe it is necessary to prioritise research funding that expands the evidence base for psychological therapies for the community.

This year we are celebrating 40 years of providing a Model of care for women based on feminist principles, which aims to inform, support have meaningful engagement with the community to learn and collate information about their individual needs and tailor services appropriately, including by varying methods of delivery to ensure they are accessible. We want services to explicitly demonstrate how they meet the cultural diversity, needs of the community, and provide services which are tailored to these needs without the exclusion of boys and men.

**Staff recruitment and retention**

During the year, our staff team reduced from 14 to 8. due to short-term funding. All our staff are employed on a part-time basis. In August 2021 we appointed a new Director, Sandra James, and an Operations Lead on a temporary basis for six months. At the end of March, we also lost our Service Manager due to end of contract. We are in the process of recruiting to this post. Trustees still contribute to the day-to-day operations of the charity due to a reduction in funding which impacts our day-to-day operations. We continue to positively advocate training and development for all staff as it contributes to their personal development and the charity's goals.

**Organisational Risk Management and Internal Control**

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

As part of managing organisational risk, a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, who are not on email to gain their information and ask what information they would like from us.

**FINANCIAL REVIEW**

The financial outcome for 2021/22 is set out in the Statement of Financial Activities. The incoming resources reduced by 44% from £382,738 to £212,643 whilst expenditure increased by 34% from £217,858 to £292,543.

**Public Donations**

CJO relies on grants and donations and the income from room hire to cover its operating costs. In setting the charges and concessions, the Trustees consider the accessibility of small groups. We are thankful to all our donors who have continued to support the organisation during difficult economic times.

**Cost of Generating Funds**

Based on the results for the year-end financial position, the Management Trustees believe that the charity has adequate resources to continue in operational existence for the future. For this reason, Trustees continues to adopt the 'going concern' basis in preparing the financial statements.

**RESERVES POLICY**

The Trustees examined the charity's requirement for reserves considering the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3 months of the annual income of the charity should be maintained as reserves.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**Recruitment and appointment of new trustees**

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist and Musician. Trustees named in this document served during the year.

Claudia Phillips - Co-opted  
Dyna Samuel  
Esla Cathline  
Glenda Kirwan  
Janet Campbell - Chair  
Katherine Anne Marshall - Treasurer  
Nzinga Cotton

**Decision making**

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

**CLAUDIA JONES ORGANISATION**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational risk management and internal control**

As part of the risk management process a review is undertaken to provide Trustees with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, some of who are not email users in order to retain their information and ask what information they would like from us.

**FUNDS HELD AS CUSTODIAN FOR OTHERS**

The Charity did not hold funds as custodians on behalf of other in the year ended 31 March 2022.

**TRUSTEES' RESPONSIBILITY STATEMENT**

The trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 25.1.23 and signed on its behalf by:

  
Katherine Anne Marshall - Trustee

25.1.23



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**CLAUDIA JONES ORGANISATION**

**Independent examiner's report to the trustees of Claudia Jones Organisation**

I report to the charity trustees on my examination of the accounts of Claudia Jones Organisation (the Trust) for the year ended 31st March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA  
Leroy Reid & Co  
Chartered Certified Accountants  
and Statutory Auditors  
299 Northborough Road  
Norbury  
London  
SW16 4TR

Date: 27-1-2023

**CLAUDIA JONES ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

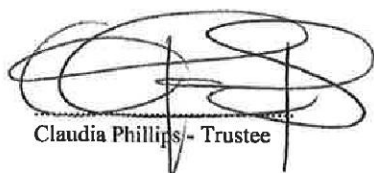
	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	12	-	12	11
<b>Charitable activities</b>					
Charitable activities		-	206,652	206,652	380,063
Other income		<u>5,978</u>	<u>-</u>	<u>5,978</u>	<u>2,664</u>
<b>Total</b>		<u>5,990</u>	<u>206,652</u>	<u>212,642</u>	<u>382,738</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	4				
Charitable activities		<u>50,283</u>	<u>242,260</u>	<u>292,543</u>	<u>217,858</u>
<b>NET INCOME/(EXPENDITURE)</b>		<u>(44,293)</u>	<u>(35,608)</u>	<u>(79,901)</u>	<u>164,880</u>
<b>Transfers between funds</b>	12	<u>150,793</u>	<u>(150,793)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		106,500	(186,401)	(79,901)	164,880
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>840,186</u>	<u>218,161</u>	<u>1,058,347</u>	<u>893,467</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>946,686</u></u>	<u><u>31,760</u></u>	<u><u>978,446</u></u>	<u><u>1,058,347</u></u>

The notes form part of these financial statements

**CLAUDIA JONES ORGANISATION**  
**STATEMENT OF FINANCIAL POSITION**  
**31ST MARCH 2022**

	Notes	2022 £	2021 £
<b>FIXED ASSETS</b>			
Tangible assets	8	806,465	809,273
<b>CURRENT ASSETS</b>			
Debtors	9	31,760	30,928
Cash at bank and in hand		<u>168,927</u>	<u>269,583</u>
		200,687	300,511
<b>CREDITORS</b>			
Amounts falling due within one year	10	(28,706)	(51,437)
<b>NET CURRENT ASSETS</b>		<u>171,981</u>	<u>249,074</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>978,446</u>	<u>1,058,347</u>
<b>NET ASSETS</b>		<u>978,446</u>	<u>1,058,347</u>
<b>FUNDS</b>	12		
Unrestricted funds:			
General fund		946,686	840,186
Restricted funds:			
Restricted fund		<u>31,760</u>	<u>218,161</u>
<b>TOTAL FUNDS</b>		<u>978,446</u>	<u>1,058,347</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 25.1.23 and were signed on its behalf by:

  
 Claudia Phillips - Trustee

25/1/23

  
 Katherine Anne Marshall - Trustee

25/1/23

The notes form part of these financial statements

**CLAUDIA JONES ORGANISATION**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	14	(100,656)	138,104
Net cash (used in)/provided by operating activities		(100,656)	138,104
 <b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	(11,230)
Net cash provided by/(used in) investing activities		-	(11,230)
 <b>Change in cash and cash equivalents in the reporting period</b>		(100,656)	126,874
<b>Cash and cash equivalents at the beginning of the reporting period</b>		269,583	142,709
 <b>Cash and cash equivalents at the end of the reporting period</b>		168,927	269,583

The notes form part of these financial statements

**CLAUDIA JONES ORGANISATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**1. ACCOUNTING POLICIES**

**BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**INCOME**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants receivable are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

**EXPENDITURE**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**TANGIBLE FIXED ASSETS**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

**TAXATION**

The charity is exempt from tax on its charitable activities.

**FUND ACCOUNTING**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**GOING CONCERN**

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**2. DONATIONS AND LEGACIES**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2022 Total funds £</b>	<b>2021 Total funds £</b>
Interest Received	<u>12</u>	<u>-</u>	<u>12</u>	<u>11</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	<b>Activity</b>	<b>2022 £</b>	<b>2021 £</b>
The Big Lottery (HCVS)	Charitable activities	-	5,000
Hackney Parochial Charity	Charitable activities	-	439
UEL - University East London	Charitable activities	4,200	4,200
London Borough of Hackney S2106	Charitable activities	-	3,000
Lottery Community Fund	Charitable activities	54,261	149,958
Job Retention Scheme Grant	Charitable activities	1,395	3,536
Comic Relief	Charitable activities	-	2,275
East End Community Grant	Charitable activities	-	5,998
HPC Covid Response	Charitable activities	-	2,806
Imkaan	Charitable activities	-	25,000
LB Hackney Business Grant	Charitable activities	1,351	5,000
Lloyds Bank Foundation - DCMS	Charitable activities	30,000	32,710
London Community Foundation	Charitable activities	-	60,918
North Kensington	Charitable activities	-	15,000
South Hackney Parochial	Charitable activities	-	2,806
Women's Aid	Charitable activities	3,125	20,479
Give as you live	Charitable activities	-	1,257
Vitol Foundation	Charitable activities	-	2,025
Hackney(MOPAC) Parent Champion Project	Charitable activities	31,609	30,928
Crown Funding (WJC)	Charitable activities	-	1,728
Fore Trust	Charitable activities	-	5,000
JCWI Windrush Beneficiary Grant	Charitable activities	5,078	-
Lottery Awards For All	Charitable activities	9,999	-
Compass Wellbeing	Charitable activities	<u>65,634</u>	<u>-</u>
		<u>206,652</u>	<u>380,063</u>

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**4. CHARITABLE ACTIVITIES COSTS**

	<b>Direct Costs (see note 5) £</b>
Charitable activities	<u>292,543</u>

**5. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>2022 £</b>	<b>2021 £</b>
Staff costs	179,589	103,624
Professional fees	10,352	18,682
Management & Supervision	483	9,095
Volunteer expenses	9,449	3,114
Education, training & workshops	3,306	810
Beneficiary costs	8,407	10,920
Rent, rates & water	7,702	6,902
Light & heat	7,783	7,831
Postage, stationery, printing telephone	7,912	6,678
Repairs, maintenance, cleaning & security	11,649	15,732
Insurance	6,772	4,662
Donations & subscriptions	3,382	1,120
Travel, subsistence & general	1,662	304
Accountancy fees	3,352	7,597
Bank charges & interest	324	274
Recruitment Costs	344	1,415
Miscellaneous expenses	480	-
Computer Costs	6,441	938
Independent Examiner's fees	2,400	2,000
Counselling	13,167	13,353
Food Distribution	3,350	-
Working from home Allowance	1,430	-
Depreciation	<u>2,807</u>	<u>2,807</u>
	<u>292,543</u>	<u>217,858</u>

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**TRUSTEES' EXPENSES**

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**7. STAFF COSTS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	168,283	99,772
Social security costs	8,775	2,688
Other pension costs	<u>2,531</u>	<u>1,164</u>
	<u><b>179,589</b></u>	<u><b>103,624</b></u>

The average monthly number of employees during the year was as follows:

	<b>2022</b>	<b>2021</b>
	<b>10</b>	<b>10</b>
Charitable activities	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

**8. TANGIBLE FIXED ASSETS**

	<b>Freehold property £</b>	<b>Plant and machinery £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
<b>COST</b>					
At 1st April 2021 and 31st March 2022	<u>800,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>896,852</u>
<b>DEPRECIATION</b>					
At 1st April 2021	-	54,917	8,061	24,601	87,579
Charge for year	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,808</u>	<u>2,808</u>
At 31st March 2022	<u>-</u>	<u>54,917</u>	<u>8,061</u>	<u>27,409</u>	<u>90,387</u>
<b>NET BOOK VALUE</b>					
At 31st March 2022	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>6,465</u>	<u>806,465</u>
At 31st March 2021	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>9,273</u>	<u>809,273</u>

Included in cost or valuation of land and buildings is freehold land of £800,000 (2021 - £800,000) which is not depreciated.

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Other debtors	<u>31,760</u>	<u>30,928</u>



**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade creditors	1	2,503
Social security and other taxes	7,393	2,306
Other creditors	18,312	44,312
Pension Liability	600	316
Accrued expenses	<u>2,400</u>	<u>2,000</u>
	<u><b>28,706</b></u>	<u><b>51,437</b></u>

**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted fund</b>	<b>Restricted fund</b>	<b>2022 Total funds</b>	<b>2021 Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fixed assets	806,465	-	806,465	809,273
Current assets	168,927	31,760	200,687	300,511
Current liabilities	<u>(28,706)</u>	<u>-</u>	<u>(28,706)</u>	<u>(51,437)</u>
	<u><b>946,686</b></u>	<u><b>31,760</b></u>	<u><b>978,446</b></u>	<u><b>1,058,347</b></u>

**12. MOVEMENT IN FUNDS**

	<b>At 1.4.21</b>	<b>Net movement in funds</b>	<b>Transfers between funds</b>	<b>At 31.3.22</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>				
General fund	840,186	(44,293)	150,793	946,686
<b>Restricted funds</b>				
Restricted fund	218,161	(35,608)	(150,793)	31,760
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u><b>1,058,347</b></u>	<u><b>(79,901)</b></u>	<u><b>-</b></u>	<u><b>978,446</b></u>

Net movement in funds, included in the above are as follows:

	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Movement in funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>			
General fund	5,990	(50,283)	(44,293)
<b>Restricted funds</b>			
Restricted fund	206,652	(242,260)	(35,608)
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u><b>212,642</b></u>	<u><b>(292,543)</b></u>	<u><b>(79,901)</b></u>

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**12. MOVEMENT IN FUNDS - continued**

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	834,890	5,296	840,186
<b>Restricted funds</b>			
Restricted fund	58,577	159,584	218,161
<b>TOTAL FUNDS</b>	<u>893,467</u>	<u>164,880</u>	<u>1,058,347</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	12,207	(6,911)	5,296
<b>Restricted funds</b>			
Restricted fund	370,531	(210,947)	159,584
<b>TOTAL FUNDS</b>	<u>382,738</u>	<u>(217,858)</u>	<u>164,880</u>

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2022.

**14. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of financial activities)	(79,901)	164,880
Adjustments for:		
Depreciation charges	2,808	2,807
Increase in debtors	(832)	(30,928)
(Decrease)/increase in creditors	<u>(22,731)</u>	<u>1,345</u>
Net cash (used in)/provided by operations	<u>(100,656)</u>	<u>138,104</u>

**15.. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			

**CLAUDIA JONES ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**15.. ANALYSIS OF CHANGES IN NET FUNDS - continued**

Cash at bank and in hand	<u>269,583</u>	<u>(100,656)</u>	<u>168,927</u>
	<u>269,583</u>	<u>(100,656)</u>	<u>168,927</u>
<b>Total</b>	<u><u>269,583</u></u>	<u><u>(100,656)</u></u>	<u><u>168,927</u></u>

**16. GOING CONCERN**

The Trustees have continued to take steps to consider the impact that the COVID-19 situation may have on the Charity and consider that the Charity has adequate resource and sufficient sources of funds available for the foreseeable future. Therefore the Board believe that it is appropriate for this reason to continue to adopt the going concern basis in preparing the financial statements for the year ended 31 March 2022.

**CLAUDIA JONES ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Interest Received	12	-	12	11
<b>Charitable activities</b>				
The Big Lottery (HCVS)	-	-	-	5,000
Hackney Parochial Charity	-	-	-	439
UEL - University East London	-	4,200	4,200	4,200
London Borough of Hackney S2106	-	-	-	3,000
Lottery Community Fund	-	54,261	54,261	149,958
Job Retention Scheme Grant	-	1,395	1,395	3,536
Comic Relief	-	-	-	2,275
East End Community Grant	-	-	-	5,998
HPC Covid Response	-	-	-	2,806
Imkaan	-	-	-	25,000
LB Hackney Business Grant	-	1,351	1,351	5,000
Lloyds Bank Foundation - DCMS	-	30,000	30,000	32,710
London Community Foundation	-	-	-	60,918
North Kensington	-	-	-	15,000
South Hackney Parochial	-	-	-	2,806
Women's Aid	-	3,125	3,125	20,479
Give as you live	-	-	-	1,257
Vitol Foundation	-	-	-	2,025
Hackney(MOPAC) Parent Champion Project	-	-	-	30,928
Crown Funding (WJC)	-	-	-	1,728
Fore Trust	-	-	-	5,000
JCW1 Windrush Beneficiary Grant	-	5,078	5,078	-
Lottery Awards For All	-	9,999	9,999	-
Compass Wellbeing	-	65,634	65,634	-
Hackney (MOPAC) for the Parent Champion Project	-	31,609	31,609	-
	-	206,652	206,652	380,063
<b>Other income</b>				
Donations and other fundraising	5,978	-	5,978	2,664
<b>Total incoming resources</b>	5,990	206,652	212,642	382,738
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	-	168,283	168,283	99,772
Social security	-	8,775	8,775	2,688
Pensions	2,531	-	2,531	1,164
Professional fees	-	10,352	10,352	18,682
Carried forward	2,531	187,410	189,941	122,306

This page does not form part of the statutory financial statements

**CLAUDIA JONES ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>Charitable activities</b>				
Brought forward	2,531	187,410	189,941	122,306
Management & Supervision	483	-	483	9,095
Volunteer expenses	7,223	2,226	9,449	3,114
Education, training & workshops	3,306	-	3,306	810
Beneficiary costs	8,407	-	8,407	10,920
Rent, rates & water	7,702	-	7,702	6,902
Light & heat	-	7,783	7,783	7,831
Postage, stationery, printing telephone	548	7,364	7,912	6,678
Repairs, maintenance, cleaning & security	-	11,649	11,649	15,732
Insurance	-	6,772	6,772	4,662
Donations & subscriptions	3,382	-	3,382	1,120
Travel, subsistence & general	1,662	-	1,662	304
Accountancy fees	3,352	-	3,352	7,597
Bank charges & interest	324	-	324	274
Recruitment Costs	344	-	344	1,415
Miscellaneous expenses	480	-	480	-
Computer Costs	-	6,441	6,441	938
Independent Examiner's fees	2,400	-	2,400	2,000
Counselling	552	12,615	13,167	13,353
Food Distribution	3,350	-	3,350	-
Working from home Allowance	1,430	-	1,430	-
Depreciation of tangible fixed assets	2,807	-	2,807	2,807
	<u>50,283</u>	<u>242,260</u>	<u>292,543</u>	<u>217,858</u>
Total resources expended	<u>50,283</u>	<u>242,260</u>	<u>292,543</u>	<u>217,858</u>
Net income	<u>(44,293)</u>	<u>(35,608)</u>	<u>(79,901)</u>	<u>164,880</u>

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