

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021
FOR
CLAUDIA JONES ORGANISATION

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

CLAUDIA JONES ORGANISATION

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FOR THE YEAR ENDED 31ST MARCH 2021

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CLAUDIA JONES ORGANISATION

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2021

TRUSTEES

Janet Campbell - Chairperson
Katherine Anne Marshall - Treasurer
Claudia Phillips
Dyna Samuel
Glenda Kirwan
Elizabeth Taylor
Nzinga Cotton
Sonia Dormer

PRINCIPAL ADDRESS

103 Stoke Newington Road
London
N16 8BX

**REGISTERED CHARITY
NUMBER**

1078145

INDEPENDENT EXAMINER

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

CLAUDIA JONES ORGANISATION

CHAIRPERSON'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

Thank you to all out going trustees for their contribution and support throughout 2020/21. We thank you for your continued support and commitment to the work of CJO.

This report allows us to show how the charitable funds received are distributed and spent. It also demonstrates the benefits and effect that the funds have had on those using the services, as well as their wider impact on society for the reported year and in the future.

2020/2021 has been like no other year that most of us have experienced. The COVID19 Pandemic that impacted the world has also had a personal impact on many of our friends, colleagues and families. We have lost many friends, families and colleagues during the year without having the opportunity to grieve our losses. On behalf of The CJO our deepest condolences goes out to you all.

We are most grateful for all our staff, volunteers and trustees who despite having covid, when recovered continued to give tirelessly to the work of CJO and in supporting our existing and new service users.

The biggest growth during the year was the increase in families and individuals needing support. We established a food distribution service from our offices at 103 Stoke Newington Road, providing over 45 bags of food each week lead by Claudia Phillips and dedicated volunteers. Our counselling service experienced unprecedented levels of demand from the community and other organisations referring into our service. We had on two occasions to close the service and held a three-month waiting list. The Thinking Space therapeutic group saw an increase from 27 to 47 participants including women who had been moved out of the borough. We also began a new project to provide specific support for girls and young women in Hackney and surrounding boroughs in school and college funded by Imkaan. We supported 149 elders through 1-1 phone calls, counselling and family support. Our Gender based and Domestic Violence services continued throughout the year. In addition, the work of social work students on placement increased the support given to families with complex needs. We are proud to share that through a new partnership with the London Borough of Hackney, we were able to identify and train 16 volunteer Parent Champions who worked with parents to raise their awareness to reduce and keep our young people out of the Criminal Justice System.

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT **FOR THE YEAR ENDED 31ST MARCH 2021**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Status

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

Public benefit

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are directly related to our aims, which seek to improve the lives of Caribbean women from the communities we work with in the London borough of Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed to achieve the charity's aims and objectives are to:

- Development of a Girls, Women, Families & Gender base violence Strategy for African Heritage women
- Reduce loneliness amongst our aging community by promoting the positive impact of connected communities and ways into wellness.
- Encourage women to become more actively engaged in their own development and in their own communities.
- Actively work with parents/carers and school to promote emotional health and wellbeing for children and young people.

Our purpose and activities

The purposes of the charity are to advance education amongst African Caribbean women and families in relation to: formal education, health education, cultural and social education, and provide a meeting space where the Community can come together to develop strategies which contribute to the personal development of individuals, families and our community.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Income & Growth

As a registered charity the majority of our income comes from grants. Short-term project funding has increased due in part to COVID and the Black Life Matter agenda. Our income this year increased by 59% from £220,955. To £351,812. Whilst extremely necessary during the year, it leaves a huge gap in funding going into 2022 as the need for support has not decreased.

The CJO has secured two-year funding towards a Director's Salary from the Lloyds Foundation along with Wave 3 managed by City Bridge. The Lottery COVID grant of £41K facilitated the support of the Elders and Family Support project. We were also supported by the Fore trust to undertake a review of our Therapeutic service which was successfully completed. We thank the National Lottery funding for our VAWG work for which we are now recognised for our ability to deliver sound quality services consistently.

Despite the increase in project funding, core funding is still a challenge for the charity. Trustees continue to provide hands-on support. This will decrease once a Director and Operations manager and a part-time finance admin worker is appointed. During the year, it was difficult to secure any new long-term funding as most grants were short-term. Therefore, the charity is in the process of developing a new fundraising strategy for 2021/22 and beyond. Staff are still working from home. We anticipate delivering a flexible in-person service in 2021 however, it is difficult to give firm confirmation due to the present COVID19 virus and Government legislation.

Partnerships & Volunteering

We continue to broaden and deepen our relationships to achieve our strategic priorities by growing and nurturing our partnerships, building our volunteer numbers and validating peer experiences. Significantly, we are working in partnership with the Windrush Justice Clinic consisting of 4 Universities and 2 community organisations to undertake a Pilot project; and 3 Legal Advice Centres to provide free advice and support to victims of the Windrush. CJO is the lead Community Partner working with our Project Co-ordinator, volunteers and counsellors to deliver this pilot project ensuring victims receive the compensation they deserve. To-date we have worked with 38 cases.

In 2020 we were asked to partner with the London Borough of Hackney to deliver a Parents Champion Project aimed at developing the skills of parents to work with other parents to raise their awareness of how to keep young people out of the Criminal Justice System.

Social Work Placements

We continue our relationship with the University of East London's Department for Social Work studies and their student placement service.

Listening to Service Users

Listening to Service users' feedback will help to shape our application to the National Lottery. We anticipate that this work will be online.

Counselling & Clinical Supervision

Six therapists provided counselling and clinical supervision for service users and staff during the year.

Thinking Space

Our partnership with the Tavistock & Portman NHS Foundation continues. The Trust provides supervision for facilitators of our twice monthly talking therapy meeting for women who have experienced gender base violence and any kind of trauma. Two participants have started the training to become Thinking Space facilitators.

Our Services

At CJO we work to provide holistic support for African Caribbean heritage women and their family by developing the ability to work within the local context, wherever that might be, and understanding the structural barriers that may hinder this approach.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

Family Support

Social work students on placement provided the much need support for our essential family service. This year it has been more complex than before due to the level of need. In exchange, students received exponential learning that developed their skills in managing a range of one-to-one complex cases that is often a combination of; no recourse to public funding, housing, immigration, poverty, literacy, an increase in the number of families coming up against a barrier when trying to access services for their children with SEN. Students received regular one-to-one and group supervision from our Practice Educator. This work contributed to the long-term aims of the charity to build on our family support work that creates a doorway into our gender base violence and therapeutic services whilst providing practical social work experience.

A Gender Base Violence Service

Much of the last six months' focus has been on adjusting our service so that we are able to continually work with vulnerable women and families in accordance with Government guidelines on social distancing. Therefore, our Women and Families GBV service, our counselling services and Thinking Space open therapeutic service are now either provided on-line using Zoom/Microsoft Teams or by telephone. All staffs are currently working from home.

The Covid-19 crisis has highlighted the impact and severity of poverty experienced by our service users in terms of food, clothing and IT equipment. I am pleased to say that the strength of the team was demonstrated in the change in practice to be able to; have supported the sourcing of funding for individuals to have their needs met with increased demand on their time, working with the organisation to have provided existing and new service users with food directly through our weekly food distribution service, identifying and providing digital support where needed. We developed our young women and girls service building our authority about young women and girls of African and Caribbean Heritage facing gender base violence, disadvantage inequality, discrimination, poverty and at risk of coming to contact with the criminal justice system. Provide a range of interventions for girls and young women that contributes to building resilience and developing strategies to keep safe.

Therapeutic Interventions

A key factor for maintaining our therapeutic service, is the over representation of African Caribbean people who have entered primary mental health services. Who are much-less likely than other groups to be referred to psychological therapies and less likely to be offered any form of talking therapy.

Many local areas lack culturally sensitive and tailored services to refer service users. Organisations like CJO need to be part of the local commissioning model to change the experiences of the community whose first contact with mental health services is often at the acute stage of their condition. A range of barriers from stigma and discrimination in the NHS to cultural attitudes within communities, prevent people seeking help. We strongly believe that worthwhile conversations between the voluntary and statutory sectors could contribute to reduce the barriers to accessing necessary services for the community. We believe it is necessary to prioritise research funding that expands the evidence base for psychological therapies for the community.

This year we are celebrating 39 years of providing a Model of care for women based on feminist principles, that aims to inform, support have meaningful engagement with the community to learn and collate information about their individual needs and tailor services appropriately, including by varying methods of delivery to ensure they are accessible. We want for services to explicitly demonstrate how they meet the cultural diversity and needs of the community and provide services which are tailored to these needs without the exclusion of boys and men.

Organisational Risk Management and Internal Control

As part of the risk management process a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

Staff recruitment and retention

Our staff team has grew from four to 14. All staff work part-time. 10 of the 14 staff were recruited during 2020. Trustees are still providing hands-on support for the day-to-day operations of the charity. We have appointed an Operations manager and will recruit to the Director's post during the year. All staff are appointed on fix-term contracts. We positively advocate training and development for all staff as it contributes to the charity's goals.

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT **FOR THE YEAR ENDED 31ST MARCH 2021**

Achievement and Performance

Trustees have considered the Charity Commission's guidance on public benefit, including guidance on public benefit. CJO relies on grants and donations to cover its operating costs.

Volunteers

Our volunteer numbers are reduced remain steady at 30. We value this contribution without which CJO could not continue delivering services. We are grateful for the commitment and support throughout the year and once again believe that our volunteers are our valued friends collectively and individually.

Public Donations

We are thankful to all our donors who have continued to support the organisation during difficult economic times.

Cost of Generating Funds

Based on the results for the year-end financial position, the Management Committee believe that the charity has adequate resources to continue in operational existence for the future. For this reason, Trustees continues to adopt the 'going concern' basis in preparing the financial statements.

FINANCIAL REVIEW

The financial outcome for 2020/21 is set out in the Statement of Financial Activities. There has been a reduction in the activities of the charity for the year particularly with regard to our Big Lottery Women and Girls Initiative funding for our HWH Partnership project. The incoming resources increased by 73% from £220,955 to £382,738 whilst expenditure increased by 86% from £116,991 to £217,858.

Public Donations

CJO relies on grants and donations and the income from room hire to cover its operating costs. In setting the charges and concessions, the Trustees consider the accessibility of small groups. We are thankful to all our donors who have continued to support the organisation during difficult economic times.

Cost of Generating Funds

Based on the results for the year-end financial position, the Management Committee believe that the charity has adequate resources to continue in operational existence for the future. For this reason, the Committee continues to adopt the 'going concern' basis in preparing the financial statements.

RESERVES POLICY

The Trustees examined the charity's requirement for reserves in light of the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3-6 months of the annual income of the charity should be maintained as reserves. At present the charity does not reach this level and the Trustees will be seeking to raise additional unrestricted income to fulfil its policy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist and Musician. Trustees named in this document served during the year.

Janet Campbell - Chairperson
Katherine Anne Marshall - Treasurer
Claudia Phillips
Dyna Samuel
Glenda Kirwan
Elizabeth Taylor
Nzinga Cotton
Sonia Dormer

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

Organisational risk management and internal control

As part of the risk management process a review is undertaken to provide Trustees with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, some of who are not email users in order to retain their information and ask what information they would like from us.

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Charity did not hold funds as custodians on behalf of other in the year ended 31 March 2021.

Approved by order of the board of trustees on 29-01-22 and signed on its behalf by:


Janet Campbell - Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CLAUDIA JONES ORGANISATION

Independent examiner's report to the trustees of Claudia Jones Organisation

I report to the charity trustees on my examination of the accounts of Claudia Jones Organisation (the Trust) for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of _ which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA
Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

Date: 31/01/2022

CLAUDIA JONES ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	11	-	11	-
Charitable activities	3				
Charitable activities		9,532	370,531	380,063	206,572
Other income		<u>2,664</u>	<u>-</u>	<u>2,664</u>	<u>14,383</u>
Total		12,207	370,531	382,738	220,955
 EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>6,911</u>	<u>210,947</u>	<u>217,858</u>	<u>116,991</u>
 NET INCOME		5,296	159,584	164,880	103,964
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>834,890</u>	<u>58,577</u>	<u>893,467</u>	<u>789,503</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>840,186</u></u>	<u><u>218,161</u></u>	<u><u>1,058,347</u></u>	<u><u>893,467</u></u>

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION


STATEMENT OF FINANCIAL POSITION
31ST MARCH 2021

		2021	2020
	Notes	£	£
FIXED ASSETS			
Tangible assets	8	809,273	800,850
CURRENT ASSETS			
Debtors	9	30,928	-
Cash at bank and in hand		<u>269,583</u>	<u>142,709</u>
		300,511	142,709
CREDITORS			
Amounts falling due within one year	10	(51,437)	(50,092)
		<u>249,074</u>	<u>92,617</u>
NET CURRENT ASSETS			
TOTAL ASSETS LESS CURRENT LIABILITIES		1,058,347	893,467
		<u>1,058,347</u>	<u>893,467</u>
NET ASSETS			
FUNDS	12		
Unrestricted funds:			
General fund		840,186	834,890
Restricted funds:			
Restricted fund		<u>218,161</u>	<u>58,577</u>
TOTAL FUNDS		<u>1,058,347</u>	<u>893,467</u>

The financial statements were approved by the Board of Trustees and authorised for issue on

29-01-22 and were signed on its behalf by:


Janet Campbell - Chair


Katherine Marshall - Treasurer

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	14	<u>138,104</u>	<u>84,321</u>
Net cash provided by operating activities		<u>138,104</u>	<u>84,321</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(11,230)</u>	<u>(425)</u>
Net cash used in investing activities		<u>(11,230)</u>	<u>(425)</u>
 Change in cash and cash equivalents in the reporting period		 126,874	 83,896
Cash and cash equivalents at the beginning of the reporting period		<u>142,709</u>	<u>58,813</u>
 Cash and cash equivalents at the end of the reporting period		 <u>269,583</u>	 <u>142,709</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants receivable are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

GOING CONCERN

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Interest Received	<u>11</u>	<u>-</u>	<u>11</u>	<u>-</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
The Big Lottery (HCVS)	Charitable activities	5,000	-
Hackney Parochial Charity	Charitable activities	439	-
UEL - University East London	Charitable activities	4,200	4,200
Client Grants	Charitable activities	-	6,453
Grocer's Charity	Charitable activities	-	4,700
London Borough of Hackney S2106	Charitable activities	3,000	79,534
Lottery Community Fund	Charitable activities	149,958	111,685
Job Retention Scheme Grant	Charitable activities	3,536	-
Comic Relief	Charitable activities	2,275	-
East End Community Grant	Charitable activities	5,998	-
HPC Covid Response	Charitable activities	2,806	-
Imkaan	Charitable activities	25,000	-
LB Hackney Business Grant	Charitable activities	5,000	-
Lloyds Bank Foundation - DCMS	Charitable activities	32,710	-
London Community Foundation	Charitable activities	60,918	-
North Kensington	Charitable activities	15,000	-
South Hackney Parochial	Charitable activities	2,806	-
Women's Aid	Charitable activities	20,479	-
Give as you live	Charitable activities	1,257	-
Vitol Foundation	Charitable activities	2,025	-
Hackney(MOPAC) Parent Champion Project	Charitable activities	30,928	-
Crown Funding (WJC)	Charitable activities	1,728	-
Fore Trust	Charitable activities	<u>5,000</u>	<u>-</u>
		<u>380,063</u>	<u>206,572</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £
Charitable activities	<u>217,858</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	103,624	48,382
Professional fees	18,682	13,369
Management & Supervision	9,095	11,095
Volunteer expenses	3,114	462
Education, training & workshops	810	191
Beneficiary costs	10,920	8,778
Rent, rates & water	6,902	5,648
Light & heat	7,831	9,506
Postage, stationery, printing telephone	6,678	5,422
Repairs, maintenance, cleaning & security	15,732	1,148
Insurance	4,662	4,406
Donations & subscriptions	1,120	716
Travel, subsistence & general	304	2,571
Accountancy fees	7,597	1,240
Bank charges & interest	274	381
Recruitment Costs	1,415	1,464
Computer Costs	938	-
Independent Examiner's fees	2,000	2,000
Counselling	13,353	-
Depreciation	<u>2,807</u>	<u>212</u>
	<u>217,858</u>	<u>116,991</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

7. STAFF COSTS

	2021 £	2020 £
Wages and salaries	99,772	47,717
Social security costs	2,688	-
Other pension costs	<u>1,164</u>	<u>665</u>
	<u><u>103,624</u></u>	<u><u>48,382</u></u>

The average monthly number of employees during the year was as follows:

	2021 <u>10</u>	2020 <u>7</u>
Charitable activities		

No employees received emoluments in excess of £60,000.

8. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1st April 2020	800,000	54,917	8,061	22,644	885,622
Additions	<u>-</u>	<u>-</u>	<u>-</u>	<u>11,230</u>	<u>11,230</u>
At 31st March 2021	<u>800,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>896,852</u>
DEPRECIATION					
At 1st April 2020	-	54,917	8,061	21,794	84,772
Charge for year	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,807</u>	<u>2,807</u>
At 31st March 2021	<u>-</u>	<u>54,917</u>	<u>8,061</u>	<u>24,601</u>	<u>87,579</u>
NET BOOK VALUE					
At 31st March 2021	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>9,273</u>	<u>809,273</u>
At 31st March 2020	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>850</u>	<u>800,850</u>

Included in cost or valuation of land and buildings is freehold land of £800,000 (2020 - £800,000) which is not depreciated.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Other debtors	<u>30,928</u>	<u>-</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	2,503	125
Social security and other taxes	2,306	502
Other creditors	44,312	47,412
Pension Liability	316	53
Accrued expenses	<u>2,000</u>	<u>2,000</u>
	<u>51,437</u>	<u>50,092</u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
Fixed assets	809,273	-	809,273	800,850
Current assets	82,350	218,161	300,511	142,709
Current liabilities	<u>(51,437)</u>	<u>-</u>	<u>(51,437)</u>	<u>(50,092)</u>
	<u>840,186</u>	<u>218,161</u>	<u>1,058,347</u>	<u>893,467</u>

12. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	834,890	5,296	840,186
Restricted funds			
Restricted fund	<u>58,577</u>	<u>159,584</u>	<u>218,161</u>
TOTAL FUNDS	<u>893,467</u>	<u>164,880</u>	<u>1,058,347</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,207	(6,911)	5,296
Restricted funds			
Restricted fund	370,531	(210,947)	159,584
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>382,738</u>	<u>(217,858)</u>	<u>164,880</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	734,229	55,518	45,143	834,890
Restricted funds				
Restricted fund	55,274	48,446	(45,143)	58,577
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>789,503</u>	<u>103,964</u>	<u>-</u>	<u>893,467</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	95,876	(40,358)	55,518
Restricted funds			
Restricted fund	125,079	(76,633)	48,446
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>220,955</u>	<u>(116,991)</u>	<u>103,964</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

14. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of financial activities)	164,880	103,964
Adjustments for:		
Depreciation charges	2,807	212
(Increase)/decrease in debtors	(30,928)	75,000
Increase/(decrease) in creditors	<u>1,345</u>	<u>(94,855)</u>
Net cash provided by operations	<u>138,104</u>	<u>84,321</u>

15.. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	<u>142,709</u>	<u>126,874</u>	<u>269,583</u>
	<u>142,709</u>	<u>126,874</u>	<u>269,583</u>
Total	<u>142,709</u>	<u>126,874</u>	<u>269,583</u>

16. GOING CONCERN

The Trustees have continued to take steps to consider the impact that the COVID-19 situation may have on the Charity and consider that the Charity has adequate resource and sufficient sources of funds available for the foreseeable future. Therefore the Board believe that it is appropriate for this reason to continue to adopt the going concern basis in preparing the financial statements for the year ended 31 March 2021.

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Interest Received	11	-	11	-
Charitable activities				
The Big Lottery (HCVS)	-	5,000	5,000	-
Hackney Parochial Charity	439	-	439	-
UEL - University East London	-	4,200	4,200	4,200
Client Grants	-	-	-	6,453
Grocer's Charity	-	-	-	4,700
London Borough of Hackney S2106	-	3,000	3,000	79,534
Lottery Community Fund	-	149,958	149,958	111,685
Job Retention Scheme Grant	3,536	-	3,536	-
Comic Relief	2,275	-	2,275	-
East End Community Grant	-	5,998	5,998	-
HPC Covid Response	-	2,806	2,806	-
Imkaan	-	25,000	25,000	-
LB Hackney Business Grant	-	5,000	5,000	-
Lloyds Bank Foundation - DCMS	-	32,710	32,710	-
London Community Foundation	-	60,918	60,918	-
North Kensington	-	15,000	15,000	-
South Hackney Parochial	-	2,806	2,806	-
Women's Aid	-	20,479	20,479	-
Give as you live	1,257	-	1,257	-
Vitol Foundation	2,025	-	2,025	-
Hackney(MOPAC) Parent Champion Project	-	30,928	30,928	-
Crown Funding (WJC)	-	1,728	1,728	-
Fore Trust	-	5,000	5,000	-
	9,532	370,531	380,063	206,572
Other income				
Donations and other fundraising	2,664	-	2,664	7,358
Miscellaneous income	-	-	-	7,025
	2,664	-	2,664	14,383
Total incoming resources	12,207	370,531	382,738	220,955
EXPENDITURE				
Charitable activities				
Wages	-	99,772	99,772	47,717
Social security	-	2,688	2,688	-
Pensions	-	1,164	1,164	665
Carried forward	-	103,624	103,624	48,382

This page does not form part of the statutory financial statements

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Charitable activities				
Brought forward	-	103,624	103,624	48,382
Professional fees	-	18,682	18,682	13,369
Management & Supervision	-	9,095	9,095	11,095
Volunteer expenses	406	2,708	3,114	462
Education, training & workshops	-	810	810	191
Beneficiary costs	-	10,920	10,920	8,778
Rent, rates & water	-	6,902	6,902	5,648
Light & heat	-	7,831	7,831	9,506
Postage, stationery, printing telephone	-	6,678	6,678	5,422
Repairs, maintenance, cleaning & security	-	15,732	15,732	1,148
Insurance	-	4,662	4,662	4,406
Donations & subscriptions	1,120	-	1,120	716
Travel, subsistence & general	304	-	304	2,571
Accountancy fees	-	7,597	7,597	1,240
Bank charges & interest	274	-	274	381
Recruitment Costs	-	1,415	1,415	1,464
Computer Costs	-	938	938	-
Independent Examiner's fees	2,000	-	2,000	2,000
Counselling	-	13,353	13,353	-
Depreciation of tangible fixed assets	2,807	-	2,807	212
	<u>6,911</u>	<u>210,947</u>	<u>217,858</u>	<u>116,991</u>
Total resources expended	<u>6,911</u>	<u>210,947</u>	<u>217,858</u>	<u>116,991</u>
Net income	<u>5,296</u>	<u>159,584</u>	<u>164,880</u>	<u>103,964</u>

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