

THE CLAUDIA JONES ORGANISATION

England & Wales · Charity number 1078145

Details

Other names C.J.O., CJO

Status Registered

Legal form Other

Registered 1999-11-10

Register [View on the Charity Commission register](#)

Contact

Address Claudia Jones Organisation
103 Stoke Newington Road
London
N16 8BX

Phone 02072411646

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Website www.claudiajones.org

Activities

Objects: (A) TO ADVANCE THE EDUCATION PRIMARILY OF AFRO-CARIBBEAN WOMEN AND THEIR CHILDREN IN HACKNEY AND SURROUNDING DISTRICTS. (B) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATION OF AFRO-CARIBBEAN WOMEN AND THEIR CHILDREN WHO HAVE NEED OF SUCH FACILITIES BECAUSE OF AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES. (C) TO RELIEVE POVERTY, SICKNESS AND DISABILITY AMONG THE COMMUNITY OF HACKNEY AND SURROUNDING DISTRICTS.

Activities: PARENTAL AND FAMILY INVOLVEMENT SUPPORT, VIOLENCE AGAINST WOMEN AND GIRLS SERVICES, THERAPEUTIC INTERVENTIONS, ADULTS, INTERGENERATIONAL MUSIC, HEALTH AND WELLBEING ACTIVITIES, CULTURAL AND HERITAGE ACTIVITIES, COUNSELLING FOR ADULTS AND CHILDREN, ADVOCACY AND POLICY DEVELOPMENT, , SOCIAL AND ENVIRONMENTAL SUPPORT FOR WOMEN OF AFRICAN CARIBBEAN DESCENT AND THEIR FAMILIES.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** HACKNEY AND SURROUNDING DISTRICTS
- Enfield
- Hackney
- Haringey
- Islington
- Waltham Forest

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£306,958	£316,879	-	-
2024-03-31	£212,580	£220,912	-	-
2023-03-31	£190,615	£275,219	-	-
2022-03-31	£212,643	£292,543	-	-
2021-03-31	£382,738	£217,858	-	-

Trustees

Name	Role	Appointed
Glenda Kirwan	Chair	2025-05-31
Abeke Phillips		2025-05-31
CLAUDIA PHILLIPS		2025-05-31
Clarisse Fanny Bipat		2025-05-31
Louanne Modeste-Sampson		2025-05-31

THE CLAUDIA JONES ORGANISATION

England & Wales - Charity number 1078145

Accounts

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025
FOR
THE CLAUDIA JONES ORGANISATION

Leroy Reid & Co
Chartered Certified
Accountants
299 Northborough Road
Norbury
London
SW16 4TR

THE CLAUDIA JONES ORGANISATION

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

	Page
Reference and administrative details	1
Trustees' report	2 to 7
Independent examiner's report	8
Statement of financial activities	9
Statement of financial position	10
Statement of cash flows	11
Notes to the financial statements	12 to 18
Detailed statement of financial activities	19 to 20

THE CLAUDIA JONES ORGANISATION

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES

Glenda Kirwan (Chair)
Claudia Phillips (Treasurer)
Clarisse Fanny Bipat (Secretary)
Louanne Modeste- Sampson
Corinth Mingo
Abeke Phillips
Vivienne Marie
Millicent Isola Reid
Efua Louisa Augustine-Fraser (appointed 8.11.24)
Angela Lancaster (resigned 9.4.24)
Chantel Bell (resigned 18.9.24)

PRINCIPAL ADDRESS

103 Stoke Newington Road
London
N16 8BX

**REGISTERED CHARITY
NUMBER**

1078145

INDEPENDENT EXAMINER

Leroy Reid & Co
Chartered Certified
Accountants
299 Northborough Road
Norbury
London
SW16 4TR

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

The trustees present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

Status

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

Public Benefit

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are related to our aims as set out in the objectives contained in the constitution to improve the lives of African Caribbean Women and their families from the communities we work with in London Borough of Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed during the year to achieve the charity's aims and objectives are:

Empowering African Caribbean Women and their families to become more actively engaged in their own development through some of the following activities.

- Providing a culturally sensitive VAWG service.
Culturally Sensitive 1:1 Counselling, which considers the unique life journeys experienced primarily by women from the Caribbean communities in the diaspora.
- Providing culturally sensitive family support and advocacy services
- Group Therapeutic Spaces, skills development, and peer support- Arts wellbeing for women.
Parent Champion Volunteer programme - collaborating with parents primarily in London Borough of Hackney to promote contextual safeguarding within the community.
- Provision of activities which directly supports the wellbeing of children and young people
- Thinking space Group Therapeutic CJO's culturally sensitive service addressing emotional health and wellbeing.
- Increase partnership working that supports victims of the Windrush scandal.
- Provision of a weekly food hub, due to the economic crisis
Provision and hosting of various Workshops and dissemination of information on topics which impact their lives such as education, health, wellbeing, mental health, climate change, welfare benefits, etc

Our Purpose and Activities

Our charity's purposes are to: advance education amongst African Caribbean Women and families in relation to formal education, health education, cultural and social education, and provide a meeting space where the community can come together to develop strategies which contribute to the personal development of individuals, families.

ACHIEVEMENTS AND PERFORMANCE

CJO relies on grants, partnership contracts and donations to cover its operating costs. CJO trustees and financial team are constantly on the lookout for opportunities to fund the services which we provide, over the years we have seen growing demands on service provision and this financial year this trend has continued. We saw a considerable increase in demand for our services as the economic crisis negatively impacted our community in terms of financial poverty.

CJO is therefore particularly proud of its achievement as our income this year increased by 44% from **£212,580** to **£306,958**, enabling us to respond to the higher service demands. CJO also continued to develop and improve our website which has supported the dissemination of information about our service provision and increased our online presence and giving easy access generally and for our donation platform.

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

CJO was particularly pleased to secure **£66,050** in Women's Aid grant funding for service users and clients who have experienced domestic violence. These funds supported women and their families with resettlement, helped them rebuild their lives, and enabled future planning. CJO staff applied for this funding on behalf of beneficiaries, acting as a conduit, and performed strongly in achieving a high level of direct financial support.

During the **2024/25** financial year, total expenditure from this fund amounted to **£39,943** in direct payments to beneficiaries. The funding assisted individuals with settling debts, purchasing essential household items, accessing further advocacy support, and provided a vital lifeline to those who benefited. The remaining balance of **£26,107** will be carried forward for use in the 2025/26 financial year to continue supporting beneficiaries.

Partnerships, Grant Funded Provisions, Donors and Volunteers

CJO would like to thank our partnerships, grant funders and all those who made donations in supporting the work of the various projects in the organisation. Your consideration is most appreciated. These include Refuge, London Community Foundation (LCF), Stand With Us Rosa (ROSA), Mayor's Office for Policing and Crime (MOPAC), Action for Race Equality (ARE), London Borough of Hackney, Migrant Advice and Support Fund (MASF), Greater London Authority (GLA), IMKAAN, The Felix Project (weekly food donations), Kingsway International Christian Centre (KICC-yearly Christmas food hamper donations)The Indigo Trust and all who made individual donations and personal contributions. We also thank our members and volunteers for their ongoing dedication and support.

OUR SERVICES

Violence Against Women and Girls [VAWG]

During this financial year, CJO was grateful to receive Partnership funding from Refuge specifically to provide 'by and for' services, primarily to provide advocacy and support Caribbean women who experience domestic abuse and other VAWG issues. We also received a grant from London Community Foundation [LCF, MOPAC] to provide further support to CJO VAWG services, enabling us to reach a greater number of survivors, as well as improving and extending our service provision.

Counselling

During this reporting period CJO was funded to and provided a 1:1 Culturally Sensitive Counselling Service as part of a holistic VAWG provision, primarily for Domestic Abuse clients.

CJO has also provided 1:1 culturally sensitive counselling for Windrush clients on a limited basis due to funding constraints.

Group Therapeutic Interventions

Thinking Space

During this financial year CJO's Thinking Space operated both online and in person, for twice monthly talking therapy meeting for women who have experienced gender-based violence and any kind of trauma. This is a woman only group and feedback received would indicate that it has been a valuable and positive space for all those who participated.

Arts and Wellbeing

CJO provided an Arts and Wellbeing project which is a protected women only space enabling participants to draw and create craft pieces symbolising their lived journeys. Creations are displayed in the Art Gallery on the ground floor of our building, giving service users a platform to share experiences safely and celebrate their creativity.

Domestic Abuse Awareness -VAWG Workshop

These workshops are designed to raise awareness among the VAWG client group, raising issues about gender-based violence, issues of power and control and abuse. These workshops are culturally sensitive and are designed to reflect the images and needs of the women, some of who has suffer extensively due to strongly held cultural and religious beliefs.

Windrush Justice Project

CJO continued to work in partnership with the Windrush Justice Clinic providing support from initial referral to conclusion of compensation cases. We worked with three university law schools and community law centres ensuring victims receive the compensation which they deserve. In this partnership CJO supported the victims/ survivors to ensure that their basic welfare, emotional needs and wellbeing are being met, addressed during the application process. The Windrush Justice Clinic provide free access to legal support for those requiring it.

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Parent Champions Project

CJO received funding during this financial year from London Borough of Hackney for our Parent Champions project, which focusses on recruiting Parent Champion Volunteers, whose function is to support other parents with contextual safeguarding issues, helping to build /raise awareness, provide support, signposting, make referrals under the guidance of the Parent Champion Coordinator. This project is very important in ensuring that families in our community have access to safeguarding children and young people at a basic grass root level in schools, playgrounds, gym, shops, workshop, supermarket etc This project also supports the running of a two weekly non -therapeutic group, where discussions are led by participants.

Family Support

Family Support is a fundamental part of CJO's work with African Caribbean families in the Community. Due to the well documented negative impact on these families when they intersect with the wider community, CJO is well placed and has represented, supported and advocated on their behalf. During this financial year there has been no let-up in the complexity of family challenges heightened by the recent economic crisis which has impacted the vulnerable in our community most severely.

CJO has dealt with a growing number of complex cases which were often a combination of housing, immigration, poverty, literacy, No Recourse to Public Funds and an increase in the number of families coming up against universal benefits, multi-assessment barriers when trying to access services for themselves and their families. At CJO we provided holistic support for African Caribbean heritage women and their families by developing our ability to work within their local context and understanding the structural and intersectional barriers that may hinder.

This work was supported by Claudia Phillips, experienced Social Worker & Practice Educator, supervising London Metropolitan University social work students on placement and other volunteers thereby enabling further resources at the disposal for the organisation's service provision.

CJO Elder's Support

This project is run mainly by a volunteer who acted as a listening ear to the elders, reducing isolation, advocating and sign posting to appropriate services both internally and externally. Some of this group receive a service under other areas of our work such as family support. Some smaller grants and donations has enabled us to undertake activities with this group however there is a growing need for specialised service development in this area.

Food Hub

CJO's established this service in response to a survey which showed this to be a major need for parents and children in the community. During this financial year this service was run by mainly by volunteers and a paid driver, who were recruited to collect, package food and other essential items for distribution to the families in need. Most of these families attending the food hub were referred through CJO's other services and by members of the local community. CJO had limited ability to deliver food to our Food Hub families who are unable to collect.

To support this service CJO arranged a volunteer a driver to collect and distribute dry and fresh goods to some people each week. The Food Hub lost the use of a local venue and is now operating in reduced accommodation on Saturdays at our offices.

Women's Environmental Network (Wen) Climate Sisters Partnership Project:

Throughout this year we worked in partnership with the Women's Environmental Network, the Climate Sisters Project which empowered CJO women who participated in a series of workshops over 6 months to learn about the impact of climate change using their lived experience, each researched and developed a creative project for display at a local community gallery.

Service users were able to link climate change to their lives and developed projects of their choice with creative expression. All women were empowered to do a presentation in front of a wider community audience. Participants were given the opportunity to showcase their ideas through art, helping them reclaim silenced voices, build confidence and connect with others. This project helped women to relate climate to their daily lives draws parallels between environmental and social justice, raising awareness about pressing global issue and the way it related to their daily lives.

Community Events

CJO undertook several events over the year, some examples include the following:

Windrush Elders' Events- designed to reduce isolation and bring them together

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Families Christmas Party -This event brought together some of the most vulnerable women and their families affected by poverty and domestic abuse in our community to celebrate in a warm, festive setting.

Families Trips- to places of interest and cultural significance.

Black History Event- quiz night, activities, cultural learning and events.

International Women's Day- empowerment workshops, discussions and awareness for women.

Macmillan Coffee Morning- cancer support, attendees connected over donated baked goods and learned about cancer, healthy living, how to check one's self, services which included health and wellbeing tips.

These events provide non-judgmental spaces for survivors to build confidence, share experiences, and engage with support services and discussions about CJO's programmes.

Energy Workshops - energy saving discussion around keeping warm, using energy saving light bulbs saving.

Staff Recruitment and Retention

During the financial year, CJO staff team consists of 12 employees.

CJO had one full time member of staff: all other staff were employed on a part-time basis. Recruitment and retention have been an issue during this financial year, finding suitable experience and qualified staff had provided CJO with some difficulties initially. During this period CJO Trustees managed to recruit our now highly dedicated and skilful staff team and volunteers who work together to deliver positive and impactful outcomes in service delivery.

CJO has also been fortunate to maintaining stability our senior management team whose hard work have made a substantial difference in ensuring longer term support and supervision for our staff and volunteer team ensuring support, consistency in service standards and delivery. Trustees are particularly proud the retention of our highly experienced and qualified Gender Based Violence Against Women and Girls and Families Service Manager, Clinical and Operation lead. It is the hard work of our senior management team in conjunction with their colleagues which has made a substantial difference in ensuring long term reputation and sustainability and success of this organisation.

CJO continued to positively offer clinical supervision to its staff team and volunteers as well as advocate for access to training and development, as it contributes to well-being and personal development and the charity's goals.

During this period, we appointed an Interim Director who served during the financial year, but funding constraints brought an end to her services. Securing long term funding would go a long way towards helping CJO in the retention of our staff.

Trustees still contribute to the day-to-day operations of the charity due to funding limitations which impacted CJO's day-to-day operations. CJO aims to build a strong, resilient and successful workforce.

Clinical Supervision

The provision of Clinical Supervision for all staff remains an essential part of supporting the work that we provided during the year. This is generally provided by CJO's clinical lead, unless otherwise requested.

Organisational Risk Management and Internal Control

As part of managing organisational risk, a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk.

Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence. CJO continues to comply with GDPR.

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

FINANCIAL REVIEW

The financial outcome for 2024/25 is set out in the Statement of Financial Activities. The incoming resources increased 44% from **£212,580** to **£306,958**. The expenditure increased by 43% from **£220,912** to **£316,879**.

Public Donations

CJO relies on grants and donations. We are grateful to all our donors who have continued to support the organisation during these tough economic times. Donations are also received through Give as You Live and through the CJO website, we would like to thank all our donors for their contribution to our work.

Cost of Generating Funds

Based on the results for the year-end financial position, the Management committee (Trustees) believes that the charity has adequate resources to continue in operational existence for the future. For this reason, the management committee (Trustees) continues to adopt the 'going concern' basis in preparing the financial statements.

RESERVES POLICY

The Trustees examined the charity's requirement for reserves considering the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3 months of the annual income of the charity should be maintained as reserves. At present the charity does not reach this level and the Trustees will be seeking to raise additional unrestricted income to fulfil its policy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. We are currently in the process of changing into a CIO.

Recruitment and Appointment of New Trustees

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist, Legal. Trustees who served during the year are listed on the Reference and Administrative details page.

Decision Making

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

Organisational Risk Management and Internal Control

As part of the risk management process a review is undertaken to provide the management committee (trustees) with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

FUNDS HELD AS CUSTODIAN FOR OTHERS

Apart from the Women's Aid grant referred to above, the charity did not hold any funds as custodian on behalf of others during the year ended 31 March 2025.

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES' RESPONSIBILITY STATEMENT - continued

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 15/01/2026..... and signed on its behalf by:


.....
Glenda Kirwan - Chair

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE CLAUDIA JONES ORGANISATION**

Independent examiner's report to the trustees of The Claudia Jones Organisation

I report to the charity trustees on my examination of the accounts of The Claudia Jones Organisation (the Trust) for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA

Leroy Reid & Co
Chartered Certified
Accountants
299 Northborough Road
Norbury
London
SW16 4TR

Date: 29/1/2026

THE CLAUDIA JONES ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	6,704	-	6,704	5,571
Charitable activities	3				
Charitable activities		4,980	292,790	297,770	200,683
Other income		<u>2,484</u>	<u>-</u>	<u>2,484</u>	<u>6,326</u>
Total		<u>14,168</u>	<u>292,790</u>	<u>306,958</u>	<u>212,580</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>24,089</u>	<u>292,790</u>	<u>316,879</u>	<u>220,912</u>
NET INCOME/(EXPENDITURE)		(9,921)	-	(9,921)	(8,332)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,065,511</u>	<u>-</u>	<u>1,065,511</u>	<u>1,073,843</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,055,590</u>	<u>-</u>	<u>1,055,590</u>	<u>1,065,511</u>

The notes form part of these financial statements

THE CLAUDIA JONES ORGANISATION

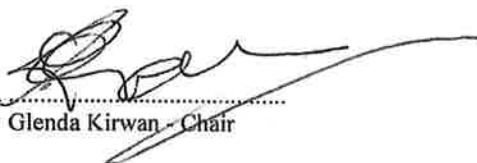
STATEMENT OF FINANCIAL POSITION
31ST MARCH 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	8	982,058	982,744
CURRENT ASSETS			
Debtors	9	63,708	45,318
Cash at bank and in hand		<u>58,049</u>	<u>60,003</u>
		121,757	105,321
CREDITORS			
Amounts falling due within one year	10	<u>(48,225)</u>	<u>(22,554)</u>
NET CURRENT ASSETS		<u>73,532</u>	<u>82,767</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,055,590</u>	<u>1,065,511</u>
NET ASSETS		<u>1,055,590</u>	<u>1,065,511</u>
FUNDS	12		
Unrestricted funds		<u>1,055,590</u>	<u>1,065,511</u>
TOTAL FUNDS		<u>1,055,590</u>	<u>1,065,511</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15.01.2026 and were signed on its behalf by:



.....
Claudia Phillips - Treasurer



.....
Glenda Kirwan - Chair

The notes form part of these financial statements

THE CLAUDIA JONES ORGANISATION

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	14	<u>(1,954)</u>	<u>(9,593)</u>
Net cash used in operating activities		<u>(1,954)</u>	<u>(9,593)</u>
		—————	—————
Change in cash and cash equivalents in the reporting period		(1,954)	(9,593)
Cash and cash equivalents at the beginning of the reporting period		<u>60,003</u>	<u>69,596</u>
Cash and cash equivalents at the end of the reporting period		<u>58,049</u>	<u>60,003</u>

The notes form part of these financial statements

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds; it is probable that the income will be received and the amount can be measured reliably.

Grants receivables are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

GOING CONCERN

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

THE CLAUDIA JONES ORGANISATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Gift aid	32	-	32	-
Interest Received	472	-	472	599
Fees Collected	<u>6,200</u>	-	<u>6,200</u>	<u>4,972</u>
	<u>6,704</u>	-	<u>6,704</u>	<u>5,571</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2025 Charitable activities £	2024 Total activities £
Refuge Pan London Floating Support	150,762	-
Talisman Trust	143	-
UEL - University East London	-	4,600
Rosa Fund	25,000	-
Imkaan	750	-
LB Hackney Business Grant	-	76,598
London Community Foundation (VAWG)	50,000	-
London community Foundation (Food Hub)	10,000	-
Women's Aid	-	21,000
Hackney(MOPAC) Parent Champion Project	18,000	25,000
London Metropolitan University	1,980	-
Action for Race Equality	5,500	2,000
Hackney CVS	-	5,061
Southall Black Sisters	-	364
Migrant Advice & Support Fund	-	48,970
The Caring Family Foundation	-	9,900
Women's Environmental Network	6,834	7,190
Greater London Authority	10,000	-
Groundwork London (MASF)	11,031	-
Hackney Community Energy Fund	4,770	-
Indigo Trust	<u>3,000</u>	-
	<u>297,770</u>	<u>200,683</u>

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £
Charitable activities	<u><u>316,879</u></u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	159,778	107,961
Professional fees	69,665	36,291
Volunteer expenses	3,412	1,531
Education, training & workshops	17,763	8,563
Beneficiary costs	10,522	14,069
Rent, rates & water	1,916	3,480
Light & heat	7,121	2,206
Postage, stationery, printing & telephone	14,309	12,320
Repairs, maintenance, cleaning & security	2,727	6,455
Insurance	1,894	3,175
Donations & subscriptions	10,472	4,831
Travel, subsistence & general	1,477	3,127
Accountancy fees	240	1,109
Bank charges & interest	335	197
Recruitment Costs	1,084	598
Independent Examiner's fees	2,646	2,520
Hardware & Software	3,353	1,497
Food Distribution	7,479	10,068
Depreciation	<u>686</u>	<u>914</u>
	<u><u>316,879</u></u>	<u><u>220,912</u></u>

Professional fees of £69,665 (2024: £36,291) comprise fees paid to freelance contractors engaged in the delivery of services to clients on behalf of CJO. These costs were met from grant income received during the year.

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

7. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	152,690	103,757
Social security costs	5,142	3,029
Other pension costs	<u>1,946</u>	<u>1,175</u>
	<u><u>159,778</u></u>	<u><u>107,961</u></u>

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable activities	<u>15</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

8. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST OR VALUATION					
At 1st April 2024 and 31st March 2025	<u>980,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>1,076,852</u>
DEPRECIATION					
At 1st April 2024	-	54,917	8,061	31,130	94,108
Charge for year	<u>-</u>	<u>-</u>	<u>-</u>	<u>686</u>	<u>686</u>
At 31st March 2025	<u>-</u>	<u>54,917</u>	<u>8,061</u>	<u>31,816</u>	<u>94,794</u>
NET BOOK VALUE					
At 31st March 2025	<u><u>980,000</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>2,058</u></u>	<u><u>982,058</u></u>
At 31st March 2024	<u><u>980,000</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>2,744</u></u>	<u><u>982,744</u></u>

Included in cost or valuation of land and buildings is freehold land of £980,000 (2024 - £980,000) which is not depreciated.

Cost or valuation at 31st March 2025 is represented by:

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
Valuation in 2016	662,212	-	-	-	662,212
Valuation in 2022	180,000	-	-	-	180,000
Cost	<u>137,788</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>234,640</u>
	<u><u>980,000</u></u>	<u><u>54,917</u></u>	<u><u>8,061</u></u>	<u><u>33,874</u></u>	<u><u>1,076,852</u></u>

THE CLAUDIA JONES ORGANISATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2025	2024
		£	£
Other debtors		<u>63,708</u>	<u>45,318</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2025	2024
		£	£
Social security and other taxes		728	1,449
Other creditors		18,313	18,311
Pension Liability		431	274
Women's Aid beneficiary Fund		26,107	-
Accrued expenses		<u>2,646</u>	<u>2,520</u>
		<u>48,225</u>	<u>22,554</u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS			2025	2024
	Unrestricted	Restricted	Total	Total
	fund	fund	funds	funds
	£	£	£	£
Fixed assets	982,058	-	982,058	982,744
Current assets	95,650	26,107	121,757	105,321
Current liabilities	<u>(22,118)</u>	<u>(26,107)</u>	<u>(48,225)</u>	<u>(22,554)</u>
	<u>1,055,590</u>	<u>-</u>	<u>1,055,590</u>	<u>1,065,511</u>

12. MOVEMENT IN FUNDS			Net	
		At 1.4.24	movement	At
		£	in funds	31.3.25
			£	£
Unrestricted funds				
General fund		1,065,511	(9,921)	1,055,590
		<u>1,065,511</u>	<u>(9,921)</u>	<u>1,055,590</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	14,168	(24,089)	(9,921)
Restricted funds			
Restricted fund	292,790	(292,790)	-
	<u>306,958</u>	<u>(316,879)</u>	<u>(9,921)</u>

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	1,073,843	(8,332)	1,065,511
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,073,843</u>	<u>(8,332)</u>	<u>1,065,511</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,261	(20,593)	(8,332)
Restricted funds			
Restricted fund	200,319	(200,319)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>212,580</u>	<u>(220,912)</u>	<u>(8,332)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

14. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net expenditure for the reporting period (as per the Statement of financial activities)	(9,921)	(8,332)
Adjustments for:		
Depreciation charges	686	914
Increase in debtors	(18,390)	(3,725)
Increase in creditors	<u>25,671</u>	<u>1,550</u>
Net cash used in operations	<u>(1,954)</u>	<u>(9,593)</u>

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

15. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	<u>60,003</u>	<u>(1,954)</u>	<u>58,049</u>
	60,003	(1,954)	58,049
	-----	-----	-----
Total	<u>60,003</u>	<u>(1,954)</u>	<u>58,049</u>

THE CLAUDIA JONES ORGANISATION

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Gift aid	32	-	32	-
Interest Received	472	-	472	599
Fees Collected	<u>6,200</u>	<u>-</u>	<u>6,200</u>	<u>4,972</u>
	6,704	-	6,704	5,571
Charitable activities				
Refuge Pan London Floating Support Service	-	150,762	150,762	-
Talisman Trust	-	143	143	-
UEL - University East London	-	-	-	4,600
Rosa Fund	-	25,000	25,000	-
Imkaan	-	750	750	-
LB Hackney Business Grant	-	-	-	76,598
London Community Foundation (VAWG)	-	50,000	50,000	-
London community Foundation (Food Hub)	-	10,000	10,000	-
Women's Aid	-	-	-	21,000
Hackney(MOPAC) Parent Champion Project	-	18,000	18,000	25,000
London Metropolitan University	1,980	-	1,980	-
Action for Race Equality	-	5,500	5,500	2,000
Hackney CVS	-	-	-	5,061
Southall Black Sisters	-	-	-	364
Migrant Advice & Support Fund	-	-	-	48,970
The Caring Family Foundation	-	-	-	9,900
Women's Environmental Network	-	6,834	6,834	7,190
Greater London Authority	-	10,000	10,000	-
Groundwork London (MASF)	-	11,031	11,031	-
Hackney Community Energy Fund	-	4,770	4,770	-
Indigo Trust	<u>3,000</u>	<u>-</u>	<u>3,000</u>	<u>-</u>
	4,980	292,790	297,770	200,683
Other income				
Donations and other fundraising	2,384	-	2,384	6,234
Membership	<u>100</u>	<u>-</u>	<u>100</u>	<u>92</u>
	2,484	-	2,484	6,326
Total incoming resources	14,168	292,790	306,958	212,580
EXPENDITURE				
Charitable activities				
Wages	-	152,690	152,690	103,757
Social security	-	5,142	5,142	3,029
Carried forward	-	157,832	157,832	106,786

This page does not form part of the statutory financial statements

THE CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Charitable activities				
Brought forward	-	157,832	157,832	106,786
Pensions	-	1,946	1,946	1,175
Professional fees	1,500	68,165	69,665	36,291
Volunteer expenses	922	2,490	3,412	1,531
Education, training & workshops	-	17,763	17,763	8,563
Beneficiary costs	10,522	-	10,522	14,069
Rent, rates & water	-	1,916	1,916	3,480
Light & heat	3,188	3,933	7,121	2,206
Postage, stationery, printing & telephone	1,072	13,237	14,309	12,320
Repairs, maintenance, cleaning & security	-	2,727	2,727	6,455
Insurance	1,894	-	1,894	3,175
Donations & subscriptions	-	10,472	10,472	4,831
Travel, subsistence & general	-	1,477	1,477	3,127
Accountancy fees	240	-	240	1,109
Bank charges & interest	335	-	335	197
Recruitment Costs	1,084	-	1,084	598
Independent Examiner's fees	2,646	-	2,646	2,520
Hardware & Software	-	3,353	3,353	1,497
Food Distribution	-	7,479	7,479	10,068
Depreciation of tangible fixed assets	686	-	686	914
	<u>24,089</u>	<u>292,790</u>	<u>316,879</u>	<u>220,912</u>
Total resources expended	<u>24,089</u>	<u>292,790</u>	<u>316,879</u>	<u>220,912</u>
Net (expenditure)/income	<u>(9,921)</u>	<u>-</u>	<u>(9,921)</u>	<u>(8,332)</u>

This page does not form part of the statutory financial statements

THE CLAUDIA JONES ORGANISATION

England & Wales - Charity number 1078145

Accounts

REGISTERED CHARITY NUMBER: 1078145

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024
FOR
THE CLAUDIA JONES ORGANISATION

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

THE CLAUDIA JONES ORGANISATION

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

	Page
Reference and administrative details	1
Trustees' report	2 to 5
Independent examiner's report	6
Statement of financial activities	7
Statement of financial position	8
Statement of cash flows	9
Notes to the financial statements	10 to 16
Detailed statement of financial activities	17 to 18

THE CLAUDIA JONES ORGANISATION

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2024

TRUSTEES	Claudia Phillips Dyna Samuel (resigned 15.3.24) Katherine Anne Marshall - Treasurer (resigned 17.3.24) Glenda Kirwan Louanne Modeste- Sampson Marie- France Joseph (resigned 25.2.24) Angela Lancaster (resigned 9.4.24) Corinth Mingo Chantel Bell (resigned 18.9.24) Abeke Phillips Efua Louisa Augustine-Fraser (appointed 8.11.24) Vivienne Marie (appointed 23.3.24) Millicent Isola Reid (appointed 23.3.24) Clarisse Fanny Bipat (appointed 23.3.24)
PRINCIPAL ADDRESS	103 Stoke Newington Road London N16 8BX
REGISTERED CHARITY NUMBER	1078145
INDEPENDENT EXAMINER	Leroy Reid & Co Chartered Certified Accountants and Statutory Auditors 299 Northborough Road Norbury London SW16 4TR

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Status

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

Public benefit

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are related to our aims as set out in the objects contained in the constitution to improve the lives of African Caribbean women from the communities we work with in Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed during the year to achieve the charity's aims and objectives are:

- Empowering women to become more actively engaged in their own development through 1-1 counselling, participating in group therapeutic spaces, skills development, and peer support.
- Continued provision of a VAWG service
- Contextual safeguarding- collaborate with parents and London Borough of Hackney to promote emotional health and wellbeing for children and young people.
- Development of the charity's therapeutic services.
- Increase partnership working that supports victims of the Windrush scandal.
- Establishing a weekly food hub, due to the cost of living crisis, funded for a limited time
- Providing warm spaces due to the cost of living and mental well being

Our purpose and activities

Our charity's purposes are to: advance education amongst African Caribbean women and families in relation to formal education, health education, cultural and social education, and provide a meeting space where the Community can come together to develop strategies which contribute to the personal development of individuals, families, and our community.

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

ACHIEVEMENT AND PERFORMANCE

CJO relies on grants and donations to cover its operating costs. The short-term project funding that increased during COVID and the Black Lives Matter campaign last year has ended however, our income this year increased by 12% from £190,615 to £212,580.

We continue to maintain Imkaan's Safe Minimum Practice Standard & Quality Mark for our VAWG service.

Partnerships & Volunteering

Windrush Justice Project

CJO continued to work in partnership with the Windrush Justice Clinic providing support from initial referral to conclusion of compensation cases. We have worked with three university law schools, community law centres; ensuring victims receive the compensation they deserve.

Social Work Placements

We have maintained our relationship with the University of East London's Department for Social Work studies and continue to receive Social Work Students on placement supported by Claudia Philips our Practice Educator and trustee. During the year two students were on placement at CJO.

Food Hub

Through the support of eleven food volunteers with a core group of seven who came every week. Volunteers were able to provide and deliver food to families and individuals. This included the collection and distribution of dry and fresh goods to an increasing number of people experiencing food poverty.

Warm Spaces

This was provided during the winter months to assist people in the community with increased costs of heating, preventing isolation and promoting wellbeing. This was particularly beneficial for the elders.

OUR SERVICES

At the Claudia Jones Organisation, we work to provide holistic support for African Caribbean/African heritage women and their families by developing the ability to work within the local context, wherever that might be, and understanding the structural and intersectional barriers that may hinder this approach. We have begun a review of our direction of travel and the organisations sustainability.

Family Support

This work continues with the support of our practice educator and social work students on placement for our essential family service. There has been no let-up in the complexity of family challenges heightened by the recent costs of living crises. Complex cases often are a combination of No Recourse to Public Funds, housing, immigration, poverty, literacy, and an increase in the number of families coming up against a barrier when trying to access services for their children with SEN continues to be a problem.

Violence Against Women & Girls (VAWG)

CJO continued to provide limited services for women due to a reduction in funding. Three staff were involved in delivering the support.

Counselling & Clinical Supervision

Our Counselling service and Clinical Supervision of staff remains an essential part of work that we continue to provide during the year.

Thinking Space

The facilitators of our twice monthly talking therapy meeting for women who have experienced gender based violence and any kind of trauma. It has been positive for all participants.

Health & Wellbeing

This year we are celebrating 42 years of providing a model of care for women based on feminist principles. A key factor for maintaining our therapeutic service, is the over representation of African Caribbean people who have entered primary mental health services. There has an increased demand for this service Organisations like CJO need to be part of the local commissioning model to change the experiences of the community.

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

We want services to explicitly demonstrate how they meet the cultural diversity, needs of the community, and provide services which are tailored to these needs without the exclusion of boys and men.

Arts and Wellbeing:

This is provided as a space for women enabling participants to draw and create craft pieces symbolizing their journeys. These creations are displayed in The Art Gallery giving service users a platform to share experiences safely and celebrate their creativity. The space also provides companionship and warmth with a hot meal available for lunch.

Wen Climate Sisters Project:

Through our partnership with the Women's Environmental Network, the Climate Sisters Project empowers service users by linking climate change with creative expression. Participants are given the opportunity to showcase their ideas through art, helping them reclaim silenced voices, build confidence, and connect with others. This project draws parallels between environmental and social justice, raising awareness about pressing global issues.

Womens Aid

Womens Aid provided grants to CJO to assist service users in resettling having fled from their perpetrator. These funds assisted them in settling debts, buying essential goods for the new home, providing further advocacy support for individuals.

Community Events:

Our Christmas party brought together women and children affected by domestic abuse to celebrate in a warm, festive setting. Traditional Caribbean food, activities for children, and discussions about CJO's programs fostered connection and engagement in a safe environment.

At a coffee morning for Macmillan Cancer Support, attendees connected over baked goods and learned about CJO's services, including VAWG and counselling. These events provide non-judgmental spaces for survivors to build confidence, share experiences, and engage with support services.

Staff recruitment and retention

During the year, our staff team decreased due to a reduction in funding available; all our staff are employed on a part-time basis.

We appointed a Service Manager who worked alongside our Director until funding for the Director ended. The service Manager then took over most of the responsibilities with the support of the management committee (trustees). The management committee (trustees) still contribute to the day-to-day operations of the charity due to a reduction in funding which impacts our day-to-day operations. We continue to positively advocate training and development for all staff as it contributes to their personal development and the charity's goals.

Organisational Risk Management and Internal Control

As part of managing organisational risk, a review is undertaken to provide the management committee (trustees) confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the management committee (trustees). Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

CJO continues to comply with GDPR.

THE CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

FINANCIAL REVIEW

The financial outcome for 2023/24 is set out in the Statement of Financial Activities. The incoming resources increased 12% from £190,615 to £212,580 whilst expenditure decreased by 20% from £275,219 to £220,912.

Public Donations

CJO relies on grants and donations and the income from room hire to cover its operating costs. Room hire was possible for a few years due to Covid and on-going refurbishment. However, this option is now available. We are grateful to all our donors who have continued to support the organisation during these tough economic times. We also receive donations through Give as You Live.

Cost of Generating Funds

Based on the results for the year-end financial position, the management committee (trustees) believes that the charity has adequate resources to continue in operational existence for the future. For this reason, the management committee (trustees) continues to adopt the 'going concern' basis in preparing the financial statements.

RESERVES POLICY

The management committee (trustees) examined the charity's requirement for reserves considering the main risk to the organisation results shortfall in funding. The management committee (trustees) considered that the equivalent of 3 months of the annual income of the charity should be maintained as reserves. At present the trustees have designated £31,000 in reserves and the management committee (trustees) will be seeking to raise additional unrestricted income to fulfil its policy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. We are currently in the process of changing into a CIO.

Recruitment and appointment of new trustees

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist, Legal. Trustees who served during the year are listed on the Reference and Administrative details page.

Decision making

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

Organisational risk management and internal control

As part of the risk management process a review is undertaken to provide the management committee (trustees) with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Charity did not hold funds as custodians on behalf of other in the year ended 31 March 2024.

Approved by order of the board of trustees on 29 January 2025 and signed on its behalf by:


.....
Glenda Kirwan - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE CLAUDIA JONES ORGANISATION**

Independent examiner's report to the trustees of The Claudia Jones Organisation

I report to the charity trustees on my examination of the accounts of The Claudia Jones Organisation (the Trust) for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Leroy Reid & Co

Ebenezer Okai, (BSc), FCCA

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

Date:

31/01/2025

THE CLAUDIA JONES ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

		Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies	2	5,571	-	5,571	14,408
Charitable activities	3				
Charitable activities		364	200,319	200,683	162,379
Other income		6,326	-	6,326	13,828
Total		<u>12,261</u>	<u>200,319</u>	<u>212,580</u>	<u>190,615</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>20,593</u>	<u>200,319</u>	<u>220,912</u>	<u>275,219</u>
Net gains on investments		<u>-</u>	<u>-</u>	<u>-</u>	<u>180,000</u>
NET INCOME/(EXPENDITURE)		<u>(8,332)</u>	<u>-</u>	<u>(8,332)</u>	<u>95,396</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,073,843</u>	<u>-</u>	<u>1,073,843</u>	<u>978,447</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,065,511</u></u>	<u><u>-</u></u>	<u><u>1,065,511</u></u>	<u><u>1,073,843</u></u>


The notes form part of these financial statements


THE CLAUDIA JONES ORGANISATION

STATEMENT OF FINANCIAL POSITION
31ST MARCH 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	8	982,744	983,658
CURRENT ASSETS			
Debtors	9	45,318	41,593
Cash at bank and in hand		60,003	69,596
		<u>105,321</u>	<u>111,189</u>
CREDITORS			
Amounts falling due within one year	10	(22,554)	(21,004)
NET CURRENT ASSETS		<u>82,767</u>	<u>90,185</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,065,511</u>	<u>1,073,843</u>
NET ASSETS		<u>1,065,511</u>	<u>1,073,843</u>
FUNDS	12		
Unrestricted funds:			
General fund		1,065,511	1,073,843
TOTAL FUNDS		<u>1,065,511</u>	<u>1,073,843</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29 JANUARY 2025 and were signed on its behalf by:


.....
Claudia Phillips - Trustee


.....
Glenda Kirwan - Trustee

The notes form part of these financial statements

THE CLAUDIA JONES ORGANISATION

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	14	(9,593)	(99,331)
Net cash used in operating activities		(9,593)	(99,331)
Change in cash and cash equivalents in the reporting period		(9,593)	(99,331)
Cash and cash equivalents at the beginning of the reporting period		69,596	168,927
Cash and cash equivalents at the end of the reporting period		60,003	69,596

The notes form part of these financial statements

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants receivable are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

GOING CONCERN

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Interest Received	599	-	599	183
Fees Collected	4,972	-	4,972	14,225
	<u>5,571</u>	<u>-</u>	<u>5,571</u>	<u>14,408</u>

3. INCOME FROM CHARITABLE ACTIVITIES

Activity	2024 £	2023 £
UEL - University East London	4,600	4,700
Imkaan	-	80,945
LB Hackney Business Grant	76,598	-
Lloyds Bank Foundation - DCMS	-	2,250
Women's Aid	21,000	-
Hackney(MOPAC) Parent Champion Project	25,000	39,640
Action for Race Equality	2,000	16,500
Hackney CVS	5,061	5,000
Southall Black Sisters	364	3,344
Together for London Fund	-	10,000
Migrant Advice & Support Fund	48,970	-
The Caring Family Foundation	9,900	-
Women's Environmental Network	7,190	-
	<u>200,683</u>	<u>162,379</u>

4. CHARITABLE ACTIVITIES COSTS

Charitable activities	Direct Costs (see note 5) £
	<u>220,912</u>

THE CLAUDIA JONES ORGANISATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024**

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	107,961	152,522
Professional fees	36,291	46,188
Volunteer expenses	1,531	1,366
Education, training & workshops	8,563	3,027
Beneficiary costs	14,069	12,799
Rent, rates & water	3,480	9,176
Light & heat	2,206	7,826
Postage, stationery, printing & telephone	12,320	12,307
Repairs, maintenance, cleaning & security	6,455	3,541
Insurance	3,175	4,146
Donations & subscriptions	4,831	4,529
Travel, subsistence & general	3,127	3,907
Accountancy fees	1,109	1,252
Bank charges & interest	197	223
Recruitment Costs	598	2,735
Miscellaneous expenses	-	1,128
Independent Examiner's fees	2,520	2,400
Hardware & Software	1,497	1,245
Food Distribution	10,068	2,095
Depreciation	914	2,807
	<u>220,912</u>	<u>275,219</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

7. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	103,757	142,882
Social security costs	3,029	7,425
Other pension costs	1,175	2,215
	<u>107,961</u>	<u>152,522</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	<u>12</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

THE CLAUDIA JONES ORGANISATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024**

8. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST OR VALUATION					
At 1st April 2023 and 31st March 2024	980,000	54,917	8,061	33,874	1,076,852
DEPRECIATION					
At 1st April 2023	-	54,917	8,061	30,216	93,194
Charge for year	-	-	-	914	914
At 31st March 2024	-	54,917	8,061	31,130	94,108
NET BOOK VALUE					
At 31st March 2024	980,000	-	-	2,744	982,744
At 31st March 2023	980,000	-	-	3,658	983,658

Included in cost or valuation of land and buildings is freehold land of £980,000 (2023 - £980,000) which is not depreciated.

Cost or valuation at 31st March 2024 is represented by:

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
Valuation in 2016	662,212	-	-	-	662,212
Valuation in 2022	180,000	-	-	-	180,000
Cost	137,788	54,917	8,061	33,874	234,640
	980,000	54,917	8,061	33,874	1,076,852

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	45,318	41,593

THE CLAUDIA JONES ORGANISATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	1,449	-
Other creditors	18,311	18,312
Pension Liability	274	292
Accrued expenses	2,520	2,400
	<u>22,554</u>	<u>21,004</u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	2024 Total funds	2023 Total funds
	£	£	£	£
Fixed assets	982,744	-	982,744	983,658
Current assets	105,321	-	105,321	111,189
Current liabilities	(22,554)	-	(22,554)	(21,004)
	<u>1,065,511</u>	<u>-</u>	<u>1,065,511</u>	<u>1,073,843</u>

12. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	1,073,843	(8,332)	1,065,511
	<u>1,073,843</u>	<u>(8,332)</u>	<u>1,065,511</u>
TOTAL FUNDS	<u>1,073,843</u>	<u>(8,332)</u>	<u>1,065,511</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	12,261	(20,593)	(8,332)
Restricted funds			
Restricted fund	200,319	(200,319)	-
	<u>212,580</u>	<u>(220,912)</u>	<u>(8,332)</u>
TOTAL FUNDS	<u>212,580</u>	<u>(220,912)</u>	<u>(8,332)</u>

THE CLAUDIA JONES ORGANISATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	946,687	127,156	1,073,843
Restricted funds			
Restricted fund	31,760	(31,760)	-
TOTAL FUNDS	<u>978,447</u>	<u>95,396</u>	<u>1,073,843</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	32,936	(85,780)	180,000	127,156
Restricted funds				
Restricted fund	157,679	(189,439)	-	(31,760)
TOTAL FUNDS	<u>190,615</u>	<u>(275,219)</u>	<u>180,000</u>	<u>95,396</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

14. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of financial activities)	(8,332)	95,396
Adjustments for:		
Depreciation charges	914	2,807
Losses on investments	-	(180,000)
Increase in debtors	(3,725)	(9,833)
Increase/(decrease) in creditors	1,550	(7,701)
Net cash used in operations	<u>(9,593)</u>	<u>(99,331)</u>

15. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
--	----------------	----------------	-----------------

THE CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. ANALYSIS OF CHANGES IN NET FUNDS - continued

Net cash

Cash at bank and in hand

69,596 (9,593) 60,003

69,596 (9,593) 60,003

Total

69,596 (9,593) 60,003

THE CLAUDIA JONES ORGANISATION

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024**

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Interest Received	599	-	599	183
Fees Collected	4,972	-	4,972	14,225
	<hr/>	<hr/>	<hr/>	<hr/>
	5,571	-	5,571	14,408
Charitable activities				
UEL - University East London	-	4,600	4,600	4,700
Imkaan	-	-	-	80,945
LB Hackney Business Grant	-	76,598	76,598	-
Lloyds Bank Foundation - DCMS	-	-	-	2,250
Women's Aid	-	21,000	21,000	-
Hackney(MOPAC) Parent Champion Project	-	25,000	25,000	39,640
Action for Race Equality	-	2,000	2,000	16,500
Hackney CVS	-	5,061	5,061	5,000
Southall Black Sisters	364	-	364	3,344
Together for London Fund	-	-	-	10,000
Migrant Advice & Support Fund	-	48,970	48,970	-
The Caring Family Foundation	-	9,900	9,900	-
Women's Environmental Network	-	7,190	7,190	-
	<hr/>	<hr/>	<hr/>	<hr/>
	364	200,319	200,683	162,379
Other income				
Donations and other fundraising	6,234	-	6,234	13,452
Membership	92	-	92	376
	<hr/>	<hr/>	<hr/>	<hr/>
	6,326	-	6,326	13,828
Total incoming resources	<hr/>	<hr/>	<hr/>	<hr/>
	12,261	200,319	212,580	190,615
EXPENDITURE				
Charitable activities				
Wages	-	103,757	103,757	142,882
Social security	-	3,029	3,029	7,425
Pensions	-	1,175	1,175	2,215
Professional fees	2,438	33,853	36,291	46,188
Volunteer expenses	1,531	-	1,531	1,366
Education, training & workshops	431	8,132	8,563	3,027
Beneficiary costs	-	14,069	14,069	12,799
Rent, rates & water	-	3,480	3,480	9,176
Light & heat	-	2,206	2,206	7,826
Postage, stationery, printing & telephone	1,400	10,920	12,320	12,307
Repairs, maintenance, cleaning & security	-	6,455	6,455	3,541
Carried forward	5,800	187,076	192,876	248,752

This page does not form part of the statutory financial statements

THE CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Charitable activities				
Brought forward	5,800	187,076	192,876	248,752
Insurance	-	3,175	3,175	4,146
Donations & subscriptions	4,831	-	4,831	4,529
Travel, subsistence & general	3,127	-	3,127	3,907
Accountancy fees	1,109	-	1,109	1,252
Bank charges & interest	197	-	197	223
Recruitment Costs	598	-	598	2,735
Miscellaneous expenses	-	-	-	1,128
Independent Examiner's fees	2,520	-	2,520	2,400
Hardware & Software	1,497	-	1,497	1,245
Food Distribution	-	10,068	10,068	2,095
Depreciation of tangible fixed assets	914	-	914	2,807
	<hr/>	<hr/>	<hr/>	<hr/>
	20,593	200,319	220,912	275,219
	<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended	20,593	200,319	220,912	275,219
	<hr/>	<hr/>	<hr/>	<hr/>
Net (expenditure)/income	(8,332)	-	(8,332)	(84,604)
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

THE CLAUDIA JONES ORGANISATION

England & Wales - Charity number 1078145

Accounts

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023
FOR
CLAUDIA JONES ORGANISATION

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

CLAUDIA JONES ORGANISATION

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

	Page
Reference and administrative details	1
Trustees' report	2 to 6
Independent examiner's report	7
Statement of financial activities	8
Statement of financial position	9
Statement of cash flows	10
Notes to the financial statements	11 to 17
Detailed statement of financial activities	18 to 19

CLAUDIA JONES ORGANISATION

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2023

TRUSTEES	Janet Campbell - Chairperson (resigned 17.9.22) Glenda Kirwan - Chairperson Claudia Phillips - Treasurer Dyna Samuel Nzinga Cotton (resigned 17.9.22) Katherine Anne Marshall - Treasurer Sonia Dormer (resigned 17.9.22) Elizabeth Taylor (resigned 17.9.22) Louanne Modeste- Sampson (appointed 17.9.22) Marie- France Joseph (appointed 17.9.22) Angela Lancaster (appointed 17.9.22) Corinth Mingo (appointed 17.9.22) Chantel Bell (appointed 2.3.23) Abeke Phillips (appointed 2.3.23)
PRINCIPAL ADDRESS	103 Stoke Newington Road London N16 8BX
REGISTERED CHARITY NUMBER	1078145
INDEPENDENT EXAMINER	Leroy Reid & Co Chartered Certified Accountants and Statutory Auditors 299 Northborough Road Norbury London SW16 4TR

CLAUDIA JONES ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Status

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

Public benefit

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are related to our aims as set out in the objects contained in the constitution to improve the lives of African Caribbean women from the communities we work with in Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed during the year to achieve the charity's aims and objectives are:

- Empowering women to become more actively engaged in their own development through 1-1 counselling, participating in group therapeutic spaces, skills development, and peer support.
- Continued provision of a VAWG service
- Contextual safeguarding- collaborate with parents and London Borough of Hackney to promote emotional health and wellbeing for children and young people.
- Development of the charity's therapeutic services.
- Increase partnership working that supports victims of the Windrush scandal.
- Establishing a weekly food hub, due to the cost of living crisis, funded for a limited time
- Providing warm spaces due to the cost of living and mental well being

Our purpose and activities

Our charity's purposes are to: advance education amongst African Caribbean women and families in relation to formal education, health education, cultural and social education, and provide a meeting space where the Community can come together to develop strategies which contribute to the personal development of individuals, families, and our community.

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

ACHIEVEMENT AND PERFORMANCE

CJO relies on grants and donations to cover its operating costs. The short-term project funding that increased during COVID and the Black Lives Matter campaign last year has ended. Our income this year fell by 6% from £212,643 to £195,615. We are working to fill this huge gap as the need for support has not decreased.

An evaluation report of the VAWG service (National Lottery funded) was commissioned and produced and is available for reference

We have achieved Imkaan's Safe Minimum Practice Standard & Quality Mark for our VAWG service.

In April 2022 we received funding from IMKAAN to continue our VAWG support service which will run until March 2023

Partnerships & Volunteering

Windrush Justice Project

CJO continued to work in partnership with the Windrush Justice Clinic providing support from initial referral to conclusion of compensation cases. We have worked with three university law schools, community law centres; ensuring victims receive the compensation they deserve.

Social Work Placements

We have maintained our relationship with the University of East London's Department for Social Work studies and continue to receive Social Work Students on placement supported by Claudia Philips our Practice Educator and trustee. During the year four students were on placement at CJO.

Food Hub

Through the support of eleven food volunteers with a core group of seven who came every week. Volunteers were able to provide and deliver food to families and individuals. This included the collection and distribution of dry and fresh goods to an increasing number of people experiencing food poverty.

Warm Spaces

This was provided during the winter months to assist people in the community with increased costs of heating, preventing isolation and promoting wellbeing. This was particularly beneficial for the elders.

Habitat for Humanities

Over thirty corporate volunteers from Habitat for Humanities provided hands-on-support during the year in the refurbishment of our basement and garden at 103 Stoke Newington Road. We are extremely grateful for this investment. The work has continued.

Listening to Service Users

CJO commissioned a report to evaluate the National Lottery's W&F VAWG service which ended March 2022. It was completed in February 2023 and has been shared with interested parties and funders.

OUR SERVICES

At the Claudia Jones Organisation, we work to provide holistic support for African Caribbean/African heritage women and their families by developing the ability to work within the local context, wherever that might be, and understanding the structural and intersectional barriers that may hinder this approach. We will begin a review of our direction of travel and the organisations sustainability in early 2023.

Family Support

This work continues with the support of our practice educator and social work students on placement for our essential family service. There has been no let-up in the complexity of family challenges heightened by the recent costs of living crises. Complex cases often are a combination of No Recourse to Public Funds, housing, immigration, poverty, literacy, and an increase in the number of families coming up against a barrier when trying to access services for their children with SEN continues to be a problem.

Violence Against Women & Girls (VAWG)

This service continued with funding from IMKAAN. We had three staff involved in delivering the support.

CLAUDIA JONES ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

Counselling & Clinical Supervision

Our Counselling service and Clinical Supervision of staff remains an essential part of work that we continue to provide during the year boosted by the funding from the NELNHS Foundation Trust/COMPASS Wellbeing Received February 2022. Delivery started in April 2022.

Thinking Space

Our partnership with the Tavistock & Portman NHS Foundation continued throughout 2022 until March 2023. The Trust provides supervision for facilitators of our twice monthly talking therapy meeting for women who have experienced gender based violence and any kind of trauma. It has been positive for all participants.

Health & Wellbeing

This year we are celebrating 41 years of providing a model of care for women based on feminist principles. A key factor for maintaining our therapeutic service, is the over representation of African Caribbean people who have entered primary mental health services. There has an increased demand for this service
Organisations like CJO need to be part of the local commissioning model to change the experiences of the community. We want services to explicitly demonstrate how they meet the cultural diversity, needs of the community, and provide services which are tailored to these needs without the exclusion of boys and men.

Staff recruitment and retention

During the year, our staff team increased; all our staff are employed on a part-time basis.

We appointed a Service Manager in November 2022 who works alongside our Director. Trustees still contribute to the day-to-day operations of the charity due to a reduction in funding which impacts our day-to-day operations. We continue to positively advocate training and development for all staff as it contributes to their personal development and the charity's goals.

Organisational Risk Management and Internal Control

As part of managing organisational risk, a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, who are not on email to gain their information and ask what information they would like from us.

FINANCIAL REVIEW

The financial outcome for 2022/23 is set out in the Statement of Financial Activities. The incoming resources reduced by 10% from £212,643 to £190,615 whilst expenditure also decreased by 6% from £292,543 to £275,219.

Public Donations

CJO relies on grants and donations and the income from room hire to cover its operating costs. Room hire has not been possible over the past 3 years due to Covid and on-going refurbishment. We are grateful to all our donors who have continued to support the organisation during these tough economic times. We also receive donations through Give as You Live.

Cost of Generating Funds

Based on the results for the year-end financial position, the Management Trustees believe that the charity has adequate resources to continue in operational existence for the future. For this reason, Trustees continues to adopt the 'going concern' basis in preparing the financial statements.

RESERVES POLICY

The Trustees examined the charity's requirement for reserves considering the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3 months of the annual income of the charity should be maintained as reserves. At present the trustees have designated £31,000 in reserves and the Trustees will be seeking to raise additional unrestricted income to fulfil its policy.

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. We are currently in the process of changing into a CIO.

Recruitment and appointment of new trustees

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist, Legal. Trustees named in this document served during the year.

Janet Campbell - Chairperson (resigned 17.9.22)

Glenda Kirwan - Chairperson

Claudia Phillips - Treasurer

Dyna Samuel

Nzinga Cotton (resigned 17.9.22)

Katherine Anne Marshall - Treasurer

Sonia Dormer (resigned 17.9.22)

Elizabeth Taylor (resigned 17.9.22)

Louanne Modeste- Sampson (appointed 17.9.22)

Marie- France Joseph (appointed 17.9.22)

Angela Lancaster (appointed 17.9.22)

Corinth Mingo (appointed 17.9.22)

Chantel Bell (appointed 2.3.23)

Abeke Phillips (appointed 2.3.23)

Decision making

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

Organisational risk management and internal control

As part of the risk management process a review is undertaken to provide Trustees with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, some of who are not email users in order to retain their information and ask what information they would like from us.

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Charity did not hold funds as custodians on behalf of other in the year ended 31 March 2023.

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

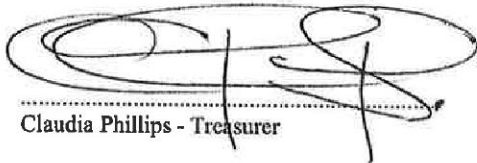
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

CLAUDIA JONES ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

TRUSTEES' RESPONSIBILITY STATEMENT - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 29 January 2024 and signed on its behalf by:


.....
Claudia Phillips - Treasurer

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CLAUDIA JONES ORGANISATION**

Independent examiner's report to the trustees of Claudia Jones Organisation

I report to the charity trustees on my examination of the accounts of Claudia Jones Organisation (the Trust) for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

Date: 30/01/2024

CLAUDIA JONES ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023


	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	14,408	-	14,408	12
Charitable activities	3				
Charitable activities		4,700	157,679	162,379	206,652
Other income		<u>13,828</u>	<u>-</u>	<u>13,828</u>	<u>5,979</u>
Total		<u>32,936</u>	<u>157,679</u>	<u>190,615</u>	<u>212,643</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>85,780</u>	<u>189,439</u>	<u>275,219</u>	<u>292,543</u>
Net gains on investments		<u>180,000</u>	<u>-</u>	<u>180,000</u>	<u>-</u>
NET INCOME/(EXPENDITURE)		127,156	(31,760)	95,396	(79,900)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>946,687</u>	<u>31,760</u>	<u>978,447</u>	<u>1,058,347</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,073,843</u>	<u>-</u>	<u>1,073,843</u>	<u>978,447</u>

The notes form part of these financial statements

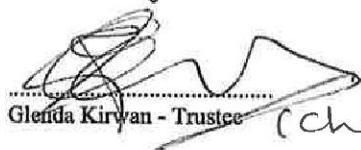
CLAUDIA JONES ORGANISATION
STATEMENT OF FINANCIAL POSITION
31ST MARCH 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	8	983,658	806,465
CURRENT ASSETS			
Debtors	9	41,593	31,760
Cash at bank and in hand		<u>69,596</u>	<u>168,927</u>
		111,189	200,687
CREDITORS			
Amounts falling due within one year	10	(21,004)	(28,705)
NET CURRENT ASSETS		<u>90,185</u>	<u>171,982</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,073,843</u>	<u>978,447</u>
NET ASSETS		<u>1,073,843</u>	<u>978,447</u>
FUNDS	12		
Unrestricted funds:			
General fund		1,073,843	946,687
Restricted funds:			
Restricted fund		<u>-</u>	<u>31,760</u>
TOTAL FUNDS		<u>1,073,843</u>	<u>978,447</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ~~29/January/2023~~ and were signed on its behalf by:



 Claudia Phillips - Trustee (Treasurer)



 Glenda Kirwan - Trustee (Chairperson)

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	14	<u>(99,331)</u>	<u>(100,656)</u>
Net cash used in operating activities		<u>(99,331)</u>	<u>(100,656)</u>
		—————	—————
Change in cash and cash equivalents in the reporting period		(99,331)	(100,656)
Cash and cash equivalents at the beginning of the reporting period		<u>168,927</u>	<u>269,583</u>
Cash and cash equivalents at the end of the reporting period		<u>69,596</u>	<u>168,927</u>

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants receivable are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

GOING CONCERN

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Interest Received	183	-	183	12
Fees Collected	<u>14,225</u>	<u>-</u>	<u>14,225</u>	<u>-</u>
	<u>14,408</u>	<u>-</u>	<u>14,408</u>	<u>12</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023 £	2022 £
UEL - University East			
London	Charitable activities	4,700	4,200
Lottery Community Fund	Charitable activities	-	54,261
Job Retention Scheme Grant	Charitable activities	-	1,395
Imkaan	Charitable activities	80,945	-
LB Hackney Business Grant	Charitable activities	-	1,351
Lloyds Bank Foundation -			
DCMS	Charitable activities	2,250	30,000
Women's Aid	Charitable activities	-	3,125
Hackney(MOPAC) Parent			
Champion Project	Charitable activities	39,640	31,609
JCWI Windrush Beneficiary			
Grant	Charitable activities	-	5,078
Lottery Awards For All	Charitable activities	-	9,999
Compass Wellbeing	Charitable activities	-	65,634
Action for Race Equality	Charitable activities	16,500	-
Hackney CVS	Charitable activities	5,000	-
Southall Black Sisters	Charitable activities	3,344	-
Together for London Fund	Charitable activities	<u>10,000</u>	<u>-</u>
		<u>162,379</u>	<u>206,652</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £
Charitable activities	<u>275,219</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	152,522	179,589
Professional fees	46,188	10,352
Management & Supervision	-	483
Volunteer expenses	1,366	9,449
Education, training & workshops	3,027	3,306
Beneficiary costs	12,799	8,407
Rent, rates & water	9,176	7,702
Light & heat	7,826	7,783
Postage, stationery, printing & telephone	12,307	7,912
Repairs, maintenance, cleaning & security	3,541	11,649
Insurance	4,146	6,772
Donations & subscriptions	4,529	3,382
Travel, subsistence & general	3,907	1,662
Accountancy fees	1,252	3,352
Bank charges & interest	223	324
Recruitment Costs	2,735	344
Miscellaneous expenses	1,128	480
Computer Costs	-	6,441
Independent Examiner's fees	2,400	2,400
Hardware & Software	1,245	-
Counselling	-	13,167
Food Distribution	2,095	3,350
Working from home Allowance	-	1,430
Depreciation	<u>2,807</u>	<u>2,807</u>
	<u>275,219</u>	<u>292,543</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

7. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	142,882	168,283
Social security costs	7,425	8,775
Other pension costs	<u>2,215</u>	<u>2,531</u>
	<u>152,522</u>	<u>179,589</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

8. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST OR VALUATION					
At 1st April 2022	800,000	54,917	8,061	33,874	896,852
Revaluations	<u>180,000</u>	-	-	-	<u>180,000</u>
At 31st March 2023	<u>980,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>1,076,852</u>
DEPRECIATION					
At 1st April 2022	-	54,917	8,061	27,409	90,387
Charge for year	-	-	-	<u>2,807</u>	<u>2,807</u>
At 31st March 2023	-	<u>54,917</u>	<u>8,061</u>	<u>30,216</u>	<u>93,194</u>
NET BOOK VALUE					
At 31st March 2023	<u>980,000</u>	-	-	<u>3,658</u>	<u>983,658</u>
At 31st March 2022	<u>800,000</u>	-	-	<u>6,465</u>	<u>806,465</u>

Included in cost or valuation of land and buildings is freehold land of £980,000 (2022 - £800,000) which is not depreciated.

Cost or valuation at 31st March 2023 is represented by:

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
Valuation in 2016	662,212	-	-	-	662,212
Valuation in 2022	180,000	-	-	-	180,000
Cost	<u>137,788</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>234,640</u>
	<u>980,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>1,076,852</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	<u>41,593</u>	<u>31,760</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Social security and other taxes	-	7,393
Other creditors	18,312	18,312
Pension Liability	292	600
Accrued expenses	<u>2,400</u>	<u>2,400</u>
	<u><u>21,004</u></u>	<u><u>28,705</u></u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	2023 Total funds	2022 Total funds
	£	£	£	£
Fixed assets	983,658	-	983,658	806,465
Current assets	111,189	-	111,189	200,687
Current liabilities	<u>(21,004)</u>	<u>-</u>	<u>(21,004)</u>	<u>(28,705)</u>
	<u><u>1,073,843</u></u>	<u><u>-</u></u>	<u><u>1,073,843</u></u>	<u><u>978,447</u></u>

12. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	946,687	127,156	1,073,843
Restricted funds			
Restricted fund	31,760	(31,760)	-
	<u>978,447</u>	<u>95,396</u>	<u>1,073,843</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
General fund	32,936	(85,780)	180,000	127,156
Restricted funds				
Restricted fund	157,679	(189,439)	-	(31,760)
	<u>190,615</u>	<u>(275,219)</u>	<u>180,000</u>	<u>95,396</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	840,186	(44,292)	150,793	946,687
Restricted funds				
Restricted fund	218,161	(35,608)	(150,793)	31,760
TOTAL FUNDS	<u>1,058,347</u>	<u>(79,900)</u>	<u>-</u>	<u>978,447</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	5,991	(50,283)	(44,292)
Restricted funds			
Restricted fund	206,652	(242,260)	(35,608)
TOTAL FUNDS	<u>212,643</u>	<u>(292,543)</u>	<u>(79,900)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

14. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the Statement of financial activities)	95,396	(79,900)
Adjustments for:		
Depreciation charges	2,807	2,808
Losses on investments	(180,000)	-
Increase in debtors	(9,833)	(832)
Decrease in creditors	<u>(7,701)</u>	<u>(22,732)</u>
Net cash used in operations	<u>(99,331)</u>	<u>(100,656)</u>

15. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
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CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

15. ANALYSIS OF CHANGES IN NET FUNDS - continued

Net cash

Cash at bank and in hand	<u>168,927</u>	<u>(99,331)</u>	<u>69,596</u>
	<u>168,927</u>	<u>(99,331)</u>	<u>69,596</u>
Total	<u><u>168,927</u></u>	<u><u>(99,331)</u></u>	<u><u>69,596</u></u>

16. GOING CONCERN

The Trustees have continued to take steps to consider the impact that the COVID-19 situation may have on the Charity and consider that the Charity has adequate resource and sufficient sources of funds available for the foreseeable future. Therefore the Board believe that it is appropriate for this reason to continue to adopt the going concern basis in preparing the financial statements for the year ended 31 March 2023.

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Interest Received	183	-	183	12
Fees Collected	<u>14,225</u>	<u>-</u>	<u>14,225</u>	<u>-</u>
	14,408	-	14,408	12
Charitable activities				
UEL - University East London	4,700	-	4,700	4,200
Lottery Community Fund	-	-	-	54,261
Job Retention Scheme Grant	-	-	-	1,395
Imkaan	-	80,945	80,945	-
LB Hackney Business Grant	-	-	-	1,351
Lloyds Bank Foundation - DCMS	-	2,250	2,250	30,000
Women's Aid	-	-	-	3,125
Hackney(MOPAC) Parent Champion Project	-	39,640	39,640	31,609
JCWI Windrush Beneficiary Grant	-	-	-	5,078
Lottery Awards For All	-	-	-	9,999
Compass Wellbeing	-	-	-	65,634
Action for Race Equality	-	16,500	16,500	-
Hackney CVS	-	5,000	5,000	-
Southall Black Sisters	-	3,344	3,344	-
Together for London Fund	<u>-</u>	<u>10,000</u>	<u>10,000</u>	<u>-</u>
	4,700	157,679	162,379	206,652
Other income				
Donations and other fundraising	13,452	-	13,452	5,979
Membership	<u>376</u>	<u>-</u>	<u>376</u>	<u>-</u>
	<u>13,828</u>	<u>-</u>	<u>13,828</u>	<u>5,979</u>
Total incoming resources	32,936	157,679	190,615	212,643
EXPENDITURE				
Charitable activities				
Wages	-	142,882	142,882	168,283
Social security	-	7,425	7,425	8,775
Pensions	-	2,215	2,215	2,531
Professional fees	40,279	5,909	46,188	10,352
Management & Supervision	-	-	-	483
Volunteer expenses	1,366	-	1,366	9,449
Education, training & workshops	-	3,027	3,027	3,306
Beneficiary costs	-	12,799	12,799	8,407
Rent, rates & water	9,176	-	9,176	7,702
Carried forward	50,821	174,257	225,078	219,288

This page does not form part of the statutory financial statements

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Charitable activities				
Brought forward	50,821	174,257	225,078	219,288
Light & heat	7,826	-	7,826	7,783
Postage, stationery, printing & telephone	3,200	9,107	12,307	7,912
Repairs, maintenance, cleaning & security	3,541	-	3,541	11,649
Insurance	4,146	-	4,146	6,772
Donations & subscriptions	4,529	-	4,529	3,382
Travel, subsistence & general	3,907	-	3,907	1,662
Accountancy fees	1,252	-	1,252	3,352
Bank charges & interest	223	-	223	324
Recruitment Costs	-	2,735	2,735	344
Miscellaneous expenses	1,128	-	1,128	480
Computer Costs	-	-	-	6,441
Independent Examiner's fees	2,400	-	2,400	2,400
Hardware & Software	-	1,245	1,245	-
Counselling	-	-	-	13,167
Food Distribution	-	2,095	2,095	3,350
Working from home Allowance	-	-	-	1,430
Depreciation of tangible fixed assets	<u>2,807</u>	<u>-</u>	<u>2,807</u>	<u>2,807</u>
	<u>85,780</u>	<u>189,439</u>	<u>275,219</u>	<u>292,543</u>
Total resources expended	<u>85,780</u>	<u>189,439</u>	<u>275,219</u>	<u>292,543</u>
Net (expenditure)/income	<u>(52,844)</u>	<u>(31,760)</u>	<u>(84,604)</u>	<u>(79,900)</u>

This page does not form part of the statutory financial statements

THE CLAUDIA JONES ORGANISATION

England & Wales - Charity number 1078145

Accounts

REGISTERED CHARITY NUMBER: 1078145

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022
FOR
CLAUDIA JONES ORGANISATION

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

CLAUDIA JONES ORGANISATION

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

	Page
Reference and administrative details	1
Trustees' report	2 to 6
Independent examiner's report	7
Statement of financial activities	8
Statement of financial position	9
Statement of cash flows	10
Notes to the financial statements	11 to 17
Detailed statement of financial activities	18 to 19

CLAUDIA JONES ORGANISATION

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2022

TRUSTEES	Janet Campbell - Chairperson Claudia Phillips Dyna Samuel Nzinga Cotton Katherine Anne Marshall - Treasurer Sonia Dormer Glenda Kirwan Elizabeth Taylor
PRINCIPAL ADDRESS	103 Stoke Newington Road London N16 8BX
REGISTERED CHARITY NUMBER	1078145
INDEPENDENT EXAMINER	Leroy Reid & Co Chartered Certified Accountants and Statutory Auditors 299 Northborough Road Norbury London SW16 4TR

CLAUDIA JONES ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Status

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

Public benefit

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are related to our aims as set out in the objects contained in the constitution to improve the lives of African Caribbean women from the communities we work with in Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed during the year to achieve the charity's aims and objectives are:

- A pilot service to reduce VAWG for Girls and young women aged 16-25.
- A pilot project to reduce loneliness amongst our aging community by promoting the positive impact of connected communities and ways into wellness.
- Empowering women to become more actively engaged in their own development through 1-1 counselling, participating in group therapeutic spaces, skills development, and peer support.
- Youth Justice - actively collaborate with parents and London Borough of Hackney to promote emotional health and wellbeing for children and young people.
- Development of the charity's therapeutic services.
- Increase partnership working that supports victims of the Windrush scandal.

Our purpose and activities

Our charity's purposes are to: advance education amongst African Caribbean women and families in relation to formal education, health education, cultural and social education, and provide a meeting space where the Community can come together to develop strategies which contribute to the personal development of individuals, families, and our community.

CLAUDIA JONES ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

ACHIEVEMENT AND PERFORMANCE

CJO relies on grants and donations to cover its operating costs. The short-term project funding that increased during COVID and the Black Lives Matter campaign last year has ended. Our income this year fell by 44% from £382,738 to £212,643. We are working to fill this huge gap as the need for support has not decreased.

During the year CJO secured funding from Imkaan to pilot a Girls & Young Women's VAWG work in schools and colleges in Haringey and Hackney. We are in the final year of the National Lottery Grant funding for W&F VAWG services. The grant ended on 31st March 2022. This final year's funding has enabled the Charity to evaluate the service and we will share the outcome of this work more widely in 2023. We have also started the work to achieve Imkaan's Safe Minimum Practice Standard & Quality Mark for our VAWG service.

In February 2022, we received funding to continue our 1-1 Counselling, Group Therapeutic Spaces (Thinking Space) and our Drop-in Coffee mornings which will be implemented in 2022/23. We were also successful in receiving funding from the National Lottery's Awards for All to continue our Windrush Justice Community project with outreach activities. Women's Aid have supported the charity this year with two small grants to improve the quality of our monitoring, evaluation, and policies. Once again, we partnered with the London Borough of Hackney in delivering a successful Parent Champion Project with our sixteen trained Parent Champions. In kind support from Habitat for Humanities to refurbish our offices at 103 Stoke Newington Road started this year and expected to be completed in March 2023. Alongside the above grants, we received grants on behalf of service users who do not have a bank account.

Partnerships & Volunteering

Windrush Justice Project

CJO continued to work in partnership with the Windrush Justice Clinic providing support from initial referral to conclusion of compensation cases. We have worked with three university law schools, community law centres; ensuring victims receive the compensation they deserve. To-date we have worked with 35 cases.

Parent Champions

During the year we worked in partnership with the London Borough of Hackney to pilot and deliver the Parent Champion Project. 17 parents participated in the Parent Champion training to empower and have opportunities to shape their own life and that of their children. Our trained Parent Champions successfully reached over 50 other parents through peer mentoring and awareness raising sessions. Together contributing to reduce the risk of young people entering the youth justice system.

Social Work Placements

We have maintained our relationship with the University of East London's Department for Social Work studies and continue to receive Social Work Students on placement supported by Claudia Philips our Practice Educator and co-opted trustee. During the year four students were on placement at CJO.

Food Hub

Through the support of eleven food volunteers with a core group of seven who came every week. Volunteers were able to deliver our Food Hub to December 2021. This included the collection and distribution of dry and fresh goods to forty-six households each week. The Food Hub stopped to facilitate the refurbishment of our building at 103 Stoke Newington Road. We anticipate continuation of this essential service as soon as possible.

Habitat for Humanities

Over thirty corporate volunteers from Habitat for Humanities provided hands-on-support during the year in the refurbishment of our basement and garden at 103 Stoke Newington Road. We are extremely grateful for this investment. The work will continue until March 2023.

Listening to Service Users

CJO has begun to evaluate the National Lottery's W&F VAWG service which ended March 2022. The report will be shared once completed

OUR SERVICES

At the Claudia Jones Organisation, we work to provide holistic support for African Caribbean/African heritage women and their families by developing the ability to work within the local context, wherever that might be, and understanding the structural and intersectional barriers that may hinder this approach. We will begin a review of our direction of travel and the organisations sustainability in early 2023.

CLAUDIA JONES ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

Family Support

This work continues with the support of our practice educator and social work students on placement for our essential family service. There has been no let-up in the complexity of family challenges heightened by the recent costs of living crises. Complex cases often are a combination of No Recourse to Public Funds, housing, immigration, poverty, literacy, and an increase in the number of families coming up against a barrier when trying to access services for their children with SEN continues to be a problem.

Violence Against Women & Girls (VAWG)

The charity continues to work towards the implementation of the Safe Minimum Practice Standard (SMPS) for our VAWG service. With COVID restrictions lifted, we have adopted a flexible arrangement so that we are able to continually work with vulnerable women and families. Staff are in the office at least one day per week at 103 Stoke Newington Road however, most of our services remain online and via phone. The Covid-19 crisis continues to impact our service users in terms of food poverty and cost of utilities. Challenge exists in finding refuge spaces and the diminished provision in local authorities housing stock. Those in work and/or on Universal Credit have identified themselves as the working poor.

The funding for our Girls & Young Women's project ended for which we are seeking new funding.

Counselling & Clinical Supervision

Our Counselling service and Clinical Supervision of staff remains an essential part of work that we continue to provide during the year boosted by the funding from the NELNHS Foundation Trust/COMPASS Wellbeing Received February 2022. Delivery starts in April 2022.

Thinking Space

Our partnership with the Tavistock & Portman NHS Foundation continues throughout 2021-March 2022. The Trust provides supervision for facilitators of our twice monthly talking therapy meeting for women who have experienced gender base violence and any kind of trauma. One of our participants has successfully completed the training to facilitate Thinking Spaces.

Health & Wellbeing

A key factor for maintaining our therapeutic service, is the over representation of African Caribbean people who have entered primary mental health services. A group who are much-less likely than other groups to be referred to psychological therapies and less likely to be offered any form of talking therapy. Local areas often lack culturally sensitive and tailored services to refer service users. Organisations like CJO need to be part of the local commissioning model to change the experiences of the community whose first contact with mental health services is often at the acute stage of their condition. A range of barriers from stigma and discrimination in the NHS to cultural attitudes within communities, prevent people seeking help. We strongly believe that worthwhile conversations between the voluntary and statutory sectors could contribute to reduce the barriers to accessing necessary services for the community. We believe it is necessary to prioritise research funding that expands the evidence base for psychological therapies for the community.

This year we are celebrating 40 years of providing a Model of care for women based on feminist principles, which aims to inform, support have meaningful engagement with the community to learn and collate information about their individual needs and tailor services appropriately, including by varying methods of delivery to ensure they are accessible. We want services to explicitly demonstrate how they meet the cultural diversity, needs of the community, and provide services which are tailored to these needs without the exclusion of boys and men.

Staff recruitment and retention

During the year, our staff team reduced from 14 to 8. due to short-term funding. All our staff are employed on a part-time basis. In August 2021 we appointed a new Director, Sandra James, and an Operations Lead on a temporary basis for six months. At the end of March, we also lost our Service Manager due to end of contract. We are in the process of recruiting to this post. Trustees still contribute to the day-to-day operations of the charity due to a reduction in funding which impacts our day-to-day operations. We continue to positively advocate training and development for all staff as it contributes to their personal development and the charity's goals.

Organisational Risk Management and Internal Control

CLAUDIA JONES ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

As part of managing organisational risk, a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, who are not on email to gain their information and ask what information they would like from us.

FINANCIAL REVIEW

The financial outcome for 2021/22 is set out in the Statement of Financial Activities. The incoming resources reduced by 44% from £382,738 to £212,643 whilst expenditure increased by 34% from £217,858 to £292,543.

Public Donations

CJO relies on grants and donations and the income from room hire to cover its operating costs. In setting the charges and concessions, the Trustees consider the accessibility of small groups. We are thankful to all our donors who have continued to support the organisation during difficult economic times.

Cost of Generating Funds

Based on the results for the year-end financial position, the Management Trustees believe that the charity has adequate resources to continue in operational existence for the future. For this reason, Trustees continues to adopt the 'going concern' basis in preparing the financial statements.

RESERVES POLICY

The Trustees examined the charity's requirement for reserves considering the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3 months of the annual income of the charity should be maintained as reserves.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist and Musician. Trustees named in this document served during the year.

Claudia Phillips - Co-opted
Dyna Samuel
Esla Cathline
Glenda Kirwan
Janet Campbell - Chair
Katherine Anne Marshall - Treasurer
Nzinga Cotton

Decision making

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational risk management and internal control

As part of the risk management process a review is undertaken to provide Trustees with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, some of who are not email users in order to retain their information and ask what information they would like from us.

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Charity did not hold funds as custodians on behalf of other in the year ended 31 March 2022.

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 25.1.23 and signed on its behalf by:


.....
Katherine Anne Marshall - Trustee

25.1.23

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CLAUDIA JONES ORGANISATION**

Independent examiner's report to the trustees of Claudia Jones Organisation

I report to the charity trustees on my examination of the accounts of Claudia Jones Organisation (the Trust) for the year ended 31st March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA
Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

Date: 27-1-2023

CLAUDIA JONES ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

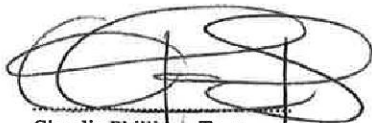
	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	12	-	12	11
Charitable activities					
Charitable activities		-	206,652	206,652	380,063
Other income		<u>5,978</u>	<u>-</u>	<u>5,978</u>	<u>2,664</u>
Total		<u>5,990</u>	<u>206,652</u>	<u>212,642</u>	<u>382,738</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities	4	<u>50,283</u>	<u>242,260</u>	<u>292,543</u>	<u>217,858</u>
NET INCOME/(EXPENDITURE)		(44,293)	(35,608)	(79,901)	164,880
Transfers between funds	12	<u>150,793</u>	<u>(150,793)</u>	<u>-</u>	<u>-</u>
Net movement in funds		106,500	(186,401)	(79,901)	164,880
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>840,186</u>	<u>218,161</u>	<u>1,058,347</u>	<u>893,467</u>
TOTAL FUNDS CARRIED FORWARD		<u>946,686</u>	<u>31,760</u>	<u>978,446</u>	<u>1,058,347</u>

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION
STATEMENT OF FINANCIAL POSITION
31ST MARCH 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	8	806,465	809,273
CURRENT ASSETS			
Debtors	9	31,760	30,928
Cash at bank and in hand		<u>168,927</u>	<u>269,583</u>
		200,687	300,511
CREDITORS			
Amounts falling due within one year	10	(28,706)	(51,437)
NET CURRENT ASSETS		<u>171,981</u>	<u>249,074</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>978,446</u>	<u>1,058,347</u>
NET ASSETS		<u>978,446</u>	<u>1,058,347</u>
FUNDS	12		
Unrestricted funds:			
General fund		946,686	840,186
Restricted funds:			
Restricted fund		<u>31,760</u>	<u>218,161</u>
TOTAL FUNDS		<u>978,446</u>	<u>1,058,347</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 25/1/23 and were signed on its behalf by:


 Claudia Phillips - Trustee

25/1/23


 Katherine Anne Marshall - Trustee

25/1/23

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	14	<u>(100,656)</u>	<u>138,104</u>
Net cash (used in)/provided by operating activities		<u>(100,656)</u>	<u>138,104</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>-</u>	<u>(11,230)</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(11,230)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>269,583</u>	<u>142,709</u>
Cash and cash equivalents at the end of the reporting period		<u>168,927</u>	<u>269,583</u>

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants receivable are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

GOING CONCERN

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Interest Received	<u>12</u>	<u>-</u>	<u>12</u>	<u>11</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022 £	2021 £
The Big Lottery (HCVS)	Charitable activities	-	5,000
Hackney Parochial Charity	Charitable activities	-	439
UEL - University East London	Charitable activities	4,200	4,200
London Borough of Hackney S2106	Charitable activities	-	3,000
Lottery Community Fund Job Retention Scheme Grant	Charitable activities	54,261	149,958
Comic Relief	Charitable activities	1,395	3,536
East End Community Grant	Charitable activities	-	2,275
HPC Covid Response	Charitable activities	-	5,998
Imkaan	Charitable activities	-	2,806
LB Hackney Business Grant	Charitable activities	-	25,000
Lloyds Bank Foundation - DCMS	Charitable activities	1,351	5,000
London Community Foundation	Charitable activities	30,000	32,710
North Kensington	Charitable activities	-	60,918
South Hackney Parochial	Charitable activities	-	15,000
Women's Aid	Charitable activities	-	2,806
Give as you live	Charitable activities	3,125	20,479
Vitol Foundation	Charitable activities	-	1,257
Hackney(MOPAC) Parent Champion Project	Charitable activities	-	2,025
Crown Funding (WJC)	Charitable activities	31,609	30,928
Fore Trust	Charitable activities	-	1,728
JCWI Windrush	Charitable activities	-	5,000
Beneficiary Grant	Charitable activities	5,078	-
Lottery Awards For All	Charitable activities	9,999	-
Compass Wellbeing	Charitable activities	<u>65,634</u>	<u>-</u>
		<u>206,652</u>	<u>380,063</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £
Charitable activities	<u>292,543</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	179,589	103,624
Professional fees	10,352	18,682
Management & Supervision	483	9,095
Volunteer expenses	9,449	3,114
Education, training & workshops	3,306	810
Beneficiary costs	8,407	10,920
Rent, rates & water	7,702	6,902
Light & heat	7,783	7,831
Postage, stationery, printing telephone	7,912	6,678
Repairs, maintenance, cleaning & security	11,649	15,732
Insurance	6,772	4,662
Donations & subscriptions	3,382	1,120
Travel, subsistence & general	1,662	304
Accountancy fees	3,352	7,597
Bank charges & interest	324	274
Recruitment Costs	344	1,415
Miscellaneous expenses	480	-
Computer Costs	6,441	938
Independent Examiner's fees	2,400	2,000
Counselling	13,167	13,353
Food Distribution	3,350	-
Working from home Allowance	1,430	-
Depreciation	<u>2,807</u>	<u>2,807</u>
	<u>292,543</u>	<u>217,858</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

7. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	168,283	99,772
Social security costs	8,775	2,688
Other pension costs	<u>2,531</u>	<u>1,164</u>
	<u>179,589</u>	<u>103,624</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

8. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1st April 2021 and 31st March 2022	<u>800,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>896,852</u>
DEPRECIATION					
At 1st April 2021	-	54,917	8,061	24,601	87,579
Charge for year	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,808</u>	<u>2,808</u>
At 31st March 2022	<u>-</u>	<u>54,917</u>	<u>8,061</u>	<u>27,409</u>	<u>90,387</u>
NET BOOK VALUE					
At 31st March 2022	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>6,465</u>	<u>806,465</u>
At 31st March 2021	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>9,273</u>	<u>809,273</u>

Included in cost or valuation of land and buildings is freehold land of £800,000 (2021 - £800,000) which is not depreciated.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Other debtors	<u>31,760</u>	<u>30,928</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	1	2,503
Social security and other taxes	7,393	2,306
Other creditors	18,312	44,312
Pension Liability	600	316
Accrued expenses	<u>2,400</u>	<u>2,000</u>
	<u>28,706</u>	<u>51,437</u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	2022	2021
	fund	fund	Total	Total
	£	£	funds	funds
			£	£
Fixed assets	806,465	-	806,465	809,273
Current assets	168,927	31,760	200,687	300,511
Current liabilities	<u>(28,706)</u>	<u>-</u>	<u>(28,706)</u>	<u>(51,437)</u>
	<u>946,686</u>	<u>31,760</u>	<u>978,446</u>	<u>1,058,347</u>

12. MOVEMENT IN FUNDS

	At 1.4.21	Net	Transfers	At
	£	movement	between	31.3.22
		in funds	funds	£
		£	£	
Unrestricted funds				
General fund	840,186	(44,293)	150,793	946,686
Restricted funds				
Restricted fund	218,161	(35,608)	(150,793)	31,760
	<u>1,058,347</u>	<u>(79,901)</u>	<u>-</u>	<u>978,446</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	5,990	(50,283)	(44,293)
Restricted funds			
Restricted fund	206,652	(242,260)	(35,608)
	<u>212,642</u>	<u>(292,543)</u>	<u>(79,901)</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	834,890	5,296	840,186
Restricted funds			
Restricted fund	58,577	159,584	218,161
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>893,467</u>	<u>164,880</u>	<u>1,058,347</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,207	(6,911)	5,296
Restricted funds			
Restricted fund	370,531	(210,947)	159,584
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>382,738</u>	<u>(217,858)</u>	<u>164,880</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

14. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of financial activities)	(79,901)	164,880
Adjustments for:		
Depreciation charges	2,808	2,807
Increase in debtors	(832)	(30,928)
(Decrease)/increase in creditors	<u>(22,731)</u>	<u>1,345</u>
Net cash (used in)/provided by operations	<u>(100,656)</u>	<u>138,104</u>

15. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15.. ANALYSIS OF CHANGES IN NET FUNDS - continued			
Cash at bank and in hand	<u>269,583</u>	<u>(100,656)</u>	<u>168,927</u>
	<u>269,583</u>	<u>(100,656)</u>	<u>168,927</u>
Total	<u><u>269,583</u></u>	<u><u>(100,656)</u></u>	<u><u>168,927</u></u>

16. GOING CONCERN

The Trustees have continued to take steps to consider the impact that the COVID-19 situation may have on the Charity and consider that the Charity has adequate resource and sufficient sources of funds available for the foreseeable future. Therefore the Board believe that it is appropriate for this reason to continue to adopt the going concern basis in preparing the financial statements for the year ended 31 March 2022.

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Interest Received	12	-	12	11
Charitable activities				
The Big Lottery (HCVS)	-	-	-	5,000
Hackney Parochial Charity	-	-	-	439
UEL - University East London	-	4,200	4,200	4,200
London Borough of Hackney S2106	-	-	-	3,000
Lottery Community Fund	-	54,261	54,261	149,958
Job Retention Scheme Grant	-	1,395	1,395	3,536
Comic Relief	-	-	-	2,275
East End Community Grant	-	-	-	5,998
HPC Covid Response	-	-	-	2,806
Imkaan	-	-	-	25,000
LB Hackney Business Grant	-	1,351	1,351	5,000
Lloyds Bank Foundation - DCMS	-	30,000	30,000	32,710
London Community Foundation	-	-	-	60,918
North Kensington	-	-	-	15,000
South Hackney Parochial	-	-	-	2,806
Women's Aid	-	3,125	3,125	20,479
Give as you live	-	-	-	1,257
Vitol Foundation	-	-	-	2,025
Hackney(MOPAC) Parent Champion Project	-	-	-	30,928
Crown Funding (WJC)	-	-	-	1,728
Fore Trust	-	-	-	5,000
JCWI Windrush Beneficiary Grant	-	5,078	5,078	-
Lottery Awards For All	-	9,999	9,999	-
Compass Wellbeing	-	65,634	65,634	-
Hackney (MOPAC) for the Parent Champion Project	-	31,609	31,609	-
	-	206,652	206,652	380,063
Other income				
Donations and other fundraising	5,978	-	5,978	2,664
Total incoming resources	5,990	206,652	212,642	382,738
EXPENDITURE				
Charitable activities				
Wages	-	168,283	168,283	99,772
Social security	-	8,775	8,775	2,688
Pensions	2,531	-	2,531	1,164
Professional fees	-	10,352	10,352	18,682
Carried forward	2,531	187,410	189,941	122,306

This page does not form part of the statutory financial statements

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Charitable activities				
Brought forward	2,531	187,410	189,941	122,306
Management & Supervision	483	-	483	9,095
Volunteer expenses	7,223	2,226	9,449	3,114
Education, training & workshops	3,306	-	3,306	810
Beneficiary costs	8,407	-	8,407	10,920
Rent, rates & water	7,702	-	7,702	6,902
Light & heat	-	7,783	7,783	7,831
Postage, stationery, printing telephone	548	7,364	7,912	6,678
Repairs, maintenance, cleaning & security	-	11,649	11,649	15,732
Insurance	-	6,772	6,772	4,662
Donations & subscriptions	3,382	-	3,382	1,120
Travel, subsistence & general	1,662	-	1,662	304
Accountancy fees	3,352	-	3,352	7,597
Bank charges & interest	324	-	324	274
Recruitment Costs	344	-	344	1,415
Miscellaneous expenses	480	-	480	-
Computer Costs	-	6,441	6,441	938
Independent Examiner's fees	2,400	-	2,400	2,000
Counselling	552	12,615	13,167	13,353
Food Distribution	3,350	-	3,350	-
Working from home Allowance	1,430	-	1,430	-
Depreciation of tangible fixed assets	<u>2,807</u>	<u>-</u>	<u>2,807</u>	<u>2,807</u>
	<u>50,283</u>	<u>242,260</u>	<u>292,543</u>	<u>217,858</u>
Total resources expended	<u>50,283</u>	<u>242,260</u>	<u>292,543</u>	<u>217,858</u>
Net income	<u>(44,293)</u>	<u>(35,608)</u>	<u>(79,901)</u>	<u>164,880</u>

This page does not form part of the statutory financial statements

THE CLAUDIA JONES ORGANISATION

England & Wales - Charity number 1078145

Accounts

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021
FOR
CLAUDIA JONES ORGANISATION

Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

CLAUDIA JONES ORGANISATION

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

	Page
Reference and administrative details	1
Chairperson's report	2
Trustees' report	3 to 7
Independent examiner's report	8
Statement of financial activities	9
Statement of financial position	10
Statement of cash flows	11
Notes to the financial statements	12 to 18
Detailed statement of financial activities	19 to 20

CLAUDIA JONES ORGANISATION

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2021

TRUSTEES	Janet Campbell - Chairperson Katherine Anne Marshall - Treasurer Claudia Phillips Dyna Samuel Glenda Kirwan Elizabeth Taylor Nzinga Cotton Sonia Dormer
PRINCIPAL ADDRESS	103 Stoke Newington Road London N16 8BX
REGISTERED CHARITY NUMBER	1078145
INDEPENDENT EXAMINER	Leroy Reid & Co Chartered Certified Accountants and Statutory Auditors 299 Northborough Road Norbury London SW16 4TR

CLAUDIA JONES ORGANISATION

CHAIRPERSON'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

Thank you to all out going trustees for their contribution and support throughout 2020/21. We thank you for your continued support and commitment to the work of CJO.

This report allows us to show how the charitable funds received are distributed and spent. It also demonstrates the benefits and effect that the funds have had on those using the services, as well as their wider impact on society for the reported year and in the future.

2020/2021 has been like no other year that most of us have experienced. The COVID19 Pandemic that impacted the world has also had a personal impact on many of our friends, colleagues and families. We have lost many friends, families and colleagues during the year without having the opportunity to grieve our losses. On behalf of The CJO our deepest condolences goes out to you all.

We are most grateful for all our staff, volunteers and trustees who despite having covid, when recovered continued to give tirelessly to the work of CJO and in supporting our existing and new service users.

The biggest growth during the year was the increase in families and individuals needing support. We established a food distribution service from our offices at 103 Stoke Newington Road, providing over 45 bags of food each week lead by Claudia Phillips and dedicated volunteers. Our counselling service experienced unprecedented levels of demand from the community and other organisations referring into our service. We had on two occasions to close the service and held a three-month waiting list. The Thinking Space therapeutic group saw an increase from 27 to 47 participants including women who had been moved out of the borough. We also began a new project to provide specific support for girls and young women in Hackney and surrounding boroughs in school and college funded by Imkaan. We supported 149 elders through 1-1 phone calls, counselling and family support. Our Gender based and Domestic Violence services continued throughout the year. In addition, the work of social work students on placement increased the support given to families with complex needs. We are proud to share that through a new partnership with the London Borough of Hackney, we were able to identify and train 16 volunteer Parent Champions who worked with parents to raise their awareness to reduce and keep our young people out of the Criminal Justice System.

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

The trustees present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Status

The organisation was established in 1982 and it is a registered charity 1078145. During the year, the organisation was registered as a Company Limited by Guarantee No: 11860045. The members of the Management Committee confirmed that the provisions of the Charity's Governing document have been complied with throughout the year under review.

Public benefit

Trustees have given due regard to the Charity Commission's guidance on public benefit in forming its strategies for the year. The public benefits of our work are directly related to our aims, which seek to improve the lives of Caribbean women from the communities we work with in the London borough of Hackney and surrounding districts. Our services are free and open to the section of the public who we exist to help.

The strategies employed to achieve the charity's aims and objectives are to:

- Development of a Girls, Women, Families & Gender base violence Strategy for African Heritage women
- Reduce loneliness amongst our aging community by promoting the positive impact of connected communities and ways into wellness.
- Encourage women to become more actively engaged in their own development and in their own communities.
- Actively work with parents/carer and school to promote emotional health and wellbeing for children and young people.

Our purpose and activities

The purposes of the charity are to advance education amongst African Caribbean women and families in relation to: formal education, health education, cultural and social education, and provide a meeting space where the Community can come together to develop strategies which contribute to the personal development of individuals, families and our community.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Income & Growth

As a registered charity the majority of our income comes from grants. Short-term project funding has increased due in part to COVID and the Black Life Matter agenda. Our income this year increased by 59% from £220,955. To £351,812. Whilst extremely necessary during the year, it leaves a huge gap in funding going into 2022 as the need for support has not decreased.

The CJO has secured two-year funding towards a Director's Salary from the Lloyds Foundation along with Wave 3 managed by City Bridge. The Lottery COVID grant of £41K facilitated the support of the Elders and Family Support project. We were also supported by the Fore trust to undertake a review of our Therapeutic service which was successfully completed. We thank the National Lottery funding for our VAWG work for which we are now recognised for our ability to deliver sound quality services consistently.

Despite the increase in project funding, core funding is still a challenge for the charity. Trustees continue to provide hands-on support. This will decrease once a Director and Operations manager and a part-time finance admin worker is appointed. During the year, it was difficult to secure any new long-term funding as most grants were short-term. Therefore, the charity is in the process of developing a new fundraising strategy for 2021/22 and beyond. Staff are still working from home. We anticipate delivering a flexible in-person service in 2021 however, it is difficult to give firm confirmation due to the present COVID19 virus and Government legislation.

Partnerships & Volunteering

We continue to broaden and deepen our relationships to achieve our strategic priorities by growing and nurturing our partnerships, building our volunteer numbers and validating peer experiences. Significantly, we are working in partnership with the Windrush Justice Clinic consisting of 4 Universities and 2 community organisations to undertake a Pilot project; and 3 Legal Advice Centres to provide free advice and support to victims of the Windrush. CJO is the lead Community Partner working with our Project Co-ordinator, volunteers and counsellors to deliver this pilot project ensuring victims receive the compensation they deserve. To-date we have worked with 38 cases.

In 2020 we were asked to partner with the London Borough of Hackney to deliver a Parents Champion Project aimed at developing the skills of parents to work with other parents to raise their awareness of how to keep young people out of the Criminal Justice System.

Social Work Placements

We continue our relationship with the University of East London's Department for Social Work studies and their student placement service.

Listening to Service Users

Listening to Service users' feedback will help to shape our application to the National Lottery. We anticipate that this work will be online.

Counselling & Clinical Supervision

Six therapists provided counselling and clinical supervision for service users and staff during the year.

Thinking Space

Our partnership with the Tavistock & Portman NHS Foundation continues. The Trust provides supervision for facilitators of our twice monthly talking therapy meeting for women who have experienced gender base violence and any kind of trauma. Two participants have started the training to become Thinking Space facilitators.

Our Services

At CJO we work to provide holistic support for African Caribbean heritage women and their family by developing the ability to work within the local context, wherever that might be, and understanding the structural barriers that may hinder this approach.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

Family Support

Social work students on placement provided the much need support for our essential family service. This year it has been more complex than before due to the level of need. In exchange, students received exponential learning that developed their skills in managing a range of one-to-one complex cases that is often a combination of; no recourse to public funding, housing, immigration, poverty, literacy, an increase in the number of families coming up against a barrier when trying to access services for their children with SEN. Students received regular one-to-one and group supervision from our Practice Educator. This work contributed to the long-term aims of the charity to build on our family support work that creates a doorway into our gender base violence and therapeutic services whilst providing practical social work experience.

A Gender Base Violence Service

Much of the last six months' focus has been on adjusting our service so that we are able to continually work with vulnerable women and families in accordance with Government guidelines on social distancing. Therefore, our Women and Families GBV service, our counselling services and Thinking Space open therapeutic service are now either provided on-line using Zoom/Microsoft Teams or by telephone. All staffs are currently working from home.

The Covid-19 crisis has highlighted the impact and severity of poverty experienced by our service users in terms of food, clothing and IT equipment. I am pleased to say that the strength of the team was demonstrated in the change in practice to be able to; have supported the sourcing of funding for individuals to have their needs met with increased demand on their time, working with the organisation to have provided existing and new service users with food directly through our weekly food distribution service, identifying and providing digital support where needed. We developed our young women and girls service building our authority about young women and girls of African and Caribbean Heritage facing gender base violence, disadvantage inequality, discrimination, poverty and at risk of coming to contact with the criminal justice system. Provide a range of interventions for girls and young women that contributes to building resilience and developing strategies to keep safe.

Therapeutic Interventions

A key factor for maintaining our therapeutic service, is the over representation of African Caribbean people who have entered primary mental health services. Who are much-less likely than other groups to be referred to psychological therapies and less likely to be offered any form of talking therapy.

Many local areas lack culturally sensitive and tailored services to refer service users. Organisations like CJO need to be part of the local commissioning model to change the experiences of the community whose first contact with mental health services is often at the acute stage of their condition. A range of barriers from stigma and discrimination in the NHS to cultural attitudes within communities, prevent people seeking help. We strongly believe that worthwhile conversations between the voluntary and statutory sectors could contribute to reduce the barriers to accessing necessary services for the community. We believe it is necessary to prioritise research funding that expands the evidence base for psychological therapies for the community.

This year we are celebrating 39 years of providing a Model of care for women based on feminist principles, that aims to inform, support have meaningful engagement with the community to learn and collate information about their individual needs and tailor services appropriately, including by varying methods of delivery to ensure they are accessible. We want for services to explicitly demonstrate how they meet the cultural diversity and needs of the community and provide services which are tailored to these needs without the exclusion of boys and men.

Organisational Risk Management and Internal Control

As part of the risk management process a review is undertaken to provide Trustees confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to Trustees. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

Staff recruitment and retention

Our staff team has grew from four to 14. All staff work part-time. 10 of the 14 staff were recruited during 2020. Trustees are still providing hands-on support for the day-to-day operations of the charity. We have appointed an Operations manager and will recruit to the Director's post during the year. All staff are appointed on fix-term contracts. We positively advocate training and development for all staff as it contributes to the charity's goals.

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

Achievement and Performance

Trustees have considered the Charity Commission's guidance on public benefit, including guidance on public benefit. CJO relies on grants and donations to cover its operating costs.

Volunteers

Our volunteer numbers are reduced remain steady at 30. We value this contribution without which CJO could not continue delivering services. We are grateful for the commitment and support throughout the year and once again believe that our volunteers are our valued friends collectively and individually.

Public Donations

We are thankful to all our donors who have continued to support the organisation during difficult economic times.

Cost of Generating Funds

Based on the results for the year-end financial position, the Management Committee believe that the charity has adequate resources to continue in operational existence for the future. For this reason, Trustees continues to adopt the 'going concern' basis in preparing the financial statements.

FINANCIAL REVIEW

The financial outcome for 2020/21 is set out in the Statement of Financial Activities. There has been a reduction in the activities of the charity for the year particularly with regard to our Big Lottery Women and Girls Initiative funding for our HWH Partnership project. The incoming resources increased by 73% from £220,955 to £382,738 whilst expenditure increased by 86% from £116,991 to £217,858.

Public Donations

CJO relies on grants and donations and the income from room hire to cover its operating costs. In setting the charges and concessions, the Trustees consider the accessibility of small groups. We are thankful to all our donors who have continued to support the organisation during difficult economic times.

Cost of Generating Funds

Based on the results for the year-end financial position, the Management Committee believe that the charity has adequate resources to continue in operational existence for the future. For this reason, the Committee continues to adopt the 'going concern' basis in preparing the financial statements.

RESERVES POLICY

The Trustees examined the charity's requirement for reserves in light of the main risk to the organisation resulting from shortfall in funding. The Trustees considered that the equivalent of 3-6 months of the annual income of the charity should be maintained as reserves. At present the charity does not reach this level and the Trustees will be seeking to raise additional unrestricted income to fulfil its policy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Trustees are selected in accordance with the Governing document at the Annual General Meeting by its membership. They are members of the charity who come from a range of backgrounds such as Social Work, Community & Organisational Development, Service user, GBV, Children & Families, Nurse, Educationalist and Musician. Trustees named in this document served during the year.

Janet Campbell - Chairperson
Katherine Anne Marshall - Treasurer
Claudia Phillips
Dyna Samuel
Glenda Kirwan
Elizabeth Taylor
Nzinga Cotton
Sonia Dormer

CLAUDIA JONES ORGANISATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

The Management Committee has overall responsibility for the Claudia Jones Organisation and meets on a bi-monthly basis.

Organisational risk management and internal control

As part of the risk management process a review is undertaken to provide Trustees with confirmation that the organisation is not on an on-going basis exposed to an unacceptable level of preventable risk. Management will undertake on-going monitoring of the level of risk and reports on this to the Management Committee. Appropriate systems and procedures are being put in place to manage any risk and provide reasonable but not absolute assurance against occurrence.

The new regulations regarding GDPR has meant that we have written to the membership, some of who are not email users in order to retain their information and ask what information they would like from us.

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Charity did not hold funds as custodians on behalf of other in the year ended 31 March 2021.

Approved by order of the board of trustees on 29-01-22 and signed on its behalf by:


.....
Janet Campbell - Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CLAUDIA JONES ORGANISATION

Independent examiner's report to the trustees of Claudia Jones Organisation

I report to the charity trustees on my examination of the accounts of Claudia Jones Organisation (the Trust) for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of _ which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E Okai

Ebenezer Okai, (BSc), FCCA
Leroy Reid & Co
Chartered Certified Accountants
and Statutory Auditors
299 Northborough Road
Norbury
London
SW16 4TR

Date: 31/01/2022

CLAUDIA JONES ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	11	-	11	-
Charitable activities	3				
Charitable activities		9,532	370,531	380,063	206,572
Other income		<u>2,664</u>	<u>-</u>	<u>2,664</u>	<u>14,383</u>
Total		12,207	370,531	382,738	220,955
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>6,911</u>	<u>210,947</u>	<u>217,858</u>	<u>116,991</u>
NET INCOME		5,296	159,584	164,880	103,964
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>834,890</u>	<u>58,577</u>	<u>893,467</u>	<u>789,503</u>
TOTAL FUNDS CARRIED FORWARD		<u>840,186</u>	<u>218,161</u>	<u>1,058,347</u>	<u>893,467</u>

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION

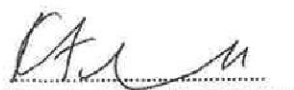
STATEMENT OF FINANCIAL POSITION
31ST MARCH 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	8	809,273	800,850
CURRENT ASSETS			
Debtors	9	30,928	-
Cash at bank and in hand		<u>269,583</u>	<u>142,709</u>
		300,511	142,709
CREDITORS			
Amounts falling due within one year	10	<u>(51,437)</u>	<u>(50,092)</u>
NET CURRENT ASSETS		<u>249,074</u>	<u>92,617</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,058,347</u>	<u>893,467</u>
NET ASSETS		<u>1,058,347</u>	<u>893,467</u>
FUNDS	12		
Unrestricted funds:			
General fund		840,186	834,890
Restricted funds:			
Restricted fund		<u>218,161</u>	<u>58,577</u>
TOTAL FUNDS		<u>1,058,347</u>	<u>893,467</u>

The financial statements were approved by the Board of Trustees and authorised for issue on

29-01-22 and were signed on its behalf by:


Janet Campbell - Chair


Katherine Marshall - Treasurer

The notes form part of these financial statements

CLAUDIA JONES ORGANISATION

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	14	<u>138,104</u>	<u>84,321</u>
Net cash provided by operating activities		<u>138,104</u>	<u>84,321</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(11,230)</u>	<u>(425)</u>
Net cash used in investing activities		<u>(11,230)</u>	<u>(425)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>142,709</u>	<u>58,813</u>
Cash and cash equivalents at the end of the reporting period		<u>269,583</u>	<u>142,709</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants receivable are recorded on the accrual basis whilst other voluntary income and donations are accounted for as received by the charity, except when donors' conditions have not been fulfilled, then the income is deferred.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20%
Fixtures and fittings	20%
Computer equipment	20%
Freehold property	No depreciation

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

GOING CONCERN

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Interest Received	<u>11</u>	<u>-</u>	<u>11</u>	<u>-</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
The Big Lottery (HCVS)	Charitable activities	5,000	-
Hackney Parochial Charity	Charitable activities	439	-
UEL - University East London	Charitable activities	4,200	4,200
Client Grants	Charitable activities	-	6,453
Grocer's Charity	Charitable activities	-	4,700
London Borough of Hackney S2106	Charitable activities	3,000	79,534
Lottery Community Fund Job Retention Scheme Grant	Charitable activities	149,958	111,685
Comic Relief	Charitable activities	3,536	-
East End Community Grant	Charitable activities	2,275	-
HPC Covid Response	Charitable activities	5,998	-
Imkaan	Charitable activities	2,806	-
LB Hackney Business Grant	Charitable activities	25,000	-
Lloyds Bank Foundation - DCMS	Charitable activities	5,000	-
London Community Foundation	Charitable activities	32,710	-
North Kensington	Charitable activities	60,918	-
South Hackney Parochial	Charitable activities	15,000	-
Women's Aid	Charitable activities	2,806	-
Give as you live	Charitable activities	20,479	-
Vitol Foundation	Charitable activities	1,257	-
Hackney(MOPAC) Parent Champion Project	Charitable activities	2,025	-
Crown Funding (WJC)	Charitable activities	30,928	-
Fore Trust	Charitable activities	1,728	-
		<u>5,000</u>	<u>-</u>
		<u>380,063</u>	<u>206,572</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £
Charitable activities	<u>217,858</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	103,624	48,382
Professional fees	18,682	13,369
Management & Supervision	9,095	11,095
Volunteer expenses	3,114	462
Education, training & workshops	810	191
Beneficiary costs	10,920	8,778
Rent, rates & water	6,902	5,648
Light & heat	7,831	9,506
Postage, stationery, printing telephone	6,678	5,422
Repairs, maintenance, cleaning & security	15,732	1,148
Insurance	4,662	4,406
Donations & subscriptions	1,120	716
Travel, subsistence & general	304	2,571
Accountancy fees	7,597	1,240
Bank charges & interest	274	381
Recruitment Costs	1,415	1,464
Computer Costs	938	-
Independent Examiner's fees	2,000	2,000
Counselling	13,353	-
Depreciation	<u>2,807</u>	<u>212</u>
	<u>217,858</u>	<u>116,991</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

7. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	99,772	47,717
Social security costs	2,688	-
Other pension costs	<u>1,164</u>	<u>665</u>
	<u><u>103,624</u></u>	<u><u>48,382</u></u>

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	<u>10</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

8. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1st April 2020	800,000	54,917	8,061	22,644	885,622
Additions	<u>-</u>	<u>-</u>	<u>-</u>	<u>11,230</u>	<u>11,230</u>
At 31st March 2021	<u>800,000</u>	<u>54,917</u>	<u>8,061</u>	<u>33,874</u>	<u>896,852</u>
DEPRECIATION					
At 1st April 2020	-	54,917	8,061	21,794	84,772
Charge for year	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,807</u>	<u>2,807</u>
At 31st March 2021	<u>-</u>	<u>54,917</u>	<u>8,061</u>	<u>24,601</u>	<u>87,579</u>
NET BOOK VALUE					
At 31st March 2021	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>9,273</u>	<u>809,273</u>
At 31st March 2020	<u>800,000</u>	<u>-</u>	<u>-</u>	<u>850</u>	<u>800,850</u>

Included in cost or valuation of land and buildings is freehold land of £800,000 (2020 - £800,000) which is not depreciated.

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2021	2020
			£	£
Other debtors			<u>30,928</u>	<u>-</u>
10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2021	2020
			£	£
Trade creditors			2,503	125
Social security and other taxes			2,306	502
Other creditors			44,312	47,412
Pension Liability			316	53
Accrued expenses			<u>2,000</u>	<u>2,000</u>
			<u>51,437</u>	<u>50,092</u>
11. ANALYSIS OF NET ASSETS BETWEEN FUNDS			2021	2020
	Unrestricted	Restricted	Total	Total
	fund	fund	funds	funds
	£	£	£	£
Fixed assets	809,273	-	809,273	800,850
Current assets	82,350	218,161	300,511	142,709
Current liabilities	<u>(51,437)</u>	<u>-</u>	<u>(51,437)</u>	<u>(50,092)</u>
	<u>840,186</u>	<u>218,161</u>	<u>1,058,347</u>	<u>893,467</u>
12. MOVEMENT IN FUNDS			Net	At
		At 1.4.20	movement	31.3.21
		£	in funds	£
			£	
Unrestricted funds				
General fund		834,890	5,296	840,186
Restricted funds				
Restricted fund		<u>58,577</u>	<u>159,584</u>	<u>218,161</u>
TOTAL FUNDS		<u>893,467</u>	<u>164,880</u>	<u>1,058,347</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,207	(6,911)	5,296
Restricted funds			
Restricted fund	370,531	(210,947)	159,584
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>382,738</u>	<u>(217,858)</u>	<u>164,880</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	734,229	55,518	45,143	834,890
Restricted funds				
Restricted fund	55,274	48,446	(45,143)	58,577
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>789,503</u>	<u>103,964</u>	<u>-</u>	<u>893,467</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	95,876	(40,358)	55,518
Restricted funds			
Restricted fund	125,079	(76,633)	48,446
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>220,955</u>	<u>(116,991)</u>	<u>103,964</u>

CLAUDIA JONES ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

14. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net income for the reporting period (as per the Statement of financial activities)	164,880	103,964
Adjustments for:		
Depreciation charges	2,807	212
(Increase)/decrease in debtors	(30,928)	75,000
Increase/(decrease) in creditors	<u>1,345</u>	<u>(94,855)</u>
Net cash provided by operations	<u><u>138,104</u></u>	<u><u>84,321</u></u>

15.. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank and in hand	<u>142,709</u>	<u>126,874</u>	<u>269,583</u>
	<u>142,709</u>	<u>126,874</u>	<u>269,583</u>
Total	<u><u>142,709</u></u>	<u><u>126,874</u></u>	<u><u>269,583</u></u>

16. GOING CONCERN

The Trustees have continued to take steps to consider the impact that the COVID-19 situation may have on the Charity and consider that the Charity has adequate resource and sufficient sources of funds available for the foreseeable future. Therefore the Board believe that it is appropriate for this reason to continue to adopt the going concern basis in preparing the financial statements for the year ended 31 March 2021.

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Interest Received	11	-	11	-
Charitable activities				
The Big Lottery (HCVS)	-	5,000	5,000	-
Hackney Parochial Charity	439	-	439	-
UEL - University East London	-	4,200	4,200	4,200
Client Grants	-	-	-	6,453
Grocer's Charity	-	-	-	4,700
London Borough of Hackney S2106	-	3,000	3,000	79,534
Lottery Community Fund	-	149,958	149,958	111,685
Job Retention Scheme Grant	3,536	-	3,536	-
Comic Relief	2,275	-	2,275	-
East End Community Grant	-	5,998	5,998	-
HPC Covid Response	-	2,806	2,806	-
Imkaan	-	25,000	25,000	-
LB Hackney Business Grant	-	5,000	5,000	-
Lloyds Bank Foundation - DCMS	-	32,710	32,710	-
London Community Foundation	-	60,918	60,918	-
North Kensington	-	15,000	15,000	-
South Hackney Parochial	-	2,806	2,806	-
Women's Aid	-	20,479	20,479	-
Give as you live	1,257	-	1,257	-
Vitol Foundation	2,025	-	2,025	-
Hackney(MOPAC) Parent Champion Project	-	30,928	30,928	-
Crown Funding (WJC)	-	1,728	1,728	-
Fore Trust	-	5,000	5,000	-
	<u>9,532</u>	<u>370,531</u>	<u>380,063</u>	<u>206,572</u>
Other income				
Donations and other fundraising	2,664	-	2,664	7,358
Miscellaneous income	-	-	-	7,025
	<u>2,664</u>	<u>-</u>	<u>2,664</u>	<u>14,383</u>
Total incoming resources	12,207	370,531	382,738	220,955
EXPENDITURE				
Charitable activities				
Wages	-	99,772	99,772	47,717
Social security	-	2,688	2,688	-
Pensions	-	1,164	1,164	665
Carried forward	-	103,624	103,624	48,382

This page does not form part of the statutory financial statements

CLAUDIA JONES ORGANISATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Charitable activities				
Brought forward	-	103,624	103,624	48,382
Professional fees	-	18,682	18,682	13,369
Management & Supervision	-	9,095	9,095	11,095
Volunteer expenses	406	2,708	3,114	462
Education, training & workshops	-	810	810	191
Beneficiary costs	-	10,920	10,920	8,778
Rent, rates & water	-	6,902	6,902	5,648
Light & heat	-	7,831	7,831	9,506
Postage, stationery, printing telephone	-	6,678	6,678	5,422
Repairs, maintenance, cleaning & security	-	15,732	15,732	1,148
Insurance	-	4,662	4,662	4,406
Donations & subscriptions	1,120	-	1,120	716
Travel, subsistence & general	304	-	304	2,571
Accountancy fees	-	7,597	7,597	1,240
Bank charges & interest	274	-	274	381
Recruitment Costs	-	1,415	1,415	1,464
Computer Costs	-	938	938	-
Independent Examiner's fees	2,000	-	2,000	2,000
Counselling	-	13,353	13,353	-
Depreciation of tangible fixed assets	<u>2,807</u>	<u>-</u>	<u>2,807</u>	<u>212</u>
	<u>6,911</u>	<u>210,947</u>	<u>217,858</u>	<u>116,991</u>
Total resources expended	<u>6,911</u>	<u>210,947</u>	<u>217,858</u>	<u>116,991</u>
Net income	<u>5,296</u>	<u>159,584</u>	<u>164,880</u>	<u>103,964</u>

This page does not form part of the statutory financial statements

