

REGISTERED COMPANY NUMBER: 3818021 (England and Wales)  
REGISTERED CHARITY NUMBER: 1078094

**REPORT OF THE TRUSTEES AND**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**  
**FOR**  
**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

Chariot House Limited  
Chartered Accountants and Statutory Auditor  
44 Grand Parade  
Brighton  
BN2 9QA

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

	<b>Page</b>
<b>Report of the Trustees</b>	1 to 14
<b>Report of the Independent Auditors</b>	15 to 18
<b>Statement of Financial Activities</b>	19
<b>Balance Sheet</b>	20
<b>Cash Flow Statement</b>	21
<b>Notes to the Cash Flow Statement</b>	22
<b>Notes to the Financial Statements</b>	23 to 35

---

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

Amaze's charitable objects recorded with the Charity Commission are:

"To improve the education and development of, and relieve the poverty for, children and young people with disabilities and special educational needs and disabilities ordinarily resident in the South East of England through the provision of advice, information and support to them and their parents and carers."

Amaze delivers an identifiable public benefit in accordance with Section 17(5) of the 2011 Charities Act by providing children and young people with special educational needs and disabilities (SEND) and their parent carers, with a range of different direct services as well using the information we gather delivering these, to influence policy and practice via our voice/influencing work.

**Our vision**

An inclusive community where disabled people, and their families, belong and flourish.

**Our mission**

Amaze guides children, young people and families through the complex world of Special Educational Needs and Disabilities (SEND). We help them know their rights, feel less alone and get the support they need.

**Our Values: LISTEN**

- Local with Lived Experience - we understand how to support disabled people and their families in our community.
- Independent - we are an independent charity. The information and advice we provide is impartial and non-judgemental.
- Supportive - we are inclusive, honest and welcome everybody.-
- Together - the needs of disabled children, young people, parent carers and their families are at the heart of-all-that we do. We work together with families and partners to improve services.
- Excellence and Expertise - we strive for excellence, are experts in SEND and committed to learning and development.
- Nimble - we are responsive to a changing world.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**OBJECTIVES AND ACTIVITIES**

**Significant activities**

**ABOUT AMAZE's SERVICES**

**SENDIASS**

Amaze provides the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) service for Brighton and Hove and East Sussex, as commissioned by the two local authorities and NHS Sussex. We offer detailed online information, regular free workshops and an advice line for one to one advice.

**Parent Group and Befriending Service**

We run regular, informal support groups across Brighton & Hove and East Sussex for parents of children and young people with SEND. We also offer one-to-one befriending for those parents who need more individual support. Parent carers can drop in to any of our regular, friendly groups and meet with others who know what it's like to bring up children and young people with additional needs. Sometimes we'll have sessions on particular issues parents tell us they want to know more about; sometimes we'll ask for views on a topic or service so we can feed back concerns to the Parent Carer Forums and service providers. Between sessions, if parents wish, they can stay connected to the others they have met via our lively WhatsApp groups.

**Disability Living Allowance (DLA) & Personal independent Payment (PIP) Advice Service**

Our DLA and PIP advice service gives information, advice and sometimes practical support with making a claim for DLA or PIP. We prioritise families experiencing additional barriers for 1:1 support, eg parent carers who may have additional needs themselves or for whom English is not their first language. We encourage parent carers to attend an information session when starting their benefit application.

Family Support Service (Neurodevelopmental Pathway (NDP) Family Training and Navigation) is for families with children and young people under 25, before and after assessment for neurodevelopmental differences such as autism, ADHD and tics/Tourettes. We offer information and advice for parent carers about neurodevelopmental differences, how the local pathways work and how to support their neurodivergent child.

**Compass Card**

In Brighton & Hove we run the Compass Card (and linked Disability Register) which offers discounted leisure opportunities to young people aged 0 to 25 years olds and their families. The Register also allows us to issue targeted email campaigns to parent carers about issues specific to their families.

**Amazing Futures - support for young people with SEND aged 14-25**

We run regular social groups where young people can meet and take part in activities like games, cooking and art, plus sessions with specific themes like boardgames or wellbeing workshops. These are for any young people with any SEND including mental health, aged 14-25, and currently take place in Brighton and Hove, Eastbourne, Bexhill, Heathfield and Peacehaven. The programme is called Amazing Futures and includes a dedicated website co-designed with young people <https://amazingfuturesussex.org.uk/>

In addition to groups, Amazing Futures includes some 1:1 support around wellbeing, volunteering and training opportunities, internships, and youth voice work.

In Brighton & Hove Amazing Futures Careers is our 'steps into work' and future planning service for young people aged 16 to 25 with additional needs who are Not in Education, Employment or Training (NEET).



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**OBJECTIVES AND ACTIVITIES**

Parent Carer Forums (PACC AND ESPCF) and Co-Production

We provide back-office hosting (finance, IT, HR) and strategic support to East Sussex Parent Carer Forum (ESPCF) and Brighton and Hove Parent and Carers' Council (PaCC), helping the independent voices of parents to be heard effectively via co-production with services.

Local, regional and national partnerships

We remain active in many different local, regional and national partnerships. For example, in Brighton and Hove and in East Sussex, we represent local voluntary and community sector alliances in SEND strategy governance boards; we work closely with our fellow carers organisations, local disability charities, youth work providers, the Sussex parent carer forums, and others, to inform strategic and service developments in SEND education, health, care and other services. Nationally, we are members of the Disabled Children's Partnership and contribute to their research and policy work.

**ACHIEVEMENTS AND PERFORMANCE**

**Charitable activities**

**OUR YEAR IN NUMBERS**

- The number of people helped by SENDIASS: 2,979
  - Average number of referrals per day for our SEND information, advice and support service (SENDIASS): 18
  - Navigation calls for families on the pathway for a neurodevelopmental condition: 631
  - Parent carer peer support groups held: 149
  - Members of our Parent Groups and Befriending: 2841
  - Parents befriended in year: 130
  - The value of claims from people helped by our DLA/PIP benefits advice service: £1.9million, equating to lifetime value of more than £11.5m
  - Number of referrals for our DLA/PIP benefits advice service: 1033 - the first time it's been over 1000
  - New Compass cards issued: 1376
  - Young people supported by our Amazing Futures service: 222
  - Young people given specialist careers advice: 93
  - New members of the Brighton & Hove Parent Carers Council (PaCC): 54, bringing the total to over 700
  - New members of East Sussex Parent Carers Forum (ESPCF): 137, bringing the total to over 1000
  - Volunteers supporting Amaze: 130
  - Languages spoken at home by people who use Amaze's services: 58
- 1,445 parent carers completed a questionnaire in 2025 telling us about their experiences:
- 69% of parent carers spend 20 plus hours a week caring
  - 55% of parent carers have not had a break from their caring role in more than 12 months
  - 33% of parent carers have never had a break from their caring role in more than 12 months
  - 67% of parent carers do not get a good night's sleep
  - 91% of parent carers have not been offered a carer's assessment in the last 12 months
  - 72% of parent carers do not have a carer's card
  - 26% of parent carers have little or no social contact
  - 28% of parent carers have experienced negative impacts on their physical health
  - 45% of parent carers have experienced negative impacts on their mental health
  - 34% of parent carers have a disability or long-term health issue themselves and 27% of these receive DLA/PIP
  - 39% of parent carers are receiving Universal credit, ESA or Tax Credits
  - 30% of households rely solely on benefits
  - 70% of parent carers have reduced their seniority or hours or stopped working
  - 20% of parent carers have reduced portions or skipped meals



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**ACHIEVEMENTS AND PERFORMANCE**

**Charitable activities**

**SOME HIGHLIGHTS OF THE YEAR**

We supported over 7,000 families with information, advice and support. Every day we made a positive difference to local families' lives. Here are just some of the things we're most proud of from the last year.

New parent groups: we started new parent groups this year. We now have a group supporting families with children with complex needs and/or profound and multiple learning disabilities (PMLD). We also launched a new dads group in Eastbourne. This group joins our successful dads group in Brighton, ensuring more dads can meet to discuss the challenges of caring for a child with SEND, helping them to feel more connected and supported.

The Compass Card for 0-17 year olds can now be applied for online. Previously all applications were done on a paper form. By offering online applications, we've made it easier for people to apply for a card and access leisure discounts. We've also reduced the time spent on data entry. We're also developing an online form for 18-25-year-olds.

In Spring 2024, we launched our new website. The new website features easily accessible information and advice for parent carers, as well as information on the support we have available. This makes it easier for people to get help. Separately, we've been working on a specialist website for young people too.

Thanks to funding from East Sussex County Council, we were able to offer a free family fun day in Eastbourne for the first time. Joining our successful annual Brighton & Hove Fun Day, the event provided a full day of fun and activities for families with disabled children. It took place during the summer holidays.

We held our first Youth Voice Day in Eastbourne. We collected young people's feedback on Amaze and other services, to fulfil our commitment to be youth-led. We considered the feedback on Amaze was considered inwhen developing our new strategy. We are planning to hold more of these days in the future.

NHS England award: Our ND Family Support Service was recognised as an example of good partnership working between health services and the voluntary sector at the NHS England Best Practice Health Partnership in Special Educational Needs and Disabilities (SEND) Celebration 2025. The award acknowledges the impact the ND Family Support Service has had in supporting local families who are waiting for an assessment (or post assessment) for autism, ADHD or other neurodevelopmental differences.

We moved into a new base in Eastbourne, sharing the space with Breatheasy and iRock (part of the mental health provision for children and young people in East Sussex). We now have rooms where our young people's groups can meet, alongside our office space. It's great to have a regular location that young people are familiar with and comfortable in and have made their own. Young people have made new friends, grown in confidence and feel part of the community. We also use this group space to offer workshops for parents and carers too.

As part of our plans to diversify our income, we trialled new fundraising events during the year. We held a Firewalk (in Brighton) and a Christmas Fair (in Lewes) for the first time, with our firewalk raising over £14,000. Our annual Brighton comedy night, Big Cheer, was livestreamed to increase access and income.

We held a SEND conference at the University of Sussex in November. This event brought together professionals and parent carers to discuss their priorities and help develop Amaze's new strategy.

Throughout the year, we spoke to people across our community about the future of Amaze. Over 200 people responded - either through attending our consultation events or by completing our survey, helping to co-produce our new strategy for 2025-2030.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

Our new strategy sets out our high-level goals and ambitions. It reflects what local families with children and young people with special educational needs and disabilities (SEND) told us they want from Amaze.

Going into 2025-26 and beyond, we are now focussed on four overarching priorities. We will:

1. Help parent carers, young people and families navigate the SEND maze and feel less alone
2. Support young people now and for their future into adulthood
3. As leaders and trusted partners, influence and drive positive development of the SEND system in Sussex
4. Develop Amaze as an organisation to be effective, resilient and sustainable

**OUR IMPACT**

We monitor and evaluate the information, advice and support we provide to children and young people with SEND and their parent carers. All services record their activity outputs (for example the number of groups we run/families we support). Parent carers and young people's feedback is collected anonymously by services about the service and following workshops and training. Outcomes measured are variable depending on the service offered.

Parent carers reported the following outcomes in 2024/25:

- 97% of parent carers said they were likely to recommend Amaze to other parents in similar circumstances. Below are the parent carer outcomes:
- 96% of parent carers feel more informed about support for them and their families after engaging with an Amaze service.
- 91% of parent carers feel supported by Amaze.
- 84% of parent carers feel more able to deal with issues and problems after accessing Amaze services.
- 93% of parent carers feel included by Amaze.
- 82% of parent carers feel more positive after receiving support from Amaze.

Through their participation in Amazing Futures activities, young people have recorded achievements in:

**Knowledge and Learning**

- Physical health: 70%
- Mental health and wellbeing: 92%
- Sexual health: 50%
- Safeguarding: 51%
- Relationships: 83%
- Sexuality: 49%
- Education, Employment, Training, skills: 45%
- Volunteering Skills: 79%
- Teamworking Skills: 80%
- Communication Skills: 94%

**Participation**

- Participation in physical activity: 70%
- Participation in team activity:
- Participation in social activity: 100%
- Participation in creative activity: 80%

**Voice**

- Opportunity to express personal views: 86%
- Opportunity to voice issues about self: 86%
- Opportunity to influence services and policies: 70%

We use this information to learn how our services can be improved, for trustees to monitor progress and whether we're meeting the goals in our strategic plan, and to report to funders/donors.

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

We monitor and evaluate the information, advice and support we provide to children and young people with SEND and their parent carers. All services record their activity outputs (for example the number of groups we run/families we support). Parent carers and young people's feedback is collected anonymously by services about the service and following workshops and training. Outcomes measured are variable depending on the service offered.

Parent carers reported the following outcomes in 2024/25:

- 97% of parent carers said they were likely to recommend Amaze to other parents in similar circumstances. Below are the parent carer outcomes:
- 96% of parent carers feel more informed about support for them and their families after engaging with an Amaze service.
- 91% of parent carers feel supported by Amaze.
- 84% of parent carers feel more able to deal with issues and problems after accessing Amaze services.
- 93% of parent carers feel included by Amaze.
- 82% of parent carers feel more positive after receiving support from Amaze.

Through their participation in Amazing Futures activities, young people have recorded achievements in:

**Knowledge and Learning**

- Physical health: 70%
- Mental health and wellbeing: 92%
- Sexual health: 50%
- Safeguarding: 51%
- Relationships: 83%
- Sexuality: 49%
- Education, Employment, Training, skills: 45%
- Volunteering Skills: 79%
- Teamworking Skills: 80%
- Communication Skills: 94%

**Participation**

- Participation in physical activity: 70%
- Participation in team activity:
- Participation in social activity: 100%
- Participation in creative activity: 80%

**Voice**

- Opportunity to express personal views: 86%
- Opportunity to voice issues about self: 86%
- Opportunity to influence services and policies: 70%

We use this information to learn how our services can be improved, for trustees to monitor progress and whether we're meeting the goals in our strategic plan, and to report to funders/donors.

**COMMUNICATIONS AND FUNDRAISING**

During 2024/5 we have been exploring new fundraising and marketing activity and identifying the best opportunities for income generation across the different segments: trusts/foundations, corporates, events, individual giving, major donors, and community. We are tracking what works and doesn't, to learn from our approaches and we have invested in some marketing developments.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

Our fundraised income sits alongside retaining our existing grants and contracts from statutory partners (ESCC, BHCC, NHS Sussex and DfE) which continue to make up the majority of our funding (80%). This hasn't been easy given the pressures on the public purse however we continue to demonstrate our value and regularly exceed all our KPI requirements, and our statutory partners continue to invest in Amaze as a high quality service provider and strategic partner.

**ORGANISATIONAL DEVELOPMENT**

During the year, Amaze's workforce remained constant at around 60 paid staff (approx. 34 FTE), and 130 volunteers. We continue to develop our systems and processes to ensure our operations are effective and efficient in relation to HR, finance, IT, data management, policies, quality assurance and environmental sustainability. We continue to deliver on our equalities, diversity and inclusion action plan, and trustees review our EDI data every 6 months to monitor progress and bring challenge. Our particular focus has been on strengthening our understanding and practice in supporting families with children and young people with complex needs.

**VOLUNTEERS**

We are supported by a large family of 130+ volunteers who give us their experience and commitment for free and work in key roles across the organisation including parent carer befrienders, volunteers who help run parent groups and young people groups, SENDIASS volunteers, patrons, ambassador and our trustees. We're truly grateful for all they do to help Amaze support families.

**FINANCIAL REVIEW**

**Financial position**

There was a surplus for the period of £140,703 (2024: deficit £16,820) which has increased the reserve brought forward to £869,432 to carry forward at 31 March 2025 of which £171,502 (2024: £18,613) has to be used on restricted projects.

General reserves now stand at £697,930. Of this £697,930 is designated funding: £73,618 to specific projects and developments in 2025/6 and £589,583 as contingency, in recognition of the risks associated with Amaze's statutory funding coming to an end and the organisation being forced to wind up its services and close. This leaves free reserves of £34,731.

**Reserves policy**

Amaze receives funds from a range of different sources, in 2024/5 this was 80% statutory and 20% fundraised. The majority of the services provided are described in some form of contract or service level agreement or letter of agreement. Although these typically contain a requirement for the funder to give 3 months' notice of any intention to withdraw funding or seek changes to existing arrangements, some do not specify this and are increasingly short-term, often granted one year at a time, with only one month's notice. Public sector finances are increasingly precarious and our funding from local government and NHS funding uncertain in the long-term, putting more financial risk onto Amaze.

On top of this, lots of our grants and contracts have not received an inflationary uplift in recent years with contract values flat, while our costs have inevitably risen. We continue to flag this as a major concern to our commissioners. We are in the position therefore where we are subsidising some of statutory services we are commissioned to provide, specifically SENDIASS in ESx and B&H, the B&H Disability Register and hosting the parent carer forums. We continue to make the case to commissioners and system leads that our fundraising efforts should be focused on developing non-statutory services which offer wraparound support to families.

The demand for Amaze services and need in our community is such that we do not want to make significant reductions to our service levels and we have made a strong commitment to sustain and further develop services in our new 2025-2030 strategic plan. We have already had to reduce our casework capacity and streamline some services, but to do so further would compromise the quality of our offer, our commitment to families and our integrity as a provider. This comes at a cost however to our staff, who are left managing very high workloads and who face daily challenges with prioritising need.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**FINANCIAL REVIEW**

**DIVERSIFYING FUNDING AND REDUCING RISK**

We have proactively invested in an expanded fundraising team to diversify our income streams and reduce our dependency on increasing volatile statutory funding. We are seeing a slow but steady return on this investment and our aspirations are to grow this significantly of the 5 years of our 2025/2030 strategy. For now, unrestricted funding remains a smaller proportion of our income base and we need to manage the risks inherent in this, until such time our fundraising development work means we have more certainty in our unrestricted income and ability to plan longer-term.

**AMAZE RESERVES LEVEL**

It is in this challenging context which Amaze trustees set and maintain our reserves policy to ensure we hold in reserve sufficient funds to continue our operations, to honour the commitment to supporting the SEND community, while allowing time to plan and deliver any change needed in response to any of our funding streams coming to an end.

Trustees have agreed the following position:

1) We aim to hold a designated contingency reserve. This is comprised of:

- a. Three months' worth of operating expenses in case any of our core funders have to terminate our agreements without much notice. These reserves would allow for an ordered and proper closing of a service, or in the worst-case scenario, of Amaze entirely if circumstances meant Amaze itself had to close.
- b. The anticipated costs of making all staff redundant and supporting them through this process, should the situation arise. This reflects the number of on our payroll to whom we need to offer financial security if faced with change to their employment contracts, and the length of service/commitment they have given to Amaze
- c. A contingency to cover the cost of terminating service agreements eg photocopier hire, and to give notice on our office spaces
- d. Costs associated with accountancy, audit and other professional fees.

All these costs are reviewed and updated annually, in order that the figure held in contingency reserve is accurate and reflects the true potential wind-up costs in any given year.

2) If needed, we can hold an additional designated, time-bound, infrastructure reserve which will be funding set aside to invest in our office/IT infrastructure developments to strengthen Amaze/our services at the start of each year, to be spent within the first 6 months, and progress reviewed. These projects will change each year but can include things like necessary IT development/upgrades, other capital/office investments or quality mark projects.

3) We aspire to hold at least £10,000 as an additional General Fund which allows us to respond to any immediate issues as and when these come up during the year.

The operational context for Amaze is volatile and uncertain, even more so far than other charities, due to the combination of anticipated SEND policy reforms and shifting structures within local government and the NHS. One of Amaze's organisational values is to be nimble and as such we will necessarily maintain an agile response to use of reserves in order to respond appropriately to changing financial circumstances.

There may be circumstances under which our reserves might fall outside this target range, for example:

- Increased / unanticipated funding: eg a large grant or donation could temporarily increase reserves, until such-time appropriate charitable activity delivery plans are in place
- Operational needs: eg unexpected operational costs, a major project, or a need to invest in infrastructure could temporarily lower reserves to below the target thresholds
- Market conditions: economic factors might influence reserve needs eg a commissioning opportunity requires we commit a level of match funding, then reserves might be allocated for this purpose.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**FINANCIAL REVIEW**

On such occasions, we will take a flexible approach to maintaining the designated contingency, infrastructure reserve or general fund levels. These may temporarily lower (e.g. down to 2 months designated contingency reserve) in anticipation that commissioned contracts are going to be renewed, or higher (e.g. above 3 months) in anticipation of future large-scale funding or if unforeseen circumstances lead to lower spending.

**REVIEWING THE RESERVE LEVEL**

The amount of Reserves required to cover the above will be reviewed and re-calculated during the annual budget planning process, and a statement of agreed reserves will be approved by the Management Committee as part of this.

If the anticipated balance of Reserves at the end of the financial year exceeds that required for the proper closing of Amaze, as outlined above, the surplus will be allocated to expenditure in the following financial year, as part of the budget setting process approved by the Trustees. This allows the Trustees to use such surplus strategically, in order to support services for which there is a funding shortfall, and to investigate and develop new initiatives as part of the Amaze Strategic Plan.

Equally if the balance of Reserves falls under the amount needed in the Contingency Reserve calculation, the trustees will put in place a plan to attempt to increase the level of the reserves back to this minimum level.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under these articles, one third of the Trustees are re-elected at each Annual General Meeting. The organisation is governed by a Management Committee comprising the Trustees, who provide stewardship and strategic leadership of the charity, and delegate the day to day running to the Chief Executive.

Amaze trustees are responsible for setting the strategic direction of the organisation and monitoring our progress towards achieving our aims and objectives. Each Management Committee meeting receives information which allows trustees to review performance and bring strategic challenge.

The majority of trustees on the Management Committee have lived experience of being parent carer to a children or young person with SEND or lived experience of a disability themselves. They also bring a wide range of professional expertise.

The Trustees annually audit their skills, knowledge, experience and abilities to identify any gaps in the Committee membership. They advertise trustee vacancies openly, proactively seek new trustees from the SEND community and wider, and recruit to fill these gaps, annually or as needs arise. The Trustees can co-opt Trustees at any point during the year, with that appointment to be ratified at the next Annual General Meeting. During 2024-25, 1 new trustee was recruited, who also became our Trustee Safeguarding Lead.

Trustees have the power to establish sub-groups which present recommendations to the full Management Committee. There are currently 3 sub-groups - personnel, finance and fundraising and a young people's sub-group, comprised of a minimum of two Trustees and the Chief Executive or member of senior leadership team. Other task and finish groups are formed as necessary. From time to time, the Trustees also co-opt parent and professional representatives from both voluntary and statutory organisations who contribute their expertise to discussions but are without voting rights. Some trustees hold lead roles at Amaze, including Chair, Vice-Chair, Treasurer, Strategy lead and Safeguarding lead. Any delegated responsibilities are set out in role descriptions or Terms of Reference for the sub-groups.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

Our governance is reviewed annually using the Charity Code of Governance and an action plan in place to work on identified areas for development. New Trustees are provided with an induction meeting from the Chief Executive and Chair of the Board of Trustees and a written pack of induction materials including copies of the governance ways of working and organisation's key policy documents. Trustees have access to and are encouraged to take up training opportunities, including in safeguarding and data protection and confidentiality.

**Risk management**

Amaze's Risk Management Strategy sets out the processes we follow to identify, evaluate and mitigate risk in the organisation and details the separation in responsibilities between trustees and SLT. Trustees retain overall responsibility for risk management and discuss and decide the level of risk Amaze is prepared to accept for specific and combined risks. The CEO has delegated responsibility for implementation of risk management and reports directly to trustees. The CEO is responsible for:

- Analysing the factors influencing the risk profile of Amaze
- Identifying and evaluating potential risks for the organisation
- Producing a risk management policy
- Reporting to trustees on major risks and new factors influencing the risks affecting the organisation
- Producing and implementing action plans as required by trustees
- Ensuring that all Amaze employees are aware of the risks associated with the organisation's activities, the control measures in place and their role in the implementation of action plans related to these
- Communicating with funding bodies and partnership organisations on any relevant aspects of risk management.

Trustees are responsible for:

- Reviewing the effectiveness of the approach to risk at least every year, so checking that we're appropriately identifying, prioritising, escalating and managing risks - that internal controls to manage risks are working as they need
- Determining which types of risk are acceptable, and which are not
- Approving major decisions in the context of the organisation's risk strategy, making the links between the identification of major risk and how it impacts on operational and strategic objectives
- Monitoring the management of significant risks, plans to mitigate and manage risks appropriately and ensuring that adequate control measures are in place. Trustees review and approve the risk register at least every 6 months, recognising that new risks will arise whilst others will either disappear or become less significant in terms of priority.

Risks are categorised as:

- Political
- Economic
- Social
- Operational
- Safeguarding
- Technical
- Reputational
- Governance

SLT and managers are responsible for:

- Reviewing the key activities undertaken in their projects/work and completing relevant 'risk assessments'.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**STRUCTURE, GOVERNANCE AND MANAGEMENT**  
**SAFEGUARDING**

We seek to ensure all our operations, services and activities are safe and those at risk of harm are protected. We have a strong commitment to protecting and promoting the health, wellbeing and safety of all engaged in our work.

Amaze's Head of Services acts as designated safeguarding lead, the SENDIASS Services Manager acts as deputy designated safeguarding lead, with the CEO also trained in designated safeguarding lead responsibilities. The trustee safeguarding lead is Mandy Sanderson.

We uphold strong safeguarding practices:

- We have a Safeguarding Policy and Procedure which is reviewed and refreshed annually.
- In line with this, our team reported 'records of concern' for 17 parent carers, children or young people, with some of these leading to a safeguarding alert being raised with the relevant authorities.
- All staff and trustees are trained in safeguarding - with refresher training taking place internally every 1-2 years, and provided by external trainers every 3 years - with external training provided to all staff this year. Those with direct contact with children and young people or adults at risk also participate in further training relevant to their role and the DSLs attend annual training.
- All trustees are informed of Charity Commission guidance. The Personnel Sub-Group (PSG) has delegated authority for oversight of safeguarding, the DSL reports to the Trustee safeguarding lead every quarter and the PSG meeting considers high-level quarterly safeguarding reports
- Our DSLs receive and read regular briefing updates from the local safeguarding partnership boards and attend meetings where learning and case reviews are discussed
- Safeguarding is a standing agenda item at all leadership, management and team meetings, where we discuss and reflect on our practice, recent challenges/learning, any barriers to reporting and maintain a strong safeguarding culture within the organisation and whole team approach
- The safeguarding log is reviewed quarterly by the designated safeguarding lead and CEO
- A safeguarding audit is being undertaken in 2025 using the NSPCC guidance, involving the DSL, deputy DSL and trustee safeguarding lead.
- We had no significant safeguarding concerns or near misses related to our activity which required reporting to regulators.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
3818021 (England and Wales)

**Registered Charity number**  
1078094

**Registered office**  
Community Base  
113 Queens Road  
Brighton  
East Sussex  
BN1 3XG

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**Trustees**

Ms D J Norris (resigned 12/7/2024)  
Ms F Murau (resigned 28/11/2024)  
Ms S Bennett (resigned 28/11/2024)  
Ms A Plant  
Mr D M Barfoot (resigned 21/5/2024)  
Mr M Hamdhaidari  
Dr D C Boyd  
Miss E Hadert  
Mrs S Benson  
Mr J Arnold-Jenkins (appointed 10/7/2024)  
Mr A Tindal (appointed 10/7/2024)  
Ms E Clarke (appointed 10/7/2024)  
Ms J C Preece (appointed 28/11/2024)  
Mrs A Sanderson (appointed 27/2/2025)

**Company Secretary**

Ms S Polanski

**Senior Statutory Auditor**

Shona Wardrop C.A.

**Auditors**

Chariot House Limited  
Chartered Accountants and Statutory Auditor  
44 Grand Parade  
Brighton  
BN2 9QA



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Bankers**

Cafcash Limited  
Kings Hill  
West Malling  
Kent  
ME19 4TA

Unity Trust Bank plc  
Nine Brindleyplace  
Birmingham  
B1 2HB

Scottish Widows Bank plc  
67 Morrison Street  
Edinburgh  
EH3 8YJ

Shawbrook Bank Limited  
Lutea House  
Warley Hill Business Park  
Great Warley  
Brentwood  
Essex  
CM13 3BE

**Patrons**

Henry Normal  
Angela Pell  
Julia Donaldson  
Joe Wilkinson  
Angela Barnes  
Will Ellis

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Amaze Brighton and Hove (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ..... 2/12/25 ..... and signed on its behalf by:

  
.....  
Dr D C Boyd - Trustee



**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
AMAZE BRIGHTON AND HOVE  
(A COMPANY LIMITED BY GUARANTEE)**

---

**Opinion**

We have audited the financial statements of Amaze Brighton and Hove (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF**  
**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

---

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF**  
**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

---

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and its activities, and through discussion with the trustees and management, we identified the principal risks of material misstatement both at the financial statement level and at the assertion level.

We considered these risks in the light of various factors including the level of complexity, subjectivity, uncertainty, potential management bias, fraud, materiality and any other relevant factors. We considered the extent to which these would have a material impact on the financial statements and designed our audit work accordingly.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud, and reviewed significant or unusual transactions to identify their underlying supporting rationale
- We inspected the minutes of meetings of those charged with governance, and made direct enquiries of management and the board of trustees concerning the charity's policies and procedures relating to:
  - o Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - o Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - o The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates were indicative of a potential bias and tested significant transactions that were unusual or those outside the normal course of business.

We also

- discussed and reviewed the charity's business model and forward planning to assess going concern
- communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- Carried out substantive testing on income and expenditure
- Re-performed reconciliations of control accounts, and recalculated items such as depreciation

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF**  
**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

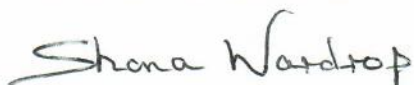
---

This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Shona Wardrop C.A. (Senior Statutory Auditor)  
for and on behalf of Chariot House Limited  
Chartered Accountants and Statutory Auditor  
44 Grand Parade  
Brighton  
BN2 9QA

Date: 3/12/25



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	180,148	130,000	310,148	207,309
<b>Charitable activities</b>	4				
Grants		525,475	801,500	1,326,975	1,286,954
Services		83,348	6,300	89,648	45,068
Investment income	3	15,441	-	15,441	3,691
Other income		<u>58,377</u>	<u>-</u>	<u>58,377</u>	<u>26,284</u>
<b>Total</b>		<u>862,789</u>	<u>937,800</u>	<u>1,800,589</u>	<u>1,569,306</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	126,166	-	126,166	84,762
<b>Charitable activities</b>	6				
Staff costs		728,704	570,601	1,299,305	1,222,742
Property costs		57,675	26,803	84,478	72,883
Administrative costs		58,005	40,780	98,785	136,155
Other costs		34,259	16,893	51,152	69,585
Overhead Allocation		<u>(130,919)</u>	<u>130,919</u>	<u>-</u>	<u>-</u>
<b>Total</b>		<u>873,890</u>	<u>785,996</u>	<u>1,659,886</u>	<u>1,586,127</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	15	(11,101)	151,804	140,703	(16,821)
		<u>(1,083)</u>	<u>1,083</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		(12,184)	152,887	140,703	(16,821)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		710,116	18,613	728,729	745,550
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>

The notes form part of these financial statements


**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 3818021)**

**BALANCE SHEET**  
**31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	12	229,903	-	229,903	30,739
Cash at bank and in hand		<u>657,530</u>	<u>171,500</u>	<u>829,030</u>	<u>1,142,761</u>
		887,433	171,500	1,058,933	1,173,500
<b>CREDITORS</b>					
Amounts falling due within one year	13	(189,501)	-	(189,501)	(444,771)
<b>NET CURRENT ASSETS</b>		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>
<b>NET ASSETS</b>		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>
<b>FUNDS</b>	15				
Unrestricted funds				697,932	710,116
Restricted funds				<u>171,500</u>	<u>18,613</u>
<b>TOTAL FUNDS</b>				<u>869,432</u>	<u>728,729</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2/12/2025 and were signed on its behalf by:

  
 Dr D C Boyd - Trustee

The notes form part of these financial statements



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(329,172)</u>	<u>(72,828)</u>
Net cash used in operating activities		<u>(329,172)</u>	<u>(72,828)</u>
<b>Cash flows from investing activities</b>			
Interest received		<u>15,441</u>	<u>3,691</u>
Net cash provided by investing activities		<u>15,441</u>	<u>3,691</u>
		<u>          </u>	<u>          </u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(313,731)</b>	<b>(69,137)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u><b>1,142,761</b></u>	<u><b>1,211,898</b></u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u><b>829,030</b></u></u>	<u><u><b>1,142,761</b></u></u>

The notes form part of these financial statements

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025 £	2024 £
<b>Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)</b>	140,703	(16,821)
<b>Adjustments for:</b>		
Interest received	(15,441)	(3,691)
Increase in debtors	(199,164)	(9,550)
Decrease in creditors	<u>(255,270)</u>	<u>(42,766)</u>
<b>Net cash used in operations</b>	<u><u>(329,172)</u></u>	<u><u>(72,828)</u></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/24 £	Cash flow £	At 31/3/25 £
<b>Net cash</b>			
Cash at bank and in hand	<u>1,142,761</u>	<u>(313,731)</u>	<u>829,030</u>
	<u>1,142,761</u>	<u>(313,731)</u>	<u>829,030</u>
<b>Total</b>	<u><u>1,142,761</u></u>	<u><u>(313,731)</u></u>	<u><u>829,030</u></u>

The notes form part of these financial statements



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

The financial statements are prepared in sterling which is the functional currency of the entity, and are rounded to the nearest £1.

**Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants, donations and support from funders are recognised as income in the year in which the donor states the funds should be expended. Where no such statement is made the income is recognised in the year in which it is receivable.

Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment            - 33% on cost

The charity does not capitalise assets costing less than £1,000

**Recognition and measurement**

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**1. ACCOUNTING POLICIES - continued**

**Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pensions**

The pension cost charge represents the contribution payable by the charity to the employers' defined contribution pension scheme.

**Operating Leases**

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

**Judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

**Financial instruments**

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**1. ACCOUNTING POLICIES - continued**

**Financial Assets**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**Financial Liabilities**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

**2. DONATIONS AND LEGACIES**

	2025	2024
	£	£
Donations	132,062	84,662
Grants	<u>178,086</u>	<u>122,647</u>
	<u>310,148</u>	<u>207,309</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
The Henry Smith Charity	60,000	60,000
Sir Jules Thorn Trust	3,000	-
Sussex Community Foundation	2,000	897
Garfield Weston Foundation	-	10,000
The Chalk Cliff Trust	-	5,000
Friarsgate Trust	1,000	-
Ernest Kleinwort Charitable Trust	7,500	7,500
Other Grants under £2,000	4,586	-
Masonic Charitable Foundation	-	15,000
The Blagrove Trust	20,000	22,500
David Hunt Trust	-	1,500
Groundworks (TESCO)	-	250
Paul Hamlyn Foundation	50,000	-
Peter Harrison Foundation	20,000	-
Spectris Foundation	5,000	-
The Pebble Trust	<u>5,000</u>	<u>-</u>
	<u>178,086</u>	<u>122,647</u>

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**3. INVESTMENT INCOME**

	2025	2024
	£	£
Deposit account interest	<u>15,441</u>	<u>3,691</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	2025	2024
		£	£
Grants	Grants	1,326,975	1,286,954
Services	Services	<u>89,648</u>	<u>45,068</u>
		<u>1,416,623</u>	<u>1,332,022</u>

We now have a mix of grant income awarded in total in advance of projects and grants and services delivery contracts payable in arrears or after completion of services. The balance of this shifts each year with an increase in grant income during 24/25.

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Brighton and Hove City Council	293,727	286,406
Sussex Community NHS Trust	6,315	-
Brighton and Hove Community Works	-	26,757
East Sussex County Council	361,145	282,604
Other Grants under £2,000	142	3,000
Trust for Developing Communities	5,750	11,700
Sussex Partnership Foundation NHS Trust	-	257,516
NHS Sussex (ICB)	605,146	285,000
Care for the Carers East Sussex	15,000	15,000
Contact a Family	35,000	47,178
East & Central Brighton PCN	-	21,794
Sussex Community Development Association	-	14,999
NHS Public Health	-	35,000
B&H Soiree Rotary Club	<u>4,750</u>	<u>-</u>
	<u>1,326,975</u>	<u>1,286,954</u>



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**5. RAISING FUNDS**

Grants received from our fundraising activity with larger trusts and foundations are included in grant income and so are shown separately in the accounts. Added to the amount here in 'raising funds' we calculate that fundraised income is more than double the cost of fundraising.

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £
Staff costs	1,299,305
Property costs	84,478
Administrative costs	98,785
Other costs	<u>51,152</u>
	<u>1,533,720</u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration Audit services	6,500	6,000
Auditors' remuneration - non audit services	<u>1,300</u>	<u>1,214</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

In our Articles of Association Trustees are not allowed to receive payments unless contracted to provide a particular service rendered acting other than as a trustee. No such payment was made this year.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**9. STAFF COSTS**

	2025 £	2024 £
Wages and Salaries	1,208,303	1,133,446
Social Security Costs	91,570	87,765
Pension	<u>52,210</u>	<u>45,947</u>
	<u>1,352,083</u>	<u>1,267,158</u>

The average monthly number of employees during the year was as follows:

2025	2024
<u>68</u>	<u>56</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£70,001 - £80,000	<u>1</u>	<u>1</u>

Key Management (comprising the trustees and the CEO) Remuneration (being gross salary, employers' national insurance contributions and employers' pension) amounted to £84,583 (2024: £84,114).

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	92,309	115,000	207,309
<b>Charitable activities</b>			
Grants	1,250,154	36,800	1,286,954
Services	45,068	-	45,068
Investment income	3,691	-	3,691
Other income	<u>26,285</u>	<u>-</u>	<u>26,285</u>
<b>Total</b>	<u>1,417,507</u>	<u>151,800</u>	<u>1,569,307</u>
<b>EXPENDITURE ON</b>			
Raising funds	84,762	-	84,762
<b>Charitable activities</b>			
Staff costs	1,118,468	104,274	1,222,742
Property costs	<u>67,143</u>	<u>5,740</u>	<u>72,883</u>



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
Administrative costs	112,392	23,763	136,155
Other costs	65,304	4,281	69,585
Overhead Allocation	(13,942)	13,942	-
<b>Total</b>	<b>1,434,126</b>	<b>152,001</b>	<b>1,586,127</b>
 <b>NET INCOME/(EXPENDITURE)</b>	 (16,620)	 (201)	 (16,821)
 <b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	726,737	18,813	745,550
 <b>TOTAL FUNDS CARRIED FORWARD</b>	 <b>710,117</b>	 <b>18,612</b>	 <b>728,729</b>

**11. TANGIBLE FIXED ASSETS**

**COST**

At 1 April 2024 and 31 March 2025

Computer  
equipment  
£

12,467

**DEPRECIATION**

At 1 April 2024 and 31 March 2025

12,467

**NET BOOK VALUE**

At 31 March 2025

-

At 31 March 2024

-

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade debtors	220,507	14,144
Other debtors	2,335	14,905
Prepayments	<u>7,061</u>	<u>1,690</u>
	<u>229,903</u>	<u>30,739</u>

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Social security and other taxes	-	21,491
Deferred income	136,212	396,745
Accrued expenses	<u>53,289</u>	<u>26,535</u>
	<u>189,501</u>	<u>444,771</u>

**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	13,443	13,443
Between one and five years	<u>36,969</u>	<u>50,412</u>
	<u>50,412</u>	<u>63,855</u>



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**15. MOVEMENT IN FUNDS**

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
<b>Unrestricted funds</b>				
General fund	44,240	59,157	(68,666)	34,731
Designated funds - Projects DLA and Registration	44,679	(43,834)	-	845
Designated funds - Closure contingency	522,000	-	67,583	589,583
Designated funds - ESPCF	22,237	15,032	-	37,269
Designated funds - Projects Youth and IT stock upgrades	51,456	(51,456)	-	-
Designated funds - Infrastructure	15,000	-	-	15,000
Designated funds - PACC	<u>10,504</u>	<u>10,000</u>	<u>-</u>	<u>20,504</u>
	710,116	(11,101)	(1,083)	697,932
<b>Restricted funds</b>				
Henry Smith Trust	11,485	2,633	-	14,118
Department for Education	-	(264)	264	-
Blagrove Trust	7,128	(7,128)	-	-
NHS Family Support Service	-	151,156	-	151,156
SENDIASS	-	(343)	343	-
Care for Carers	-	(476)	476	-
Paul Hamlyn Foundation	-	4,430	-	4,430
Parents Hardship Fund	<u>-</u>	<u>1,796</u>	<u>-</u>	<u>1,796</u>
	<u>18,613</u>	<u>151,804</u>	<u>1,083</u>	<u>171,500</u>
<b>TOTAL FUNDS</b>	<u>728,729</u>	<u>140,703</u>	<u>-</u>	<u>869,432</u>

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	676,348	(617,191)	59,157
Designated funds - Projects DLA and Registration	-	(43,834)	(43,834)
Designated funds - ESPCF	133,468	(118,436)	15,032
Designated funds - Projects Youth and IT stock upgrades	-	(51,456)	(51,456)
Designated funds - PACC	<u>52,973</u>	<u>(42,973)</u>	<u>10,000</u>
	862,789	(873,890)	(11,101)
<b>Restricted funds</b>			
Henry Smith Trust	60,000	(57,367)	2,633
Department for Education	35,000	(35,264)	(264)
Blagrove Trust	-	(7,128)	(7,128)
Peter Harrison Foundation	20,000	(20,000)	-
NHS Family Support Service	473,750	(322,594)	151,156
SENDIASS	279,300	(279,643)	(343)
Care for Carers	15,000	(15,476)	(476)
Paul Hamlyn Foundation	50,000	(45,570)	4,430
Parents Hardship Fund	<u>4,750</u>	<u>(2,954)</u>	<u>1,796</u>
	<u>937,800</u>	<u>(785,996)</u>	<u>151,804</u>
<b>TOTAL FUNDS</b>	<u><u>1,800,589</u></u>	<u><u>(1,659,886)</u></u>	<u><u>140,703</u></u>



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**15. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
<b>Unrestricted funds</b>				
General fund	40,149	20,512	(16,421)	44,240
Designated funds - Projects DLA and Registration	82,981	10,505	(48,807)	44,679
Designated funds - Closure contingency	502,000	-	20,000	522,000
Designated funds - ESPCF	11,607	10,630	-	22,237
Designated funds - Projects Youth and IT stock upgrades	70,000	-	(18,544)	51,456
Designated funds - Infrastructure	20,000	-	(5,000)	15,000
Designated funds - Amazing Futures	-	(58,268)	58,268	-
Designated funds - PACC	-	-	10,504	10,504
	<u>726,737</u>	<u>(16,621)</u>	-	<u>710,116</u>
<b>Restricted funds</b>				
Henry Smith Trust	11,485	-	-	11,485
Blagrove Trust	<u>7,328</u>	<u>(200)</u>	-	<u>7,128</u>
	<u>18,813</u>	<u>(200)</u>	-	<u>18,613</u>
<b>TOTAL FUNDS</b>	<u>745,550</u>	<u>(16,821)</u>	-	<u>728,729</u>

**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,083,983	(1,063,471)	20,512
Designated funds - Projects DLA and Registration	124,504	(113,999)	10,505
Designated funds - ESPCF	91,930	(81,300)	10,630
Designated funds - Amazing Futures	<u>117,089</u>	<u>(175,357)</u>	<u>(58,268)</u>
	1,417,506	(1,434,127)	(16,621)
<b>Restricted funds</b>			
Henry Smith Trust	60,000	(60,000)	-
Department for Education	36,800	(36,800)	-
Garfield Weston Foundation	10,000	(10,000)	-
Masonic Foundation	15,000	(15,000)	-
Blagrave Trust	22,500	(22,700)	(200)
Ernest Kleinwort	<u>7,500</u>	<u>(7,500)</u>	<u>-</u>
	<u>151,800</u>	<u>(152,000)</u>	<u>(200)</u>
<b>TOTAL FUNDS</b>	<u><u>1,569,306</u></u>	<u><u>(1,586,127)</u></u>	<u><u>(16,821)</u></u>

**Restricted Funds**

**Department for Education** has funded the Parent Carers' Council (PaCC) in Brighton and Hove and the East Sussex Parent Carer Forum (ESPCF). The amount received during the year was spent in 2022/23

**Garfield Weston Foundation** is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2021-2024. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

**The Blagrave Trust** funded development of young people's voices within Amaze and in SEND services more broadly. We set up and ran voice groups for young people with SEND and, a leadership training course and facilitated opportunities for young people to practice their leadership skills. We supported young people to be represented in local decision-making meetings, and the Amaze Board of Trustees, and young people designed new resources to meet needs they identified as priorities.

**Henry Smith Trust**

Henry Smith Charity is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2022-2025. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.



**AMAZE BRIGHTON AND HOVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**15. MOVEMENT IN FUNDS - continued**

**SENDIASS**

Brighton and Hove City Council, East Sussex County Council and NHS Sussex commission Amaze to provide the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) for Brighton and Hove and East Sussex. This offers detailed online information, regular free workshops and an advice line for one to one advice.

**Family Support Service**

NHS Sussex commissions the Family Support Service for families with children and young people under 25, before and after assessment for neurodevelopmental differences such as autism, ADHD and tics/Tourettes. This offers information and advice for parent carers about neurodevelopmental differences, how the local pathways work and how to support their neurodivergent child. It also offers peer support for parents through groups and befriending, and youth activities that welcome young people with neuro-differences through Amazing Futures.

**The purpose of Designated funds is as follows:**

The Closure Contingency Fund will fund:-

- 3 months operating costs
- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

**Other Designated funds exist as follows:**

ESPCF (East Sussex Parent Carer Forum). A new forum for parent carers of children and young people with special educational needs and disabilities (SEND) in East Sussex funding for development.

**16. CONTINGENT LIABILITIES**

The charity has been advised by its pension provider that there is an estimated withdrawal liability of £7,133 calculated in September 2024. As this estimated liability will only crystallise when the last active member leaves the pension plan, no provision for this sum has been provided in these accounts. A small monthly contribution is being made towards the arrears.

**17. RELATED PARTY DISCLOSURES**

The brother of one trustee was employed by the charity during the year to 31 March 2025.

**18. EMPLOYEE BENEFIT OBLIGATIONS**

The charitable company operates a defined contribution pension scheme with contributions being made by both employer and employees at variable rates. Total pension costs in the current year amounted to £52,200 (2024: £45,947). At the year end £nil was due to the provider (2024: £nil).