

REGISTERED COMPANY NUMBER: 3818021 (England and Wales)
REGISTERED CHARITY NUMBER: 1078094

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024
FOR
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

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REPORT OF THE TRUSTEES
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OBJECTIVES AND ACTIVITIES

Significant activities

Amaze's charitable objects recorded with the Charity Commission are:

"To improve the education and development of, and relieve the poverty for, children and young people with disabilities and special educational needs and disabilities ordinarily resident in the South East of England through the provision of advice, information and support to them and their parents and carers."

Amaze delivers an identifiable public benefit in accordance with Section 17(5) of the 2011 Charities Act by providing children and young people with special educational needs and disabilities (SEND) and their parent carers, with a range of different direct services as well using the information we gather delivering these, to influence policy and practice via our voice/influencing work.

Our vision

A world where families with children and young people with special educational needs and disabilities are valued, included in their community and supported to thrive.

Our mission

Parent carers, children and young people with special educational needs and disabilities are informed and supported to build their resilience, achieve positive outcomes and ensure their voices are heard.

Our Values: LISTEN

- **Local and Living it:** We are local people who are from, know and understand the communities we serve and how best to support and empower them.
- **Independent and Impartial. Investment. Innovative:** We are an independent charity and any information or advice we provide about services is impartial.
- **Supportive:** We will support as many people as possible; developing more digital resources, growing peer support and offering more hands-on help for those that need it most.
- **Together:** The needs of disabled children and young people and their families are at the heart of all that we do. We work together with families and SEND professionals, to plan, develop and improve services.
- **Empowering:** We empower children and young people with SEND and their parent carers by building their confidence, knowledge, skills and resilience.
- **Non-judgemental:** We listen and offer advice without criticism, prejudice or judgement

AMAZE SERVICES

SENDIASS

Amaze is commissioned to deliver the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) by, and independent from, the Brighton and Hove and East Sussex local authorities, and NHS Sussex. We provide a range of high quality, impartial information, advice and support in a variety of accessible formats, including digital/written, phone/remote and face-to-face. This year our SENDIASS service received 4,669 referrals and was accessed by 4,136 families, an increase of 2% on the previous year. The majority of enquiries are around advice concerning education and health. The service continues to be under immense pressure with very limited capacity for 1:1 casework support for parent carers. 34% cases received basic level support IAS 1 with information and generic advice, 57% level 2 tailored information, 8% level 3, higher need and complexity support and 1% level 4 support at an even higher level of complexity or direct casework with a young person. We also ran 13 online workshops with over 230 attendees.

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We continue to provide as much information as we can through our website, which was rebuilt during 23/24 and separated into a parent carer website and young people's website. The navigation and accessibility of information on the site is much improved, designed to enable families to find resources independently, getting in contact with Amaze when they need to ask questions and explore issues more in depth.

Parent Carer Registrations

Many parent carers chose to contact Amaze, including SENDIASS, via the online parent carer registration form, allowing full details to be gained about the parent and child; saving time responding to each enquiry and allowing us to capture data required for our funders. It also gives parent carers an opportunity to complete some questions about the impact of their caring role, if they wish. In 2023/24, 1235 enquiries were submitted this way, growing 124% from quarter 1 to quarter 4.

1,647 parent carers responded to the following questions about health and caring, via the parent registration form and from parents of Compass Card holders:

- o 34% said they had a disability, long term health condition or are neurodivergent themselves
- o 35% said they had experienced physical ill-health due to their caring role
- o 50% said they had experienced mental ill-health due to their caring role

Parent Group and Befriending Service (previously known as Face 2 Face)

We run regular, informal support groups across Brighton & Hove and East Sussex for parents of children and young people with SEND. We also offer one-to-one befriending for those parents who need more individual support. Parent carers can drop in to any of our regular, friendly groups and meet with others who know what it's like to bring up children and young people with additional needs. Sometimes we'll have sessions on particular issues parents tell us they want to know more about; sometimes we'll ask for views on a topic or service so we can feed back concerns to the Parent Carer Forums and service providers. Between sessions, if parents wish, they can stay connected to the others they have met via our lively WhatsApp groups.

298 referrals were received into the service in 2023/24, and group membership grew by over 40%. Over 1,092 parent carers accessed 146 group sessions, including 12+ different peer support groups (covering different geographical locations and themes) and 35 one-off (mostly wellbeing focused) workshop sessions. There were 42 new parent carer befriender matches made in the year, a 62% increase on the previous year.

DLA and PIP Benefits service

1,128 parent carers and young people with SEND accessed benefits advice this year, 35% at basic level advice and guidance, 26% at level 2 tailored advice, 34% with casework and 5% with mandatory reconsideration casework. This brought in £2.5 million+ in annual benefits value, which figure will increase as awards get confirmed and we receive notification of this. Like SENDIASS, capacity for casework support is limited and so we prioritise families experiencing additional barriers for 1:1 support, eg parent carers who may have additional needs themselves or for whom English is not their first language. We encourage parent carers to attend an information session when starting their benefit application. In the year we ran 15 online workshops attended by 287 parent carers. One participant said: "I really appreciated this session. It made me feel very humbled that there are people out there to help us and our children. My son was diagnosed late (age 13) and I think we have all struggled to come to terms with this. The session not only helped me with information about PIP, it made me feel that I should not feel embarrassed or like a sponger if I try to get him the support available. Thank you for providing this."

Family Support Service (Neurodevelopmental Pathway (NDP) Family Training and Navigation)

In September 2023, the ND Family Support Service was launched incorporating the previous NDP, groups and befriending and Amazing Futures services across Brighton & Hove and East Sussex. The service offers parent carers an opportunity to access these services via one referral, offering them ND navigation, training and peer support, as well as peer support for 14 to 25 year olds in via young person's activity. In the first 6 months there were 442 referrals under this new contract

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The ND Family Support Service is for families with children and young people under 25, before and after assessment for neurodevelopmental differences such as autism, ADHD and tics/Tourettes. It offers information and advice for parent carers about neurodevelopmental differences, how the local pathways work and how to support their neurodivergent child. Prior to the change in contract, there were 506 referrals to this service for navigational calls and 475 navigational calls were carried out with parent carers. 23 workshops, including 5 specialist workshops were run in the period including 'Insiders Guide to ADHD' and Neurodiversity Workshops for parents of Primary and Secondary school aged children.

Compass Card

The Compass Card in Brighton & Hove continues to provide 149 offers to the 2,535 0 to 25 years olds on the disability register (a record high number for the city). We hosted a 'Compass Fun Day' in August 23 and offered free Skateboarding sessions in October 23. We also sent 10 Compass e-updates, provided special offers, competitions and free tickets throughout the year. We sent 6 targeted email campaigns to parent carers about issues specific to their families, from joining their GP learning disability register at 14 years to sharing the PaCC survey on learning disabilities.

Amazing Futures - support for young people with SEND aged 14-25

Amazing Futures is our youth-led project, connecting young people and empowering them to have a place where their voices are heard and valued, where they can be unapologetically themselves. In 2023/24 activities have included:

- 361 social groups where young people have met and taken part in activities like games, cooking and art, plus sessions with specific themes like boardgames or wellbeing workshops. This is an increase of 28% on the previous 12 months. This was in part due to Amaze taking on a new youth club, AmazeXtra, and ESCC funded 10 special Big Days Out" sessions with activities from ice skating to a trip to London.
- One to one support for YP people on things like education, employment and training, benefits, health and social care and wellbeing. Our Amazing Futures Careers received 62 referrals in Brighton and Hove, responding with 94 one to one sessions supporting 23 young people. For these 22 young people, their NEET (Not in Education, Employment, or Training) status had improved for 2/3 of them.
- Youth voice activities where young people have shared their views and experiences on things that affect them. They have helped shape Amaze's new website for YP being built, fed back on their experiences of health services eg dentistry / epilepsy services, and discussed how safe they feel in their communities. Young people from both areas also participated at the Council for Disabled Children Youth Voice Matters Conference in Birmingham
- 646 positive outcomes were recorded against young people records in 2023/24. Here are some key outcomes for individuals:
 - 89 had increased knowledge of opportunities
 - 77 participated in a new activity
 - 35 demonstrated an increased voice about their own life
 - 26 demonstrated an increased confidence in expressing views
 - 26 showed a better knowledge of volunteering and employment opportunities
 - 3 gained a new job
 - 21 had a new volunteering activity
 - 5 had a new work experience opportunity
- All activities being co-delivered by young people, and young people being represented Amaze's trustee board.

PARENT CARER FORUMS (PACC AND ESPCF) AND CO-PRODUCTION

We have continued to provide back-office hosting (finance, IT, HR) and strategic support to East Sussex Parent Carer Forum (ESPCF) and the Brighton and Hove Parent and Carers' Council (PaCC), enabling the independent voices of parents to be heard effectively via co-production with services. Both Forums have increased their memberships (PaCC to 661 members and ESPCF to 933 members), their reach into the diverse SEND community and the range of workstreams they've active in. They are well respected for working collaboratively to identify improvements and provide constructive challenge to service providers and strategic leaders in the SEND system.

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LOCAL, REGIONAL AND NATIONAL PARTNERSHIPS

We remain active in many different local, regional and national partnerships. For example, in Brighton and Hove and in East Sussex, we represent local voluntary and community sector alliances in SEND strategy governance boards; we work closely with our fellow carers organisations, local disability charities, youth work providers, the Sussex parent carer forums, and others, to inform strategic and service developments in SEND education, health, care and other services. Nationally, we are members of the Disabled Children's Partnership and contribute to their research and policy work.

Our impact

We monitor and evaluate the information, advice and support we provide to children and young people with SEND and their parent carers. All services record their activity outputs (for example the number of groups we run/families we support). Parent carer feedback is collected anonymously by services about the service and following workshops and training. Outcomes measured are variable depending on the service offered. 97% of parent carers said they were likely to recommend Amaze to other parents in similar circumstances. Below are the parent carer outcomes:

- 91% of parent carers felt more informed about support (380 responses)
- 88% of parent carers felt more supported (151 responses)
- 81% of parent carers felt more able to deal with issues or problems (437 responses)
- 92% of parent carers felt more included (563 responses)
- 72% of parent carers felt more positive (305 responses)
- 86% of parent carers felt listened to (151 responses)

We use this information to learn how our services can be improved, for trustees to monitor progress and whether we're meeting the goals in our strategic plan, and to report to funders/donors.

COMMUNICATIONS AND FUNDRAISING

Like many charities, we are having to think of new ways to diversify our income to sustain our services and accommodate increasing numbers of families needing support from Amaze. In 2025 we will develop a new fundraising strategy aligned with our new strategic plan, however for 2023/24 and 2024/25 (in the latter stages of our current strategic plan) we have been exploring new fundraising and marketing activity and identifying the best opportunities for income generation across the different segments: trusts/foundations, corporates, events, individual giving, major donors, and community. We have strengthened our internal systems to track what works and doesn't, to learn from our approaches and invested in some marketing developments. We are however competing in a crowded marketplace with other voluntary organisations like Amaze developing similar approaches.

This sits alongside needing to retain our existing grants and contracts from statutory partners (ESCC, BHCC, NHS Sussex and DfE) which continue to make up the majority of our funding. This hasn't been easy given the pressures on the public purse however we continue to demonstrate our value and regularly exceed all our KPI requirements, which means we haven't yet been subject to our grant and contract values decreasing however they also haven't increased in line with inflation when our costs have. This is placing pressure on our budgets and reserves.

ORGANISATIONAL DEVELOPMENT

During the year, Amaze's workforce increased to more than 60 paid staff (approx. 35 FTE), and 100+ volunteers. We continue to develop our systems and processes to ensure our operations are effective and efficient in relation to HR, finance, IT, data management, policies, quality assurance and environmental sustainability. We updated our equalities, diversity and inclusion action plan, and trustees review our EDI data annually to monitor progress/bring challenge. Our particular focus has been on strengthening our understanding and practices in employing neurodivergent staff.

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OBJECTIVES AND ACTIVITIES

Volunteers

Amaze continues to be supported by around 100 dedicated volunteers working across several of its projects, including:

- Amazing Futures 36 young people volunteer peer supporters
- 40 parent carer befrienders
- 5 parent group volunteers
- 4 SENDIASS volunteers
- 14 trustees
- 5 patrons / ambassadors

FINANCIAL REVIEW

Financial position

There was a deficit for the period of £16,820 (2023: surplus £62,812) which has decreased the reserve brought forward to £728,730 to carry forward at 31 March 2024 of which £18,613 (2023: £18,813) has to be used on restricted projects. General reserves now stand at £710,117, £522,000 is set aside for general contingency in the event of closure (see below) and a further £143,876 is designated to specific projects or developments.

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FINANCIAL REVIEW

Reserves policy

Amaze is currently in a stable financial position. This is important in us demonstrating our viability as an organisation to our funders, including the statutory partners who commission us to provide services, and the charitable trusts, foundations and donors who support us. Similarly it means we can offer continuity to the families we support and employment security to our staff. We are however in increasingly challenging times and it important we communicate our position clearly at this stage.

- Amaze receives funds from a range of different sources. In 2024/25 we have embarked upon a new fundraising and marketing plan which is testing new ways of fundraising, especially around individual giving and corporate partnerships
- While we continue to build other fundraising to diversify our income streams, we remain dependent upon our core contracts and grants with local authorities and the NHS. Some of these are 2-3 year contracts, with the potential for extension for 1-2 years, others are often one year at a time with often only one month's notice needed for any variation
- Nearly all our contracts have not received an inflationary uplift in recent years and contract values have been flat for several years, while our costs have inevitably risen, in 23/24 by 14%. We continue to flag this as a major concern to our commissioners.
- More broadly, the general uncertainty of local government and NHS funding, coupled with sometimes precarious contracting arrangements where there are saving pressures in place all year around, is putting more financial risk onto Amaze.

It is in this context which Amaze trustees set and maintain our reserves policy to ensure we hold in reserve sufficient funds to continue our operations while allowing time to plan and deliver any change needed in response to any of our funding streams coming to an end. Amaze trustees have agreed the following position:

- The demand for Amaze services and need in our community is such that we cannot and will not make any further significant changes to our service levels. We have already had to reduce our casework capacity and streamline some peer support groups, but to do so further would compromise the quality of our offer, our commitment to families and our integrity as a provider. This comes at a cost however to our staff, who are left managing very high workloads and who face daily challenges with prioritising need. Trustees are consequently very concerned for staff wellbeing
- We are therefore in the position where we have to subsidise the statutory services we are providing, specifically SENDIASS in ESx and B&H, the B&H Disability Register and hosting the parent carer forums in ESx and B&H. This subsidy this year totals £95,000 which will come from Amaze's organisational reserves in 2024/25. While Amaze trustees can commit reserves at this level this year in order to maintain service levels, it is not something we should be doing given these are statutorily required services, and it is unlikely to be possible in subsequent years. To maintain this position ongoing might put the wider organisation's sustainability at risk
- On top of this, we have budgeted a further deficit of £85,000 across our other services and set a £250,000 fundraising target for the year. While this target isn't unusual, when combined with the deficits it means from our £1.8mn budget for 2024/25 there is an overall gap of up to £430,000 (24%). Our hope and expectation is that this will reduce as we fundraise.
- Amaze currently holds in reserves three months' worth of operating expenses, plus an amount to cover closure costs, in case any of our core funders terminate agreements without notice. Trustees believe it is important Amaze holds enough financial reserves so we can manage any changes to contracts in an orderly way and ensure a proper closing of services, or worst-case scenario the organisation, if such circumstances were to arise. The Trustees only wish to have these financial reserves at a minimum level, thereby not withholding vital funds from service provision. Trustees commit to reviewing the funds held in reserves at least annually.
- This year, due to the increase in the size of the staff complement and increased operating costs, the amount Amaze is aiming to hold in contingency for this purpose is £630,000. This would cover 3 months operating costs, any redundancy payments due to employees, support to employees in finding alternative employment, terminating service contracts such as office rent, equipment and accountancy, audit and other professional costs. These costs have been identified and are being held in our 'Closure contingency reserve'.

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FINANCIAL REVIEW

- In addition, the trustees have designated some funding to achieve plans set out for 2024/25. This includes ongoing development of our youth work programme and new premises in East Sussex and replacing IT stock as they will become obsolete due to Microsoft Windows upgrades in Sept 25.
- We hold £32,741 funds in reserve for ESPCF and PaCC, ringfenced for their operations.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under these articles, one third of the Trustees are re-elected at each Annual General Meeting. The organisation is governed by a Management Committee comprising the Trustees, who provide stewardship and strategic leadership of the charity, and delegate the day to day running to the Chief Executive.

The majority of trustees on the Management Committee have lived experience of being parent carer to a children or young person with SEND or lived experience of a disability themselves. They also bring a wide range of professional expertise. The Trustees annually audit their skills, knowledge, experience and abilities to identify any gaps in the Committee membership. They advertise trustee vacancies openly, proactively seek new trustees from the SEND community and wider, and recruit to fill these gaps, annually or as needs arise. The Trustees can co-opt Trustees at any point during the year, with that appointment to be ratified at the next Annual General Meeting. During 2023-24, 4 new trustees (one young person) and one shadow trainee trustee (young person with SEND) have been recruited, further strengthening input from young people with SEND to our governance.

Trustees have the power to establish sub-groups which present recommendations to the full Management Committee. It currently operates personnel and finance and fundraising sub-groups comprised of a minimum of two Trustees and the Chief Executive or member of senior leadership team. Other task and finish groups are formed as necessary - there is currently a Strategy Sub-Group working on development of Amaze's new strategic plan to launch April 2025. From time to time, the Trustees also co-opt parent and professional representatives from both voluntary and statutory organisations who contribute their expertise to discussions but are without voting rights.

Our governance is reviewed annually using the Charity Code of Governance and an action plan in place to work on identified areas for development. New Trustees are provided with an induction meeting from the Chief Executive and Chair of the Board of Trustees and a written pack of induction materials including copies of the governance ways of working and organisation's key policy documents. Trustees have access to and are encouraged to take up training opportunities, including in safeguarding and data protection and confidentiality.

Some trustee roles hold lead roles at Amaze, including Chair, Vice-Chair, Treasurer, Strategy lead and Safeguarding lead. Any delegated responsibilities are set out in role descriptions and roles are allocated annually in the first Management Committee meeting after the AGM.

Amaze trustees are responsible for setting the strategic direction of the organisation and monitoring our progress towards achieving our aims and objectives. Each Management Committee meeting receives information which allows trustees to review performance and bring strategic challenge.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

Amaze's Risk Management Strategy sets out the processes we follow to identify, evaluate and mitigate risk in the organisation and details the separation in responsibilities between trustees and SLT. Trustees retain overall responsibility for risk management and discuss and decide the level of risk Amaze is prepared to accept for specific and combined risks.

The CEO has delegated responsibility for implementation of risk management and reports directly to trustees. The CEO is responsible for:

- Analysing the factors influencing the risk profile of Amaze
- Identifying and evaluating potential risks for the organisation
- Producing a risk management policy
- Reporting to trustees on major risks and new factors influencing the risks affecting the organisation
- Producing and implementing action plans as required by trustees
- Ensuring that all Amaze employees are aware of the risks associated with the organisation's activities, the control measures in place and their role in the implementation of action plans related to these
- Communicating with funding bodies and partnership organisations on any relevant aspects of risk management.

Trustees are responsible for:

- Reviewing the effectiveness of the approach to risk at least every year, so checking that we're appropriately identifying, prioritising, escalating and managing risks - that internal controls to manage risks are working as they need
- Determining which types of risk are acceptable, and which are not
- Approving major decisions in the context of the organisation's risk strategy, making the links between the identification of major risk and how it impacts on operational and strategic objectives
- Monitoring the management of significant risks, plans to mitigate and manage risks appropriately and ensuring that adequate control measures are in place. Trustees review and approve the risk register at least every 6 months, recognising that new risks will arise whilst others will either disappear or become less significant in terms of priority.

Risks are categorised as:

- Political
- Economic
- Social
- Operational
- Safeguarding
- Technical
- Reputational
- Governance

SLT and managers are responsible for:

- Reviewing the key activities undertaken in their projects/work and completing relevant 'risk assessments'. These should be shared in the 'risk assessment' Amaze folder.

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STRUCTURE, GOVERNANCE AND MANAGEMENT
SAFEGUARDING

We seek to ensure all our operations, services and activities are safe and those at risk of harm are protected. We have a strong commitment to protecting and promoting the health, wellbeing and safety of all engaged in our work.

Amaze's Head of Services acts as designated safeguarding lead, the SENDIASS Services Manager acts as deputy designated safeguarding lead, with the CEO also trained in designated safeguarding lead responsibilities. The trustee safeguarding lead is Siobhan Cox.

We uphold strong safeguarding practices:

- We have a Safeguarding Policy and Procedure which is reviewed and refreshed annually.
- In line with this, our team reported 'records of concern' for 8 parent carers, children or young people, with some of these leading to a safeguarding alert being raised with the relevant authorities.
- All staff and trustees are trained in safeguarding - with refresher training taking place internally every 1-2 years, and provided by external trainers every 3 years. Those with direct contact with children and young people or adults at risk also participate in further training relevant to their role and the DSLs attend annual training.
- All trustees are informed of Charity Commission guidance. The Personnel Sub-Group (PSG) has delegated authority for oversight of safeguarding, the DSL reports to the Trustee DSL every quarter and the PSG meeting considers high-level quarterly safeguarding reports
- Our DSLs receive and read regular briefing updates from the local safeguarding partnership boards and attend meetings where learning and case reviews are discussed
- Safeguarding is a standing agenda item at all leadership, management and team meetings, where we discuss and reflect on our practice, recent challenges/learning, any barriers to reporting and maintain a strong safeguarding culture within the organisation and whole team approach
- The safeguarding log is reviewed quarterly by the designated safeguarding lead and CEO
- A safeguarding audit is undertaken annually using the NSPCC guidance and reported to the trustee safeguarding lead-" We had no significant safeguarding concerns or near misses related to our activity which required reporting to regulators.

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REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3818021 (England and Wales)

Registered Charity number

1078094

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees

Mr H A Clench (resigned 30/11/2023)
Ms S A Cox
Ms D J Norris (resigned 12/7/2024)
Ms F Murau
Ms S Bennett
Ms A Plant
Mr D M Barfoot (resigned 21/5/2024)
Mr M Hamdhaidari
Dr D C Boyd (appointed 11/5/2023)
Miss E Hadert (appointed 4/8/2023)
Mrs S Benson (appointed 30/11/2023)
Mr J Arnold-Jenkins (appointed 10/7/2024)
Mr A Tindal (appointed 10/7/2024)
Ms E Clarke (appointed 10/7/2024)

Company Secretary

Ms S Polanski

Senior Statutory Auditor

Shona Wardrop C.A.

Auditors

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

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REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Cafcash Limited
Kings Hill
West Malling
Kent
ME19 4TA

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Scottish Widows Bank plc
67 Morrison Street
Edinburgh
EH3 8YJ

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
Great Warley
Brentwood
Essex
CM13 3BE

Patrons

Henry Normal
Angela Pell
Julia Donaldson
Joe Wilkinson
Angela Barnes
Will Ellis

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
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STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Amaze Brighton and Hove (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.
21 November 2024

Approved by order of the board of trustees on and signed on its behalf by:



.....
Dr D C Boyd - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Opinion

We have audited the financial statements of Amaze Brighton and Hove (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 2006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Shona Wardrop

Shona Wardrop C.A. (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

21 November 2024

Date:

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	92,309	115,000	207,309	215,898
Charitable activities	4				
Grants		1,250,154	36,800	1,286,954	1,104,652
Services		45,068	-	45,068	75,518
Investment income	3	3,691	-	3,691	1,772
Other income		<u>26,285</u>	<u>-</u>	<u>26,285</u>	<u>11,195</u>
Total		<u>1,417,507</u>	<u>151,800</u>	<u>1,569,307</u>	<u>1,409,035</u>
EXPENDITURE ON					
Raising funds	5	84,762	-	84,762	100,805
Charitable activities	6				
Staff costs		1,118,468	104,274	1,222,742	1,027,664
Property costs		67,143	5,740	72,883	54,782
Administrative costs		112,392	23,763	136,155	107,999
Other costs		65,304	4,281	69,585	54,973
Overhead Allocation		<u>(13,942)</u>	<u>13,942</u>	<u>-</u>	<u>-</u>
Total		<u>1,434,127</u>	<u>152,000</u>	<u>1,586,127</u>	<u>1,346,223</u>
NET INCOME/(EXPENDITURE)		(16,620)	(200)	(16,820)	62,812
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>726,737</u>	<u>18,813</u>	<u>745,550</u>	<u>682,738</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>710,117</u></u>	<u><u>18,613</u></u>	<u><u>728,730</u></u>	<u><u>745,550</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 3818021)

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	12	30,739	-	30,739	21,189
Cash at bank		<u>1,124,148</u>	<u>18,613</u>	<u>1,142,761</u>	<u>1,211,898</u>
		1,154,887	18,613	1,173,500	1,233,087
CREDITORS					
Amounts falling due within one year	13	(444,770)	-	(444,770)	(487,537)
		<u>710,117</u>	<u>18,613</u>	<u>728,730</u>	<u>745,550</u>
NET CURRENT ASSETS					
		<u>710,117</u>	<u>18,613</u>	<u>728,730</u>	<u>745,550</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>710,117</u>	<u>18,613</u>	<u>728,730</u>	<u>745,550</u>
NET ASSETS		<u><u>710,117</u></u>	<u><u>18,613</u></u>	<u><u>728,730</u></u>	<u><u>745,550</u></u>
FUNDS	15				
Unrestricted funds				710,117	726,737
Restricted funds				<u>18,613</u>	<u>18,813</u>
TOTAL FUNDS				<u><u>728,730</u></u>	<u><u>745,550</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

21 November 2024

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:



.....
Dr D C Boyd - Trustee

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(72,828)</u>	<u>436,415</u>
Net cash (used in)/provided by operating activities		<u>(72,828)</u>	<u>436,415</u>
Cash flows from investing activities			
Interest received		<u>3,691</u>	<u>1,772</u>
Net cash provided by investing activities		<u>3,691</u>	<u>1,772</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(69,137)	438,187
Cash and cash equivalents at the beginning of the reporting period		<u>1,211,898</u>	<u>773,711</u>
Cash and cash equivalents at the end of the reporting period		<u>1,142,761</u>	<u>1,211,898</u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(16,821)	62,812
Adjustments for:		
Interest received	(3,691)	(1,772)
(Increase)/decrease in debtors	(9,550)	217,378
(Decrease)/increase in creditors	(42,766)	157,997
Net cash (used in)/provided by operations	<u>(72,828)</u>	<u>436,415</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank	<u>1,211,898</u>	<u>(69,137)</u>	<u>1,142,761</u>
	<u>1,211,898</u>	<u>(69,137)</u>	<u>1,142,761</u>
Total	<u>1,211,898</u>	<u>(69,137)</u>	<u>1,142,761</u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

The financial statements are prepared in sterling which is the functional currency of the entity, and are rounded to the nearest £1.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants, donations and support from funders are recognised as income in the year in which the donor states the funds should be expended. Where no such statement is made the income is recognised in the year in which it is receivable.

Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

The charity does not capitalise assets costing less than £1,000

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The pension cost charge represents the contribution payable by the charity to the employers' defined contribution pension scheme.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

Financial instruments

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

Financial Assets

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Financial Liabilities

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	84,662	81,741
Grants	<u>122,647</u>	<u>134,157</u>
	<u>207,309</u>	<u>215,898</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
The Henry Smith Charity	60,000	60,000
Sir Jules Thorn Trust	-	2,500
Sussex Community Foundation	897	10,613
Garfield Weston Foundation	10,000	10,000
The Chalk Cliff Trust	5,000	-
Ernest Kleinwort Charitable Trust	7,500	-
Lacy-Tate Trust	-	800
Masonic Charitable Foundation	15,000	-
The Blagrove Trust	22,500	20,000
BBC Children in Need	-	26,808
Mencap	-	1,000
Aid in Sickness Hove and Portslade	-	2,436
David Hunt Trust	1,500	-
Groundworks (TESCO)	<u>250</u>	<u>-</u>
	<u>122,647</u>	<u>134,157</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>3,691</u>	<u>1,772</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Performance related Grants	1,286,954	1,104,652
Services	<u>45,068</u>	<u>75,518</u>
	<u>1,332,022</u>	<u>1,180,170</u>

We now have a mix of grant income awarded in total in advance of projects and grants and services delivery contracts payable in arrears or after completion of services. The balance of this shifts each year with an increase in grant income during 23/24.

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Brighton and Hove City Council	286,406	273,991
Brighton and Hove Community Works	26,757	-
Sussex Community Foundation	-	9,994
East Sussex County Council	282,604	225,709
Other Grants under £2,000	3,000	3,383
Trust for Developing Communities	11,700	-
Sussex Partnership Foundation NHS Trust	257,516	35,000
NHS Sussex (ICB)	285,000	462,778
Active Sussex	-	3,940
Care for the Carers East Sussex	15,000	16,127
Contact a Family	47,178	43,900
Extratime	-	4,970
SLN Uni Connect	-	4,860
West Sussex Parents Carers Forum	-	20,000
East & Central Brighton PCN	21,794	-
Sussex Community Development Association	14,999	-
NHS Public Health	<u>35,000</u>	<u>-</u>
	<u>1,286,954</u>	<u>1,104,652</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

5. RAISING FUNDS

Grants received from our fundraising activity with larger trusts and foundations are included in grant income and so are shown separately in the accounts. Added to the amount here in 'raising funds' we calculate that fundraised income is more than double the cost of fundraising.

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6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Staff costs	1,222,742
Property costs	72,884
Administrative costs	136,155
Other costs	<u>69,585</u>
	<u>1,501,366</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration Audit services	6,000	5,000
Auditors' remuneration - non audit services	<u>1,214</u>	<u>1,000</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

In our Articles of Association Trustees are not allowed to receive payments unless contracted to provide a particular service rendered acting other than as a trustee. No such payment was made this year.

Trustees' expenses

No trustee made a claim for expenses in this or last year, and one trustee was paid £298 last year (none this year) to act as a parent representative for PaCC.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

9. STAFF COSTS

	2024	2023
	£	£
Wages and Salaries	1,133,446	954,598
Social Security Costs	87,765	78,170
Pension	<u>45,947</u>	<u>39,400</u>
	<u>1,267,158</u>	<u>1,072,168</u>

1 employee received emoluments in the band £70,001 to £80,000 (2023: none in excess of £60,000).

Key Management (comprising the trustees and the CRO) Remuneration (being gross salary, employers' national insurance contributions and employers' pension) amounted to £84,114 (2023: £72,636).

Average number of employees	2024	2023
	Number	Number
Total	<u>56</u>	<u>47</u>
Full time equivalent basis	<u>31</u>	<u>28</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	99,340	116,558	215,898
Charitable activities			
Grants	1,061,252	43,400	1,104,652
Services	75,518	-	75,518
Investment income	1,772	-	1,772
Other income	<u>11,196</u>	<u>(1)</u>	<u>11,195</u>
Total	<u>1,249,078</u>	<u>159,957</u>	<u>1,409,035</u>
EXPENDITURE ON			
Raising funds	100,805	-	100,805
Charitable activities			
Staff costs	928,042	99,622	1,027,664
Property costs	49,904	4,878	54,782
Administrative costs	88,426	19,573	107,999
Other costs	51,614	3,359	54,973
Overhead Allocation	<u>(13,712)</u>	<u>13,712</u>	<u>-</u>
Total	<u>1,205,079</u>	<u>141,144</u>	<u>1,346,223</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME	43,999	18,813	62,812
RECONCILIATION OF FUNDS			
Total funds brought forward	682,738	-	682,738
TOTAL FUNDS CARRIED FORWARD	<u>726,737</u>	<u>18,813</u>	<u>745,550</u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1st April 2023	21,995
Disposals	<u>(9,528)</u>
At 31st March 2024	<u>12,467</u>
DEPRECIATION	
At 1st April 2023	21,995
Eliminated on disposal	<u>(9,528)</u>
At 31st March 2024	<u>12,467</u>
NET BOOK VALUE	
At 31st March 2024	<u>-</u>
At 31st March 2023	<u>-</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	14,144	16,858
Other debtors	14,905	3,935
Prepayments	<u>1,690</u>	<u>396</u>
	<u>30,739</u>	<u>21,189</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	21,490	35,355
Deferred income	396,745	406,571
Accrued expenses	<u>26,535</u>	<u>45,611</u>
	<u>444,770</u>	<u>487,537</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	13,443	10,392
Between one and five years	<u>50,412</u>	<u>10,392</u>
	<u>63,855</u>	<u>20,784</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	40,149	20,512	(16,421)	44,240
Designated funds - Projects DLA and Registration	82,981	10,505	(48,807)	44,679
Designated funds - Closure contingency	502,000	-	20,000	522,000
Designated funds - ESPCF	11,607	10,630	-	22,237
Designated funds - Projects Youth and IT stock upgrades	70,000	-	(18,544)	51,456
Designated funds - East Sussex Premises	20,000	-	(5,000)	15,000
Designated funds - Amazing Futures	-	(58,268)	58,268	-
Designated funds - PACC	-	-	10,504	10,504
	<u>726,737</u>	<u>(16,621)</u>	-	<u>710,116</u>
Restricted funds				
Henry Smith Trust	11,485	-	-	11,485
Blagrove Trust	<u>7,328</u>	<u>(200)</u>	-	<u>7,128</u>
	<u>18,813</u>	<u>(200)</u>	-	<u>18,613</u>
TOTAL FUNDS	<u><u>745,550</u></u>	<u><u>(16,821)</u></u>	<u><u>-</u></u>	<u><u>728,729</u></u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,083,983	(1,063,471)	20,512
Designated funds - Projects DLA and Registration	124,505	(114,000)	10,505
Designated funds - ESPCF	91,930	(81,300)	10,630
Designated funds - Amazing Futures	<u>117,089</u>	<u>(175,357)</u>	<u>(58,268)</u>
	1,417,507	(1,434,128)	(16,621)
Restricted funds			
Henry Smith Trust	60,000	(60,000)	-
Department for Education	36,800	(36,800)	-
Garfield Weston Foundation	10,000	(10,000)	-
Masonic Foundation	15,000	(15,000)	-
Blagrove Trust	22,499	(22,699)	(200)
Ernest Kleinwort	<u>7,501</u>	<u>(7,501)</u>	<u>-</u>
	<u>151,800</u>	<u>(152,000)</u>	<u>(200)</u>
TOTAL FUNDS	<u><u>1,569,307</u></u>	<u><u>(1,586,128)</u></u>	<u><u>(16,821)</u></u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	73,179	(20,030)	(13,000)	40,149
Designated funds - Projects DLA and Registration	44,544	58,437	(20,000)	82,981
Designated funds - Closure contingency	489,000	-	13,000	502,000
Designated funds - ESPCF	6,015	5,592	-	11,607
Designated funds - Projects Youth and IT stock upgrades	70,000	-	-	70,000
Designated funds - East Sussex Premises	-	-	20,000	20,000
	682,738	43,999	-	726,737
Restricted funds				
Henry Smith Trust	-	11,485	-	11,485
Blagrove Trust	-	7,328	-	7,328
	-	18,813	-	18,813
TOTAL FUNDS	<u>682,738</u>	<u>62,812</u>	<u>-</u>	<u>745,550</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	809,333	(829,363)	(20,030)
Designated funds - Projects DLA and Registration	409,744	(351,307)	58,437
Designated funds - ESPCF	30,001	(24,409)	5,592
	1,249,078	(1,205,079)	43,999
Restricted funds			
Henry Smith Trust	59,999	(48,514)	11,485
Department for Education	43,400	(43,400)	-
Garfield Weston Foundation	10,000	(10,000)	-
Amazing Futures	26,558	(26,558)	-
Blgrave Trust	20,000	(12,672)	7,328
	159,957	(141,144)	18,813
TOTAL FUNDS	<u>1,409,035</u>	<u>(1,346,223)</u>	<u>62,812</u>

Restricted Funds

Department for Education has funded the Parent Carers' Council (PaCC) in Brighton and Hove and the East Sussex Parent Carer Forum (ESPCF). The amount received during the year was spent in 2022/23

Garfield Weston Foundation is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2021-2024. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

The Blgrave Trust funded development of young people's voices within Amaze and in SEND services more broadly. We set up and ran voice groups for young people with SEND and, a leadership training course and facilitated opportunities for young people to practice their leadership skills. We supported young people to be represented in local decision-making meetings, and the Amaze Board of Trustees, and young people designed new resources to meet needs they identified as priorities.

Henry Smith Trust

Henry Smith Charity is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2022-2025. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

The purpose of Designated funds is as follows:

The Closure Contingency Fund will fund:-
- 3 months operating costs

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

Other Designated funds exist as follows:

ESPCF (East Sussex Parent Carer Forum). A new forum for parent carers of children and young people with special educational needs and disabilities (SEND) in East Sussex funding for development.

16. CONTINGENT LIABILITIES

The charity has been advised by its pension provider that there is an estimated withdrawal liability of £6,410 calculated in September 2023. As this estimated liability will only crystallise when the last active member leaves the pension plan, no provision for this sum has been provided in these accounts. A small monthly contribution is being made towards the arrears.

17. RELATED PARTY DISCLOSURES

There were no Related Party Transactions in this or last year.

18. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution pension scheme with contributions being made by both employer and employees at variable rates. Total pension costs in the current year amounted to £45,947 (2023: £39,400). At the year end £nil was due to the provider (2023: £nil).

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	84,662	81,741
Grants	<u>122,647</u>	<u>134,157</u>
	207,309	215,898
Investment income		
Deposit account interest	3,691	1,772
Charitable activities		
Services	45,068	75,518
Grants	<u>1,286,954</u>	<u>1,104,652</u>
	1,332,022	1,180,170
Other income		
Other income	26,285	2,739
Kickstart	<u>-</u>	<u>8,456</u>
	<u>26,285</u>	<u>11,195</u>
Total incoming resources	1,569,307	1,409,035
EXPENDITURE		
Raising donations and legacies		
Wages	64,690	79,145
Property costs	3,396	2,741
Administration	14,451	13,674
Other	<u>2,225</u>	<u>5,245</u>
	84,762	100,805
Charitable activities		
Wages	1,222,742	1,027,664
Property costs	72,883	54,782
Administration	136,155	107,999
Other	<u>69,586</u>	<u>54,973</u>
	<u>1,501,366</u>	<u>1,245,418</u>
Total resources expended	<u>1,586,128</u>	<u>1,346,223</u>
Net (expenditure)/income	<u>(16,821)</u>	<u>62,812</u>

This page does not form part of the statutory financial statements

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