

AMAZE

England & Wales · Charity number 1078094

Details

Other names	AMAZE BRIGHTON AND HOVE
Status	Registered
Legal form	Charitable company
Company number	03818021
Registered	1999-11-08
Register	View on the Charity Commission register

Contact

Address	Amaze Community Base 113 Queens Road Brighton BN1 3XG
Phone	01273234020
Email	info@amazesussex.org.uk
Website	www.amazesussex.org.uk

Activities

Objects: TO IMPROVE THE EDUCATION AND DEVELOPMENT OF, AND RELIEVE POVERTY FOR, CHILDREN AND YOUNG PEOPLE WITH SPECIAL EDUCATIONAL NEEDS AND DISABILITIES ORDINARILY RESIDENT IN THE SOUTH EAST OF ENGLAND THROUGH THE PROVISION OF INFORMATION, ADVICE AND SUPPORT TO THEM AND THEIR PARENTS AND CARERS.

Activities: Amaze is a charity that offers information, advice and support to parent carers of children and young people with special educational needs and disabilities in Brighton and Sussex. We also work directly with young people up to 25. We support parent carers and young people through the emotional and practical demands of getting the right services in finance, education, health care and leisure.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Recreation
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** BRIGHTON & HOVE
- Brighton And Hove
- East Sussex
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,800,589	£1,659,886	£869,432	68
2024-03-31	£282,353	£1,586,127	£728,730	56
2023-03-31	£1,409,037	£1,346,225	£745,550	47
2022-03-31	£466,462	£1,110,482	£682,738	46
2021-03-31	£1,210,811	£1,153,467	£572,561	47

Trustees

Name	Role	Appointed
Alexander James Tindal		2024-11-28
Alison Michelle Plant		2018-11-30
Amanda Sanderson		2025-11-19
Dr Diana Charlotte Boyd		2023-05-11
Eleanor Clarke		2024-11-28
Eliph Hadert		2023-08-04
Jennifer Clare Preece		2024-11-28
Joshua Arnold-Jenkins		2024-11-28
Mohammad Hamdhaidari		2019-12-05
Sally Benson		2023-11-30

AMAZE

England & Wales - Charity number 1078094

Accounts

REGISTERED COMPANY NUMBER: 3818021 (England and Wales)
REGISTERED CHARITY NUMBER: 1078094

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31 MARCH 2025

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AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Amaze's charitable objects recorded with the Charity Commission are:

"To improve the education and development of, and relieve the poverty for, children and young people with disabilities and special educational needs and disabilities ordinarily resident in the South East of England through the provision of advice, information and support to them and their parents and carers."

Amaze delivers an identifiable public benefit in accordance with Section 17(5) of the 2011 Charities Act by providing children and young people with special educational needs and disabilities (SEND) and their parent carers, with a range of different direct services as well using the information we gather delivering these, to influence policy and practice via our voice/influencing work.

Our vision

An inclusive community where disabled people, and their families, belong and flourish.

Our mission

Amaze guides children, young people and families through the complex world of Special Educational Needs and Disabilities (SEND). We help them know their rights, feel less alone and get the support they need.

Our Values: LISTEN

- Local with Lived Experience - we understand how to support disabled people and their families in our community.
- Independent - we are an independent charity. The information and advice we provide is impartial and non-judgemental.
- Supportive - we are inclusive, honest and welcome everybody.-
- Together - the needs of disabled children, young people, parent carers and their families are at the heart of-all-that we do. We work together with families and partners to improve services.
- Excellence and Expertise - we strive for excellence, are experts in SEND and committed to learning and development.
- Nimble - we are responsive to a changing world.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Significant activities

ABOUT AMAZE's SERVICES

SENDIASS

Amaze provides the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) service for Brighton and Hove and East Sussex, as commissioned by the two local authorities and NHS Sussex. We offer detailed online information, regular free workshops and an advice line for one to one advice.

Parent Group and Befriending Service

We run regular, informal support groups across Brighton & Hove and East Sussex for parents of children and young people with SEND. We also offer one-to-one befriending for those parents who need more individual support. Parent carers can drop in to any of our regular, friendly groups and meet with others who know what it's like to bring up children and young people with additional needs. Sometimes we'll have sessions on particular issues parents tell us they want to know more about; sometimes we'll ask for views on a topic or service so we can feed back concerns to the Parent Carer Forums and service providers. Between sessions, if parents wish, they can stay connected to the others they have met via our lively WhatsApp groups.

Disability Living Allowance (DLA) & Personal independent Payment (PIP) Advice Service

Our DLA and PIP advice service gives information, advice and sometimes practical support with making a claim for DLA or PIP. We prioritise families experiencing additional barriers for 1:1 support, eg parent carers who may have additional needs themselves or for whom English is not their first language. We encourage parent carers to attend an information session when starting their benefit application.

Family Support Service (Neurodevelopmental Pathway (NDP) Family Training and Navigation) is for families with children and young people under 25, before and after assessment for neurodevelopmental differences such as autism, ADHD and tics/Tourettes. We offer information and advice for parent carers about neurodevelopmental differences, how the local pathways work and how to support their neurodivergent child.

Compass Card

In Brighton & Hove we run the Compass Card (and linked Disability Register) which offers discounted leisure opportunities to young people aged 0 to 25 years olds and their families. The Register also allows us to issue targeted email campaigns to parent carers about issues specific to their families.

Amazing Futures - support for young people with SEND aged 14-25

We run regular social groups where young people can meet and take part in activities like games, cooking and art, plus sessions with specific themes like boardgames or wellbeing workshops. These are for any young people with any SEND including mental health, aged 14-25, and currently take place in Brighton and Hove, Eastbourne, Bexhill, Heathfield and Peacehaven. The programme is called Amazing Futures and includes a dedicated website co-designed with young people <https://amazingfuturesussex.org.uk/>

In addition to groups, Amazing Futures includes some 1:1 support around wellbeing, volunteering and training opportunities, internships, and youth voice work.

In Brighton & Hove Amazing Futures Careers is our 'steps into work' and future planning service for young people aged 16 to 25 with additional needs who are Not in Education, Employment or Training (NEET).

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OBJECTIVES AND ACTIVITIES

Parent Carer Forums (PACC AND ESPCF) and Co-Production

We provide back-office hosting (finance, IT, HR) and strategic support to East Sussex Parent Carer Forum (ESPCF) and Brighton and Hove Parent and Carers' Council (PaCC), helping the independent voices of parents to be heard effectively via co-production with services.

Local, regional and national partnerships

We remain active in many different local, regional and national partnerships. For example, in Brighton and Hove and in East Sussex, we represent local voluntary and community sector alliances in SEND strategy governance boards; we work closely with our fellow carers organisations, local disability charities, youth work providers, the Sussex parent carer forums, and others, to inform strategic and service developments in SEND education, health, care and other services. Nationally, we are members of the Disabled Children's Partnership and contribute to their research and policy work.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

OUR YEAR IN NUMBERS

- The number of people helped by SENDIASS: 2,979
 - Average number of referrals per day for our SEND information, advice and support service (SENDIASS): 18
 - Navigation calls for families on the pathway for a neurodevelopmental condition: 631
 - Parent carer peer support groups held: 149
 - Members of our Parent Groups and Befriending: 2841
 - Parents befriended in year: 130
 - The value of claims from people helped by our DLA/PIP benefits advice service: £1.9million, equating to lifetime value of more than £11.5m
 - Number of referrals for our DLA/PIP benefits advice service: 1033 - the first time it's been over 1000
 - New Compass cards issued: 1376
 - Young people supported by our Amazing Futures service: 222
 - Young people given specialist careers advice: 93
 - New members of the Brighton & Hove Parent Carers Council (PaCC): 54, bringing the total to over 700
 - New members of East Sussex Parent Carers Forum (ESPCF): 137, bringing the total to over 1000
 - Volunteers supporting Amaze: 130
 - Languages spoken at home by people who use Amaze's services: 58
- 1,445 parent carers completed a questionnaire in 2025 telling us about their experiences:
- 69% of parent carers spend 20 plus hours a week caring
 - 55% of parent carers have not had a break from their caring role in more than 12 months
 - 33% of parent carers have never had a break from their caring role in more than 12 months
 - 67% of parent carers do not get a good night's sleep
 - 91% of parent carers have not been offered a carer's assessment in the last 12 months
 - 72% of parent carers do not have a carer's card
 - 26% of parent carers have little or no social contact
 - 28% of parent carers have experienced negative impacts on their physical health
 - 45% of parent carers have experienced negative impacts on their mental health
 - 34% of parent carers have a disability or long-term health issue themselves and 27% of these receive DLA/PIP
 - 39% of parent carers are receiving Universal credit, ESA or Tax Credits
 - 30% of households rely solely on benefits
 - 70% of parent carers have reduced their seniority or hours or stopped working
 - 20% of parent carers have reduced portions or skipped meals

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

SOME HIGHLIGHTS OF THE YEAR

We supported over 7,000 families with information, advice and support. Every day we made a positive difference to local families' lives. Here are just some of the things we're most proud of from the last year.

New parent groups: we started new parent groups this year. We now have a group supporting families with children with complex needs and/or profound and multiple learning disabilities (PMLD). We also launched a new dads group in Eastbourne. This group joins our successful dads group in Brighton, ensuring more dads can meet to discuss the challenges of caring for a child with SEND, helping them to feel more connected and supported.

The Compass Card for 0-17 year olds can now be applied for online. Previously all applications were done on a paper form. By offering online applications, we've made it easier for people to apply for a card and access leisure discounts. We've also reduced the time spent on data entry. We're also developing an online form for 18-25-year-olds.

In Spring 2024, we launched our new website. The new website features easily accessible information and advice for parent carers, as well as information on the support we have available. This makes it easier for people to get help. Separately, we've been working on a specialist website for young people too.

Thanks to funding from East Sussex County Council, we were able to offer a free family fun day in Eastbourne for the first time. Joining our successful annual Brighton & Hove Fun Day, the event provided a full day of fun and activities for families with disabled children. It took place during the summer holidays.

We held our first Youth Voice Day in Eastbourne. We collected young people's feedback on Amaze and other services, to fulfil our commitment to be youth-led. We considered the feedback on Amaze was considered inwhen developing our new strategy. We are planning to hold more of these days in the future.

NHS England award: Our ND Family Support Service was recognised as an example of good partnership working between health services and the voluntary sector at the NHS England Best Practice Health Partnership in Special Educational Needs and Disabilities (SEND) Celebration 2025. The award acknowledges the impact the ND Family Support Service has had in supporting local families who are waiting for an assessment (or post assessment) for autism, ADHD or other neurodevelopmental differences.

We moved into a new base in Eastbourne, sharing the space with Breatheasy and iRock (part of the mental health provision for children and young people in East Sussex). We now have rooms where our young people's groups can meet, alongside our office space. It's great to have a regular location that young people are familiar with and comfortable in and have made their own. Young people have made new friends, grown in confidence and feel part of the community. We also use this group space to offer workshops for parents and carers too.

As part of our plans to diversify our income, we trialled new fundraising events during the year. We held a Firewalk (in Brighton) and a Christmas Fair (in Lewes) for the first time, with our firewalk raising over £14,000. Our annual Brighton comedy night, Big Cheer, was livestreamed to increase access and income.

We held a SEND conference at the University of Sussex in November. This event brought together professionals and parent carers to discuss their priorities and help develop Amaze's new strategy.

Throughout the year, we spoke to people across our community about the future of Amaze. Over 200 people responded - either through attending our consultation events or by completing our survey, helping to co-produce our new strategy for 2025-2030.

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FOR THE YEAR ENDED 31 MARCH 2025

Our new strategy sets out our high-level goals and ambitions. It reflects what local families with children and young people with special educational needs and disabilities (SEND) told us they want from Amaze.

Going into 2025-26 and beyond, we are now focussed on four overarching priorities. We will:

1. Help parent carers, young people and families navigate the SEND maze and feel less alone
2. Support young people now and for their future into adulthood
3. As leaders and trusted partners, influence and drive positive development of the SEND system in Sussex
4. Develop Amaze as an organisation to be effective, resilient and sustainable

OUR IMPACT

We monitor and evaluate the information, advice and support we provide to children and young people with SEND and their parent carers. All services record their activity outputs (for example the number of groups we run/families we support). Parent carers and young people's feedback is collected anonymously by services about the service and following workshops and training. Outcomes measured are variable depending on the service offered.

Parent carers reported the following outcomes in 2024/25:

- 97% of parent carers said they were likely to recommend Amaze to other parents in similar circumstances. Below are the parent carer outcomes:
- 96% of parent carers feel more informed about support for them and their families after engaging with an Amaze service.
- 91% of parent carers feel supported by Amaze.
- 84% of parent carers feel more able to deal with issues and problems after accessing Amaze services.
- 93% of parent carers feel included by Amaze.
- 82% of parent carers feel more positive after receiving support from Amaze.

Through their participation in Amazing Futures activities, young people have recorded achievements in:

Knowledge and Learning

- Physical health: 70%
- Mental health and wellbeing: 92%
- Sexual health: 50%
- Safeguarding: 51%
- Relationships: 83%
- Sexuality: 49%
- Education, Employment, Training, skills: 45%
- Volunteering Skills: 79%
- Teamworking Skills: 80%
- Communication Skills: 94%

Participation

- Participation in physical activity: 70%
- Participation in team activity:
- Participation in social activity: 100%
- Participation in creative activity: 80%

Voice

- Opportunity to express personal views: 86%
- Opportunity to voice issues about self: 86%
- Opportunity to influence services and policies: 70%

We use this information to learn how our services can be improved, for trustees to monitor progress and whether we're meeting the goals in our strategic plan, and to report to funders/donors.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

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COMMUNICATIONS AND FUNDRAISING

During 2024/5 we have been exploring new fundraising and marketing activity and identifying the best opportunities for income generation across the different segments: trusts/foundations, corporates, events, individual giving, major donors, and community. We are tracking what works and doesn't, to learn from our approaches and we have invested in some marketing developments.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Our fundraised income sits alongside retaining our existing grants and contracts from statutory partners (ESCC, BHCC, NHS Sussex and DfE) which continue to make up the majority of our funding (80%). This hasn't been easy given the pressures on the public purse however we continue to demonstrate our value and regularly exceed all our KPI requirements, and our statutory partners continue to invest in Amaze as a high quality service provider and strategic partner.

ORGANISATIONAL DEVELOPMENT

During the year, Amaze's workforce remained constant at around 60 paid staff (approx. 34 FTE), and 130 volunteers. We continue to develop our systems and processes to ensure our operations are effective and efficient in relation to HR, finance, IT, data management, policies, quality assurance and environmental sustainability. We continue to deliver on our equalities, diversity and inclusion action plan, and trustees review our EDI data every 6 months to monitor progress and bring challenge. Our particular focus has been on strengthening our understanding and practice in supporting families with children and young people with complex needs.

VOLUNTEERS

We are supported by a large family of 130+ volunteers who give us their experience and commitment for free and work in key roles across the organisation including parent carer befrienders, volunteers who help run parent groups and young people groups, SENDIASS volunteers, patrons, ambassador and our trustees. We're truly grateful for all they do to help Amaze support families.

FINANCIAL REVIEW

Financial position

There was a surplus for the period of £140,703 (2024: deficit £16,820) which has increased the reserve brought forward to £869,432 to carry forward at 31 March 2025 of which £171,502 (2024: £18,613) has to be used on restricted projects.

General reserves now stand at £697,930. Of this £697,930 is designated funding: £73,618 to specific projects and developments in 2025/6 and £589,583 as contingency, in recognition of the risks associated with Amaze's statutory funding coming to an end and the organisation being forced to wind up its services and close. This leaves free reserves of £34,731.

Reserves policy

Amaze receives funds from a range of different sources, in 2024/5 this was 80% statutory and 20% fundraised. The majority of the services provided are described in some form of contract or service level agreement or letter of agreement. Although these typically contain a requirement for the funder to give 3 months' notice of any intention to withdraw funding or seek changes to existing arrangements, some do not specify this and are increasingly short-term, often granted one year at a time, with only one month's notice. Public sector finances are increasingly precarious and our funding from local government and NHS funding uncertain in the long-term, putting more financial risk onto Amaze.

On top of this, lots of our grants and contracts have not received an inflationary uplift in recent years with contract values flat, while our costs have inevitably risen. We continue to flag this as a major concern to our commissioners. We are in the position therefore where we are subsidising some of statutory services we are commissioned to provide, specifically SENDIASS in ESx and B&H, the B&H Disability Register and hosting the parent carer forums. We continue to make the case to commissioners and system leads that our fundraising efforts should be focused on developing non-statutory services which offer wraparound support to families.

The demand for Amaze services and need in our community is such that we do not want to make significant reductions to our service levels and we have made a strong commitment to sustain and further develop services in our new 2025-2030 strategic plan. We have already had to reduce our casework capacity and streamline some services, but to do so further would compromise the quality of our offer, our commitment to families and our integrity as a provider. This comes at a cost however to our staff, who are left managing very high workloads and who face daily challenges with prioritising need.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

DIVERSIFYING FUNDING AND REDUCING RISK

We have proactively invested in an expanded fundraising team to diversify our income streams and reduce our dependency on increasing volatile statutory funding. We are seeing a slow but steady return on this investment and our aspirations are to grow this significantly of the 5 years of our 2025/2030 strategy. For now, unrestricted funding remains a smaller proportion of our income base and we need to manage the risks inherent in this, until such time our fundraising development work means we have more certainty in our unrestricted income and ability to plan longer-term.

AMAZE RESERVES LEVEL

It is in this challenging context which Amaze trustees set and maintain our reserves policy to ensure we hold in reserve sufficient funds to continue our operations, to honour the commitment to supporting the SEND community, while allowing time to plan and deliver any change needed in response to any of our funding streams coming to an end.

Trustees have agreed the following position:

1) We aim to hold a designated contingency reserve. This is comprised of:

- a. Three months' worth of operating expenses in case any of our core funders have to terminate our agreements without much notice. These reserves would allow for an ordered and proper closing of a service, or in the worst-case scenario, of Amaze entirely if circumstances meant Amaze itself had to close.
- b. The anticipated costs of making all staff redundant and supporting them through this process, should the situation arise. This reflects the number of on our payroll to whom we need to offer financial security if faced with change to their employment contracts, and the length of service/commitment they have given to Amaze
- c. A contingency to cover the cost of terminating service agreements eg photocopier hire, and to give notice on our office spaces
- d. Costs associated with accountancy, audit and other professional fees.

All these costs are reviewed and updated annually, in order that the figure held in contingency reserve is accurate and reflects the true potential wind-up costs in any given year.

2) If needed, we can hold an additional designated, time-bound, infrastructure reserve which will be funding set aside to invest in our office/IT infrastructure developments to strengthen Amaze/our services at the start of each year, to be spent within the first 6 months, and progress reviewed. These projects will change each year but can include things like necessary IT development/upgrades, other capital/office investments or quality mark projects.

3) We aspire to hold at least £10,000 as an additional General Fund which allows us to respond to any immediate issues as and when these come up during the year.

The operational context for Amaze is volatile and uncertain, even more so far than other charities, due to the combination of anticipated SEND policy reforms and shifting structures within local government and the NHS. One of Amaze's organisational values is to be nimble and as such we will necessarily maintain an agile response to use of reserves in order to respond appropriately to changing financial circumstances.

There may be circumstances under which our reserves might fall outside this target range, for example:

- Increased / unanticipated funding: eg a large grant or donation could temporarily increase reserves, until such-time appropriate charitable activity delivery plans are in place
- Operational needs: eg unexpected operational costs, a major project, or a need to invest in infrastructure could temporarily lower reserves to below the target thresholds
- Market conditions: economic factors might influence reserve needs eg a commissioning opportunity requires we commit a level of match funding, then reserves might be allocated for this purpose.

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FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

On such occasions, we will take a flexible approach to maintaining the designated contingency, infrastructure reserve or general fund levels. These may temporarily lower (e.g. down to 2 months designated contingency reserve) in anticipation that commissioned contracts are going to be renewed, or higher (e.g. above 3 months) in anticipation of future large-scale funding or if unforeseen circumstances lead to lower spending.

REVIEWING THE RESERVE LEVEL

The amount of Reserves required to cover the above will be reviewed and re-calculated during the annual budget planning process, and a statement of agreed reserves will be approved by the Management Committee as part of this.

If the anticipated balance of Reserves at the end of the financial year exceeds that required for the proper closing of Amaze, as outlined above, the surplus will be allocated to expenditure in the following financial year, as part of the budget setting process approved by the Trustees. This allows the Trustees to use such surplus strategically, in order to support services for which there is a funding shortfall, and to investigate and develop new initiatives as part of the Amaze Strategic Plan.

Equally if the balance of Reserves falls under the amount needed in the Contingency Reserve calculation, the trustees will put in place a plan to attempt to increase the level of the reserves back to this minimum level.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under these articles, one third of the Trustees are re-elected at each Annual General Meeting. The organisation is governed by a Management Committee comprising the Trustees, who provide stewardship and strategic leadership of the charity, and delegate the day to day running to the Chief Executive.

Amaze trustees are responsible for setting the strategic direction of the organisation and monitoring our progress towards achieving our aims and objectives. Each Management Committee meeting receives information which allows trustees to review performance and bring strategic challenge.

The majority of trustees on the Management Committee have lived experience of being parent carer to a children or young person with SEND or lived experience of a disability themselves. They also bring a wide range of professional expertise.

The Trustees annually audit their skills, knowledge, experience and abilities to identify any gaps in the Committee membership. They advertise trustee vacancies openly, proactively seek new trustees from the SEND community and wider, and recruit to fill these gaps, annually or as needs arise. The Trustees can co-opt Trustees at any point during the year, with that appointment to be ratified at the next Annual General Meeting. During 2024-25, 1 new trustee was recruited, who also became our Trustee Safeguarding Lead.

Trustees have the power to establish sub-groups which present recommendations to the full Management Committee. There are currently 3 sub-groups - personnel, finance and fundraising and a young people's sub-group, comprised of a minimum of two Trustees and the Chief Executive or member of senior leadership team. Other task and finish groups are formed as necessary. From time to time, the Trustees also co-opt parent and professional representatives from both voluntary and statutory organisations who contribute their expertise to discussions but are without voting rights. Some trustees hold lead roles at Amaze, including Chair, Vice-Chair, Treasurer, Strategy lead and Safeguarding lead. Any delegated responsibilities are set out in role descriptions or Terms of Reference for the sub-groups.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Our governance is reviewed annually using the Charity Code of Governance and an action plan in place to work on identified areas for development. New Trustees are provided with an induction meeting from the Chief Executive and Chair of the Board of Trustees and a written pack of induction materials including copies of the governance ways of working and organisation's key policy documents. Trustees have access to and are encouraged to take up training opportunities, including in safeguarding and data protection and confidentiality.

Risk management

Amaze's Risk Management Strategy sets out the processes we follow to identify, evaluate and mitigate risk in the organisation and details the separation in responsibilities between trustees and SLT. Trustees retain overall responsibility for risk management and discuss and decide the level of risk Amaze is prepared to accept for specific and combined risks. The CEO has delegated responsibility for implementation of risk management and reports directly to trustees. The CEO is responsible for:

- Analysing the factors influencing the risk profile of Amaze
- Identifying and evaluating potential risks for the organisation
- Producing a risk management policy
- Reporting to trustees on major risks and new factors influencing the risks affecting the organisation
- Producing and implementing action plans as required by trustees
- Ensuring that all Amaze employees are aware of the risks associated with the organisation's activities, the control measures in place and their role in the implementation of action plans related to these
- Communicating with funding bodies and partnership organisations on any relevant aspects of risk management.

Trustees are responsible for:

- Reviewing the effectiveness of the approach to risk at least every year, so checking that we're appropriately identifying, prioritising, escalating and managing risks - that internal controls to manage risks are working as they need
- Determining which types of risk are acceptable, and which are not
- Approving major decisions in the context of the organisation's risk strategy, making the links between the identification of major risk and how it impacts on operational and strategic objectives
- Monitoring the management of significant risks, plans to mitigate and manage risks appropriately and ensuring that adequate control measures are in place. Trustees review and approve the risk register at least every 6 months, recognising that new risks will arise whilst others will either disappear or become less significant in terms of priority.

Risks are categorised as:

- Political
- Economic
- Social
- Operational
- Safeguarding
- Technical
- Reputational
- Governance

SLT and managers are responsible for:

- Reviewing the key activities undertaken in their projects/work and completing relevant 'risk assessments'.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT
SAFEGUARDING

We seek to ensure all our operations, services and activities are safe and those at risk of harm are protected. We have a strong commitment to protecting and promoting the health, wellbeing and safety of all engaged in our work.

Amaze's Head of Services acts as designated safeguarding lead, the SENDIASS Services Manager acts as deputy designated safeguarding lead, with the CEO also trained in designated safeguarding lead responsibilities. The trustee safeguarding lead is Mandy Sanderson.

We uphold strong safeguarding practices:

- We have a Safeguarding Policy and Procedure which is reviewed and refreshed annually.
- In line with this, our team reported 'records of concern' for 17 parent carers, children or young people, with some of these leading to a safeguarding alert being raised with the relevant authorities.
- All staff and trustees are trained in safeguarding - with refresher training taking place internally every 1-2 years, and provided by external trainers every 3 years - with external training provided to all staff this year. Those with direct contact with children and young people or adults at risk also participate in further training relevant to their role and the DSLs attend annual training.
- All trustees are informed of Charity Commission guidance. The Personnel Sub-Group (PSG) has delegated authority for oversight of safeguarding, the DSL reports to the Trustee safeguarding lead every quarter and the PSG meeting considers high-level quarterly safeguarding reports
- Our DSLs receive and read regular briefing updates from the local safeguarding partnership boards and attend meetings where learning and case reviews are discussed
- Safeguarding is a standing agenda item at all leadership, management and team meetings, where we discuss and reflect on our practice, recent challenges/learning, any barriers to reporting and maintain a strong safeguarding culture within the organisation and whole team approach
- The safeguarding log is reviewed quarterly by the designated safeguarding lead and CEO
- A safeguarding audit is being undertaken in 2025 using the NSPCC guidance, involving the DSL, deputy DSL and trustee safeguarding lead.
- We had no significant safeguarding concerns or near misses related to our activity which required reporting to regulators.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3818021 (England and Wales)

Registered Charity number

1078094

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Trustees

Ms D J Norris (resigned 12/7/2024)
Ms F Murau (resigned 28/11/2024)
Ms S Bennett (resigned 28/11/2024)
Ms A Plant
Mr D M Barfoot (resigned 21/5/2024)
Mr M Hamdhaidari
Dr D C Boyd
Miss E Hadert
Mrs S Benson
Mr J Arnold-Jenkins (appointed 10/7/2024)
Mr A Tindal (appointed 10/7/2024)
Ms E Clarke (appointed 10/7/2024)
Ms J C Preece (appointed 28/11/2024)
Mrs A Sanderson (appointed 27/2/2025)

Company Secretary

Ms S Polanski

Senior Statutory Auditor

Shona Wardrop C.A.

Auditors

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Cafcash Limited
Kings Hill
West Malling
Kent
ME19 4TA

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Scottish Widows Bank plc
67 Morrison Street
Edinburgh
EH3 8YJ

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
Great Warley
Brentwood
Essex
CM13 3BE

Patrons

Henry Normal
Angela Pell
Julia Donaldson
Joe Wilkinson
Angela Barnes
Will Ellis

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Amaze Brighton and Hove (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 2/12/25..... and signed on its behalf by:


.....
Dr D C Boyd - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)**

Opinion

We have audited the financial statements of Amaze Brighton and Hove (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and its activities, and through discussion with the trustees and management, we identified the principal risks of material misstatement both at the financial statement level and at the assertion level.

We considered these risks in the light of various factors including the level of complexity, subjectivity, uncertainty, potential management bias, fraud, materiality and any other relevant factors. We considered the extent to which these would have a material impact on the financial statements and designed our audit work accordingly.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud, and reviewed significant or unusual transactions to identify their underlying supporting rationale
- We inspected the minutes of meetings of those charged with governance, and made direct enquiries of management and the board of trustees concerning the charity's policies and procedures relating to:
 - o Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - o Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - o The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates were indicative of a potential bias and tested significant transactions that were unusual or those outside the normal course of business.

We also

- discussed and reviewed the charity's business model and forward planning to assess going concern
- communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- Carried out substantive testing on income and expenditure
- Re-performed reconciliations of control accounts, and recalculated items such as depreciation

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation.

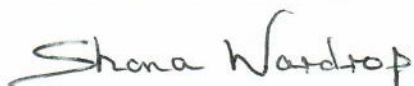
REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Shona Wardrop C.A. (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date: 3/12/25

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	180,148	130,000	310,148	207,309
Charitable activities	4				
Grants		525,475	801,500	1,326,975	1,286,954
Services		83,348	6,300	89,648	45,068
Investment income	3	15,441	-	15,441	3,691
Other income		<u>58,377</u>	<u>-</u>	<u>58,377</u>	<u>26,284</u>
Total		<u>862,789</u>	<u>937,800</u>	<u>1,800,589</u>	<u>1,569,306</u>
EXPENDITURE ON					
Raising funds	5	126,166	-	126,166	84,762
Charitable activities	6				
Staff costs		728,704	570,601	1,299,305	1,222,742
Property costs		57,675	26,803	84,478	72,883
Administrative costs		58,005	40,780	98,785	136,155
Other costs		34,259	16,893	51,152	69,585
Overhead Allocation		<u>(130,919)</u>	<u>130,919</u>	<u>-</u>	<u>-</u>
Total		<u>873,890</u>	<u>785,996</u>	<u>1,659,886</u>	<u>1,586,127</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	15	(11,101)	151,804	140,703	(16,821)
		<u>(1,083)</u>	<u>1,083</u>	<u>-</u>	<u>-</u>
Net movement in funds		(12,184)	152,887	140,703	(16,821)
RECONCILIATION OF FUNDS					
Total funds brought forward		710,116	18,613	728,729	745,550
TOTAL FUNDS CARRIED FORWARD		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 3818021)

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	12	229,903	-	229,903	30,739
Cash at bank and in hand		<u>657,530</u>	<u>171,500</u>	<u>829,030</u>	<u>1,142,761</u>
		887,433	171,500	1,058,933	1,173,500
CREDITORS					
Amounts falling due within one year	13	(189,501)	-	(189,501)	(444,771)
NET CURRENT ASSETS		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>
NET ASSETS		<u>697,932</u>	<u>171,500</u>	<u>869,432</u>	<u>728,729</u>
FUNDS	15				
Unrestricted funds				697,932	710,116
Restricted funds				<u>171,500</u>	<u>18,613</u>
TOTAL FUNDS				<u>869,432</u>	<u>728,729</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2/12/2025 and were signed on its behalf by:


 Dr D C Boyd - Trustee

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(329,172)</u>	<u>(72,828)</u>
Net cash used in operating activities		<u>(329,172)</u>	<u>(72,828)</u>
Cash flows from investing activities			
Interest received		<u>15,441</u>	<u>3,691</u>
Net cash provided by investing activities		<u>15,441</u>	<u>3,691</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		<u>(313,731)</u>	<u>(69,137)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>1,142,761</u>	<u>1,211,898</u>
Cash and cash equivalents at the end of the reporting period		<u><u>829,030</u></u>	<u><u>1,142,761</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	140,703	(16,821)
Adjustments for:		
Interest received	(15,441)	(3,691)
Increase in debtors	(199,164)	(9,550)
Decrease in creditors	<u>(255,270)</u>	<u>(42,766)</u>
Net cash used in operations	<u><u>(329,172)</u></u>	<u><u>(72,828)</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24 £	Cash flow £	At 31/3/25 £
Net cash			
Cash at bank and in hand	<u>1,142,761</u>	<u>(313,731)</u>	<u>829,030</u>
	<u>1,142,761</u>	<u>(313,731)</u>	<u>829,030</u>
Total	<u><u>1,142,761</u></u>	<u><u>(313,731)</u></u>	<u><u>829,030</u></u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

The financial statements are prepared in sterling which is the functional currency of the entity, and are rounded to the nearest £1.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants, donations and support from funders are recognised as income in the year in which the donor states the funds should be expended. Where no such statement is made the income is recognised in the year in which it is receivable.

Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

The charity does not capitalise assets costing less than £1,000

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The pension cost charge represents the contribution payable by the charity to the employers' defined contribution pension scheme.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

Financial instruments

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Financial Assets

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Financial Liabilities

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	132,062	84,662
Grants	<u>178,086</u>	<u>122,647</u>
	<u>310,148</u>	<u>207,309</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
The Henry Smith Charity	60,000	60,000
Sir Jules Thorn Trust	3,000	-
Sussex Community Foundation	2,000	897
Garfield Weston Foundation	-	10,000
The Chalk Cliff Trust	-	5,000
Friarsgate Trust	1,000	-
Ernest Kleinwort Charitable Trust	7,500	7,500
Other Grants under £2,000	4,586	-
Masonic Charitable Foundation	-	15,000
The Blagrove Trust	20,000	22,500
David Hunt Trust	-	1,500
Groundworks (TESCO)	-	250
Paul Hamlyn Foundation	50,000	-
Peter Harrison Foundation	20,000	-
Spectris Foundation	5,000	-
The Pebble Trust	<u>5,000</u>	<u>-</u>
	<u>178,086</u>	<u>122,647</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>15,441</u>	<u>3,691</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Grants	1,326,975	1,286,954
Services	Services	<u>89,648</u>	<u>45,068</u>
		<u>1,416,623</u>	<u>1,332,022</u>

We now have a mix of grant income awarded in total in advance of projects and grants and services delivery contracts payable in arrears or after completion of services. The balance of this shifts each year with an increase in grant income during 24/25.

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Brighton and Hove City Council	293,727	286,406
Sussex Community NHS Trust	6,315	-
Brighton and Hove Community Works	-	26,757
East Sussex County Council	361,145	282,604
Other Grants under £2,000	142	3,000
Trust for Developing Communities	5,750	11,700
Sussex Partnership Foundation NHS Trust	-	257,516
NHS Sussex (ICB)	605,146	285,000
Care for the Carers East Sussex	15,000	15,000
Contact a Family	35,000	47,178
East & Central Brighton PCN	-	21,794
Sussex Community Development Association	-	14,999
NHS Public Health	-	35,000
B&H Soiree Rotary Club	<u>4,750</u>	<u>-</u>
	<u>1,326,975</u>	<u>1,286,954</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

5. RAISING FUNDS

Grants received from our fundraising activity with larger trusts and foundations are included in grant income and so are shown separately in the accounts. Added to the amount here in 'raising funds' we calculate that fundraised income is more than double the cost of fundraising.

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Staff costs	1,299,305
Property costs	84,478
Administrative costs	98,785
Other costs	<u>51,152</u>
	<u>1,533,720</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration Audit services	6,500	6,000
Auditors' remuneration - non audit services	<u>1,300</u>	<u>1,214</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

In our Articles of Association Trustees are not allowed to receive payments unless contracted to provide a particular service rendered acting other than as a trustee. No such payment was made this year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

9. STAFF COSTS

	2025 £	2024 £
Wages and Salaries	1,208,303	1,133,446
Social Security Costs	91,570	87,765
Pension	<u>52,210</u>	<u>45,947</u>
	<u>1,352,083</u>	<u>1,267,158</u>

The average monthly number of employees during the year was as follows:

2025	2024
<u>68</u>	<u>56</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£70,001 - £80,000	<u>1</u>	<u>1</u>

Key Management (comprising the trustees and the CEO) Remuneration (being gross salary, employers' national insurance contributions and employers' pension) amounted to £84,583 (2024: £84,114).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	92,309	115,000	207,309
Charitable activities			
Grants	1,250,154	36,800	1,286,954
Services	45,068	-	45,068
Investment income	3,691	-	3,691
Other income	<u>26,285</u>	<u>-</u>	<u>26,285</u>
Total	<u>1,417,507</u>	<u>151,800</u>	<u>1,569,307</u>
EXPENDITURE ON			
Raising funds	84,762	-	84,762
Charitable activities			
Staff costs	1,118,468	104,274	1,222,742
Property costs	<u>67,143</u>	<u>5,740</u>	<u>72,883</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Administrative costs	112,392	23,763	136,155
Other costs	65,304	4,281	69,585
Overhead Allocation	<u>(13,942)</u>	<u>13,942</u>	<u>-</u>
Total	<u>1,434,126</u>	<u>152,001</u>	<u>1,586,127</u>
 NET INCOME/(EXPENDITURE)	 (16,620)	 (201)	 (16,821)
 RECONCILIATION OF FUNDS			
Total funds brought forward	726,737	18,813	745,550
	<u>710,117</u>	<u>18,612</u>	<u>728,729</u>
 TOTAL FUNDS CARRIED FORWARD			

11. TANGIBLE FIXED ASSETS

COST

At 1 April 2024 and 31 March 2025

Computer
equipment
£

12,467

DEPRECIATION

At 1 April 2024 and 31 March 2025

12,467

NET BOOK VALUE

At 31 March 2025

-

At 31 March 2024

-

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	220,507	14,144
Other debtors	2,335	14,905
Prepayments	<u>7,061</u>	<u>1,690</u>
	<u>229,903</u>	<u>30,739</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Social security and other taxes	-	21,491
Deferred income	136,212	396,745
Accrued expenses	<u>53,289</u>	<u>26,535</u>
	<u>189,501</u>	<u>444,771</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	13,443	13,443
Between one and five years	<u>36,969</u>	<u>50,412</u>
	<u>50,412</u>	<u>63,855</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

15. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	44,240	59,157	(68,666)	34,731
Designated funds - Projects DLA and Registration	44,679	(43,834)	-	845
Designated funds - Closure contingency	522,000	-	67,583	589,583
Designated funds - ESPCF	22,237	15,032	-	37,269
Designated funds - Projects Youth and IT stock upgrades	51,456	(51,456)	-	-
Designated funds - Infrastructure	15,000	-	-	15,000
Designated funds - PACC	<u>10,504</u>	<u>10,000</u>	<u>-</u>	<u>20,504</u>
	710,116	(11,101)	(1,083)	697,932
Restricted funds				
Henry Smith Trust	11,485	2,633	-	14,118
Department for Education	-	(264)	264	-
Blagrove Trust	7,128	(7,128)	-	-
NHS Family Support Service	-	151,156	-	151,156
SENDIASS	-	(343)	343	-
Care for Carers	-	(476)	476	-
Paul Hamlyn Foundation	-	4,430	-	4,430
Parents Hardship Fund	<u>-</u>	<u>1,796</u>	<u>-</u>	<u>1,796</u>
	<u>18,613</u>	<u>151,804</u>	<u>1,083</u>	<u>171,500</u>
TOTAL FUNDS	<u>728,729</u>	<u>140,703</u>	<u>-</u>	<u>869,432</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	676,348	(617,191)	59,157
Designated funds - Projects DLA and Registration	-	(43,834)	(43,834)
Designated funds - ESPCF	133,468	(118,436)	15,032
Designated funds - Projects Youth and IT stock upgrades	-	(51,456)	(51,456)
Designated funds - PACC	<u>52,973</u>	<u>(42,973)</u>	<u>10,000</u>
	862,789	(873,890)	(11,101)
Restricted funds			
Henry Smith Trust	60,000	(57,367)	2,633
Department for Education	35,000	(35,264)	(264)
Blagrove Trust	-	(7,128)	(7,128)
Peter Harrison Foundation	20,000	(20,000)	-
NHS Family Support Service	473,750	(322,594)	151,156
SENDIASS	279,300	(279,643)	(343)
Care for Carers	15,000	(15,476)	(476)
Paul Hamlyn Foundation	50,000	(45,570)	4,430
Parents Hardship Fund	<u>4,750</u>	<u>(2,954)</u>	<u>1,796</u>
	<u>937,800</u>	<u>(785,996)</u>	<u>151,804</u>
TOTAL FUNDS	<u><u>1,800,589</u></u>	<u><u>(1,659,886)</u></u>	<u><u>140,703</u></u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	40,149	20,512	(16,421)	44,240
Designated funds - Projects DLA and Registration	82,981	10,505	(48,807)	44,679
Designated funds - Closure contingency	502,000	-	20,000	522,000
Designated funds - ESPCF	11,607	10,630	-	22,237
Designated funds - Projects Youth and IT stock upgrades	70,000	-	(18,544)	51,456
Designated funds - Infrastructure	20,000	-	(5,000)	15,000
Designated funds - Amazing Futures	-	(58,268)	58,268	-
Designated funds - PACC	-	-	10,504	10,504
	<u>726,737</u>	<u>(16,621)</u>	-	<u>710,116</u>
Restricted funds				
Henry Smith Trust	11,485	-	-	11,485
Blagrove Trust	<u>7,328</u>	<u>(200)</u>	-	<u>7,128</u>
	<u>18,813</u>	<u>(200)</u>	-	<u>18,613</u>
TOTAL FUNDS	<u>745,550</u>	<u>(16,821)</u>	-	<u>728,729</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,083,983	(1,063,471)	20,512
Designated funds - Projects DLA and Registration	124,504	(113,999)	10,505
Designated funds - ESPCF	91,930	(81,300)	10,630
Designated funds - Amazing Futures	<u>117,089</u>	<u>(175,357)</u>	<u>(58,268)</u>
	1,417,506	(1,434,127)	(16,621)
Restricted funds			
Henry Smith Trust	60,000	(60,000)	-
Department for Education	36,800	(36,800)	-
Garfield Weston Foundation	10,000	(10,000)	-
Masonic Foundation	15,000	(15,000)	-
Blagrave Trust	22,500	(22,700)	(200)
Ernest Kleinwort	<u>7,500</u>	<u>(7,500)</u>	<u>-</u>
	<u>151,800</u>	<u>(152,000)</u>	<u>(200)</u>
TOTAL FUNDS	<u><u>1,569,306</u></u>	<u><u>(1,586,127)</u></u>	<u><u>(16,821)</u></u>

Restricted Funds

Department for Education has funded the Parent Carers' Council (PaCC) in Brighton and Hove and the East Sussex Parent Carer Forum (ESPCF). The amount received during the year was spent in 2022/23

Garfield Weston Foundation is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2021-2024. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

The Blagrave Trust funded development of young people's voices within Amaze and in SEND services more broadly. We set up and ran voice groups for young people with SEND and, a leadership training course and facilitated opportunities for young people to practice their leadership skills. We supported young people to be represented in local decision-making meetings, and the Amaze Board of Trustees, and young people designed new resources to meet needs they identified as priorities.

Henry Smith Trust

Henry Smith Charity is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2022-2025. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

15. MOVEMENT IN FUNDS - continued

SENDIASS

Brighton and Hove City Council, East Sussex County Council and NHS Sussex commission Amaze to provide the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) for Brighton and Hove and East Sussex. This offers detailed online information, regular free workshops and an advice line for one to one advice.

Family Support Service

NHS Sussex commissions the Family Support Service for families with children and young people under 25, before and after assessment for neurodevelopmental differences such as autism, ADHD and tics/Tourettes. This offers information and advice for parent carers about neurodevelopmental differences, how the local pathways work and how to support their neurodivergent child. It also offers peer support for parents through groups and befriending, and youth activities that welcome young people with neuro-differences through Amazing Futures.

The purpose of Designated funds is as follows:

The Closure Contingency Fund will fund:-

- 3 months operating costs
- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

Other Designated funds exist as follows:

ESPCF (East Sussex Parent Carer Forum). A new forum for parent carers of children and young people with special educational needs and disabilities (SEND) in East Sussex funding for development.

16. CONTINGENT LIABILITIES

The charity has been advised by its pension provider that there is an estimated withdrawal liability of £7,133 calculated in September 2024. As this estimated liability will only crystallise when the last active member leaves the pension plan, no provision for this sum has been provided in these accounts. A small monthly contribution is being made towards the arrears.

17. RELATED PARTY DISCLOSURES

The brother of one trustee was employed by the charity during the year to 31 March 2025.

18. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution pension scheme with contributions being made by both employer and employees at variable rates. Total pension costs in the current year amounted to £52,200 (2024: £45,947). At the year end £nil was due to the provider (2024: £nil).

AMAZE

England & Wales - Charity number 1078094

Accounts

REGISTERED COMPANY NUMBER: 3818021 (England and Wales)
REGISTERED CHARITY NUMBER: 1078094

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024
FOR
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2024

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AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

Significant activities

Amaze's charitable objects recorded with the Charity Commission are:

"To improve the education and development of, and relieve the poverty for, children and young people with disabilities and special educational needs and disabilities ordinarily resident in the South East of England through the provision of advice, information and support to them and their parents and carers."

Amaze delivers an identifiable public benefit in accordance with Section 17(5) of the 2011 Charities Act by providing children and young people with special educational needs and disabilities (SEND) and their parent carers, with a range of different direct services as well using the information we gather delivering these, to influence policy and practice via our voice/influencing work.

Our vision

A world where families with children and young people with special educational needs and disabilities are valued, included in their community and supported to thrive.

Our mission

Parent carers, children and young people with special educational needs and disabilities are informed and supported to build their resilience, achieve positive outcomes and ensure their voices are heard.

Our Values: LISTEN

- **Local and Living it:** We are local people who are from, know and understand the communities we serve and how best to support and empower them.
- **Independent and Impartial. Investment. Innovative:** We are an independent charity and any information or advice we provide about services is impartial.
- **Supportive:** We will support as many people as possible; developing more digital resources, growing peer support and offering more hands-on help for those that need it most.
- **Together:** The needs of disabled children and young people and their families are at the heart of all that we do. We work together with families and SEND professionals, to plan, develop and improve services.
- **Empowering:** We empower children and young people with SEND and their parent carers by building their confidence, knowledge, skills and resilience.
- **Non-judgemental:** We listen and offer advice without criticism, prejudice or judgement

AMAZE SERVICES

SENDIASS

Amaze is commissioned to deliver the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) by, and independent from, the Brighton and Hove and East Sussex local authorities, and NHS Sussex. We provide a range of high quality, impartial information, advice and support in a variety of accessible formats, including digital/written, phone/remote and face-to-face. This year our SENDIASS service received 4,669 referrals and was accessed by 4,136 families, an increase of 2% on the previous year. The majority of enquiries are around advice concerning education and health. The service continues to be under immense pressure with very limited capacity for 1:1 casework support for parent carers. 34% cases received basic level support IAS 1 with information and generic advice, 57% level 2 tailored information, 8% level 3, higher need and complexity support and 1% level 4 support at an even higher level of complexity or direct casework with a young person. We also ran 13 online workshops with over 230 attendees.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

We continue to provide as much information as we can through our website, which was rebuilt during 23/24 and separated into a parent carer website and young people's website. The navigation and accessibility of information on the site is much improved, designed to enable families to find resources independently, getting in contact with Amaze when they need to ask questions and explore issues more in depth.

Parent Carer Registrations

Many parent carers chose to contact Amaze, including SENDIASS, via the online parent carer registration form, allowing full details to be gained about the parent and child; saving time responding to each enquiry and allowing us to capture data required for our funders. It also gives parent carers an opportunity to complete some questions about the impact of their caring role, if they wish. In 2023/24, 1235 enquiries were submitted this way, growing 124% from quarter 1 to quarter 4.

1,647 parent carers responded to the following questions about health and caring, via the parent registration form and from parents of Compass Card holders:

- o 34% said they had a disability, long term health condition or are neurodivergent themselves
- o 35% said they had experienced physical ill-health due to their caring role
- o 50% said they had experienced mental ill-health due to their caring role

Parent Group and Befriending Service (previously known as Face 2 Face)

We run regular, informal support groups across Brighton & Hove and East Sussex for parents of children and young people with SEND. We also offer one-to-one befriending for those parents who need more individual support. Parent carers can drop in to any of our regular, friendly groups and meet with others who know what it's like to bring up children and young people with additional needs. Sometimes we'll have sessions on particular issues parents tell us they want to know more about; sometimes we'll ask for views on a topic or service so we can feed back concerns to the Parent Carer Forums and service providers. Between sessions, if parents wish, they can stay connected to the others they have met via our lively WhatsApp groups.

298 referrals were received into the service in 2023/24, and group membership grew by over 40%. Over 1,092 parent carers accessed 146 group sessions, including 12+ different peer support groups (covering different geographical locations and themes) and 35 one-off (mostly wellbeing focused) workshop sessions. There were 42 new parent carer befriender matches made in the year, a 62% increase on the previous year.

DLA and PIP Benefits service

1,128 parent carers and young people with SEND accessed benefits advice this year, 35% at basic level advice and guidance, 26% at level 2 tailored advice, 34% with casework and 5% with mandatory reconsideration casework. This brought in £2.5 million+ in annual benefits value, which figure will increase as awards get confirmed and we receive notification of this. Like SENDIASS, capacity for casework support is limited and so we prioritise families experiencing additional barriers for 1:1 support, eg parent carers who may have additional needs themselves or for whom English is not their first language. We encourage parent carers to attend an information session when starting their benefit application. In the year we ran 15 online workshops attended by 287 parent carers. One participant said: "I really appreciated this session. It made me feel very humbled that there are people out there to help us and our children. My son was diagnosed late (age 13) and I think we have all struggled to come to terms with this. The session not only helped me with information about PIP, it made me feel that I should not feel embarrassed or like a sponger if I try to get him the support available. Thank you for providing this."

Family Support Service (Neurodevelopmental Pathway (NDP) Family Training and Navigation)

In September 2023, the ND Family Support Service was launched incorporating the previous NDP, groups and befriending and Amazing Futures services across Brighton & Hove and East Sussex. The service offers parent carers an opportunity to access these services via one referral, offering them ND navigation, training and peer support, as well as peer support for 14 to 25 year olds in via young person's activity. In the first 6 months there were 442 referrals under this new contract

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The ND Family Support Service is for families with children and young people under 25, before and after assessment for neurodevelopmental differences such as autism, ADHD and tics/Tourettes. It offers information and advice for parent carers about neurodevelopmental differences, how the local pathways work and how to support their neurodivergent child. Prior to the change in contract, there were 506 referrals to this service for navigational calls and 475 navigational calls were carried out with parent carers. 23 workshops, including 5 specialist workshops were run in the period including 'Insiders Guide to ADHD' and Neurodiversity Workshops for parents of Primary and Secondary school aged children.

Compass Card

The Compass Card in Brighton & Hove continues to provide 149 offers to the 2,535 0 to 25 years olds on the disability register (a record high number for the city). We hosted a 'Compass Fun Day' in August 23 and offered free Skateboarding sessions in October 23. We also sent 10 Compass e-updates, provided special offers, competitions and free tickets throughout the year. We sent 6 targeted email campaigns to parent carers about issues specific to their families, from joining their GP learning disability register at 14 years to sharing the PaCC survey on learning disabilities.

Amazing Futures - support for young people with SEND aged 14-25

Amazing Futures is our youth-led project, connecting young people and empowering them to have a place where their voices are heard and valued, where they can be unapologetically themselves. In 2023/24 activities have included:

- 361 social groups where young people have met and taken part in activities like games, cooking and art, plus sessions with specific themes like boardgames or wellbeing workshops. This is an increase of 28% on the previous 12 months. This was in part due to Amaze taking on a new youth club, AmazeXtra, and ESCC funded 10 special Big Days Out" sessions with activities from ice skating to a trip to London.
- One to one support for YP people on things like education, employment and training, benefits, health and social care and wellbeing. Our Amazing Futures Careers received 62 referrals in Brighton and Hove, responding with 94 one to one sessions supporting 23 young people. For these 22 young people, their NEET (Not in Education, Employment, or Training) status had improved for 2/3 of them.
- Youth voice activities where young people have shared their views and experiences on things that affect them. They have helped shape Amaze's new website for YP being built, fed back on their experiences of health services eg dentistry / epilepsy services, and discussed how safe they feel in their communities. Young people from both areas also participated at the Council for Disabled Children Youth Voice Matters Conference in Birmingham
- 646 positive outcomes were recorded against young people records in 2023/24. Here are some key outcomes for individuals:
 - 89 had increased knowledge of opportunities
 - 77 participated in a new activity
 - 35 demonstrated an increased voice about their own life
 - 26 demonstrated an increased confidence in expressing views
 - 26 showed a better knowledge of volunteering and employment opportunities
 - 3 gained a new job
 - 21 had a new volunteering activity
 - 5 had a new work experience opportunity
- All activities being co-delivered by young people, and young people being represented Amaze's trustee board.

PARENT CARER FORUMS (PACC AND ESPCF) AND CO-PRODUCTION

We have continued to provide back-office hosting (finance, IT, HR) and strategic support to East Sussex Parent Carer Forum (ESPCF) and the Brighton and Hove Parent and Carers' Council (PaCC), enabling the independent voices of parents to be heard effectively via co-production with services. Both Forums have increased their memberships (PaCC to 661 members and ESPCF to 933 members), their reach into the diverse SEND community and the range of workstreams they've active in. They are well respected for working collaboratively to identify improvements and provide constructive challenge to service providers and strategic leaders in the SEND system.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

LOCAL, REGIONAL AND NATIONAL PARTNERSHIPS

We remain active in many different local, regional and national partnerships. For example, in Brighton and Hove and in East Sussex, we represent local voluntary and community sector alliances in SEND strategy governance boards; we work closely with our fellow carers organisations, local disability charities, youth work providers, the Sussex parent carer forums, and others, to inform strategic and service developments in SEND education, health, care and other services. Nationally, we are members of the Disabled Children's Partnership and contribute to their research and policy work.

Our impact

We monitor and evaluate the information, advice and support we provide to children and young people with SEND and their parent carers. All services record their activity outputs (for example the number of groups we run/families we support). Parent carer feedback is collected anonymously by services about the service and following workshops and training. Outcomes measured are variable depending on the service offered. 97% of parent carers said they were likely to recommend Amaze to other parents in similar circumstances. Below are the parent carer outcomes:

- 91% of parent carers felt more informed about support (380 responses)
- 88% of parent carers felt more supported (151 responses)
- 81% of parent carers felt more able to deal with issues or problems (437 responses)
- 92% of parent carers felt more included (563 responses)
- 72% of parent carers felt more positive (305 responses)
- 86% of parent carers felt listened to (151 responses)

We use this information to learn how our services can be improved, for trustees to monitor progress and whether we're meeting the goals in our strategic plan, and to report to funders/donors.

COMMUNICATIONS AND FUNDRAISING

Like many charities, we are having to think of new ways to diversify our income to sustain our services and accommodate increasing numbers of families needing support from Amaze. In 2025 we will develop a new fundraising strategy aligned with our new strategic plan, however for 2023/24 and 2024/25 (in the latter stages of our current strategic plan) we have been exploring new fundraising and marketing activity and identifying the best opportunities for income generation across the different segments: trusts/foundations, corporates, events, individual giving, major donors, and community. We have strengthened our internal systems to track what works and doesn't, to learn from our approaches and invested in some marketing developments. We are however competing in a crowded marketplace with other voluntary organisations like Amaze developing similar approaches.

This sits alongside needing to retain our existing grants and contracts from statutory partners (ESCC, BHCC, NHS Sussex and DfE) which continue to make up the majority of our funding. This hasn't been easy given the pressures on the public purse however we continue to demonstrate our value and regularly exceed all our KPI requirements, which means we haven't yet been subject to our grant and contract values decreasing however they also haven't increased in line with inflation when our costs have. This is placing pressure on our budgets and reserves.

ORGANISATIONAL DEVELOPMENT

During the year, Amaze's workforce increased to more than 60 paid staff (approx. 35 FTE), and 100+ volunteers. We continue to develop our systems and processes to ensure our operations are effective and efficient in relation to HR, finance, IT, data management, policies, quality assurance and environmental sustainability. We updated our equalities, diversity and inclusion action plan, and trustees review our EDI data annually to monitor progress/bring challenge. Our particular focus has been on strengthening our understanding and practices in employing neurodivergent staff.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

Volunteers

Amaze continues to be supported by around 100 dedicated volunteers working across several of its projects, including:

- Amazing Futures 36 young people volunteer peer supporters
- 40 parent carer befrienders
- 5 parent group volunteers
- 4 SENDIASS volunteers
- 14 trustees
- 5 patrons / ambassadors

FINANCIAL REVIEW

Financial position

There was a deficit for the period of £16,820 (2023: surplus £62,812) which has decreased the reserve brought forward to £728,730 to carry forward at 31 March 2024 of which £18,613 (2023: £18,813) has to be used on restricted projects. General reserves now stand at £710,117, £522,000 is set aside for general contingency in the event of closure (see below) and a further £143,876 is designated to specific projects or developments.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

FINANCIAL REVIEW

Reserves policy

Amaze is currently in a stable financial position. This is important in us demonstrating our viability as an organisation to our funders, including the statutory partners who commission us to provide services, and the charitable trusts, foundations and donors who support us. Similarly it means we can offer continuity to the families we support and employment security to our staff. We are however in increasingly challenging times and it important we communicate our position clearly at this stage.

- Amaze receives funds from a range of different sources. In 2024/25 we have embarked upon a new fundraising and marketing plan which is testing new ways of fundraising, especially around individual giving and corporate partnerships
- While we continue to build other fundraising to diversify our income streams, we remain dependent upon our core contracts and grants with local authorities and the NHS. Some of these are 2-3 year contracts, with the potential for extension for 1-2 years, others are often one year at a time with often only one month's notice needed for any variation
- Nearly all our contracts have not received an inflationary uplift in recent years and contract values have been flat for several years, while our costs have inevitably risen, in 23/24 by 14%. We continue to flag this as a major concern to our commissioners.
- More broadly, the general uncertainty of local government and NHS funding, coupled with sometimes precarious contracting arrangements where there are saving pressures in place all year around, is putting more financial risk onto Amaze.

It is in this context which Amaze trustees set and maintain our reserves policy to ensure we hold in reserve sufficient funds to continue our operations while allowing time to plan and deliver any change needed in response to any of our funding streams coming to an end. Amaze trustees have agreed the following position:

- The demand for Amaze services and need in our community is such that we cannot and will not make any further significant changes to our service levels. We have already had to reduce our casework capacity and streamline some peer support groups, but to do so further would compromise the quality of our offer, our commitment to families and our integrity as a provider. This comes at a cost however to our staff, who are left managing very high workloads and who face daily challenges with prioritising need. Trustees are consequently very concerned for staff wellbeing
- We are therefore in the position where we have to subsidise the statutory services we are providing, specifically SENDIASS in ESx and B&H, the B&H Disability Register and hosting the parent carer forums in ESx and B&H. This subsidy this year totals £95,000 which will come from Amaze's organisational reserves in 2024/25. While Amaze trustees can commit reserves at this level this year in order to maintain service levels, it is not something we should be doing given these are statutorily required services, and it is unlikely to be possible in subsequent years. To maintain this position ongoing might put the wider organisation's sustainability at risk
- On top of this, we have budgeted a further deficit of £85,000 across our other services and set a £250,000 fundraising target for the year. While this target isn't unusual, when combined with the deficits it means from our £1.8mn budget for 2024/25 there is an overall gap of up to £430,000 (24%). Our hope and expectation is that this will reduce as we fundraise.
- Amaze currently holds in reserves three months' worth of operating expenses, plus an amount to cover closure costs, in case any of our core funders terminate agreements without notice. Trustees believe it is important Amaze holds enough financial reserves so we can manage any changes to contracts in an orderly way and ensure a proper closing of services, or worst-case scenario the organisation, if such circumstances were to arise. The Trustees only wish to have these financial reserves at a minimum level, thereby not withholding vital funds from service provision. Trustees commit to reviewing the funds held in reserves at least annually.
- This year, due to the increase in the size of the staff complement and increased operating costs, the amount Amaze is aiming to hold in contingency for this purpose is £630,000. This would cover 3 months operating costs, any redundancy payments due to employees, support to employees in finding alternative employment, terminating service contracts such as office rent, equipment and accountancy, audit and other professional costs. These costs have been identified and are being held in our 'Closure contingency reserve'.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

FINANCIAL REVIEW

- In addition, the trustees have designated some funding to achieve plans set out for 2024/25. This includes ongoing development of our youth work programme and new premises in East Sussex and replacing IT stock as they will become obsolete due to Microsoft Windows upgrades in Sept 25.
- We hold £32,741 funds in reserve for ESPCF and PaCC, ringfenced for their operations.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under these articles, one third of the Trustees are re-elected at each Annual General Meeting. The organisation is governed by a Management Committee comprising the Trustees, who provide stewardship and strategic leadership of the charity, and delegate the day to day running to the Chief Executive.

The majority of trustees on the Management Committee have lived experience of being parent carer to a children or young person with SEND or lived experience of a disability themselves. They also bring a wide range of professional expertise. The Trustees annually audit their skills, knowledge, experience and abilities to identify any gaps in the Committee membership. They advertise trustee vacancies openly, proactively seek new trustees from the SEND community and wider, and recruit to fill these gaps, annually or as needs arise. The Trustees can co-opt Trustees at any point during the year, with that appointment to be ratified at the next Annual General Meeting. During 2023-24, 4 new trustees (one young person) and one shadow trainee trustee (young person with SEND) have been recruited, further strengthening input from young people with SEND to our governance.

Trustees have the power to establish sub-groups which present recommendations to the full Management Committee. It currently operates personnel and finance and fundraising sub-groups comprised of a minimum of two Trustees and the Chief Executive or member of senior leadership team. Other task and finish groups are formed as necessary - there is currently a Strategy Sub-Group working on development of Amaze's new strategic plan to launch April 2025. From time to time, the Trustees also co-opt parent and professional representatives from both voluntary and statutory organisations who contribute their expertise to discussions but are without voting rights.

Our governance is reviewed annually using the Charity Code of Governance and an action plan in place to work on identified areas for development. New Trustees are provided with an induction meeting from the Chief Executive and Chair of the Board of Trustees and a written pack of induction materials including copies of the governance ways of working and organisation's key policy documents. Trustees have access to and are encouraged to take up training opportunities, including in safeguarding and data protection and confidentiality.

Some trustee roles hold lead roles at Amaze, including Chair, Vice-Chair, Treasurer, Strategy lead and Safeguarding lead. Any delegated responsibilities are set out in role descriptions and roles are allocated annually in the first Management Committee meeting after the AGM.

Amaze trustees are responsible for setting the strategic direction of the organisation and monitoring our progress towards achieving our aims and objectives. Each Management Committee meeting receives information which allows trustees to review performance and bring strategic challenge.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

Amaze's Risk Management Strategy sets out the processes we follow to identify, evaluate and mitigate risk in the organisation and details the separation in responsibilities between trustees and SLT. Trustees retain overall responsibility for risk management and discuss and decide the level of risk Amaze is prepared to accept for specific and combined risks.

The CEO has delegated responsibility for implementation of risk management and reports directly to trustees. The CEO is responsible for:

- Analysing the factors influencing the risk profile of Amaze
- Identifying and evaluating potential risks for the organisation
- Producing a risk management policy
- Reporting to trustees on major risks and new factors influencing the risks affecting the organisation
- Producing and implementing action plans as required by trustees
- Ensuring that all Amaze employees are aware of the risks associated with the organisation's activities, the control measures in place and their role in the implementation of action plans related to these
- Communicating with funding bodies and partnership organisations on any relevant aspects of risk management.

Trustees are responsible for:

- Reviewing the effectiveness of the approach to risk at least every year, so checking that we're appropriately identifying, prioritising, escalating and managing risks - that internal controls to manage risks are working as they need
- Determining which types of risk are acceptable, and which are not
- Approving major decisions in the context of the organisation's risk strategy, making the links between the identification of major risk and how it impacts on operational and strategic objectives
- Monitoring the management of significant risks, plans to mitigate and manage risks appropriately and ensuring that adequate control measures are in place. Trustees review and approve the risk register at least every 6 months, recognising that new risks will arise whilst others will either disappear or become less significant in terms of priority.

Risks are categorised as:

- Political
- Economic
- Social
- Operational
- Safeguarding
- Technical
- Reputational
- Governance

SLT and managers are responsible for:

- Reviewing the key activities undertaken in their projects/work and completing relevant 'risk assessments'. These should be shared in the 'risk assessment' Amaze folder.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT
SAFEGUARDING

We seek to ensure all our operations, services and activities are safe and those at risk of harm are protected. We have a strong commitment to protecting and promoting the health, wellbeing and safety of all engaged in our work.

Amaze's Head of Services acts as designated safeguarding lead, the SENDIASS Services Manager acts as deputy designated safeguarding lead, with the CEO also trained in designated safeguarding lead responsibilities. The trustee safeguarding lead is Siobhan Cox.

We uphold strong safeguarding practices:

- We have a Safeguarding Policy and Procedure which is reviewed and refreshed annually.
- In line with this, our team reported 'records of concern' for 8 parent carers, children or young people, with some of these leading to a safeguarding alert being raised with the relevant authorities.
- All staff and trustees are trained in safeguarding - with refresher training taking place internally every 1-2 years, and provided by external trainers every 3 years. Those with direct contact with children and young people or adults at risk also participate in further training relevant to their role and the DSLs attend annual training.
- All trustees are informed of Charity Commission guidance. The Personnel Sub-Group (PSG) has delegated authority for oversight of safeguarding, the DSL reports to the Trustee DSL every quarter and the PSG meeting considers high-level quarterly safeguarding reports
- Our DSLs receive and read regular briefing updates from the local safeguarding partnership boards and attend meetings where learning and case reviews are discussed
- Safeguarding is a standing agenda item at all leadership, management and team meetings, where we discuss and reflect on our practice, recent challenges/learning, any barriers to reporting and maintain a strong safeguarding culture within the organisation and whole team approach
- The safeguarding log is reviewed quarterly by the designated safeguarding lead and CEO
- A safeguarding audit is undertaken annually using the NSPCC guidance and reported to the trustee safeguarding lead-" We had no significant safeguarding concerns or near misses related to our activity which required reporting to regulators.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3818021 (England and Wales)

Registered Charity number

1078094

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees

Mr H A Clench (resigned 30/11/2023)
Ms S A Cox
Ms D J Norris (resigned 12/7/2024)
Ms F Murau
Ms S Bennett
Ms A Plant
Mr D M Barfoot (resigned 21/5/2024)
Mr M Hamdhaidari
Dr D C Boyd (appointed 11/5/2023)
Miss E Hadert (appointed 4/8/2023)
Mrs S Benson (appointed 30/11/2023)
Mr J Arnold-Jenkins (appointed 10/7/2024)
Mr A Tindal (appointed 10/7/2024)
Ms E Clarke (appointed 10/7/2024)

Company Secretary

Ms S Polanski

Senior Statutory Auditor

Shona Wardrop C.A.

Auditors

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Cafcash Limited
Kings Hill
West Malling
Kent
ME19 4TA

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Scottish Widows Bank plc
67 Morrison Street
Edinburgh
EH3 8YJ

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
Great Warley
Brentwood
Essex
CM13 3BE

Patrons

Henry Normal
Angela Pell
Julia Donaldson
Joe Wilkinson
Angela Barnes
Will Ellis

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Amaze Brighton and Hove (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.
21 November 2024

Approved by order of the board of trustees on and signed on its behalf by:



.....
Dr D C Boyd - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)**

Opinion

We have audited the financial statements of Amaze Brighton and Hove (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 2006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Shona Wardrop

Shona Wardrop C.A. (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

21 November 2024

Date:

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	92,309	115,000	207,309	215,898
Charitable activities	4				
Grants		1,250,154	36,800	1,286,954	1,104,652
Services		45,068	-	45,068	75,518
Investment income	3	3,691	-	3,691	1,772
Other income		<u>26,285</u>	<u>-</u>	<u>26,285</u>	<u>11,195</u>
Total		<u>1,417,507</u>	<u>151,800</u>	<u>1,569,307</u>	<u>1,409,035</u>
EXPENDITURE ON					
Raising funds	5	84,762	-	84,762	100,805
Charitable activities	6				
Staff costs		1,118,468	104,274	1,222,742	1,027,664
Property costs		67,143	5,740	72,883	54,782
Administrative costs		112,392	23,763	136,155	107,999
Other costs		65,304	4,281	69,585	54,973
Overhead Allocation		<u>(13,942)</u>	<u>13,942</u>	<u>-</u>	<u>-</u>
Total		<u>1,434,127</u>	<u>152,000</u>	<u>1,586,127</u>	<u>1,346,223</u>
NET INCOME/(EXPENDITURE)		(16,620)	(200)	(16,820)	62,812
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>726,737</u>	<u>18,813</u>	<u>745,550</u>	<u>682,738</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>710,117</u></u>	<u><u>18,613</u></u>	<u><u>728,730</u></u>	<u><u>745,550</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 3818021)

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	12	30,739	-	30,739	21,189
Cash at bank		<u>1,124,148</u>	<u>18,613</u>	<u>1,142,761</u>	<u>1,211,898</u>
		1,154,887	18,613	1,173,500	1,233,087
CREDITORS					
Amounts falling due within one year	13	(444,770)	-	(444,770)	(487,537)
		<u>710,117</u>	<u>18,613</u>	<u>728,730</u>	<u>745,550</u>
NET CURRENT ASSETS					
		<u>710,117</u>	<u>18,613</u>	<u>728,730</u>	<u>745,550</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>710,117</u>	<u>18,613</u>	<u>728,730</u>	<u>745,550</u>
NET ASSETS		<u>710,117</u>	<u>18,613</u>	<u>728,730</u>	<u>745,550</u>
FUNDS	15				
Unrestricted funds				710,117	726,737
Restricted funds				<u>18,613</u>	<u>18,813</u>
TOTAL FUNDS				<u>728,730</u>	<u>745,550</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

21 November 2024

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:



.....
Dr D C Boyd - Trustee

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(72,828)</u>	<u>436,415</u>
Net cash (used in)/provided by operating activities		<u>(72,828)</u>	<u>436,415</u>
Cash flows from investing activities			
Interest received		<u>3,691</u>	<u>1,772</u>
Net cash provided by investing activities		<u>3,691</u>	<u>1,772</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(69,137)	438,187
Cash and cash equivalents at the beginning of the reporting period		<u>1,211,898</u>	<u>773,711</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,142,761</u></u>	<u><u>1,211,898</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(16,821)	62,812
Adjustments for:		
Interest received	(3,691)	(1,772)
(Increase)/decrease in debtors	(9,550)	217,378
(Decrease)/increase in creditors	(42,766)	157,997
Net cash (used in)/provided by operations	<u>(72,828)</u>	<u>436,415</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank	<u>1,211,898</u>	<u>(69,137)</u>	<u>1,142,761</u>
	<u>1,211,898</u>	<u>(69,137)</u>	<u>1,142,761</u>
Total	<u>1,211,898</u>	<u>(69,137)</u>	<u>1,142,761</u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

The financial statements are prepared in sterling which is the functional currency of the entity, and are rounded to the nearest £1.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants, donations and support from funders are recognised as income in the year in which the donor states the funds should be expended. Where no such statement is made the income is recognised in the year in which it is receivable.

Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

The charity does not capitalise assets costing less than £1,000

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The pension cost charge represents the contribution payable by the charity to the employers' defined contribution pension scheme.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

Financial instruments

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

Financial Assets

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Financial Liabilities

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	84,662	81,741
Grants	<u>122,647</u>	<u>134,157</u>
	<u>207,309</u>	<u>215,898</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
The Henry Smith Charity	60,000	60,000
Sir Jules Thorn Trust	-	2,500
Sussex Community Foundation	897	10,613
Garfield Weston Foundation	10,000	10,000
The Chalk Cliff Trust	5,000	-
Ernest Kleinwort Charitable Trust	7,500	-
Lacy-Tate Trust	-	800
Masonic Charitable Foundation	15,000	-
The Blagrove Trust	22,500	20,000
BBC Children in Need	-	26,808
Mencap	-	1,000
Aid in Sickness Hove and Portslade	-	2,436
David Hunt Trust	1,500	-
Groundworks (TESCO)	<u>250</u>	<u>-</u>
	<u>122,647</u>	<u>134,157</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>3,691</u>	<u>1,772</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Performance related Grants	1,286,954	1,104,652
Services	<u>45,068</u>	<u>75,518</u>
	<u>1,332,022</u>	<u>1,180,170</u>

We now have a mix of grant income awarded in total in advance of projects and grants and services delivery contracts payable in arrears or after completion of services. The balance of this shifts each year with an increase in grant income during 23/24.

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Brighton and Hove City Council	286,406	273,991
Brighton and Hove Community Works	26,757	-
Sussex Community Foundation	-	9,994
East Sussex County Council	282,604	225,709
Other Grants under £2,000	3,000	3,383
Trust for Developing Communities	11,700	-
Sussex Partnership Foundation NHS Trust	257,516	35,000
NHS Sussex (ICB)	285,000	462,778
Active Sussex	-	3,940
Care for the Carers East Sussex	15,000	16,127
Contact a Family	47,178	43,900
Extratime	-	4,970
SLN Uni Connect	-	4,860
West Sussex Parents Carers Forum	-	20,000
East & Central Brighton PCN	21,794	-
Sussex Community Development Association	14,999	-
NHS Public Health	<u>35,000</u>	<u>-</u>
	<u>1,286,954</u>	<u>1,104,652</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

5. RAISING FUNDS

Grants received from our fundraising activity with larger trusts and foundations are included in grant income and so are shown separately in the accounts. Added to the amount here in 'raising funds' we calculate that fundraised income is more than double the cost of fundraising.

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6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Staff costs	1,222,742
Property costs	72,884
Administrative costs	136,155
Other costs	<u>69,585</u>
	<u>1,501,366</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Auditors' remuneration Audit services	6,000	5,000
Auditors' remuneration - non audit services	<u>1,214</u>	<u>1,000</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

In our Articles of Association Trustees are not allowed to receive payments unless contracted to provide a particular service rendered acting other than as a trustee. No such payment was made this year.

Trustees' expenses

No trustee made a claim for expenses in this or last year, and one trustee was paid £298 last year (none this year) to act as a parent representative for PaCC.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

9. STAFF COSTS

	2024	2023
	£	£
Wages and Salaries	1,133,446	954,598
Social Security Costs	87,765	78,170
Pension	<u>45,947</u>	<u>39,400</u>
	<u>1,267,158</u>	<u>1,072,168</u>

1 employee received emoluments in the band £70,001 to £80,000 (2023: none in excess of £60,000).

Key Management (comprising the trustees and the CRO) Remuneration (being gross salary, employers' national insurance contributions and employers' pension) amounted to £84,114 (2023: £72,636).

Average number of employees	2024	2023
	Number	Number
Total	<u>56</u>	<u>47</u>
Full time equivalent basis	<u>31</u>	<u>28</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	99,340	116,558	215,898
Charitable activities			
Grants	1,061,252	43,400	1,104,652
Services	75,518	-	75,518
Investment income	1,772	-	1,772
Other income	<u>11,196</u>	<u>(1)</u>	<u>11,195</u>
Total	<u>1,249,078</u>	<u>159,957</u>	<u>1,409,035</u>
EXPENDITURE ON			
Raising funds	100,805	-	100,805
Charitable activities			
Staff costs	928,042	99,622	1,027,664
Property costs	49,904	4,878	54,782
Administrative costs	88,426	19,573	107,999
Other costs	51,614	3,359	54,973
Overhead Allocation	<u>(13,712)</u>	<u>13,712</u>	<u>-</u>
Total	<u>1,205,079</u>	<u>141,144</u>	<u>1,346,223</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME	43,999	18,813	62,812
RECONCILIATION OF FUNDS			
Total funds brought forward	682,738	-	682,738
TOTAL FUNDS CARRIED FORWARD	<u>726,737</u>	<u>18,813</u>	<u>745,550</u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1st April 2023	21,995
Disposals	<u>(9,528)</u>
At 31st March 2024	<u>12,467</u>
DEPRECIATION	
At 1st April 2023	21,995
Eliminated on disposal	<u>(9,528)</u>
At 31st March 2024	<u>12,467</u>
NET BOOK VALUE	
At 31st March 2024	<u>-</u>
At 31st March 2023	<u>-</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	14,144	16,858
Other debtors	14,905	3,935
Prepayments	<u>1,690</u>	<u>396</u>
	<u>30,739</u>	<u>21,189</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	21,490	35,355
Deferred income	396,745	406,571
Accrued expenses	<u>26,535</u>	<u>45,611</u>
	<u>444,770</u>	<u>487,537</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	13,443	10,392
Between one and five years	<u>50,412</u>	<u>10,392</u>
	<u>63,855</u>	<u>20,784</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	40,149	20,512	(16,421)	44,240
Designated funds - Projects DLA and Registration	82,981	10,505	(48,807)	44,679
Designated funds - Closure contingency	502,000	-	20,000	522,000
Designated funds - ESPCF	11,607	10,630	-	22,237
Designated funds - Projects Youth and IT stock upgrades	70,000	-	(18,544)	51,456
Designated funds - East Sussex Premises	20,000	-	(5,000)	15,000
Designated funds - Amazing Futures	-	(58,268)	58,268	-
Designated funds - PACC	-	-	10,504	10,504
	726,737	(16,621)	-	710,116
Restricted funds				
Henry Smith Trust	11,485	-	-	11,485
Blagrove Trust	7,328	(200)	-	7,128
	18,813	(200)	-	18,613
TOTAL FUNDS	<u>745,550</u>	<u>(16,821)</u>	<u>-</u>	<u>728,729</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,083,983	(1,063,471)	20,512
Designated funds - Projects DLA and Registration	124,505	(114,000)	10,505
Designated funds - ESPCF	91,930	(81,300)	10,630
Designated funds - Amazing Futures	<u>117,089</u>	<u>(175,357)</u>	<u>(58,268)</u>
	1,417,507	(1,434,128)	(16,621)
Restricted funds			
Henry Smith Trust	60,000	(60,000)	-
Department for Education	36,800	(36,800)	-
Garfield Weston Foundation	10,000	(10,000)	-
Masonic Foundation	15,000	(15,000)	-
Blagrove Trust	22,499	(22,699)	(200)
Ernest Kleinwort	<u>7,501</u>	<u>(7,501)</u>	<u>-</u>
	<u>151,800</u>	<u>(152,000)</u>	<u>(200)</u>
TOTAL FUNDS	<u><u>1,569,307</u></u>	<u><u>(1,586,128)</u></u>	<u><u>(16,821)</u></u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	73,179	(20,030)	(13,000)	40,149
Designated funds - Projects DLA and Registration	44,544	58,437	(20,000)	82,981
Designated funds - Closure contingency	489,000	-	13,000	502,000
Designated funds - ESPCF	6,015	5,592	-	11,607
Designated funds - Projects Youth and IT stock upgrades	70,000	-	-	70,000
Designated funds - East Sussex Premises	-	-	20,000	20,000
	682,738	43,999	-	726,737
Restricted funds				
Henry Smith Trust	-	11,485	-	11,485
Blagrove Trust	-	7,328	-	7,328
	-	18,813	-	18,813
TOTAL FUNDS	<u>682,738</u>	<u>62,812</u>	<u>-</u>	<u>745,550</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	809,333	(829,363)	(20,030)
Designated funds - Projects DLA and Registration	409,744	(351,307)	58,437
Designated funds - ESPCF	30,001	(24,409)	5,592
	1,249,078	(1,205,079)	43,999
Restricted funds			
Henry Smith Trust	59,999	(48,514)	11,485
Department for Education	43,400	(43,400)	-
Garfield Weston Foundation	10,000	(10,000)	-
Amazing Futures	26,558	(26,558)	-
Blagrove Trust	20,000	(12,672)	7,328
	159,957	(141,144)	18,813
TOTAL FUNDS	<u>1,409,035</u>	<u>(1,346,223)</u>	<u>62,812</u>

Restricted Funds

Department for Education has funded the Parent Carers' Council (PaCC) in Brighton and Hove and the East Sussex Parent Carer Forum (ESPCF). The amount received during the year was spent in 2022/23

Garfield Weston Foundation is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2021-2024. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

The Blagrove Trust funded development of young people's voices within Amaze and in SEND services more broadly. We set up and ran voice groups for young people with SEND and, a leadership training course and facilitated opportunities for young people to practice their leadership skills. We supported young people to be represented in local decision-making meetings, and the Amaze Board of Trustees, and young people designed new resources to meet needs they identified as priorities.

Henry Smith Trust

Henry Smith Charity is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2022-2025. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

The purpose of Designated funds is as follows:

The Closure Contingency Fund will fund:-
- 3 months operating costs

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. MOVEMENT IN FUNDS - continued

- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

Other Designated funds exist as follows:

ESPCF (East Sussex Parent Carer Forum). A new forum for parent carers of children and young people with special educational needs and disabilities (SEND) in East Sussex funding for development.

16. CONTINGENT LIABILITIES

The charity has been advised by its pension provider that there is an estimated withdrawal liability of £6,410 calculated in September 2023. As this estimated liability will only crystallise when the last active member leaves the pension plan, no provision for this sum has been provided in these accounts. A small monthly contribution is being made towards the arrears.

17. RELATED PARTY DISCLOSURES

There were no Related Party Transactions in this or last year.

18. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution pension scheme with contributions being made by both employer and employees at variable rates. Total pension costs in the current year amounted to £45,947 (2023: £39,400). At the year end £nil was due to the provider (2023: £nil).

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	84,662	81,741
Grants	<u>122,647</u>	<u>134,157</u>
	207,309	215,898
Investment income		
Deposit account interest	3,691	1,772
Charitable activities		
Services	45,068	75,518
Grants	<u>1,286,954</u>	<u>1,104,652</u>
	1,332,022	1,180,170
Other income		
Other income	26,285	2,739
Kickstart	<u>-</u>	<u>8,456</u>
	<u>26,285</u>	<u>11,195</u>
Total incoming resources	1,569,307	1,409,035
EXPENDITURE		
Raising donations and legacies		
Wages	64,690	79,145
Property costs	3,396	2,741
Administration	14,451	13,674
Other	<u>2,225</u>	<u>5,245</u>
	84,762	100,805
Charitable activities		
Wages	1,222,742	1,027,664
Property costs	72,883	54,782
Administration	136,155	107,999
Other	<u>69,586</u>	<u>54,973</u>
	<u>1,501,366</u>	<u>1,245,418</u>
Total resources expended	<u>1,586,128</u>	<u>1,346,223</u>
Net (expenditure)/income	<u>(16,821)</u>	<u>62,812</u>

This page does not form part of the statutory financial statements

This page does not form part of the statutory financial statements

AMAZE

England & Wales - Charity number 1078094

Accounts

REGISTERED COMPANY NUMBER: 3818021 (England and Wales)
REGISTERED CHARITY NUMBER: 1078094

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023
FOR
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2023

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AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

Significant activities

Amaze's charitable objects recorded with the Charity Commission are:

"To improve the education and development of, and relieve the poverty for, children and young people with disabilities and special educational needs and disabilities ordinarily resident in the South East of England through the provision of advice, information and support to them and their parents and carers."

Amaze delivers an identifiable public benefit in accordance with Section 17(5) of the 2011 Charities Act by providing children and young people with special educational needs and disabilities (SEND) and their parent carers, with a range of different direct services as well using the information we gather delivering these, to influence policy and practice via our voice/influencing work.

Our vision

A world where families with children and young people with special educational needs and disabilities are valued, included in their community and supported to thrive.

Our mission

Parent carers, children and young people with special educational needs and disabilities are informed and supported to build their resilience, achieve positive outcomes and ensure their voices are heard.

Our Values: LISTEN

- **Local and Living it:** We are local people who are from, know and understand the communities we serve and how best to support and empower them.
- **Independent and Impartial. Investment. Innovative:** We are an independent charity and any information or advice we provide about services is impartial.
- **Supportive:** We will support as many people as possible; developing more digital resources, growing peer support and offering more hands-on help for those that need it most.
- **Together:** The needs of disabled children and young people and their families are at the heart of all that we do. We work together with families and SEND professionals, to plan, develop and improve services.
- **Empowering:** We empower children and young people with SEND and their parent carers by building their confidence, knowledge, skills and resilience.
- **Non-judgemental:** We listen and offer advice without criticism, prejudice or judgement

OBJECTIVES AND ACTIVITIES

AMAZE SERVICES

SENDIASS

Amaze is commissioned to deliver the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) by, and independent from, the Brighton and Hove and East Sussex local authorities. We provide a range of high quality, impartial information, advice and support in a variety of accessible formats, including digital/written, phone/remote and face-to-face. Our SENDIASS service has seen a huge number of referrals, 4586, in the financial year. This is 21% higher than the previous year. The majority of enquiries are around advice concerning education and health. This sustained increase in demand has not been matched with an increase in funding, which has put the service under immense pressure, increasing waiting times for families to access advice, and reducing our capacity further still for SENDIASS to be offering 1:1 casework support for parent carers. We continue to provide as much information as we can through our website, which in 2022-23 attracted 48,807 users across 80,997 web sessions and 3,944 factsheets were downloaded. Our website is being rebuilt (due for completion December 2023) and a separate young people's website developed, improving the range of information we offer and accessibility to it.

Face 2 Face

Our Face 2 Face (F2F) peer support service has expanded dramatically in the last 12 months, offering new support groups and workshops as well as one-to-one befriending. Our group membership has more than doubled; we have 1,253 memberships to 18 different in-person and WhatsApp groups. During the year, we launched our F2F service supporting parent carers with children and young people who are neurodivergent, initially in East Sussex and then in Brighton & Hove. 179 parent carers have joined in-person groups. Our wellbeing F2F service launched in Oct 2022. 10 in-person wellbeing sessions took place Jan-Mar with 111 members of our 'Mental Health WhatsApp Room', providing medicated virtual support to parent carers of children and young people with mental health needs.

DLA and PIP Benefits service

Working in East Sussex and Brighton & Hove, our Benefits service saw 941 referrals in the 12-month period, supporting over 1,000 families and bringing in a staggering £1.7 million+ in annual benefits value, and we expect this figure to go up as we get news of awards. Like SENDIASS, capacity for casework support is limited and so we necessarily prioritise families experiencing additional barriers for 1:1 support, eg parent carers who may have additional needs themselves or for whom English is not their first language. To try to maximise the number of families accessing advice, we encourage parent carers to attend an information session when starting their benefit application. In the year we ran 17 online workshops attended by 269 parent carers.

Neurodevelopmental Pathway (NDP) Family Training and Navigation Service

We extended our very popular NDP Family Training and Navigation Service from Brighton & Hove into East Sussex in the Summer of '22. Both services received a total of 454 professional and self-referrals for a Navigation call and even more registered for one of our courses. We ran 18 workshops during the year including a 'Tics and Tourette's Workshop', 'Insiders Guide to ADHD' and Neurodiversity Workshops for parents of Primary and Secondary school aged children. Like all Amaze services, we work closely with parents to prioritise the themes we cover in these sessions and how they're run. We are also working closely with other services in the NDP, seeking to improve support that is available before, during and after children and young people with neurodevelopmental conditions are assessed and diagnosed.

Compass Card

The Compass Card in Brighton & Hove continues to provide access to affordable leisure opportunities, in return for a child or young person being registered on the city's Disability Register. There are 153 offers available at venues across Sussex, to the 2,326 0 to 25 years old children and young people on the register. We also provided special offers, competitions and free tickets throughout the year, and thanks to additional resource from Public Health in Brighton and Hove, we've organised 2 Family Fun Days in partnership with Freedom Leisure, including a range of healthy activities.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

Amazing Futures - support for young people with SEND aged 14-25

Our expanded offer for young people with additional needs aged 14-25 in Brighton & Hove and East Sussex has enabled 153 young people to be involved in their community and develop their life skills as they transition to adulthood. This service includes regular social group sessions (there were 283 in total) where young people make friends and take part in activities like games, cooking and art, plus sessions with specific themes like boardgames, wellbeing workshops or healthy relationships. Peer support is provided by other young people, either in small groups or one-to-one, with our volunteer peer supporters receiving training and ongoing support. 1:1 support from Amaze staff typically provides information, advice and guidance on:

- next steps in education, employment or training (75 young people accessed this bespoke careers service)
- making DLA/PIP applications (benefits service)
- education, health, and social care (SENDIAS service)
- working through access needs, emotional challenges, goal setting or navigating transitions

22 young people in Brighton & Hove also accessed our pilot counselling project, the learning from which has informed development of a wider emotional wellbeing service in 23-24. We've also provided wellbeing walks and fitness groups encouraging social skills and supporting physical wellbeing, Amazine - an e-zine created by and for young people with SEND and youth voice activities - where young people shared their experiences and shaped services. We've co-produced information available on our website on a number of SEND-related topics and signposted to other local services.

Parent Carer Registrations

We are always seeking ways to make our services more accessible, efficient, effective and impactful. Learning from Covid times, and in tandem with our partners in the local carers organisations, we launched a new Parent Carer Registration system (online form) in December 2022 and saw 193 submissions in its first 3 months. This helps parent carers to provide us with all the information we need to offer support and the opportunity to complete our questionnaire about the impact their caring role has on their lives. From the first six months of data, we can see a clear upward trend on the impact of the caring role on parent carers. With increased time spent caring, less opportunity for a break, less sleep and a higher impact on health and social isolation. The financial impact is also noticeable with more families reporting that they are relying solely on benefits and skipping meals.

- o 64% of parent carers have experienced mental ill-health due to their caring role
- o 66% of parent carers do not get a good night's sleep due to caring
- o 24% of parent carers said that they had reduced the size of their meals or skipped meals in the last 12 months.

PARENT CARER FORUMS (PACC AND ESPCF) AND CO-PRODUCTION

We have continued to provide back-office hosting (finance, IT, HR) and strategic support to East Sussex Parent Carer Forum (ESPCF) and the Brighton and Hove Parent and Carers' Council (PaCC), enabling the independent voices of parents to be heard effectively via co-production with services. Both Forums have increased their memberships, their reach into the diverse SEND community and the range of workstreams they're active in. They are well respected for working collaboratively to identify improvements and provide constructive challenge to service providers and strategic leaders in the SEND system.

LOCAL, REGIONAL AND NATIONAL PARTNERSHIPS

We remain active in many different local, regional and national partnerships. For example, in Brighton and Hove and in East Sussex, we represent local voluntary and community sector alliances in SEND strategy governance boards; we work closely with our fellow carers organisations, local disability charities, youth work providers, the Sussex parent carer forums, and others, to inform strategic and service developments in SEND education, health, care and other services. Nationally, we are members of the Disabled Children's Partnership and contribute to their research and policy work.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

OUTCOMES:

Amaze seeks to support parent carers of children and young people with SEND and measures these outcomes around their child or young person's additional needs.

- Feels more informed about support
- Feels more supported
- Feels more able to deal with issues or problems
- Feels more positive and emotionally strong (less anxious)
- Feels more included and increased sense of belonging (less lonely)
- Feels listened to - your voice is heard and your views taken into account

These are linked into the 5 key principles

1. My Voice is heard and acted upon
2. My health and wellbeing are supported
3. I belong and feel valued
4. I feel confident and secure
5. I am supported to develop and achieve

We use this information to learn how our services can be improved, for trustees to monitor progress with implementation of our strategic plan and to report to funders/donors.

COMMUNICATIONS AND FUNDRAISING

As our services for parent carers and young people with SEND have expanded, we've set about increasing awareness of Amaze and developing our communications and fundraising activities. Our Facebook page expanded to 4,475 likes, increasing 21% on the previous year, we had 3451 Twitter followers and we've set up on Instagram (1807 followers so far).

We have secured new statutory funding (from NHS Sussex mental health transformation programmes) to resource our NDP Navigation and Family Training services, and also our wellbeing offer. While we've sustained our other public service contracts/funding, most of this hasn't increased in line with inflation and therefore isn't covering our rising delivery costs. Much of our funding also remains short term ie on annual cycles.

Our new fundraising strategy developed this year seeks to grow and diversify our income opportunities, piloting, monitoring and evaluating new and existing fundraising and marketing activity and identifying the best opportunities for income generation across the different segments: trusts/foundations, corporates, events, individual giving, major donors, legacies, community etc and for marketing work that best supports this.

ORGANISATIONAL DEVELOPMENT

During the year, Amaze's workforce increased to more than 50 paid staff, and 90+ volunteers. This growth requires internal developments keep pace, and we've actively developed our core work on HR, finance, IT, policies, quality assurance and environmental sustainability. We have invested in new systems needed to support our operations, including a fundraising database and HR system. We've strengthened our wellbeing support to staff, captured in a new Benefits Policy and continue to provide flexible working to our teams - which is important given the majority are parent carers or are disabled themselves. We have continued to strengthen our approach to equalities, diversity and inclusion across the organisation, implementing our anti-racism action plan and taken steps towards increasing our support of neurodiversity in the workplace.

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

Volunteers

Amaze continues to be supported by about 90 dedicated volunteers working across several of its projects, including:

- o Amazing Futures 45 young people volunteer peer supporters
- o Face to Face 40 parent carer befrienders
- o 5 SENDIASS volunteers
- o 4 coffee morning volunteers
- o 10 trustees

FINANCIAL REVIEW

Financial position

There was a surplus for the period of £62,812 (2022: surplus £110,177) which has increased the reserve brought forward to £745,550 to carry forward at 31 March 2023 of which £18,813 (2022: £none) has to be used on restricted projects. General reserves now stand at £40,149, £502,000 is set aside for general contingency in the event of closure (see below) and a further £184,588 is designated to specific projects or developments.

Reserves policy

Amaze is in a healthy financial position, which is important in demonstrating our stability as an organisation to our statutory funders who commission us, as well as offering continuity to the families we support and our staff. Amaze receives funds from a range of different sources. While we continue to build other fundraising to diversify our income streams, we remain dependent upon our core contracts and grants with local authorities and the NHS, and many of these are short-term, often one year at a time with often only one month's notice. Where we have contracts lasting 2-3 years, funders generally specify they will give 3 months' notice of any intention to withdraw funding or seek changes to the existing arrangements, however these all have caveats in them which means they are still subject to annual budget setting, and typically payments are made in arrears, meaning we have to use our reserves to provide the necessary 'cashflow' to resource our work.

Precarious contracting arrangements and the general uncertainty of local government and NHS funding, where there are saving pressures in place all year around, is putting more financial risk onto Amaze. It is this context which Amaze trustees set and maintain our reserves policy to ensure we hold in reserve sufficient funds to continue our operations while allowing time to plan and deliver any change needed in response to any of our funding streams coming to an end.

Specifically we hold at least three months' worth of operating expenses, plus an amount to cover closure costs, in case any of our core funders have to terminate these agreements without notice. Trustees believe it is important Amaze holds enough financial reserves to ensure an ordered and proper closing of the organisation in these circumstances. The Trustees only wish to have these financial reserves at a minimum level, thereby not withholding vital funds from service provision, and so commit to reviewing the funds held in reserves annually.

This year, due to the increase in the size of the staff complement and increased operating costs, the amount Amaze is aiming to hold in contingency for this purpose is £502,000. This would cover 3 months operating costs, any redundancy payments due to employees, support to employees in finding alternative employment, terminating service contracts such as office rent and equipment and accountancy, audit and other professional costs. These costs have been identified and are being held in our 'Closure contingency reserve'. See additional note (15 below) about movement in funds.

In addition, the trustees have designated some funding to achieve plans set out for 2023/24. This includes: £70,000 for the completion of two new Amaze websites, one for parent carers and one for young people with SEND, enhancing our digital offer to families and increasing our efficiency and effectiveness when providing information and advice, plus resources to further develop our young people's service and role as a lead youth provider. Develop of our youth work programme is a key priority in 2023-25. £11,607 is a reserve held by ESPCF (ie ringfenced for their operations) and £20,000 has been allocated to our premises relocation in East Sussex (office and activity venues). £82,981 is for completion of certain ringfenced projects.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under these articles, one third of the Trustees are re-elected at each Annual General Meeting. The organisation is governed by a Management Committee comprising the Trustees, who provide stewardship and strategic leadership of the charity, and delegate the day to day running to the Chief Executive.

The majority of trustees on the Management Committee have lived experience of being parent carer to a children or young person with SEND or lived experience of a disability themselves. They also bring a wide range of professional expertise. The Trustees annually audit their skills, knowledge, experience and abilities to identify any gaps in the Committee membership. They advertise trustee vacancies openly, proactively seek new trustees from the SEND community and wider, and recruit to fill these gaps, annually or as needs arise. The Trustees can co-opt Trustees at any point during the year, with that appointment to be ratified at the next Annual General Meeting. During 2022-23, we have recruited trustees with a background in health and a young trustee with lived experience of SEND, who has been shadowed at meetings by an intern from Amaze (as an observer). This has strengthened input from YP with SEND to our governance.

Trustees have the power to establish sub-groups which present recommendations to the full Management Committee. It currently operates personnel and finance and fundraising sub-groups comprised of a minimum of two Trustees and the Chief Executive or member of senior leadership team. Other task and finish groups are formed as necessary. From time to time, the Trustees also co-opt parent and professional representatives from both voluntary and statutory organisations who contribute their expertise to discussions but are without voting rights.

Our governance is reviewed annually using the Charity Code of Governance and an action plan in place to work on identified areas for development. New Trustees are provided with an induction meeting from the Chief Executive and Chair of the Board of Trustees and a written pack of induction materials including copies of the governance ways of working and organisation's key policy documents. Trustees have access to and are encouraged to take up training opportunities, including in safeguarding and data protection and confidentiality.

Some trustee roles hold lead roles at Amaze, including Chair, Vice-Chair, Treasurer, Strategy lead and Safeguarding lead. Any delegated responsibilities are set out in role descriptions and roles are allocated annually in the first Management Committee meeting after the AGM.

Amaze trustees are responsible for setting the strategic direction of the organisation and monitoring our progress towards achieving our aims and objectives. Each Management Committee meeting receives information which allows trustees to review performance and bring strategic challenge.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

Amaze's Risk Management Strategy sets out the processes we follow to identify, evaluate and mitigate risk in the organisation and details the separation in responsibilities between trustees and SLT (Senior Leadership Team). Trustees retain overall responsibility for risk management and discuss and decide the level of risk Amaze is prepared to accept for specific and combined risks.

The CEO has delegated responsibility for implementation of risk management and reports directly to trustees. The CEO is responsible for:

- Analysing the factors influencing the risk profile of Amaze
- Identifying and evaluating potential risks for the organisation
- Producing a risk management policy
- Reporting to trustees on major risks and new factors influencing the risks affecting the organisation
- Producing and implementing action plans as required by trustees
- Ensuring that all Amaze employees are aware of the risks associated with the organisation's activities, the control measures in place and their role in the implementation of action plans related to these
- Communicating with funding bodies and partnership organisations on any relevant aspects of risk management.

Trustees are responsible for:

- Reviewing the effectiveness of the approach to risk at least every year, so checking that we're appropriately identifying, prioritising, escalating and managing risks - that internal controls to manage risks are working as they need
- Determining which types of risk are acceptable, and which are not
- Approving major decisions in the context of the organisation's risk strategy, making the links between the identification of major risk and how it impacts on operational and strategic objectives
- Monitoring the management of significant risks, plans to mitigate and manage risks appropriately and ensuring that adequate control measures are in place. Trustees review and approve the risk register at least every 6 months, recognising that new risks will arise whilst others will either disappear or become less significant in terms of priority.

Risks are categorised as:

- Political
- Economic
- Social
- Operational
- Safeguarding
- Technical
- Reputational
- Governance

SLT and managers are responsible for:

- Reviewing the key activities undertaken in their projects/work and completing relevant 'risk assessments'. These should be shared in the 'risk assessment' Amaze folder.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT
SAFEGUARDING

We seek to ensure all our operations, services and activities are safe and those at risk of harm are protected. We have a strong commitment to protecting and promoting the health, wellbeing and safety of all engaged in our work.

Amaze's Head of Services acts as designated safeguarding lead, the SENDIASS Services Manager acts as deputy designated safeguarding lead, with the CEO also trained in designated safeguarding lead responsibilities. The trustee safeguarding lead is Siobhan Cox. We uphold strong safeguarding practices:

- We have a Safeguarding Policy and Procedure which is reviewed and refreshed annually.
- In line with this, our team reported 'records of concern' for 25 parent carers, children or young people, with some of these leading to a safeguarding alert being raised with the relevant authorities.
- All staff and trustees are trained in safeguarding - with refresher training taking place internally every 1-2 years, and provided by external trainers every 3 years. Those with direct contact with children and young people or adults at risk also participate in further training relevant to their role and the DSLs attend annual training.
- All trustees are informed of Charity Commission guidance. The Personnel Sub-Group has delegated authority for oversight of safeguarding and considers quarterly safeguarding reports from the Senior Leadership Team
- Our DSLs receive and read regular briefing updates from the local safeguarding partnership boards and attend meetings where learning and case reviews are discussed
- Safeguarding is a standing agenda item at all leadership, management and team meetings, where we discuss and reflect on our practice, recent challenges/learning, any barriers to reporting and maintain a strong safeguarding culture within the organisation and whole team approach
- The safeguarding log is reviewed quarterly by the designated safeguarding lead and CEO
- A safeguarding audit is undertaken annually using the NSPCC guidance and reported to the trustee safeguarding lead
- We had no significant safeguarding concerns or near misses related to our activity which required reporting to regulators.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3818021 (England and Wales)

Registered Charity number

1078094

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees

Mr H A Clench
Ms S A Cox
Ms D J Norris
Ms F Murau
Ms S Bennett
Ms A Plant
Mr D M Barfoot
Mr M Hamdhaidari
Dr D C Boyd (appointed 11/5/2023)

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Ms S Polanski

Senior Statutory Auditor

John Thacker FCA DChA

Auditors

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Bankers

Cafcash Limited
Kings Hill
West Malling
Kent
ME19 4TA

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Scottish Widows Bank plc
67 Morrison Street
Edinburgh
EH3 8YJ

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
Great Warley
Brentwood
Essex
CM13 3BE

Patrons

Henry Normal
Angela Pell
Annabel Giles
Julia Donaldson
Joe Wilkinson
Angela Barnes

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Amaze Brighton and Hove (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

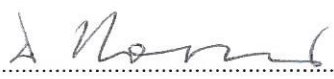
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 4.9.2023..... and signed on its behalf by:


.....
Ms D J Norris - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Opinion

We have audited the financial statements of Amaze Brighton and Hove (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 2006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Thacker FCA DChA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date: 5 September 2023

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2023

		Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	99,340	116,558	215,898	184,600
Charitable activities	4				
Grants		1,061,252	43,400	1,104,652	754,197
Services		75,518	-	75,518	261,925
Investment income	3	1,772	-	1,772	495
Other income		<u>11,197</u>	<u>-</u>	<u>11,197</u>	<u>19,442</u>
Total		<u>1,249,079</u>	<u>159,958</u>	<u>1,409,037</u>	<u>1,220,659</u>
EXPENDITURE ON					
Raising funds	5	100,807	-	100,807	60,393
Charitable activities	6				
Staff costs		928,041	99,623	1,027,664	883,231
Property costs		49,904	4,878	54,782	33,765
Administrative costs		88,426	19,573	107,999	90,685
Other costs		51,614	3,359	54,973	42,408
Overhead Allocation		<u>(13,712)</u>	<u>13,712</u>	<u>-</u>	<u>-</u>
Total		<u>1,205,080</u>	<u>141,145</u>	<u>1,346,225</u>	<u>1,110,482</u>
NET INCOME		43,999	18,813	62,812	110,177
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>682,738</u>	<u>-</u>	<u>682,738</u>	<u>572,561</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>726,737</u></u>	<u><u>18,813</u></u>	<u><u>745,550</u></u>	<u><u>682,738</u></u>

The notes form part of these financial statements

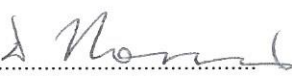
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 3818021)

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	12	21,189	-	21,189	238,567
Cash at bank		<u>1,193,085</u>	<u>18,813</u>	<u>1,211,898</u>	<u>773,711</u>
		1,214,274	18,813	1,233,087	1,012,278
CREDITORS					
Amounts falling due within one year	13	(487,537)	-	(487,537)	(329,540)
		<u>726,737</u>	<u>18,813</u>	<u>745,550</u>	<u>682,738</u>
NET CURRENT ASSETS					
		726,737	18,813	745,550	682,738
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>726,737</u>	<u>18,813</u>	<u>745,550</u>	<u>682,738</u>
NET ASSETS					
		<u>726,737</u>	<u>18,813</u>	<u>745,550</u>	<u>682,738</u>
FUNDS	15				
Unrestricted funds				726,737	682,738
Restricted funds				<u>18,813</u>	-
TOTAL FUNDS				<u>745,550</u>	<u>682,738</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 4.9.2023
and were signed on its behalf by:


Ms D J Norris - Trustee

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>436,415</u>	<u>175,341</u>
Net cash provided by operating activities		<u>436,415</u>	<u>175,341</u>
Cash flows from investing activities			
Interest received		<u>1,772</u>	<u>495</u>
Net cash provided by investing activities		<u>1,772</u>	<u>495</u>
Change in cash and cash equivalents in the reporting period		438,187	175,836
Cash and cash equivalents at the beginning of the reporting period		<u>773,711</u>	<u>597,875</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,211,898</u></u>	<u><u>773,711</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	62,812	110,177
Adjustments for:		
Depreciation charges	-	443
Interest received	(1,772)	(495)
Decrease/(increase) in debtors	217,378	(161,559)
Increase in creditors	<u>157,997</u>	<u>226,775</u>
Net cash provided by operations	<u>436,415</u>	<u>175,341</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank	<u>773,711</u>	<u>438,187</u>	<u>1,211,898</u>
	<u>773,711</u>	<u>438,187</u>	<u>1,211,898</u>
Total	<u>773,711</u>	<u>438,187</u>	<u>1,211,898</u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants, donations and support from funders are recognised as income in the year in which the donor states the funds should be expended. Where no such statement is made the income is recognised in the year in which it is receivable.

Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

The charity does not capitalise assets costing less than £1,000

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The pension cost charge represents the contribution payable by the charity to the employers' defined contribution pension scheme.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	81,741	69,888
Grants	<u>134,157</u>	<u>114,712</u>
	<u>215,898</u>	<u>184,600</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
The Henry Smith Trust	60,000	-
Sir Jules Thorn Trust	2,500	-
Sussex Community Foundation	10,613	-
Garfield Weston Foundation	10,000	10,000
The Chalk Cliff Trust	-	5,000
Ernest Kleinwort Charitable Trust	-	5,000
Lacy-Tate Trust	800	-
Other Grants under £2,000	-	5,228
The Blagrove Trust	20,000	11,000
Carer's Support West Sussex	-	9,407
BBC Children in Need	26,808	53,117
Pears Foundation	-	15,960
Mencap	1,000	-
Aid in Sickness Hove and Portslade	<u>2,436</u>	-
	<u>134,157</u>	<u>114,712</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>1,772</u>	<u>495</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Grants	Grants	1,104,652	754,197
Services	Services	<u>75,518</u>	<u>261,925</u>
		<u>1,180,170</u>	<u>1,016,122</u>

We now have a mix of grant income awarded in total in advance of projects and grants and services delivery contracts payable in arrears or after completion of services. The balance of this shifts each year with an increase in grant income during 22/23.

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Brighton and Hove City Council	273,991	304,551
NHS Brighton and Hove CCG	-	72,000
Department for Education	-	35,000
Sussex Community Foundation	9,994	-
West Sussex County Council	-	3,939
East Sussex County Council	225,709	303,757
Other Grants under £2,000	3,383	-
Trust for Developing Communities	-	11,700
NHS East Sussex CCG	-	6,000
Sussex Partnership Foundation NHS Trust	35,000	17,250
NHS Sussex (ICB)	462,778	-
Active Sussex	3,940	-
Care for the Carers East Sussex	16,127	-
Contact a Family	43,900	-
Extratime	4,970	-
SLN Uni Connect	4,860	-
West Sussex Parents Carers Forum	<u>20,000</u>	<u>-</u>
	<u>1,104,652</u>	<u>754,197</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

5. RAISING FUNDS

Grants received from our fundraising activity with larger trusts and foundations are included in grant income and so are shown separately in the accounts. Added to the amount here in 'raising funds' we calculate that fundraised income is more than double the cost of fundraising.

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Staff costs	1,027,664
Property costs	54,782
Administrative costs	107,999
Other costs	<u>54,973</u>
	<u>1,245,418</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	-	443
Auditors' remuneration	<u>6,000</u>	<u>4,000</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

In our Articles of Association Trustees are not allowed to receive payments unless contracted to provide a particular service rendered acting other than as a trustee. No such payment was made this year.

Trustees' expenses

No trustee made a claim for expenses in this or last year, and one trustee was paid £298 last year (none this year) to act as a parent representative for PaCC.

9. STAFF COSTS

	2023 £	2022 £
Wages and Salaries	954,598	826,206
Social Security Costs	78,170	60,895
Pension	<u>39,400</u>	<u>33,646</u>
	<u>1,072,168</u>	<u>920,747</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

9. STAFF COSTS (continued)

No employees received emoluments in excess of £60,000.

Key Management Remuneration amounted to £72,636 (2022: £46,923).

	2023 Number	2022 Number
Average number of employees		
Total	<u>47</u>	<u>46</u>
Full time equivalent basis	<u>28</u>	<u>27</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	95,523	89,077	184,600
Charitable activities			
Grants	642,114	112,083	754,197
Services	261,925	-	261,925
Investment income	495	-	495
Other income	<u>19,442</u>	<u>-</u>	<u>19,442</u>
Total	<u>1,019,499</u>	<u>201,160</u>	<u>1,220,659</u>
EXPENDITURE ON			
Raising funds	60,393	-	60,393
Charitable activities			
Staff costs	740,611	142,620	883,231
Property costs	21,099	12,666	33,765
Administrative costs	72,353	18,332	90,685
Other costs	28,705	13,703	42,408
Overhead Allocation	<u>(14,301)</u>	<u>14,301</u>	<u>-</u>
Total	<u>908,860</u>	<u>201,622</u>	<u>1,110,482</u>
NET INCOME/(EXPENDITURE)	<u>110,639</u>	<u>(462)</u>	<u>110,177</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>572,099</u>	<u>462</u>	<u>572,561</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>682,738</u></u>	<u><u>-</u></u>	<u><u>682,738</u></u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1st April 2022 and 31st March 2023	<u>21,995</u>
DEPRECIATION	
At 1st April 2022 and 31st March 2023	<u>21,995</u>
NET BOOK VALUE	
At 31st March 2023	<u>-</u>
At 31st March 2022	<u>-</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	16,858	233,527
Other debtors	3,935	3,122
Prepayments	<u>396</u>	<u>1,918</u>
	<u>21,189</u>	<u>238,567</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Social security and other taxes	35,355	20,442
Deferred income	406,571	278,536
Accrued expenses	<u>45,611</u>	<u>30,562</u>
	<u>487,537</u>	<u>329,540</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	10,392	10,392
Between one and five years	<u>10,392</u>	<u>20,784</u>
	<u>20,784</u>	<u>31,176</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

15. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	73,179	(20,030)	(13,000)	40,149
Designated funds - Projects	44,544	58,437	(20,000)	82,981
Designated funds - Closure contingency	489,000	-	13,000	502,000
Designated Funds - ESPCF	6,015	5,592	-	11,607
Designated Funds - Strategic Project Infrastructure	70,000	-	-	70,000
New East Sussex Premises	-	-	20,000	20,000
	682,738	43,999	-	726,737
Restricted funds				
Henry Smith Trust	-	11,485	-	11,485
Blagrove Trust	-	7,328	-	7,328
	-	18,813	-	18,813
TOTAL FUNDS	<u>682,738</u>	<u>62,812</u>	<u>-</u>	<u>745,550</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	809,334	(829,364)	(20,030)
Designated funds - Projects	409,745	(351,308)	58,437
Designated Funds - ESPCF	<u>30,000</u>	<u>(24,408)</u>	<u>5,592</u>
	1,249,079	(1,205,080)	43,999
Restricted funds			
Henry Smith Trust	60,000	(48,515)	11,485
Department for Education	43,400	(43,400)	-
Garfield Weston Foundation	10,000	(10,000)	-
Amazing Futures	26,558	(26,558)	-
Blagrove Trust	<u>20,000</u>	<u>(12,672)</u>	<u>7,328</u>
	<u>159,958</u>	<u>(141,145)</u>	<u>18,813</u>
TOTAL FUNDS	<u><u>1,409,037</u></u>	<u><u>(1,346,225)</u></u>	<u><u>62,812</u></u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	46,080	94,309	(67,210)	73,179
Designated funds - Projects	13,306	20,695	10,543	44,544
Designated funds - Closure contingency	465,000	-	24,000	489,000
Designated Fund - Hazel Herovitsch fund				
YP Training	2,170	(2,170)	-	-
Designated funds - East Sussex Futures				
Awards	2,333	-	(2,333)	-
Designated Funds - ESPCF	8,210	(2,195)	-	6,015
Designated Funds - Strategic Project				
Infrastructure	<u>35,000</u>	<u>-</u>	<u>35,000</u>	<u>70,000</u>
	572,099	110,639	-	682,738
Restricted funds				
Garfield Weston Foundation	462	(462)	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>572,561</u>	<u>110,177</u>	<u>-</u>	<u>682,738</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	805,349	(711,040)	94,309
Designated funds - Projects	214,150	(193,455)	20,695
Designated Fund - Hazel Herovitsch fund			
YP Training	-	(2,170)	(2,170)
Designated Funds - ESPCF	-	(2,195)	(2,195)
	1,019,499	(908,860)	110,639
Restricted funds			
Department for Education	35,000	(35,000)	-
Garfield Weston Foundation	10,000	(10,462)	(462)
Amazing Futures	128,852	(128,852)	-
Blagrove Trust	10,000	(10,000)	-
BH Covid Winter	1,348	(1,348)	-
Pears Foundation	15,960	(15,960)	-
	201,160	(201,622)	(462)
TOTAL FUNDS	<u>1,220,659</u>	<u>(1,110,482)</u>	<u>110,177</u>

Restricted Funds

Department for Education has funded the Parent Carers' Council (PaCC) in Brighton and Hove and the East Sussex Parent Carer Forum (ESPCF). The amount received during the year was spent in 2022/23

Garfield Weston Foundation is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2021-2024. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

The Blagrove Trust funded development of young people's voices within Amaze and in SEND services more broadly. We set up and ran voice groups for young people with SEND and, a leadership training course and facilitated opportunities for young people to practice their leadership skills. We supported young people to be represented in local decision-making meetings, and the Amaze Board of Trustees, and young people designed new resources to meet needs they identified as priorities.

Henry Smith Trust

Henry Smith Charity is funding the Disability Living Allowance Project in Brighton and Hove and East Sussex 2022-2025. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2023-24.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

15. MOVEMENT IN FUNDS - continued

The purpose of Designated funds is as follows:

The Closure Contingency Fund will fund:-

- 3 months operating costs
- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

Other Designated funds exist as follows:

ESPCF (East Sussex Parent Carer Forum). A new forum for parent carers of children and young people with special educational needs and disabilities (SEND) in East Sussex funding for development.

16. CONTINGENT LIABILITIES

The charity has been advised by its pension provider that there is an estimated withdrawal liability of £12,273 calculated in September 2021. As this estimated liability will only crystallise when the last active member leaves the pension plan, no provision for this sum has been provided in these accounts. A small monthly contribution is being made towards the arrears.

17. RELATED PARTY DISCLOSURES

There were no Related Party Transactions in this or last year.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	81,741	69,888
Grants	<u>134,157</u>	<u>114,712</u>
	215,898	184,600
Investment income		
Deposit account interest	1,772	495
Charitable activities		
Services	75,518	261,925
Grants	<u>1,104,652</u>	<u>754,197</u>
	1,180,170	1,016,122
Other income		
Other income	2,741	-
Kickstart	8,456	-
Furlough grant	<u>-</u>	<u>19,442</u>
	<u>11,197</u>	<u>19,442</u>
Total incoming resources	1,409,037	1,220,659
EXPENDITURE		
Raising donations and legacies		
Wages	79,147	51,921
Property costs	2,741	2,154
Administration	13,674	5,934
Other	<u>5,245</u>	<u>384</u>
	100,807	60,393

This page does not form part of the statutory financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
Charitable activities		
Wages	1,027,664	876,321
Property costs	54,782	46,945
Administration	107,999	90,685
Other	54,973	36,138
	<u>1,245,418</u>	<u>1,050,089</u>
 Total resources expended	 <u>1,346,225</u>	 <u>1,110,482</u>
 Net income	 <u>62,812</u>	 <u>110,177</u>

This page does not form part of the statutory financial statements

AMAZE

England & Wales - Charity number 1078094

Accounts

REGISTERED COMPANY NUMBER: 3818021 (England and Wales)
REGISTERED CHARITY NUMBER: 1078094

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022
FOR
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2022

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AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

OBJECTIVES AND ACTIVITIES
GOALS, SERVICES AND OUTCOMES

Amaze's charitable objects recorded with the Charity Commission are:

"To improve the education and development of, and relieve the poverty for, children and young people with disabilities and special educational needs and disabilities ordinarily resident in the South East of England through the provision of advice, information and support to them and their parents and carers."

As a charity, Amaze is required to deliver an identifiable public benefit in accordance with Section 17(5) of the 2011 Charities Act. Amaze has succeeded in this by providing children and young people with special educational needs and disabilities (SEND) and their parent carers, with a range of different direct services as well using the information we gather delivering these, to influence policy and practice via our voice/influencing work.

Our work in 2021-22 continued to be challenged by the global Covid-19 pandemic. Despite respite and leisure venues reopening in April 2021, no indoor mixing was allowed between people of different households - delaying plans to return staff to our offices and host in-person parent carer support sessions.

Our rapid evaluation of the pandemic on parent carers [carried out for NHS England, May 2022] shows that carers continue to feel exhausted and more anxious and stressed than pre-pandemic. Disabled children have seen their conditions worsen, some needs have become more complex; and delays in assessments mean some needs have not been identified. Alongside this, the emotional health and well-being of all members of the family, including disabled children, their parent carers and their siblings, has worsened.

Research by the Disabled Children's Partnership reported families 'feeling abandoned' - with many vital services reducing or stopping altogether in 2020, then being slow to return in 2021, so Amaze was determined to enable all services for families to continue. Our focus was to let families know we were here for them and continue offering services in different ways.

Amaze has continued to react and adapt to changes brought about by Covid-19, but we felt it important to carry out a strategic review and consultation at the start of 2021 to ensure that we were planning for and considering other strategic issues and opportunities too. We developed a new set of Strategic Principles, incorporating our values (see below), to guide our work and support our decision making over the next period (2021-25).

The strategic review included consultation with parents and young people who use our services, the staff team and other external stakeholders. It also draws on a review of national research findings and internal service evaluations. The Chief Executive assumes lead responsibility for its implementation. The below describes key work undertaken in 2021-22, under each of our key values and strategic principles.

Our Values: LISTEN

Local and Living it: We are local people who are from, know and understand the communities we serve and how best to support and empower them.

Independent and Impartial. Investment. Innovative: We are an independent charity and any information or advice we provide about services is impartial.

Supportive: We will support as many people as possible; developing more digital resources, growing peer support and offering more hands-on help for those that need it most.

Together: The needs of disabled children and young people and their families are at the heart of all that we do. We work together with families and SEND professionals, to plan, develop and improve services.

Empowering: We empower children and young people with SEND and their parent carers by building their confidence, knowledge, skills and resilience.

Non-judgemental: We listen and offer advice without criticism, prejudice or judgement

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

LOCAL & LIVING IT

Amaze employs local people, parent carers and (young) people with disabilities with lived experience of the issues our charity is here to support, at all levels across the organisation. This includes our staff and volunteer teams as well as our Board of Trustees. As such, we know and understand the communities we serve and how best to support and empower them.

The pandemic has taught us we need to remain nimble and flexible to best need the changing needs of our local communities. We know this requires us to provide high quality support, flexibility and care for our teams, in particular supporting our many parent carer staff who had to balance their jobs, with providing 24-7 care to their disabled children. We have introduced a new Carers Policy and are rolling out carers passports for each of our team with caring responsibilities.

At the end of March 2022 Amaze held detailed information about the demographic profile and needs of 5,791 local children and young people with SEND on the children's disability registers - The Compass Brighton and Hove and The Compass West Sussex - an increase of 13% on the year. Children joining The Compass registers were provided with a free Compass Card B&H or Compass Card WSx which gives families free or discounted entry at many local, inclusive leisure opportunities. Disappointingly, West Sussex County Council decided to take their register back 'in-house' in March 2022 and we have now transferred the Compass West Sussex register back to them, where we had individuals' permissions to do so. Amaze continues to manage the scheme in Brighton and Hove and also supports the development of Carers' Card offers there. The data we gather from the Compass, as well as that from our other service provision, provides us with good intelligence about the needs of local families - adding value to the broader parent carer and young person voice work.

INDEPENDENT & IMPARTIAL, INVESTMENT, INNOVATIVE

We provided a range of high quality, impartial information, advice and support in a variety of accessible formats, including digital/written, phone/remote and face-to-face. The main Amaze website attracted 48,800 users accessing 66,500 web sessions and the Compass website attracted 32,100 users accessing 40,800 web sessions.

Amaze is commissioned to deliver the Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) by, and independent from, the Brighton and Hove and East Sussex local authorities. We continued to help high numbers of callers who needed information to navigate the SEND system, advice on particular issues or more in-depth casework support.

The Advice Line dealt with a total of 3,792 enquiries [1,995 from Brighton and Hove and 1,654 from East Sussex, the remainder being out of area] - an increase of 15% on the year. These came from 2,546 unique individuals, with many using the service more than once. This represented an incredible 31% increase on the year.

The SENDIASS also offers 1:1 casework advice and support for parent carers or young people that are more vulnerable, or have more complex issues they need help with. In 2021-22 Amaze supported 284 parent carers and young people in this way which is a 25% increase on the year. Whilst good, the figures hide that there continues to be many more families who need more in-depth casework and support, for which funding and capacity does not stretch.

The pandemic continued to restrict some of our usual plans for events fundraising, but as soon as we were able, we were delighted to welcome back a sell-out crowd to our Big Cheer for Amaze comedy night, thanks to support from our patrons Angela Barnes and Joe Wilkinson. Amaze also continued to develop new, innovative funding relationships and we are grateful to the staff and customers of The Grand hotel in Brighton in particular. We also deepened investment partnerships with existing funders like the East Sussex County Council and Clinical Commissioning Group.

SUPPORTIVE

Parent carers and young people with SEND tell us they feel less isolated and more part of an inclusive community by receiving our newsletters, our Compass e-bulletins and visiting our social media platforms. By the end of the year, the Amaze Facebook page had 3,681 fans, increasing 11% on the previous year, and we had 3,347 Twitter followers (+5%). We are continuing to increase targeted information and content especially produced by and for young people, including video and the Amaz-ine, and via emails for parent carers.

Twenty-one Amaze community outreach partnership coffee mornings ran during the year (initially online then back face-to-face) for parent carers living in three neighbourhood estates in Brighton and Hove. These aim to identify and support new or isolated parent carers, signpost to relevant agencies and seek to engage them in strategic developments.

Amaze has shown that having someone provide early, informal, peer support is incredibly impactful. Knowing how isolated many parent carers were at the start of the year, we prioritised raising funds for our Face to Face service, offering a trained befriender and a range of support groups in Brighton and Hove and East Sussex. During 2021-22 we welcomed 191 new parent carers into this befriending service. This support continued to be offered remotely - via phone, email, Zoom groups - as this worked well for parents living in more rural locations, those caring for others at home, or not wanting to spend time travelling, but we were able to return to face to face sessions from the summer.

Amaze also offered a range of individual and group peer support to young people at particular risk of isolation. During 2021-22 we provided 261 peer-supported activity sessions for young people with additional needs, and 127 received peer support by 34 trained young people. These sessions became a social life-line for many who told us they were not leaving their house for anything else due to high levels of anxiety, and have helped build back confidence and skills since the pandemic.

With more families falling into financial hardship, 488 families were helped to improve their financial position by applying for disability benefits (Disability Living Allowance or Personal Independence Payments) an increase of 23% on the previous year. This service has grown considerably and is now available to families living in East Sussex. While we increased our online training and information resources, we still had to prioritise casework support for the most vulnerable parents with literacy difficulties or where English is not their first language. A successful claim adds significantly (around £8k) to a family's annual income, often pulling them out of poverty, and we estimate the annual value of the claims we have supported is currently around £5m in additional disability and other passported benefits.

TOGETHER

Amaze continues to work collaboratively, with a wide-range of partners, across different aspects of our work. First and foremost, we have worked together with young people with special educational needs or disabilities, and/or their parent carer(s).

We have worked closely with, and supported the work of, the three Sussex parent carer forums but our hosting arrangements of East Sussex Parent Carer Forum (ESPCF) and the Brighton and Hove Parent and Carers' Council (PaCC) enable the independent voices of parents to be heard effectively via co-production with services. They have continued to grow in strength and size, with memberships increasing by the end of March 2022 to 525 and 513 respectively. Both forums have reps who attend and feed into many partnerships and projects - working collaboratively to identify improvements and provide constructive challenge to partners.

During the year we increased our offer of facilitated information/training sessions, giving parent carers and young people the chance to come together to hear information from experts. These respond to topics that families have requested like housing and mental health.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

EMPOWERING

Amaze services have empowered young people with SEND to improve their knowledge, well-being and resilience, taking ownership of their 'Amazing Futures'. With funding from the Sussex Learning Network (SLN), we were able to appoint a new co-ordinator, with lived experience, to develop our careers service. She has worked one-to-one with 104 young people, helping them prepare for adulthood (supporting them to consider their options for education, employment and training, independent living and developing life skills). Our person-centred approach puts the young person, and what they like/interests them at the core, giving them control to make decisions about their future.

Amaze has been developing opportunities for young people with SEND to build their confidence and skills to participate more (co-produce) in decisions about service developments and strategies that affect them. We have supported our two young people Interns to set up two young people's 'voice groups' to help shape our young people's offer and ensure young people are involved in all areas of our work, building their skills and experience. We also run a self-advocacy group in partnership with Speak Out (a local charity supporting adults with learning disabilities).

NON-JUDGEMENTAL

During 2021, Amaze developed its equalities, diversity and inclusion work - beginning an anti-racism project. First, we published a set of commitments to becoming an anti-racist organisation, then we strove to get a better understanding about the (intersectional) barriers some Black, Asian and minoritised ethnic families might face in accessing our own services, and those of others across the SEND system. This included rolling out a series of training for all our staff, improving the triage process when someone first tries to access our help, and making changes to our website.

OUTCOMES:

Amaze seeks to support children and young people with SEND and their parent carers to be:

- More informed about their (child's) additional needs and the support and services
- Well supported to achieve positive outcomes in relation to their (child's) additional needs
- More able to deal with any issues or problems that arise from their (child's) additional needs
- Included, understood or connected to others in similar situation
- Listened to and their views are taken into account regarding their (child's) needs

We have implemented an outcomes framework that measures how each of the Amaze services contributes to these statements. We gather 'before' and 'after' scores and map these on outcomes stars for individuals receiving longer term casework.

Volunteers

Amaze continues to be supported by about 100 dedicated volunteers working across several of its projects. We sadly lost some of our volunteers during the pandemic as some were older/retired professionals or parent carers who were having to stay/shield at home. The Amazing Futures project had the help of 38 young people Peer Supporters - incredible young volunteers aged 18-25 who are trained to provide peer support to other young people with SEND aged 14-25. Most of the volunteers who are working on the project have additional needs themselves.

The Face to Face project is supported by 37 parent carer befrienders and we are looking to build back our volunteer numbers in some of our other projects.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

FINANCIAL REVIEW

Financial position

There was a surplus for the period of £110,177 (2021: surplus £57,344) which has increased the reserve brought forward to £682,738 to carry forward at 31 March 2022 of which £none (2021: £462) has to be used on restricted projects. General reserves now stand at £193,288 and £489,000 is set aside for general contingency in the event of closure (see below).

Reserves policy

Amaze receives funds from a number of different sources and the majority of the services provided are described in some form of contract or service level agreement or letter of agreement. While we continue to build other fundraising to diversify our income streams, we remain dependent upon our core contracts and grants and while the main three contain a requirement for the funder to give 3 months' notice of any intention to withdraw funding or seek changes to the existing arrangements, the effect is generally cancelled out as these are paid quarterly in arrears. Increasingly other funders are also paying in arrears - putting more risk onto Amaze, and meaning we have to use our reserves to provide the necessary 'cashflow' to resource our work. More of our income is becoming increasingly precarious, more short term, often granted one year at a time, with only one month's notice.

Amaze Trustees therefore feel it is necessary to aim to hold at least three months' worth of operating expenses, plus an amount to cover closure costs, in case any of these core funders have to terminate these agreements without notice. Trustees believe it is important Amaze holds enough financial reserves to ensure an ordered and proper closing of the organisation in these circumstances. The Trustees only wish to have these financial reserves at a minimum level, thereby not withholding vital funds from service provision, and so commit to reviewing the funds held in reserves annually.

This year, due to the increase in the size of the staff complement and increased operating costs, the amount Amaze is aiming to hold in contingency for this purpose is £489,000.

In brief the reserves policy will fund:-

- 3 months operating costs
- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

These costs have been identified and are being held in our 'Closure contingency reserve'. See additional note (15 below) about movement in funds.

In addition, the trustees have decided to designate £70,000 to strategic projects which will be spent in 2022/23. This includes an overhaul of our website, introduction of a new HR management system and a new fundraising database, investment in a new post to lead the development of our services for young people and more capacity to develop information products for young people and manage our triage (front door) access point into Amaze's advice line.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under these articles, one third of the Trustees are re-elected at each Annual General Meeting. The organisation is run by a Management Committee comprising the Trustees, who delegate the day to day running to the Chief Executive.

The Trustees have a broad knowledge of SEND and parenting issues through their involvement in other local organisations and activities and have experience of working in the private, statutory and voluntary sectors, including individuals with professional, financial and other skills. At any one time at least one third of Trustees must also have personal experience of caring for a disabled child. Over the course of this year Amaze has established a Young People's Advisory Group to feed in young people's views to Amaze's service developments and the Amazing Futures Co-ordinator is invited to attend, and input the views of young people, to the Management Committee.

The Board of Trustees has the power to establish sub-groups which present recommendations to the full Management Committee. It currently operates personnel, finance and fundraising, communications and strategy sub-groups comprised of a minimum of two Trustees and the Chief Executive or member of senior leadership team. . From time to time, the Trustees also co-opt parent and professional representatives from both voluntary and statutory organisations who contribute their expertise to discussions but are without voting rights.

Trustees are recruited by advertisements in Amaze's own publications and those of similar organisations. The Trustees may co-opt further Trustees at any point during the year, with that appointment to be ratified at the next Annual General Meeting. New Trustees are provided with an induction meeting from the Chief Executive and Chair of the Board of Trustees and a written pack of induction materials including copies of the organisation's key policy documents.

Risk management

Charity and business governance principles for best practice highlight the benefits to an organisation of risk management and internal controls, and Amaze's Risk Management Strategy ensures they have the processes in place to identify, evaluate and mitigate risk. During the pandemic, Amaze regularly updated risk assessments for carrying out individual services, and working in different ways.

The Risk Management processes are subject to periodic review, recognising that new risks will arise whilst others will either disappear or become less significant in terms of priority. On-going risks and their control measures are monitored through the production of a Risk Log, which is updated annually, reviewed and approved by the Management Committee.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3818021 (England and Wales)

Registered Charity number

1078094

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees

Mr H A Clench
Ms S A Cox
Ms S A Howell (resigned 18/5/2021)
Ms D J Norris
Ms F Murau
Ms S Bennett
Mrs D Tuesley (resigned 1/2/2022)
Ms A Plant
Mr D M Barfoot
Mr M Hamdhaidari

Company Secretary

Mrs R Travers

Senior Statutory Auditor

John Thacker FCA DChA

Auditors

P J Thacker FCA DChA
ICAEW
Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Cafcash Limited
Kings Hill
West Malling
Kent
ME19 4TA

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Scottish Widows Bank plc
67 Morrison Street
Edinburgh
EH3 8YJ

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
Great Warley
Brentwood
Essex
CM13 3BE

Patrons

Henry Normal
Angela Pell
Annabel Giles
Julia Donaldson
Joe Wilkinson
Angela Barnes

VOLUNTEERS

We have not been able to offer as many volunteering opportunities this year as detailed above

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Amaze Brighton and Hove (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 26th September 2022 and signed on its behalf by:

Ms D J Norris - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Opinion

We have audited the financial statements of Amaze Brighton and Hove (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 2006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Thacker FCA DChA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date: 27th September 2022

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	95,523	89,077	184,600	311,756
Charitable activities					
Grants		642,114	112,083	754,197	578,246
Services		261,925	-	261,925	283,054
Investment income	3	495	-	495	926
Other income		<u>19,442</u>	<u>-</u>	<u>19,442</u>	<u>36,829</u>
Total		<u>1,019,499</u>	<u>201,160</u>	<u>1,220,659</u>	<u>1,210,811</u>
EXPENDITURE ON					
Raising funds	5	60,393	-	60,393	69,943
Charitable activities					
Staff costs	6	740,611	142,620	883,231	998,247
Property costs		21,099	12,666	33,765	11,773
Administrative costs		72,353	18,332	90,685	28,129
Other costs		<u>14,404</u>	<u>28,004</u>	<u>42,408</u>	<u>45,375</u>
Total		<u>908,860</u>	<u>201,622</u>	<u>1,110,482</u>	<u>1,153,467</u>
NET INCOME		110,639	(462)	110,177	57,344
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>572,099</u>	<u>462</u>	<u>572,561</u>	<u>515,217</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>682,738</u></u>	<u><u>-</u></u>	<u><u>682,738</u></u>	<u><u>572,561</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 3818021)

BALANCE SHEET
31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	11	-	-	-	443
CURRENT ASSETS					
Debtors	12	238,567	-	238,567	77,008
Cash at bank		<u>773,711</u>	<u>-</u>	<u>773,711</u>	<u>597,875</u>
		1,012,278	-	1,012,278	674,883
CREDITORS					
Amounts falling due within one year	13	(329,540)	-	(329,540)	(102,765)
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET CURRENT ASSETS		<u>682,738</u>	<u>-</u>	<u>682,738</u>	<u>572,118</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>682,738</u>	<u>-</u>	<u>682,738</u>	<u>572,561</u>
NET ASSETS		<u>682,738</u>	<u>-</u>	<u>682,738</u>	<u>572,561</u>
FUNDS	15				
Unrestricted funds				682,738	572,099
Restricted funds				<u>-</u>	<u>462</u>
TOTAL FUNDS				<u>682,738</u>	<u>572,561</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26th September 2022 and were signed on its behalf by:

Ms D J Norris - Trustee

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	<u>175,341</u>	<u>28,748</u>
Net cash provided by operating activities		<u>175,341</u>	<u>28,748</u>
Cash flows from investing activities			
Interest received		<u>495</u>	<u>926</u>
Net cash provided by investing activities		<u>495</u>	<u>926</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		175,836	29,674
Cash and cash equivalents at the beginning of the reporting period		<u>597,875</u>	<u>568,201</u>
Cash and cash equivalents at the end of the reporting period		<u><u>773,711</u></u>	<u><u>597,875</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	110,177	57,344
Adjustments for:		
Depreciation charges	443	442
Interest received	(495)	(926)
Increase in debtors	(161,559)	(53,189)
Increase in creditors	<u>226,775</u>	<u>25,077</u>
Net cash provided by operations	<u>175,341</u>	<u>28,748</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21	Cash flow	At 31/3/22
	£	£	£
Net cash			
Cash at bank	<u>597,875</u>	<u>175,836</u>	<u>773,711</u>
Total	<u>597,875</u>	<u>175,836</u>	<u>773,711</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants, donations and support from funders are recognised as income in the year in which the donor states the funds should be expended. Where no such statement is made the income is recognised in the year in which it is receivable.

Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

The charity does not capitalise assets costing less than £1,000

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The pension cost charge represents the contribution payable by the charity to the employers' defined contribution pension scheme.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	69,888	49,249
Grants	<u>114,712</u>	<u>262,507</u>
	<u>184,600</u>	<u>311,756</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Brighton and Hove City Council	-	5,000
National Lottery Response Fund	-	91,780
The Henry Smith Trust	-	50,000
Department for Education	-	39,247
Garfield Weston Foundation	10,000	-
The Chalk Cliff Trust	5,000	-
Ernest Kleinwort Charitable Trust	5,000	-
East Sussex County Council	-	33,000
Other Grants under £2,000	5,228	-
Masonic Foundation	-	10,000
Coronavirus Mental Health Response Fund	-	19,480
Sussex Learning Network	-	14,000
The Blagrove Trust	11,000	-
Carer's Support West Sussex	9,407	-
BBC Children in Need	53,117	-
Pears Foundation	15,960	-
	<u>114,712</u>	<u>262,507</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>495</u>	<u>926</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

4. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
Grants	Grants	754,197	578,246
Services	Services	<u>261,925</u>	<u>283,054</u>
		<u>1,016,122</u>	<u>861,300</u>

We now have a mix of grant income awarded in total in advance of projects and grants and services delivery contracts payable in arrears or after completion of services. The balance of this shifts each year with an increase in grant income during 21/22.

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Brighton and Hove City Council	304,551	239,687
NHS Brighton and Hove CCG	72,000	56,343
Department for Education	35,000	35,000
West Sussex County Council	3,939	1,000
East Sussex County Council	303,757	221,900
Other Grants under £2,000	-	3,616
Trust for Developing Communities	11,700	11,700
NHS East Sussex CCG	6,000	9,000
Sussex Partnership Foundation NHS Trust	<u>17,250</u>	<u>-</u>
	<u>754,197</u>	<u>578,246</u>

5. RAISING FUNDS

Grants received from our fundraising activity with larger trusts and foundations are included in grant income and so are shown separately in the accounts. Added to the amount here in 'raising funds' we calculate that fundraised income is three times that of the cost of fundraising.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Staff costs	883,231
Property costs	33,765
Administrative costs	90,685
Other costs	<u>42,408</u>
	<u><u>1,050,089</u></u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	443	442
Auditors' remuneration	<u>4,000</u>	<u>3,700</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

In our Articles of Association Trustees are not allowed to receive payments unless contracted to provide a particular service rendered acting other than as a trustee. No such payment was made this year.

Trustees' expenses

No trustee made a claim for expenses in this or last year, and one trustee was paid £298 last year (none this year) to act as a parent representative for PaCC.

9. STAFF COSTS

	2022	2021
	£	£
Wages and Salaries	826,206	814,235
Social Security Costs	60,895	57,756
Pension	<u>33,646</u>	<u>34,860</u>
	<u><u>920,747</u></u>	<u><u>906,851</u></u>

No employees received emoluments in excess of £60,000.

Key Management Remuneration amounted to £46,923 (2021: £46,696).

Average number of employees	Number 2022	Number 2021
Total	<u>46</u>	<u>47</u>
Full time equivalent basis	<u>27</u>	<u>26</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,249	262,507	311,756
Charitable activities			
Grants	578,246	-	578,246
Services	283,054	-	283,054
Investment income	926	-	926
Other income	<u>36,829</u>	<u>-</u>	<u>36,829</u>
Total	<u>948,304</u>	<u>262,507</u>	<u>1,210,811</u>
EXPENDITURE ON			
Raising funds	69,941	2	69,943
Charitable activities			
Staff costs	829,351	168,896	998,247
Property costs	1,701	10,072	11,773
Administrative costs	1,887	26,242	28,129
Other costs	<u>(526)</u>	<u>45,901</u>	<u>45,375</u>
Total	<u>902,354</u>	<u>251,113</u>	<u>1,153,467</u>
NET INCOME	45,950	11,394	57,344
Transfers between funds	<u>(4,090)</u>	<u>4,090</u>	<u>-</u>
Net movement in funds	41,860	15,484	57,344
RECONCILIATION OF FUNDS			
Total funds brought forward	508,981	6,236	515,217
TOTAL FUNDS CARRIED FORWARD	<u>550,841</u>	<u>21,720</u>	<u>572,561</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1st April 2021	35,143
Disposals	(13,148)
At 31st March 2022	<u>21,995</u>
DEPRECIATION	
At 1st April 2021	34,700
Charge for year	443
Eliminated on disposal	(13,148)
At 31st March 2022	<u>21,995</u>
NET BOOK VALUE	
At 31st March 2022	<u><u>-</u></u>
At 31st March 2021	<u><u>443</u></u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	233,527	73,458
Other debtors	3,122	2,703
Prepayments	<u>1,918</u>	<u>847</u>
	<u><u>238,567</u></u>	<u><u>77,008</u></u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	20,442	-
Other creditors	-	2,983
Deferred income	278,536	74,913
Accrued expenses	<u>30,562</u>	<u>24,869</u>
	<u>329,540</u>	<u>102,765</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	10,392	10,392
Between one and five years	<u>20,784</u>	<u>31,176</u>
	<u>31,176</u>	<u>41,568</u>

15. MOVEMENT IN FUNDS

	At 1/4/21	Net movement in funds	Transfers between funds	At 31/3/22
	£	£	£	£
Unrestricted funds				
General fund	46,080	94,309	(67,210)	73,179
Designated funds - Projects	13,306	20,695	10,543	44,544
Designated funds - Closure contingency	465,000	-	24,000	489,000
Designated Fund - Hazel Herovitsch fund				
YP Training	2,170	(2,170)	-	-
Designated funds - East Sussex Futures				
Awards	2,333	-	(2,333)	-
Designated Funds - ESPCF	8,210	(2,195)	-	6,015
Designated Funds - Strategic Project				
Infrastructure	<u>35,000</u>	<u>-</u>	<u>35,000</u>	<u>70,000</u>
	572,099	110,639	-	682,738
Restricted funds				
Garfield Weston Foundation	462	(462)	-	-
	<u>572,561</u>	<u>110,177</u>	<u>-</u>	<u>682,738</u>
TOTAL FUNDS	<u>572,561</u>	<u>110,177</u>	<u>-</u>	<u>682,738</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	805,349	(711,040)	94,309
Designated funds - Projects	214,150	(193,455)	20,695
Designated Fund - Hazel Herovitsch fund			
YP Training	-	(2,170)	(2,170)
Designated Funds - ESPCF	-	(2,195)	(2,195)
	<u>1,019,499</u>	<u>(908,860)</u>	<u>110,639</u>
Restricted funds			
Department for Education	35,000	(35,000)	-
Garfield Weston Foundation	10,000	(10,462)	(462)
Amazing Futures	128,852	(128,852)	-
Blagrove Trust	10,000	(10,000)	-
BH Covid Winter	1,348	(1,348)	-
Pears Foundation	15,960	(15,960)	-
	<u>201,160</u>	<u>(201,622)</u>	<u>(462)</u>
TOTAL FUNDS	<u>1,220,659</u>	<u>(1,110,482)</u>	<u>110,177</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	12,373	60,703	(26,996)	46,080
Designated funds - Projects	-	13,306	-	13,306
Designated funds - Closure contingency	457,000	-	8,000	465,000
Designated Fund - Hazel Herovitsch fund				
YP Training	2,170	-	-	2,170
Designated funds - East Sussex Futures				
Awards	6,500	(4,167)	-	2,333
Designated Funds - ESPCF	8,480	(270)	-	8,210
Designated Funds - F2F WSX	2,458	(2,364)	(94)	-
Designated Funds - Strategic Project				
Infrastructure	<u>20,000</u>	<u>-</u>	<u>15,000</u>	<u>35,000</u>
	508,981	67,208	(4,090)	572,099
Restricted funds				
Henry Smith Trust	(8,661)	7,563	1,098	-
National Lottery Community Fund	6,687	(9,074)	2,387	-
Department for Education	824	(1,163)	339	-
Garfield Weston Foundation	462	-	-	462
Global's Make Some Noise	6,560	(6,560)	-	-
Masonic Foundation	<u>364</u>	<u>(630)</u>	<u>266</u>	<u>-</u>
	<u>6,236</u>	<u>(9,864)</u>	<u>4,090</u>	<u>462</u>
TOTAL FUNDS	<u>515,217</u>	<u>57,344</u>	<u>-</u>	<u>572,561</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	690,729	(630,026)	60,703
Designated funds - Projects	196,480	(183,174)	13,306
Designated funds - East Sussex Futures Awards	26,902	(31,069)	(4,167)
Designated Funds - ESPCF	20,000	(20,270)	(270)
Designated Funds - F2F WSX	-	(2,364)	(2,364)
Designated - Sussex Learning Network	14,193	(14,193)	-
	948,304	(881,096)	67,208
Restricted funds			
Henry Smith Trust	50,000	(42,437)	7,563
Brighton & Hove City Council - Covid Winter Grant	5,000	(5,000)	-
National Lottery Community Fund	91,780	(100,854)	(9,074)
Department for Education	39,247	(40,410)	(1,163)
Global's Make Some Noise	-	(6,560)	(6,560)
Masonic Foundation	10,000	(10,630)	(630)
Sussex Learning Network	14,000	(14,000)	-
East Sussex County Council - Covid Winter Grant	33,000	(33,000)	-
Coronavirus Mental Health Response Fund	19,480	(19,480)	-
	262,507	(272,371)	(9,864)
TOTAL FUNDS	<u>1,210,811</u>	<u>(1,153,467)</u>	<u>57,344</u>

15. MOVEMENT IN FUNDS - continued

Restricted Funds

Brighton and Hove City Council - Covid Winter Grant has been provided as grants to vulnerable families supported by our Disability Living Allowance Project in Brighton and Hove, to purchase food and fuel. The amount received during the year was spent in 2021/22

Department for Education has funded the Parent Carers' Council (PaCC) in Brighton and Hove. The amount received during the year was spent in 2021/22

Garfield Weston Foundation has funded the Disability Living Allowance Project in Brighton and Hove and East Sussex. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2021/22

Sussex Learning Network has funded our Amazing Futures - Careers Support Project in Brighton and Hove and East Sussex 2020 to 2022.

The Pears Foundation funding was specifically targeted at Parent Carer Forums to address the needs of SEND families, particularly coming out of the pandemic. Both parent carer forums (PaCC and ESPCF) used this resource to run additional events (eg coffee mornings for parents of young people with social, emotional and mental health needs), designed to bring parent carers together to access peer support and signposting to other activities and services. The events support parents in sharing their experiences, pooling information which the PCF channels to commissioners/services, helping parents to have their voices heard.

The Blgrave Trust funded development of young people's voices within Amaze and in SEND services more broadly. We set up and ran voice groups for young people with SEND and, a leadership training course and facilitated opportunities for young people to practice their leadership skills. We supported young people to be represented in local decision-making meetings, and the Amaze Board of Trustees, and young people designed new resources to meet needs they identified as priorities.

The purpose of Designated funds is as follows:

The Closure Contingency Fund will fund:-

- 3 months operating costs
- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

Other Designated funds exist as follows:

ESPCF (East Sussex Parent Carer Forum). A new forum for parent carers of children and young people with special educational needs and disabilities (SEND) in East Sussex funding for development.

15. MOVEMENT IN FUNDS - continued

Strategic Digital Infrastructure - For development of our digital infrastructure, to strategic projects which will be spent in 2022/23. This includes an overhaul of our website, introduction of a new HR management system and a new fundraising database, investment in a new post to lead the development of our services for young people and more capacity to develop information products for young people and manage our triage (front door) access point into Amaze's advice line

16. CONTINGENT LIABILITIES

The charity has been advised by its pension provider that there is an estimated withdrawal liability of £12,273 calculated in September 2021. As this estimated liability will only crystallise when the last active member leaves the pension plan, no provision for this sum has been provided in these accounts. A small monthly contribution is being made towards the arrears.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022, except for those reported in Note 8.

This page does not form part of the statutory financial statements

AMAZE

England & Wales - Charity number 1078094

Accounts

REGISTERED COMPANY NUMBER: 3818021 (England and Wales)
REGISTERED CHARITY NUMBER: 1078094

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021
FOR
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2021

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES
GOALS, SERVICES AND OUTCOMES

The charitable objects recorded with the Charity Commission are:

"To improve the education and development of, and relieve the poverty for, children and young people with disabilities and special needs ordinarily resident in the South East of England through the provision of advice, information and support to them and their parents and carers."

As a charity, Amaze is required to deliver an identifiable public benefit in accordance with Section 17(5) of the 2011 Charities Act. Amaze has succeeded in this by providing children and young people with special educational needs and disabilities (SEND) and their parent carers, with a range of different direct services as well using the information we gather delivering these, to influence policy and practice via our voice/influencing work.

Our work in 2020-21 was defined, like everyone else's, by the global Covid-19 pandemic, bringing with it many additional and significant challenges for children and young people with SEND and their families. Research by the Disabled Children's Partnership says families reported 'feeling abandoned' - with vital support reducing or stopping altogether over the past year. Disabled children have seen their conditions worsen, some needs have become more complex; and delays in assessments mean some needs have not been identified. Alongside this, the emotional health and well-being of all members of the family, including disabled children, their parent carers and their siblings, has worsened.

So we prioritised our senior managers' time to help influence and improve the way our local, regional and national partners developed their services, policy and strategy in response to the pandemic, as well as our own. Many families reported other services stopping or falling away, or having to wait much longer for assessments and support, so our focus was to let families know we were here for them.

While we were reacting throughout 2020-21 to changes brought about by Covid-19, we still managed to deliver much of what we planned to during the third and final year of our current strategic plan. The strategy was the result of consultation with parents and young people who use our services, the staff team and external stakeholders. It also draws on a review of national research findings and internal service evaluations. The Chief Executive assumes lead responsibility for its implementation.

The following review of the year summarises our work, including our response to the challenges brought by Covid-19, underneath our four strategic goals.

It is worth noting, that the range of services offered by Amaze varies across Sussex according to the funding we receive, with our full holistic service offer available to families in Brighton and Hove, many available in East Sussex, and only the Compass in West Sussex. Our Strategic Plan, which spans 2018-21, included an ambition to be able to offer more of our core services to children, young people and families across Sussex. While Covid-19 has presented some opportunities to develop our offer, we have also had to really prioritise our delivery to families in the greatest need.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

GOAL 1:

Increase knowledge to empower families and young people by providing a range of high quality, information, advice and support services.

Families with disabled children have always told us that life is 'complex' and they feel they are in a 'maze' with new jargon and many different services to navigate at different stages of their (child's) life. In 'normal times' parents tell us one of the most stressful times is when their child is newly-diagnosed, or awaiting a diagnosis, with many parents facing a huge learning curve as they seek information about their child's additional need(s) and what support is available for them. Also, at the other end of childhood, thinking about the future, having safe relationships, living independently and gaining employment is what most young people with additional needs want, but find it is very hard to achieve.

Covid-19 threw life up in the air for everybody, but has been additionally challenging for those children and young people with special educational needs and disabilities. Understanding that parent carers had no spare time to keep up with the complex and ever-changing Covid-19 government guidance, we worked swiftly to translate this into locally relevant, accessible, SEND-specific digital resources. Our new Covid-19 pages clearly met a need: they had over 20k page views during the year, and helped to attract 52k new users to the website, an increase of 42% on the previous year.

Our Special Educational Needs and Disabilities Information, Advice and Support Service (SENDIASS) continued to help high numbers of callers who needed information to navigate the SEND system, advice on particular issues or more in depth casework support. We wanted families to know they could reach out to us by phone or email, so prioritised staffing for our very busy telephone advice line providing advice, support and signposting on subjects that cover education, health, care and other important aspects of a family's life. During 2020-21 the Amaze Advice Line dealt with a total of 3025 enquiries [1817 from Brighton and Hove and 1208 from East Sussex] - a reduction on the year of 18%. These came from 1,948 unique individuals over the year, some using the service more than once. The reduction is due to some rigorous work to avoid double counting and a lower than average call rate in the first half of the year during the first two lockdowns when parents had to care for their children at home 24-7 so had less opportunity to ring to seek our support. The figures suggest we did less work - but in reality our Advice Line was busier than normal, as those that were calling were ringing with more complex and multi-faceted queries, and with increased levels of anxiety which needed supporting. Call volumes picked up significantly during the year - above pre-pandemic levels by quarter four. Staff shortages (as many parent carer staff had to work reduced hours) alongside high call volumes have meant that callers have to wait longer than we would like for a call back. Despite this, we received incredible feedback from parent carers about how valuable they found this service.

The SENDIASS also offers 1:1 casework advice and support for parent carers or young people that are more vulnerable, or have more complex issues they need help with. In 2020-21 Amaze supported 227 parent carers and young people in this way which is a 48% increase on last year. Whilst good, the figures hide that there continues to be many more families who need more in-depth casework and support, for which funding and capacity does not stretch. Unfortunately, this capacity has had to be reduced, rather than increased, in April 2021, due to decreases in central IASP (information advice and support programme) funding.

In Brighton & Hove and West Sussex, Amaze's information work is enhanced by our management of the local authority's disability registers (The Compass B&H and Compass WSx). These allow us to maintain regular contact with the families of the 5,147 children and young people registered. While many of our leisure partners had to close their doors during the lockdowns, we were able to quickly generate high quality information about things families could continue to do during lockdowns to maintain their health and wellbeing, and update when offers came back up again.

GOAL 2:

Improve family and young person well-being and inclusion in their community by increasing access to disability benefits and group/social/leisure and work opportunities.

Families with disabled children can feel financially and socially isolated so Amaze has developed additional, complementary services, which help give families the funding and confidence to feel part of, and access, their community.

As the pandemic continued, the financial, physical and mental health of parent carers was put under increasing strain, especially those whose child was particularly vulnerable so needed to be shielded at home, and where carers had to give up their jobs to care.

Falling into financial hardship, more families sought help applying for disability (DLA/PIP) benefits for their child, and while we increased our online training and resources, we had to prioritise casework support to the most vulnerable parents with literacy difficulties or where English was not their first language.

During 2020-21 we provided intensive casework support to 300 families to draft their DLA claim form, and to 96 young people to support their PIP claim. We also worked on 75 mandatory reconsiderations or appeals. A successful claim adds significantly (£8-12k) to a family's annual income, often pulling them out of poverty, and we estimate we help families access an additional £3m in disability and other passported benefits each year.

We also worked quickly to identify the most vulnerable on our case lists and made proactive check-in phone calls to them during the first lockdown. These were very well received with many saying we were the only agency who had got in touch to see if they were ok.

Amaze has shown that having someone provide early, informal, peer support is incredibly impactful and knowing how isolated many parent carers were at the start of the year, we prioritised funding for our Face to Face service, offering a trained befriender and a range of support groups in Brighton and Hove and East Sussex. This support had to be offered virtually for much of the year (via phone, email, or Zoom groups) and as this worked so well for parents living in more rural locations, those caring for others at home, or not wanting to spend time travelling, we will keep offering digital alternatives as others return to face to face sessions. During 2020-21 the project matched 51 individuals with befrienders, and facilitated 96 group sessions with 662 attendees. During the year, we continued to provide consultancy and training support to Reaching Families to grow their Face to Face project in West Sussex.

Amaze has been developing opportunities for young people with SEND to build their confidence and skills to participate more (co-produce) in decisions about service developments and strategies that affect them. We have supported young people to set up a 'Your Voice, Your Choice' group, an advisory group who listen to the young people involved in Amazing Futures and represent their views. We also run a self-advocacy group in partnership with Speak Out (a local charity supporting adults with learning disabilities). In total 278 activity sessions were provided for young people, and 72 received peer support by 34 trained young people. These sessions became a social life-line for many who told us they were not leaving their house for anything else due to high levels of anxiety, and helped build back confidence and skills.

Other young people told us they found their college courses or work placements had fallen through. As a result, we saw an increase in the number of young people with SEND who are not in education, employment or training (NEET). Our Amazing Futures careers service was able to provide 183 information, advice and guidance sessions, to support some to think about their options and make a plan for their future. Disappointingly, funding for this service reduced during the year, so we were limited in the number of people we were able to help, despite the increasing need for this.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Parent carers and young people with SEND tell us they feel less isolated and more part of an inclusive community by receiving our newsletters, our Compass e-bulletins and visiting our social media platforms. By the end of the year, the Amaze Facebook page had 3,324 fans, increasing by 13% from the previous year, and we had 3,179 Twitter followers. We are continuing to increase targeted information and content especially produced by and for young people, including video and the Amaz-ine, and via emails and Compass for parent carers.

Twenty-two Amaze community outreach partnership coffee mornings ran during the year (mostly online) for parent carers living in three neighbourhood estates in Brighton and Hove, attended by 42 parent carers. These aim to identify and support new or isolated parent carers, signpost to relevant agencies and seek to engage them in strategic developments.

All our groups have been a life line for many families and young people who have felt 'left behind in lockdown'.

GOAL 3:

Improve policy, practice and services across Sussex by providing intelligence from Compass Registers, service delivery and engagement work.

In addition to developing and delivering our own services, Amaze has also prioritised our influencing work. This has taken up more of our time than ever during the pandemic, as we have wanted to highlight the different, extra and changing needs of families with disabled children that Covid-19 has brought, and be part of coming up with responsive solutions. For instance, as part of the Sussex Carers' Partnership, Amaze ensured that the local definition of unpaid carer was widened to include all parent carers, ensuring all those who wanted one, were prioritised for a Covid19 vaccination. We then were able to contact all eligible parents and young people using the Compass Database.

We are active members of the Disabled Children's Partnership and have attended two all-party parliamentary events to lobby for additional funding for disabled children and we also try to influence Sussex MPs.

We continue to support the development of, and provide strategic and back office support to, the Brighton & Hove Parent Carers' Council (PaCC) and the East Sussex Parent Carer Forum (ESPCF). Both forums have been busy building their membership, with PaCC having 499 and ESPCF 364 members at the year end. Both have reps who attend and feed into many partnerships and projects - working collaboratively to identify improvements and constructive challenge to partners. We also work closely with the West Sussex Parent Carer Forum.

Amaze has been developing opportunities for young people with SEND to build their confidence and skills to feed into service developments and strategies. Together with Speak Out (a local charity supporting adults with learning disabilities) Amaze continues to host a young person's advisory group and we have supported young people to set up a 'Your Voice, Your Choice' group, for young people to discuss issues that affect them.

Amaze also captures the views of young people and parent carers who access our services or join the children's disability registers, and we share this intelligence and trends with the parent carer forums. This has added value for the broader parent carer voice work which is held and represented by the forums. At the end of March 2021 Amaze held detailed information about the demographic profile and needs of 5,147 local children and young people with SEND on the children's disability registers - The Compass B&H and The Compass WSx. Children joining The Compass registers are provided with a free Compass Card B&H or Compass Card WSx which gives families free or discounted entry at many local, inclusive leisure opportunities. Amaze also supports the development of Carers' Card offers in Brighton & Hove.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

GOAL 4:

Build Amaze's organisational and financial resilience by developing and supporting our staff and volunteers and diversifying our income.

This year we have had to dig deep as an organisation to become nimble and more flexible than ever before, adapting our service offer each time the Covid-19 guidance changed, setting up all staff to work remotely from home, and supporting our many parent carer staff who had to balance their jobs, with providing 24-7 care to their disabled children.

Covid-19 meant many of our opportunities/routes to diversifying our funding base from individuals, events and corporates virtually ceased overnight. We had to take advantage of the Job Retention Scheme, furloughing 15 staff (mostly parent carers), and sought to reduce costs in areas like rent, venue hire and events via discounts where these regular expenses were not being used as a direct result of the stay at home message. We are thankful to our existing funders and partners who continued to invest in Amaze throughout the crisis and we were successful at bringing in a number of Covid-19 emergency funding grants, sustaining our support and information services throughout the pandemic and deferring some project work, meaning we were able to end the year with a surplus. However, we remain cautious and concerned about our cash flow and income for the end of the 2020-21 financial year and the following 2021-22 as many of these pots end in March 2022.

OUTCOMES:

As a result of implementing the current three-year strategy Amaze has supported children and young people with SEND and their parent carers to be:

- **More informed** about their (child's) additional needs and the support and services
- **Well supported** to achieve positive outcomes in relation to their (child's) additional needs
- **More able to deal with** any issues or problems that arise from their (child's) additional needs
- **Included**, understood or connected to others in similar situation
- **Listened to** and their views are taken into account regarding their (child's) needs

We have implemented an outcomes framework that measures how each of the Amaze services contributes to these statements. We gather 'before' and 'after' scores and map these on outcomes stars for individuals receiving longer term casework.

Volunteers

Before the pandemic hit, Amaze was supported by about 100 dedicated volunteers working across several of its projects and in its busy office. But these were often retired professionals or parent carers seeking to develop skills and confidence before re-joining the workplace. Sadly, most of our volunteers were not able to continue during the pandemic, apart from a few in the SENDIASS team who were able to take on work remotely. We are looking at how to build back up our use of volunteers as restrictions, and people's confidence, lifts.

The Amazing Futures project had the help of 34 young people Peer Supporters - young volunteers aged 18-25 who are trained to provide peer support to other young people with SEND aged 14-25. Most of the volunteers who are working on the project have additional needs themselves.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

FINANCIAL REVIEW

Financial position

There was a surplus for the period of £57,344 (2020: deficit £26,883) which has increased the reserve brought forward to £572,561 to carry forward at 31 March 2021 of which £462 (2020: £6,236) has to be used on restricted projects. General reserves now stand at £107,099 and £465,000 is set aside for general contingency in the event of closure (see below).

Reserves policy

Amaze receives funds from a number of different sources and the majority of the services provided are described in some form of contract or service level agreement or letter of agreement. We are currently heavily dependent upon our core contracts and grants and while the main three contain a requirement for the funder to give 3 months' notice of any intention to withdraw funding or seek changes to the existing arrangements, the effect is generally cancelled out as these are paid quarterly in arrears. Increasingly other funders e.g. CEC (Careers Enterprise Company) are offering 'performance-related' payments, also in arrears - putting more risk onto Amaze. All payments in arrears mean we are having to use our reserves to provide the necessary 'cashflow' to resource our core work. More of our income is becoming increasingly precarious, more short term, often granted one year at a time, with only one month's notice.

Amaze Trustees therefore feel it is necessary to aim to hold at least three months' worth of operating expenses, plus an amount to cover closure costs, in case any of these core funders have to terminate these agreements without notice. Trustees believe it is important Amaze holds enough financial reserves to ensure an ordered and proper closing of the organisation in these circumstances. The Trustees only wish to have these financial reserves at a minimum level, thereby not withholding vital funds from service provision, and so commit to reviewing the funds held in reserves annually.

This year, due to the increase in the size of the staff complement and increased operating costs, the amount Amaze is aiming to hold in contingency for this purpose is £465,000.

In brief the reserves policy will fund:-

- 3 months operating costs
- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

These costs have been identified and are being held in our 'Closure contingency reserve'. See additional note (15 below) about movement in funds.

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Amaze is a charitable company limited by guarantee. It was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Under these articles, one third of the Trustees are re-elected at each Annual General Meeting. The organisation is run by a Management Committee comprising the Trustees, who delegate the day to day running to the Chief Executive.

The Trustees have a broad knowledge of SEND and parenting issues through their involvement in other local organisations and activities and have experience of working in the private, statutory and voluntary sectors, including individuals with professional, financial and other skills. At any one time at least one third of Trustees must also have personal experience of caring for a disabled child. Over the course of this year Amaze has established a Young People's Advisory Group to feed in young people's views to Amaze's service developments and the Amazing Futures Co-ordinator is invited to attend, and input the views of young people, to the Management Committee.

The Board of Trustees has the power to establish sub-groups which present recommendations to the full Management Committee. It currently operates personnel, finance, strategic communications and strategy sub-groups comprised of a minimum of two Trustees and the Chief Executive. A fundraising sub-group is also attended by the treasurer and one other trustee. From time to time, the Trustees also co-opt parent and professional representatives from both voluntary and statutory organisations who contribute their expertise to discussions but are without voting rights.

Trustees are recruited by advertisements in Amaze's own publications and those of similar organisations. The Trustees may co-opt further Trustees at any point during the year, with that appointment to be ratified at the next Annual General Meeting. New Trustees are provided with an induction meeting from the Chief Executive and Chair of the Board of Trustees and a written pack of induction materials including copies of the organisation's key policy documents.

Risk management

Charity and business governance principles for best practice highlight the benefits to an organisation of risk management and internal controls, and Amaze's Risk Management Strategy ensures they have the processes in place to identify, evaluate and mitigate risk. During the pandemic, Amaze regularly updated risk assessments for carrying out individual services, and working in different ways.

The Risk Management processes are subject to periodic review, recognising that new risks will arise whilst others will either disappear or become less significant in terms of priority. On-going risks and their control measures are monitored through the production of a Risk Log, which is updated annually, reviewed and approved by the Management Committee.

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3818021 (England and Wales)

Registered Charity number

1078094

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees

Mr H A Clench
Ms S A Cox
Ms S A Howell (resigned 18/5/2021)
Ms D J Norris
Ms F Murau
Ms S Bennett
Mrs D Tuesley
Ms A Plant
Mr D M Barfoot
Mr M Hamdhaidari

Company Secretary

Mrs R Travers

Senior Statutory Auditor

John Thacker FCA DChA

Auditors

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
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REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Cafcash Limited
Kings Hill
West Malling
Kent
ME19 4TA

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Scottish Widows Bank plc
67 Morrison Street
Edinburgh
EH3 8YJ

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
Great Warley
Brentwood
Essex
CM13 3BE

Patrons

Henry Normal
Angela Pell
Annabel Giles
Julia Donaldson
Joe Wilkinson
Angela Barnes

VOLUNTEERS

We have not been able to offer as many volunteering opportunities this year as detailed above

AMAZE BRIGHTON AND HOVE
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Amaze Brighton and Hove (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 3 November 2021 and signed on its behalf by:

Ms D J Norris - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Opinion

We have audited the financial statements of Amaze Brighton and Hove (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
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Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
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Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 2006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Thacker FCA DChA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 8 November 2021

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	49,249	262,507	311,756	205,130
Charitable activities	4				
Grants		578,246	-	578,246	573,110
Services		283,054	-	283,054	345,447
Investment income	3	926	-	926	767
Other income		<u>36,829</u>	<u>-</u>	<u>36,829</u>	<u>-</u>
Total		948,304	262,507	1,210,811	1,124,454
EXPENDITURE ON					
Raising funds	5	69,943	-	69,943	80,177
Charitable activities	6				
Staff costs		804,250	193,997	998,247	850,492
Property costs		1,701	10,072	11,773	61,238
Administrative costs		2,309	25,820	28,129	109,636
Other costs		2,893	42,482	45,375	49,794
Total		<u>881,096</u>	<u>272,371</u>	<u>1,153,467</u>	<u>1,151,337</u>
NET INCOME/(EXPENDITURE)		67,208	(9,864)	57,344	(26,883)
Transfers between funds	15	<u>(4,090)</u>	<u>4,090</u>	<u>-</u>	<u>-</u>
Net movement in funds		63,118	(5,774)	57,344	(26,883)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>508,981</u>	<u>6,236</u>	<u>515,217</u>	<u>542,100</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>572,099</u></u>	<u><u>462</u></u>	<u><u>572,561</u></u>	<u><u>515,217</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 3818021)

BALANCE SHEET
31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	11	443	-	443	885
CURRENT ASSETS					
Debtors	12	77,008	-	77,008	23,819
Cash at bank		<u>597,413</u>	<u>462</u>	<u>597,875</u>	<u>568,201</u>
		674,421	462	674,883	592,020
CREDITORS					
Amounts falling due within one year	13	(102,765)	-	(102,765)	(77,688)
NET CURRENT ASSETS		<u>571,656</u>	<u>462</u>	<u>572,118</u>	<u>514,332</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>572,099</u>	<u>462</u>	<u>572,561</u>	<u>515,217</u>
NET ASSETS		<u>572,099</u>	<u>462</u>	<u>572,561</u>	<u>515,217</u>
FUNDS	15				
Unrestricted funds				572,099	508,981
Restricted funds				<u>462</u>	<u>6,236</u>
TOTAL FUNDS				<u>572,561</u>	<u>515,217</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3 November 2021 and were signed on its behalf by:

Ms D J Norris - Trustee

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>28,748</u>	<u>20,036</u>
Net cash provided by operating activities		<u>28,748</u>	<u>20,036</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(1,327)
Interest received		<u>926</u>	<u>767</u>
Net cash provided by/(used in) investing activities		<u>926</u>	<u>(560)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		29,674	19,476
Cash and cash equivalents at the beginning of the reporting period		<u>568,201</u>	<u>548,725</u>
Cash and cash equivalents at the end of the reporting period		<u><u>597,875</u></u>	<u><u>568,201</u></u>

The notes form part of these financial statements

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	57,344	(26,883)
Adjustments for:		
Depreciation charges	442	442
Interest received	(926)	(767)
(Increase)/decrease in debtors	(53,189)	67,244
Increase/(decrease) in creditors	<u>25,077</u>	<u>(20,000)</u>
Net cash provided by operations	<u><u>28,748</u></u>	<u><u>20,036</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank	568,201	29,674	597,875
Total	<u><u>568,201</u></u>	<u><u>29,674</u></u>	<u><u>597,875</u></u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants, donations and support from funders are recognised as income in the year in which the donor states the funds should be expended. Where no such statement is made the income is recognised in the year in which it is receivable.

Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

The charity does not capitalise assets costing less than £1,000

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The pension cost charge represents the contribution payable by the charity to the employers' defined contribution pension scheme.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Donations	49,249	73,764
Grants	<u>262,507</u>	<u>131,366</u>
	<u>311,756</u>	<u>205,130</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Brighton and Hove City Council	5,000	-
National Lottery Community Fund	91,780	76,904
Henry Smith Trust	50,000	-
Department for Education	39,247	15,000
East Sussex County Council	33,000	-
Masonic Foundation	10,000	10,000
Global's Make Some Noise	-	29,462
Coronavirus Mental Health Response Fund	19,480	-
Sussex Learning Network	<u>14,000</u>	<u>-</u>
	<u>262,507</u>	<u>131,366</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	<u>926</u>	<u>767</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021	2020
		£	£
Grants	Grants	578,246	573,110
Services	Services	<u>283,054</u>	<u>345,447</u>
		<u>861,300</u>	<u>918,557</u>

We now have a mix of grant income awarded in total in advance of projects and services delivery contracts payable in arrears or after completion of services. The balance of this shifts each year with an increase in grant income during 20/21.

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Brighton and Hove City Council	239,687	202,717
NHS Brighton and Hove CCG	56,343	60,404
Department for Education	35,000	22,500
West Sussex County Council	1,000	-
East Sussex County Council	221,900	204,945
Other Grants under £2,000	3,616	-
Trusts and Foundations	-	65,044
Other Public Bodies	-	17,500
Trust for Developing Communities	11,700	-
NHS East Sussex CCG	<u>9,000</u>	<u>-</u>
	<u>578,246</u>	<u>573,110</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

5. RAISING FUNDS

Grants received from our fundraising activity with larger trusts and foundations are included in grant income and so are shown separately in the accounts. Added to the amount here in 'raising funds' we calculate that fundraised income is three times that of the cost of fundraising.

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6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Staff costs	998,247
Property costs	11,773
Administrative costs	28,129
Other costs	<u>45,375</u>
	<u>1,083,524</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	442	442
Auditors' remuneration	<u>3,700</u>	<u>3,600</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

In our Articles of Association Trustees are not allowed to receive payments unless contracted to provide a particular service rendered acting other than as a trustee. Last year, payment of £1,136 were made to a trustee. This was agreed by the board under the special circumstances clause as Amaze was asked to write a report into parent participation in East Sussex which required a very fast turnaround and expertise needed someone who understood the SEND agenda and had excellent writing skills and was also a parent carer. No such payment was made this year.

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

8. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

No trustee made a claim for expenses in the year (2020: £15, one trustee), and one trustee was paid £298 (2020: £299) to act as a parent representative for PaCC during the cause of the year.

9. STAFF COSTS

	2021	2020
	£	£
Wages and Salaries	814,235	803,510
Social Security Costs	57,756	59,088
Pension	<u>34,860</u>	<u>34,432</u>
	<u>906,851</u>	<u>897,030</u>

No employees received emoluments in excess of £60,000.

Key Management Remuneration amounted to £46,696 (2020: £44,132).

Average number of employees	Number 2021	Number 2020
Total	<u>47</u>	<u>45</u>
Full time equivalent basis	<u>26</u>	<u>26</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	73,764	131,366	205,130
Charitable activities			
Grants	573,110	-	573,110
Services	345,447	-	345,447
Investment income	<u>767</u>	<u>-</u>	<u>767</u>
Total	993,088	131,366	1,124,454

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	80,177	-	80,177
Charitable activities			
Staff costs	724,046	126,446	850,492
Property costs	50,314	10,924	61,238
Administrative costs	93,698	15,938	109,636
Other costs	26,200	23,594	49,794
Total	974,435	176,902	1,151,337
NET INCOME/(EXPENDITURE)	18,653	(45,536)	(26,883)
RECONCILIATION OF FUNDS			
Total funds brought forward	490,328	51,772	542,100
TOTAL FUNDS CARRIED FORWARD	<u>508,981</u>	<u>6,236</u>	<u>515,217</u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1st April 2020 and 31st March 2021	<u>35,143</u>
DEPRECIATION	
At 1st April 2020	34,258
Charge for year	<u>442</u>
At 31st March 2021	<u>34,700</u>
NET BOOK VALUE	
At 31st March 2021	<u>443</u>
At 31st March 2020	<u>885</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	73,458	20,391
Other debtors	2,703	2,710
Prepayments	<u>847</u>	<u>718</u>
	<u>77,008</u>	<u>23,819</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Other creditors	2,983	-
Deferred income	74,913	65,000
Accrued expenses	<u>24,869</u>	<u>12,688</u>
	<u>102,765</u>	<u>77,688</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	10,392	10,392
Between one and five years	<u>31,176</u>	<u>41,568</u>
	<u>41,568</u>	<u>51,960</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

15. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	12,373	60,703	(26,996)	46,080
Designated funds - Projects	-	13,306	-	13,306
Designated funds - Closure contingency	457,000	-	8,000	465,000
Designated Fund - Hazel Herovitsch fund				
YP Training	2,170	-	-	2,170
Designated funds - East Sussex Futures				
Awards	6,500	(4,167)	-	2,333
Designated Funds - ESPCF	8,480	(270)	-	8,210
Designated Funds - F2F WSX	2,458	(2,364)	(94)	-
Designated Funds - Strategic Project				
Infrastructure	<u>20,000</u>	<u>-</u>	<u>15,000</u>	<u>35,000</u>
	508,981	67,208	(4,090)	572,099
Restricted funds				
Henry Smith Trust	(8,661)	7,563	1,098	-
National Lottery Community Fund	6,687	(9,074)	2,387	-
Department for Education	824	(1,163)	339	-
Garfield Weston Foundation	462	-	-	462
Global's Make Some Noise	6,560	(6,560)	-	-
Masonic Foundation	<u>364</u>	<u>(630)</u>	<u>266</u>	<u>-</u>
	<u>6,236</u>	<u>(9,864)</u>	<u>4,090</u>	<u>462</u>
TOTAL FUNDS	<u>515,217</u>	<u>57,344</u>	<u>-</u>	<u>572,561</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	690,729	(630,026)	60,703
Designated funds - Projects	196,480	(183,174)	13,306
Designated funds - East Sussex Futures Awards	26,902	(31,069)	(4,167)
Designated Funds - ESPCF	20,000	(20,270)	(270)
Designated Funds - F2F WSX	-	(2,364)	(2,364)
Designated - Sussex Learning Network	14,193	(14,193)	-
	948,304	(881,096)	67,208
Restricted funds			
Henry Smith Trust	50,000	(42,437)	7,563
Brighton & Hove City Council - Covid Winter Grant	5,000	(5,000)	-
National Lottery Community Fund	91,780	(100,854)	(9,074)
Department for Education	39,247	(40,410)	(1,163)
Global's Make Some Noise	-	(6,560)	(6,560)
Masonic Foundation	10,000	(10,630)	(630)
Sussex Learning Network	14,000	(14,000)	-
East Sussex County Council - Covid Winter Grant	33,000	(33,000)	-
Coronavirus Mental Health Response Fund	19,480	(19,480)	-
	262,507	(272,371)	(9,864)
TOTAL FUNDS	1,210,811	(1,153,467)	57,344

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	(23,461)	12,834	23,000	12,373
Designated funds - Projects	-	10,532	(10,532)	-
Designated funds - Closure contingency	502,000	-	(45,000)	457,000
Designated Fund - Hazel Herovitsch fund				
YP Training	2,170	-	-	2,170
Designated funds - Face2Face	1,274	(4,656)	3,382	-
Designated funds - East Sussex Futures				
Awards	8,345	(57)	(1,788)	6,500
Designated Funds - ESPCF	-	-	8,480	8,480
Designated Funds - F2F WSX	-	-	2,458	2,458
Designated Funds - Strategic Project				
Infrastructure	-	-	20,000	20,000
	490,328	18,653	-	508,981
Restricted funds				
Henry Smith Trust	42,121	(50,782)	-	(8,661)
National Lottery Community Fund	1,619	5,068	-	6,687
Department for Education	-	824	-	824
Garfield Weston Foundation	5,408	(4,946)	-	462
Global's Make Some Noise	2,624	3,936	-	6,560
Masonic Foundation	-	364	-	364
	51,772	(45,536)	-	6,236
TOTAL FUNDS	<u>542,100</u>	<u>(26,883)</u>	<u>-</u>	<u>515,217</u>

AMAZE BRIGHTON AND HOVE
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	789,080	(776,246)	12,834
Designated funds - Projects	102,831	(92,299)	10,532
Designated funds - Face2Face	53,495	(58,151)	(4,656)
Designated funds - East Sussex Futures			
Awards	47,682	(47,739)	(57)
	993,088	(974,435)	18,653
Restricted funds			
Henry Smith Trust	-	(50,782)	(50,782)
National Lottery Community Fund	76,904	(71,836)	5,068
Department for Education	15,000	(14,176)	824
Garfield Weston Foundation	-	(4,946)	(4,946)
Global's Make Some Noise	29,462	(25,526)	3,936
Masonic Foundation	10,000	(9,636)	364
	131,366	(176,902)	(45,536)
TOTAL FUNDS	1,124,454	(1,151,337)	(26,883)

Restricted Funds

Brighton and Hove City Council – Covid Winter Grant has been provided as grants to vulnerable families supported by our Disability Living Allowance Project in Brighton and Hove, to purchase food and fuel. The amount received during the year was spent in 2020/21.

Careers and Enterprise Fund has funded our Amazing Futures – Careers Support Project in Brighton and Hove and East Sussex. The amount received during the year was spent in 2020/21.

Coronavirus Mental Health Response Fund has funded our Face to Face project in Brighton and Hove and East Sussex. The amount received during the year was spent in 2020/21.

Department for Education has funded the Parent Carers' Council (PaCC) in Brighton and Hove. The amount received during the year was spent in 2020/21.

East Sussex County Council – Covid Winter Grant has been provided as grants to vulnerable families to purchase food and fuel in East Sussex. The amount received during the year was spent in 2020/21.

Garfield Weston Foundation has funded the Disability Living Allowance Project in Brighton and Hove and East Sussex. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2021/22.

Global's Make Some Noise has funded our Community Outreach Project in Brighton and Hove and our Amazing Futures Project in East Sussex. The amount received during the year was spent in 2020/21.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

15. MOVEMENT IN FUNDS - continued

Henry Smith Trust and Masonic Charitable Foundation have funded the Disability Living Allowance Project in Brighton and Hove and East Sussex. The amount received during the year was spent in 2020/21.

National Lottery Community Fund has funded our Amazing Futures Project in Brighton and Hove. The amount received during the year was spent in 2020/21.

National Lottery Community Fund Covid-19 Fund has funded our Covid-19 response in Brighton and Hove and the wider Sussex area, including our communications work, Advice line and Face to Face Project. The amount received during the year was spent in 2020/21.

Sussex Learning Network has funded our Amazing Futures – Careers Support Project in Brighton and Hove and East Sussex. The amount received during the year is for ongoing work and the fund balance is planned to be spent in 2021/22

The purpose of Designated funds is as follows:

The Closure Contingency Fund will fund:-

- 3 months operating costs
- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs

Other Designated funds exist as follows:

ESPCF (East Sussex Parent Carer Forum). A new forum for parent carers of children and young people with special educational needs and disabilities (SEND) in East Sussex funding for development.

F2F WSX (Face to Face Project West Sussex) For training delivery to befrienders postponed due to COVID

Strategic Digital Infrastructure - For development of our digital infrastructure with online forms and greater use of digital technologies.

AF ESX Awards - Amazing Futures East Sussex, unrestricted fundraising awards, for young people's activities and support.

Hazel Herovitsch fund arose from donations made to remember one of our staff who passed away. This will be used to run training courses for young people.

16. CONTINGENT LIABILITIES

The charity has been advised by its pension provider that there is an estimated withdrawal liability of £17,870 calculated in September 2020. As this estimated liability will only crystallise when the last active member leaves the pension plan, no provision for this sum has been provided in these accounts. A small monthly contribution is being made towards the arrears.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021, except for those reported in Note 8.