

Charity registration number 1077857 (England and Wales)

Company registration number 03755382

ENFIELD VOLUNTARY ACTION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

ENFIELD VOLUNTARY ACTION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	B Betton S Collins C McCoy A Dallas O Korkmaz M Riley	(Appointed 30 October 2024)
Charity number	1077857	
Company number	03755382	
Registered office	Community House 311 Fore Street Edmonton London United Kingdom N9 0PZ	
Independent examiner	Blinkhorns 27 Mortimer Street London W1T 3BL	
Bankers	Unity Trust Bank 9 Brindley Place Birmingham B1 2HB	
Solicitors	Interface Legal Advisory Service 40 Wykeham Road London NW4 2SU	

ENFIELD VOLUNTARY ACTION

CONTENTS

	Page
Trustees' report	1 - 10
Statement of Trustees' responsibilities	11
Independent examiner's report	12
Statement of financial activities	13
Balance sheet	14
Notes to the financial statements	15 - 22

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

EVA's Trustees, who are also directors of the organisation for the purposes of the Companies Act, submit their annual report and the independently examined financial statements for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

The organisation is a charitable company limited by guarantee and was set up in 1991. It was registered as a charitable company limited by guarantee on 20th April 1999. It is governed by a memorandum and articles of association.

Administration details of the charity, its trustees and advisers

Full details can be found on the inside front cover of this supplement.

The EVA Trustees who served during the year and their nominating organisations:

Alok Agrawal - DEEP Indian 50 Plus Association (Enfield)
Bevin Betton - Enfield Racial Equality Council
Stephanie Collins – AlphaCare Specialists Limited
Tony Dallas – Success Club
Ozgur Korkmaz – Enfield Cycling Club
Christopher McCoy – Youth & Community Connexions
Margaret Thorley – Hope and Restoration (Resigned October 2024)

None of the Trustees have any beneficial interest in the company.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Enfield Voluntary Action is a company limited by guarantee (No. 3755382) governed by its Memorandum and Articles of Association and was incorporated on 20th April 1999. It is also a registered charity (No. 1077857).

EVA provides services to over 650 voluntary, community and faith organisations that, in turn, provide services to the residents of the London Borough of Enfield. Organisations can become members of EVA which entitles them to nominate representatives to EVA's Board of Directors. EVA's membership process requires organisations to submit an up-to-date copy of their Governing Document, latest set of accounts/financial statements together with copies of their Data Protection Policy, Health & Safety Policy, Safeguarding Policy and Equal Opportunities Policy. To date, approximately 77 organisations have been awarded full membership, 22 organisations have been awarded associate membership. 8 applications are currently being processed. EVA has three categories of membership – Introductory (for new and emerging groups), Associate (for groups whose services extend beyond the London Borough of Enfield) and Full Membership for groups who provide the majority of their services (at least 80%) for residents of the London Borough of Enfield.

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities

The objects of Enfield Voluntary Action are set out in the Memorandum and Articles of Association.

At EVA's Annual Review Day on 12th June 2024, Trustees and Staff agreed that EVA's Aims and Objectives be updated to reflect the day-to-day work carried out by the organisation. After an additional meeting facilitated by a representative from NCVO, the following was agreed by Trustees and Staff.

EVA's Vision

A diverse and thriving community and voluntary sector that makes life better for people in Enfield.

EVA's Mission

To help Enfield community and voluntary groups develop, so they are well run, sustainable, and can improve the lives of local residents.

EVA's Values

Expertise

We aim to offer expert, professional support and advice to community and voluntary organisations.

Equality

We value diversity and support marginalised and disadvantaged groups to tackle inequalities.

Empowerment

We give community and voluntary organisations the tools and support they need to meet their own aims and objectives.

Trust

We act as a trusted critical friend of community and voluntary groups and are independent of any public or commercial body.

Partnership

We encourage organisations to take advantage of the strength that comes from working together for the benefit of the community.

Voice

We support community and voluntary organisations to speak out, be heard and contribute their experience, knowledge and ideas.

EVA Trustees and Staff have agreed that the Charitable Objectives be revisited at least every 5 years, to ensure that they are fit for purpose in all activities the organisation undertakes as the organisation moves forward.

EVA trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities EVA should undertake.

Recruitment and appointment of Directors (Trustees)

EVA's Board of Directors is made up of not less than three and no more than twelve persons nominated and elected by EVA Members. All full member organisations are eligible to receive papers, to enable them to nominate a representative to the EVA board, and to nominate a voting delegate to the EVA AGM.

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Board Members are elected for a maximum of six consecutive years. Retiring Directors are eligible for re-nomination after at least one year's absence from EVA's Board has been completed. The Board of Directors is also able to co-opt additional members to fill identified skills gaps. The Board of Trustees elect a Chair, Vice Chair, Honorary Treasurer and Company Secretary. Organisations nominating trustees and their nominees are required to agree:

- To provide their organisation's relevant documents (Governing Document, Annual Report, Latest Audited Accounts, Equal Opportunities Policy)
- To agree that their nominated representatives meet with the EVA Chair and Chief Executive to discuss the role of an EVA Trustee
- To represent the VCS as a whole, and not their nominating organisation
- To accept that enquiries relating to Charity and Companies Registration, and the financial probity of their organisations may take place.
- To provide details of other organisations with which they are involved, in order that conflicts of interest can be avoided.
- To complete the Charity Commission Declaration of eligibility for newly appointed trustees.

If the required documentation is not submitted by the deadline date, the nomination is not accepted. All nominees are interviewed prior to the nomination going forward.

Trustee Induction and Training

Trustees receive copies of all EVA policies; memorandum and articles of association; code of conduct; meeting timetable; conflict of interest declaration form and are required to attend the first available Roles and Responsibilities of Trustees training, following their election. At the first Board Meeting after the AGM, all Trustees are required to read and sign a Trustee Code of Conduct and complete a Skills Audit. Information taken from the skills audit is used to support EVA's funding applications.

Organisation

EVA's Board of Directors governs the charity. Board Meetings are held 5 times a year. There is a Policy, Personnel and Finance Committee that meets when required to discuss issues and then feedback/report to Trustee Board Meetings.

EVA holds an Annual Review and Planning Day where Directors and Staff meet to review activities, check that services being provided are appropriate to enable the vcs to support local residents and to agree new projects if relevant. This event enables EVA to review how its charitable objectives are met; enables staff and directors to participate in discussion and debate on EVA's Business Plan; and to incorporate any changes required in light of current circumstances. The day to day running of the organisation is carried out by employed staff led by the Chief Executive, supported by 7 full/part-time staff. The Chief Executive has delegated authority to run operations and take financial decisions. All cheque payments and online bank transactions require two signatories/authorisations; 2 Trustees, the Company Secretary and the Chief Executive are signatories. During the year EVA added additional signatories to EVA's Bank Mandate in order to ensure that there are always the correct number of signatories available to approve payments.

EVA is a member of the National Association for Voluntary and Community Action and consequently is committed to supporting the nationally agreed Code of Practice and Statement of Values for Councils for Voluntary Service.

Public Benefit

EVA's Board of Directors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit and that the activities carried out by the charity during the year were all undertaken in order to further the charity's aims for the benefit of EVA's beneficiaries.

Risk Management

A risk assessment is carried out annually in order to identify the organisation's exposure to risk. The risk

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

assessment is regularly updated and includes procedures put in place to mitigate the risks identified. The Risk Assessment is submitted to Trustees annually for discussion and ratification.

Financial Review

EVA continues to seek new funding streams in order to be able to continue to provide services to the vcs in Enfield. In March 2024 the London Borough of Enfield agreed an extension of EVA's funding to provide support and capacity building to the Enfield Voluntary and Community Sector and co-ordination of volunteering opportunities to Enfield Residents for a further 12 months to 31st March 2025. A further extension was awarded for the period 1st April 2025 – 31st March 2026. The funding awarded remains at the previous level and it has been recognised by Trustees that it will continue to be necessary for EVA to fundraise or use some of its reserves in order to be able to deliver services and maintain the high standards of support achieved over the past 34 years.

Over the past year discussions commenced with the London Borough of Enfield regarding new leases for occupation of offices in Community House. This has been a challenging and time-consuming period and also involved EVA providing support to other vcs organisations currently renting offices in Community House to ensure that everyone was treated equally. An overall agreement has been reached and letters giving details of the updated rental/service charges have been sent to groups. EVA retained the services of the Ethical Property Foundation to negotiate with the council on its behalf. Final negotiations are taking place regarding specific points included in the lease. It is anticipated that a new lease will be signed within the next few months.

Reserves Policy

Enfield Voluntary Action aims to have Reserves equivalent to six - nine months average annual expenditure (to allow for additional time to secure funds if required). In addition, the reserves are also expected to cover long term sickness for long service staff, redundancy payments for all staff and asset replacement costs. EVA's Trustees have also agreed to allocate some reserves to act as bridging finance or match funding where new funding for a project is likely to be secured. These figures are calculated at: £404,193.43. EVA's reserves are therefore at the required level.

ACHIEVEMENTS AND PERFORMANCE

EVA's post COVID 19 working practices

EVA Staff have now adopted a system of hybrid working. Staff have agreed and signed new Conditions of Work and Home Working Risk Assessments are carried out annually. EVA Trustees continue to ensure that processes are in place to safeguard staff mental health and working conditions. Trustees agreed to continue the employee support cover, taken out through Peninsula HR Consultants which enables staff to contact an advisor to discuss issues that are of concern to them in a completely confidential setting. EVA also continues to use Peninsula HR Consultants for support with day-to-day HR issues and in order to ensure EVA's HR policies are up to date. The latest revision of all HR Policies took place in March 2025.

PARTNERSHIP WORKING

Over the past year EVA has continued to work with various partners to provide additional training and support to the vcs groups and residents of Enfield as follows:

- LBE Active Enfield Team (additional support)
- LBE Active Through Football – supporting project development
- MIND In Enfield – support to set up a Mental Health Network in Enfield

More details of all EVA Activities can be found in the 2024/2025 Impact Report (please contact admin@enfieldva.org.uk for a copy).

EVA continues to provide the following services to groups in Enfield:

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

EVA Community Accountant

EVA oversees the ECAS project, which received partial funding from the London Borough of Enfield, the Big Lottery Fund, and the City Bridge Foundation. The project's primary goals include empowering groups in financial

management by equipping them with essential financial skills. EVA's Community Accountant is a Fellow Chartered Certified Accountant (FCCA) and regularly attends training courses/conferences in order to maintain the qualification and to ensure that EVA and the sector are kept up to date on any changes to charity accounting legislation. He is also a qualified trainer for Quickbooks and Xero Accounting packages.

Through one-on-one advice, support, and training, EVA ensures that groups meet compliance requirements with Funders, the Pension Regulator, HMRC, Companies House, and the Charity Commission.

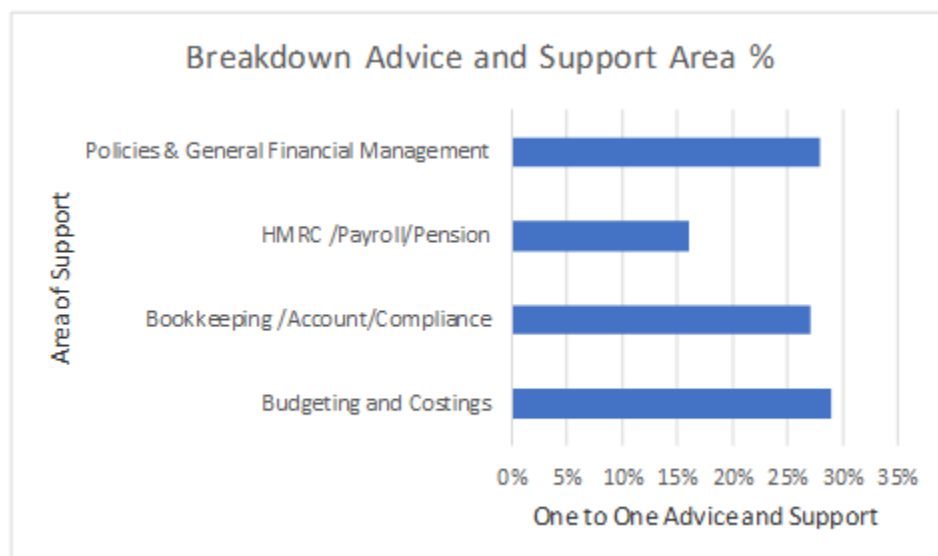
In this year, the ECAS project achieved its objectives through a range of training, advice, and guidance initiatives:

Training Courses and Accounting System Support:

- 1 x Excel/Bookkeeping training for **6** delegates from **6** organisations.
- QuickBooks and Xero accounting system support for **4** organisations.
- Budgeting and Full Cost Recovery training for **11** delegates from **9** organisations.
- Becoming an Employer/Understanding Payroll training to **10** delegates from **9** organisations.
- Financial Policies and Procedures training to **6** delegates from **4** organisations.

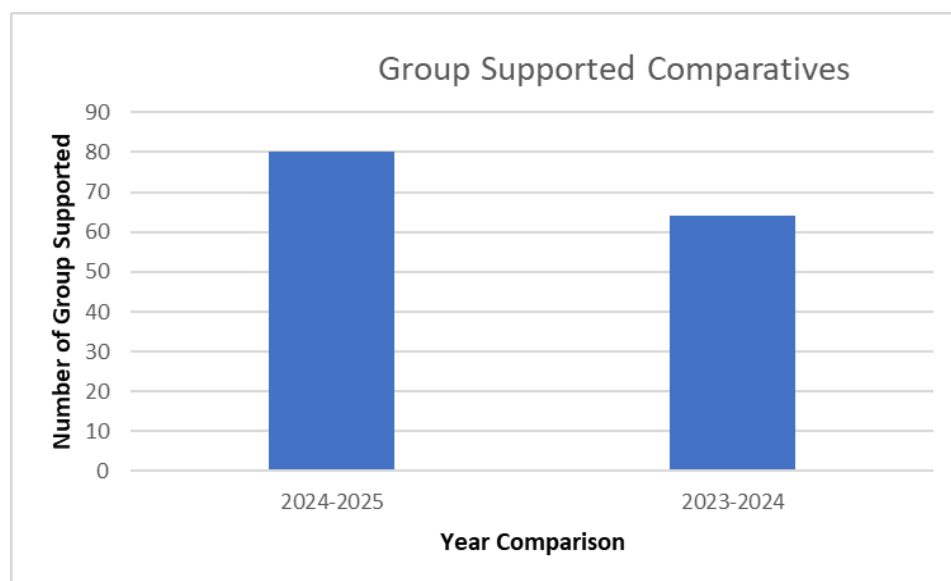
One-on-One Advice and Support Sessions:

- ECAS service provided **182** individual advice and support sessions to 80 local organisations of which **14** were organisations new to the service.



ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025



An increased number of groups accessing ECAS compared to last year.

The project has achieved its annual objectives and aims to continue offering training and financial management support to local voluntary organisations and social enterprises. This support enhances their capacity to efficiently manage and control their finances.

Development and Funding Advice Service

EVA's Development and Funding Advice Manager's role is to support voluntary and community groups through advice on funding applications and any developmental needs they may have. Support is also given to groups on policy development in order to assist organisations to gain membership of EVA and to ensure that the group has all the necessary documentation in place in order to be in a better position to apply for funds. Regular training courses also take place throughout the year. These courses are now a mixture of online and in person in order to endeavour to make courses more accessible for groups. The project's outcomes were achieved as follows:

During the year **253** 1-1 Support Sessions took place providing advice and support on Policy Development Funding and Advice to **108** vcs groups. These sessions took place in person, via teams or over the telephone. **43** of these support sessions were to new groups.

The Development and Funding Advice Manager facilitated the following training courses:

- 3 x Celebrating Success – attended by **20** representatives from **16** vcs groups
- 1 x Digital Fundraising – attended by **13** representatives from **12** vcs groups
- 3 x Trustee Training – attended by **20** representatives from **13** vcs groups
- 2 x Legal Structures – attended by **13** representatives from **10** vcs groups

EVA Staff were also involved in supporting organisations to apply for the LBE Opening Doors Grants Programme by facilitating 1 workshop (attended by **30** representatives from **27** vcs groups). EVA also provided support to individual groups with the application process, checking that applicants included the relevant documentation and liaising with the council regarding the process. LBE provided funding to EVA in order to support this process.

Supporting Groups to Raise Funds

EVA received funds from Big Local during the previous financial year to run the second round of the Enfield Local Fund grants programme. A total of £88,000 was set aside for the grants round which took place from January 2024 with a closing date for applications of 29th April 2024. The panel met on 20th and 21st May to discuss applications and agree awards. Groups were advised by emailed letter of the outcome of their application.

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

- total funds available to award - **£88,239**
- total applied for - **£163,486**
- total number of applications received: **34**
- total number of awards made: **18**

As in the past, the Grants Panel was made up of representatives from vcs groups in the Borough and representatives from the funders. Representatives from organisations interested in becoming a Panel Member completed and submitted an online form. They received training from an independent trainer prior to the meeting. EVA Staff/Trustees were in attendance at the Panel Meetings but did not play a part in the decision making. The funding was awarded in April 2024 with projects expected to finish by June 2025.

EVA staff continued to support Enfield VCS groups to secure external grants for community projects supporting the residents in the London Borough of Enfield. This support included one-to-one meetings with groups, grants workshops, meet the funder sessions and training courses.

Volunteer Recruitment/Placement/Celebrations

EVA's Volunteer Centre Manager continued to enable groups to meet their volunteer needs in many different ways. The Volunteering Opportunities Booklet was available in printed form with copies being distributed to all local libraries for those interested in volunteering to pick up. The booklet enables groups to advertise their opportunities on a quarterly basis. A pdf copy of the booklet is also available through EVA's website.

Regular Introduction to Volunteering Training Courses take place where those interested in volunteering hear about the types of opportunities available and learn what to expect from their volunteering experience with groups. A Volunteer Fair was organised in November 2024 at the Dugdale Centre where voluntary organisations had stalls and were able to meet potential volunteers face to face. **28** groups had stalls at the event which was visited by **215** residents.

The Volunteer Centre Manager continued to organise Enfield Volunteer Organiser's Network meetings during the year. **3** online meetings took place attended by **42** representatives from **32** vcs organisations.

VCE Manager also organised a Makaton Training Course attended by **11** vcs representatives from **6** organisations.

The successful launch of EVA's Volunteer Centre Enfield website has not only modernised the way VCE operates but has also reaffirmed our commitment to making volunteering more accessible, inclusive, and impactful. The platform has empowered both local Voluntary Organisations and residents to engage more easily with opportunities, resulting in a near doubling of requests for support in developing Volunteer Involvement Programmes. With the self-service functionality, Voluntary Organisations can upload their own opportunities and process volunteer enquiries. Enfield residents can now search and apply for roles directly via the website or through the Volunteering Opportunities booklet.

Outcomes and participation:

To support the new process, VCE delivered **22** tailored training sessions to help organisations navigate the new system and understand their responsibilities in volunteer engagement. **83** volunteering opportunities were created across **146** local organisations, with **39** new organisations registering on the platform for the first time. A total of **1048** residents registered interest for volunteering, of these 490 applied for different volunteering opportunities and 558 enquired about volunteering via promotional events.

Fundraising

During the year EVA has continued to submit funding applications in order to secure services for the vcs. This included a successful application to National Lottery Community Fund to provide funds to support a new and exciting initiative to address energy poverty through trained Energy Champions.

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Communication

A data cleansing exercise is carried out annually in line with best practice, in order to remove email addresses that have become inactive and ensure the quality of our organisational mailing list. Following this, the monthly EVANEWS bulletin is now being sent to **1125** people from local voluntary and community organisations. We are continuing to maintain special mailing lists for our networks and special interest groups, such as our Cost of Living Network, Energy Champions Network or new and developing organisations, to receive tailored updates and meeting invitations geared to their needs. Our separate list of Enfield residents who have expressed an interest in volunteering, which receives quarterly mailings with updates of our volunteering opportunities, now includes **1415** local residents.

- **14** issues of EVANEWS email bulletin were sent to our main mailing list of contacts from local community groups, which include special funding issues.
- **23** other mailings were sent to our network and special interest mailing lists.
- **4** quarterly mailings went to local residents who have registered their interest in becoming volunteers. An additional mailing was sent to invite residents to the annual Volunteering Fair.

EVA's Communications Officer continues to ensure that EVA's website is kept up to date.

EVA Networks and Forums

EVA continues to provide support and information to vcs/statutory groups in the London Borough of Enfield through network and forum meetings. During the year EVA's Projects and Partnerships Manager worked on the:

- Development of the Energy Champions Network and Training Programme (funded by Big Lottery) and is overseeing the development of the Energy Champions accredited training course with one of our partners HEET, the first course will be taking place in May 2025. The network currently has **151** members who receive regular bulletins and updates.
- Cost of Living and Homelessness Network – regular network meetings are taking place with guest speakers from various voluntary and statutory agencies involved with homelessness, addressing poverty and grants officers from various funders. The network currently has **244** members.
- Mental Health Network – until July 2024 – 2 network meetings took place, and regular bulletins were sent to **179** vcs/statutory sector representatives.
- LBE Outcome 3 – EVA is the host of this partnership and works with MIND in Enfield, Age UK and Enfield Carers Centre (until January 2025) to oversee the running of the Enfield Wellbeing Network. During the year a new commissioning process took place and EVA Trustees agreed that it would no longer be involved

EVA Networks and Forums that took place during 2024/2025 were as follows:

- 3 Enfield Volunteer Organisers Network (Volunteer Centre Manager; funded by LBE)
- 6 x Cost of Living Network Meetings (Project & Partnerships Manager); funded by Big Lottery
- 2 x VCS Mental Health Network Meetings (Project & Partnerships Manager); funded by Mind in Enfield) – this project ended in September 2024.
- Enfield Wellbeing Network (Project & Partnerships Manager; funded by LBE Adult Social Services)
- 1 x Energy Champions Network Meeting (Project & Partnerships Manager); funded by Big Lottery

Non attendees at training courses/network meetings continue to be a challenge for EVA as, from time to time it is necessary to turn people away due to courses/meetings being oversubscribed. To try to encourage better attendance EVA re-introduced a refundable deposit scheme. After a six-month trial it was acknowledged that training bookings had reduced overall and it was therefore decided to scrap the scheme for groups initially booking training. Groups who book training courses and do not advise EVA in advance that they will be unable to attend will, however, not be able to book further courses without paying a refundable deposit. EVA continues to monitor this.

ENFIELD VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Enfield Social Activities Directory

Social activities directory - In 2024 EVA's Communications Officer completed work on replacing the directory previously provided by private company Simply Connect with a new online directory of social activities and support services run by local community groups which will help groups to increase their reach and provide opportunities for people and groups to share and learn, and to take positive local social action. For London Borough of Enfield residents who are seeking a new leisure or social activity, need advice or information, or want to meet other people with similar interests or life experiences, Enfield Social Activities Directory will help them find and make connections with local groups who offer these services. The new directory, is hosted in-house and gives EVA full access and control over the data, making the process of keeping it up to date much simpler and removing the need to pay a substantial annual fee to the private provider. The new Enfield Social Activities directory has been designed to ensure that in future the data is better structured to make searching for activities easier for local residents. The new system can also be tweaked and tailored to new requirements as needed.

Full and Associate members of EVA are eligible to be part of the Enfield social activities directory. To date 85 groups have been added to the database, with 190 activities entered. EVA's Administrative Assistant regularly contacts groups to check that their contact details and activities are up to date. She also provides support to groups in order to ensure that their activities are recorded accurately. During the transition to the new directory a data cleansing exercise was carried out in order to ensure that all information was up to date and to remove groups and activities that were no longer relevant. EVA continues to encourage groups to become members of EVA and in turn to provide details of their activities for inclusion in the directory.

Strategic Representation

EVA has been represented on the following Strategic Boards:

- Health & Wellbeing Board
- Enfield Borough Partnership ICB
- Enfield Borough Partnership Board
- Enfield ICP Inequalities Delivery Group
- Enfield ICP Mental Health Steering Group
- LBE Active Through Football
- Voluntary Sector Strategy Group
- LBE Emergency Resilience Board
- Early Help Board
- LBE Reducing Inequalities/ Community Hubs
- LBE Homelessness Prevention Board
- LBE Older People's Partnership Board Meeting
- Food Alliance
- Mental Health Partnership Board

Regional & National Representation/Membership

- NCL Volunteer for Health
- NCL ICS VCSE Alliance
- NAVCA- Council for Voluntary Service (CVS) Membership Organisation
- CVS Directors Network/ London Plus
- VCS Emergency Partnerships
- North Central London NHS Volunteer Responders
- Chief Officers Information Network

EVA has also on occasion been invited to attend the following meetings:

- Colleges
- Over 50s Forum
- North Mid Hospital Keeping People Healthy Board meeting
- Voluntary and Community Stakeholder Reference Group
- Healthy London Partnership (NHS)

ENFIELD VOLUNTARY ACTION


TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)


FOR THE YEAR ENDED 31 MARCH 2025

Future Activities

Enfield Voluntary Action has been awarded a total of £118,000 to distribute in Enfield – Our Stories. £109,395 has come from The National Lottery Heritage Fund with contributions from the Local Trust (£6,605) and the Enfield Society (£2,000). Enfield voluntary and community groups will be invited to apply for grants to fund heritage projects that record, share and celebrate Enfield's diverse heritage, cultures and spaces. The programme will be launched in June 2025 with a series of workshops taking place to give information/guidance on potential projects and how to complete the application form.

The Trustees' report was approved by the Board of Trustees.


.....
B Betton
Chair
Dated: 21/11/2025


.....
C McCoy
Chair
Dated: 21/11/2025

ENFIELD VOLUNTARY ACTION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources, including income and expenditure, for the financial year.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ENFIELD VOLUNTARY ACTION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF ENFIELD VOLUNTARY ACTION

I report to the trustees on my examination of the financial statements of Enfield Voluntary Action (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



D M Cramer FCA
Blinkhorns
27 Mortimer Street
W1T 3BL

Dated: 21 November 2025

ENFIELD VOLUNTARY ACTION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	191,749	684,825	876,574	181,757	759,978	941,735
Charitable activities	4	-	-	-	400	-	400
Investments	5	7,283	-	7,283	6,753	-	6,753
Total income		<u>199,032</u>	<u>684,825</u>	<u>883,857</u>	<u>188,910</u>	<u>759,978</u>	<u>948,888</u>
Expenditure on:							
Raising funds	6	21,506	78,295	99,801	18,843	99,558	118,401
Charitable activities	7	155,711	546,840	702,551	166,782	729,104	895,886
Total expenditure		<u>177,217</u>	<u>625,135</u>	<u>802,352</u>	<u>185,625</u>	<u>828,662</u>	<u>1,014,287</u>
Net income/(expenditure) and movement in funds		21,815	59,690	81,505	3,285	(68,684)	(65,399)
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>414,107</u>	<u>283,610</u>	<u>697,717</u>	<u>410,822</u>	<u>352,294</u>	<u>763,116</u>
Fund balances at 31 March 2025		<u>435,922</u>	<u>343,300</u>	<u>779,222</u>	<u>414,107</u>	<u>283,610</u>	<u>697,717</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ENFIELD VOLUNTARY ACTION

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		6,621		5,029
Current assets					
Debtors	12	15,193		2,812	
Cash at bank and in hand		757,408		689,876	
		<u>772,601</u>		<u>692,688</u>	
Net current assets			772,601		692,688
Total assets less current liabilities			<u>779,222</u>		<u>697,717</u>
The funds of the charity					
Restricted income funds	13		343,300		283,610
Unrestricted funds	14		435,922		414,107
			<u>779,222</u>		<u>697,717</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on



B Betton
Chair



C McCoy
Chair

Company registration number 03755382 (England and Wales)

ENFIELD VOLUNTARY ACTION

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2025

1 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 Accounting policies

Charity information

Enfield Voluntary Action is a private company limited by guarantee incorporated in England and Wales. The registered office is Community House, 311 Fore Street, London, N9 0PZ.

2.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

2.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

2.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

ENFIELD VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

2 Accounting policies

(Continued)

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Costs are accounted for when they are incurred, with irrecoverable VAT being charged as a cost against the relevant activity.

Costs of charitable activities relate to the furtherance of the charities objectives.

Costs of raising funds relate to events and other activities through which the charity raises its profile.

Administration costs represent the running costs of the charity which are charged to the income and expenditure account in the period when they are incurred. They are included wholly within the Charitable Activities.

2.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	25% per year on a reducing balance basis
---------------------	--

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

2.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

2.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

ENFIELD VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

2 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Grants	191,749	684,825	876,574	181,757	759,978	941,735

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Training income	-	400

ENFIELD VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	7,283	6,753

6 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Staging fundraising events	115	7,158	7,273	202	12,396	12,598
Fundraising agents	261	7	268	239	102	341
Advertising	1,068	1,887	2,955	1,324	2,585	3,909
Other fundraising costs	7,019	44,219	51,238	408	55,880	56,288
Staff costs	12,794	24,758	37,552	15,546	28,118	43,664
Support costs	249	266	515	1,124	477	1,601
	21,506	78,295	99,801	18,843	99,558	118,401

7 Charitable activities

	2025 £	2024 £
Staff costs	335,740	388,181
Project Costs	364,584	502,910
Support Costs	1,058	12,192
	702,551	895,886
Analysis by fund		
Unrestricted funds	155,711	166,782
Restricted funds	546,840	729,104
	702,551	895,886

ENFIELD VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	8	9
Employment costs	2025	2024
	£	£
Wages and salaries	312,770	371,301
Social security costs	24,024	24,137
Other pension costs	36,498	36,407
	373,292	431,845

There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000.

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	-	2,571

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

ENFIELD VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Tangible fixed assets

	Plant and machinery £
Cost	
At 1 April 2024	102,508
Additions	3,800
	<hr/>
At 31 March 2025	106,308
	<hr/>
Depreciation and impairment	
At 1 April 2024	97,480
Depreciation charged in the year	2,207
	<hr/>
At 31 March 2025	99,687
	<hr/>
Carrying amount	
At 31 March 2025	6,621
	<hr/>
At 31 March 2024	5,029
	<hr/>

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	15,193	2,812
	<hr/>	<hr/>

13 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
	283,610	684,825	(625,135)	343,300
	<hr/>	<hr/>	<hr/>	<hr/>
Previous year:				
	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
	352,294	759,978	(828,662)	283,610
	<hr/>	<hr/>	<hr/>	<hr/>

ENFIELD VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

14 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

The staff liabilities fund contains the costs associated with redundancies for EVA staff. EVA has long standing staff that have been developed over a number of years demonstrating exceptional commitment to their projects. Therefore, EVA has proportionally higher staff liabilities. EVA's trustees have thus acted prudently and responsibly in designating funds to meet these liabilities.

15 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	5,485	1,136	6,621
Current assets/(liabilities)	430,437	342,164	772,601
	<u>435,922</u>	<u>343,300</u>	<u>779,222</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	3,893	1,136	5,029
Current assets/(liabilities)	410,214	282,474	692,688
	<u>414,107</u>	<u>283,610</u>	<u>697,717</u>

ENFIELD VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted Funds

The restricted funds consist of the following

	Reserves B/fwd £	Incoming £	Outgoing £	Surplus/(deficit) for Y/E 31 March 2025 £	Reserves C/fwd £
LBE Prevent - PSC	26	-	(26)	(26)	-
LBE Debt Active	4,102	-	(4,102)	(4,102)	-
LBE Active Through Football	3,698	4,000	(2,401)	1,599	5,297
Big Lottery - Awards For All	6,840		(840)	(840)	6,000
BL Homelessness	25,777	61,003	(52,745)	8,258	34,035
NHS CCH	19,828	-	(5,000)	(5,000)	14,828
Unity PCN	1,129	50	(1,179)	(1,129)	-
Evergreen	12,479	-	(9,509)	(9,509)	2,970
Local Motion	44	-	(44)	(44)	-
NCL Volunteering	138	9,479	(9,553)	(74)	64
CCG Health Champions	8,721	-	(8,721)	(8,721)	-
Independent Groups	1,000	-	(1,000)	(1,000)	-
LBE Outcome	18,852	148,631	(143,939)	4,692	23,544
Mind Mental Health	9,223	6,667	(15,890)	(9,223)	-
Trusted Voices	70,038	-	(40,217)	(40,217)	29,821
VCSE Alliance	23,387	5,650	(4,445)	1,205	24,592
Big Local	64,373	179,705	(115,580)	64,125	128,498
LBE Opening Doors	-	15,000	(15,000)	-	-
City Bridge	13,955	59,300	(55,518)	3,782	17,737
National Lottery Energy		164,968	(109,999)	54,969	54,969
Community Energy Champions		4,999	(4,999)	-	-
Volunteering For Health/Volunteer Plus		25,374	(24,429)	945	945
	<u>283,610</u>	<u>684,826</u>	<u>(625,136)</u>	<u>59,689</u>	<u>343,300</u>