

REGISTERED NUMBER: 03575079 (England and Wales)

SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2021

**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

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FOR THE YEAR ENDED 31ST MARCH 2021**

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**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**COMPANY INFORMATION  
FOR THE YEAR ENDED 31ST MARCH 2021**

<b>DIRECTORS:</b>	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth
<b>SECRETARY:</b>	S Herian
<b>REGISTERED OFFICE:</b>	Paycare House 1 <sup>st</sup> Floor George Street Wolverhampton WV2 4DX
<b>REGISTERED NUMBER:</b>	03575079 (England and Wales)
<b>REGISTERED CHARITY NUMBER:</b>	1077687
<b>ACCOUNTANTS:</b>	Seagrave French LLP 1 Poplars Court Lenton Lane Nottingham, NG7 2RR
<b>BANKERS:</b>	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
<b>SOLICITORS:</b>	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**REPORT OF THE DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2021**

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2021. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

**PRINCIPAL ACTIVITIES**

The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

**DIRECTORS AND TRUSTEES**

The directors and trustees during the year under review were:

C R Crosdale  
D McIntosh  
D A McIntosh  
Dr D Kalra  
L Bell  
L T Mooruth

**COMPANY STATUS**

The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**OBJECTS AND REVIEW OF THE COMPANY**

The report sets out activities and achievements of the charity for 2020/2021.

The SCTSP service started in September 2020. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

- 1) Provide protection for most fluctuations in income and expenditure
- 2) Fund future investment needs and non-recurrent premises costs

**Operational Costs**

With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover three months



**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**REPORT OF THE DIRECTORS AND TRUSTEES - continued  
FOR THE YEAR ENDED 31ST MARCH 2021**

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2021 were £420,366 (2020: £333,038).

**Rent Costs**

SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in any way shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £ 8,000 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum. It is therefore proposed that in this year's accounts we set aside £28,000 in designated reserves.

Due to the recent actuarial valuation which shows a current liability of £660,000, as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

The majority of the charitable company's funding is from service level agreements with Local and Health authorities, which normally cover a three year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending upon depending on number of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by RBS Fund Managers and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

**PUBLIC BENEFIT**

All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.


**DEFINED BENEFIT PENSION SCHEME**

A full actuarial valuation was carried out as at 31 March 2019. These results have been updated at 31 March 2021 for FRS 102 accounting purposes, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability.


**RISK MANAGEMENT**

The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

**ON BEHALF OF THE BOARD:**

  
.....  
L Bell - Director/Trustee

Date: 2/8/2021

  
.....  
C R Crosdale - Director/Trustee

Date: 30/7/2021

**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)  
FOR THE YEAR ENDED 31ST MARCH 2021**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>INCOME FROM:</b>					
Donations and other income		14,611	-	14,611	1,031
Investment income		30	-	30	21
Charitable activities:					
Service level agreements from:					
Wolverhampton Clinical Commissioning Group		-	109,423	109,423	106,451
Dudley Clinical Commissioning Group		-	16,040	16,040	16,040
Walsall Healthcare NHS Trust		-	49,609	49,609	49,608
Staffordshire County Council – FSS/FIP/PP		68,941	620,468	689,409	676,534
<b>TOTAL INCOME</b>		<u>83,582</u>	<u>795,540</u>	<u>879,122</u>	<u>849,685</u>
<b>EXPENDITURE ON:</b>					
Raising funds	1	803	36,607	37,410	35,636
Charitable activities	2	<u>13,796</u>	<u>746,136</u>	<u>759,932</u>	<u>745,499</u>
<b>TOTAL EXPENDITURE</b>		<u>14,599</u>	<u>782,743</u>	<u>797,342</u>	<u>781,135</u>
Net incoming / (expenditure) before gain or loss on investments		68,983	12,797	81,780	68,550
Unrealised gain/(loss) on investments		5,548	-	5,548	(1,515)
Balances brought forward as at 1 April 2020		<u>154,132</u>	<u>178,906</u>	<u>333,038</u>	<u>266,003</u>
Balances carried forward as at 31 March 2021		<u>228,663</u>	<u>191,703</u>	<u>420,366</u>	<u>333,038</u>

The notes form part of these financial statements

**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST MARCH 2021**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>1 RAISING FUNDS</b>				
Wages	584	28,606	29,190	27,812
Social Security	48	2,365	2,413	2,299
Pensions	66	3,218	3,284	2,967
Repairs & maintenance	22	427	449	410
Telephone	11	553	564	436
Sundry expenses	13	245	258	97
Postage, printing & stationery	17	315	332	282
Rent & service charge	22	419	441	411
Insurance	3	134	137	132
Depreciation - office equipment	11	219	230	230
Bank charges	6	106	112	560
	<u>803</u>	<u>36,607</u>	<u>37,410</u>	<u>35,636</u>
<b>2 CHARITABLE ACTIVITIES</b>				
Wages	5,546	549,060	554,606	528,420
Social Security	917	44,929	45,846	43,684
Pensions	1,248	61,142	62,390	56,365
Staff training	-	270	270	1,771
Travelling	325	6,168	6,493	31,583
Repairs & maintenance	427	8,112	8,539	7,786
Social hardship donation	1,195	-	1,195	933
Consultancy service development	-	35,400	35,400	37,105
Subscriptions	2,663	-	2,663	2,135
Telephone	214	10,503	10,717	8,275
Sundry expenses	246	4,665	4,911	1,851
Postage, printing & stationery	315	5,989	6,304	5,358
Rent & service charge	168	8,211	8,379	7,809
Insurance	52	2,560	2,612	2,502
Depreciation - office equipment	218	4,144	4,362	4,371
Support costs:				
Board expenses	95	1,802	1,897	-
Accountancy	108	2,052	2,160	2,160
Professional fees	59	1,129	1,188	3,391
	<u>13,796</u>	<u>746,136</u>	<u>759,932</u>	<u>745,499</u>



**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**BALANCE SHEET  
31ST MARCH 2021**

		2021	2020
	Notes	£	£
<b>FIXED ASSETS:</b>			
Tangible assets	4	5,448	10,040
<b>CURRENT ASSETS:</b>			
Debtors	5	995	200,223
Investments	6	53,772	48,224
Cash at bank and in hand		<u>508,311</u>	<u>151,711</u>
		563,078	400,158
<b>CREDITORS: Amounts falling due within one year</b>	7	<u>63,160</u>	<u>2,160</u>
<b>NET CURRENT ASSETS:</b>		<u>499,918</u>	<u>397,998</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES:</b>		505,366	408,038
<b>CREDITORS: Amounts falling due after more than one year</b>	8	<u>85,000</u>	<u>75,000</u>
<b>NET ASSETS</b>		<u>420,366</u>	333,038
<b>RESERVES:</b>			
Unrestricted Funds:			
General Funds		185,663	154,132
Designated Funds		<u>43,000</u>	-
		228,663	154,132
Restricted Funds		<u>191,703</u>	<u>178,906</u>
		<u>420,366</u>	<u>333,038</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

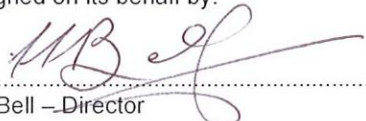
The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 22nd July 2021 and were signed on its behalf by:

  
L Bell – Director

  
C R Crosdale – Director



**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2021**

**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act 2011, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

**Pensions**

The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Metropolitan Authorities Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2019. The projected valuation deficit in the scheme at 31 March 2021 was £660,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

**Restricted Funds**

Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

**Donations**

Donations are credited to the Statement of Financial Activities in the period in which they are received.

**Direct Charitable Expenditure**

Direct charitable expenditure includes the direct costs of the charitable activities and related assets. Where such costs relate to more than one functional cost category, they have been split on an estimate of time spent.

**Investments**

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2021**

**2. STAFF COSTS**

	2021 £	2020 £
Wages and salaries	583,796	556,232
Social security costs	48,259	45,983
Other pension costs	<u>65,674</u>	<u>59,332</u>
	<u><b>697,729</b></u>	<u><b>661,547</b></u>

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable Workers	<u>25</u>	<u>23</u>

There are no employees who received total emoluments of more than £60,000.

**3. OPERATING PROFIT/(LOSS)**

The operating profit/(loss) is stated after charging:

	2021 £	2020 £
Depreciation - owned assets	<u>4,592</u>	<u>4,601</u>
Directors' emoluments and other benefits etc	<u>-</u>	<u>-</u>

**4. TANGIBLE FIXED ASSETS**

	Plant and machinery	Fixtures and fittings	Totals
	£	£	£
<b>COST:</b>			
At 1st April 2020	23,824	13,391	37,215
Additions	-	-	-
Disposals	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2021	<u>23,824</u>	<u>13,391</u>	<u>37,215</u>
<b>DEPRECIATION:</b>			
At 1st April 2020	15,208	11,967	27,175
Charge for year	4,308	284	4,592
Eliminated on disposals	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2021	<u>19,516</u>	<u>12,251</u>	<u>31,767</u>
<b>NET BOOK VALUE:</b>			
At 31st March 2021	<u>4,308</u>	<u>1,140</u>	<u>5,448</u>
At 31st March 2020	<u>8,616</u>	<u>1,424</u>	<u>10,040</u>

**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2021**

5.	<b>DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>2021 £</b>	<b>2020 £</b>
	Prepayments and accrued income	<u>995</u>	<u>200,223</u>
6.	<b>CURRENT ASSET INVESTMENTS</b>	<b>2021 £</b>	<b>2020 £</b>
	Architas MA Passive Moderate S Acc	<u>53,772</u>	<u>48,224</u>
		<u>53,772</u>	<u>48,224</u>
7.	<b>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>2021 £</b>	<b>2020 £</b>
	Social security and other tax	-	-
	Accruals and deferred income	<u>63,160</u>	<u>2,160</u>
		<u>63,160</u>	<u>2,160</u>
8.	<b>CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR</b>	<b>2021 £</b>	<b>2020 £</b>
	Provision for defined pension scheme deficit (see note 9)	<u>85,000</u>	<u>75,000</u>

**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2021**

**9. PENSION SCHEME**

	2021 £	2020 £
Value of scheme assets and liabilities		
Market value of assets	740,000	598,000
Present value of scheme liabilities	<u>(1,400,000)</u>	<u>(945,000)</u>
Pension scheme deficit	<u>(660,000)</u>	<u>(347,000)</u>

The above is based on a projected valuation at 31 March 2021. Provision of £85,000 has been made towards the above deficit.

**10. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	<u>-</u>	<u>205</u>
Between one and five years	<u>-</u>	<u>-</u>

**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Fixed Assets £	Net Current Assets £	Total Net Assets £
Unrestricted Funds:			
General Funds	-	185,663	185,663
Designated Funds	<u>-</u>	<u>43,000</u>	<u>43,000</u>
	-	228,663	228,663
Restricted Funds	<u>5,448</u>	<u>186,255</u>	<u>191,703</u>
	<u>5,448</u>	<u>414,918</u>	<u>420,366</u>

**12. SHARE CAPITAL**

The company is limited by guarantee and does not have a Share Capital. In the event of winding up, each member has undertaken to contribute an amount not exceeding £1.



**SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

**RESTRICTED FUNDS**

<b>Fund</b>	<b>Purpose of Fund</b>	<b>Reason for Restriction</b>
Wolverhampton CCG	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Dudley CCG	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only
Staffordshire County Council	Family Support Service – aims to work with families requesting support at Tier 2 level. Families may require support with early years development, behaviour and boundaries or issues that affect family home life which in turn will have an impact on children and young people's progress.	Consented families living in Cannock, Lichfield, South Staffordshire and Stafford.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SICKLE CELL AND THALASSAEMIA SUPPORT  
PROJECT (WOLVERHAMPTON)**

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 2 to 11.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, and subject to the above, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006, and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jason Seagrave FCCA  
Seagrave French LLP  
1 Poplars Court  
Lenton Lane  
Nottingham NG7 2RR

Date 16/8/21