SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

England & Wales · Charity number 1077687

Details

Other names	SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT(WOLVERHAMPTON)
Status	Registered
Legal form	Charitable company
Company number	03575079
Registered	1999-10-05
Register	View on the Charity Commission register

Contact

Address	Sickle Cell Thalassem Support Proje Paycare House George Street Wolverhampton WV2 4DX
Phone	07803016995
Email	info@sctsp.org.uk
Website	www.sctsp.org.uk

Activities

Objects: TO PROVIDE FOR THE RELIEF OF POVERTY SICKNESS AND DISTRESS AND THE ENHANCEMENT OF LIFE OF MEMBERS OF THE AFRICAN, CARIBBEAN, MEDITERRANEAN AND ASIAN COMMUNITY AFFECTED BY THE DISORDERS OF SICKLE CELL AND THALASSAEMIA WITHIN THE WEST MIDLANDS AND THE SURROUNDING AREAS

Activities: The prinicpal activities is to provide relief of sickness, distress and poverty and enhancement of life, of members of Afro-Caribbean and Asian Community affected by the disorders of Sickle Cell and Thalassaemia, within Wolverhampton and the surrounding areas. Work with families identified by Staffordshire County Council through their 0-19 Family Support Service - offering support and guidance

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** WEST MIDLANDS AND SURROUNDING AREAS
- Dudley
- Staffordshire
- Walsall
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£261,520	£285,353	-	-
2024-03-31	£292,049	£241,515	-	-
2023-03-31	£363,913	£247,192	-	-
2022-03-31	£23,036	£849,284	£567,228	26
2021-03-31	£14,641	£797,342	£420,366	25

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Trustees

Name	Role	Appointed
CLARENCE CROSDALE	Chair	
Anita Ezomon		2023-09-22
DONALD MCINTOSH		
DOROTHY MCINTOSH		
Deepak Kalra		
Diana Smith		2022-08-10
Linton Bell		2016-01-13
Loury Mooruth		2018-03-27
SUTINDER HERIAN		

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SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

England & Wales - Charity number 1077687

Accounts

Sickle Cell & Thalassaemia Support Project

Annual Report

2024-2025

Company No: 3575079
Charity No: 1077687

sctsp.org.uk

Chairman's Remarks

I want to take this opportunity to reflect on the achievements and challenges faced over the past financial year. We have successfully continued to provide services to meet the needs of the community, with an emphasis on outreach work, organising activities, and engaging directly with families. Despite the increasing challenges in the voluntary sector due to funding constraints, we have made continued difference to affected families and individuals. Collaboration with service providers at district and regional levels has been a key strategy to offer more structured and integrated services. I want express my gratitude and appreciation to all supporters for their valuable contributions. - Clarence Crosdale

About Us

The Sickle Cell & Thalassaemia Support Project (SCTSP) is a community organisation supporting individuals and families living with Sickle cell and Thalassaemia blood disorders across Wolverhampton, Walsall, Dudley and surrounding areas.

We aim to:

- Provide specialist information, advice and practical support
- Deliver wellbeing and community activities that improve quality of life
- Raise awareness among health professionals and the wider public
- Empower families and young people to thrive despite the challenges of long-term conditions

Our work includes direct one-to-one counselling as part of the NHS Sickle Cell & Thalassaemia Screening Programme, group activities and wider health and wellbeing programmes.

Our Impact

From April 2024 to March 2025, we received and processed 717 unusual blood results.

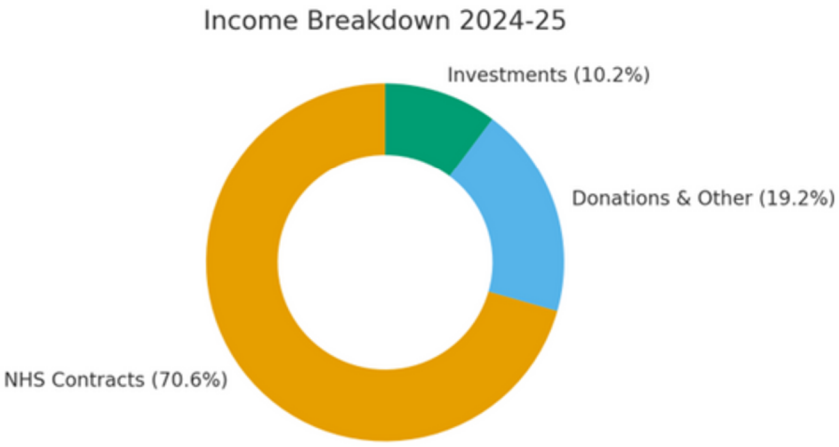
	Wolverhampton	Walsall	Dudley
Antenatal	202	158	118
Neonatal	134	105	

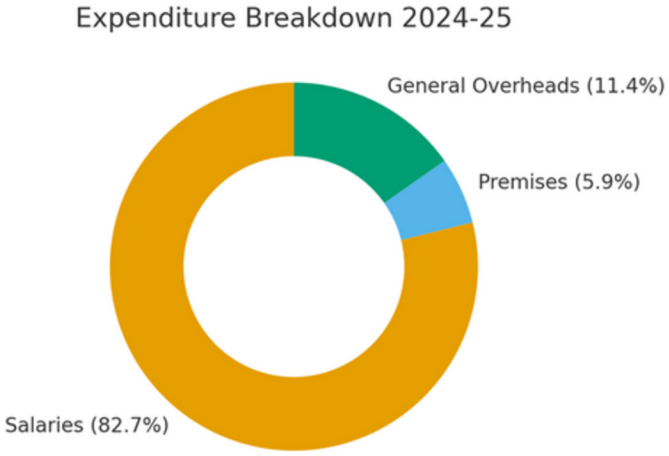
To learn more about this process, please visit https://www.nhs.uk/pregnancy and search for screening for sickle. We have supported service users with their health plans and we have worked with schools to provide a new or reviewed care plan for children. We have also supported many affected adults, children and their families with their wellbeing through multiple activities and events.

Number of Sickle Cell & Thalassaemia Clients:
165 Adults, 173 Children

Areas of support:
Wolverhampton, Walsall, Dudley and the surrounding areas.

Finances





Young Person & Family Engagement

This year, we were proud to deliver a wide range of opportunities for young people to learn, connect and thrive. Our annual Sports Day featured football, archery and badminton, while our VR Workshops gave young people a chance to explore the world virtually and reflect on their experiences of NHS care.

In February 2025 many families came together at our Move, Stretch & Dance Workshop, enjoying a day of movement and fun. Families also benefitted from special events such as the Collins Aerospace Family Fun Day, where children enjoyed rides, activities and face painting.

"The kids had an absolute blast playing with other kids present and they can't stop talking about how much fun they had. Thank you all for having us."- Parent in Walsall

Community Support & Keeping Warm

In February 2025, we delivered the Winter Warm Project in partnership with National Grid and Act On Energy, distributing warm packs, conducting home visits and sharing practical advice on energy efficiency.

At Christmas, we ran donation events in Wolverhampton and Walsall, distributing food, toiletries and children's clothing with the help of volunteers from Collins Aerospace. Families also received baby clothes, toys and home essentials throughout the winter to help them stay warm and well.

"In general these items have not only met our immediate needs, but also brought a sense of security and hope. We are grateful and we thank you all for putting smiles on our faces."- Parent in Wolverhampton

Health & Wellbeing Support

In November 2024, we launched our Wellbeing Support Programme, offering families free support directly from the project.

This included:

- Support to live a healthier lifestyle through nutrition, physical activity, mental wellbeing and sleep
- Support for adults and young people to understand how to manage their emotions
- Emotional regulation and coping strategies for children and young people

Alongside this, our free massage service proved to be very popular with adults affected by Sickle cell, This was introduced following feedback at our AGM. Many patients found the sessions to be a great relief from pain and stress. Due to the popularity, we extended this programme through to March 2025.

"I found the massage session extremely beneficial, especially for my stress levels, relaxation and also took away the awful headache, shoulder and neck pain/tension that I woke up with this morning"- Adult in Wolverhampton

In December 2024, parents caring for children with Sickle Cell and Thalassaemia also benefitted from a Stress and Relaxation Workshop, where they were able to learn practical self-care tools and strategies.

Shaping Healthcare Services

We were commissioned by NHS England to carry out research into patient experiences of unplanned and emergency care. Through drop-in sessions, surveys and group events, we gathered meaningful insights that will help shape better care pathways nationally.

In addition, opportunities were created for young people to have a direct influence on the future of healthcare through the planned Youth Forum at The Royal Wolverhampton NHS Trust.

Awareness & Advocacy

In September 2024, we marked National Sickle Cell Awareness Month with educational talks, workplace training and a feature on #TheVoiceBox radio show.

During Black History Month in October 2024, we were proud to take part in events, including guest speaking at Holy Trinity Church and hosting our own event in Dudley, where families also received free Winter Warm Packs as part of the National Grid- Staying Warm This Winter project.

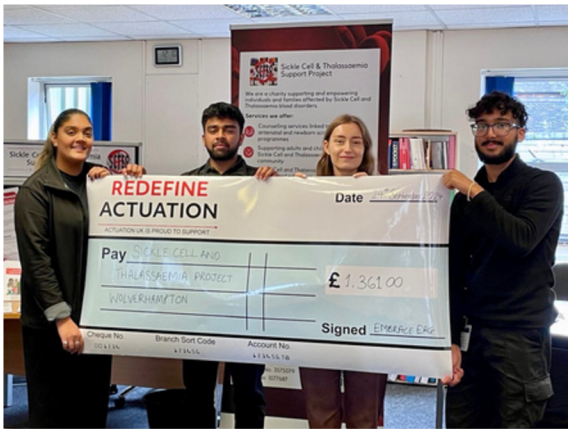
Our specialist nurses and community counsellors represented the project in hospitals and community spaces throughout the year, including raising awareness at Walsall Manor Hospital. At the same time, we continued to engage with NHS England and wider research partners.

Partnerships & Fundraising

Our work this year was strengthened by the generous contributions and involvement of our partners. Collins Aerospace supported us in numerous ways, inviting young people to their Olympics event, hosting STEM workshops, family days, and raising £1,361 through the Tough Mudder Challenge.

West Bromwich Building Society donated £600 towards our hardship fund and local fundraising during Black History Month also provided additional resources for families in need.

National Grid also supported us to keep families warm and healthy through workshops and winter warm packs. The aim of this was to provide advice and essential items to keep homes warm and reduce the cost of energy bills.



Acknowledgements

We extend our gratitude to our staff, board members, volunteers, funders and community partners for their commitment and support. Most importantly, we thank the families we support. Your strength, resilience and feedback continue to inspire our work and shape everything we do.

Our Supporters

Collins Aerospace

nationalgrid

Act On Energy
save money and the environment

Paycare

THE NEW BLACK FILM COLLECTIVE

Walsall Healthcare NHS
NHS Trust

NHS
Dudley Integrated Health and Care
NHS Trust

NHS
Black Country
Integrated Care Board

COMPANY REGISTERED NUMBER: 03575079 (England and Wales)

CHARITY REGISTERED NUMBER: 1077687

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

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SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2025

DIRECTORS/TRUSTEES:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth D C Smith A A Ezomon
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
INDEPENDENT EXAMINER:	Neil Harris FCA BSc (Hons) Cygnet Accounting Limited 37 Rossell Drive Stapleford Nottingham, NG9 7EG
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2025. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES
The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES
The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth
D C Smith
A A Ezomon

COMPANY STATUS
The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY
The report sets out activities and achievements of the charity for 2024/2025. The organisation was formed in September 1990 and founded as a charity in 1996. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure
2) Fund future investment needs and non-recurrent premises costs

Operational Costs
With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover eight months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2025 were £711,151 (2024: £733,112).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £9,750 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £48,000 in designated reserves.

The majority of the charitable company's funding is from NHS contracts which normally are renewable on a 1-2 year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending on numbers of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by Milsted Langdon and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2022, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability. However, the recent actuarial valuation, which shows a current liability of £512,000; as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:

L Bell - Director/Trustee

Date: 23/9/2025

C R Crosdale - Director/Trustee

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2025

The trustees, who are also the directors of Sickle Cell and Thalassaemia Support Project (Wolverhampton) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

I report to the trustees on my examination of the financial statements of Sickle Cell And Thalassaemia Support Project (Wolverhampton) (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under the Charities Act (the Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under the Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....
Neil Harris FCA BSc (Hons)

Cygnet Accounting Limited
37 Rossell Drive
Stapleford
Nottingham
NG9 7EG

Dated: 2/10/2025

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**	Total Funds 2024 £
INCOME FROM:					
Donations and other income		50,164	-	**50,164**	90,001
Investment income		26,735	-	**26,735**	18,593
Charitable activities:					
Service level agreements from:					
Black Country ICB Wolverhampton Place		-	116,414	**116,414**	115,720
Black Country ICB Dudley Place		-	17,065	**17,065**	16,962
Walsall Healthcare NHS Trust		-	51,142	**51,142**	50,773
TOTAL INCOME		76,899	184,621	**261,520**	292,049
EXPENDITURE ON:					
Raising funds	1	300	13,086	**13,386**	10,981
Charitable activities	2	7,243	264,724	**271,967**	230,534
TOTAL EXPENDITURE		7,543	277,810	**285,353**	241,515
Net incoming / (expenditure) before gain or loss on investments		69,356	(93,189)	**(23,833)**	50,534
Unrealised gain/(loss) on investments		1,872	-	**1,872**	4,317
Balances brought forward as at 1 April 2024		535,143	197,969	**733,112**	678,261
Balances carried forward as at 31 March 2025		606,371	104,780	**711,151**	733,112

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes form part of these financial statements

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**	Total Funds 2024 £
1	**RAISING FUNDS**				
	Wages	193	9,451	**9,644**	7,844
	Social Security	15	729	**744**	483
	Pensions	28	1,386	**1,414**	1,186
	Repairs & maintenance	10	182	**192**	144
	Telephone	7	329	**336**	343
	Sundry expenses	7	143	**150**	117
	Postage, printing & stationery	8	153	**161**	116
	Rent & service charge	24	447	**471**	471
	Insurance	3	171	**174**	173
	Depreciation - office equipment	-	4	**4**	4
	Bank charges	5	91	**96**	100
		300	13,086	**13,386**	10,981
2	**CHARITABLE ACTIVITIES**				
	Wages	1,832	181,406	**183,238**	149,046
	Social Security	283	13,854	**14,137**	9,180
	Pensions	537	26,331	**26,868**	22,538
	Staff training	-	300	**300**	1,435
	Travelling	75	1,434	**1,509**	1,883
	Repairs & maintenance	182	3,463	**3,645**	2,742
	Social hardship donation	811	-	**811**	1,240
	Social support	-	-	**-**	12,736
	Consultancy service development	-	1,245	**1,245**	1,500
	Subscriptions	2,180	-	**2,180**	2,085
	Telephone	128	6,266	**6,394**	6,509
	Sundry expenses	143	2,713	**2,856**	2,220
	Postage, printing & stationery	153	2,899	**3,052**	2,199
	Rent & service charge	179	8,770	**8,949**	8,949
	Insurance	66	3,238	**3,304**	3,291
	Depreciation - office equipment	4	68	**72**	85
	Support costs:				
	Board expenses	20	382	**402**	123
	Accountancy	77	1,473	**1,550**	1,550
	Professional fees	573	10,882	**11,455**	1,223
		7,243	264,724	**271,967**	230,534

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	4		428		504
Current assets					
Debtors	5	12,910		7,190	
Investments	6	54,796		52,924	
Cash at bank and in hand		729,567		760,334	
		797,273		820,448	
Creditors: Amounts falling due within one year	7	(1,550)		(2,840)	
Net current assets			795,723		817,608
Total assets less current liabilities			796,151		818,112
Creditors: Amounts falling due within one year	8		85,000		85,000
Net assets			711,151		733,112
Income funds					
Unrestricted funds:					
General funds			526,371		455,143
Designated funds			80,000		80,000
			606,371		535,143
Restricted funds			104,780		197,969
Total income funds			711,151		733,112

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on ..... and were signed on its behalf by:

.....
L Bell
Director/Trustee

.....
C R Crosdale
Director/Trustee

Company registration number 03575079

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

1. Accounting policies

Charity information
Sickle Cell and Thalassaemia Support Project (Wolverhampton) is a private company limited by guarantee incorporated in England and Wales. The registered office is Paycare House, 1st Floor, George Street, Wolverhampton, WV2 4DX. The members of the company are the trustees names on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1. **Accounting policies (continued)**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot by directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Management and administration costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

Pensions
The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2022. The projected valuation deficit in the scheme at 31 March 2022 was £512,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds
Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Leases
Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	192,882	156,890
Social security costs	14,881	9,663
Other pension costs	28,282	23,724
	236,045	190,277

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable Workers	5	5

One employee (2024: nil) received total emoluments of more than £60,000 but less than £70,000. No employees (2024: nil) received total emoluments above £70,000.

3. OPERATING PROFIT/(LOSS)

	2025	2024
	£	£
Depreciation - owned assets	76	89
Directors' emoluments and other benefits etc	-	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Total
	£	£	£
Cost			
At 1st April 2024	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2025	23,824	13,391	37,215
Depreciation			
At 1st April 2024	23,824	12,887	36,711
Charge for year	-	76	76
Eliminated on disposals	-	-	-
At 31st March 2025	23,824	12,963	36,787
Net book value			
At 31st March 2025	-	428	428
At 31st March 2024	-	504	504

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Prepayments and accrued income	12,910	7,190

6. CURRENT ASSET INVESTMENTS

	2025 £	2024 £
Architas MA Passive Moderate S Acc	54,796	52,924

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Social security and other tax	-	-
Accruals and deferred income	1,550	2,840
	1,550	2,840

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025 £	2024 £
Provision for defined pension scheme deficit (see note 9)	85,000	85,000

9. PENSION SCHEME

	2025 £	2024 £
Value of scheme assets and liabilities		
Market value of assets	820,000	820,000
Present value of scheme liabilities	(1,332,000)	(1,332,000)
Pension scheme deficit	(512,000)	(512,000)

The above is based on a valuation at 31 March 2022. Provision of £85,000 has been made towards the above deficit.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

10. OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	-	-
Between two and five years	-	-
	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Other Net Assets £	Total Net Assets £
Unrestricted Funds:			
General Funds	-	526,371	526,371
Designated Funds	-	80,000	80,000
	-	606,371	606,371
Restricted Funds	428	104,352	104,780
	428	710,723	711,151

12. RESTRICTED FUNDS

Fund	Purpose of Fund	Reason for Restriction
Black Country ICB Wolverhampton Place	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Black Country ICB Dudley Place	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only

COMPANY REGISTERED NUMBER: 03575079 (England and Wales)

CHARITY REGISTERED NUMBER: 1077687

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

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Independent examiner's report	5
Statement of financial activities	6
Balance sheet	8
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SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2025

DIRECTORS/TRUSTEES:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth D C Smith A A Ezomon
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
INDEPENDENT EXAMINER:	Neil Harris FCA BSc (Hons) Cygnet Accounting Limited 37 Rossell Drive Stapleford Nottingham, NG9 7EG
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2025. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES
The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES
The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth
D C Smith
A A Ezomon

COMPANY STATUS
The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY
The report sets out activities and achievements of the charity for 2024/2025. The organisation was formed in September 1990 and founded as a charity in 1996. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure
2) Fund future investment needs and non-recurrent premises costs

Operational Costs
With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover eight months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2025 were £711,151 (2024: £733,112).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £9,750 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £48,000 in designated reserves.

The majority of the charitable company's funding is from NHS contracts which normally are renewable on a 1-2 year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending on numbers of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by Milsted Langdon and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2022, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability. However, the recent actuarial valuation, which shows a current liability of £512,000; as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:

L Bell - Director/Trustee

Date: 23/9/2025

C R Crosdale - Director/Trustee

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2025

The trustees, who are also the directors of Sickle Cell and Thalassaemia Support Project (Wolverhampton) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

I report to the trustees on my examination of the financial statements of Sickle Cell And Thalassaemia Support Project (Wolverhampton) (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under the Charities Act (the Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under the Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....
Neil Harris FCA BSc (Hons)

Cygnet Accounting Limited
37 Rossell Drive
Stapleford
Nottingham
NG9 7EG

Dated: 2/10/2025

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**	Total Funds 2024 £
INCOME FROM:					
Donations and other income		50,164	-	**50,164**	90,001
Investment income		26,735	-	**26,735**	18,593
Charitable activities:					
Service level agreements from:					
Black Country ICB Wolverhampton Place		-	116,414	**116,414**	115,720
Black Country ICB Dudley Place		-	17,065	**17,065**	16,962
Walsall Healthcare NHS Trust		-	51,142	**51,142**	50,773
TOTAL INCOME		76,899	184,621	**261,520**	292,049
EXPENDITURE ON:					
Raising funds	1	300	13,086	**13,386**	10,981
Charitable activities	2	7,243	264,724	**271,967**	230,534
TOTAL EXPENDITURE		7,543	277,810	**285,353**	241,515
Net incoming / (expenditure) before gain or loss on investments		69,356	(93,189)	**(23,833)**	50,534
Unrealised gain/(loss) on investments		1,872	-	**1,872**	4,317
Balances brought forward as at 1 April 2024		535,143	197,969	**733,112**	678,261
Balances carried forward as at 31 March 2025		606,371	104,780	**711,151**	733,112

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes form part of these financial statements

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**	Total Funds 2024 £
1	**RAISING FUNDS**				
	Wages	193	9,451	**9,644**	7,844
	Social Security	15	729	**744**	483
	Pensions	28	1,386	**1,414**	1,186
	Repairs & maintenance	10	182	**192**	144
	Telephone	7	329	**336**	343
	Sundry expenses	7	143	**150**	117
	Postage, printing & stationery	8	153	**161**	116
	Rent & service charge	24	447	**471**	471
	Insurance	3	171	**174**	173
	Depreciation - office equipment	-	4	**4**	4
	Bank charges	5	91	**96**	100
		300	13,086	**13,386**	10,981
2	**CHARITABLE ACTIVITIES**				
	Wages	1,832	181,406	**183,238**	149,046
	Social Security	283	13,854	**14,137**	9,180
	Pensions	537	26,331	**26,868**	22,538
	Staff training	-	300	**300**	1,435
	Travelling	75	1,434	**1,509**	1,883
	Repairs & maintenance	182	3,463	**3,645**	2,742
	Social hardship donation	811	-	**811**	1,240
	Social support	-	-	**-**	12,736
	Consultancy service development	-	1,245	**1,245**	1,500
	Subscriptions	2,180	-	**2,180**	2,085
	Telephone	128	6,266	**6,394**	6,509
	Sundry expenses	143	2,713	**2,856**	2,220
	Postage, printing & stationery	153	2,899	**3,052**	2,199
	Rent & service charge	179	8,770	**8,949**	8,949
	Insurance	66	3,238	**3,304**	3,291
	Depreciation - office equipment	4	68	**72**	85
	Support costs:				
	Board expenses	20	382	**402**	123
	Accountancy	77	1,473	**1,550**	1,550
	Professional fees	573	10,882	**11,455**	1,223
		7,243	264,724	**271,967**	230,534

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	4		428		504
Current assets					
Debtors	5	12,910		7,190	
Investments	6	54,796		52,924	
Cash at bank and in hand		729,567		760,334	
		797,273		820,448	
Creditors: Amounts falling due within one year	7	(1,550)		(2,840)	
Net current assets			795,723		817,608
Total assets less current liabilities			796,151		818,112
Creditors: Amounts falling due within one year	8		85,000		85,000
Net assets			711,151		733,112
Income funds					
Unrestricted funds:					
General funds			526,371		455,143
Designated funds			80,000		80,000
			606,371		535,143
Restricted funds			104,780		197,969
Total income funds			711,151		733,112

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on ..... and were signed on its behalf by:

.....
L Bell
Director/Trustee

.....
C R Crosdale
Director/Trustee

Company registration number 03575079

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

1. Accounting policies

Charity information
Sickle Cell and Thalassaemia Support Project (Wolverhampton) is a private company limited by guarantee incorporated in England and Wales. The registered office is Paycare House, 1st Floor, George Street, Wolverhampton, WV2 4DX. The members of the company are the trustees names on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1. **Accounting policies (continued)**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot by directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Management and administration costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

Pensions
The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2022. The projected valuation deficit in the scheme at 31 March 2022 was £512,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds
Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Leases
Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	192,882	156,890
Social security costs	14,881	9,663
Other pension costs	28,282	23,724
	236,045	190,277

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable Workers	5	5

One employee (2024: nil) received total emoluments of more than £60,000 but less than £70,000. No employees (2024: nil) received total emoluments above £70,000.

3. OPERATING PROFIT/(LOSS)

	2025	2024
	£	£
Depreciation - owned assets	76	89
Directors' emoluments and other benefits etc	-	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Total
	£	£	£
Cost			
At 1st April 2024	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2025	23,824	13,391	37,215
Depreciation			
At 1st April 2024	23,824	12,887	36,711
Charge for year	-	76	76
Eliminated on disposals	-	-	-
At 31st March 2025	23,824	12,963	36,787
Net book value			
At 31st March 2025	-	428	428
At 31st March 2024	-	504	504

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Prepayments and accrued income	12,910	7,190

6. CURRENT ASSET INVESTMENTS

	2025 £	2024 £
Architas MA Passive Moderate S Acc	54,796	52,924

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Social security and other tax	-	-
Accruals and deferred income	1,550	2,840
	1,550	2,840

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025 £	2024 £
Provision for defined pension scheme deficit (see note 9)	85,000	85,000

9. PENSION SCHEME

	2025 £	2024 £
Value of scheme assets and liabilities		
Market value of assets	820,000	820,000
Present value of scheme liabilities	(1,332,000)	(1,332,000)
Pension scheme deficit	(512,000)	(512,000)

The above is based on a valuation at 31 March 2022. Provision of £85,000 has been made towards the above deficit.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

10. OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	-	-
Between two and five years	-	-
	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Other Net Assets £	Total Net Assets £
Unrestricted Funds:			
General Funds	-	526,371	526,371
Designated Funds	-	80,000	80,000
	-	606,371	606,371
Restricted Funds	428	104,352	104,780
	428	710,723	711,151

12. RESTRICTED FUNDS

Fund	Purpose of Fund	Reason for Restriction
Black Country ICB Wolverhampton Place	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Black Country ICB Dudley Place	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

England & Wales - Charity number 1077687

Accounts

Sickle Cell & Thalassaemia Support Project

Annual Report

2023-2024

Company No: 3575079
Charity No: 1077687

sctsp.org.uk

Chairman's Remarks

Another year gone, and another opportunity to say thank you to everyone for their support and contributions over the past year. A big thanks also to our sponsors, whose support has meant we were able to reach out more to those individuals and families in need . Everyone's efforts - however small, is much appreciated - and makes a difference. We are trying to respond more to those we aim to serve and hope, moving forward, that service users can benefit even more from the services we provide. Finally, my particular thanks to the staff and Board Members for their efforts and enduring commitment to the organisation.

Our Impact

The organisation was established in 1990 to support individuals and families affected by Sickle Cell and Thalassaemia- we have maintained our business and have been working alongside healthcare professionals, parents and people living with the conditions to raise awareness of the disorders. Our main aim is to support those living with Sickle Cell and Thalassaemia, empowering them to build resilience to achieve their full potential.

From April 2023-March 2024, we received and processed 723 unusual blood results.

	Wolverhampton	Walsall	Dudley
Antenatal	242	156	124
Neonatal	136	65	

To learn more about this process, please visit https://www.nhs.uk/pregnancy and search for screening for sickle. We have supported service users with their health plans and we have worked with schools to provide a new or reviewed care plan for 160 children. We have also supported many affected adults, children and their families with their wellbeing through multiple activities and events.

Number of Sickle Cell & Thalassaemia Clients:
152 Adults, 179 Children

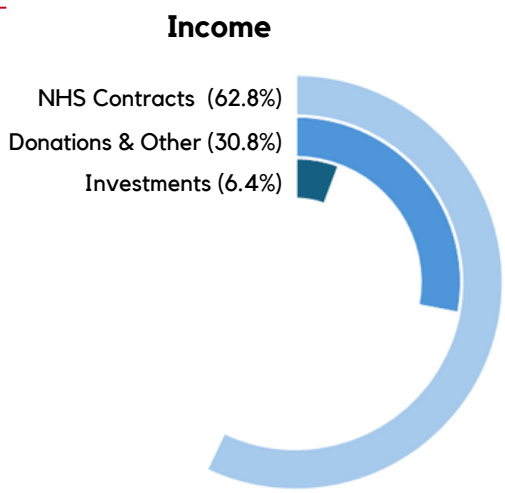
Areas of support:
Wolverhampton, Walsall, Dudley and the surrounding areas.

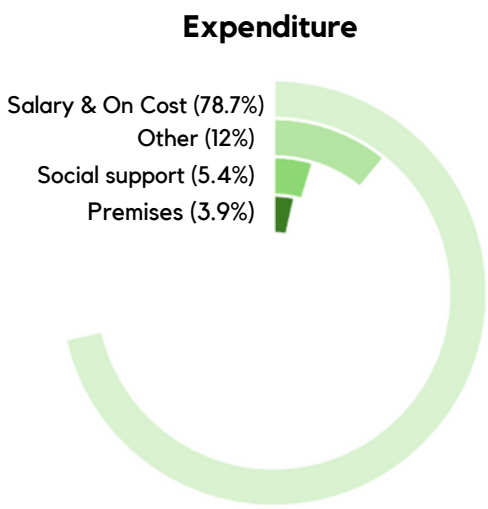
Services available:
The project collaborates with the NHS to support sickle cell and thalassaemia screening. Counselling ensures individuals receive accessible information about haemoglobinopathies, focusing on genetic, health and psychological support while respecting cultural backgrounds.
Key Services include:

- One-to-one counselling for risk factors
- Annual care plans and assessments for children and adults
- Home, hospital and community visits
- Referrals to relevant agencies for additional support

The project also provides training for healthcare professionals, raises awareness in schools, and promotes community education to enhance understanding and management of these conditions.

Finances





National Grid

Helping families stay warm during winter

The Sickle Cell & Thalassaemia Support Project received funding from the National Grid (nationalgrid.co.uk) to support our service users to stay warm throughout winter. This project ran from January to March 2024 and supported many families affected by Sickle Cell and Thalassaemia blood disorders.

The project aimed to provide vital resources and support to individuals and families affected by sickle cell and thalassaemia blood disorders to keep their homes warm and energy bills low. On Tuesday 6th February, we held an event at Bob Jones Community Hub with organisations such as Act-on Energy, LEAP, Severn Trent and Wolverhampton City Council providing free support and advice.

As part of this project, we were able to distribute nearly 100 warm packs which included items such as electric blankets, heaters, draft excluders, duvets, and radiator reflectors. These resources provided much needed warm and comfort to those affected by the conditions.

National Lottery Community Fund

Empowering Parents and Young People

The Sickle Cell & Thalassaemia Support Project received funding from the National Lottery Community Fund (tnlcommunityfund.org.uk) to empower parents and young people impacted by Sickle Cell and Thalassaemia blood disorders.

We provided a variety of workshops for parents around building self-confidence, developing a positive mindset and managing anxiety and worries. Living with a serious blood disorder can be challenging for both the affected individual and their families. Supporting parents with their wellbeing meant they were in a better position to support their children.

We were also able to provide activities to support young peoples wellbeing such as a tour and storytelling session at Wolverhampton Grand Theatre and a Sports Day.

Collins Aerospace

Supporting the project through activities and fundraising

Activities

We are immensely grateful for all the support we received this year from Collins Aerospace in Wolverhampton. Over the year, the Sickle Cell & Thalassaemia Support Project team and the families they support have been able to get involved in a variety of events and activities.

Collins Aerospace Family Fun Day was a great event with plenty of free activities to get involved with. The Sickle Cell & Thalassaemia Support Project team along with a handful of families they support were able to enjoy face painting, bouncy castles, free ice cream and much more.

Collins Aerospace have involved the young people supported by our project in STEM activities including a STEM day on their site and a STEM careers talk at Graiseley Family Hub in Wolverhampton. These events provides a unique opportunity to explore the world of science and engineering and careers available.

During Black History Month, we had the privilege of joining an inspiring gathering featuring Former Heavyweight World Champion Frank Bruno MBE. Frank Bruno spoke about his mental health journey and how he manages it on a day-to-day basis. We were also able to talk at this event, raising awareness of Sickle Cell and Thalassaemia blood disorders.

Just before Easter, Collins Aerospace donated 100 Easter Eggs for the families we support. We ran an Easter Art Event allowing young people to get involved with a variety of creative and fun activities. Every child who attended enjoyed leaving with an Easter Egg to enjoy over Easter.

Fundraising

We were grateful for all the support received by Collins Aerospace fundraising for the Sickle Cell & Thalassaemia Support Project.

Collins Aerospace were the main sponsor for Wolverhampton Krazy Races in August 2023, raising money for the project as part of this event.

Collins Aerospace also greatly supported our Christmas Donations Event. This included providing us with the funds by buy food and toiletries to help support families affected by Sickle Cell and Thalassaemia stay well over Christmas. They also donated a variety of clothes for adults and children which we were able to hand out at our event.

.

The New Black Film Collective

Media project for young people affected by Sickle Cell Disease

With funding from the BBC Children in Need's We Move Fund: Youth Social Action, The New Black Film Collective launched their Sickle Cell Warriors project to give young people affected by sickle cell the chance to make an impact through a media project.

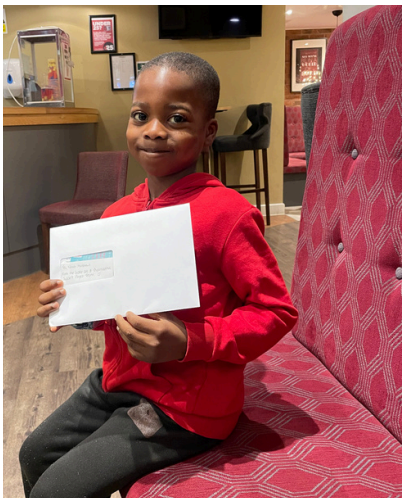
In partnership with The New Black Film Collective, we accompanied young people supported by the Sickle Cell & Thalassaemia Support Project at a series of events including a research trip in London and speaking on WCR FM, a local radio station in Wolverhampton.

Cash For Kids

Bringing smiles to young people

Cash for Kids is a grant-giving charity helping the children that need it most across the UK. Their mission is to improve the lives of disadvantaged children and young people in our communities who are affected by poverty, illness, neglect or have additional needs.

On Tuesday 29th August 2023, a handful of the young people we support and some of their parents had an unforgettable visit to Wolverhampton Grand Theatre. A tour took place for older children and a story telling session for younger ones. Thanks to Cash for Kids, we were able to give 50 young people a gift voucher, allowing them to do something or buy something they wouldn't have usually had the opportunity to do. Some young people chose to spend their vouchers on clothes and back-to-school stationary of their choice, others chose to enjoy a meal at a restaurant with their family.



Cat's Great North Run

Raising money for our hardship fund

On Sunday 10th September 2023, Cat participated in the Great North Run. She took it upon herself to run in the Great North Run with the goal of raising £500 for our 'Hardship Fund'. This Fund plays a crucial role in providing direct support for families when they find themselves at their most vulnerable.

We understand that times have been tough for everyone, but we are truly touched by the outpouring of support from our community. Thanks to your contributions, Cat not only completed the Great North Run in an impressive 2 hours and 11 minutes but also raised an astounding total of £1670 for the Sickle Cell & Thalassaemia Support Project.

Testimonials

The staff at the project are amazing very friendly, welcoming and supportive. I would like to say you are doing a would job and thanks for supporting my family and I throughout the years.- Wolverhampton Adult

(National Grid Project) Yes, it was really helpful. Most especially this time that things are expensive. It was a great relief support.- Walsall Parent

I really thank you for all that you do. It was extremely appreciated- Walsall Adult

(Cash for Kids) I am now more confident I will be able to purchase appropriate clothing for the colder weather. It will really help with the cost. My finances are very stretched at the moment.- Dudley Parent

Our Supporters

nationalgrid

COMMUNITY FUND

cashforkids

Collins Aerospace

THE NEW BLACK FILM COLLECTIVE

101·8 wcrfm

WOLVERHAMPTON GRAND THEATRE

Act On Energy

Paycare

Walsall Healthcare NHS Trust

NHS Black Country Integrated Care Board

NHS Dudley Integrated Health and Care NHS Trust

COMPANY REGISTERED NUMBER: 03575079 (England and Wales)

CHARITY REGISTERED NUMBER: 1077687

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

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Statement of financial activities	6
Balance sheet	8
Notes to the financial statements	9

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2024

DIRECTORS/TRUSTEES:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth D C Smith A A Ezomon (appointed 22 September 2023)
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
INDEPENDENT EXAMINER:	Neil Harris FCA BSc (Hons) Cygnet Accounting Limited 37 Rossell Drive Stapleford Nottingham, NG9 7EG
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2024. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES
The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES
The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth
D C Smith
A A Ezomon (appointed 22 September 2023)

COMPANY STATUS
The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY
The report sets out activities and achievements of the charity for 2023/2024. The organisation was formed in September 1990 and founded as a charity in 1996. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure
2) Fund future investment needs and non-recurrent premises costs

Operational Costs
With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover eight months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2024 were £733,112 (2023: £678,261).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £9,750 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £48,000 in designated reserves.

The majority of the charitable company's funding is from NHS contracts which normally are renewable on a 1-2 year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending on numbers of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by Milsted Langdon and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2022, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability. However, the recent actuarial valuation, which shows a current liability of £512,000, as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:

....

L Bell - Director/Trustee **C R Crosdale** - Director/Trustee

Date:

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees, who are also the directors of Sickle Cell and Thalassaemia Support Project (Wolverhampton) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

I report to the trustees on my examination of the financial statements of Sickle Cell And Thalassaemia Support Project (Wolverhampton) (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under the Charities Act (the Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under the Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....
Neil Harris FCA BSc (Hons)

Cygnet Accounting Limited
37 Rossell Drive
Stapleford
Nottingham
NG9 7EG

Dated: .....

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
INCOME FROM:					
Donations and other income		90,001	-	**90,001**	118,744
Investment income		18,593	-	**18,593**	931
Charitable activities:					
Service level agreements from:					
Wolverhampton Clinical Commissioning Group		-	115,720	**115,720**	113,674
Dudley Clinical Commissioning Group		-	16,962	**16,962**	16,630
Walsall Healthcare NHS Trust		-	50,773	**50,773**	50,072
Staffordshire CC – FSS/FIP/PP/Sapling		-	-	**-**	63,862
TOTAL INCOME		108,594	183,455	**292,049**	363,913
EXPENDITURE ON:					
Raising funds	1	249	10,732	**10,981**	11,331
Charitable activities	2	6,425	224,109	**230,534**	235,861
TOTAL EXPENDITURE		6,674	234,841	**241,515**	247,192
Net incoming / (expenditure) before gain or loss on investments		101,920	(51,386)	**50,534**	116,721
Unrealised gain/(loss) on investments		4,317	-	**4,317**	(5,688)
Balances brought forward as at 1 April 2023		428,906	249,355	**678,261**	567,228
Balances carried forward as at 31 March 2024		535,143	197,969	**733,112**	678,261

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
1	**RAISING FUNDS**				
	Wages	157	7,687	**7,844**	7,986
	Social Security	10	473	**483**	577
	Pensions	24	1,162	**1,186**	1,135
	Repairs & maintenance	7	137	**144**	97
	Telephone	7	336	**343**	550
	Sundry expenses	6	111	**117**	78
	Postage, printing & stationery	6	110	**116**	143
	Rent & service charge	24	447	**471**	471
	Insurance	3	170	**173**	188
	Depreciation - office equipment	-	4	**4**	14
	Bank charges	5	95	**100**	92
		249	10,732	**10,981**	11,331
2	**CHARITABLE ACTIVITIES**				
	Wages	1,490	147,556	**149,046**	151,734
	Social Security	184	8,996	**9,180**	10,962
	Pensions	451	22,087	**22,538**	21,573
	Staff training	-	1,435	**1,435**	885
	Travelling	94	1,789	**1,883**	1,619
	Repairs & maintenance	137	2,605	**2,742**	1,847
	Social hardship donation	1,240	-	**1,240**	605
	Social support	-	12,736	**12,736**	-
	Consultancy service development	-	1,500	**1,500**	2,100
	Subscriptions	2,085	-	**2,085**	1,800
	Telephone	130	6,379	**6,509**	10,448
	Sundry expenses	111	2,109	**2,220**	1,481
	Postage, printing & stationery	110	2,089	**2,199**	2,716
	Rent & service charge	179	8,770	**8,949**	8,949
	Insurance	66	3,225	**3,291**	3,577
	Depreciation - office equipment	4	81	**85**	257
	Support costs:				
	Board expenses	6	117	**123**	100
	Accountancy	77	1,473	**1,550**	2,160
	Professional fees	61	1,162	**1,223**	13,048
		6,425	224,109	**230,534**	235,861

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2024

	Notes	**2024**		2023	
		£	**£**	£	£
Fixed assets					
Tangible assets	4		**504**		593
Current assets					
Debtors	5	**7,190**		1,020	
Investments	6	**52,924**		48,607	
Cash at bank and in hand		**760,334**		715,201	
		820,448		764,828	
Creditors: Amounts falling due within one year	7	**(2,840)**		(2,160)	
Net current assets			**817,608**		762,668
Total assets less current liabilities			**818,112**		763,261
Creditors: Amounts falling due within one year	8		**85,000**		85,000
Net assets			**733,112**		678,261
Income funds					
Unrestricted funds:					
General funds			**455,143**		348,906
Designated funds			**80,000**		80,000
			535,143		428,906
Restricted funds			**197,969**		249,355
Total income funds			**733,112**		678,261

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on …… and were signed on its behalf by:

.....	……
L Bell	**C R Crosdale**
Director/Trustee	Director/Trustee

Company registration number 03575079

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. **Accounting policies**

Charity information
Sickle Cell and Thalassaemia Support Project (Wolverhampton) is a private company limited by guarantee incorporated in England and Wales. The registered office is Paycare House, 1st Floor, George Street, Wolverhampton, WV2 4DX. The members of the company are the trustees names on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1. Accounting policies (continued)

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot by directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Management and administration costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

Pensions
The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2022. The projected valuation deficit in the scheme at 31 March 2022 was £512,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds
Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Leases
Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	**156,890**	159,720
Social security costs	**9,663**	11,539
Other pension costs	**23,724**	22,708
	190,277	193,967

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable Workers	**5**	5

There are no employees who received total emoluments of more than £60,000.

3. OPERATING PROFIT/(LOSS)

	2024	2023
	£	£
Depreciation - owned assets	**89**	270
Directors' emoluments and other benefits etc	**-**	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Total
	£	£	£
Cost			
At 1st April 2023	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2024	**23,824**	**13,391**	**37,215**
Depreciation			
At 1st April 2023	23,824	12,798	36,622
Charge for year	-	89	89
Eliminated on disposals	-	-	-
At 31st March 2024	**23,824**	**12,887**	**36,711**
Net book value			
At 31st March 2024	**-**	**504**	**504**
At 31st March 2023	-	593	593

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Prepayments and accrued income	**7,190**	1,020

6. CURRENT ASSET INVESTMENTS

	2024 £	2023 £
Architas MA Passive Moderate S Acc	**52,924**	48,607

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other tax	**-**	-
Accruals and deferred income	**2,840**	2,160
	2,840	2,160

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Provision for defined pension scheme deficit (see note 9)	**85,000**	85,000

9. PENSION SCHEME

	2024 £	2023 £
Value of scheme assets and liabilities		
Market value of assets	**820,000**	820,000
Present value of scheme liabilities	**(1,332,000**	(1,332,000)
Pension scheme deficit	**(512,000)**	(512,000)

The above is based on a valuation at 31 March 2022. Provision of £85,000 has been made towards the above deficit.

10. OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	**-**	-
Between two and five years	**-**	-
	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Other Net Assets	Total Net Assets
	£	£	£
Unrestricted Funds:			
General Funds	-	455,143	455,143
Designated Funds	-	80,000	80,000
	-	535,143	535,143
Restricted Funds	504	197,465	197,969
	504	732,608	733,112

12. RESTRICTED FUNDS

Fund	**Purpose of Fund**	**Reason for Restriction**
Wolverhampton CCG	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Dudley CCG	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only

COMPANY REGISTERED NUMBER: 03575079 (England and Wales)

CHARITY REGISTERED NUMBER: 1077687

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

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Statement of Trustees' responsibilities	4
Independent examiner's report	5
Statement of financial activities	6
Balance sheet	8
Notes to the financial statements	9

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2024

DIRECTORS/TRUSTEES:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth D C Smith A A Ezomon (appointed 22 September 2023)
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
INDEPENDENT EXAMINER:	Neil Harris FCA BSc (Hons) Cygnet Accounting Limited 37 Rossell Drive Stapleford Nottingham, NG9 7EG
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2024. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES
The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES
The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth
D C Smith
A A Ezomon (appointed 22 September 2023)

COMPANY STATUS
The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY
The report sets out activities and achievements of the charity for 2023/2024. The organisation was formed in September 1990 and founded as a charity in 1996. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure
2) Fund future investment needs and non-recurrent premises costs

Operational Costs
With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover eight months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2024 were £733,112 (2023: £678,261).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £9,750 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £48,000 in designated reserves.

The majority of the charitable company's funding is from NHS contracts which normally are renewable on a 1-2 year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending on numbers of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by Milsted Langdon and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2022, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability. However, the recent actuarial valuation, which shows a current liability of £512,000, as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:

....

L Bell - Director/Trustee **C R Crosdale** - Director/Trustee

Date:

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees, who are also the directors of Sickle Cell and Thalassaemia Support Project (Wolverhampton) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

I report to the trustees on my examination of the financial statements of Sickle Cell And Thalassaemia Support Project (Wolverhampton) (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under the Charities Act (the Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under the Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....
Neil Harris FCA BSc (Hons)

Cygnet Accounting Limited
37 Rossell Drive
Stapleford
Nottingham
NG9 7EG

Dated: .....

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
INCOME FROM:					
Donations and other income		90,001	-	**90,001**	118,744
Investment income		18,593	-	**18,593**	931
Charitable activities:					
Service level agreements from:					
Wolverhampton Clinical Commissioning Group		-	115,720	**115,720**	113,674
Dudley Clinical Commissioning Group		-	16,962	**16,962**	16,630
Walsall Healthcare NHS Trust		-	50,773	**50,773**	50,072
Staffordshire CC – FSS/FIP/PP/Sapling		-	-	**-**	63,862
TOTAL INCOME		108,594	183,455	**292,049**	363,913
EXPENDITURE ON:					
Raising funds	1	249	10,732	**10,981**	11,331
Charitable activities	2	6,425	224,109	**230,534**	235,861
TOTAL EXPENDITURE		6,674	234,841	**241,515**	247,192
Net incoming / (expenditure) before gain or loss on investments		101,920	(51,386)	**50,534**	116,721
Unrealised gain/(loss) on investments		4,317	-	**4,317**	(5,688)
Balances brought forward as at 1 April 2023		428,906	249,355	**678,261**	567,228
Balances carried forward as at 31 March 2024		535,143	197,969	**733,112**	678,261

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
1	**RAISING FUNDS**				
	Wages	157	7,687	**7,844**	7,986
	Social Security	10	473	**483**	577
	Pensions	24	1,162	**1,186**	1,135
	Repairs & maintenance	7	137	**144**	97
	Telephone	7	336	**343**	550
	Sundry expenses	6	111	**117**	78
	Postage, printing & stationery	6	110	**116**	143
	Rent & service charge	24	447	**471**	471
	Insurance	3	170	**173**	188
	Depreciation - office equipment	-	4	**4**	14
	Bank charges	5	95	**100**	92
		249	10,732	**10,981**	11,331
2	**CHARITABLE ACTIVITIES**				
	Wages	1,490	147,556	**149,046**	151,734
	Social Security	184	8,996	**9,180**	10,962
	Pensions	451	22,087	**22,538**	21,573
	Staff training	-	1,435	**1,435**	885
	Travelling	94	1,789	**1,883**	1,619
	Repairs & maintenance	137	2,605	**2,742**	1,847
	Social hardship donation	1,240	-	**1,240**	605
	Social support	-	12,736	**12,736**	-
	Consultancy service development	-	1,500	**1,500**	2,100
	Subscriptions	2,085	-	**2,085**	1,800
	Telephone	130	6,379	**6,509**	10,448
	Sundry expenses	111	2,109	**2,220**	1,481
	Postage, printing & stationery	110	2,089	**2,199**	2,716
	Rent & service charge	179	8,770	**8,949**	8,949
	Insurance	66	3,225	**3,291**	3,577
	Depreciation - office equipment	4	81	**85**	257
	Support costs:				
	Board expenses	6	117	**123**	100
	Accountancy	77	1,473	**1,550**	2,160
	Professional fees	61	1,162	**1,223**	13,048
		6,425	224,109	**230,534**	235,861

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2024

	Notes	**2024**		2023	
		£	**£**	£	£
Fixed assets					
Tangible assets	4		**504**		593
Current assets					
Debtors	5	**7,190**		1,020	
Investments	6	**52,924**		48,607	
Cash at bank and in hand		**760,334**		715,201	
		820,448		764,828	
Creditors: Amounts falling due within one year	7	**(2,840)**		(2,160)	
Net current assets			**817,608**		762,668
Total assets less current liabilities			**818,112**		763,261
Creditors: Amounts falling due within one year	8		**85,000**		85,000
Net assets			**733,112**		678,261
Income funds					
Unrestricted funds:					
General funds			**455,143**		348,906
Designated funds			**80,000**		80,000
			535,143		428,906
Restricted funds			**197,969**		249,355
Total income funds			**733,112**		678,261

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on …… and were signed on its behalf by:

.....	……
L Bell	**C R Crosdale**
Director/Trustee	Director/Trustee

Company registration number 03575079

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. **Accounting policies**

Charity information
Sickle Cell and Thalassaemia Support Project (Wolverhampton) is a private company limited by guarantee incorporated in England and Wales. The registered office is Paycare House, 1st Floor, George Street, Wolverhampton, WV2 4DX. The members of the company are the trustees names on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

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Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1. Accounting policies (continued)

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot by directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Management and administration costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	- 25% on cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

Pensions
The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2022. The projected valuation deficit in the scheme at 31 March 2022 was £512,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds
Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Leases
Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	**156,890**	159,720
Social security costs	**9,663**	11,539
Other pension costs	**23,724**	22,708
	190,277	193,967

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable Workers	**5**	5

There are no employees who received total emoluments of more than £60,000.

3. OPERATING PROFIT/(LOSS)

	2024	2023
	£	£
Depreciation - owned assets	**89**	270
Directors' emoluments and other benefits etc	**-**	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Total
	£	£	£
Cost			
At 1st April 2023	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2024	**23,824**	**13,391**	**37,215**
Depreciation			
At 1st April 2023	23,824	12,798	36,622
Charge for year	-	89	89
Eliminated on disposals	-	-	-
At 31st March 2024	**23,824**	**12,887**	**36,711**
Net book value			
At 31st March 2024	**-**	**504**	**504**
At 31st March 2023	-	593	593

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Prepayments and accrued income	**7,190**	1,020

6. CURRENT ASSET INVESTMENTS

	2024 £	2023 £
Architas MA Passive Moderate S Acc	**52,924**	48,607

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other tax	**-**	-
Accruals and deferred income	**2,840**	2,160
	2,840	2,160

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Provision for defined pension scheme deficit (see note 9)	**85,000**	85,000

9. PENSION SCHEME

	2024 £	2023 £
Value of scheme assets and liabilities		
Market value of assets	**820,000**	820,000
Present value of scheme liabilities	**(1,332,000**	(1,332,000)
Pension scheme deficit	**(512,000)**	(512,000)

The above is based on a valuation at 31 March 2022. Provision of £85,000 has been made towards the above deficit.

10. OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	**-**	-
Between two and five years	**-**	-
	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Other Net Assets	Total Net Assets
	£	£	£
Unrestricted Funds:			
General Funds	-	455,143	455,143
Designated Funds	-	80,000	80,000
	-	535,143	535,143
Restricted Funds	504	197,465	197,969
	504	732,608	733,112

12. RESTRICTED FUNDS

Fund	**Purpose of Fund**	**Reason for Restriction**
Wolverhampton CCG	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Dudley CCG	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

England & Wales - Charity number 1077687

Accounts

Sickle Cell & Thalassaemia Support Project

Annual Report

2023-2024

Company No: 3575079
Charity No: 1077687

sctsp.org.uk

Chairman's Remarks

Another year gone, and another opportunity to say thank you to everyone for their support and contributions over the past year. A big thanks also to our sponsors, whose support has meant we were able to reach out more to those individuals and families in need . Everyone's efforts - however small, is much appreciated - and makes a difference. We are trying to respond more to those we aim to serve and hope, moving forward, that service users can benefit even more from the services we provide. Finally, my particular thanks to the staff and Board Members for their efforts and enduring commitment to the organisation.

Our Impact

The organisation was established in 1990 to support individuals and families affected by Sickle Cell and Thalassaemia- we have maintained our business and have been working alongside healthcare professionals, parents and people living with the conditions to raise awareness of the disorders. Our main aim is to support those living with Sickle Cell and Thalassaemia, empowering them to build resilience to achieve their full potential.

From April 2023-March 2024, we received and processed 723 unusual blood results.

	Wolverhampton	Walsall	Dudley
Antenatal	242	156	124
Neonatal	136	65	

To learn more about this process, please visit https://www.nhs.uk/pregnancy and search for screening for sickle. We have supported service users with their health plans and we have worked with schools to provide a new or reviewed care plan for 160 children. We have also supported many affected adults, children and their families with their wellbeing through multiple activities and events.

Number of Sickle Cell & Thalassaemia Clients:
152 Adults, 179 Children

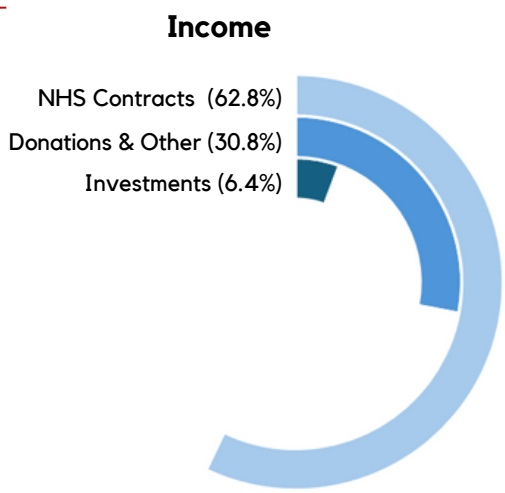
Areas of support:
Wolverhampton, Walsall, Dudley and the surrounding areas.

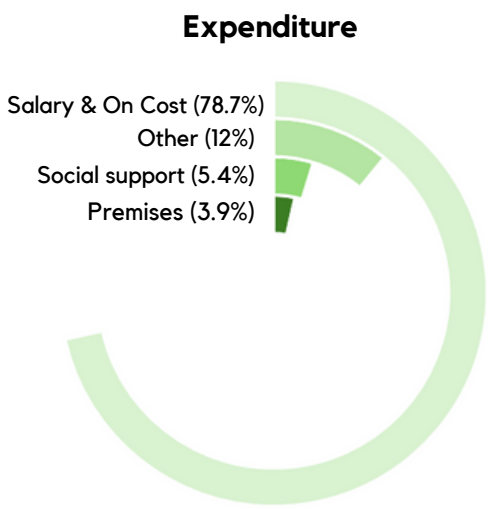
Services available:
The project collaborates with the NHS to support sickle cell and thalassaemia screening. Counselling ensures individuals receive accessible information about haemoglobinopathies, focusing on genetic, health and psychological support while respecting cultural backgrounds.
Key Services include:

- One-to-one counselling for risk factors
- Annual care plans and assessments for children and adults
- Home, hospital and community visits
- Referrals to relevant agencies for additional support

The project also provides training for healthcare professionals, raises awareness in schools, and promotes community education to enhance understanding and management of these conditions.

Finances





National Grid

Helping families stay warm during winter

The Sickle Cell & Thalassaemia Support Project received funding from the National Grid (nationalgrid.co.uk) to support our service users to stay warm throughout winter. This project ran from January to March 2024 and supported many families affected by Sickle Cell and Thalassaemia blood disorders.

The project aimed to provide vital resources and support to individuals and families affected by sickle cell and thalassaemia blood disorders to keep their homes warm and energy bills low. On Tuesday 6th February, we held an event at Bob Jones Community Hub with organisations such as Act-on Energy, LEAP, Severn Trent and Wolverhampton City Council providing free support and advice.

As part of this project, we were able to distribute nearly 100 warm packs which included items such as electric blankets, heaters, draft excluders, duvets, and radiator reflectors. These resources provided much needed warm and comfort to those affected by the conditions.

National Lottery Community Fund

Empowering Parents and Young People

The Sickle Cell & Thalassaemia Support Project received funding from the National Lottery Community Fund (tnlcommunityfund.org.uk) to empower parents and young people impacted by Sickle Cell and Thalassaemia blood disorders.

We provided a variety of workshops for parents around building self-confidence, developing a positive mindset and managing anxiety and worries. Living with a serious blood disorder can be challenging for both the affected individual and their families. Supporting parents with their wellbeing meant they were in a better position to support their children.

We were also able to provide activities to support young peoples wellbeing such as a tour and storytelling session at Wolverhampton Grand Theatre and a Sports Day.

Collins Aerospace

Supporting the project through activities and fundraising

Activities

We are immensely grateful for all the support we received this year from Collins Aerospace in Wolverhampton. Over the year, the Sickle Cell & Thalassaemia Support Project team and the families they support have been able to get involved in a variety of events and activities.

Collins Aerospace Family Fun Day was a great event with plenty of free activities to get involved with. The Sickle Cell & Thalassaemia Support Project team along with a handful of families they support were able to enjoy face painting, bouncy castles, free ice cream and much more.

Collins Aerospace have involved the young people supported by our project in STEM activities including a STEM day on their site and a STEM careers talk at Graiseley Family Hub in Wolverhampton. These events provides a unique opportunity to explore the world of science and engineering and careers available.

During Black History Month, we had the privilege of joining an inspiring gathering featuring Former Heavyweight World Champion Frank Bruno MBE. Frank Bruno spoke about his mental health journey and how he manages it on a day-to-day basis. We were also able to talk at this event, raising awareness of Sickle Cell and Thalassaemia blood disorders.

Just before Easter, Collins Aerospace donated 100 Easter Eggs for the families we support. We ran an Easter Art Event allowing young people to get involved with a variety of creative and fun activities. Every child who attended enjoyed leaving with an Easter Egg to enjoy over Easter.

Fundraising

We were grateful for all the support received by Collins Aerospace fundraising for the Sickle Cell & Thalassaemia Support Project.

Collins Aerospace were the main sponsor for Wolverhampton Krazy Races in August 2023, raising money for the project as part of this event.

Collins Aerospace also greatly supported our Christmas Donations Event. This included providing us with the funds by buy food and toiletries to help support families affected by Sickle Cell and Thalassaemia stay well over Christmas. They also donated a variety of clothes for adults and children which we were able to hand out at our event.

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The New Black Film Collective

Media project for young people affected by Sickle Cell Disease

With funding from the BBC Children in Need's We Move Fund: Youth Social Action, The New Black Film Collective launched their Sickle Cell Warriors project to give young people affected by sickle cell the chance to make an impact through a media project.

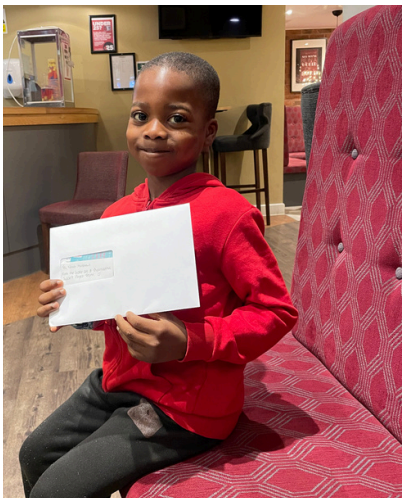
In partnership with The New Black Film Collective, we accompanied young people supported by the Sickle Cell & Thalassaemia Support Project at a series of events including a research trip in London and speaking on WCR FM, a local radio station in Wolverhampton.

Cash For Kids

Bringing smiles to young people

Cash for Kids is a grant-giving charity helping the children that need it most across the UK. Their mission is to improve the lives of disadvantaged children and young people in our communities who are affected by poverty, illness, neglect or have additional needs.

On Tuesday 29th August 2023, a handful of the young people we support and some of their parents had an unforgettable visit to Wolverhampton Grand Theatre. A tour took place for older children and a story telling session for younger ones. Thanks to Cash for Kids, we were able to give 50 young people a gift voucher, allowing them to do something or buy something they wouldn't have usually had the opportunity to do. Some young people chose to spend their vouchers on clothes and back-to-school stationary of their choice, others chose to enjoy a meal at a restaurant with their family.



Cat's Great North Run

Raising money for our hardship fund

On Sunday 10th September 2023, Cat participated in the Great North Run. She took it upon herself to run in the Great North Run with the goal of raising £500 for our 'Hardship Fund'. This Fund plays a crucial role in providing direct support for families when they find themselves at their most vulnerable.

We understand that times have been tough for everyone, but we are truly touched by the outpouring of support from our community. Thanks to your contributions, Cat not only completed the Great North Run in an impressive 2 hours and 11 minutes but also raised an astounding total of £1670 for the Sickle Cell & Thalassaemia Support Project.

Testimonials

The staff at the project are amazing very friendly, welcoming and supportive. I would like to say you are doing a would job and thanks for supporting my family and I throughout the years.- Wolverhampton Adult

(National Grid Project) Yes, it was really helpful. Most especially this time that things are expensive. It was a great relief support.- Walsall Parent

I really thank you for all that you do. It was extremely appreciated- Walsall Adult

(Cash for Kids) I am now more confident I will be able to purchase appropriate clothing for the colder weather. It will really help with the cost. My finances are very stretched at the moment.- Dudley Parent

Our Supporters

nationalgrid

COMMUNITY FUND

cashforkids

Collins Aerospace

THE NEW BLACK FILM COLLECTIVE

101·8 wcrfm

WOLVERHAMPTON GRAND THEATRE

Act On Energy

Paycare

Walsall Healthcare NHS Trust

NHS Black Country Integrated Care Board

NHS Dudley Integrated Health and Care NHS Trust

COMPANY REGISTERED NUMBER: 03575079 (England and Wales)

CHARITY REGISTERED NUMBER: 1077687

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

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Company Information	1
Report of the Directors and Trustees	2
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Statement of financial activities	6
Balance sheet	8
Notes to the financial statements	9

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2024

DIRECTORS/TRUSTEES:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth D C Smith A A Ezomon (appointed 22 September 2023)
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
INDEPENDENT EXAMINER:	Neil Harris FCA BSc (Hons) Cygnet Accounting Limited 37 Rossell Drive Stapleford Nottingham, NG9 7EG
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2024. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES

The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES

The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth
D C Smith
A A Ezomon (appointed 22 September 2023)

COMPANY STATUS

The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY

The report sets out activities and achievements of the charity for 2023/2024. The organisation was formed in September 1990 and founded as a charity in 1996. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure
2) Fund future investment needs and non-recurrent premises costs

Operational Costs

With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover eight months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2024 were £733,112 (2023: £678,261).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £9,750 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £48,000 in designated reserves.

The majority of the charitable company's funding is from NHS contracts which normally are renewable on a 1-2 year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending on numbers of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by Milsted Langdon and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

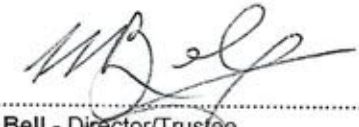
The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2022, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability. However, the recent actuarial valuation, which shows a current liability of £512,000, as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:



.....
L Bell - Director/Trustee

Date: 22.10.2024

.....
C R Crosdale - Director/Trustee

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees, who are also the directors of Sickle Cell and Thalassaemia Support Project (Wolverhampton) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

I report to the trustees on my examination of the financial statements of Sickle Cell And Thalassaemia Support Project (Wolverhampton) (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under the Charities Act (the Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under the Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....
Neil Harris FCA BSc (Hons)

Cygnet Accounting Limited
37 Rossell Drive
Stapleford
Nottingham
NG9 7EG

Dated: 30/10/24

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
INCOME FROM:					
Donations and other income		90,001	-	**90,001**	118,744
Investment income		18,593	-	**18,593**	931
Charitable activities:					
Service level agreements from:					
Wolverhampton Clinical Commissioning Group		-	115,720	**115,720**	113,674
Dudley Clinical Commissioning Group		-	16,962	**16,962**	16,630
Walsall Healthcare NHS Trust		-	50,773	**50,773**	50,072
Staffordshire CC – FSS/FIP/PP/Sapling		-	-	**-**	63,862
TOTAL INCOME		108,594	183,455	**292,049**	363,913
EXPENDITURE ON:					
Raising funds	1	249	10,732	**10,981**	11,331
Charitable activities	2	6,425	224,109	**230,534**	235,861
TOTAL EXPENDITURE		6,674	234,841	**241,515**	247,192
Net incoming / (expenditure) before gain or loss on investments		101,920	(51,386)	**50,534**	116,721
Unrealised gain/(loss) on investments		4,317	-	**4,317**	(5,688)
Balances brought forward as at 1 April 2023		428,906	249,355	**678,261**	567,228
Balances carried forward as at 31 March 2024		535,143	197,969	**733,112**	678,261

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
1	**RAISING FUNDS**				
	Wages	157	7,687	**7,844**	7,986
	Social Security	10	473	**483**	577
	Pensions	24	1,162	**1,186**	1,135
	Repairs & maintenance	7	137	**144**	97
	Telephone	7	336	**343**	550
	Sundry expenses	6	111	**117**	78
	Postage, printing & stationery	6	110	**116**	143
	Rent & service charge	24	447	**471**	471
	Insurance	3	170	**173**	188
	Depreciation - office equipment	-	4	**4**	14
	Bank charges	5	95	**100**	92
		249	10,732	**10,981**	11,331
2	**CHARITABLE ACTIVITIES**				
	Wages	1,490	147,556	**149,046**	151,734
	Social Security	184	8,996	**9,180**	10,962
	Pensions	451	22,087	**22,538**	21,573
	Staff training	-	1,435	**1,435**	885
	Travelling	94	1,789	**1,883**	1,619
	Repairs & maintenance	137	2,605	**2,742**	1,847
	Social hardship donation	1,240	-	**1,240**	605
	Social support	-	12,736	**12,736**	-
	Consultancy service development	-	1,500	**1,500**	2,100
	Subscriptions	2,085	-	**2,085**	1,800
	Telephone	130	6,379	**6,509**	10,448
	Sundry expenses	111	2,109	**2,220**	1,481
	Postage, printing & stationery	110	2,089	**2,199**	2,716
	Rent & service charge	179	8,770	**8,949**	8,949
	Insurance	66	3,225	**3,291**	3,577
	Depreciation - office equipment	4	81	**85**	257
	Support costs:				
	Board expenses	6	117	**123**	100
	Accountancy	77	1,473	**1,550**	2,160
	Professional fees	61	1,162	**1,223**	13,048
		6,425	224,109	**230,534**	235,861

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	4		504		593
Current assets					
Debtors	5	7,190		1,020	
Investments	6	52,924		48,607	
Cash at bank and in hand		760,334		715,201	
		820,448		764,828	
Creditors: Amounts falling due within one year	7	(2,840)		(2,160)	
Net current assets			817,608		762,668
Total assets less current liabilities			818,112		763,261
Creditors: Amounts falling due within one year	8		85,000		85,000
Net assets			733,112		678,261
Income funds					
Unrestricted funds:					
General funds			455,143		348,906
Designated funds			80,000		80,000
			535,143		428,906
Restricted funds			197,969		249,355
Total income funds			733,112		678,261

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 22/10/24 and were signed on its behalf by:

L Bell
Director/Trustee

C R Crosdale
Director/Trustee

Company registration number 03575079

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. Accounting policies

Charity information
Sickle Cell and Thalassaemia Support Project (Wolverhampton) is a private company limited by guarantee incorporated in England and Wales. The registered office is Paycare House, 1st Floor, George Street, Wolverhampton, WV2 4DX. The members of the company are the trustees names on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1. **Accounting policies (continued)**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot by directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Management and administration costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

Pensions
The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2022. The projected valuation deficit in the scheme at 31 March 2022 was £512,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds
Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Leases
Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	156,890	159,720
Social security costs	9,663	11,539
Other pension costs	23,724	22,708
	190,277	193,967

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable Workers	5	5

There are no employees who received total emoluments of more than £60,000.

3. OPERATING PROFIT/(LOSS)

	2024	2023
	£	£
Depreciation - owned assets	89	270
Directors' emoluments and other benefits etc	-	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Total
	£	£	£
Cost			
At 1st April 2023	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2024	23,824	13,391	37,215
Depreciation			
At 1st April 2023	23,824	12,798	36,622
Charge for year	-	89	89
Eliminated on disposals	-	-	-
At 31st March 2024	23,824	12,887	36,711
Net book value			
At 31st March 2024	-	504	504
At 31st March 2023	-	593	593

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Prepayments and accrued income	7,190	1,020

6. CURRENT ASSET INVESTMENTS

	2024 £	2023 £
Architas MA Passive Moderate S Acc	52,924	48,607

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other tax	-	-
Accruals and deferred income	2,840	2,160
	2,840	2,160

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Provision for defined pension scheme deficit (see note 9)	85,000	85,000

9. PENSION SCHEME

	2024 £	2023 £
Value of scheme assets and liabilities		
Market value of assets	820,000	820,000
Present value of scheme liabilities	(1,332,000	(1,332,000)
Pension scheme deficit	(512,000)	(512,000)

The above is based on a valuation at 31 March 2022. Provision of £85,000 has been made towards the above deficit.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

10. OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	-	-
Between two and five years	-	-
	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Other Net Assets £	Total Net Assets £
Unrestricted Funds:			
General Funds	-	455,143	455,143
Designated Funds	-	80,000	80,000
	-	535,143	535,143
Restricted Funds	504	197,465	197,969
	504	732,608	733,112

12. RESTRICTED FUNDS

Fund	Purpose of Fund	Reason for Restriction
Wolverhampton CCG	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Dudley CCG	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only

COMPANY REGISTERED NUMBER: 03575079 (England and Wales)

CHARITY REGISTERED NUMBER: 1077687

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

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SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2024

DIRECTORS/TRUSTEES:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth D C Smith A A Ezomon (appointed 22 September 2023)
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
INDEPENDENT EXAMINER:	Neil Harris FCA BSc (Hons) Cygnet Accounting Limited 37 Rossell Drive Stapleford Nottingham, NG9 7EG
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2024. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES
The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES
The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth
D C Smith
A A Ezomon (appointed 22 September 2023)

COMPANY STATUS
The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY
The report sets out activities and achievements of the charity for 2023/2024. The organisation was formed in September 1990 and founded as a charity in 1996. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure
2) Fund future investment needs and non-recurrent premises costs

Operational Costs
With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover eight months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2024 were £733,112 (2023: £678,261).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £9,750 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £48,000 in designated reserves.

The majority of the charitable company's funding is from NHS contracts which normally are renewable on a 1-2 year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending on numbers of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by Milsted Langdon and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2022, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability. However, the recent actuarial valuation, which shows a current liability of £512,000, as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:

....

L Bell - Director/Trustee **C R Crosdale** - Director/Trustee

Date:

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees, who are also the directors of Sickle Cell and Thalassaemia Support Project (Wolverhampton) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

I report to the trustees on my examination of the financial statements of Sickle Cell And Thalassaemia Support Project (Wolverhampton) (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under the Charities Act (the Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under the Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....
Neil Harris FCA BSc (Hons)

Cygnet Accounting Limited
37 Rossell Drive
Stapleford
Nottingham
NG9 7EG

Dated: .....

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
INCOME FROM:					
Donations and other income		90,001	-	**90,001**	118,744
Investment income		18,593	-	**18,593**	931
Charitable activities:					
Service level agreements from:					
Wolverhampton Clinical Commissioning Group		-	115,720	**115,720**	113,674
Dudley Clinical Commissioning Group		-	16,962	**16,962**	16,630
Walsall Healthcare NHS Trust		-	50,773	**50,773**	50,072
Staffordshire CC – FSS/FIP/PP/Sapling		-	-	**-**	63,862
TOTAL INCOME		108,594	183,455	**292,049**	363,913
EXPENDITURE ON:					
Raising funds	1	249	10,732	**10,981**	11,331
Charitable activities	2	6,425	224,109	**230,534**	235,861
TOTAL EXPENDITURE		6,674	234,841	**241,515**	247,192
Net incoming / (expenditure) before gain or loss on investments		101,920	(51,386)	**50,534**	116,721
Unrealised gain/(loss) on investments		4,317	-	**4,317**	(5,688)
Balances brought forward as at 1 April 2023		428,906	249,355	**678,261**	567,228
Balances carried forward as at 31 March 2024		535,143	197,969	**733,112**	678,261

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**	Total Funds 2023 £
1	**RAISING FUNDS**				
	Wages	157	7,687	**7,844**	7,986
	Social Security	10	473	**483**	577
	Pensions	24	1,162	**1,186**	1,135
	Repairs & maintenance	7	137	**144**	97
	Telephone	7	336	**343**	550
	Sundry expenses	6	111	**117**	78
	Postage, printing & stationery	6	110	**116**	143
	Rent & service charge	24	447	**471**	471
	Insurance	3	170	**173**	188
	Depreciation - office equipment	-	4	**4**	14
	Bank charges	5	95	**100**	92
		249	10,732	**10,981**	11,331
2	**CHARITABLE ACTIVITIES**				
	Wages	1,490	147,556	**149,046**	151,734
	Social Security	184	8,996	**9,180**	10,962
	Pensions	451	22,087	**22,538**	21,573
	Staff training	-	1,435	**1,435**	885
	Travelling	94	1,789	**1,883**	1,619
	Repairs & maintenance	137	2,605	**2,742**	1,847
	Social hardship donation	1,240	-	**1,240**	605
	Social support	-	12,736	**12,736**	-
	Consultancy service development	-	1,500	**1,500**	2,100
	Subscriptions	2,085	-	**2,085**	1,800
	Telephone	130	6,379	**6,509**	10,448
	Sundry expenses	111	2,109	**2,220**	1,481
	Postage, printing & stationery	110	2,089	**2,199**	2,716
	Rent & service charge	179	8,770	**8,949**	8,949
	Insurance	66	3,225	**3,291**	3,577
	Depreciation - office equipment	4	81	**85**	257
	Support costs:				
	Board expenses	6	117	**123**	100
	Accountancy	77	1,473	**1,550**	2,160
	Professional fees	61	1,162	**1,223**	13,048
		6,425	224,109	**230,534**	235,861

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2024

	Notes	**2024**		2023	
		£	**£**	£	£
Fixed assets					
Tangible assets	4		**504**		593
Current assets					
Debtors	5	**7,190**		1,020	
Investments	6	**52,924**		48,607	
Cash at bank and in hand		**760,334**		715,201	
		820,448		764,828	
Creditors: Amounts falling due within one year	7	**(2,840)**		(2,160)	
Net current assets			**817,608**		762,668
Total assets less current liabilities			**818,112**		763,261
Creditors: Amounts falling due within one year	8		**85,000**		85,000
Net assets			**733,112**		678,261
Income funds					
Unrestricted funds:					
General funds			**455,143**		348,906
Designated funds			**80,000**		80,000
			535,143		428,906
Restricted funds			**197,969**		249,355
Total income funds			**733,112**		678,261

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on …… and were signed on its behalf by:

.....	……
L Bell	**C R Crosdale**
Director/Trustee	Director/Trustee

Company registration number 03575079

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. **Accounting policies**

Charity information
Sickle Cell and Thalassaemia Support Project (Wolverhampton) is a private company limited by guarantee incorporated in England and Wales. The registered office is Paycare House, 1st Floor, George Street, Wolverhampton, WV2 4DX. The members of the company are the trustees names on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1. Accounting policies (continued)

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot by directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Management and administration costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

Pensions
The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2022. The projected valuation deficit in the scheme at 31 March 2022 was £512,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds
Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Leases
Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	**156,890**	159,720
Social security costs	**9,663**	11,539
Other pension costs	**23,724**	22,708
	190,277	193,967

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable Workers	**5**	5

There are no employees who received total emoluments of more than £60,000.

3. OPERATING PROFIT/(LOSS)

	2024	2023
	£	£
Depreciation - owned assets	**89**	270
Directors' emoluments and other benefits etc	**-**	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Total
	£	£	£
Cost			
At 1st April 2023	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2024	**23,824**	**13,391**	**37,215**
Depreciation			
At 1st April 2023	23,824	12,798	36,622
Charge for year	-	89	89
Eliminated on disposals	-	-	-
At 31st March 2024	**23,824**	**12,887**	**36,711**
Net book value			
At 31st March 2024	**-**	**504**	**504**
At 31st March 2023	-	593	593

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Prepayments and accrued income	**7,190**	1,020

6. CURRENT ASSET INVESTMENTS

	2024 £	2023 £
Architas MA Passive Moderate S Acc	**52,924**	48,607

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other tax	**-**	-
Accruals and deferred income	**2,840**	2,160
	2,840	2,160

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Provision for defined pension scheme deficit (see note 9)	**85,000**	85,000

9. PENSION SCHEME

	2024 £	2023 £
Value of scheme assets and liabilities		
Market value of assets	**820,000**	820,000
Present value of scheme liabilities	**(1,332,000**	(1,332,000)
Pension scheme deficit	**(512,000)**	(512,000)

The above is based on a valuation at 31 March 2022. Provision of £85,000 has been made towards the above deficit.

10. OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	**-**	-
Between two and five years	**-**	-
	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Other Net Assets	Total Net Assets
	£	£	£
Unrestricted Funds:			
General Funds	-	455,143	455,143
Designated Funds	-	80,000	80,000
	-	535,143	535,143
Restricted Funds	504	197,465	197,969
	504	732,608	733,112

12. RESTRICTED FUNDS

Fund	**Purpose of Fund**	**Reason for Restriction**
Wolverhampton CCG	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Dudley CCG	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

England & Wales - Charity number 1077687

Accounts

REGISTERED NUMBER: 03575079 (England and Wales)

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2022

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

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SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION FOR THE YEAR ENDED 31ST MARCH 2022

DIRECTORS:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
ACCOUNTANTS:	Seagrave French LLP 1 Poplars Court Lenton Lane Nottingham, NG7 2RR
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2022. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES

The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES

The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth

COMPANY STATUS

The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY

The report sets out activities and achievements of the charity for 2021/2022. The organisation was formed in September 1990 and founded as a charity in 1996. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure

2) Fund future investment needs and non-recurrent premises costs

Operational Costs

With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover three months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2022 were £567,228 (2021: £420,366).

(Please note that the current contract with Staffordshire has come to an end. As a result our current expected income for the next Financial Year will see a reduction of Income in the region of £764,000).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £8,000 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £20,000 in designated reserves.

Due to the recent actuarial valuation which shows a current liability of £512,000, as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

The majority of the charitable company's funding is from service level agreements with Local and Health authorities, which normally cover a three year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending on numbers of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by Milsted Langdon and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2019. These results have been updated at 31 March 2022 for FRS 102 accounting purposes, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:

....

L Bell - Director/Trustee C R Crosdale - Director/Trustee

Date: 6.09.22

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**	Total Funds 2021 £
INCOME FROM:					
Donations and other income		23,001	-	**23,001**	14,611
Investment income		35	-	**35**	30
Charitable activities:					
Service level agreements from:					
Wolverhampton Clinical Commissioning Group		-	111,010	**111,010**	109,423
Dudley Clinical Commissioning Group		-	16,273	**16,273**	16,040
Walsall Healthcare NHS Trust		-	49,609	**49,609**	49,609
Staffordshire CC – FSS/FIP/PP/Sapling		79,569	716,126	**795,695**	689,409
TOTAL INCOME		102,605	893,018	**995,623**	879,122
EXPENDITURE ON:					
Raising funds	1	830	38,211	**39,041**	37,410
Charitable activities	2	15,979	794,264	**810,243**	759,932
TOTAL EXPENDITURE		16,809	832,475	**849,284**	797,342
Net incoming / (expenditure) before gain or loss on investments		85,796	60,543	**146,339**	81,780
Unrealised gain/(loss) on investments		523	-	**523**	5,548
Balances brought forward as at 1 April 2021		228,663	191,703	**420,366**	333,038
Balances carried forward as at 31 March 2022		314,982	252,246	**567,228**	420,366

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**	Total Funds 2021 £
1	**RAISING FUNDS**				
	Wages	629	30,845	**31,474**	29,190
	Social Security	51	2,501	**2,552**	2,413
	Pensions	52	2,526	**2,578**	3,284
	Repairs & maintenance	16	314	**330**	449
	Telephone	13	650	**663**	564
	Sundry expenses	10	183	**193**	258
	Postage, printing & stationery	16	296	**312**	332
	Rent & service charge	24	447	**471**	441
	Insurance	3	141	**144**	137
	Depreciation - office equipment	11	218	**229**	230
	Bank charges	5	90	**95**	112
		830	38,211	**39,041**	37,410
2	**CHARITABLE ACTIVITIES**				
	Wages	5,980	592,019	**597,999**	554,606
	Social Security	970	47,514	**48,484**	45,846
	Pensions	979	47,994	**48,973**	62,390
	Staff training	-	210	**210**	270
	Travelling	1,026	19,495	**20,521**	6,493
	Repairs & maintenance	313	5,949	**6,262**	8,539
	Social hardship donation	1,658	-	**1,658**	1,195
	Consultancy service development	-	33,565	**33,565**	35,400
	Subscriptions	3,319	-	**3,319**	2,663
	Telephone	252	12,343	**12,595**	10,717
	Sundry expenses	183	3,478	**3,661**	4,911
	Postage, printing & stationery	296	5,629	**5,925**	6,304
	Rent & service charge	179	8,770	**8,949**	8,379
	Insurance	55	2,679	**2,734**	2,612
	Depreciation - office equipment	218	4,138	**4,356**	4,362
	Support costs:				
	Board expenses	36	694	**730**	1,897
	Accountancy	108	2,052	**2,160**	2,160
	Professional fees	407	7,735	**8,142**	1,188
		15,979	794,264	**810,243**	759,932

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS:					
Tangible assets	4		863		5,448
CURRENT ASSETS:					
Debtors	5	1,095		995	
Investments	6	54,295		53,772	
Cash at bank and in hand		665,697		508,311	
		721,087		563,078	
CREDITORS: Amounts falling due within one year	7	69,722		63,160	
NET CURRENT ASSETS:			651,365		499,918
TOTAL ASSETS LESS CURRENT LIABILITIES:			652,228		505,366
CREDITORS: Amounts falling due after more than one year	8		85,000		85,000
NET ASSETS			567,228		420,366
RESERVES:					
Unrestricted Funds:					
General Funds			234,982		185,663
Designated Funds			80,000		43,000
			314,982		228,663
Restricted Funds			252,246		191,703
			567,228		420,366

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

(a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 6 Sept 2022 and were signed on its behalf by:

L Bell – Director

C R Crosdale - Director

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act 2011, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

Pensions
The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Metropolitan Authorities Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2019. The projected valuation deficit in the scheme at 31 March 2022 was £512,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds
Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Donations
Donations are credited to the Statement of Financial Activities in the period in which they are received.

Direct Charitable Expenditure
Direct charitable expenditure includes the direct costs of the charitable activities and related assets. Where such costs relate to more than one functional cost category, they have been split on an estimate of time spent.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

2. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	629,473	583,796
Social security costs	51,036	48,259
Other pension costs	51,551	65,674
	732,060	697,729

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable Workers	26	25

There are no employees who received total emoluments of more than £60,000.

3. OPERATING PROFIT/(LOSS)

The operating profit/(loss) is stated after charging:

	2022	2021
	£	£
Depreciation - owned assets	4,585	4,592
Directors' emoluments and other benefits etc	-	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Totals
	£	£	£
COST:			
At 1st April 2021	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2022	23,824	13,391	37,215
DEPRECIATION:			
At 1st April 2021	19,516	12,251	31,767
Charge for year	4,308	277	4,585
Eliminated on disposals	-	-	-
At 31st March 2022	23,824	12,528	36,352
NET BOOK VALUE:			
At 31st March 2022	-	863	863
At 31st March 2021	4,308	1,140	5,448

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments and accrued income	1,095	995

6. CURRENT ASSET INVESTMENTS

	2022 £	2021 £
Architas MA Passive Moderate S Acc	54,295	53,772
	54,295	53,772

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Social security and other tax	-	-
Accruals and deferred income	69,722	63,160
	69,722	63,160

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022 £	2021 £
Provision for defined pension scheme deficit (see note 9)	85,000	85,000

9. PENSION SCHEME

	2022 £	2021 £
Value of scheme assets and liabilities		
Market value of assets	**820,000**	740,000
Present value of scheme liabilities	**(1,332,000)**	(1,400,000)
Pension scheme deficit	**(512,000)**	(660,000)

The above is based on a projected valuation at 31 March 2022. Provision of £85,000 has been made towards the above deficit.

10. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	-	-
Between one and five years	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Net Current Assets £	Total Net Assets £
Unrestricted Funds:			
General Funds	-	234,982	234,982
Designated Funds	-	80,000	80,000
	-	314,982	314,982
Restricted Funds	863	251,383	252,246
	863	566,365	567,228

12. SHARE CAPITAL

The company is limited by guarantee and does not have a Share Capital. In the event of winding up, each member has undertaken to contribute an amount not exceeding £1.

RESTRICTED FUNDS

Fund	Purpose of Fund	Reason for Restriction
Wolverhampton CCG	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Dudley CCG	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only
Staffordshire County Council	Family Support Service – aims to work with families requesting support at Tier 2 level. Families may require support with early years development, behaviour and boundaries or issues that affect family home life which in turn will have an impact on children and young people's progress.	Consented families living in Cannock, Lichfield, South Staffordshire and Stafford.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011(the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, and subject to the above, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006, and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jason Seagrave FCCA
Seagrave French LLP
1 Poplars Court
Lenton Lane
Nottingham NG7 2RR

Date 27/9/22

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

England & Wales - Charity number 1077687

Accounts

REGISTERED NUMBER: 03575079 (England and Wales)

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2021

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

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SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

COMPANY INFORMATION FOR THE YEAR ENDED 31ST MARCH 2021

DIRECTORS:	C R Crosdale D McIntosh D A McIntosh Dr D Kalra L Bell L T Mooruth
SECRETARY:	S Herian
REGISTERED OFFICE:	Paycare House 1st Floor George Street Wolverhampton WV2 4DX
REGISTERED NUMBER:	03575079 (England and Wales)
REGISTERED CHARITY NUMBER:	1077687
ACCOUNTANTS:	Seagrave French LLP 1 Poplars Court Lenton Lane Nottingham, NG7 2RR
BANKERS:	Lloyds Bank Plc 37 Queen Square Wolverhampton WV1 1TL
SOLICITORS:	Wall James Chappell 15-23 Hagley Road Stourbridge DY8 1QW

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

REPORT OF THE DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The directors, who are also trustees of the charity, present their report with the financial statements of the company for the year ended 31st March 2021. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements.

PRINCIPAL ACTIVITIES

The principal charitable activities of the company in the year under review were those to provide relief of poverty, sickness and distress, and enhancement of life, to those affected by the disorders Sickle Cell Disease and Thalassaemia, living within the West Midlands and surrounding areas. Those so affected are predominantly from African, Caribbean, Mediterranean and Asian communities. In 2016 the charity had expanded its activities to include working with families with complex and multiple needs, in order to promote, strengthen and improve their life chances.

DIRECTORS AND TRUSTEES

The directors and trustees during the year under review were:
C R Crosdale
D McIntosh
D A McIntosh
Dr D Kalra
L Bell
L T Mooruth

COMPANY STATUS

The company is limited by guarantee and is a registered charity (Registered No 1077687). This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

OBJECTS AND REVIEW OF THE COMPANY

The report sets out activities and achievements of the charity for 2020/2021.

The SCTSP service started in September 2020. The objects of the charity allow the trustees to develop comprehensively and consistently high quality services for users, their carers, families and professionals who interact with them, within the Wolverhampton and surrounding areas notably Black Country and Staffordshire.

The Trustees support a number of activities in pursuant of its objects. These are as follows:

- To offer counselling and screening to those individuals affected by Sickle Cell or Thalassaemia.
- To provide advice, support and guidance to affected individuals.
- To increase awareness by developing educational materials and promotion of raising awareness activities.
- To support both universal and voluntary screening programmes.
- To develop robust community development activities to promote and support the affected communities.
- To strengthen and support families with complex and challenging needs.

The Trustees meet every three months to review overall performance of the charity and to give strategic guidance. The directors/trustees review, and consider, the charitable company's reserves in the context of risks and funding. In setting a reserves policy the directors aim to establish reasonable but not absolute protection against risks and to balance this with the need to deploy resources in pursuit of the company's charitable objectives. Reserves are intended to:

1) Provide protection for most fluctuations in income and expenditure

2) Fund future investment needs and non-recurrent premises costs

Operational Costs

With the changes that have taken place during the year it has necessitated a review of the Reserve Policy in relation to operational activities. It is now proposed that the reserves target should at least cover three months

of operation including redundancy cost. The new proposed figure is £225,000. The Reserves at the end of the financial year 2021 were £420,366 (2020: £333,038).

Rent Costs
SCTSP are currently residing in a building paying reduced service charge. This may not be a long-lasting agreement and we cannot be certain in anyway shape or form that the management structure of the owners of the building will not change and thereby begin to charge rent that will cause major disruption to the operational activities of SCTSP. With this in mind it is our proposal that we begin to build a reserve in the accounts to cater for this anomaly. We are currently paying service charge of about £ 8,000 per annum and we would expect that we probably should be paying rent somewhere in the region of £28,000 per annum.
It is therefore proposed that in this year's accounts we set aside £28,000 in designated reserves.

Due to the recent actuarial valuation which shows a current liability of £660,000, as with previous years, the Trustees will continue to be mindful of this liability within its overall reserve policy.

The majority of the charitable company's funding is from service level agreements with Local and Health authorities, which normally cover a three year period. Additional funding is obtained from donations by supporters of the charity, however given the difficult economic climate, like many charities we have seen a reduction in this income, however we are still appreciative of those who continue to collect donations on behalf of the charity. We also recognise that those who make such donations are keen to see our service users directly benefit from their efforts and to this end the Trustees have decided that the majority of these funds will go towards the Hardship Fund established by the charity. Currently a provision of £5,000 has been set aside and will be drawn down within each year's expenditure depending upon depending on number of individuals identified to receive such support.

The charity has invested surplus funds with the objective to generate funds through capital growth. The funds are managed by RBS Fund Managers and are monitored by the Finance Sub Committee with regular reports to the Board. A cautious approach has been taken to risk over the period to reflect the volatility in the market that can occur. With the increase in income the organisation will review its investment portfolio with this in mind.

The Trustees regularly review the finances of the charity and are pleased that a satisfactory independent accountant's examination has been achieved.

PUBLIC BENEFIT
All the charity's activities are aimed at supporting local individuals affected by sickle cell and thalassaemia and families experiencing challenges. In developing activities and delivering services, the directors have taken account of the guidance published by the Charity Commission on public benefit.

DEFINED BENEFIT PENSION SCHEME
A full actuarial valuation was carried out as at 31 March 2019. These results have been updated at 31 March 2021 for FRS 102 accounting purposes, the results of which are shown in note 9 of the financial statements. With respect to this liability Wolverhampton City Council has agreed to act as a guarantor towards this liability.

RISK MANAGEMENT
The trustees have considered the major risks the charity faces. The charity's system of internal controls is designed to provide reasonable but not absolute assurance against misstatement or loss. The trustees are satisfied that the systems in place mitigate the charity's exposure to the major risks.

ON BEHALF OF THE BOARD:

..... Date: 2/8/2021
L Bell - Director/Trustee

..... Date: 20/7/2021
C R Crosdale - Director/Trustee

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**	Total Funds 2020 £
INCOME FROM:					
Donations and other income		14,611	-	**14,611**	1,031
Investment income		30	-	**30**	21
Charitable activities:					
Service level agreements from:					
Wolverhampton Clinical Commissioning Group		-	109,423	**109,423**	106,451
Dudley Clinical Commissioning Group		-	16,040	**16,040**	16,040
Walsall Healthcare NHS Trust		-	49,609	**49,609**	49,608
Staffordshire County Council – FSS/FIP/PP		68,941	620,468	**689,409**	676,534
TOTAL INCOME		83,582	795,540	**879,122**	849,685
EXPENDITURE ON:					
Raising funds	1	803	36,607	**37,410**	35,636
Charitable activities	2	13,796	746,136	**759,932**	745,499
TOTAL EXPENDITURE		14,599	782,743	**797,342**	781,135
Net incoming / (expenditure) before gain or loss on investments		68,983	12,797	**81,780**	68,550
Unrealised gain/(loss) on investments		5,548	-	**5,548**	(1,515)
Balances brought forward as at 1 April 2020		154,132	178,906	**333,038**	266,003
Balances carried forward as at 31 March 2021		228,663	191,703	**420,366**	333,038

The notes form part of these financial statements

SICKLE CELL AND THALASSAEMIA SUPPORT
PROJECT (WOLVERHAMPTON)

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

		Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**	Total Funds 2020 £
1	**RAISING FUNDS**				
	Wages	584	28,606	**29,190**	27,812
	Social Security	48	2,365	**2,413**	2,299
	Pensions	66	3,218	**3,284**	2,967
	Repairs & maintenance	22	427	**449**	410
	Telephone	11	553	**564**	436
	Sundry expenses	13	245	**258**	97
	Postage, printing & stationery	17	315	**332**	282
	Rent & service charge	22	419	**441**	411
	Insurance	3	134	**137**	132
	Depreciation - office equipment	11	219	**230**	230
	Bank charges	6	106	**112**	560
		803	36,607	**37,410**	35,636
2	**CHARITABLE ACTIVITIES**				
	Wages	5,546	549,060	**554,606**	528,420
	Social Security	917	44,929	**45,846**	43,684
	Pensions	1,248	61,142	**62,390**	56,365
	Staff training	-	270	**270**	1,771
	Travelling	325	6,168	**6,493**	31,583
	Repairs & maintenance	427	8,112	**8,539**	7,786
	Social hardship donation	1,195	-	**1,195**	933
	Consultancy service development	-	35,400	**35,400**	37,105
	Subscriptions	2,663	-	**2,663**	2,135
	Telephone	214	10,503	**10,717**	8,275
	Sundry expenses	246	4,665	**4,911**	1,851
	Postage, printing & stationery	315	5,989	**6,304**	5,358
	Rent & service charge	168	8,211	**8,379**	7,809
	Insurance	52	2,560	**2,612**	2,502
	Depreciation - office equipment	218	4,144	**4,362**	4,371
	Support costs:				
	Board expenses	95	1,802	**1,897**	-
	Accountancy	108	2,052	**2,160**	2,160
	Professional fees	59	1,129	**1,188**	3,391
		13,796	746,136	**759,932**	745,499

SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

BALANCE SHEET
31ST MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
FIXED ASSETS:					
Tangible assets	4		**5,448**		10,040
CURRENT ASSETS:					
Debtors	5	**995**		200,223	
Investments	6	**53,772**		48,224	
Cash at bank and in hand		**508,311**		151,711	
		563,078		400,158	
CREDITORS: Amounts falling due within one year	7	**63,160**		2,160	
NET CURRENT ASSETS:			**499,918**		397,998
TOTAL ASSETS LESS CURRENT LIABILITIES:			**505,366**		408,038
CREDITORS: Amounts falling due after more than one year	8		**85,000**		75,000
NET ASSETS			**420,366**		333,038
RESERVES:					
Unrestricted Funds:					
General Funds			**185,663**		154,132
Designated Funds			**43,000**		-
			228,663		154,132
Restricted Funds			**191,703**		178,906
			420,366		333,038

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

(a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 22nd July 2021. and were signed on its behalf by:

L Bell – Director

C R Crosdale - Director

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act 2011, the Companies Act 2006 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102) with the exception of accounting for the deficit on the defined benefit pension scheme, for which provision has been made as set out below and in note 9.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% & 25% on reducing balance

Pensions

The company operates a defined benefit pension scheme which provides benefits based on final pensionable pay. The scheme is administered by the West Midlands Metropolitan Authorities Pension Fund, and the assets are held independently of the finances of the company. The most recent full actuarial valuation was carried out at 31 March 2019. The projected valuation deficit in the scheme at 31 March 2021 was £660,000 the Board has considered this situation and feels that because of the age of the work force this deficit can be eliminated over a period of time and currently a total provision of £85,000 has been made to date in these accounts.

Restricted Funds

Monies received as grants for particular purposes are held as separate funds and are credited to the Statement of Financial Activities when costs of the particular relevant projects are incurred.

Donations

Donations are credited to the Statement of Financial Activities in the period in which they are received.

Direct Charitable Expenditure

Direct charitable expenditure includes the direct costs of the charitable activities and related assets. Where such costs relate to more than one functional cost category, they have been split on an estimate of time spent.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains or losses arising on revaluation throughout the year.

2. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	583,796	556,232
Social security costs	48,259	45,983
Other pension costs	65,674	59,332
	697,729	661,547

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable Workers	25	23

There are no employees who received total emoluments of more than £60,000.

3. OPERATING PROFIT/(LOSS)

The operating profit/(loss) is stated after charging:

	2021	2020
	£	£
Depreciation - owned assets	4,592	4,601
Directors' emoluments and other benefits etc	-	-

4. TANGIBLE FIXED ASSETS

	Plant and machinery	Fixtures and fittings	Totals
	£	£	£
COST:			
At 1st April 2020	23,824	13,391	37,215
Additions	-	-	-
Disposals	-	-	-
At 31st March 2021	23,824	13,391	37,215
DEPRECIATION:			
At 1st April 2020	15,208	11,967	27,175
Charge for year	4,308	284	4,592
Eliminated on disposals	-	-	-
At 31st March 2021	19,516	12,251	31,767
NET BOOK VALUE:			
At 31st March 2021	4,308	1,140	5,448
At 31st March 2020	8,616	1,424	10,040

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Prepayments and accrued income	995	200,223

6. CURRENT ASSET INVESTMENTS

	2021 £	2020 £
Architas MA Passive Moderate S Acc	53,772	48,224
	53,772	48,224

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Social security and other tax	-	-
Accruals and deferred income	63,160	2,160
	63,160	2,160

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021 £	2020 £
Provision for defined pension scheme deficit (see note 9)	85,000	75,000

9. PENSION SCHEME

	2021 £	2020 £
Value of scheme assets and liabilities		
Market value of assets	**740,000**	598,000
Present value of scheme liabilities	**(1,400,000)**	(945,000)
Pension scheme deficit	**(660,000)**	(347,000)

The above is based on a projected valuation at 31 March 2021. Provision of £85,000 has been made towards the above deficit.

10. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	-	205
Between one and five years	-	-

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Net Current Assets £	Total Net Assets £
Unrestricted Funds:			
General Funds	-	185,663	185,663
Designated Funds	-	43,000	43,000
	-	228,663	228,663
Restricted Funds	5,448	186,255	191,703
	5,448	414,918	420,366

12. SHARE CAPITAL

The company is limited by guarantee and does not have a Share Capital. In the event of winding up, each member has undertaken to contribute an amount not exceeding £1.

RESTRICTED FUNDS

Fund	Purpose of Fund	Reason for Restriction
Wolverhampton CCG	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Wolverhampton residents only
Dudley CCG	Support affected children with long term conditions to manage their condition through various social and community interventions	Dudley residents only
Walsall Healthcare NHS Trust	Support the antenatal and newborn screening programme and provide counselling and support to those affected	Walsall residents only
Staffordshire County Council	Family Support Service – aims to work with families requesting support at Tier 2 level. Families may require support with early years development, behaviour and boundaries or issues that affect family home life which in turn will have an impact on children and young people's progress.	Consented families living in Cannock, Lichfield, South Staffordshire and Stafford.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SICKLE CELL AND THALASSAEMIA SUPPORT PROJECT (WOLVERHAMPTON)

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011(the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, and subject to the above, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006, and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jason Seagrave FCCA
Seagrave French LLP
1 Poplars Court
Lenton Lane
Nottingham NG7 2RR

Date 16/8/21