

**SOUTH LONDON TAMIL WELFARE GROUP  
(A company limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR  
THE YEAR ENDED 31 MARCH 2023**

**Registered Company Number: 03816209  
Registered Charity Number: 1077602**

**SOUTH LONDON TAMIL WELFARE GROUP  
(A company Limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**Trustees**

Dr Ponnampalam Arumugaraasah  
Mr Navaratnasingham Navieendiran  
Mr Kanoth Nagendran  
Mr Arumugakadavul Thevananthajothy

**Company registered number**

03816209

**Charity registered number**

1077602

**Registered office**

36 High Street, Colliers Wood, London, SW19 2A8

**Independent Examiner**  
**Mrs B Giritharan FCCA**

**Bankers**

CAF Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ  
HSBC Bank Pic, 5 Wimbledon Hill Road, London. SW19 7NF

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) submit their annual report and the financial statements of South London Tamil Welfare Group (the company) for the year ended 31 March 2023. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

South London Tamil Welfare Group (SLTWG) is a charitable company, limited by guarantee and was set up by a Memorandum of Association on 29th July 1999 as amended on 4th December 2004. It is registered with Charity Commission as a charity in England and Wales. Anyone above the age of eighteen and willing to contribute to the attributes of the company can become a member of the company, each of whom agrees to contribute £1 in the event of the charity winding up.

**Appointment of trustees**

As set out in the Articles of Association, maximum nine trustees are elected by the members of the Charitable Company attending the Annual General Meeting and serve for a period of three years, after which time they may offer themselves for reappointment. The trustees have the power to co-opt up to two further members to fill specialist roles. Co-opted members may serve for a period of up to one year until the next AGM. All trustees except co-opted trustees must have been members of SLTWG for a minimum period of six months at the time of their appointment.

All members are being circulated with invitations to nominate trustees prior to the AGM advising them of the retiring trustees and requesting nomination for the AGM. When co-opting trustees, the Board has to assess the requirements of specialist skills needed.

**Trustee induction and training**

New trustees undergo an orientation, to brief them on their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees and sign a code of conduct. Before they leave the office on that day they are each given a trustee handbook that includes Memorandum and Article of association, risk register, policies and procedures on issues such as recruitment, delegation of authority, equal opportunities, reserves, conflict of interest. Also included is a copy of Charity Commission leaflet CC3 (The essential trustee: what you need to know, what you need to do) and Job description of the manager.

**Organisation**

The Board of trustees which can have up to eleven members administer the Charity. For the year 2022-2023 there are 4 trustees in the board. The Board meets regularly and there are sub-committees covering finance,

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

fundraising and management which meet before each Board meeting. All three sub-committees have terms of reference with some decision-making powers. They may also receive additional delegated powers from the Board or Trustees depending on the circumstances. The decisions taken at the sub-committee meetings are reported at the subsequent Board Meetings.

The management of SLTWG was delegated to the chief Executive Officer (CEO). Due to lack of funds the appointment of a Chief Executive Officer was delayed. But to facilitate effective operations, The Chairman has been delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance and employment. He collaborates with experienced volunteers who have contributed to our organization for an extended period. The Chairman reports on performance against the strategic and operational plans approved by the trustees. He is responsible for planning and developing services and strategies for SLTWG within its clear policies and procedures set by the trustees and ensures that the staff team is recruited and supported to provide the skills and expertise needed to run a successful organisation and that the values of SLTWG are observed. CEO in consultation with other senior staff members advises the Board of Trustees and sub-committees.

**Internal control and risk management**

The trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- Proper records are maintained and financial information used within the charity or for publication is reliable,
- Its assets are safeguarded against unauthorised use or disposition, and
- The charity complies with relevant laws and regulations.

The risk management process originally introduced during 2003/2004 which progressed during the past years has been further developed this year.

The Trustee Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risk the Charity faces. Significant external risk to the funding has led to developing a strategic plan which will allow for diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centres.

- During the year 2022/2023 the trustees have received reports from the acting CEO relating to risk management. The report is concentrated mainly on the following issues:  
The establishment of systems and procedures to mitigate the risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise, and
- The cost of operating particular controls relative to the benefit obtained.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

The reports have enabled the trustees to satisfy themselves that the above policies are being implemented, that any significant weaknesses in control are promptly addressed and on the overall adequacy and effectiveness of the charity's system of internal control.

**OBJECTIVES**

The objectives of the charity are:

- Provision of advice and information service.
- Advancement of education.
- Provision of facilities for recreation.

The charity aims to enhance the quality of life for the Tamil and other communities within our capacity, while gradually integrating other community groups through the provision of exciting, challenging, and accessible projects for children, youth, and elders.

The main objective for the year continues to be developing projects for the future sustainability of the organisation and provision of accessible quality service. They can be summarised as follows:

- To develop and set up a social enterprise for the future sustainability of the Organisation.
- To implement a robust quality management system and work towards maintaining, Investors in People National Quality Mark.
- To work in partnership with other institutions, sharing good practices and contract out services where feasible,
- To bring awareness within the community about our services and
- To recruit and train more volunteers to increase their contribution to the welfare of the community.

**Strategies for achieving objectives**

The strategies employed to achieve the charity's objectives are to:

- Deliver our services in a manner for our clients to have a rewarding and satisfying experience.
- Respect the individual needs of each client and achieving an environment to provide equality of opportunity for all our clients irrespective of age, gender, infirmity, race, religion or sexuality.
- Work closely with our clients to ensure that high quality service is provided and they have a positive experience.
- Concentration on involving people of different age group in service delivery to help a culture in which different age ranges play a complementary part.

**ACTIVITIES PERFORMANCE AND ACHIEVEMENT**

The main activities of the Organisation are detailed below.

**Provision of advice and information service**

We offer advice and information services in the areas of immigration, welfare benefits, housing, health, and social care. We have seen an increase in workload regarding immigration advice, particularly from individuals seeking naturalisation as British citizens and people migrating from other EU countries wishing to settle in the UK. We have ensured the quality of our advisory work is regulated by the OISC (Office of the Immigration Services Commissioner).

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

Following the COVID-19 pandemic and the instability caused by higher interest rates and living costs, we have experienced a high demand for our advisory services. Despite not receiving any funding from the council or other sources, we have continued to deliver our services to the satisfaction of our users, thanks to donations received from both users and the community.

In the past year, we have provided services to over 1200 clients at our office. More than 60% of these clients visited seeking benefit advice, while approximately 20% sought guidance on immigration matters. The remaining 20% presented a variety of issues, including domestic violence and housing-related concerns

**The Connected Communities - Advice and Advocacy Service**

The Connected Communities - Advice and Advocacy Service, funded by Trust for London, was established to provide accessible bilingual advice and advocacy services to individuals residing in the Merton area. Operating five days a week, from 9:30 am to 4:30 pm, the service offered both drop-in and appointment-based consultations, either face-to-face or over the phone.

The service was led by an experienced Welfare Benefits Advice worker, supported by trained volunteers and pro bono assistance from a local solicitor. Over the project's duration, we successfully assisted 25-35 individuals each week, providing comprehensive support in collaboration with HMRC, DWP, local authorities, housing associations, and other relevant agencies.

Throughout the project duration, the following services were provided:

- Welfare benefits advice, including assistance with form completion and support for appeals.
- Housing advice, encompassing assistance with applications and navigating eviction procedures.
- Support for employment training, accessing ESOL programs, and Job Centre Plus services.
- Interpretation and explanation of official documents from various authorities.
- Assistance with healthcare registration and understanding NHS services, education, banking, and pensions.
- Guidance on income maximisation, including switching utility providers for better tariffs.

**Advancement of Education through Supplementary Education Classes**

The SLTWG Supplementary Education Classes, established since 2002, have evolved into a renowned service within the Tamil Community, offering Fine Arts, Karate, and sports for Tamil children and other minority community members. To aid disadvantaged and deprived children, the South London Tamil Welfare Group conducts Supplementary classes. All staff and volunteers undergo vetting procedures and are qualified and trained to teach children, with all policies and procedures relating to the Child Protection Act in place.

Although we have significantly increased access to our services for Tamil families, including assistance with:

- Accessing Children's Centres
- Providing job services and job club advice for Tamil families

We have ensured the quality of our services and activities by actively participating in regular discussions and supervision meetings with staff and volunteers. We distribute leaflets in Tamil and English, regularly updating our services. Maintaining high levels of confidentiality, we offer culturally sensitive services, handling all



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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

complaints in confidence and encouraging service users to share their views and provide feedback, aiding us in enhancing service quality.

To safeguard our clients, we consistently adhere to Health and Safety requirements. We conduct thorough assessments of venues, play areas, and equipment to ensure suitability, accessibility, and safety for service users. The growing number of families utilizing our family support services reflects the success of the programme. This initiative is warmly welcomed by parents who have gained confidence in supporting their children's Early Years Foundation Stage development, resulting in improved parent-child relationships.

**Older People Services**

The primary goal of the Older People Support Services was to help older individuals from the Tamil Community and other communities, aiming to raise awareness about healthy lifestyles, overall wellbeing, and improve their quality of life by fostering increased confidence and positive attitudes. This was achieved through practical, tailor-made services provided during drop-in sessions.

Since its inception, one of the organisation's key priorities has been to ensure the comfort, happiness, and sense of belonging of older people. Service users residing in Merton appreciated the local availability of facilities. These services have been accessed by older individuals from diverse backgrounds, with an average of 25 service users per week. For several years, a qualified and well-trained instructor has delivered a highly popular keep-fit programme tailored to their needs. However, due to funding constraints, this service has currently ceased, and we are actively seeking funding to reinstate it in the near future.

**The Finance Management Programme**

The Finance Management Programme, funded by The Merton Giving Fund: Building Resilience, is designed to address the financial needs of Tamil and BAME families across various Boroughs.

Over the past year, SLTWG has provided debt-related advice to approximately 100 clients, demonstrating our longstanding commitment to supporting the Tamil and BAME communities in the Merton area for more than 37 years.

Tamil and BAME families often face language and cultural barriers, along with a lack of awareness about debt and finance management services available in the UK.

Our objective is to empower families to effectively manage their finances, recognizing that 75% of Tamil and BAME families experience stress and anxiety due to overspending and debt issues. Through our programme, we aim to:

- Increase awareness about debt incidence, causes, and effects
- Educate individuals on identifying qualifying debts
- Help people understand the services offered by specialist money advisers
- Provide information on priority and non-priority debts
- Promote understanding of budgeting and effective budget management
- Equip individuals with household finance management skills
- Foster confidence in avoiding overspending and achieving financial stability.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**Connected Communities - Advice Work**

The London Community Foundation has generously funded our advisory services, which are crucial for the BAME community, particularly during these challenging times. SLTWG provides vital support and assistance, free of charge, delivered by individuals who themselves are from the BAME community and have first-hand experience with many of the issues faced. Our objectives are:

- Ensuring services are easily accessible to disadvantaged and underprivileged families.
- Enhancing parenting skills to guide children and support their educational attainment, emotional development, and mental wellbeing.
- Increasing parental engagement with Children's Centres for support activities and multi-agency services.
- Enhancing early years development for children.
- Expanding access to free nursery places.
- Improving the health and wellbeing of the elderly.
- Boosting confidence, promoting positive thinking, and enhancing self-esteem among young people.
- Fostering increased commitment and willingness among local residents to support the BAME community.
- Enhancing the skills of the BAME community.
- Increasing engagement with young people to reduce involvement in gang culture.
- Raising awareness of and access to local services.

**COVID – 19 Resilience Project**

The BAME VOICE COVID-19 Support Grants have been instrumental in aiding this phase of the project. Our objective is to convene a series of focus groups and workshops, conducted both online and in-person, with carefully selected, small, targeted groups of BAME and Tamil-speaking individuals. These sessions aim to facilitate in-depth discussions on COVID, fostering open and honest dialogue around specific issues.

**Community Youth Programme Funded by Clarion Futures**

The community youth programme supported by Clarion Futures. The programme focuses on teaching Shotokan karate to young people from different backgrounds. the programme provides a positive impact on the participants' lives and promotes inclusivity within the community.

The programme is run by a team of experienced instructors, including four black belts and a senior instructor. They've been practising Shotokan karate since they were young and have over 45 years of combined experience. They've also won many trophies in national tournaments.

**Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**Financial Review**

The Trustees seek to maintain a sufficient level of reserves to enable the organisation to meet its obligations, if they fall due. Further they seek to accommodate such contingencies as may arise. During the year to 31 March 2023, charity income was £59,382 (2022 £50,443); total expenditure was £41,791 (2022: £33,352) and total reserves were £77,558.

**Reserves Policy**

The Board of Trustees has examined the charity's requirements of reserves in light of the main risk to the Organisation. These are identified as loss of grant for core cost and loss of unrestricted income.

The free reserves are needed to meet the working capital requirements of SLTWG and to allow for the developments of new initiatives (where we would incur significant expenditure in advance of anticipated income) and to provide a buffer against a significant drop in funding. The present level of unrestricted reserve available to the Charity is £14,045.

**Investment Policy**

SLTWG receives income through grants, donations, membership subscription etc. it plans activities over a 3 to 5-year time frame. Besides retaining a prudent amount in reserve each year, most of the grant funds are to be spent in the short term so that there are few funds available for long term investments. Having considered the options available, the Board of Trustees has decided to invest the small amount it has, and the grant received, in advance, in the deposit account.

**PLANS FOR THE FUTURE**

The Trustees have undertaken a thorough review of the charity's operations amidst challenging recent years. They will continue this review in the coming years to align with the evolving needs of the community and the availability of local services. The following future plans for the organisation have been decided upon:

- Strengthening the skills of staff, volunteers, and Trustees through targeted additional training to meet current demands.
- Expanding services related to employment promotion and community involvement programmes.
- Increasing the marketing and publicity efforts of the organisation and extending our services to a broader BAME community.
- Implementing an effective lobbying and advocacy programme on policies impacting our users.
- Developing a fundraising strategy that includes acquiring our own premises.
- Reviewing, updating, and consistently maintaining the Quality Mark Standards.

**TRUSTEES' RESPONSIBILITIES**

The Trustees (who are also directors of South London Tamil Welfare Group for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

Company and Charity Law require the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material
- departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small company's exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 21/01/2024 and signed on their behalf by:

Dr P Arumugaraasah

Trustee

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SOUTH LONDON TAMIL WELFARE GROUP**

I report on the accounts of South London Tamil Welfare Group Charity Company for the year ended 31 March 2023, which are set out on pages 11 to 17.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
  - To keep accounting records in accordance with section 386 of the Companies Act 2006:and
  - To prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (January 2015),Have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Mrs B Giritharan**  
**Chartered Certified Accountant**  
**79 College Road**  
**Harrow**  
**HA1 1BD.**

Date: 29.04.2024

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**South London Tamil Welfare Group**

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**STATEMENT OF FINANCIAL ACTIVITIES**  
**(Incorporating Income & Expenditure Account)**  
**FOR THE YEAR ENDED 31st MARCH 2023**

|                                    | Note | Restricted<br>Funds<br>2023<br>£ | Total Funds<br>2023<br>£ | Total Funds<br>2022<br>£ |
|------------------------------------|------|----------------------------------|--------------------------|--------------------------|
| <b>Income from:</b>                |      |                                  |                          |                          |
| Donations                          | 2    | 14,042                           | 14,042                   | 16,443                   |
| Fundraising                        | 3    | 45,340                           | 45,340                   | 34,000                   |
| Other Income                       |      | 0                                | 0                        | 0                        |
| Charitable Activities              | 4    | 0                                | 0                        | 0                        |
| <b>Total</b>                       |      | <b>59,382</b>                    | <b>59,382</b>            | <b>50,443</b>            |
| <b>Expenditure on:</b>             |      |                                  |                          |                          |
|                                    |      |                                  | 41,791                   |                          |
| Charitable Activities              | 5    | 41,791                           | 1                        | 33,352                   |
| <b>Total</b>                       |      | <b>41,791</b>                    | <b>1</b>                 | <b>33,352</b>            |
| Net Income/(Expenditure)           |      | 17,591                           | 17,591                   | 17,091                   |
| Transfer between funds             |      |                                  |                          |                          |
| Net movements in funds             |      | 17,591                           | 17,591                   | 17,091                   |
| Total Funds brought forward        |      | 0                                | 0                        | 0                        |
| <b>Total Funds carried forward</b> |      | <b>17,591</b>                    | <b>17,591</b>            | <b>17,091</b>            |

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**BALANCE SHEET AS AT 31st MARCH 2023**

|                                       | <b>Note</b> | <b>2023</b>    | <b>2022</b>   |
|---------------------------------------|-------------|----------------|---------------|
|                                       |             | <b>£</b>       | <b>£</b>      |
| <b>Fixed Assets</b>                   |             |                |               |
| Tangible Assets                       | 10          | 2,726          | 2,726         |
| <b>Current Assets</b>                 |             |                |               |
| Debtors                               | 11          | -              | -             |
|                                       |             |                | 58,8          |
| Cash in Hand & Bank                   |             | 106,481        | 34            |
|                                       |             | 0              | 0             |
| <b>Creditors</b>                      |             |                |               |
| Amounts falling due within one year   | 12          | 0              | 0             |
| <b>Net Current Assets</b>             |             | 106,481        | 58,834        |
| <b>Total Net Assets</b>               |             | <b>109,207</b> | <b>61,560</b> |
| <b>Charity Funds</b>                  |             |                |               |
| Restricted funds                      |             | 0              |               |
|                                       |             |                | 28,02         |
| Unrestricted funds                    |             | 75,674         | 7             |
| Designated Funds- Building Renovation |             | 33,533         | 33,533        |
| <b>Total Funds</b>                    |             | <b>109,207</b> | <b>61,560</b> |

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021 No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject the small company's regime.

**ON BEHALF OF THE BOARD:**

Approved by the Board

21/01/2024

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of Accounts**

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The Accounts have been prepared in accordance with the Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard (January 2015), the Charities act 2011 and the Companies Act 2006.

**1.2 Company Status**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

**1.3 Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

**1.4 Income**

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donated services or facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.



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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**1. ACCOUNTING POLICIES (continued)**

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources and any fund restrictions.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred with administration of the company and compliance with constitutional and statutory requirements.

**1.6. Tangible Fixed Assets and depreciation**

All assets costing more than £250 are capitalized.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Furniture and fixtures -25% straight line  
Computer Equipment - 33.3% straight line

**1.7 Value Added Tax**

The charity is not registered for VAT. In common with many other registered charities, some of South London Tamil Welfare Group's expenses include VAT which cannot be recovered.

**1.8 Tax Status**

The company is a registered charity and is not subject to corporation tax on its current activities.

**2. INCOME FROM DONATION**

|                    | <b>Total Funds<br/>2023<br/>£</b> | <b>Total Funds<br/>2022<br/>£</b> |
|--------------------|-----------------------------------|-----------------------------------|
| Donations Received | 14,045                            | 16,443                            |
| Subscriptions      | -                                 | -                                 |
|                    | <b>14,045</b>                     | <b>16,443</b>                     |

**3. INCOME FROM FUNDRAISING**

|                                   | <b>Total Funds<br/>2023<br/>£</b> | <b>Total Funds<br/>2022<br/>£</b> |
|-----------------------------------|-----------------------------------|-----------------------------------|
| Funding for Projects from Funders | 45,340                            | 34,000                            |
|                                   | <b>45,340</b>                     | <b>34,000</b>                     |

**South London Tamil Welfare Group(A Company Limited by Guarantee )****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)****4. INCOME FROM CHARITABLE ACTIVITY**

|                                 | 2023<br>£ | 2022<br>£ |
|---------------------------------|-----------|-----------|
| Wednesday Drop-in (Wimbledon)   |           |           |
| MVSC –Early year                |           |           |
| Website                         |           |           |
| Trust for London                |           |           |
| Wednesday Drop-in (Winter Club) |           |           |
| Early Years Campaign            |           |           |
| Co-op incentive donation        |           |           |
| HMRC donation                   |           |           |
| <b>Total</b>                    | <b>0</b>  | <b>0</b>  |

**5. EXPENDITURE ON CHARITABLE ACTIVITIES**

|                              | Direct<br>£   | Support<br>£ | Governance<br>£ | Total 2023<br>£ | Total 2022<br>£ |
|------------------------------|---------------|--------------|-----------------|-----------------|-----------------|
| <b>Charitable activities</b> |               |              |                 |                 |                 |
| Youth                        |               |              |                 |                 |                 |
| MVSC – Early Year            |               |              |                 |                 |                 |
| Wed-day Drop in(Wimbledon)   |               |              |                 |                 |                 |
| Crime Prevention             |               |              |                 |                 |                 |
| Trust for London             |               |              |                 |                 |                 |
| Wed-day Drop in(Winter Club) |               |              |                 |                 |                 |
| Early Years Campaign         |               |              |                 |                 |                 |
| <b>Support Costs</b>         |               |              |                 |                 |                 |
| Wages                        | 32,240        |              |                 | 32,240          | 25,124          |
| Office Cost                  | 9,551         |              |                 | 9,551           |                 |
|                              | <b>41,791</b> |              | <b>-</b>        | <b>41,791</b>   | <b>25,124</b>   |

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**6. GOVERNANCE**

|                          | <b>Total Funds<br/>2023<br/>£</b> | <b>Total Funds<br/>2022<br/>£</b> |
|--------------------------|-----------------------------------|-----------------------------------|
| Accountancy & Audit      | -                                 | -                                 |
| Trustee Meeting Expenses | -                                 | -                                 |
| Bank Charges             | 45                                | 30                                |
| Other Fees               | -                                 | -                                 |
| Cash Lost                | -                                 | -                                 |
|                          | <b>45</b>                         | <b>30</b>                         |

**7. NET INCOME EXPENDITURE**

|                                       | <b>2023<br/>£</b> | <b>2022<br/>£</b> |
|---------------------------------------|-------------------|-------------------|
| Depreciation of Tangible Fixed Assets | 0                 | 3,790             |
| Independent Examination Costs         | 0                 | 350               |
| Pension Costs                         | -                 | -                 |

During the year no Trustees received any remuneration (2021 –Nil)

During the year no Trustees received any benefits in kind (2021 –Nil)

During the year no Trustees received any reimbursement of expenses  
(2021–Nil)

**8. STAFF COSTS**

|  | <b>2023<br/>£</b> | <b>2022<br/>£</b> |
|--|-------------------|-------------------|
| Salaries & Freelance Workers           | 30,285            | 23,169            |
| Social Security Cost                   | 1,955             | 1,955             |
| Employers National Insurance Allowance | -                 | -                 |
| Pension Cost                           | -                 | -                 |
|  | <b>32,240</b>     | <b>25,124</b>     |

**The average monthly number of staffs during the year was as follows**

|                      |          |          |
|----------------------|----------|----------|
| Administration Staff | 1        | 1        |
| Customer Care Staff  | 1        | 1        |
| Advice Service Staff | 1        | 1        |
|                      | <b>3</b> | <b>3</b> |

No employee received remuneration amounting to more than £60,000 in either year.

**South London Tamil Welfare Group**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**9. TANGIBLE FIXED ASSETS**

**Furniture & Fittings      Computer      Total**

**Cost**

As 1<sup>st</sup> of April 2022

18,149      33,944      52,093

Addition

As at 31<sup>st</sup> of March 2023

18,149      33,944      52,093

**Depreciation**

As 1<sup>st</sup> of April 2022

18,149      31,218      49,367

Depreciation for the year

0      2,726      2,726

As at 31<sup>st</sup> of March 2023

18,149      33,944      52,093

**Net Book Values**

At 31<sup>st</sup> of March 2023

0      2,726      2,726

At 31<sup>st</sup> of March 2022

0      2,726      2,726

**10. DEBTORS**

**Total  
2023  
£**

**Total  
2022  
£**

Prepayments

-

Advance

-

Other (HM Revenue & Customs)

-

-

**11. CREDITORS – Amounts falling within one year**

**Total Funds  
2023  
£**

**Total Funds  
2022  
£**

Accruals

0

1,420

Salaries Accruals

0

195

**0**

**1,615**