

# SOUTH LONDON TAMIL WELFARE GROUP

England & Wales · Charity number 1077602

## Details

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**Other names** SLTWG

**Status** Registered

**Legal form** Charitable company

**Company number** [03816209](#)

**Registered** 1999-09-29

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** South London Tamil Welfare Group  
36 High Street Colliers Wood  
London  
SW19 2AB

**Phone** 02085423285

**Email** [admin@sltwg.org.uk](mailto:admin@sltwg.org.uk)

**Website** [www.sltwg.org.uk](http://www.sltwg.org.uk)

## Activities

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**Objects:** (A) TO RELIEVE POOR PERSONS OF TAMIL ORIGIN IN PARTICULAR BY THE PROVISION OF ADVICE AND INFORMATION SERVICES AND TO MEET THE NEEDS OF TAMIL ASYLUM SEEKERS AND REFUGEES. (B) THE ADVANCEMENT OF EDUCATION IN TAMIL ARTS AND CULTURE. (C) THE ADVANCEMENT OF EDUCATION AMONGST THE STUDENTS OF TAMIL ORIGIN. (D) PROVISION OF FACILITIES FOR THE RECREATION OR OTHER LEISURE-TIME OCCUPATION OF SUCH PERSONS OF TAMIL ORIGIN WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITION OF LIFE.

**Activities:** South London Tamil Welfare Group is a Registered Charity and Registered company working for Tamil Community for past 28 years. Our vision is to enhance the quality of life of Tamil and other ethnic communities so that they can live with respect and harmony in the United Kingdom. The mission is to ameliorate the quality of life of disadvantaged Community by providing advisory and support services

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

## Geography

- **Area of benefit:** NOT DEFINED - IN PRACTICE SOUTH LONDON
- Throughout London

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£33,894	£46,678	-	-
2024-03-31	£58,355	£70,624	-	-
2023-03-31	£59,382	£41,791	-	-
2022-03-31	£50,443	£17,091	-	-
2021-03-31	£61,685	£24,476	-	-

## Trustees

Name	Role	Appointed
<b>DR ARUMUGARAASAH PONNAMPALAM MBBS</b>	Chair	
Aiyadurai Navaratna-Rajah		2024-12-09
Dr Suppiah RATNESWAREN		2025-01-18

**SOUTH LONDON TAMIL WELFARE GROUP**

England & Wales - Charity number 1077602

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# Accounts

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**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company limited by Guarantee)**  
**REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**Registered Company Number: 03816209**

**Registered Charity Number: 1077602**

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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Reference and administrative details

The trustees present their report and the financial statements for the year ended 31 March 2025.

Details of trustees/directors are maintained in the statutory registers and available via Companies House.

Independent Examiner: Mrs B Giritharan FCCA

**Company registered number**

03816209

**Charity registered number**

1077602

**Registered office**

36 High Street, Colliers Wood, London, SW19 2A8

**Bankers**

CAF Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ

HSBC Bank Pic, 5 Wimbledon Hill Road, London. SW19 7NF

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### Structure, governance and management

The charity is a company limited by guarantee governed by its Memorandum and Articles of Association. Trustees are appointed by the members at the Annual General Meeting in accordance with the Articles. New trustees receive an induction covering legal duties, governance responsibilities and key policies.

### Objectives and public benefit

The charity's objects are the provision of advice and information services, the advancement of education and the provision of facilities for recreation. The trustees have had due regard to Charity Commission guidance on public benefit in planning activities.

### Activities and achievements

During the year the charity delivered advice and information services, supplementary education activities for children and wellbeing services for older people. More than 100 individuals accessed advice services, supported by staff and volunteers.

### Financial review

Income for the year was £33,894 (2024: £58,355). Expenditure was £46,678 (2024: £70,624), resulting in a deficit for the year.

### Reserves policy

The trustees review reserves annually to ensure the charity can meet its obligations and manage financial risk.

### Going concern

After making appropriate enquiries, the trustees consider the charity to be a going concern.

### Plans for future periods

The trustees plan to strengthen organisational capacity, expand community engagement and develop sustainable fundraising activities.

### Trustees' responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOUTH LONDON TAMIL WELFARE GROUP**

I report on the accounts of South London Tamil Welfare Group Charity Company for the year ended 31 March 2025, which are set out on pages 12 to 20.

### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
  - To keep accounting records in accordance with section 386 of the Companies Act 2006:  
and
  - To prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (January 2015),  
Have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Mrs B Giritharan**  
**Chartered Certified Accountant**  
**16 Cranford Road,**  
**Northampton,**  
**NN2 7QX.**

Date:30.12.2025

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES  
(Incorporating Income & Expenditure Account)  
FOR THE YEAR ENDED 31st MARCH 2025**

	Note	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<b>Income from:</b>					
Donations	2	0	11,270	11,270	37,641
Fundraising	3	22,624		22,624	18,314
Other Income		0	0	0	2,400
Charitable Activities	4	0		0	0
<b>Total</b>		<b>22,624</b>	<b>11,270</b>	<b>33,894</b>	<b>58,355</b>
<b>Expenditure on:</b>					
Charitable Activities	5	(46,678)		(46,678)	(70,624)
<b>)Total</b>		<b>(24,054)</b>		<b>(24,054)</b>	<b>(70,624)</b>
Net Income/(Expenditure)		(0)		(0)	(12,269)
Transfer between funds					
Net movements in funds		(24,054)		(24,054)	(12,269)
Total Funds brought forward		0		0	0
<b>Total Funds carried forward</b>		<b>(24,054)</b>		<b>(24,054)</b>	<b>(12,269)</b>

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**BALANCE SHEET AS AT 31st MARCH 2025**

	Note	2025 £	2024 £
<b>Fixed Assets</b>			
Tangible Assets	10	5,310	2,726
<b>Current Assets</b>			
Debtors	11	-	-
Cash in Hand & Bank		67,472	91,719
		<u>0</u>	<u>0</u>
<b>Creditors</b>			
Amounts falling due within one year	12	1,350	900
<b>Net Current Assets</b>		<u>66,122</u>	<u>90,819</u>
<b>Total Net Assets</b>		<u><b>71,432</b></u>	<u><b>93,545</b></u>
<b>Charity Funds</b>			
Restricted funds		0	
Unrestricted funds		115,723	115,723
Designated Funds- Building Renovation		(44,291)	(22,178)
<b>Total Funds</b>		<u><b>71,432</b></u>	<u><b>93,545</b></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024 No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject the small company's regime.

**ON BEHALF OF THE BOARD:**

Approved by the Board

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On:

30.12.2025

.....

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of Accounts**

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The Accounts have been prepared in accordance with the Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard (January 2015), the Charities act 2011 and the Companies Act 2006.

**1.2 Company Status**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

**1.3 Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

**1.4 Income**

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donated services or facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)**

**1. ACCOUNTING POLICIES (continued)**

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources and any fund restrictions.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred with administration of the company and compliance with constitutional and statutory requirements.

**1.6. Tangible Fixed Assets and depreciation**

All assets costing more than £250 are capitalized.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- Furniture and fixtures -25% straight line
- Computer Equipment - 33.3% straight line

**1.7 Value Added Tax**

The charity is not registered for VAT. In common with many other registered charities, some of South London Tamil Welfare Group's expenses include VAT which cannot be recovered.

**1.8 Tax Status**

The company is a registered charity and is not subject to corporation tax on its current activities.

**2. INCOME FROM DONATION**

	<b>Total Funds 2025 £</b>	<b>Total Funds 2024 £</b>
Donations Received	11,270	37,641
Subscriptions	-	-
	<b>11,270</b>	<b>37,641</b>

**3. INCOME FROM FUNDRAISING**

	<b>Total Funds 2025 £</b>	<b>Total Funds 2024 £</b>
Funding for Projects from Funders	22,624	18,314
	<b>22,624</b>	<b>18,314</b>

**South London Tamil Welfare Group(A Company Limited by Guarantee )**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)**

**4. INCOME FROM CHARITABLE ACTIVITY**

	2025	2024
	£	£
Wednesday Drop-in (Wimbledon)		
MVSC –Early year		
Website		
Trust for London		
Wednesday Drop-in (Winter Club)		
Early Years Campaign		
Co-op incentive donation		
HMRC donation		
<b>Total</b>	<b>0</b>	<b>0</b>

**5. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct	Support	Governance	Total 2025	Total 2024
	£	£	£	£	£
<b>Charitable activities</b>					
Youth					
MVSC – Early Year					
Wed-day Drop in(Wimbledon)					
Crime Prevention					
Trust for London					
Wed-day Drop in(Winter Club)					
Early Years Campaign					
<b>Support Costs</b>					
Wages	40,888			40,888	61,915
Office Cost	5,790			5,790	7,809
	<b>46,678</b>		-	<b>46,678</b>	<b>69,724</b>

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**6. GOVERNANCE**

	<b>Total Funds 2025 £</b>	<b>Total Funds 2024 £</b>
Accountancy & Audit	450	450
Trustee Meeting Expenses	-	-
Bank Charges	164	196
Other Fees	-	-
Cash Lost	-	-
	<b>614</b>	<b>646</b>

**7. NET INCOME EXPENDITURE**

	<b>2025 £</b>	<b>2024 £</b>
Depreciation of Tangible Fixed Assets	0	0
Independent Examination Costs	0	0
Pension Costs	-	-

During the year no Trustees received any remuneration (2021 –Nil)  
During the year no Trustees received any benefits in kind (2021 –Nil)  
During the year no Trustees received any reimbursement of expenses  
(2021–Nil)

**8. STAFF COSTS**

	<b>2025 £</b>	<b>2024 £</b>
Salaries & Freelance Workers	37,353	50,939
Social Security Cost	3,535	10,976
Employers National Insurance Allowance	-	-
Pension Cost	-	-
	<b>40,888</b>	<b>61,915</b>

**The average monthly number of staffs during the year was as follows**

Administration Staff	1	1
Customer Care Staff	1	1
Advice Service Staff	1	1
	<b>3</b>	<b>3</b>

No employee received remuneration amounting to more than £60,000 in either year.

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)**

**9. TANGIBLE FIXED ASSETS**

	Furniture & Fittings	Computer	Total
<b>Cost</b>			
As 1 <sup>st</sup> of April 2024	18,149	33,944	52,093
Addition		5,900	5,900
As at 31 <sup>st</sup> of March 2025	18,149	39,844	57,993
<b>Depreciation</b>			
As 1 <sup>st</sup> of April 2024	18,149	33,944	52,093
Depreciation for the year	0	590	590
As at 31 <sup>st</sup> of March 2024	18,149	34,534	52,683
<b>Net Book Values</b>			
At 31 <sup>st</sup> of March 2025	0	5,310	5,310
At 31 <sup>st</sup> of March 2024	0	0	0

**10. DEBTORS**

	Total 2025 £	Total 2024 £
Prepayments		-
Advance		-
Other (HM Revenue & Customs)		-
		-

**11. CREDITORS – Amounts falling within one year**

	Total Funds 2025 £	Total Funds 2024 £
Accruals		900
Salaries Accruals	1,350	0
	0	0
	<b>1,350</b>	<b>900</b>

**SOUTH LONDON TAMIL WELFARE GROUP**

England & Wales - Charity number 1077602

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# Accounts

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**Registered Number 03816209**

**SOUTH LONDON TAMIL WELFARE GROUP**

**Micro-entity Accounts**

**31 March 2024**

## Micro-entity Balance Sheet as at 31 March 2024

	<i>Notes</i>	<i>2024</i>	<i>2023</i>
		£	£
<b>Fixed Assets</b>		2,726	2,726
<b>Current Assets</b>		91,719	106,481
<b>Prepayments and accrued income</b>		-	-
<b>Creditors: amounts falling due within one year</b>		(900)	-
<b>Net current assets (liabilities)</b>		<u>90,819</u>	<u>106,481</u>
<b>Total assets less current liabilities</b>		<u>93,545</u>	<u>109,207</u>
<b>Total net assets (liabilities)</b>		<u>93,545</u>	<u>109,207</u>
<b>Reserves</b>		<u>93,545</u>	<u>109,207</u>

- For the year ending 31 March 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.
- The accounts have been prepared in accordance with the micro-entity provisions and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board on 29 December 2024

And signed on their behalf by:

**DR P Arumugaraasah, Director**

**Notes to the Micro-entity Accounts for the period ended 31 March 2024****1 Employees**

	<i>2024</i>	<i>2023</i>
Average number of employees during the period	3	3

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

**SOUTH LONDON TAMIL WELFARE GROUP**

England & Wales - Charity number 1077602

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# Accounts

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**SOUTH LONDON TAMIL WELFARE GROUP  
(A company limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR  
THE YEAR ENDED 31 MARCH 2023**

**Registered Company Number: 03816209**

**Registered Charity Number: 1077602**

**SOUTH LONDON TAMIL WELFARE GROUP  
(A company Limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

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**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**Trustees**

Dr Ponnampalam Arumugaraasah  
Mr Navaratnasingham Navieendiran  
Mr Kanoth Nagendran  
Mr Arumugakadavul Thevananthajothy

**Company registered number**

03816209

**Charity registered number**

1077602

**Registered office**

36 High Street, Colliers Wood, London, SW19 2A8

**Independent Examiner**  
**Mrs B Giritharan FCCA**

**Bankers**

CAF Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ  
HSBC Bank Pic, 5 Wimbledon Hill Road, London. SW19 7NF

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) submit their annual report and the financial statements of South London Tamil Welfare Group (the company) for the year ended 31 March 2023. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

South London Tamil Welfare Group (SLTWG) is a charitable company, limited by guarantee and was set up by a Memorandum of Association on 29th July 1999 as amended on 4th December 2004. It is registered with Charity Commission as a charity in England and Wales. Anyone above the age of eighteen and willing to contribute to the attributes of the company can become a member of the company, each of whom agrees to contribute £1 in the event of the charity winding up.

**Appointment of trustees**

As set out in the Articles of Association, maximum nine trustees are elected by the members of the Charitable Company attending the Annual General Meeting and serve for a period of three years, after which time they may offer themselves for reappointment. The trustees have the power to co-opt up to two further members to fill specialist roles. Co-opted members may serve for a period of up to one year until the next AGM. All trustees except co-opted trustees must have been members of SLTWG for a minimum period of six months at the time of their appointment.

All members are being circulated with invitations to nominate trustees prior to the AGM advising them of the retiring trustees and requesting nomination for the AGM. When co-opting trustees, the Board has to assess the requirements of specialist skills needed.

**Trustee induction and training**

New trustees undergo an orientation, to brief them on their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees and sign a code of conduct. Before they leave the office on that day they are each given a trustee handbook that includes Memorandum and Article of association, risk register, policies and procedures on issues such as recruitment, delegation of authority, equal opportunities, reserves, conflict of interest. Also included is a copy of Charity Commission leaflet CC3 (The essential trustee: what you need to know, what you need to do) and Job description of the manager.

**Organisation**

The Board of trustees which can have up to eleven members administer the Charity. For the year 2022-2023 there are 4 trustees in the board. The Board meets regularly and there are sub-committees covering finance,

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

fundraising and management which meet before each Board meeting. All three sub-committees have terms of reference with some decision-making powers. They may also receive additional delegated powers from the Board or Trustees depending on the circumstances. The decisions taken at the sub-committee meetings are reported at the subsequent Board Meetings.

The management of SLTWG was delegated to the chief Executive Officer (CEO). Due to lack of funds the appointment of a Chief Executive Officer was delayed. But to facilitate effective operations, The Chairman has been delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance and employment. He collaborates with experienced volunteers who have contributed to our organization for an extended period. The Chairman reports on performance against the strategic and operational plans approved by the trustees. He is responsible for planning and developing services and strategies for SLTWG within its clear policies and procedures set by the trustees and ensures that the staff team is recruited and supported to provide the skills and expertise needed to run a successful organisation and that the values of SLTWG are observed. CEO in consultation with other senior staff members advises the Board of Trustees and sub-committees.

**Internal control and risk management**

The trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- Proper records are maintained and financial information used within the charity or for publication is reliable,
- Its assets are safeguarded against unauthorised use or disposition, and
- The charity complies with relevant laws and regulations.

The risk management process originally introduced during 2003/2004 which progressed during the past years has been further developed this year.

The Trustee Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risk the Charity faces. Significant external risk to the funding has led to developing a strategic plan which will allow for diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centres.

- During the year 2022/2023 the trustees have received reports from the acting CEO relating to risk management. The report is concentrated mainly on the following issues:  
The establishment of systems and procedures to mitigate the risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise, and
- The cost of operating particular controls relative to the benefit obtained.

Registered Company Number: 03816209  
Registered Charity Number: 1077602

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

The reports have enabled the trustees to satisfy themselves that the above policies are being implemented, that any significant weaknesses in control are promptly addressed and on the overall adequacy and effectiveness of the charity's system of internal control.

**OBJECTIVES**

The objectives of the charity are:

- Provision of advice and information service.
- Advancement of education.
- Provision of facilities for recreation.

The charity aims to enhance the quality of life for the Tamil and other communities within our capacity, while gradually integrating other community groups through the provision of exciting, challenging, and accessible projects for children, youth, and elders.

The main objective for the year continues to be developing projects for the future sustainability of the organisation and provision of accessible quality service. They can be summarised as follows:

- To develop and set up a social enterprise for the future sustainability of the Organisation.
- To implement a robust quality management system and work towards maintaining, Investors in People National Quality Mark.
- To work in partnership with other institutions, sharing good practices and contract out services where feasible,
- To bring awareness within the community about our services and
- To recruit and train more volunteers to increase their contribution to the welfare of the community.

**Strategies for achieving objectives**

The strategies employed to achieve the charity's objectives are to:

- Deliver our services in a manner for our clients to have a rewarding and satisfying experience.
- Respect the individual needs of each client and achieving an environment to provide equality of opportunity for all our clients irrespective of age, gender, infirmity, race, religion or sexuality.
- Work closely with our clients to ensure that high quality service is provided and they have a positive experience.
- Concentration on involving people of different age group in service delivery to help a culture in which different age ranges play a complementary part.

**ACTIVITIES PERFORMANCE AND ACHIEVEMENT**

The main activities of the Organisation are detailed below.

**Provision of advice and information service**

We offer advice and information services in the areas of immigration, welfare benefits, housing, health, and social care. We have seen an increase in workload regarding immigration advice, particularly from individuals seeking naturalisation as British citizens and people migrating from other EU countries wishing to settle in the UK. We have ensured the quality of our advisory work is regulated by the OISC (Office of the Immigration Services Commissioner).

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

Following the COVID-19 pandemic and the instability caused by higher interest rates and living costs, we have experienced a high demand for our advisory services. Despite not receiving any funding from the council or other sources, we have continued to deliver our services to the satisfaction of our users, thanks to donations received from both users and the community.

In the past year, we have provided services to over 1200 clients at our office. More than 60% of these clients visited seeking benefit advice, while approximately 20% sought guidance on immigration matters. The remaining 20% presented a variety of issues, including domestic violence and housing-related concerns

**The Connected Communities - Advice and Advocacy Service**

The Connected Communities - Advice and Advocacy Service, funded by Trust for London, was established to provide accessible bilingual advice and advocacy services to individuals residing in the Merton area. Operating five days a week, from 9:30 am to 4:30 pm, the service offered both drop-in and appointment-based consultations, either face-to-face or over the phone.

The service was led by an experienced Welfare Benefits Advice worker, supported by trained volunteers and pro bono assistance from a local solicitor. Over the project's duration, we successfully assisted 25-35 individuals each week, providing comprehensive support in collaboration with HMRC, DWP, local authorities, housing associations, and other relevant agencies.

Throughout the project duration, the following services were provided:

- Welfare benefits advice, including assistance with form completion and support for appeals.
- Housing advice, encompassing assistance with applications and navigating eviction procedures.
- Support for employment training, accessing ESOL programs, and Job Centre Plus services.
- Interpretation and explanation of official documents from various authorities.
- Assistance with healthcare registration and understanding NHS services, education, banking, and pensions.
- Guidance on income maximisation, including switching utility providers for better tariffs.

**Advancement of Education through Supplementary Education Classes**

The SLTWG Supplementary Education Classes, established since 2002, have evolved into a renowned service within the Tamil Community, offering Fine Arts, Karate, and sports for Tamil children and other minority community members. To aid disadvantaged and deprived children, the South London Tamil Welfare Group conducts Supplementary classes. All staff and volunteers undergo vetting procedures and are qualified and trained to teach children, with all policies and procedures relating to the Child Protection Act in place.

Although we have significantly increased access to our services for Tamil families, including assistance with:

- Accessing Children's Centres
- Providing job services and job club advice for Tamil families

We have ensured the quality of our services and activities by actively participating in regular discussions and supervision meetings with staff and volunteers. We distribute leaflets in Tamil and English, regularly updating our services. Maintaining high levels of confidentiality, we offer culturally sensitive services, handling all

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

complaints in confidence and encouraging service users to share their views and provide feedback, aiding us in enhancing service quality.

To safeguard our clients, we consistently adhere to Health and Safety requirements. We conduct thorough assessments of venues, play areas, and equipment to ensure suitability, accessibility, and safety for service users. The growing number of families utilizing our family support services reflects the success of the programme. This initiative is warmly welcomed by parents who have gained confidence in supporting their children's Early Years Foundation Stage development, resulting in improved parent-child relationships.

**Older People Services**

The primary goal of the Older People Support Services was to help older individuals from the Tamil Community and other communities, aiming to raise awareness about healthy lifestyles, overall wellbeing, and improve their quality of life by fostering increased confidence and positive attitudes. This was achieved through practical, tailor-made services provided during drop-in sessions.

Since its inception, one of the organisation's key priorities has been to ensure the comfort, happiness, and sense of belonging of older people. Service users residing in Merton appreciated the local availability of facilities. These services have been accessed by older individuals from diverse backgrounds, with an average of 25 service users per week. For several years, a qualified and well-trained instructor has delivered a highly popular keep-fit programme tailored to their needs. However, due to funding constraints, this service has currently ceased, and we are actively seeking funding to reinstate it in the near future.

**The Finance Management Programme**

The Finance Management Programme, funded by The Merton Giving Fund: Building Resilience, is designed to address the financial needs of Tamil and BAME families across various Boroughs.

Over the past year, SLTWG has provided debt-related advice to approximately 100 clients, demonstrating our longstanding commitment to supporting the Tamil and BAME communities in the Merton area for more than 37 years.

Tamil and BAME families often face language and cultural barriers, along with a lack of awareness about debt and finance management services available in the UK.

Our objective is to empower families to effectively manage their finances, recognizing that 75% of Tamil and BAME families experience stress and anxiety due to overspending and debt issues. Through our programme, we aim to:

- Increase awareness about debt incidence, causes, and effects
- Educate individuals on identifying qualifying debts
- Help people understand the services offered by specialist money advisers
- Provide information on priority and non-priority debts
- Promote understanding of budgeting and effective budget management
- Equip individuals with household finance management skills
- Foster confidence in avoiding overspending and achieving financial stability.

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**Connected Communities - Advice Work**

The London Community Foundation has generously funded our advisory services, which are crucial for the BAME community, particularly during these challenging times. SLTWG provides vital support and assistance, free of charge, delivered by individuals who themselves are from the BAME community and have first-hand experience with many of the issues faced. Our objectives are:

- Ensuring services are easily accessible to disadvantaged and underprivileged families.
- Enhancing parenting skills to guide children and support their educational attainment, emotional development, and mental wellbeing.
- Increasing parental engagement with Children's Centres for support activities and multi-agency services.
- Enhancing early years development for children.
- Expanding access to free nursery places.
- Improving the health and wellbeing of the elderly.
- Boosting confidence, promoting positive thinking, and enhancing self-esteem among young people.
- Fostering increased commitment and willingness among local residents to support the BAME community.
- Enhancing the skills of the BAME community.
- Increasing engagement with young people to reduce involvement in gang culture.
- Raising awareness of and access to local services.

**COVID – 19 Resilience Project**

The BAME VOICE COVID-19 Support Grants have been instrumental in aiding this phase of the project. Our objective is to convene a series of focus groups and workshops, conducted both online and in-person, with carefully selected, small, targeted groups of BAME and Tamil-speaking individuals. These sessions aim to facilitate in-depth discussions on COVID, fostering open and honest dialogue around specific issues.

**Community Youth Programme Funded by Clarion Futures**

The community youth programme supported by Clarion Futures. The programme focuses on teaching Shotokan karate to young people from different backgrounds. the programme provides a positive impact on the participants' lives and promotes inclusivity within the community.

The programme is run by a team of experienced instructors, including four black belts and a senior instructor. They've been practising Shotokan karate since they were young and have over 45 years of combined experience. They've also won many trophies in national tournaments.

**Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**Financial Review**

The Trustees seek to maintain a sufficient level of reserves to enable the organisation to meet its obligations, if they fall due. Further they seek to accommodate such contingencies as may arise. During the year to 31 March 2023, charity income was £59,382 (2022 £50,443); total expenditure was £41,791 (2022: £33,352) and total reserves were £77,558.

**Reserves Policy**

The Board of Trustees has examined the charity's requirements of reserves in light of the main risk to the Organisation. These are identified as loss of grant for core cost and loss of unrestricted income.

The free reserves are needed to meet the working capital requirements of SLTWG and to allow for the developments of new initiatives (where we would incur significant expenditure in advance of anticipated income) and to provide a buffer against a significant drop in funding. The present level of unrestricted reserve available to the Charity is £14,045.

**Investment Policy**

SLTWG receives income through grants, donations, membership subscription etc. it plans activities over a 3 to 5-year time frame. Besides retaining a prudent amount in reserve each year, most of the grant funds are to be spent in the short term so that there are few funds available for long term investments. Having considered the options available, the Board of Trustees has decided to invest the small amount it has, and the grant received, in advance, in the deposit account.

**PLANS FOR THE FUTURE**

The Trustees have undertaken a thorough review of the charity's operations amidst challenging recent years. They will continue this review in the coming years to align with the evolving needs of the community and the availability of local services. The following future plans for the organisation have been decided upon:

- Strengthening the skills of staff, volunteers, and Trustees through targeted additional training to meet current demands.
- Expanding services related to employment promotion and community involvement programmes.
- Increasing the marketing and publicity efforts of the organisation and extending our services to a broader BAME community.
- Implementing an effective lobbying and advocacy programme on policies impacting our users.
- Developing a fundraising strategy that includes acquiring our own premises.
- Reviewing, updating, and consistently maintaining the Quality Mark Standards.

**TRUSTEES' RESPONSIBILITIES**

The Trustees (who are also directors of South London Tamil Welfare Group for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

Company and Charity Law require the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small company's exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 21/01/2024 and signed on their behalf by:

Dr P Arumugaraasah

Trustee

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SOUTH LONDON TAMIL WELFARE GROUP**

I report on the accounts of South London Tamil Welfare Group Charity Company for the year ended 31 March 2023, which are set out on pages 11 to 17.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
  - To keep accounting records in accordance with section 386 of the Companies Act 2006:  
and
  - To prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (January 2015),  
Have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Mrs B Giritharan**  
**Chartered Certified Accountant**  
**79 College Road**  
**Harrow**  
**HA1 1BD.**

Date:29.04.2024

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**South London Tamil Welfare Group**

**(A Company Limited by Guarantee)**

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**STATEMENT OF FINANCIAL ACTIVITIES**  
**(Incorporating Income & Expenditure Account)**  
**FOR THE YEAR ENDED 31st MARCH 2023**

	Note	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
<b>Income from:</b>				
Donations	2	14,042	14,042	16,443
Fundraising	3	45,340	45,340	34,000
Other Income		0	0	0
Charitable Activities	4	0	0	0
<b>Total</b>		<b>59,382</b>	<b>59,382</b>	<b>50,443</b>
<b>Expenditure on:</b>				
			41,79	
Charitable Activities	5	41,791	1	33,352
<b>Total</b>		<b>41,791</b>	<b>1</b>	<b>33,352</b>
Net Income/(Expenditure)		17,591	17,591	17,091
Transfer between funds				
Net movements in funds		17,591	17,591	17,091
Total Funds brought forward		0	0	0
<b>Total Funds carried forward</b>		<b>17,591</b>	<b>17,591</b>	<b>17,091</b>

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**BALANCE SHEET AS AT 31st MARCH 2023**

	Note	2023 £	2022 £
<b>Fixed Assets</b>			
Tangible Assets	10	2,726	2,726
<b>Current Assets</b>			
Debtors	11	-	-
Cash in Hand & Bank		106,481	58,834
		0	0
<b>Creditors</b>			
Amounts falling due within one year	12	0	0
<b>Net Current Assets</b>		106,481	58,834
<b>Total Net Assets</b>		<b>109,207</b>	<b>61,560</b>
<b>Charity Funds</b>			
Restricted funds		0	28,02
Unrestricted funds		75,674	7
Designated Funds- Building Renovation		33,533	33,533
<b>Total Funds</b>		<b>109,207</b>	<b>61,560</b>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021 No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject the small company's regime.

**ON BEHALF OF THE BOARD:**

Approved by the Board

.....  
21/01/2024  
.....

**(A Company Limited by Guarantee)**

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## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**

### **1. ACCOUNTING POLICIES**

#### **1.1 Basis of preparation of Accounts**

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The Accounts have been prepared in accordance with the Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard (January 2015), the Charities act 2011 and the Companies Act 2006.

#### **1.2 Company Status**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

#### **1.3 Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

#### **1.4 Income**

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donated services or facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**1. ACCOUNTING POLICIES (continued)**

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources and any fund restrictions.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred with administration of the company and compliance with constitutional and statutory requirements.

**1.6. Tangible Fixed Assets and depreciation**

All assets costing more than £250 are capitalized.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- Furniture and fixtures -25% straight line
- Computer Equipment - 33.3% straight line

**1.7 Value Added Tax**

The charity is not registered for VAT. In common with many other registered charities, some of South London Tamil Welfare Group's expenses include VAT which cannot be recovered.

**1.8 Tax Status**

The company is a registered charity and is not subject to corporation tax on its current activities.

**2. INCOME FROM DONATION**

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
Donations Received	14,045	16,443
Subscriptions	-	-
	<b>14,045</b>	<b>16,443</b>

**3. INCOME FROM FUNDRAISING**

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
Funding for Projects from Funders	45,340	34,000
	<b>45,340</b>	<b>34,000</b>

**South London Tamil Welfare Group(A Company Limited by Guarantee )**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

**4. INCOME FROM CHARITABLE ACTIVITY**

	2023 £	2022 £
Wednesday Drop-in (Wimbledon)		
MVSC –Early year		
Website		
Trust for London		
Wednesday Drop-in (Winter Club)		
Early Years Campaign		
Co-op incentive donation		
HMRC donation		
<b>Total</b>	<b>0</b>	<b>0</b>

**5. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct £	Support £	Governance £	Total 2023 £	Total 2022 £
<b>Charitable activities</b>					
Youth					
MVSC – Early Year					
Wed-day Drop in(Wimbledon)					
Crime Prevention					
Trust for London					
Wed-day Drop in(Winter Club)					
Early Years Campaign					
<b>Support Costs</b>					
Wages	32,240			32,240	25,124
Office Cost	9,551			9,551	
	<b>41,791</b>		-	<b>41,791</b>	<b>25,124</b>

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**6. GOVERNANCE**

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
Accountancy & Audit	-	-
Trustee Meeting Expenses	-	-
Bank Charges	45	30
Other Fees	-	-
Cash Lost	-	-
	<b>45</b>	<b>30</b>

**7. NET INCOME EXPENDITURE**

	<b>2023 £</b>	<b>2022 £</b>
Depreciation of Tangible Fixed Assets	0	3,790
Independent Examination Costs	0	350
Pension Costs	-	-

During the year no Trustees received any remuneration (2021 –Nil)  
During the year no Trustees received any benefits in kind (2021 –Nil)  
During the year no Trustees received any reimbursement of expenses  
(2021–Nil)

**8. STAFF COSTS**

	<b>2023 £</b>	<b>2022 £</b>
Salaries & Freelance Workers	30,285	23,169
Social Security Cost	1,955	1,955
Employers National Insurance Allowance	-	-
Pension Cost	-	-
	<b>32,240</b>	<b>25,124</b>

**The average monthly number of staffs during the year was as follows**

Administration Staff	1	1
Customer Care Staff	1	1
Advice Service Staff	1	1
	<b>3</b>	<b>3</b>

No employee received remuneration amounting to more than £60,000 in either year.

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (continued)**

<b>9. TANGIBLE FIXED ASSETS</b>	<b>Furniture &amp; Fittings</b>	<b>Computer</b>	<b>Total</b>
<b>Cost</b>			
As 1 <sup>st</sup> of April 2022	18,149	33,944	52,093
Addition			
As at 31 <sup>st</sup> of March 2023	18,149	33,944	52,093
<b>Depreciation</b>			
As 1 <sup>st</sup> of April 2022	18,149	31,218	49,367
Depreciation for the year	0	2,726	2,726
As at 31 <sup>st</sup> of March 2023	18,149	33,944	52,093
<b>Net Book Values</b>			
At 31 <sup>st</sup> of March 2023	0	2,726	2,726
At 31 <sup>st</sup> of March 2022	0	2,726	2,726
<b>10. DEBTORS</b>			
	<b>Total 2023 £</b>	<b>Total 2022 £</b>	
Prepayments			-
Advance			-
Other (HM Revenue & Customs)			-
			-
<b>11. CREDITORS – Amounts falling within one year</b>			
	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>	
Accruals			
Salaries Accruals	0	1,420	
	0	195	
	<b>0</b>	<b>1,615</b>	

**SOUTH LONDON TAMIL WELFARE GROUP**

England & Wales - Charity number 1077602

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# Accounts

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**SOUTH LONDON TAMIL WELFARE GROUP  
(A company limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**Registered Company Number: 03816209  
Registered Charity Number: 1077602**

**SOUTH LONDON TAMIL WELFARE GROUP  
(A company Limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES  
AND ADVISERS  
FOR THE YEAR ENDED 31 MARCH 2022**

**Trustees**

Dr. P. Arumugaraasah, Chairman  
Mr N. Navieendiran, Treasurer  
Mrs A. Sarvalogeswary, Secretary  
Mr Paranirupasingham Vijayarajasingam  
Mr. Kanoth Nagendran  
Mr. Arumugakadavul Thevananthajothy  
Mr. Sathiasseelan Sethunarayanapillai

**Company registered number**

03816209

**Charity registered number**

1077602

**Registered office**

36 High Street, Colliers Wood, London, SW19 2A8

**Accounts**

Mr N. Navieendiran

**Independent Examiner  
Mrs B Giritharan FCCA**

**Bankers**

CAF Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ  
HSBC Bank Pic, 5 Wimbledon Hill Road, London. SW19 7NF

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## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) submit their annual report and the financial statements of South London Tamil Welfare Group (the company) for the year ended 31 March 2021. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

South London Tamil Welfare Group (SLTWG) is a charitable company, limited by guarantee and was set up by a Memorandum of Association on 29th July 1999 as amended on 4th December 2004. It is registered with Charity Commission as a charity in England and Wales. Anyone above the age of eighteen and willing to contribute to the attributes of the company can become a member of the company, each of whom agrees to contribute £1 in the event of the charity winding up.

#### **Appointment of trustees**

As set out in the Articles of Association, maximum nine trustees are elected by the members of the Charitable Company attending the Annual General Meeting and serve for a period of three years, after which time they may offer themselves for reappointment. The trustees have the power to co-opt up to two further members to fill specialist roles. Co-opted members may serve for a period of up to one year until the next AGM. All trustees except co-opted trustees must have been members of SLTWG for a minimum period of six months at the time of their appointment.

All members are being circulated with invitations to nominate trustees prior to the AGM advising them of the retiring trustees and requesting nomination for the AGM. When co-opting trustees, the Board has to assess the requirements of specialist skills needed.

#### **Trustee induction and training**

New trustees undergo an orientation, to brief them on their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees and sign a code of conduct. Before they leave the office on that day

## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)**

they are each given a trustee handbook that includes Memorandum and Article of association, risk register, policies and procedures on issues such as recruitment, delegation of authority, equal opportunities, reserves, conflict of interest. Also included is a copy of Charity Commission leaflet CC3 and Job description of the manager.

The Board of trustees which can have up to eleven members administer the Charity. For the year 2020-2021 there are 7 trustees in the board. The Board meets regularly and there are sub-committees covering finance, fundraising and management which meet before each Board meeting. All three sub-committees have terms of reference with some decision-making powers. They may also receive additional delegated powers from the Board or Trustees depending on the circumstances. The decisions taken at the sub-committee meetings are reported at the subsequent Board Meetings.

The management of SLTWG was delegated to the chief Executive Officer (CEO). Due to lack of funds the appointment of a Chief Executive Officer was delayed. But to facilitate effective operations, the Chairman was delegated authority within terms of delegation approved by the trustees for operational matters including finance and employment. He reports on the performance against the strategic and operational plan approved by the trustees. He is responsible for planning and developing services and strategies for SLTWG within its clear policies and procedures set by the trustees and ensures that the staff team is recruited and supported to provide the skills and expertise needed to run a successful organisation and that the values of SLTWG are observed. CEO in consultation with other senior staff members advises the Board of Trustees and sub-committees.

### **Internal control and risk management**

The trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- Proper records are maintained and financial information used within the charity or for publication is reliable,
- Its assets are safeguarded against unauthorised use or disposition, and
- The charity complies with relevant laws and regulations.

The risk management process originally introduced during 2003/2004 which progressed during the past years has been further developed this year.

The Trustee Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and updated at least annually.

Where appropriate, systems or procedures have been established to mitigate the risk the Charity faces. Significant external risk to the funding has led to developing a strategic plan which will allow for diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of transactions and projects.

## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)**

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centres.

During the year 2020/2021 the trustees have received reports from the acting CEO relating to risk management. The report is concentrated mainly on the following issues:

- The establishment of systems and procedures to mitigate the risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise, and
- The cost of operating particular controls relative to the benefit obtained.

The reports have enabled the trustees to satisfy themselves that the above policies are being implemented, that any significant weaknesses in control are promptly addressed and on the overall adequacy and effectiveness of the charity's system of internal control.

### **OBJECTIVES**

The objectives of the charity are:

- Provision of advice and information service.
- Advancement of education.
- Provision of facilities for recreation.

The charity has the general aim of contributing to the quality of life of the Tamil community, while gradually including other community groups through the provision of exciting, challenging, and accessible projects for children, youths and elders.

The main objective for the year continues to be developing projects for the future sustainability of the organisation and provision of accessible quality service. They can be summarised as follows:

- To develop and set up a social enterprise for the future sustainability of the Organisation.
- To implement a robust quality management system and work towards maintaining, Investors in People National Quality Mark.
- To work in partnership with other institutions, sharing good practices and contract out services where feasible,
- To bring awareness within the Tamil community about our services and
- To recruit and train more volunteers to increase their contribution to the welfare of the community.

## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)**

### **Strategies for achieving objectives**

The strategies employed to achieve the charity's objectives are to:

- Deliver our services in a manner for our clients to have a rewarding and satisfying experience.
- Respect the individual needs of each client and achieving an environment to provide equality of opportunity for all our clients irrespective of age, gender, infirmity, race, religion or sexuality.
- Work closely with our clients to ensure that high quality service is provided and they have a positive experience.
- Concentration on involving people of different age group in service delivery to help a culture in which different age ranges play a complementary part.

### **ACTIVITIES PERFORMANCE AND ACHIEVEMENT**

The main activities of the Organisation are detailed below.

#### **Provision of advice and information service**

We provide advice and information service in the areas of immigration, welfare benefits, housing, health and social care. The number of asylum seekers coming from Sri Lanka during the year under review has been reduced to very minimum. However, we have increased work load on immigration advice from people seeking naturalisation as British Citizens and people migrating from other EU countries wanting to settle in the UK.

We have ensured the quality of our advice work by obtaining the required OISC Quality Mark exemption from the relevant statutory bodies.

Although we could not get any funding for the above services from the council, we continued to deliver our services to the satisfaction of the users with the help of the donations received from the users, small funders and the community.

In the year under review, we have offered services to more than 1000 clients at our office. More than 70% of the clients visited the office for benefit advice. About 30% of the clients used the service to obtain advice and guidance relating to immigration matters and other mixed problems relating to domestic violence, housing etc.

#### **Advancement of education through supplementary Education Classes**

SLTWG supplementary education Classes established since 2002 has become a well-known service to the Tamil Community. This includes Fine Arts, Karate and sports for the Tamil children and other minority community members.

To help those disadvantaged and deprived children South London Tamil Welfare Group is conducting Supplementary classes on Sunday mornings for a very nominal fee. All staff and

## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022 (continued)**

volunteers are vetted. They are qualified and trained to teach children. All policies and procedures relating to Child Protection Act are in place.

Classes are held every Sunday between 10.00 AM and 1 PM at the Colliers Wood Community Centre. About 42 classes held in a year.

Although we have significantly increased the access of the services by Tamil families, especially with the request for Services from 0-12 supporting Families team as follows:

1. Housing needs
2. Benefit advice and support
3. Accessing the Children's Centres
4. Tamil families get support for job services and job club advice services.

We have ensured that our services and activities are of good quality by attending regular discussions and supervision meetings with the Manager.

We provided leaflets in Tamil and updated regularly our services.

We maintained high levels of confidentiality and offer culturally sensitive services.

All complaints were dealt in confidence. All service users were encouraged to share their views and give feedback as it helped us to improve the quality of our services.

To safeguard our clients, we complied with Health and Safety requirements at all times.

We always assessed the Health and Safety of venues, play areas and equipment and ensured that they were suitable, accessible and safe enough for the use by the service users. The increased numbers of families using the family support services is an indication of the success of the programme. This project is highly welcomed by parents who gained confidence in supporting their children Early Years Foundation Stage developments, and the parents' children's relationships have improved.

### **Older People Services**

The aim of the Older People Support Services was to provide support services for the Older People from Tamil Community and other communities to create awareness about healthy lifestyles, overall wellbeing and enhance their quality of the life through increased confidence and positive attitudes. This was provided by practical tailor-made services at the drop-in-sessions.

One of the main priorities for the organisation, right from its inception, had been to make the lives of older people comfortable, happy and feel wanted. The service users living in Merton enjoyed having the facilities locally. The services have been accessed by the older people of diverse backgrounds. A qualified and well-trained instructor delivered very popular keep fit programme to suit their needs.

## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)**

The weekly drop-in sessions have created an opportunity for the older people to socialize and share with other older people. This reduced the isolation and promoted mental wellbeing. Most of the older people have improved their level of conversation in English by engaging themselves in and actively participating in workshops, training and discussion, thus aiding integration. They also had chances to participate in healthy eating, chronic disease management, home security etc. workshops organised at the drop-in sessions.

These factors have relatively increased level of confidence in seeking assistance in welfare Benefits, Health Care Services and other statutory services. Overall, the service users have become physically active and healthy.

In the year 2021/2022 due to the Covid pandemic we had to close the above services temporarily and we are planning to restart in the near future.

### **Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

### **Financial Review**

The Trustees seek to maintain a sufficient level of reserves to enable the organisation to meet its obligations, if they fall due. Further they seek to accommodate such contingencies as may arise. During the year to 31March 2022, charity income was £50,443 (2021 £61,685); total expenditure was £33,352 (2021: £24,476) and total reserve was £51,781.

### **Reserves Policy**

The Board of Trustees has examined the charity's requirements of reserves in light of the main risk to the Organisation. These are identified as loss of grant for core cost and loss of unrestricted income.

The free reserves are needed to meet the working capital requirements of SLTWG and to allow for the developments of new initiatives (where we would incur significant expenditure in advance of anticipated income) and to provide a buffer against a significant drop in funding. The present level of unrestricted reserve available to the Charity is £51,781.

### **Investment Policy**

SLTWG receives income through grants, donations, membership subscription etc. it plans activities over a 3 to 5-year time frame. Besides retaining a prudent amount in reserve each year, most of the grant funds are to be spent in the short term so that there are few funds available for long term investments. Having considered the options available, the Board of Trustees has decided to invest the small amount it has, and the grant received, in advance, in the deposit account.

## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)**

### **PLANS FOR THE FUTURE**

The Trustees have reviewed the operations of the charity over recent years, assessed the changing needs of the community and other accessible services available locally, deciding on the following future plans for the organisation.

- Strengthening staff, volunteers and Trustees through focused training
- Develop services on employment promotion and community involvement programmes
- Intensify the marketing and publicity of the organisation
- Effective lobbying and advocacy programme on policies affecting the users
- Develop a fund-raising strategy to include purchasing of our own building
- To review, update and continue to maintain the Quality Mark Standards.

### **TRUSTEES 'RESPONSIBILITIES**

The Trustees (who are also directors of South London Tamil Welfare Group for the purposes of company law) are responsible for preparing the Trustees 'Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and Charity Law require the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material
- departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)**

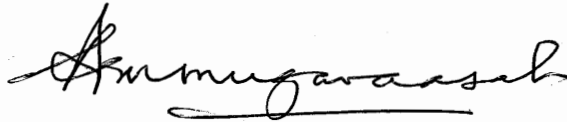
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small company's exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees and signed on their behalf by:

Dr P. Arumugaraasah, Chairman



Trustee

Date: 21-10-2022

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOUTH LONDON TAMIL WELFARE GROUP**

I report on the accounts of South London Tamil Welfare Group Charity Company for the year ended 31 March 2022, which are set out on pages 14 to 20.

Respective responsibilities of trustees and examiner.

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006:

And

To prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (January 2015),

Have not been met; or

South London Tamil Welfare Group  
(A Company Limited by Guarantee)

Registered Company Number: 03816209  
Registered Charity Number: 1077602

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs B Giritharan  
Chartered Certified Accountant  
79 College Road  
Harrow  
HA1 1BD  
Date...19.1.10.2022

**STATEMENT OF FINANCIAL ACTIVITIES  
(Incorporating Income & Expenditure Account)  
FOR THE YEAR ENDED 31st MARCH 2022**

	Note	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
<b>Income from:</b>					
Donations	2	0	16,443	16,443	14,308
Fundraising	3	34,000		34,000	35,757
Other Income		0	0	0	9,892
Charitable Activities	4	0	0	0	1,728
<b>Total</b>		<b>34,000</b>	<b>16,443</b>	<b>50,443</b>	<b>61,685</b>
<b>Expenditure on:</b>					
Charitable Activities	5	33,352	0	33,352	24,476
<b>Total</b>		<b>33,352</b>	<b>0</b>	<b>33,352</b>	<b>24,476</b>
Net Income/(Expenditure)		648	16,443	17,091	37,209
Transfer between funds					
Net movements in funds		648	16,443	17,091	37,209
Total Funds brought forward		13,427	66,938	80,365	43,156
<b>Total Funds carried forward</b>		<b>14,075</b>	<b>83,381</b>	<b>97,456</b>	<b>80,365</b>

**BALANCE SHEET AS AT 31st MARCH 2022**

	Note	2022 £	2021 £
<b>Fixed Assets</b>			
Tangible Assets	10	2,726	2,726
<b>Current Assets</b>			
Debtors		-	-
Cash in Hand & Bank		<u>97,147</u> 0	<u>77,639</u> 0
<b>Creditors</b>			
Amounts falling due within one year	11	2,417	0
<b>Net Current Assets</b>		<u>94,630</u>	<u>77,639</u>
<b>Total Net Assets</b>		<u><b>97,456</b></u>	<u><b>80,365</b></u>
<b>Charity Funds</b>			
Restricted funds		14,075	13,427
Unrestricted funds		51,781	35,338
Designated Funds- Building Renovation		31,600	31,600
<b>Total Funds</b>		<u><b>97,456</b></u>	<u><b>80,365</b></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021 No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.


The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject the small company's regime.

**ON BEHALF OF THE BOARD:**

Approved by the Board

On: 19/10/ 2022.



## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**

### **1. ACCOUNTING POLICIES**

#### **1.1 Basis of preparation of Accounts**

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The Accounts have been prepared in accordance with the Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard (January 2015), the Charities act 2011 and the Companies Act 2006.

#### **1.2 Company Status**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

#### **1.3 Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

#### **1.4 Income**

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donated services or facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022  
(continued)**

**1. ACCOUNTING POLICIES (continued)**

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources and any fund restrictions.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred with administration of the company and compliance with constitutional and statutory requirements.

**1.6. Tangible Fixed Assets and depreciation**

All assets costing more than £250 are capitalized.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Furniture and fixtures -25% straight line  
Computer Equipment - 33.3% straight line

**1.7 Value Added Tax**

The charity is not registered for VAT. In common with many other registered charities, some of South London Tamil Welfare Group's expenses include VAT which cannot be recovered.

**1.8 Tax Status**

The company is a registered charity and is not subject to corporation tax on its current activities.

**2. INCOME FROM DONATION**

	<b>Total Funds 2022 £</b>	<b>Total Funds 2021 £</b>
Donations Received	16,443	14,308
Subscriptions	-	-
	<b>16,443</b>	<b>14,308</b>

**INCOME FROM FUNDRAISING**

**3.**

	<b>Total Funds 2022 £</b>	<b>Total Funds 2021 £</b>
Funding for Projects from Funders	34,000	35,757
	<b>34,000</b>	<b>35,757</b>

**4. EXPENDITURE ON CHARITABLE ACTIVITIES**

	<b>Direct £</b>	<b>Support £</b>	<b>Governance £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
<b>Charitable activities</b>					
Youth					-
MVSC – Early Year					-
Wed-day Drop in(Wimbledon)	-			-	-
Crime Prevention					-
Trust for London	-			-	-
Wed-day Drop in(Winter Club)	-			-	-
Early Years Campaign	-			-	-
<b>Support Costs</b>					
Wages		25,124	-	25,124	21,359
Office Cost		0			3,117
Sangamam					-
Sunday School					0
Z/General Un- Rest		-	-	-	0
Governance (Note – 7)		-	-		
		<b>25,124</b>	<b>-</b>	<b>25,124</b>	<b>24,476</b>

**5. SUPPORT COSTS COMPRISE OF:**

	<b>Support</b>	<b>Governance</b>	<b>Total 2022</b>	<b>Total</b>
	£	£	£	2021
				£
<b>Support costs comprise of:</b>				
Staff costs	25,124	-	25,124	21,359
Office costs	0	-	0	3,117
Other costs	0	-	0	0
	<u>25,124</u>	<u>-</u>	<u>25,124</u>	<u>24,476</u>

**6. GOVERNANCE**

	<b>Total Funds</b>	<b>Total Funds</b>
	<b>2022</b>	<b>2021</b>
	£	£
Accountancy & Audit	-	-
Trustee Meeting Expenses	-	-
Bank Charges	30	60
Other Fees	-	-
Cash Lost	-	-
	<u>30</u>	<u>60</u>

**7. NET INCOME EXPENDITURE**

	<b>2022</b>	<b>2021</b>
	£	£
Depreciation of Tangible Fixed Assets	0	3,790
Independent Examination Costs	0	350
Pension Costs	-	-

During the year no Trustees received any remuneration (2021 –Nil)  
During the year no Trustees received any benefits in kind (2021 –Nil)  
During the year no Trustees received any reimbursement of expenses  
(2021–Nil)

**8. STAFF COSTS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Salaries & Freelance Workers	23,169	20,055
Social Security Cost	1,955	1,304
Employers National Insurance Allowance	-	-
Pension Cost	-	-
	<b>25,124</b>	<b>21,359</b>

**The average monthly number of staffs during the year was as follows**

Administration Staff	1	1
Customer Care Staff	1	1
Advice Service Staff	1	1
	<b>3</b>	<b>3</b>

No employee received remuneration amounting to more than £60,000 in either year.

**CREDITORS – Amounts falling within one year**

	<b>Total Funds</b>	<b>Total Funds</b>
	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Accruals		
Salaries Accruals	0	0
	2,417	0
	<b>2,417</b>	<b>0</b>

**SOUTH LONDON TAMIL WELFARE GROUP**

England & Wales - Charity number 1077602

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# Accounts

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**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company limited by Guarantee)**  
**REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**Registered Company Number: 03816209**

**Registered Charity Number: 1077602**

**SOUTH LONDON TAMIL WELFARE GROUP  
(A company Limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**Trustees**

Dr. P. Arumugaraasah, Chairman  
Mr N. Navieendiran, Treasurer  
Mrs A. Sarvalogeswary, Secretary  
Mr Paranirupasingham Vijayarajasingam, Assistant Secretary  
Mr. Kanoth Nagendran  
Mr. Arumugakadavul Thevananthajothy  
Mr. Sathiaseelan Sethunarayanapillai

**Company registered number**

03816209

**Charity registered number**

1077602

**Registered office**

36 High Street, Colliers Wood, London, SW19 2A8

**Accounts**

Mr N. Navieendiran

**Independent Examiner**

**Mrs B Giritharan FCCA**

**Bankers**

CAF Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ  
HSBC Bank Pic, 5 Wimbledon Hill Road, London. SW19 7NF

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2020**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) submit their annual report and the financial statements of South London Tamil Welfare Group (the company) for the year ended 31 March 2021. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

South London Tamil Welfare Group (SLTWG) is a charitable company, limited by guarantee and was set up by a Memorandum of Association on 29th July 1999 as amended on 4th December 2004. It is registered with Charity Commission as a charity in England and Wales. Anyone above the age of eighteen and willing to contribute to the attributes of the company can become a member of the company, each of whom agrees to contribute £1 in the event of the charity winding up.

**Appointment of trustees**

As set out in the Articles of Association, maximum nine trustees are elected by the members of the Charitable Company attending the Annual General Meeting and serve for a period of three years, after which time they may offer themselves for reappointment. The trustees have the power to co-opt up to two further members to fill specialist roles. Co-opted members may serve for a period of up to one year until the next AGM. All trustees except co-opted trustees must have been members of SLTWG for a minimum period of six months at the time of their appointment.

All members are being circulated with invitations to nominate trustees prior to the AGM advising them of the retiring trustees and requesting nomination for the AGM. When co-opting trustees, the Board has to assess the requirements of specialist skills needed.

**Trustee induction and training**

New trustees undergo an orientation, to brief them on their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees and sign a code of conduct. Before they leave the office on that day they are each given a trustee handbook that includes Memorandum and Article of association, risk register, policies and procedures on issues such as recruitment, delegation of authority, equal opportunities, reserves, conflict of interest. Also included is a copy of Charity Commission leaflet CC3 and Job description of the manager.

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020 (continued)**

**Organisation**

The Board of trustees which can have up to eleven members administer the Charity. For the year 2020-2021 there are 7 trustees in the board. The Board meets regularly and there are sub-committees covering finance, fundraising and management which meet before each Board meeting. All three sub-committees have terms of reference with some decision-making powers. They may also receive additional delegated powers from the Board or Trustees depending on the circumstances. The decisions taken at the sub-committee meetings are reported at the subsequent Board Meetings.

The management of SLTWG was delegated to the chief Executive Officer (CEO). Due to lack of funds the appointment of a Chief Executive Officer was delayed. But to facilitate effective operations, the Chairman was delegated authority within terms of delegation approved by the trustees for operational matters including finance and employment. He reports on the performance against the strategic and operational plan approved by the trustees. He is responsible for planning and developing services and strategies for SLTWG within its clear policies and procedures set by the trustees and ensures that the staff team is recruited and supported to provide the skills and expertise needed to run a successful organisation and that the values of SLTWG are observed. CEO in consultation with other senior staff members advises the Board of Trustees and sub-committees.

**Internal control and risk management**

The trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- Proper records are maintained and financial information used within the charity or for publication is reliable,
- Its assets are safeguarded against unauthorised use or disposition, and
- The charity complies with relevant laws and regulations.

The risk management process originally introduced during 2003/2004 which progressed during the past years has been further developed this year.

The Trustee Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risk the Charity faces. Significant external risk to the funding has led to developing a strategic plan which will allow for diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centres.

During the year 2020/2021 the trustees have received reports from the acting CEO relating to risk management. The report is concentrated mainly on the following issues:

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020 (continued)**

- The establishment of systems and procedures to mitigate the risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise, and
- The cost of operating particular controls relative to the benefit obtained.

The reports have enabled the trustees to satisfy themselves that the above policies are being implemented, that any significant weaknesses in control are promptly addressed and on the overall adequacy and effectiveness of the charity's system of internal control.

**OBJECTIVES**

The objectives of the charity are:

- Provision of advice and information service.
- Advancement of education.
- Provision of facilities for recreation.

The charity has the general aim of contributing to the quality of life of the Tamil community, while gradually including other community groups through the provision of exciting, challenging, and accessible projects for children, youths and elders.

The main objective for the year continues to be developing projects for the future sustainability of the organisation and provision of accessible quality service. They can be summarised as follows:

- To develop and set up a social enterprise for the future sustainability of the Organisation.
- To implement a robust quality management system and work towards maintaining, Investors in People National Quality Mark.
- To work in partnership with other institutions, sharing good practices and contract out services where feasible,
- To bring awareness within the Tamil community about our services and
- To recruit and train more volunteers to increase their contribution to the welfare of the community.

**Strategies for achieving objectives**

The strategies employed to achieve the charity's objectives are to:

- Deliver our services in a manner for our clients to have a rewarding and satisfying experience.
- Respect the individual needs of each client and achieving an environment to provide equality of opportunity for all our clients irrespective of age, gender, infirmity, race, religion or sexuality.
- Work closely with our clients to ensure that high quality service is provided and they have a positive experience.
- Concentration on involving people of different age group in service delivery to help a culture in which different age ranges play a complementary part.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**ACTIVITIES PERFORMANCE AND ACHIEVEMENT**

The main activities of the Organisation are detailed below.

**Provision of advice and information service**

We provide advice and information service in the areas of immigration, welfare benefits, housing, health and social care. The number of asylum seekers coming from Sri Lanka during the year under review has been reduced to very minimum. However, we have increased work load on immigration advice from people seeking naturalisation as British Citizens and people migrating from other EU countries wanting to settle in the UK. We have ensured the quality of our advice work by obtaining the required OISC Quality Mark exemption from the relevant statutory bodies.

Although we could not get any funding for the above services from the council or other funders, we continued to deliver our services to the satisfaction of the users with the help of the donations received from the users and the community.

In the year under review, we have offered services to more than 100 clients at our office. More than 60% of the clients visited the office for benefit advice. About 20% of the clients used the service to obtain advice and guidance relating to immigration matters and the rest were of mixed problems including domestic violence and housing related matters.

**Advancement of education through supplementary Education Classes**

SLTWG supplementary education Classes established since 2002 has become a well- known service to the Tamil Community. This includes Fine Arts, Karate and sports for the Tamil children and other minority community members.

To help those disadvantaged and deprived children South London Tamil Welfare Group is conducting Supplementary classes on Sunday mornings for a very nominal fee. All staff and volunteers are vetted. They are qualified and trained to teach children. All policies and procedures relating to Child Protection Act are in place.

Classes are held every Sunday between 10.00 AM and 1 PM at the Colliers Wood Community Centre. About 42 classes held in a year.

Although we have significantly increased the access of the services by Tamil families, especially with the request for Services from 0-12 supporting Families team as follows:

1. Housing needs
2. Benefit advice and support
3. Accessing the Children's Centres
4. Tamil families get support for job services and job club advice services.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

We have ensured that our services and activities are of good quality by attending regular discussions and supervision meetings with the Manager.

We provided leaflets in Tamil and updated regularly our services.

We maintained high levels of confidentiality and offer culturally sensitive services.

All complaints were dealt in confidence. All service users were encouraged to share their views and give feedback as it helped us to improve the quality of our services.

To safeguard our clients, we complied with Health and Safety requirements at all times.

We always assessed the Health and Safety of venues, play areas and equipment and ensured that they were suitable, accessible and safe enough for the use by the service users. The increased numbers of families using the family support services is an indication of the success of the programme. This project is highly welcomed by parents who gained confidence in supporting their children Early Years Foundation Stage developments, and the parents' children's relationships have improved.

### **Older People Services**

The aim of the Older People Support Services was to provide support services for the Older People from Tamil Community and other communities to create awareness about healthy lifestyles, overall wellbeing and enhance their quality of the life through increased confidence and positive attitudes. This was provided by practical tailor-made services at the drop-in-sessions.

One of the main priorities for the organisation, right from its inception, had been to make the lives of older people comfortable, happy and feel wanted. The service users living in Merton enjoyed having the facilities locally. The services have been accessed by the older people of diverse backgrounds. The total number of service users has an average of 25 per week. A qualified and well-trained instructor delivered very popular keep fit programme to suit their needs.

The weekly drop-in sessions have created an opportunity for the older people to socialize and share with other older people. This reduced the isolation and promoted mental wellbeing. Most of the older people have improved their level of conversation in English by engaging themselves in and actively participating in workshops, training and discussion, thus aiding integration. They also had chances to participate in healthy eating, chronic disease management, home security etc. workshops organised at the drop-in sessions.

These factors have relatively increased level of confidence in seeking assistance in welfare Benefits, Health Care Services and other statutory services. Overall, the service users have become physically active and healthy.

**SOUTH LONDON TAMIL WELFARE GROUP**  
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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**SOUTH LONDON TAMIL WELFARE GROUP**  
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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

### **Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

### **Financial Review**

The Trustees seek to maintain a sufficient level of reserves to enable the organisation to meet its obligations, if they fall due. Further they seek to accommodate such contingencies as may arise. During the year to 31 March 2021, charity income was £61,685 (2020 £51,741); total expenditure was £24,476 (2020: £46,236) and total reserves were £45,089.

### **Reserves Policy**

The Board of Trustees has examined the charity's requirements of reserves in light of the main risk to the Organisation. These are identified as loss of grant for core cost and loss of unrestricted income.

The free reserves are needed to meet the working capital requirements of SLTWG and to allow for the developments of new initiatives (where we would incur significant expenditure in advance of anticipated income) and to provide a buffer against a significant drop in funding. The present level of unrestricted reserve available to the Charity is £11,138

### **Investment Policy**

SLTWG receives income through grants, donations, membership subscription etc. it plans activities over a 3 to 5-year time frame. Besides retaining a prudent amount in reserve each year, most of the grant funds are to be spent in the short term so that there are few funds available for long term investments. Having considered the options available, the Board of Trustees has decided to invest the small amount it has, and the grant received, in advance, in the deposit account.

**SOUTH LONDON TAMIL WELFARE GROUP**  
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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**PLANS FOR THE FUTURE**

The Trustees have reviewed the operations of the charity over recent years, assessed the changing needs of the community and other accessible services available locally, deciding on the following future plans for the organisation.

- Strengthening staff, volunteers and Trustees through focused training
- Develop services on employment promotion and community involvement programmes
- Intensify the marketing and publicity of the organisation
- Effective lobbying and advocacy programme on policies affecting the users
- Develop a fund-raising strategy to include purchasing of our own building
- To review, update and continue to maintain the Quality Mark Standards.

**TRUSTEES 'RESPONSIBILITIES**

The Trustees (who are also directors of South London Tamil Welfare Group for the purposes of company law) are responsible for preparing the Trustees 'Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and Charity Law require the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small company's exemptions provided by section 415A of the Companies Act 2006.

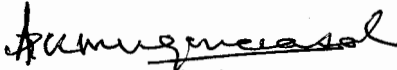
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**(A company Limited by Guarantee)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

This report was approved by the Trustees

and signed on their behalf by:



Dr. P. Arumugaraasah, Chairman

Trustee

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOUTH LONDON TAMIL WELFARE GROUP**

I report on the accounts of South London Tamil Welfare Group Charity Company for the year ended 31 March 2021, which are set out on pages 12 to 20.

### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
  - To keep accounting records in accordance with section 386 of the Companies Act 2006:  
and
  - To prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (January 2015),  
Have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Mrs B Giritharan**  
**Chartered Certified Accountant**  
**79 College Road**  
**Harrow**  
**HA1 1BD.**

Date:29.04.2021

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES  
(Incorporating Income & Expenditure Account)  
FOR THE YEAR ENDED 31st MARCH 2021**

	Note	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
<b>Income from:</b>					
Donations	2		14,308	14,308	10,299
Fundraising	3	35,757	-	35,757	2,500
Other Income		9,892		9,892	
Charitable Activities	4	1,728	0	1,728	0
<b>Total</b>		<b>47,377</b>	<b>14,308</b>	<b>61,685</b>	<b>51,791</b>
<b>Expenditure on:</b>					
Charitable Activities	5	24,476	0	24,476	46,232
<b>Total</b>		<b>24,476</b>	<b>0</b>	<b>24,476</b>	<b>46,232</b>
Net Income/(Expenditure)		22,901	14,308	37,209	9,399
Transfer between funds					
Net movements in funds		22,901	14,308	37,209	9,399
Total Funds brought forward		418	42,738	43,156	52,555
<b>Total Funds carried forward</b>		<b>23,319</b>	<b>57,046</b>	<b>80,365</b>	<b>61,444</b>

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**BALANCE SHEET AS AT 31st MARCH 2021**

	Note	2021 £	2020 £
<b>Fixed Assets</b>			
Tangible Assets	10	2,726	2,726
<b>Current Assets</b>			
Debtors	11	-	-
Cash in Hand & Bank		42,363	42,155
		0	42,155
<b>Creditors</b>			
Amounts falling due within one year	12	0	- 1,725
<b>Net Current Assets</b>		42,363	40,430
<b>Total Net Assets</b>		<b>45,089</b>	<b>43,156</b>
<b>Charity Funds</b>			
Restricted funds		418	418
Unrestricted funds		11,138	11,138
Designated Funds- Building Renovation		33,533	31,600
<b>Total Funds</b>		<b>45,089</b>	<b>43,156</b>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021 No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject the small company's regime.

**ON BEHALF OF THE BOARD:**

Approved by the Board .....

On: ..... 2021 .....

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**

### **1. ACCOUNTING POLICIES**

#### **1.1 Basis of preparation of Accounts**

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The Accounts have been prepared in accordance with the Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard (January 2015), the Charities act 2011 and the Companies Act 2006.

#### **1.2 Company Status**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

#### **1.3 Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

#### **1.4 Income**

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donated services or facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**1. ACCOUNTING POLICIES (continued)**

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources and any fund restrictions.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred with administration of the company and compliance with constitutional and statutory requirements.

**1.6. Tangible Fixed Assets and depreciation**

All assets costing more than £250 are capitalized.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Furniture and fixtures -25% straight line  
Computer Equipment - 33.3% straight line

**1.7 Value Added Tax**

The charity is not registered for VAT. In common with many other registered charities, some of South London Tamil Welfare Group's expenses include VAT which cannot be recovered.

**1.8 Tax Status**

The company is a registered charity and is not subject to corporation tax on its current activities.

**2. INCOME FROM DONATION**

	<b>Total Funds 2021 £</b>	<b>Total Funds 2020 £</b>
Donations Received	14,308	10,299
Subscriptions	-	-
	<b>14,308</b>	<b>10,299</b>

**3. INCOME FROM FUNDRAISING**

	<b>Total Funds 2021 £</b>	<b>Total Funds 2020 £</b>
Fundraising Events (Sangamam)	-	-
Fundraising Events (Elderly)	0	0
Sunday School Donation	0	2,500
	<b>0</b>	<b>2,500</b>

**South London Tamil Welfare Group(A Company Limited by Guarantee )**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021(continued)**

**4. INCOME FROM CHARITABLE ACTIVITY**

	2021 £	2020 £
Wednesday Drop-in (Wimbledon)		-
MVSC –Early year		-
Website		-
Trust for London	0	15,000
Wednesday Drop-in (Winter Club)		2,500
Early Years Campaign	0	4,915
<b>Total</b>	<b>0</b>	<b>22,416</b>

**5. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct £	Support £	Governance £	Total 2021 £	Total 2020 £
<b>Charitable activities</b>					
Youth					-
MVSC – Early Year					-
Wed-day Drop in(Wimbledon)	-			-	-
Crime Prevention					-
Trust for London	-			-	-
Wed-day Drop in(Winter Club)	-			-	-
Early Years Campaign	-			-	-
<b>Support Costs</b>					
Wages		21,359	-	21,359	30,785
Office Cost		3,117		3,117	-
Sangamam					-
Sunday School					3,120
Z/General Un- Rest		-	-	-	10,709
Governance (Note – 7)		-	-		
		<b>24,476</b>	<b>-</b>	<b>24,476</b>	<b>44,614</b>

**6. SUPPORT COSTS COMPRISE OF:**

	Support £	Governance £	Total 2021 £	Total 2020 £
<b>Support costs comprise of:</b>				
Staff costs	21,359	-	21,359	30,785
Office costs	3,117	-	3,117	13,769
Other costs	-	-	-	60
	<b>24,476</b>	<b>-</b>	<b>24,476</b>	<b>44,614</b>

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**7. GOVERNANCE**

	<b>Total Funds 2021 £</b>	<b>Total Funds 2020 £</b>
Accountancy & Audit	-	-
Trustee Meeting Expenses	-	-
Bank Charges	-	60
Other Fees	-	-
Cash Lost	-	-
	<u>-</u>	<u>60</u>

**8. NET INCOME EXPENDITURE**

	<b>2021 £</b>	<b>2020 £</b>
Depreciation of Tangible Fixed Assets	-	3,790
Independent Examination Costs	-	350
Pension Costs	-	-

During the year no Trustees received any remuneration (2021 –Nil)

During the year no Trustees received any benefits in kind (2021 –Nil)

During the year no Trustees received any reimbursement of expenses  
(2021–Nil)

**9. STAFF COSTS**

	<b>2021 £</b>	<b>2020 £</b>
Salaries & Freelance Workers	20,055	26,620
Social Security Cost	1,304	2,053
Employers National Insurance Allowance	-	2,053
Pension Cost	-	-
	<u>-</u>	<u>31,246</u>

**The average monthly number of staffs during the year was as follows**

Administration Staff	1	1
Customer Care Staff	1	1
Advice Service Staff	1	1
	<u>3</u>	<u>3</u>

No employee received remuneration amounting to more than £60,000 in either year.

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**10. TANGIBLE FIXED ASSETS**

	Furniture & Fittings	Computer	Total
<b>Cost</b>			
As 1 <sup>st</sup> of April 2020	18,149	33,944	52,093
Addition		-	0
As at 31 <sup>st</sup> of March 2021	18,149	33,944	52,093
<b>Depreciation</b>			
As 1 <sup>st</sup> of April 2020	18,149	31,218	49,367
Depreciation for the year	0	2,726	2,726
As at 31 <sup>st</sup> of March 2020	18,149	33,944	52,093
<b>Net Book Values</b>			
At 31 <sup>st</sup> of March 2021	0	2,726	2,726
At 31 <sup>st</sup> of March 2020	0	2,726	2,726

**11. DEBTORS**

	Total 2021 £	Total 2020 £
Prepayments		-
Advance		-
Other (HM Revenue & Customs)		-
		-

**12. CREDITORS – Amounts falling within one year**

	Total Funds 2021 £	Total Funds 2020 £
Accruals		
Salaries Accruals	1,420	1,420
	0	305
	<b>0</b>	<b>1,725</b>

Registered Company Number: 03816209  
Registered Charity Number: 1077602