

**Registered Charity No: 1077548**

**PAKISTAN WELFARE ORGANISATION**

**Reports and Financial Statements**

**Year ended: 31st MARCH 2023**

**PAKISTAN WELFARE ORGANISATION**  
**Reports and Financial Statements**

**Contents**

Page No

|     |  |
|-----|--|
| 1   | Legal and administrative information           |
| 2-3 | Trustees report                                |
| 4   | Independent examiners report                   |
| 5   | Statement of Financial Activities              |
| 6   | Balance Sheet                                  |
| 7-8 | Notes forming part of the financial statements |

# **PAKISTAN WELFARE ORGANISATION**

## **Reports and Financial Statements**

### **Legal and administrative information**

#### **Status**

Pakistan Welfare Organisation is a registered charity governed by its constitution.

#### **Trustees and Management committee**

SHENAZ DAR- Chair  
TAHIRA DAR - Vice Chair  
SALIHA AHMED - Treasurer  
SULTANA BEGUM  
JAGDISH KAUR  
RASHDA AHMED  
SAMINA REHMAT  
MANISHA SAJID - SECRETARY

#### **Registered office address**

101 St Marks Road, Bristol BS6 6HY

#### **Registered charity number**

**1077548**

#### **Bankers**

National Westminster Bank plc

## **PAKISTAN WELFARE ORGANISATION**

### **Reports and Financial Statements**

#### **Trustees report**

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st MARCH 2023.

The highlight of the year 2022 to 2023 has been a very difficult year with increased isolation due to the impact of Covid-19. and we have managed to achieve our targets by switching our services online: Yoga sessions, Cookery sessions, Information and advice sessions, recordings of Govt guide lines, Audios and videos, Newsletters in Urdu and Punjabi language for members of the community who suffer with language barriers, also for main stream organisations and statutory service providers such as BCC NHS safety guidelines.

Over the year 2022 to 2023 the following achievements have been delivered

A range of online learning courses and activities delivered including, for men and women, to reduce isolation and how to connect back with the community and family in a safer way.

Introduction to online courses like sewing, translations and interpreting, British citizenship preparation, driving theory test, healthy eating classes and Yoga sessions.

Exercise classes for ladies, women wellbeing and cookery classes.

Our professional volunteers Ladies have been cooking meals for elderly members of community and delivering at their doorsteps to help them stay connected.

We organized men and women yoga sessions in the park and share food with them to reduce their isolation and to help them to come back to normal life. We also shared government guideline on Covid and answered their most concern questions and interpretation in Urdu and Punjabi.

We also worked with the NHS to facilitate several vaccination clinics to enable community members to receive their Covid 19 vaccination.

We extended our role as Community Champion to work with Champions from other minority led organisations to create unity amongst the Bristol City Council and the diverse range of cultures in Bristol.

We have become more advanced and have run interpreting and training courses for mainstream service providers, for the likes of Banks, insurance companies, Bristol City Council, NHS, Housing department.

For Internal improvement to the organisation

We arrange and deliver for volunteers and for the management online training session to enhance their knowledge and skill in the role of managing projects in the community, awareness of charity expectations and how to monitor and evaluate the services, with tips provided. We have also arranged training courses for staff as we wish to enhance their skills and promote staff work performance and to ensure motivation & team building is provided according to the need of this unusual time.

The charity has been fortunate not to have any setbacks.

The Charity has shown users progressing to future courses and gaining employment in Creche work plus have helped to improve their self and family life, we wish to continue providing support opportunities, in spite of limited resources, this is because of the commitment and hard work of management committee, staff and volunteers, we wish to thank them.

**PAKISTAN WELFARE ORGANISATION**  
**Reports and Financial Statements**

**Charitable objectives**

To contribute to improving the quality of life for the local Pakistani community, as well as individuals from other ethnic minority communities in Bristol, by removing barriers and improving access to main stream services and entitlements.

Arrange and facilitate social, cultural, educational and recreational activities and events in consultation with the community concerned and other organisations.

We achieve that by delivery of a range of direct services such as information and advice, educational training courses, and cultural awareness training

**Responsibilities and basis of preparation of the report**

The trustees of the charity are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the trustees

.....  
**SHENAZ DAR (Chair)**

Date .....

**PAKISTAN WELFARE ORGANISATION**

**Reports and Financial Statements**

**Independent Examiner's report to  
the Trustees for the year ended  
31st MARCH 2023**

I report on the accounts of the Charity for the year ended, which are set out on pages 4 to 7 of this report.

Respective responsibilities of trustees and examiner:

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 43 of the 1993 Act; to follow the procedures laid down in the general directions given by the Charity Commission under section 43(7)b of the 1993 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report:

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement :

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rejoice Kampengele ICPA, Cert CIB, DMS

Faire Accountancy Services

50 Northover Road

Bristol

B59 3U

Date.....

**PAKISTAN WELFARE ORGANISATION**

**Reports and Financial Statements**

**Statement of Financial Activities (including Income and Expenditure Account)  
for the year ended 31st MARCH 2023**

|  |              | Unrestricted<br>Funds<br>£ | Restricted<br>Funds | <b>Total<br/>Funds<br/>2023<br/>£</b> | 2022<br>£     |
|--|--------------|----------------------------|---------------------|---------------------------------------|---------------|
|  | <b>Notes</b> |                            |                     |                                       |               |
| <b>Incoming Resources:</b>                 |              |                            |                     |                                       |               |
| Voluntary Donations                        | 4            | 575                        |                     | <b>575</b>                            | 2,874         |
| Gift Aid Claims                            |              |                            |                     |                                       |               |
| Incoming resources from charitable         | 5            | 26,452                     | 21,225              | <b>47,677</b>                         | 30,045        |
| Bank Interest Received                     |              |                            |                     |                                       |               |
| Total Incoming resources                   |              | <u>27,027</u>              | <u>21,225</u>       | <u><b>48,252</b></u>                  | <u>32,919</u> |
| <b>Resources Expended:</b>                 |              |                            |                     |                                       |               |
| Resources Expended                         | 6            | 8,473                      | 3,295               | <b>11,768</b>                         | 5,330         |
| Governance                                 | 7            | 676                        |                     | <b>676</b>                            | 284           |
| Total Resources Expended                   |              | <u>9,149</u>               | <u>3,295</u>        | <u><b>12,444</b></u>                  | <u>5,614</u>  |
| Net Surplus/ (Deficit) for the year        |              | 17,878                     | 17,930              | <b>35,808</b>                         | 27,305        |
| Opening Funds                              |              | 32,277                     | 2,541               | <b>34,818</b>                         | 7,513         |
| Closing Funds                              |              | <u>50,155</u>              | <u>20,471</u>       | <u><b>70,626</b></u>                  | <u>34,818</u> |
| No restricted funds at the end of the year |              |                            |                     |                                       |               |

**PAKISTAN WELFARE ORGANISATION**  
**Reports and Financial Statements**

**Balance Sheet as at 31st MARCH 2023**

|                           | <u>Notes</u> | £             | <u>2023</u><br>£ | 2022          |
|---------------------------|--------------|---------------|------------------|---------------|
| <b>Fixed assets</b>       |              |               |                  |               |
| Furniture and Equipment   | 2            |               | <b>381</b>       | <b>748</b>    |
| <b>Current assets</b>     |              |               |                  |               |
| Cash at Bank and in Hand  |              | <b>70,491</b> |                  | <b>34,387</b> |
| Less: Current Liabilities | 3            | <u>(667)</u>  |                  | <u>(317)</u>  |
|                           |              |               | 69,824           | 34,070        |
| <b>Net Assets</b>         |              |               | <b>70,205</b>    | <b>34,818</b> |

**REPRESENTED BY:**

|                    |               |               |
|--------------------|---------------|---------------|
| Restricted Funds   | <b>20,471</b> | <b>2541</b>   |
| Unrestricted Funds | <b>50,155</b> | <b>32,277</b> |
|                    | <u>70,626</u> | <u>34,818</u> |

Signed on behalf of the trustees

.....  
**SHENAZ DAR (Chair)**

Date .....



# PAKISTAN WELFARE ORGANISATION

## Reports and Financial Statements

Notes forming part of the financial statements  
for the year ended 31st MARCH 2023

### 1. Accounting policies

- The financial statements have been prepared under the Statement of Recommended Practice - Accounting and Reporting by Charities, issued in March 2005 and follows the Charities (Accounts and Reports) Regulations 2008.
- Voluntary income is received by the way of members donations . Donations received is included in full in the Statement of Financial Activities in the year in which they are received.
- Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.
- Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:  
- Equipment & Furniture 20%
- Unrestricted funds are donations and other incoming resources received for the objects of the charity without further specified purpose and are available as general funds.
- Restricted funds are to be used for specific purposes as laid down by the donor.

### 2. Tangible Fixed Assets

|                          | Plant &<br>Machinery<br>£ | Equipment &<br>Fittings<br>£ | Total<br>£ | 2022   |
|--------------------------|---------------------------|------------------------------|------------|--------|
| Cost:                    |                           |                              |            |        |
| As at 31 December 2021   | 6,798                     | 13,627                       | 20,425     | 20,425 |
| Addition                 |                           |                              |            |        |
| Disposal/Adjustment      |                           |                              |            |        |
| As at 31 December 2022   | 6,798                     | 13,627                       | 20,425     | 20,425 |
| Depreciation:            |                           |                              |            |        |
| As at 31 December 2021   | 6,558                     | 13,119                       | 19,677     | 19,429 |
| Charge                   | 60                        | 127                          | 187        | 248    |
| Disposal                 |                           |                              |            |        |
| As at 31 December 2022   | 6,618                     | 13,246                       | 19,864     | 19,677 |
| Net Book Value:          |                           |                              |            |        |
| As at 31st December 2022 | 180                       | 381                          | 561        | 748    |

### 3. Current Liabilities

|          | 2022<br>£ | 2022<br>£ |
|----------|-----------|-----------|
| Accruals | 667       | 1,100     |

### 4. Voluntary Donations

|               | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2023<br>£ | To<br>2022<br>£ |
|---------------|----------------------------|--------------------------|--------------------------|-----------------|
| Miscellaneous | 575                        |                          | 575                      | 2,875           |
|               | 575                        |                          | 575                      | 2,875           |

**PAKISTAN WELFARE ORGANISATION**

**Reports and Financial Statements**

**Notes forming part of the financial statements  
for the year ended 31st MARCH 2023**

**5. Incoming Resources from Charitable Activities**

|        | <b>Unrestricted<br/>Funds</b> | <b>Restricted<br/>Funds</b> | <b>Total Funds<br/>2023</b> | <b>Total Funds<br/>2022</b> |
|--------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
|        | £                             | £                           | £                           | £                           |
| Grants | 26,452                        | 21,225                      | 47,677                      | 30,045                      |
|        | <u>26,452</u>                 | <u>21,225</u>               | <u>47,677</u>               | <u>30,045</u>               |

**6 Resources Expended**

|                                    | <b>Unrestricted<br/>Funds</b> | <b>Restricted<br/>Funds</b> | <b>Total Funds<br/>2023</b> | <b>Total Funds<br/>2022</b> |
|------------------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
|                                    | £                             | £                           | £                           | £                           |
| Salaries and Social security costs | 1,595                         |                             | 1,595                       | 1,370                       |
| Rent and rates                     | 2,400                         |                             | 2,400                       | 2,200                       |
| Miscellaneous                      | 350                           |                             | 350                         | 270                         |
| Event expenses                     | 4,478                         | 3,295                       | 7,773                       | 1,395                       |
| Stationery and office supplies     |                               |                             |                             | 96                          |
| Total                              | <u>8,823</u>                  | <u>3,295</u>                | <u>12,118</u>               | <u>5,330</u>                |

**7 Governance**

|              | <b>Unrestricted<br/>Funds</b> | <b>Restricted<br/>Funds</b> | <b>Total Funds<br/>2023</b> | <b>Total Funds<br/>2022</b> |
|--------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
|              | £                             | £                           | £                           | £                           |
| Bank charges | 12                            |                             | 12                          | 36                          |
| Depreciation | 187                           |                             | 187                         | 248                         |
| Insurance    | 314                           |                             | 314                         | 0                           |
|              | <u>513</u>                    |                             | <u>513</u>                  | <u>284</u>                  |