

PAKISTANI WELFARE ORGANISATION

England & Wales · Charity number 1077548

Details

Other names	BRISTOL PAKISTANI COMMUNITY WELFARE ORGANISATION, BRISTOL PAKISTANI WOMEN'S ORGANISATION, BPCWO
Status	Registered
Legal form	Other
Registered	1999-09-24
Register	View on the Charity Commission register

Contact

Address	101 St Marks Road Bristol BS5 6HY
Phone	0117 952 3031
Email	pworganisation@outlook.com

Activities

Objects: THE ADVANCEMENT OF RELIGION AND EDUCATION AND THE PROVISION OF FACILITIES FOR CULTURAL, SOCIAL AND RECREATIONAL ACTIVITIES FOR THE BENEFIT OF THE PAKISTANI COMMUNITY IN THE LOCAL AUTHORITY AREAS OF BRISTOL CITY COUNCIL AND BATH AND NORTH EAST SOMERSET COUNCIL

Activities: Women's advocacy Health and wellbeing Mental health Isolation and loneliness Education skills and employment support Advice and guidance Cultural awareness training Physical activity

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** LOCAL AUTHORITY AREAS OF BRISTOL CITY COUNCIL AND BATH NORTH EAST SOMERSET COUNCIL
- Bath And North East Somerset
- Bristol City
- Gloucestershire
- North Somerset
- South Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£9,658	£16,425	-	-
2024-03-31	£67,446	£17,308	-	-
2023-03-31	£48,252	£12,444	-	-
2022-03-31	£32,919	£5,614	-	-
2021-03-31	£9,098	£3,840	-	-

Trustees

Name	Role	Appointed
Rashda Ahmad	Chair	2023-06-06
Manisha Sajid		2023-05-01
SHEHNAZ DAR		
Saliha Ahmed		2019-09-01
Sultana Begum		2011-03-01
Tahira Dar		2019-09-01

PAKISTANI WELFARE ORGANISATION

England & Wales - Charity number 1077548

Accounts

Registered Charity No: 1077548

PAKISTAN WELFARE ORGANISATION

**Reports and Financial Statements
Year ended: 31st MARCH 2024**

PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements

Contents

Page No

1	Legal and administrative information
2-4	Trustees report
5	Independent examiners report
6	Statement of Financial Activities
7	Balance Sheet
8-9	Notes forming part of the financial statements

PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements
Legal and administrative information

Status

Pakistan Welfare Organisation is a registered charity governed by its constitution.

Trustees and Management committee

RASHDA AHMED - Chair
TAHIRA DAR - Vice Chair
SALIHA AHMED - Treasurer
SULTANA BEGUM
JAGDISH KAUR
SHENAZ DAR
SAMINA REHMAT
MANISHA SAJID - SECRETARY

Registered office address

101 St Marks Road, Bristol BS5 6HY

Registered charity number

1077548

Bankers

National Westminster Bank plc

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Trustees report

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st MARCH 2024.

This year has been a transformative one for the Pakistani Women's Organization (PWO). As we continue our mission to empower and amplify the voices of women from Pakistani and South Asian communities, we have expanded our services, deepened our partnerships, and strengthened our advocacy. Our commitment to providing safe spaces, support, and opportunities has remained at the heart of everything we do.

We have engaged with hundreds of women across Bristol, offering vital health, wellbeing, and cultural programs that foster resilience, inclusion, and empowerment.

Our Vision and Mission

PWO was founded 24 years ago by Black and Minoritized women seeking to address systemic inequities and internal community patriarchy. Our goal remains unwavering: to elevate the voices of South Asian women and ensure they have the support and representation needed to thrive.

Achievements and Highlights

Community Engagement & Cultural Celebrations

We celebrated diverse cultural traditions, enhancing community cohesion through events such as:

- Grand Iftars at Saint Marks Road (April 6, 2023) and College Green (April 13, 2023)
- Henna Celebration – Chand Ratt (April 20, 2023)
- Eid Celebrations in Southmead and Fishponds
- Pakistan Independence Day Events at College Green (August 14, 2023) and Fishponds (August 22, 2023)

We organized men and women yoga sessions in the park and share food with them to reduce their isolation and to help them to come back to normal life. We also shared government guideline on Covid and answered their most concern questions and interpretation in Urdu and Punjabi.

We also worked with the NHS to facilitate several vaccination clinics to enable community members to receive their Covid 19 vaccination. **Health & Wellbeing Initiatives**

Our holistic wellbeing approach allowed us to engage women through physical activity, nutrition, and mental health awareness programs, including:

- Women's Tai Chi & Yoga Groups in Southmead and Fishponds (Monthly Sessions)
- Nutritional Wellbeing Session with Jan Davidson
- Healthy Joints & Arthritis Support (UWE Collaboration)
- Chair Yoga Activities for accessibility

We also supported women observing Ramadan through health awareness sessions on fasting and wellbeing, ensuring they could maintain their health during the holy month.

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Skills, Advocacy & Digital Inclusion

We strengthened digital literacy and skills development, equipping women with tools for employment, advocacy, and self-reliance. Key initiatives included:

- First Aid Training with Red Cross
- Artificial Intelligence & Robotics Workshop (July 2023)
- Craft Bazaar at Sparks showcasing women's entrepreneurship
- Community Champion Corner at Sparks – Promoting grassroots women-led initiatives

Addressing Food Insecurity & Economic Challenges

PWO played an active role in tackling food insecurity and supporting vulnerable women and families through:

- Free food deliveries (4-5 times a week) to homeless and needy individuals
- Community Food Festivals (March 2023) to raise awareness
- Feeding Bristol Seminar (March 29, 2023)

Building Partnerships & Expanding Our Network

This year, we have strengthened our collaborations with organizations such as:

- Bristol Refugee Rights
- Chinese Community Wellbeing Society
- Lockleaze Women's Groups & Neighbourhood Trust
- Bristol City Council & South Gloucestershire Council Resettlement Team

These partnerships have allowed us to extend our impact and deliver more targeted services to those in need.

Governance & Leadership

Our dedicated team of trustees, staff, and associates bring a wealth of expertise from health, education, social work, and business to drive PWO's mission forward.

In June 2023, we successfully held our Annual General Meeting (AGM), where a new leadership team was elected for internal improvement to the organisation.

We arrange and deliver for volunteers and for the management online training sessions to enhance their knowledge and skill in the role of managing projects in the community, awareness of charity expectations and how to monitor and evaluate the services, with tips provided. We have also arranged training courses for staff as we wish to enhance their skills and promote staff work performance and to ensure motivation & team building is provided according to the need of this unusual time.

Future Plans & Looking Ahead

As we move forward, PWO is committed to:

- Expanding mental health and trauma support services
- Strengthening employment and skills training
- Enhancing community cohesion through cultural and leadership events
- Improving digital literacy and AI-focused training for South Asian women

Our vision remains clear: to uplift, empower, and celebrate the voices of women in our community.

Closing Remarks

This year's progress would not have been possible without the dedication of our team, trustees, volunteers, and partners. PWO continues to be a lifeline for women in Bristol and beyond, ensuring they have the tools, resources, and safe spaces needed to thrive.

We thank everyone who has contributed to our journey and look forward to another year of empowerment,

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Charitable objectives

To contribute to improving the quality of life for the local Pakistani community, as well as individuals from other ethnic minority communities in Bristol, by removing barriers and improving access to main stream services and entitlements.

Arrange and facilitate social, cultural, educational and recreational activities and events in consultation with the community concerned and other organisations.

We achieve that by delivery of a range of direct services such as information and advice, educational training courses, and cultural awareness training

Responsibilities and basis of preparation of the report

The trustees of the charity are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the trustees

.....
RASHDA AHMED (Chair)

Date

**PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements**

**Independent Examiner's report to the Trustees
for the year ended 31st MARCH 2024**

I report on the accounts of the Charity for the year ended, which are set out on pages 4 to 7 of this report.

Respective responsibilities of trustees and examiner :

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 43 of the 1993 Act; to follow the procedures laid down in the general directions given by the Charity Commission under section 43(7)b of the 1993 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report :

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement :

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rejoice Kampengele ICPA, Cert CIB, DMS
Faire Accountancy Services
50 Northover Road
Bristol
BS9 3LJ

Date.....

PAKISTAN WELFARE ORGANISATION**Reports and Financial Statements****Statement of Financial Activities (including Income and Expenditure Account)**for the year ended **31st MARCH 2024**

		Unrestricted Funds £	Restricted Funds	Total Funds 2024 £	2023 £
	Notes				
Incoming Resources:					
Voluntary Donations	4	341	-	341	575
Gift Aid Claims		-		-	-
Incoming resources from charitable	5	0	67,105	67,105	47,677
Bank Interest Received		-		-	-
Total Incoming resources		<u>341</u>	<u>67,105</u>	<u>67,446</u>	<u>48,252</u>
Resources Expended:					
Resources Expended	6	13,824	2,785	16,609	11,768
Governance	7	699		699	676
Total Resources Expended		<u>14,523</u>	<u>2,785</u>	<u>17,308</u>	<u>12,444</u>
Net Surplus / (Deficit) for the year		- 14,182	64,320	50,138	35,808
Opening Funds		<u>68,085</u>	<u>2,541</u>	<u>70,626</u>	<u>34,818</u>
Closing Funds		<u>53,903</u>	<u>66,861</u>	<u>120,764</u>	<u>70,626</u>
No restricted funds at the end of the year					

PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements
Balance Sheet as at 31st MARCH 2024

	<u>Notes</u>	<u>2024</u> £	£	<u>2023</u>
Fixed assets				
Furniture and Equipment	2		286	381
Current assets				
Cash at Bank and in Hand		120,794		70,491
Less: Current Liabilities	3	(1,017)		<u>(667)</u>
			<u>119,777</u>	<u>69,824</u>
Net Assets			<u><u>120,063</u></u>	<u><u>70,205</u></u>
 REPRESENTED BY:				
Restricted Funds			66,861	20471
Unrestricted Funds			53,903	50,155
			<u>120,764</u>	<u>70,626</u>

Signed on behalf of the trustees

.....
RASHDA AHMED (Chair)

Date

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Notes forming part of the financial statements

for the year ended 31st MARCH 2024

1. Accounting policies

- a) The financial statements have been prepared under the Statement of Recommended Practice - Accounting and Reporting by Charities, issued in March 2005 and follows the Charities (Accounts and Reports) Regulations 2008.
- b) Voluntary income is received by the way of members donations . Donations received is included in full in the Statement of Financial Activities in the year in which they are received.
- c) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.
- d) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:
- Equipment & Furniture 20%
- e) Unrestricted funds are donations and other incoming resources received for the objects of the charity without further specified purpose and are available as general funds.
- f) Restricted funds are to be used for specific purposes as laid down by the donor.

2. Tangible Fixed Assets	Plant & Machinery	Equipment & Fittings	Total	2023
	£	£	£	
Cost:				
As at 31 December 2021	6,798	13,627	20,425	20,425
Addition	-	-	-	-
Disposal/Adjustment	-	-	-	-
As at 31 December 2022	<u>6,798</u>	<u>13,627</u>	<u>20,425</u>	<u>20,425</u>
Depreciation:				
As at 31 December 2021	6,618	13,246	19,864	19,677
Charge	45	95	140	187
Disposal	-	-	-	-
As at 31 December 2022	<u>6,663</u>	<u>13,341</u>	<u>20,004</u>	<u>19,864</u>
Net Book Value:				
As at 31st December 2022	<u>135</u>	<u>286</u>	<u>421</u>	<u>561</u>
			2024	2023
3. Current Liabilities			£	£
Accruals			<u>1,017</u>	<u>1,100</u>
	Unrestricted Funds	Restricted Funds	Total Funds	Ip
			2024	2023
4. Voluntary Donations	£	£	£	£
Miscellaneous	575		575	2,875
	<u>575</u>		<u>575</u>	<u>2,875</u>

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Notes forming part of the financial statements

for the year ended 31st MARCH 2024

5.	Incoming Resources from Charitable Activities	Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	2024	2023
		£	£	£	£
	Grants	0	67,105	67,105	47,677
		<u>26,452</u>	<u>21,225</u>	<u>47,677</u>	<u>47,677</u>
6	Resources Expended			Total Funds	Total Funds
		£	£	2024	2023
				£	£
	Salaries and Social security costs	4645		4,645	1,595
	Rent and rates	2600		2,600	2,400
	Accountancy Fees	350		350	350
	Training & Development	60		60	
	Miscellaneous	125		125	
	Event expenses	6579	2785	9,364	7,773
	Total				<u>12,118</u>
7	Governance			Total Funds	Total Funds
		£	£	2024	2023
				£	£
	Bank charges	0		0	12
	Depreciation	140		140	187
	Insurance	349		349	314
		<u>489</u>	<u>.</u>	<u>489</u>	<u>513</u>

PAKISTANI WELFARE ORGANISATION

England & Wales - Charity number 1077548

Accounts

Registered Charity No: 1077548

PAKISTAN WELFARE ORGANISATION

**Reports and Financial Statements
Year ended: 31st MARCH 2023**

PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements

Contents

Page No	
1	Legal and administrative information
2-3	Trustees report
4	Independent examiners report
5	Statement of Financial Activities
6	Balance Sheet
7-8	Notes forming part of the financial statements

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Legal and administrative information

Status

Pakistan Welfare Organisation is a registered charity governed by its constitution.

Trustees and Management committee

SHENAZ DAR- Chair
TAHIRA DAR - Vice Chair
SALIHA AHMED - Treasurer
SULTANA BEGUM
JAGDISH KAUR
RASHDA AHMED
SAMINA REHMAT
MANISHA SAJID - SECRETARY

Registered office address

101 St Marks Road, Bristol BSS 6HY

Registered charity number

1077548

Bankers

National Westminster Bank plc

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Trustees report

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st MARCH 2023.

The highlight of the year 2022 to 2023 has been a very difficult year with increased isolation due to the impact of Covid-19. and we have managed to achieve our targets by switching our services online: Yoga sessions, Cookery sessions, Information and advice sessions, recordings of Govt guide lines, Audios and videos, Newsletters in Urdu and Punjabi language for members of the community who suffer with language barriers, also for main stream organisations and statutory service providers such as BCC NHS safety guidelines.

Over the year 2022 to 2023 the following achievements have been delivered

A range of online learning courses and activities delivered including, for men and women, to reduce isolation and how to connect back with the community and family in a safer way.

Introduction to online courses like sewing, translations and interpreting, British citizenship preparation, driving theory test, healthy eating classes and Yoga sessions.

Exercise classes for ladies, women wellbeing and cookery classes.

Our professional volunteers Ladies have been cooking meals for elderly members of community and delivering at their doorsteps to help them stay connected.

We organized men and women yoga sessions in the park and share food with them to reduce their isolation and to help them to come back to normal life. We also shared government guideline on Covid and answered their most concern questions and interpretation in Urdu and Punjabi.

We also worked with the NHS to facilitate several vaccination clinics to enable community members to receive their Covid 19 vaccination.

We extended our role as Community Champion to work with Champions from other minority led organisations to create unity amongst the Bristol City Council and the diverse range of cultures in Bristol.

We have become more advanced and have run interpreting and training courses for mainstream service providers, for the likes of Banks, insurance companies, Bristol City Council, NHS, Housing department.

For Internal improvement to the organisation

We arrange and deliver for volunteers and for the management online training session to enhance their knowledge and skill in the role of managing projects in the community, awareness of charity expectations and how to monitor and evaluate the services, with tips provided. We have also arranged training courses for staff as we wish to enhance their skills and promote staff work performance and to ensure motivation & team building is provided according to the need of this unusual time.

The charity has been fortunate not to have any setbacks.

The Charity has shown users progressing to future courses and gaining employment in Creche work plus have helped to improve their self and family life, we wish to continue providing support opportunities, in spite of limited resources, this is because of the commitment and hard work of management committee, staff and volunteers, we wish to thank them.

PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements

Charitable objectives

To contribute to improving the quality of life for the local Pakistani community, as well as individuals from other ethnic minority communities in Bristol, by removing barriers and improving access to main stream services and entitlements.

Arrange and facilitate social, cultural, educational and recreational activities and events in consultation with the community concerned and other organisations.

We achieve that by delivery of a range of direct services such as information and advice, educational training courses, and cultural awareness training

Responsibilities and basis of preparation of the report

The trustees of the charity are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the trustees

.....
SHENAZ DAR (Chair)

Date

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

**Independent Examiner's report to
the Trustees for the year ended
31st MARCH 2023**

I report on the accounts of the Charity for the year ended, which are set out on pages 4 to 7 of this report.

Respective responsibilities of trustees and examiner:

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 43 of the 1993 Act; to follow the procedures laid down in the general directions given by the Charity Commission under section 43(7)b of the 1993 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report:

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement :

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rejoice Kampengele ICPA, Cert CIB, DMS

Faire Accountancy Services

50 Northover Road

Bristol

B59 3U

Date.....

PAKISTAN WELFARE ORGANISATION**Reports and Financial Statements****Statement of Financial Activities (including Income and Expenditure Account)****for the year ended 31st MARCH 2023**

		Unrestricted Funds £	Restricted Funds	Total Funds 2023 £	2022 £
Incoming Resources:	Notes				
Voluntary Donations	4	575		575	2,874
Gift Aid Claims					
Incoming resources from charitable	5	26,452	21,225	47,677	30,045
Bank Interest Received					
Total Incoming resources		<u>27,027</u>	<u>21,225</u>	<u>48,252</u>	<u>32,919</u>
Resources Expended:					
Resources Expended	6	8,473	3,295	11,768	5,330
Governance	7	676		676	284
Total Resources Expended		<u>9,149</u>	<u>3,295</u>	<u>12,444</u>	<u>5,614</u>
Net Surplus/ (Deficit) for the year		17,878	17,930	35,808	27,305
Opening Funds		<u>32,277</u>	<u>2,541</u>	<u>34,818</u>	<u>7,513</u>
Closing Funds		<u>50,155</u>	<u>20,471</u>	<u>70,626</u>	<u>34,818</u>
No restricted funds at the end of the year					

PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements

Balance Sheet as at 31st MARCH 2023

	<u>Notes</u>	£	<u>2023</u> £	2022
Fixed assets				
Furniture and Equipment	2		381	748
Current assets				
Cash at Bank and in Hand		70,491		34,387
Less: Current Liabilities	3	(667)		(317)
			69,824	34,070
Net Assets			70,205	34,818
REPRESENTED BY:				
Restricted Funds			20,471	2541
Unrestricted Funds			50,155	32,277
			70,626	34,818

Signed on behalf of the trustees

.....
SHENAZ DAR (Chair)

Date

PAKISTAN WELFARE ORGANISATION

Reports and Financial Statements

Notes forming part of the financial statements

for the year ended 31st MARCH 2023

1. Accounting policies

- a) The financial statements have been prepared under the Statement of Recommended Practice - Accounting and Reporting by Charities, issued in March 2005 and follows the Charities (Accounts and Reports) Regulations 2008.
- b) Voluntary income is received by the way of members donations . Donations received is included in full in the Statement of Financial Activities in the year in which they are received.
- c) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.
- d) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:
- Equipment & Furniture 20%
- e) Unrestricted funds are donations and other incoming resources received for the objects of the charity without further specified purpose and are available as general funds.
- f) Restricted funds are to be used for specific purposes as laid down by the donor.

2. Tangible Fixed Assets

	Plant & Machinery £	Equipment & Fittings £	Total £	2022
Cost:				
As at 31 December 2021	6,798	13,627	20,425	20,425
Addition				
Disposal/Adjustment				
As at 31 December 2022	6,798	13,627	20,425	20,425
Depreciation:				
As at 31 December 2021	6,558	13,119	19,677	19,429
Charge	60	127	187	248
Disposal				
As at 31 December 2022	6,618	13,246	19,864	19,677
Net Book Value:				
As at 31st December 2022	180	381	561	748

3. Current Liabilities

	2022 £	2022 £
Accruals	667	1,100

4. Voluntary Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Miscellaneous	575		575	2,875
	575		575	2,875

PAKISTAN WELFARE ORGANISATION
Reports and Financial Statements

Notes forming part of the financial statements
for the year ended 31st MARCH 2023

5.	Incoming Resources from Charitable Activities	Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	2023	2022
		£	£	£	£
	Grants	26,452	21,225	47,677	30,045
		<u>26,452</u>	<u>21,225</u>	<u>47,677</u>	<u>30,045</u>
6	Resources Expended	Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	2023	2022
		£	£	£	£
	Salaries and Social security costs	1,595		1,595	1,370
	Rent and rates	2,400		2,400	2,200
	Miscellaneous	350		350	270
	Event expenses	4,478	3,295	7,773	1,395
	Stationery and office supplies				96
	Total	<u>8,823</u>	<u>3,295</u>	<u>12,118</u>	<u>5,330</u>
7	Governance	Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	2023	2022
		£	£	£	£
	Bank charges	12		12	36
	Depreciation	187		187	248
	Insurance	314		314	0
		<u>513</u>	<u></u>	<u>513</u>	<u>284</u>

PAKISTANI WELFARE ORGANISATION

England & Wales - Charity number 1077548

Accounts

PAKISTANI WELFARE ORGANISATION

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

PAKISTANI WELFARE ORGANISATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

STATUS

Bristol Pakistani Welfare Organisation is a registered charity governed by its constitution. Charity number 1077548.

TRUSTEES

Shenaz Dar	Chairperson
Tahira Dar	Vice Chair
Sultana Begum	
Saliha Ahmed	Treasurer
Mudasar Sajad	
Jagdish Kaur	
Jamila Butt	
Mudasar Sajad	

REGISTERED OFFICE

101 St Marks Road
Bristol
BS5 6HY

CHARITY NUMBER

1077548

BANKERS

NatWest Bank plc
778 Fishponds Road
Fishponds
Bristol
BS16 3TX

INDEPENDENT EXAMINERS

Adam House
Chartered Accountants
123 Fishponds Road
Bristol
BS5 6PR

PAKISTANI WELFARE ORGANISATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

CONTENTS

Pages

3-5	Trustees Annual Report
6	Independent Examiners' Report
7	Statement of Financial Activities
8	Balance Sheet
9-12	Notes to the Financial Statements

PAKISTANI WELFARE ORGANISATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

STRUCTURES, GOVERNANCE AND MANAGEMENT

Organisation

The Trustees are appointed or re-appointed annually at an AGM held in March.

OBJECTIVES AND ACTIVITIES

Objects of the Charity

The objects of the charity are:

To contribute to improving the quality of life for the local Pakistani community, as well as individuals from other ethnic minority communities in Bristol, by removing barriers and improving access to main stream services and entitlements.

REVIEW OF ACTIVITIES

Summary of main objectives

Arrange and facilitate social, cultural, educational and recreational activities and events in consultation with the community concerned and other organisations.

We will achieve that by delivery of a range of direct services such as information and advice, education and training courses, cultural awareness training,

SUMMARY OF MAIN ACTIVITIES

The highlight of the year 2017 to 2019 has been a very successful year and we have managed to achieve our targets by building strong partnerships with the members of the community, main stream organisations and statutory service providers.

Over the year 2017 to 2019 the following achievements have been delivered:-

For Service users

A range of learning courses and activities delivered including English language courses for Men and Women, introduction to employment related courses like sewing, translations and interpreting, introduction to teaching, as well as British citizenship preparation, driving theory test and IT courses beginners, ESOL entry level 1, 2 & 3, Mini Beauty courses, form filling and CV checking and completion of advanced books, weight management, healthy eating classes and Yoga Exercise classes for ladies, women wellbeing and cookery classes, establishment of 50 plus men and women social club.

The best part of 2015/16 has the initiation of ESOL entry level 1, 2 & 3, computer classes which we hope to expand upon and grow on.

Currently men have used the centre for information and advice and now learning English, ICT classes as well as computer repairing classes.

We have also achieved a good base of more professional volunteers and individual for work experience.

For Professional users

We have become more advanced and have run interpreting and training courses for main stream service providers, for the likes of Banks, insurance companies, Bristol City Council, NHS, Housing department, Avon

PAKISTANI WELFARE ORGANISATION
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

& Bristol constabulary, Re think mental charity, Bristol University, Millpond youth centre and APPS.

As a result of this training we have developed strong working relationships & secured links for an on-going basis. This includes Bristol City Council, Bristol Libraries, Avon and Bristol constabulary NHS, Avon and Bristol law centre, well women's information services, Ashaayana housing association, Bangladesh women group, city of academy, learning community teams, local school, city of Bristol colleagues and universal peace federations & other local organisation along with UWE, Easton Community centre, AQA examination centre, the Old Co-op, Next link, BCFM and salaam Shalom, BIG issues centre, Bristol Women voice and Easton Community Health Project, also with champion's of Fishponds Food & Nutrition and Bristol age beeter (BAB). St Monicas Trust, Bristol Meet The world Project and Bristol join up.

For Internal improvement to the organisation

We arrange and deliver for volunteers and for the management a training session to enhance their knowledge and skill in the role of management community and manage project, awareness of charity expectations and how to monitor and evaluate the services, with tips provided.

Also arrange training courses for staff as we wish to enhance their skills build and promote staff work performance and to ensure motivation & team building is provided.

Over all summary

The charity has been fortunate not to have any set backs.

The Charity has shown user progressing to future courses and some how found employment in Creche work plus have helped to improve their self and family life, we wish to continue providing support opportunities, in spite of limited resources, this is because of the commitment and hard work of management committee, staff and volunteers, we wish to thank them.

Fundraising

Funds has been raised by:-

Membership fee

Interperpretation from English to Urdu, Somali and Bengali.

Using our resources , like skills and knowledge base with in staff and management committee, plus centre resources.

Organising and raising events, like working with partnership like Eid party, summer Asian events.

Course fees

We are also having secure diversity funding.

Fees from courses.

Room hire for meetings.

Feedback from the end users & external parties to the charity

Charity Members comment's (independent valuation report comments)

For The year Ended 31st March 2018

" The atmosphere of the organisation is very pleasant and we would like to come back again and again"

" I like this organisation. The staff are friendly. I think need more course's"

" This is a very good organisation. I gained more knowledge. I feel good atmosphere, so I like to come here"

" I think this organisation is good for us because there are lots of courses running here and it's changed our life. English language is very good"

Professional user feedback:-

PAKISTANI WELFARE ORGANISATION
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

"I think this excellent way of becoming more competent culturally"

" was very informative and felt like it was breaking barriers"

" I particularly enjoy the opportunity for open and honest communication... due to presenters skill in providing a trustful atmosphere

The feedback from the professional users highlights the value; importance and need for this style of learning coupled with the majority of staff having a positive effect on their working practice.

The general consensus from the charity users have stated that the organisation has helped them integrate, improve and enhance their lifestyles and to become more independent to go out and work and support themselves.

Although at present the trustees have no formal policy, they intend to build unrestricted reserves to cover salaries and running costs from between 3 to 6 months, but due to present financial position this has not been possible to date.

The coming year we expect to:-

Increase community consultations

Strengthen the working partnerships

Maintain and grow our links, users and contacts

Expand the men's educational and training provisions

To address unmet needs

Expand youth provision for the welfare of young people, educational sports and social activities expansions.

Driving theory test centre opportunity.

Physical exercise activities, eg, Yoga classes for both men and women.

Cookery sessions for 50 + Ladies

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Law applicable to charities in England and Wales require the trustee to prepare financial statements for each financial year which give a true view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statement, the trustee are required to:

- 1) Select suitable policies and then apply them consistently;
- 2) make judgement and estimates that are reasonable and prudent;
- 3) state whether applicable accounting standards and statements of recommended practices have been followed subject to any departures disclosed and explained in the financial statement; and
- 4) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees and signed on their behalf by:

Ms S Dar

Saliha Ahmed

Date: 1 March 2023

PAKISTANI WELFARE ORGANISATION
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

I report on the accounts of the Charity for the year ended 31 March 2022 which are set out on page 9-12.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustee are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 43 (2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 43 of the 1993 Act;
to follow the procedures laid down in the general directions given by the Charity Commission under section 43(7) of the 1993 Act; and
to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seek explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a ' true and fair view' and the report is limited to those matters set in the statement below..

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1) which gives me accounting cause to believe that in my material respect the requirement:

to keep accounting records in accordance with section 41 of the 1993 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

2) to which, in my opinion , attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adam House.....

Adam House
Chartered Accountants
123 Fishponds Road
Bristol
BS5 6PR

1 March 2023

PAKISTANI WELFARE ORGANISATION
PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	2021 £
Incoming resources					
<i>Incoming resources from generated funds</i>					
Voluntary income	2	2,874	-	2,874	1,178
<i>Incoming resources from charitable activities</i>					
	3	27,600	2,445	30,045	7,920
Total incoming resources		<u>30,474</u>	<u>2,445</u>	<u>32,919</u>	<u>9,098</u>
Resources expended					
<i>Costs of generating funds</i>					
Charitable activities	4	3,960	1,370	5,330	3,502
Governance costs	5	284	-	284	338
Total resources expended		<u>4,244</u>	<u>1,370</u>	<u>5,614</u>	<u>3,840</u>
Net incoming resources		26,230	1,075	27,305	5,258
Total funds at 1 April 2021		(6,047)	(1,466)	(7,513)	(2,255)
Total funds at 31 March 2022		<u>32,277</u>	<u>2,541</u>	<u>34,818</u>	<u>7,513</u>

All of the activities of the charity are classed as continuing.

The notes on pages 9-12 form part of these financial statements

PAKISTANI WELFARE ORGANISATION

Charity number: 1077548

BALANCE SHEET AT 31 MARCH 2022

	Note	2022	2021
		£	£
FIXED ASSETS			
Tangible assets	9	748	996
			<hr/>
CURRENT ASSETS			
Cash at bank		34,333	7,320
Cash		54	54
		<hr/>	<hr/>
		34,387	7,374
CREDITORS: Amounts falling due within one year	10	317	857
		<hr/>	<hr/>
NET CURRENT ASSETS		34,070	6,517
		<hr/>	<hr/>
NET ASSETS		£ 34,818	£ 7,513
		<hr/> <hr/>	<hr/> <hr/>
FUNDS			
Restricted funds		2,541	12,991
Unrestricted funds		32,277	(5,478)
		<hr/>	<hr/>
TOTAL FUNDS		£ 34,818	£ 7,513
		<hr/> <hr/>	<hr/> <hr/>

These financial statements were approved by the trustees on 1 March 2023

.....
S Dar
Chairman

.....
T Shereen
Treasurer

The notes on pages 9-12 form part of these financial statements

PAKISTANI WELFARE ORGANISATION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

1a Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and follow the recommendations of Statements of Recommended Practices, Accounting and Reporting by Charities issued in March 2005.

1b Income from donations is included incoming resources when these are receivable, except as follows:

1) When donors specify that donations given to the charity must be in future accounting periods, the income is deferred until those periods.

2) When donors impose conditions which have to be fulfilled before the charity becomes entitled to us such income, the income is deferred until the per-condition have been met.

1c Resources expended are recognised in the period in which they are incurred . Resources expended include attributable VAT which cannot be recovered.

1d Most expenditure is directly attributable to specific activities, and have been included in those cost categories. Support cost have been allocated 100% towards the charitable activities of the charity.

1e Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the reducing balance method.

	2022	2021
	%	%
Plant and equipment	25	25
Fixtures and fittings	25	25
Equipment	25	25

1f Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

1g Restricted funds can only be used for particular restricted purposes within the object of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

PAKISTANI WELFARE ORGANISATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

2 VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Miscellaneous	2,874	-	2,874	1,178
	<u>2,874</u>	<u>-</u>	<u>2,874</u>	<u>1,178</u>

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Grants	27,600	2,445	30,045	7,920
	<u>27,600</u>	<u>2,445</u>	<u>30,045</u>	<u>7,920</u>

4 CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Salaries and social security costs	-	1,370	1,370	1,934
<u>Support costs</u>				
Telephone	-	-	-	144
Refurbishment	-	-	-	220
Rent and rates	2,200	-	2,200	1,165
Miscellaneous	270	-	270	39
Event expenses	1,395	-	1,395	-
Stationery and office supplies	95	-	95	-
	<u>3,960</u>	<u>1,370</u>	<u>5,330</u>	<u>3,502</u>

5 GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Bank charges	36	-	36	-
Depreciation	248	-	248	331
Insurance	-	-	-	7
	<u>284</u>	<u>-</u>	<u>284</u>	<u>338</u>

6 TAXATION

The charity is exempt from corporation tax on its charitable activities.

PAKISTANI WELFARE ORGANISATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

7 NET INCOME RESOURCES FOR THE YEAR

This is stated after charging:

	2022	2021
	£	£
Depreciation	248	331
Independent examiners fee	-	-
	<u> </u>	<u> </u>

8 STAFF COST AND NUMBERS

	2022	2021
	£	£
The aggregate payroll costs were:		
Wages and salaries	1,370	1,934
	<u> </u>	<u> </u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2022	2021
	No.	No.
	1	1
	<u> </u>	<u> </u>

9 TANGIBLE FIXED ASSETS

	Plant & Machinery £	Fixtures & Equipment £	Total £
Cost			
At 1 April 2021	6,798	13,627	20,425
At 31 March 2022	<u>6,798</u>	<u>13,627</u>	<u>20,425</u>
Depreciation			
At 1 April 2021	6,478	12,951	19,429
For the year	80	168	248
At 31 March 2022	<u>6,558</u>	<u>13,119</u>	<u>19,677</u>
Net Book Amounts			
At 31 March 2022	<u>£ 240</u>	<u>£ 508</u>	<u>£ 748</u>
At 31 March 2021	<u>£ 320</u>	<u>£ 676</u>	<u>£ 996</u>

PAKISTANI WELFARE ORGANISATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

10 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	-	221
Other creditors	-	6
Accruals and deferred income	317	630
	<u>£ 317</u>	<u>£ 857</u>