



SurvivorsUK Ltd Annual Report 2024-25

Charity registration - 1077484

Company number - 03792760

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Legal and administrative information

Charity name

SurvivorsUK Ltd

Charity registration no.

1077484

Company registration no.

03792760

Registered office and contact details

Unit F, The Bagel Factory
22 White Post Lane
London
E9 5SZ

Trustees

Simon Cornwell	Chair - appointed as trustee - 30 April 2024 - appointed as Chair - 11 July 2025
Thom Crabbe	Chair - resigned 11 July 2025
Tanaka Mhishi	resigned 11 July 2025
David Raeburn	resigned 30 April 2024
Jemma Ansell	
Tahreen Dewan	
Rima Hawkins	appointed 30 April 2024
Samuel Peterson	
Nerissa Steel	

Chief Executive

Paul Dillane	appointed 17 March 2025
Gary Williams	resigned 2 April 2025

Principal bankers

Unity Trust Bank
4 Brindley Place
Birmingham, B1 2JB

Independent auditor

SBM Associates Limited, trading as SBM & Co
Freedman House, Christopher Wren Yard
117 High Street, Croydon
CR0 1QJ

Accountants

Enaid Accountancy Ltd
Units 24 & 25, Goodsheds Container Village
Hood Road
Barry, CF62 5QU

Welcome

Message from the Chair

I am proud to present SurvivorsUK's Annual Report and Accounts for the financial year 1 April 2024 – 31 March 2025.

This year has been one of consolidation, renewal, and fresh momentum as we completed a period of leadership transition both within the staff team and Board of Trustees. I'd like to express my gratitude for the service of Gary Williams, who retired as CEO early in 2025, and extend a very warm welcome to our new CEO, Paul Dillane. I am also deeply thankful to Thom Crabbe and Tanaka Mhishi for their years of commitment as Chair and Vice-Chair; their steady stewardship helped guide the organisation through important growth and change. This was my first year as Chair, and I could not have taken on this role without the support of our co-Vice Chairs, Samuel Peterson and Nerissa Steel, whose counsel and energy have been invaluable.

Our core services continued to develop in ways that reflect the priorities set out in our strategic plan. Group work remains a distinctive and expanding part of our offer, and we have sustained progress in reducing counselling waiting times through student placements and service redesign. We have strengthened our outreach to communities that have been underrepresented among our clients and invested in fundraising and communications capacity to secure the resources we need to meet rising demand.

None of this would be possible without the dedication of our staff, volunteers, and trustees. Every day they bring compassion, professionalism, and creativity to the work of supporting survivors to begin their journey of recovery. I want to record my particular thanks to our frontline teams for their resilience, to our clinical colleagues for their expertise, and to the growing number of volunteers and peer supporters who help build safer, connected communities.

We are also enormously grateful to our funders, partners, and individual supporters. Their continued belief in SurvivorsUK enables us to innovate, to reach more people, and to hold survivors' needs at the centre of everything we do. Equally important are the survivors and service users who have shared their experiences and helped shape our services; their voices guide our priorities and keep us accountable.

Looking ahead, our focus is on embedding the gains of this year while preparing for the next strategic phase beyond 2025. We will continue to reduce barriers to access, diversify our income, deepen partnerships across the sector, and expand our digital and face-to-face provision so that every boy, man, and non-binary person who needs support can find it.

Thank you to everyone who has contributed to SurvivorsUK this year. Your commitment makes real change possible and gives hope to those we serve.



SIMON CORNWELL
CHAIR OF TRUSTEES

Trustees' annual report

The Board of Trustees, who are also Directors of the Charity for the purposes of the Companies Act, and Trustees for charity law purposes, submit their annual report and the financial statements of SurvivorsUK for the year ended 31 March 2025.

The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Aims and objectives

SurvivorsUK's objective is to provide practical and emotional support to men, boys and gender non-conforming people who have experienced sexual violence, and to promote any charitable purpose for the benefit of our clients and their friends, families and loved ones. We also work to raise awareness of the extent of sexual violence against men, boys and gender non-conforming people – to encourage them to seek the help and support they want and to improve professional practice of those who work with them, such as the police, health and social care professionals. SurvivorsUK was established in 1986 and incorporated as a registered charity in June 1999. Today, the charity is the only specialist service in London to help men, boys and gender non-confirming people navigate the impact of sexual violence. Nationally, we provide help and support through our website, telephone, online helpline services and groupwork. Additionally, in London we provide face to face counselling, groupwork, Independent Sexual Violence Advisors (ISVA), outreach and engagement services and clinics for legal advice and sexual health. Our aim is to help any man, boy or non-binary person over the age of 13 who has experienced sexual violence feel empowered to speak about what has happened to them and to be able to access support, should they want it, so they can deal with the devastating impact that sexual violence can have on all aspects of life.

Delivering Public Benefit

SurvivorsUK's objectives and activities fully reflect the purposes that the charity was set up to further. There is an inherent public benefit in raising public awareness of the extent of sexual violence against men and boys so that more feel confident to talk about their experiences, seek help, and access appropriate support. The trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and activities, and when planning activities.

Our Service Delivery during 2024/25

Counselling

Over the past year, SurvivorsUK's counselling service has continued to deliver specialist, trauma-informed support to men, boys, and non-binary survivors of sexual violence. Demand for counselling has remained high, with sustained pressure on capacity across the year.

At the start of the reporting period, the counselling waiting list stood at approximately 2.5 years, with 300+ clients waiting for support. Through targeted service improvements and workforce expansion, by the beginning of 2025 this was reduced to 18 months, with around 200 clients on the waiting list. This reduction represents a significant achievement in a context of rising demand.

Between January 2024 and March 2025, the counselling service supported 192 clients, delivering 2,374 counselling sessions. Support was provided through a mix of one-off sessions, short-term interventions (six sessions), and longer-term counselling (up to 24 sessions), allowing flexibility to respond to client need and readiness.

During this period, the counselling team expanded to 22 staff members, including paid counsellors, volunteers, and students. This growth has been central to increasing capacity while maintaining clinical quality and supervision standards.

Across the reporting period, the combined counselling services (general and national) received 523 referrals, reflecting both the scale of need and SurvivorsUK's role as a trusted provider of specialist support. The positive feedback from our clients underscores the importance of these services:

'I had therapy with [staff member] , his patient, kind , professional approach was /is second to none, he understood how I felt and all with what comes from being a sexual abuse survivor , I'm looking forward to more help from your organisation and hopefully some clarity and closure, I feel sad that [staff member] and I finished our meetings (last one today) it was an emotional catch net for me every week and a chance to talk to someone as I'm socially isolated'

'[Staff member] was highly professional, easy to talk to and provided the much needed support. [Staff member] helped me confront serious issues and assisted me in overcoming the challenges they presented which impacted my daily life. I am now ready to resume my life with the traumatic past being in the past. My sincere and humble thanks to [staff member] and Survivors.'

'[Staff member] has provided enhanced support for the secondary abuse I have experienced as an adult, as opposed to the support SurvivorsUK provided to me for my primary reason for contacting you years ago for abuse as a minor.

Although not always abuse focused, [staff member] has enabled me to realise my neurodiversity (ADHD) and my life takes on new purpose and ..., adventure in my next chapter of realising who I am.

Thanks from the heart to her compassion, understanding and love in this course of counselling.
Wishing all at SurvivorsUK the very best.'

'I've attend both group and single counselling and i found both to be brilliant and helpfull in my healing process ,helping me.'

Outcomes

Evaluation data from counselling clients demonstrates strong improvements in emotional wellbeing, coping, and empowerment:

- 95% reported reduced feelings of tension, anxiety, or nervousness
- 85% felt they had someone to turn to for support when needed
- 90% felt better able to cope when things went wrong
- 90% felt more empowered to make their own choices

These outcomes reflect the effectiveness of trauma-informed counselling in supporting survivors to build resilience, regain a sense of control, and strengthen their support networks.

Swift Service

The Swift Service continued to play a vital role in providing urgent, short-term therapeutic support for survivors experiencing acute distress while waiting for long-term counselling. All clients accessing the service received 6-12 trauma-focused sessions, including stabilisation techniques, risk and symptom management, and psychoeducation.

During the year, the Swift Service supported 247 clients, delivering approximately 1,300 short-term counselling sessions. This intervention has been particularly effective in reducing immediate distress and supporting emotional regulation during periods of heightened vulnerability.

Client feedback highlights the importance of timely access:

"For the first time in counselling I was able to be honest without fear of judgement."

"He said you really knew your stuff and were incredibly empathetic — the support was impactful."

National Counselling Service

Our National Counselling Service, funded by the Home Office and delivered through a consortium led by Mankind UK (East Sussex), continued to expand its reach during the year. The service supports clients outside our London catchment area, offering up to six months of counselling.

During 2024–25, the service delivered 548 counselling sessions and supported 86 clients. Clients received a mix of one-off, short-term, and longer-term counselling, depending on clinical need and service availability. Referral pathways across the consortium have enabled many clients to access immediate support through partner organisations. For those choosing to receive counselling directly from SurvivorsUK, waiting times remain low, with a small waiting list of seven clients and an estimated wait of six months.

Client feedback demonstrates the transformative impact of this service:

"I feel like a new man — SurvivorsUK completely changed my life."

"The support I received saved my life."

Prison Service

Our NHS-funded Prison Project made significant progress this year. Following completion of vetting and prison-specific training, the Prison Link Worker established a presence at HMP Brixton, building relationships with prison staff, mental health teams, and support services.

At year end, six individuals were waiting to begin work with the Prison Link Worker. The project has laid strong foundations for future delivery, including the development of referral pathways, staff engagement, and trauma-informed practice within custodial settings.

Westminster Service

The Westminster Counselling Service continued to deliver specialist, trauma-informed support to individuals experiencing homelessness and complex disadvantage. The project maintained a strong focus on flexibility, outreach, and meeting clients "where they are," both emotionally and practically.

Across the year:

- Each counsellor worked with 6–11 clients at any one time. A total of 553 counselling sessions were delivered
- Support included therapeutic work, psychoeducation, creative interventions, and practical advocacy

The service integrated creative and relational therapeutic approaches to enhance engagement, particularly for clients with complex trauma, substance use, and housing instability. Feedback from clients and partner staff reflects the value of this work:

"Having therapy is like releasing my pressure valve."

"Thank you for continuing to check in, even when I couldn't respond."

"The session helped me see my clients in a completely different way."

Looking Ahead

Demand across all counselling services remains high, and waiting times continue to present a significant challenge. Over the coming year, our focus will be on:

- Increasing capacity through sustainable workforce models
- Strengthening specialist provision
- Embedding learning from pilot and outreach services
- Continuing to advocate for funding that reflects the level and complexity of need

The dedication, skill, and resilience of the counselling team have been central to delivering high-quality support in an increasingly challenging context. Their work continues to change lives.

ISVA (Independent Sexual Violence Advisors) Service

Our ISVA team continued to provide specialist, trauma-informed support to survivors navigating the criminal justice system and related processes. The service focuses on ensuring that survivors feel informed, supported, and empowered to make choices that are right for them, while also providing practical and emotional support throughout often complex and lengthy journeys.

During the reporting period, the ISVA service supported a total of 597 clients, including 160 new clients. Alongside this, our Case Worker service supported 111 clients, of whom 48 were new, providing additional targeted support for survivors with complex needs.

In addition to one-to-one casework, the team delivered 12 Advice Hub sessions, offering accessible information and guidance to survivors nationwide.

The ISVA team has also continued to focus on outreach and partnership work. This included targeted engagement with universities to raise awareness among students and staff about the impact of sexual violence on men, boys, and non-binary people. We strengthened our partnership with the London School of Economics (LSE), providing advice and support to male students, and expanded our external networks through engagement with specialist BAME organisations. Our BAM-focused practitioner supported 65 and connected with other BAME colleagues across UK services, supporting learning, collaboration, and culturally responsive practice. In addition to the core ISVA service, 44 young people were supported during the reporting period through our Young People's ISVA provision. The service also delivered targeted advice support, with both the BAM ISVA and Young People's ISVA providing advice to a further 20 clients. This work strengthened early intervention, improved access to specialist guidance, and supported clients to navigate options at an earlier stage. Client testimonials underscore the invaluable impact of our ISVA services:

"If I didn't have your support I would probably drop the whole thing, you've been invaluable and you're fantastic at your job, you are a soothing presence and very knowledgeable."

"I do not know where I would be without you, thank you. Actually I do know, I would not be here today if I had not found you and SurvivorsUK I am so grateful for you and for very literally saving my life. It has been so hard, but knowing I have you to phone and who checks in has kept me safe."

"Because of everything I have been through you have been one of a few people I can count on to support me and be there and when you say you're going to do something you do it. And as I said I will forever be in your debt because I don't think I would of been able to continue if it wasn't for your amazing support so thank you so much. I accept it has to come to a end at some point. Will I like it absolutely not but its life and down the line I'm sure I will continue to flourish"

"Your support is on another level in terms of the kindness and empathy you in a professional capacity. I can't put it in words"

Our ISVAs play a crucial role within SurvivorsUK, helping clients navigate options, understand processes, and feel supported to make informed decisions at every stage. Client outcomes this year demonstrate the impact of this work:

Outcomes

- 92% of clients felt more empowered to make choices and more in control of their lives
- 91% reported an improvement in health and wellbeing
- 95% felt better able to cope as a result of the support received

These outcomes reflect the commitment, expertise, and relational approach of the ISVA and Case Work teams, and the importance of specialist advocacy alongside therapeutic and practical support.

Looking Ahead

In the coming year, the ISVA service will focus on strengthening capacity and sustainability while continuing to deliver high-quality, trauma-informed advocacy. Priorities include, deepening partnerships with universities and community organisations, and expanding preventative and advice-based provision through the Advice Hub. The service will also continue to adapt to increasing demand and complexity, ensuring survivors are supported to make informed choices and feel empowered throughout their journeys.

Group Work Service – End of Year Summary

During the year, Survivors UK's Group Work Service continued to play a vital role in supporting survivors of sexual violence and abuse, alongside their loved ones. Thanks to continued funding support, we were able to sustain and adapt our group provision, ensuring that survivors could access safe, trauma-informed spaces for connection, reflection, and healing.

Throughout the year, we delivered a wide range of online and in-person group programmes, including CORE groups, identity-based groups, thematic workshops, and peer-support spaces. These groups were facilitated by a dedicated Group Work team, counsellors, and specialist practitioners, providing consistent, high-quality support across the service.

Between April 2024 and March 2025, we received 116 new referrals into group work, and 245 clients accessed group support at least once during this period. Clients were supported through both structured programmes and ongoing monthly groups, enabling people to engage in ways that matched their needs and readiness. Feedback consistently highlighted the importance of peer connection, shared understanding, and feeling safe and believed within group spaces.

Client feedback illustrates the impact of this work:

"This was helpful and enjoyable and I wasn't expecting that."

"It's so nice to be in a space where others know exactly how I feel. I felt so heard and understood."

"This group has been a lifeline for me."

Outcomes

Evaluation data from group participants shows strong outcomes across emotional wellbeing, empowerment, and connection:

- 100% of participants felt understood by the facilitators
- 94% felt their understanding of sexual violence had improved

- 79% felt better able to engage with their emotions in a healthy way
- 82% felt less isolated
- 85% felt more empowered as a result of attending the group

Core and Ongoing Groups

CORE groups continued to be a cornerstone of the service, providing survivors with structured, time-limited therapeutic support. Alongside closed CORE programmes, Ongoing CORE groups offered continuity and longer-term peer support. Adjustments were made during the year to improve accessibility, including moving sessions from weekends to weekday evenings based on client feedback.

Identity-Based and Specialist Groups

We continued to deliver specialist groups tailored to specific identities and experiences, including the Black, Asian and Mixed-Heritage (BAM) Group, Trans, Non-Binary and Gender Questioning (TNBGQ) Group, Allies Group, and Surviving Chemsex Group. These spaces were highly valued, particularly by clients who often feel marginalised or unseen in mainstream services. Case studies demonstrate how culturally responsive, identity-affirming spaces enabled survivors to reconnect with themselves, build confidence, and reduce isolation.

Monthly and Wellbeing Groups

Monthly Tune-In and Get Together groups provided accessible, informal spaces for both new and returning clients, while Wednesday Wellness sessions offered themed workshops focused on recovery, grounding, and self-care. We also delivered additional wellbeing and social sessions during the festive period, recognising that this time of year can be especially difficult for many survivors.

Looking Ahead

In the coming year, we will continue refining our group work model, expanding facilitator training, embedding regular client feedback pathways, and developing both digital and in-person provision. Our focus remains on delivering inclusive, trauma-informed group support that responds to the evolving needs of survivors and their communities.

SurvivorsUK National Helpline

The 2024–25 year was a particularly challenging period for the National Helpline team. The withdrawal of Ministry of Justice funding and the impending closure of the service at the end of the financial year created significant uncertainty. During this time, the service began implementing closure procedures and redundancy consultations. This was later halted when Lottery funding was awarded, securing the continuation of the helpline.

Despite this period of instability and pressure, the helpline remained a vital point of access for survivors seeking immediate, compassionate support. Throughout the year, the service continued to operate at high volume and impact.

Between April 2024 and March 2025:

- 1,126 webchats were handled, providing immediate support to 1,038 individuals
- 411 SMS conversations took place, supporting 365 individuals
- 936 email enquiries were responded to
- Survivors were signposted over 566 times to other services and support options

The helpline team plays a critical role within SurvivorsUK's wider ecosystem, often acting as the first point of contact and supporting survivors to understand their experiences, feel believed, and navigate onward support safely.

Feedback from those who accessed the helpline highlights the importance and impact of this service:

"Just from this chat I've suddenly felt a weight off my shoulders. Thank you for being there to listen and validate my feelings."

"While this has been a rubbish situation, and not many services offer support to people like me, it's been so lovely how kind and caring everyone I've spoken to has been."

"Hearing that I'm not going mad and that it's okay to be confused has been so reassuring."

"I feel a little wobbly but proud to have done this. Thank you — you don't know how much this has meant to me."

"You feel very relaxed when speaking to them, and it has been a great help."

During the year, 233 feedback forms were returned by helpline users. These showed strong outcomes:

- 91% of clients felt they were heard
- 91% found the person they spoke to helpful
- 76% felt much better after the interaction
- 89% said they would use the service again if needed

These outcomes demonstrate the helpline's continued effectiveness, even during a period of organisational uncertainty. The commitment, resilience, and professionalism of the helpline team ensured that survivors continued to receive timely, empathetic, and high-quality support when they needed it most.

Looking Ahead

Looking ahead, the focus for the National Helpline will be on stabilising the service following a period of uncertainty, strengthening staff wellbeing and retention, and continuing to provide accessible, high-quality support to survivors across multiple contact channels, while working to secure longer-term sustainability.

Reflection on core service delivery:

As we reflect on the past year, we are proud of the impact our services have had on the lives of the clients we support. Despite ongoing challenges and increasing demand, our teams have continued to deliver high-quality, trauma-informed support across all services. Looking ahead, we remain committed to strengthening and sustaining our provision, expanding capacity where possible, and developing specialist services to meet the evolving needs of survivors.

Financial review

During the current financial year the Charity incurred a deficit of £25,208 (2024: £129,671), decreasing total reserves at year end to £222,105 (2024: £247,313).

Of the reserves held at year end, £nil (2024: £nil) related to restricted funds and £222,105 (2024: £247,313) related to unrestricted funds.

Principal Funding Sources

The main funding sources during the year were:

- Ministry of Justice
- The Mayor's Office for Policing and Crime (MOPAC)
- The Home Office
- National Lottery Community Fund
- Westminster City Council

Reserves Policy

The Trustees have considered Charity Commission guidance on reserves and currently have a policy of holding £250,000 as a general reserve based on three months operational expenditure. The board continue to regularly review the reserve policy to ensure it covers current liabilities and commitments.

The year-end unrestricted reserve was £222,105 which is lower than this requirement, and the board continues to look at ways to diversify the income to ensure the policy is met.

Structure, governance and management

Governing document

SurvivorsUK is registered under the Companies Act 2006 as a company limited by guarantee and not having a share capital.

SurvivorsUK is a registered charity constituted as a Limited Company under its Memorandum and Articles of Association. The charity registration number is 1077484 (England and Wales) and the company registration number is 03792760 (England and Wales).

Recruitment and appointment of Trustees

As set out in the Articles of Association, the Chair of Trustees is nominated at the Annual General Meeting.

The Trustees are also the directors of SurvivorsUK for the purpose of company law. Survivors (UK) articles of association require a minimum of three trustees. Directors meet at least every two months, with a quorum of three trustees.

The objective is to have a range of appropriate skillsets across fields that are relevant to the Charity's objectives. When recruiting new trustees, consideration is given to the existing trustees' skills and experiences and trustees are sought with the additional skills required. Their appointment is by resolution of the Board of Directors/Trustees following which the required legal documentation is completed.

Trustee induction and training

On their appointment, new Trustees are provided with information, in the form of an induction pack, on their role as a Trustee. Ongoing training is provided as required.

Organisational structure

SurvivorsUK's Board of Trustees meets at least every 2 months and is responsible for the strategic direction and policy of the Charity, as well as oversight of the Charity's operations.

Board sub-committees are set up as required to consider specific issues. The day-to-day running of the Charity is delegated to the Chief Executive, who is supported by a management team of seven members of staff who report to the CEO. The CEO in turn reports to the Chair of Trustees.

Remuneration policy

To set the salaries of all staff, the trustees undertake research to benchmark average remuneration packages in the local area and environs, and these are then discussed at appraisals.

Risk management

The Trustees have conducted their own review of the major risks to which the Charity is exposed, and systems have been established to mitigate those risks.

The main risks identified by the Trustees are currently:

Risk	Mitigation
Charity fails to replace funding as grants come to an end or becomes overly reliant on one funder leading to a significant drop in income.	The charity has appointed a CEO who has a background in fundraising and income generation, who has been charged with broadening and deepening our range of funding streams.
The Charity fails to provide high quality advice leading to a negative impact on reputation and standing in the sector.	<p>The Charity will only employ accredited counsellors and also invests in clinical supervision for relevant staff to ensure all advice is provided at a consistently high level.</p> <p>In addition, the Charity invests heavily in training and support for all staff and holds weekly staff meetings to enable a safe space for staff to discuss relevant issues and concerns.</p>

Statement of Board of Trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of expenditure over income for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition the trustees confirm that they are happy that content of the annual review in pages 4 to 15 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Information provided to the independent auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as the trustee is aware, there is no relevant audit information of which the company's independent auditor is unaware; and,
- the trustee has taken all the steps he/ she ought to have taken as a trustee in order to make himself/herself aware of any relevant information and to establish that the company's independent auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Preparation of the report

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

This report was approved and authorised for issue by the Board of Trustees on 29 January 2026 and signed on its behalf by:



SIMON CORNWELL
CHAIR OF TRUSTEES

Independent auditor's report

Opinion

We have audited the financial statements of SurvivorsUK Ltd (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to note 1 in the financial statements, which indicates that the Charity's ability to continue as a going concern has been impacted by a change in the arrangements with one of its major funders, MOPAC. The new larger contract with MOPAC secures funding for the Charity's services for another five years but the Charity will receive significantly more of its funding in arrears. The change in the timing of receipts may restrict the ability of the Charity to settle its liabilities as they fall due. To help manage this issue, the trustees agreed with MOPAC that it will be paying its funding monthly in arrears. The trustees are also seeking additional funds to help manage this situation as well as monitoring the Charity's cashflow. The cashflow forecasting has shown that there are sufficient funds available, but there is limited tolerance.

As stated in note 1, these events and conditions, along with other matters noted above, indicate that a material uncertainty exists that may cast significant doubt on the Charity's ability to continue as a going concern, such that the Charity may not be able to realise its assets and discharge its liabilities in the normal course of business. Our opinion is not modified in respect of this matter.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material

misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 20], the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Charity financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud is detailed below:

Our approach was as follows:

To identify risks of material misstatement due to irregularities we assessed events or conditions that could lead to irregularities. Our risk assessment procedures included:

- enquiring of Trustees and management and inspection of policy documentation as to the Charity's policies and procedures to prevent and detect irregularities, as well as whether they have knowledge of any actual, suspected, or alleged fraud or breaches of relevant laws and regulations;
- reading Board minutes; and

- using analytical procedures to identify any usual or unexpected relationships.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience through discussion with the Trustees and management (as required by auditing standards). We communicated with the Trustees and management the policies and procedures in place regarding compliance with laws and regulations.

We identified the legal and regulatory frameworks that are applicable to the entity and determined that the most significant are those that relate to the Charities Act 2011, The Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (the SORP), Occupational Health and Safety regulations, the Data Protection Act, and relevant tax legislation.

In addition, we have considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. We identified the following areas as those most likely to have such an effect: employment law, recognising the nature of the Charity's activities and its legal form. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and management and inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit cannot be relied upon to detect that breach.

We communicated identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above and assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

The engagement partner considers the engagement team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations.

As required by auditing standards and considering possible pressures to meet internal key performance indicators and our knowledge of the control environment, we perform procedures to address the risk of management override of controls and the risk of fraudulent revenue recognition, in particular the risk that income is recorded in the incorrect accounting period and the risk that management may be in a position to make inappropriate accounting entries.

We assessed the risks of material misstatement in respect of fraud as follows:

- our audit team discussed whether there were any areas that were susceptible to misstatement as part of our discussion on fraud; and
- we challenged assumptions and judgements made by management in their significant accounting estimates and judgements.

Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud, including, designing appropriate audit procedures, including:

- incorporating an element of unpredictability in the selection of the nature, timing, and extent of our audit procedures;
- identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation;
- inspecting the relevant income agreements and their accounting to confirm their recognition in line with the SORP for different revenue streams;
- inspecting stock count sheets;
- obtaining third party bank confirmations; and

- assessing the design and effectiveness of controls in place over areas such as procurement and cash.

We considered the extent to which the audit was considered capable of detecting irregularities: There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentation, or through collusion.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



STEPHEN MCALPINE (SENIOR STATUTORY AUDITOR)

FOR AND ON BEHALF OF SBM ASSOCIATES LIMITED (STATUTORY AUDITORS)

DATED: 30 JANUARY 2026

Freedman House
Christopher Wren Yard
117 High Street
Croydon
CR0 1QJ

Statement of financial activities**Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses****For the year ended 31 March 2025**

		Unrestricted Funds Year ended 31 Mar 2025 £	Restricted Funds Year ended 31 Mar 2025 £	Total Funds Year ended 31 Mar 2025 £	Total Funds Year ended 31 Mar 2024 £
	Notes				
Income from:					
Donations and legacies	3	33,116	1,436,705	1,469,821	1,162,883
Charitable activities	4	3,196	-	3,196	2,700
Total income		36,312	1,436,705	1,473,017	1,165,583
Expenditure on:					
Raising funds	5 & 6	45,017	-	45,017	26,992
Charitable activities:					
Delivery of counselling and other services	5 & 7	11,911	1,369,101	1,381,012	1,198,284
Awareness raising	5 & 8	4,592	67,604	72,196	69,978
Total expenditure		61,520	1,436,705	1,498,225	1,295,254
Net income/(expenditure) for the year		(25,208)	-	(25,208)	(129,671)
Reconciliation of funds:					
Total funds brought forward	13 & 14	247,313	-	247,313	376,984
Total funds carried forward	13 & 14	222,105	-	222,105	247,313

The notes on pages 24 to 37 form part of the financial statements.

Balance sheet

As at 31 March 2025

	Notes	£	Total Funds 31 Mar 2025 £	Total Funds 31 Mar 2024 £
Fixed assets				
Tangible fixed assets	10		-	-
Current assets				
Debtors and prepayments	11	174,686		226,822
Cash at bank and in hand		108,245		138,315
		<u>282,931</u>		<u>365,137</u>
Creditors -				
amounts falling due within one year	12	(60,826)		(117,824)
			<u>222,105</u>	<u>247,313</u>
Net current assets				
Net assets				
			<u>222,105</u>	<u>247,313</u>
Funds of the charity				
Restricted funds	13 & 14		-	-
Unrestricted funds:				
General funds	13 & 14	222,105		247,313
			<u>222,105</u>	<u>247,313</u>
			<u>222,105</u>	<u>247,313</u>

The notes on pages 24 to 37 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

They were approved and authorised for issue by the Board of Trustees on 29 January 2026 and signed on their behalf by:



SIMON CORNWELL
CHAIR OF TRUSTEES

Statement of cash flows

For year ended 31 March 2025

	Total Funds Year ended 31 Mar 2025		Total Funds Year ended 31 Mar 2024
	£	£	£
Cash flows from operating activities:			
Net income/(expenditure) for period (as per SOFA)		(25,208)	(129,671)
Adjustments for:			
(Increase)/decrease in accounts receivable	48,520		(69,983)
(Increase)/decrease in accrued grant income	-		(6,933)
(Increase)/decrease in prepayments	3,616		(2,792)
Increase/(decrease) in accounts payable	2,250		3,303
Increase/(decrease) in HMRC and pensions payable	7,989		21
Increase/(decrease) in accruals	(1,812)		41
Increase/(decrease) in deferred revenue	(63,229)		(16,972)
Increase/(decrease) in credit card	(2,196)		4,096
		(4,862)	(89,219)
Net cash used in operating activities		(30,070)	(218,890)
Change in cash and cash equivalents in period		(30,070)	(218,890)
Cash and cash equivalents at the beginning of the period		138,315	357,205
Cash and cash equivalents at the end of the period		108,245	138,315

The notes on pages 24 to 37 form part of the financial statements.

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 2, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2025, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2025 and the results for the year ended on that date.

The functional currency of the Charity is sterling and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There is however a material uncertainty that impact this assessment, as during the year the Charity has received a new larger contract with MOPAC for a large proportion of its services. Whilst this secures those services for another five years, it means that a more significant amount of the Charity's revenue is now funded in arrears with minimal spare cash reserves. To mitigate this risk MOPAC have agreed to fund monthly in arrears, but should those payments not come in within a timely manner the Charity may struggle to pay liabilities as they fall due. Cashflow forecasting has shown that there is a small amount of tolerance around this but it is minimal, and the priority of the Board of Trustees is to find additional unrestricted cash reserves to help manage this situation.

Legal status

SurvivorsUK Ltd is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is Unit F, The Bagel Factory, 22 White Post Lane, London. E9 5SZ.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds are unrestricted funds which have been designated for a specific purpose by the Trustees. The aim and use of each designated fund is set out in note 13 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

1. Accounting policies (continued from previous page)

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities, including contract income and client fees, is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Interest is recorded when it is receivable.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 5 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised unless funded by restricted grants and donations.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

Computers equipment	3 years
---------------------	---------

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

1. Accounting policies (continued from previous page)

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The annual depreciation charge for tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

2. Comparative statement of financial activities

		Unrestricted Funds Year ended 31 Mar 2024 £	Restricted Funds Year ended 31 Mar 2024 £	Total Funds Year ended 31 Mar 2024 £
	Notes			
Income from:				
Donations and legacies	3	43,296	1,119,587	1,162,883
Charitable activities	4	2,700	-	2,700
Total income		45,996	1,119,587	1,165,583
Expenditure on:				
Raising funds	5 & 6	26,992	-	26,992
Charitable activities:				
Delivery of counselling and other services	5 & 7	86,377	1,111,907	1,198,284
Awareness raising	5 & 8	5,044	64,934	69,978
Total expenditure		118,413	1,176,841	1,295,254
Net income/(expenditure) for the year		(72,417)	(57,254)	(129,671)
Reconciliation of funds:				
Total funds brought forward	13 & 14	319,730	57,254	376,984
Total funds carried forward	13 & 14	247,313	-	247,313

3. Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£
Grant income	6,715	1,408,015	1,414,730
Donations	26,401	28,690	55,091
	33,116	1,436,705	1,469,821

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Grant income	11,433	1,091,136	1,102,569
Donations	31,863	28,451	60,314
	43,296	1,119,587	1,162,883

4. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£
Other income from charitable activities	3,196	-	3,196
	3,196	-	3,196

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Other income from charitable activities	2,700	-	2,700
	2,700	-	2,700

5. Total expenditure

	Direct staff costs	Other direct costs	Indirect staff costs	Other indirect costs	Total costs
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£	£	£
Expenditure on:					
Raising funds	38,088	865	1,336	4,728	45,017
Charitable activities					
Delivery of counselling and other services	1,130,360	64,611	40,998	145,043	1,381,012
Awareness raising	59,431	3,040	2,142	7,583	72,196
	1,227,879	68,516	44,476	157,354	1,498,225
	Direct staff costs	Other direct costs	Indirect staff costs	Other indirect costs	Total costs
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£	£	£
Expenditure on:					
Raising funds	21,700	865	911	3,516	26,992
Charitable activities					
Delivery of counselling and other services	942,882	58,869	40,437	156,096	1,198,284
Awareness raising	56,186	2,316	2,360	9,116	69,978
	1,020,768	62,050	43,708	168,728	1,295,254

Indirect costs have been allocated based on the proportion of direct costs attributable to each activity.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 6.

An analysis of charitable activities split between restricted and unrestricted funds can be found in notes 7 & 8.

An analysis of staff costs can be found in note 9.

Indirect costs includes:

	Total costs Year ended 31 Mar 2025 £	Total costs Year ended 31 Mar 2024 £
Staff costs	44,478	43,709
Administrative costs	34,993	37,598
Finance costs	19,824	17,707
Premises costs	66,360	66,616
Other staff costs	17,470	24,615
IT costs	13,160	16,692
Governance costs	5,547	5,500
	201,832	212,437

Governance costs includes:

	Total costs Year ended 31 Mar 2025 £	Total costs Year ended 31 Mar 2024 £
Statutory audit	4,620	4,465
Insurance	927	1,035
	5,547	5,500

6. Expenditure on raising funds

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£
Direct staff costs	38,088	-	38,088
Direct other costs	865	-	865
Indirect costs	6,064	-	6,064
	45,017	-	45,017

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Direct staff costs	21,700	-	21,700
Direct other costs	865	-	865
Indirect costs	4,427	-	4,427
	26,992	-	26,992

7. Expenditure on charitable activities – delivery of counselling and other services

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£
Direct staff costs	-	1,130,360	1,130,360
Direct other costs	-	64,611	64,611
Indirect costs	11,911	174,130	186,041
	11,911	1,369,101	1,381,012

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Direct staff costs	-	942,882	942,882
Direct other costs	-	58,869	58,869
Indirect costs	86,377	110,156	196,533
	86,377	1,111,907	1,198,284

8. Expenditure on charitable activities – awareness raising

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£
Direct staff costs	3,245	56,186	59,431
Direct other costs	724	2,316	3,040
Indirect costs	623	9,102	9,725
	4,592	67,604	72,196

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Direct staff costs	-	56,186	56,186
Direct other costs	-	2,316	2,316
Indirect costs	5,044	6,432	11,476
	5,044	64,934	69,978

9. Staff costs

	Total costs	Total costs
	Year ended 31 Mar 2025	Year ended 31 Mar 2024
	£	£
Gross salaries	1,136,940	956,834
Employer's NIC	106,013	82,645
Employer's pension	29,402	24,997
	1,272,355	1,064,476

The average headcount during the period was 43 persons (2024: 37 persons).

No employee received employee benefits of more than £60,000 (2024: Nil).

The total employee benefits paid to key management personnel during the year was £171,371 (2024: £162,488).

10. Tangible fixed assets

	Computer equipment £	Total fixed assets £
Cost		
As of 1 April 2024	5,871	5,871
As of 31 March 2025	5,871	5,871
Accumulated depreciation		
As of 1 April 2024	5,871	5,871
Charge in the year	-	-
As of 31 March 2025	5,871	5,871
Net book value		
As of 1 April 2024	-	-
As of 31 March 2025	-	-

11. Debtors and prepayments

	Total 31 Mar 2025 £	Total 31 Mar 2024 £
Accounts receivable	133,642	182,162
Accrued grant income	6,933	6,933
Premises deposit	12,674	12,674
Prepayments	21,437	25,053
	174,686	226,822

Accrued grant income consists of income received in April 2025 for the year ended 31 March 2025 (prior year consists of income received in April 2024 for the year ended 31 March 2024).

12. Creditors: amounts falling due within one year

	Total	Total
	31 Mar 2025	31 Mar 2024
	£	£
Accounts payable	16,373	14,123
Credit card	2,075	4,271
HMRC payable	24,734	21,785
Pensions payable	9,052	5,756
Deferred revenue	-	63,229
Accruals	6,848	8,660
	60,826	117,824

Deferred income consists of the following deferred grants:

	Total	Total
	31 Mar 2025	31 Mar 2024
	£	£
As of 1 April 2024	63,229	80,201
Amount released to income in the year	(63,229)	(80,201)
Amount deferred in the year	-	63,229
As of 31 March 2025	-	63,229

13. Analysis of charity funds

	Balance brought forward Year ended 31 Mar 2025 £	Income received in period Year ended 31 Mar 2025 £	Resources expended in period Year ended 31 Mar 2025 £	Transfers between funds Year ended 31 Mar 2025 £	Balance carried forward Year ended 31 Mar 2025 £
Unrestricted funds					
General funds	247,313	36,312	(61,520)	-	222,105
	247,313	36,312	(61,520)	-	222,105
Restricted funds					
Bolt Burdon Kemp	-	28,690	(28,690)	-	-
Holistic Trauma Outreach Project	-	27,329	(27,329)	-	-
Ministry of Justice - Website	-	127,463	(127,463)	-	-
MOPAC - Male Rape Support Fund	-	479,104	(479,104)	-	-
National Lottery Community Fund - groupwork	-	201,444	(201,444)	-	-
NHS England	-	133,296	(133,296)	-	-
NHS England - prison support	-	63,229	(63,229)	-	-
Transformation Fund	-	290,542	(290,542)	-	-
VSSS	-	85,608	(85,608)	-	-
	-	1,436,705	(1,436,705)	-	-
	247,313	1,473,017	(1,498,225)	-	222,105

Restricted funds – Bolt Burdon Kemp

This is support towards an ISVA worker.

Restricted funds – Holistic Trauma Outreach Project

This is funding from Westminster City Council for a holistic trauma outreach project.

Restricted funds – MOPAC – Male Rape Support Fund

This is funding to support both the counselling work and also several Independent Sexual Violence Advisors in London.

Restricted funds – Ministry of Justice – Website

A further one-year grant was awarded to develop and run the National Male Survivor website and information project.

Restricted funds – National Lottery Community Fund – groupwork

This is a new three year grant to support groupwork.

13. Analysis of charity funds (continued from previous page)**Restricted funds – NHS**

This is a grant to support work with the NHS.

Restricted funds – NHS prison support

This is a grant to support work within prison services in collaboration with the NHS.

Restricted funds – Transformation Fund

This is a project co-ordinated by the Women and Girl's Network to support counselling work.

Restricted funds – VSSS

This is a project co-ordinated by ManKind in collaboration with the Home Office to support counselling work.

	Balance brought forward Year ended 31 Mar 2024 £	Income received in period Year ended 31 Mar 2024 £	Resources expended in period Year ended 31 Mar 2024 £	Transfers between funds Year ended 31 Mar 2024 £	Balance carried forward Year ended 31 Mar 2024 £
Unrestricted funds					
General funds	319,730	45,996	(118,413)	-	247,313
	319,730	45,996	(118,413)	-	247,313
Restricted funds					
Bolt Burdon Kemp	-	28,451	(28,451)	-	-
Holistic Trauma Outreach Project	-	26,532	(26,532)	-	-
Ministry of Justice - Website	-	127,463	(127,463)	-	-
MOPAC - Male Rape Support Fund	38,801	479,604	(518,405)	-	-
National Lottery Community Fund	18,453	-	(18,453)	-	-
NHS England	-	132,107	(132,107)	-	-
NHS England - prison support	-	63,229	(63,229)	-	-
Transformation Fund	-	176,593	(176,593)	-	-
VSSS	-	85,608	(85,608)	-	-
	57,254	1,119,587	(1,176,841)	-	-
	376,984	1,165,583	(1,295,254)	-	247,313

Restricted funds – National Lottery Community Fund

This is a previous three year grant ending at the start of 2023 to support groupwork and counselling.

14. Analysis of net assets

	Unrestricted funds 31 Mar 2025 £	Restricted funds 31 Mar 2025 £	Total funds 31 Mar 2025 £
Fixed assets	-	-	-
Current assets	282,931	-	282,931
Current liabilities	(60,826)	-	(60,826)
	222,105	-	222,105

	Unrestricted funds 31 Mar 2024 £	Restricted funds 31 Mar 2024 £	Total funds 31 Mar 2024 £
Fixed assets	-	-	-
Current assets	301,908	63,229	365,137
Current liabilities	(54,595)	(63,229)	(117,824)
	247,313	-	247,313

15. Analysis of net debt

	As at 1 Apr 2024 £	Cash flows £	Other movements £	As at 31 Mar 2025 £
Cash and cash equivalents				
Cash at bank	138,315	(30,070)	-	108,245
	138,315	(30,070)	-	108,245

	As at 1 Apr 2023 £	Cash flows £	Other movements £	As at 31 Mar 2024 £
Cash and cash equivalents				
Cash at bank	357,205	(218,890)	-	138,315
	357,205	(218,890)	-	138,315

16. Other financial commitments

At 31 March 2025, the Charity had annual future minimum lease payments under non-cancellable operating leases (all for property) as set out below:

	Total 31 Mar 2025 £	Total 31 Mar 2024 £
In one year	50,694	50,694
In two to five years	38,021	88,715
	88,715	139,409

17. Trustee remuneration

During the year, no Trustee received any remuneration (2024: £Nil). No members of the Board of Trustees received reimbursement of travel expenses to meetings (2024: Nil).

18. Related party transactions

During the year there were no related party transactions (2024: £Nil).

